

Official Languages Act	Official Languages it's a matter of respect
Rules-based Approach	Values-based Approach
Law and policy say I have to	My values direct me to
I have to know the law.	I do the right thing.
The law remains external to me.	I internalize the law.
Security is obeying the law.	Security is following my conscience.
I respect the letter of the law.	I respect the spirit of the law.
The law is a straightjacket.	I embody the law.
I meet the basic requirements of the law.	My self-expectations are boundless.
I am doing my job.	I am building Canada.
I respect the law.	I respect people.
Others monitor me.	I monitor myself.
The law is a requirement.	The law enlightens me.
The law gets people's backs up.	Respect builds bridges.
I can forget the law.	I cannot forget my values.
Law restricts me.	Values inspire me.
Law makes me combative.	Values bring out the best in me.
Law has no faith in me.	Values gently guide me.
Law leaves no space for life.	Creativity is welcome.

