



ITA PERFORMANCE MEASUREMENT Report

Figures Updated to November, 2005

Service Plan Performance Indicators – November 2005

Measure	Baseline	2004/05 Results	2005/06 Target	2005/06 YTD
Strategic Imperative 1: Engage Industry in a Training Leadership Role				
Number of functioning ITO's	n/a	n/a	2	0
Number of employers/sponsors participating ⁽¹⁾	6,740	7,863	8,500	8,401
Strategic Imperative 2: Ensure High Quality Industry Training				
Number of Updated Industry Training Programs	n/a	n/a	5	0
Number of Activated Host Red Seal Exams	1	7	15	15
ITC Service Level Standards	Baseline & Target to be established by March 2006			
Customer Satisfaction Index	62	n/a	68	62
Stakeholder Awareness	81	n/a	Maintain or Improve	81
Apprentice Completion Rate	Target - Establish a Unit of Measure and Rate			
Strategic Imperative 3: Expand Industry Training to Meet Needs of the BC Labour Market				
Number of Registered Trainees	14,676	20,050	24,000	24,376
ITA Credentials Awarded ⁽²⁾	2,378	2,378	2,414	2,076
Number of Youth Participants ⁽³⁾	861	1,341	2,500	2,990
Credentials via Competency Based Assessments ⁽⁴⁾	2	3	5	3
Strategic Imperative 4: Effective Funding and Training Delivery				
Percentage of ITA funding to ITA Credentials	25.0%	25.0%	35.0%	Will be reported in March 2006
Achieve Service Plan Goals within Budget	77,449	76,255	82,450	

Performance Measures/Targets were updated in August 2005 as per the revised Service Plan.

(1) The number of employers was re-stated (effective March 31, 2005) and now represents/reflects only those employers who have an active apprentice on staff as opposed to registered employers.

(2) The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.

(3) The number of youth includes participants in the SSA and ACE IT programs. Total number of Youth = Active SSA participants (1,423) plus active ACE IT participants (1,623) less youth in both programs (56) = total youth 2,990.

(4) 2005/06 YTD trades are: Marine Repair Technician, Residential Framing Technician, Welding

New Trainee Registrations

	Month Total	Year to Date Total
Fiscal 2004/05 *		7,996
April 2005	516	516
May 2005	1,669	2,185
June 2005	878	3,063
July 2005	1,060	4,123
August 2005	847	4,970
September 2005	985	5,959
October 2005	1,269	7,224
November 2005	1,200	8,424

* April 1 – March 31

Credentials Awarded

Year-to-Date	Completed Industry Training Program	Completed Equivalency Exam	Total
Fiscal * 2004/05 as of March 31, 2005 ⁽¹⁾	1,928	450	2,378
Fiscal * 2005/06 as of November 30, 2005	1,707	372	2,079

* April 1 – March 31

(1) The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.

Active Trainees by Industry Training Program

As of November 30, 2005

Industry Training Program	Number of Trainees
AGGREGATE PLANT OPERATOR	-
AIR COMP. & PNEUMATIC TOOL MECHANIC	-
AIRCRAFT MAINTENANCE TECHNICIAN	14
AIRCRAFT PAINTER	-
AIRCRAFT STRUCTURAL TECHNICIAN	23
ANTIQUE FURNITURE RESTORER & FINISHER	1
ANVIL WORK	-
APPLIANCE SERVICE TECHNICIAN	17
ARBORICULTURIST (URBAN FORESTRY)	3
ARCHITECTURAL SHEET METAL WORKER	23
ASPHALT PLANT OPERATOR	-
ASSISTANT LOCATION MANAGER	75
AUTO. RADIATOR MANUF. & REPAIRER	5
AUTO. WHEEL ALIGN. & BRAKE SERV. TECH.	14
AUTOMATIC AUTO. TRANS. SERVICE TECH.	22
AUTOMOTIVE COLLISION EQUIVALENCY	-
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	420
AUTOMOTIVE ELECT. & TUNE-UP TECH.	-
AUTOMOTIVE ELECTRICAL TECHNICIAN	4
AUTOMOTIVE GLASS TECHNICIAN	16
AUTOMOTIVE MACHINIST	20
AUTOMOTIVE PARTSPERSON	64
AUTOMOTIVE REFINISHING EQUIVALENCY	-
AUTOMOTIVE REFINISHING PREP. TECH.	161
AUTOMOTIVE REFINISHING TECHNICIAN	91
AUTOMOTIVE SERVICE TECHNICIAN	1,815
AUTOMOTIVE UPHOLSTERER	5
BAKER	121
BARBER	8

Industry Training Program	Number of Trainees
BLACKSMITHING	-
BOATBUILDER	8
BOILERMAKER (CONSTRUCTION)	124
BOOM TRUCK OPERATOR - CLASS A TRADE	-
BOOM TRUCK OPERATOR - CLASS B TRADE	-
BUILDING MAINTENANCE WORKER	24
CABLE SPLICER	4
CARPENTER	3,997
CEMENT MASON	134
COMMERCIAL TRAILER MECHANIC	17
COMMERCIAL TRANS. VEHICLE MECHANIC	465
COMMUNITY ANTENNA TV TECHNICIAN	24
CONCRETE PLANT OPERATOR	-
CONSTRUCTION BOILERMAKER	-
CONSTRUCTION FORMWORK TECHNICIAN	33
CONTROL SYSTEMS TECHNICIAN	-
COOK	1,359
COSMETOLOGIST	551
DAIRY PRODUCTION TECHNICIAN	96
DIESEL ENGINE MACHINIST	-
DIESEL ENGINE MECHANIC	25
DIESEL FUEL INJECTION MECHANIC	1
DOMESTIC/COMMERCIAL GASFITTER	169
DRAFTING (CONSTRUCTION)	-
DRAFTING (HULL)	-
DRAFTING (MECHANICAL)	-
DRAPERY MAKING	-
DRESSMAKING & DRESS DESIGNING	1
DRYWALL FINISHER	41
ELECTRICAL (CONSTRUCTION SECTION)	-
ELECTRICIAN	4,058
ELECTRONICS COMMUNICATION TECHNICIAN	17
ELECTRONICS TECHNICIAN	12

Industry Training Program	Number of Trainees
ELECTRONICS TECHNICIAN (CONSUMER PROD.)	-
ELECTRO-PLATING	5
ELEVATOR MECHANIC	10
EMBALMER & FUNERAL DIRECTOR	41
FARM EQUIPMENT MECHANIC	2
FLOOR COVERING INSTALLER	107
FLORIST	4
FOOD AND BEVERAGE SERVER	8
FORKLIFT MECHANIC	6
FRONT END ALIGN. & FRAME STRAIGHTENING	1
FUNERAL DIRECTOR	17
GLASSBLOWING (SCIENTIFIC)	-
GLAZIER	169
GRAPHIC ARTS - ADVANCED PREPRESS	-
GRAPHIC ARTS - ARTIST (MECH & CREATIVE)	-
GRAPHIC ARTS - BOOKBINDER I	10
GRAPHIC ARTS - BOOKBINDER II	-
GRAPHIC ARTS - LITHO PRESS FEEDER	-
GRAPHIC ARTS - LITHO PRESS OPERATOR	1
GRAPHIC ARTS - PREPRESS OPERATOR	-
GRAPHIC ARTS COMPOSITOR	1
GRAPHIC ARTS-LITHO PRESSPERSON	23
GRAPHIC ARTS-PLATEMAKER	-
GRAPHIC ARTS-PRINTER	3
GRAPHIC ARTS-STRIPPER AND ASSEMBLER	1
GRIP (MOTION PICTURE/THEATRE)	18
HARDWOOD FLOORLAYER	32
HEAT & FROST INSULATOR	82
HEAVY DUTY EQUIPMENT MECHANIC	747
HYDRAULIC CRANE OPERATOR	1
HYDRAULIC SERVICE MECHANIC	20
INBOARD/OUTBOARD MECHANIC	68
INDUSTRIAL ELECTRICAL WORK	-

Industry Training Program	Number of Trainees
INDUSTRIAL ENGINES & EQUIPMENT PARTS	72
INDUSTRIAL GASFITTER	-
INDUSTRIAL INSTRUMENT MECHANIC	166
INDUSTRIAL WAREHOUSEPERSON	14
INFORMATION TECHNOLOGY SUPPORT ASSOCIATE	13
IRONWORKER	92
JEWELLER AND GOLDSMITH	5
JEWELLERY ENGRAVING (MACHINE)	-
JOINER	433
LANDSCAPE HORTICULTURIST	138
LATHER (INTERIOR SYSTEMS MECHANIC)	134
LETTERPRESS WORK	-
LITHOGRAPHY	-
LITHOGRAPHY (CAMERA)	-
LITHOGRAPHY (PREPARATION)	1
LOCKSMITH	10
LOG BUILDER	14
LUMBER MANUF. IND.-CIRCULAR SAWFILER	26
LUMBER MANUF. INDUSTRY - SAWFITTER	59
LUMBER MANUF. INDUSTRY-BENCHPERSON	35
MACHINE FITTER	2
MACHINIST	385
MACHINIST (MOULD SHOP)	-
MARINE ENGINE MECHANIC	13
MARINE ENGINEER	-
MARINE REPAIR TECHNICIAN	76
MARKING & STAMPING DEVICE TECHNICIAN	-
MASON	185
MASTER GLASS BLOWING	1
MEATCUTTER	50
METAL FABRICATOR	429
METER TECHNICIAN	5
MILLWRIGHT	802

Industry Training Program	Number of Trainees
MOBILE CRANE OPERATOR (CONST. IND.)	60
MOTORCYCLE MECHANIC	48
MOULDER AND COREMAKER	7
MOULDING	-
MULTILITH OPERATING	-
OFFICE MACHINE REPAIR	1
OIL AND GAS RIG TECHNICIAN 1	-
OIL AND GAS RIG TECHNICIAN 2	-
OIL AND GAS RIG TECHNICIAN 3	-
OIL BURNER MECHANIC (RESIDENTIAL)	-
OPERATOR/AREA DISPATCHER	3
OPTICAL TECHNICIAN	-
ORNAMENTAL IRONWORKING	-
OUTDOOR POWER EQUIPMENT TECHNICIAN	55
PAINTER AND DECORATOR	167
PATTERNMAKER	-
PILEDRIVER-BRIDGEMAN	62
PLANERMILL MAINTENANCE TECHNICIAN 1	8
PLANERMILL MAINTENANCE TECHNICIAN 2	31
PLASTERER	8
PLASTIC & RUBBER FABRICATION	-
PLASTIC SIGN MAKING	-
PLUMBER	1,942
POWER LINE TECHNICIAN	140
POWER SAW REPAIR	-
PRECAST CONCRETE MOULDER & FINISHER	-
PRINTING (FLEXOGRAPHIC)	-
PRODUCTION HORTICULTURIST	72
RAILCAR MECHANIC	2
RECREATION VEHICLE SERVICE TECHNICIAN	78
REFRIGERATION MECHANIC	424
REFRIGERATION MECHANIC EQUIVALENCY	-
REINFORCING STEEL INSTALLER	64

Industry Training Program	Number of Trainees
RESIDENTIAL BUILDING MAINTENANCE	6
RESIDENTIAL CONSTRUCTION FRAMING TECH.	418
RESIDENTIAL STEEP ROOFER	2
RIGGER/SAILMAKER	5
ROOFER, DAMP AND WATERPROOFER	405
RUBBER VULCANIZER & FABRICATOR	-
SAILMAKING	-
SAW CONDITIONING	-
SAWMAKING & FILING	-
SCRIPT SUPERVISOR	5
SECOND ASSISTANT CAMERA (MOTION PICTURE)	1
SECURITY ALARM INSTALLER	22
SET DRESSER (MOTION PICTURE/THEATRE)	65
SHEET METAL WORKER	612
SHEET METAL WORKER (MANUFACTURING)	4
SHIPFITTER	-
SHIPWRIGHT	3
SIGN PAINTER	3
SILVERSMITHING & PLATING	-
SPRINGMAKER	3
SPRINKLER SYSTEM INSTALLER	258
STANDARD TRANSMISSION REPAIRER	-
STEAMFITTER-PIPEFITTER	156
TAILORING	-
TELECONTROL TECHNOLOGIST	5
THIRD ASSISTANT DIRECTOR	81
TILESETTER	30
TIRE REPAIRER	18
TOOL AND DIE MAKER	21
TOWER CRANE OPERATOR	-
TRANSPORT REFRIGERATION MECHANIC	5
TRUCK BODY BUILDER	-
UPHOLSTERER	9

Industry Training Program	Number of Trainees
UTILITY ARBORIST	92
WATCH REPAIR	-
WATER WELL DRILLER	3
WELDER -- LEVEL 'A'	328
WELDER -- LEVEL 'B'	-
WELDER -- LEVEL 'C'	-
WINDER ELECTRICIAN	22
YACHT BUILDER	3
Total	24,376

New Trainee Registrations by Industry Training Program

Fiscal* 2005/06 – Registered November 2005

Industry Training Program	Number of New Trainees Registered November 2005
AGGREGATE PLANT OPERATOR	-
AIR COMP. & PNEUMATIC TOOL MECHANIC	-
AIRCRAFT MAINTENANCE TECHNICIAN	3
AIRCRAFT PAINTER	-
AIRCRAFT STRUCTURAL TECHNICIAN	-
ANTIQUE FURNITURE RESTORER & FINISHER	-
ANVIL WORK	-
APPLIANCE SERVICE TECHNICIAN	13
ARBORICULTURIST (URBAN FORESTRY)	-
ARCHITECTURAL SHEET METAL WORKER	1
ASPHALT PLANT OPERATOR	-
ASSISTANT LOCATION MANAGER	2
AUTO. RADIATOR MANUF. & REPAIRER	-
AUTO. WHEEL ALIGN. & BRAKE SERV. TECH.	-
AUTOMATIC AUTO. TRANS. SERVICE TECH.	-
AUTOMOTIVE COLLISION EQUIVALENCY	-
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	25
AUTOMOTIVE ELECT. & TUNE-UP TECH.	-
AUTOMOTIVE ELECTRICAL TECHNICIAN	1
AUTOMOTIVE GLASS TECHNICIAN	4
AUTOMOTIVE MACHINIST	1
AUTOMOTIVE PARTSPERSON	5
AUTOMOTIVE REFINISHING EQUIVALENCY	-
AUTOMOTIVE REFINISHING PREP. TECH.	13
AUTOMOTIVE REFINISHING TECHNICIAN	9
AUTOMOTIVE SERVICE TECHNICIAN	98
AUTOMOTIVE UPHOLSTERER	1

Industry Training Program	Number of New Trainees Registered November 2005
BAKER	9
BARBER	-
BLACKSMITHING	-
BOATBUILDER	-
BOILERMAKER (CONSTRUCTION)	-
BOOM TRUCK OPERATOR - CLASS A TRADE	-
BOOM TRUCK OPERATOR - CLASS B TRADE	-
BUILDING MAINTENANCE WORKER	-
CABLE SPLICER	-
CARPENTER	211
CEMENT MASON	6
COMMERCIAL TRAILER MECHANIC	-
COMMERCIAL TRANS. VEHICLE MECHANIC	18
COMMUNITY ANTENNA TV TECHNICIAN	1
CONCRETE PLANT OPERATOR	-
CONSTRUCTION BOILERMAKER	-
CONSTRUCTION FORMWORK TECHNICIAN	-
CONTROL SYSTEMS TECHNICIAN	-
COOK	79
COSMETOLOGIST	36
DAIRY PRODUCTION TECHNICIAN	9
DIESEL ENGINE MACHINIST	-
DIESEL ENGINE MECHANIC	2
DIESEL FUEL INJECTION MECHANIC	-
DOMESTIC/COMMERCIAL GASFITTER	14
DRAFTING (CONSTRUCTION)	-
DRAFTING (HULL)	-
DRAFTING (MECHANICAL)	-
DRAPERY MAKING	-
DRESSMAKING & DRESS DESIGNING	-
DRYWALL FINISHER	4

Industry Training Program	Number of New Trainees Registered November 2005
ELECTRICAL (CONSTRUCTION SECTION)	-
ELECTRICIAN	135
ELECTRONICS COMMUNICATION TECHNICIAN	-
ELECTRONICS TECHNICIAN	-
ELECTRONICS TECHNICIAN (CONSUMER PROD.)	-
ELECTRO-PLATING	-
ELEVATOR MECHANIC	-
EMBALMER & FUNERAL DIRECTOR	-
FARM EQUIPMENT MECHANIC	-
FLOOR COVERING INSTALLER	4
FLORIST	2
FOOD AND BEVERAGE SERVER	1
FORKLIFT MECHANIC	-
FRONT END ALIGN. & FRAME STRAIGHTENING	-
FUNERAL DIRECTOR	-
GLASSBLOWING (SCIENTIFIC)	-
GLAZIER	7
GRAPHIC ARTS - ADVANCED PREPRESS	-
GRAPHIC ARTS - ARTIST (MECH & CREATIVE)	-
GRAPHIC ARTS - BOOKBINDER I	-
GRAPHIC ARTS - BOOKBINDER II	-
GRAPHIC ARTS - LITHO PRESS FEEDER	-
GRAPHIC ARTS - LITHO PRESS OPERATOR	1
GRAPHIC ARTS - PREPRESS OPERATOR	-
GRAPHIC ARTS COMPOSITOR	-
GRAPHIC ARTS-LITHO PRESSPERSON	1
GRAPHIC ARTS-PLATEMAKER	-
GRAPHIC ARTS-PRINTER	2
GRAPHIC ARTS-STRIPPER AND ASSEMBLER	-
GRIP (MOTION PICTURE/THEATRE)	-
HARDWOOD FLOORLAYER	-

Industry Training Program	Number of New Trainees Registered November 2005
HEAT & FROST INSULATOR	2
HEAVY DUTY EQUIPMENT MECHANIC	37
HYDRAULIC CRANE OPERATOR	-
HYDRAULIC SERVICE MECHANIC	3
INBOARD/OUTBOARD MECHANIC	3
INDUSTRIAL ELECTRICAL WORK	-
INDUSTRIAL ENGINES & EQUIPMENT PARTS	-
INDUSTRIAL GASFITTER	-
INDUSTRIAL INSTRUMENT MECHANIC	9
INDUSTRIAL WAREHOUSEPERSON	1
INFORMATION TECHNOLOGY SUPPORT ASSOCIATE	1
IRONWORKER	1
JEWELLER AND GOLDSMITH	-
JEWELLERY ENGRAVING (MACHINE)	-
JOINER	12
LANDSCAPE HORTICULTURIST	9
LATHER (INTERIOR SYSTEMS MECHANIC)	6
LETTERPRESS WORK	-
LITHOGRAPHY	-
LITHOGRAPHY (CAMERA)	-
LITHOGRAPHY (PREPARATION)	-
LOCKSMITH	1
LOG BUILDER	-
LUMBER MANUF. IND.-CIRCULAR SAWFILER	3
LUMBER MANUF. INDUSTRY - SAWFITTER	4
LUMBER MANUF. INDUSTRY-BENCHPERSON	5
MACHINE FITTER	-
MACHINIST	15
MACHINIST (MOULD SHOP)	-
MARINE ENGINE MECHANIC	-
MARINE ENGINEER	-

Industry Training Program	Number of New Trainees Registered November 2005
MARINE REPAIR TECHNICIAN	1
MARKING & STAMPING DEVICE TECHNICIAN	-
MASON	11
MASTER GLASS BLOWING	-
MEATCUTTER	1
METAL FABRICATOR	23
METER TECHNICIAN	2
MILLWRIGHT	48
MOBILE CRANE OPERATOR (CONST. IND.)	-
MOTORCYCLE MECHANIC	1
MOULDER AND COREMAKER	-
MOULDING	-
MULTILITH OPERATING	-
OFFICE MACHINE REPAIR	-
OIL AND GAS RIG TECHNICIAN 1	-
OIL AND GAS RIG TECHNICIAN 2	-
OIL AND GAS RIG TECHNICIAN 3	-
OIL BURNER MECHANIC (RESIDENTIAL)	-
OPERATOR/AREA DISPATCHER	-
OPTICAL TECHNICIAN	-
ORNAMENTAL IRONWORKING	-
OUTDOOR POWER EQUIPMENT TECHNICIAN	4
PAINTER AND DECORATOR	10
PATTERNMAKER	-
PILEDRIVER-BRIDGEMAKER	3
PLANERMILL MAINTENANCE TECHNICIAN 1	-
PLANERMILL MAINTENANCE TECHNICIAN 2	-
PLASTERER	1
PLASTIC & RUBBER FABRICATION	-
PLASTIC SIGN MAKING	-
PLUMBER	79

Industry Training Program	Number of New Trainees Registered November 2005
POWER LINE TECHNICIAN	24
POWER SAW REPAIR	-
PRECAST CONCRETE MOULDER & FINISHER	-
PRINTING (FLEXOGRAPHIC)	-
PRODUCTION HORTICULTURIST	3
RAILCAR MECHANIC	-
RECREATION VEHICLE SERVICE TECHNICIAN	2
REFRIGERATION MECHANIC	13
REFRIGERATION MECHANIC EQUIVALENCY	-
REINFORCING STEEL INSTALLER	5
RESIDENTIAL BUILDING MAINTENANCE	-
RESIDENTIAL CONSTRUCTION FRAMING TECH.	32
RESIDENTIAL STEEP ROOFER	1
RIGGER/SAILMAKER	-
ROOFER, DAMP AND WATERPROOFER	12
RUBBER VULCANIZER & FABRICATOR	-
SAILMAKING	-
SAW CONDITIONING	-
SAWMAKING & FILING	-
SCRIPT SUPERVISOR	-
SECOND ASSISTANT CAMERA (MOTION PICTURE)	-
SECURITY ALARM INSTALLER	-
SET DRESSER (MOTION PICTURE/THEATRE)	-
SHEET METAL WORKER	18
SHEET METAL WORKER (MANUFACTURING)	-
SHIPFITTER	-
SHIPWRIGHT	-
SIGN PAINTER	1
SILVERSMITHING & PLATING	-
SPRINGMAKER	-
SPRINKLER SYSTEM INSTALLER	15

Industry Training Program	Number of New Trainees Registered November 2005
STANDARD TRANSMISSION REPAIRER	-
STEAMFITTER-PIPEFITTER	16
TAILORING	-
TELECONTROL TECHNOLOGIST	-
THIRD ASSISTANT DIRECTOR	1
TILESETTER	2
TIRE REPAIRER	-
TOOL AND DIE MAKER	-
TOWER CRANE OPERATOR	-
TRANSPORT REFRIGERATION MECHANIC	-
TRUCK BODY BUILDER	-
UPHOLSTERER	2
UTILITY ARBORIST	5
WATCH REPAIR	-
WATER WELL DRILLER	2
WELDER -- LEVEL 'A'	31
WELDER -- LEVEL 'B'	-
WELDER -- LEVEL 'C'	-
WINDER ELECTRICIAN	-
YACHT BUILDER	1
Total	1,200

* April 1 – March 31