

# ITA PERFORMANCE MEASUREMENT Report

Figures Updated to December 31, 2005



#### Service Plan Performance Indicators – December 2005

Measure	Baseline	2004/05 Results	2005/06 Target	2005/06 YTD
Strategic Imperative 1: Engage Industry in a Trai	ning Leadersh	nip Role		
Number of functioning ITO's	n/a	n/a	2	0
Number of employers/sponsors participating (1)	6,740	7,863	8,500	8,527
Strategic Imperative 2: Ensure High Quality Indu	stry Training			
Number of Updated Industry Training Programs	n/a	n/a	5	0
Number of Activated Host Red Seal Exams	1	7	15	18
ITC Service Level Standards  Baseline & Target to be established by March 2006			rch 2006	
Customer Satisfaction Index	62	n/a	68	62
Stakeholder Awareness	81	n/a	Maintain or Improve	81
Apprentice Completion Rate	Target -	Establish a Uni	t of Measure a	nd Rate
Strategic Imperative 3: Expand Industry Training	to Meet Need	s of the BC L	abour Marke	t
Number of Registered Trainees	14,676	20,050	24,000	24,990
ITA Credentials Awarded (2)	2,378	2,378	2,414	2,338
Number of Youth Participants (3)	861	1,341	2,500	3,159
Credentials via Competency Based Assessments (4)	2	3	5	3
Strategic Imperative 4: Effective Funding and Tra	aining Delivery	/		
Percentage of ITA funding to ITA Credentials	25.0%	25.0%	35.0%	To be reported in
Achieve Service Plan Goals within Budget	77,449	76,255	82,450	March 2006

Performance Measures/Targets were updated in August 2005 as per the revised Service Plan.

<sup>(1)</sup> The number of employers was re-stated (effective March 31, 2005) and now represents/reflects only those employers who have an active apprentice on staff as opposed to registered employers.

<sup>(2)</sup> The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.

<sup>(3)</sup> The number of youth includes participants in the SSA and ACE IT programs. Total number of Youth = Active SSA participants (1,482) plus active ACE IT participants (1,737) less youth in both programs (60) = total youth 3,159.

<sup>(4) 2005/06</sup> YTD trades are: Marine Repair Technician, Residential Framing Technician, Welding



#### **New Trainee Registrations**

	Month Total	Year to Date
	Month Total	Total
Fiscal 2004/05 *		7,996
April 2005	516	516
May 2005	1,669	2,185
June 2005	878	3,063
July 2005	1,060	4,123
August 2005	847	4,970
September 2005	985	5,959
October 2005	1,269	7,224
November 2005	1,200	8,424
December 2005	947	9,371

<sup>\*</sup> April 1 - March 31

#### **Credentials Awarded**

Year-to-Date	Completed Industry Training Program	Completed Equivalency Exam	Total
Fiscal * 2004/05 as of March 31, 2005 <sup>(1)</sup>	1,928	450	2,378
Fiscal * 2005/06 as of December 31, 2005	1,913	425	2,338

<sup>\*</sup> April 1 - March 31

<sup>(1)</sup> The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.



## **Active Trainees by Industry Training Program**

## As of December 31, 2005

Industry Training Program	Number of Trainees
AGGREGATE PLANT OPERATOR	-
AIR COMP. & PNEUMATIC TOOL MECHANIC	
AIRCRAFT MAINTENANCE TECHNICIAN	15
AIRCRAFT PAINTER	-
AIRCRAFT STRUCTURAL TECHNICIAN	36
ANTIQUE FURNITURE RESTORER & FINISHER	1
ANVIL WORK	-
APPLIANCE SERVICE TECHNICIAN	33
ARBORICULTURIST (URBAN FORESTRY)	3
ARCHITECTURAL SHEET METAL WORKER	22
ASPHALT PLANT OPERATOR	-
ASSISTANT LOCATION MANAGER	75
AUTO. RADIATOR MANUF. & REPAIRER	5
AUTO. WHEEL ALIGN. & BRAKE SERV. TECH.	13
AUTOMATIC AUTO. TRANS. SERVICE TECH.	21
AUTOMOTIVE COLLISION EQUIVALENCY	-
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	427
AUTOMOTIVE ELECT. & TUNE-UP TECH.	-
AUTOMOTIVE ELECTRICAL TECHNICIAN	4
AUTOMOTIVE GLASS TECHNICIAN	18
AUTOMOTIVE MACHINIST	21
AUTOMOTIVE PARTSPERSON	67
AUTOMOTIVE REFINISHING EQUIVALENCY	-
AUTOMOTIVE REFINISHING PREP. TECH.	162
AUTOMOTIVE REFINISHING TECHNICIAN	94
AUTOMOTIVE SERVICE TECHNICIAN	1,840
AUTOMOTIVE UPHOLSTERER	7
BAKER	122
BARBER	11



Industry Training Program	Number of Trainees
BLACKSMITHING	-
BOATBUILDER	7
BOILERMAKER (CONSTRUCTION)	123
BOOM TRUCK OPERATOR - CLASS A TRADE	-
BOOM TRUCK OPERATOR - CLASS B TRADE	-
BUILDING MAINTENANCE WORKER	24
CABLE SPLICER	4
CARPENTER	4,173
CEMENT MASON	138
COMMERCIAL TRAILER MECHANIC	21
COMMERCIAL TRANS. VEHICLE MECHANIC	463
COMMUNITY ANTENNA TV TECHNICIAN	24
CONCRETE PLANT OPERATOR	-
CONSTRUCTION BOILERMAKER	-
CONSTRUCTION FORMWORK TECHNICIAN	33
CONTROL SYSTEMS TECHNICIAN	-
СООК	1,379
COSMETOLOGIST	548
DAIRY PRODUCTION TECHNICIAN	98
DIESEL ENGINE MACHINIST	-
DIESEL ENGINE MECHANIC	27
DIESEL FUEL INJECTION MECHANIC	2
DOMESTIC/COMMERCIAL GASFITTER	177
DRAFTING (CONSTRUCTION)	-
DRAFTING (HULL)	-
DRAFTING (MECHANICAL)	-
DRAPERY MAKING	-
DRESSMAKING & DRESS DESIGNING	1
DRYWALL FINISHER	44
ELECTRICAL (CONSTRUCTION SECTION)	-
ELECTRICIAN	4,174
ELECTRONICS COMMUNICATION TECHNICIAN	19
ELECTRONICS TECHNICIAN	12



Industry Training Program	Number of Trainees
ELECTRONICS TECHNICIAN (CONSUMER PROD.)	-
ELECTRO-PLATING	4
ELEVATOR MECHANIC	10
EMBALMER & FUNERAL DIRECTOR	40
FARM EQUIPMENT MECHANIC	2
FLOOR COVERING INSTALLER	107
FLORIST	4
FOOD AND BEVERAGE SERVER	8
FORKLIFT MECHANIC	6
FRONT END ALIGN. & FRAME STRAIGHTENING	1
FUNERAL DIRECTOR	16
GLASSBLOWING (SCIENTIFIC)	-
GLAZIER	173
GRAPHIC ARTS - ADVANCED PREPRESS	-
GRAPHIC ARTS - ARTIST (MECH & CREATIVE)	-
GRAPHIC ARTS - BOOKBINDER I	10
GRAPHIC ARTS - BOOKBINDER II	-
GRAPHIC ARTS - LITHO PRESS FEEDER	-
GRAPHIC ARTS - LITHO PRESS OPERATOR	1
GRAPHIC ARTS - PREPRESS OPERATOR	1
GRAPHIC ARTS COMPOSITOR	1
GRAPHIC ARTS-LITHO PRESSPERSON	15
GRAPHIC ARTS-PLATEMAKER	-
GRAPHIC ARTS-PRINTER	3
GRAPHIC ARTS-STRIPPER AND ASSEMBLER	1
GRIP (MOTION PICTURE/THEATRE)	18
HARDWOOD FLOORLAYER	31
HEAT & FROST INSULATOR	83
HEAVY DUTY EQUIPMENT MECHANIC	761
HYDRAULIC CRANE OPERATOR	1
HYDRAULIC SERVICE MECHANIC	18
INBOARD/OUTBOARD MECHANIC	72
INDUSTRIAL ELECTRICAL WORK	-



Industry Training Program	Number of Trainees
INDUSTRIAL ENGINES & EQUIPMENT PARTS	75
INDUSTRIAL GASFITTER	_
INDUSTRIAL INSTRUMENT MECHANIC	175
INDUSTRIAL WAREHOUSEPERSON	16
INFORMATION TECHNOLOGY SUPPORT ASSOCIATE	13
IRONWORKER	93
JEWELLER AND GOLDSMITH	5
JEWELLERY ENGRAVING (MACHINE)	-
JOINER	450
LANDSCAPE HORTICULTURIST	137
LATHER (INTERIOR SYSTEMS MECHANIC)	136
LETTERPRESS WORK	-
LITHOGRAPHY	-
LITHOGRAPHY (CAMERA)	-
LITHOGRAPHY (PREPARATION)	1
LOCKSMITH	10
LOG BUILDER	14
LUMBER MANUF. INDCIRCULAR SAWFILER	27
LUMBER MANUF. INDUSTRY - SAWFITTER	63
LUMBER MANUF. INDUSTRY-BENCHPERSON	34
MACHINE FITTER	2
MACHINIST	389
MACHINIST (MOULD SHOP)	-
MARINE ENGINE MECHANIC	12
MARINE ENGINEER	-
MARINE REPAIR TECHNICIAN	75
MARKING & STAMPING DEVICE TECHNICIAN	-
MASON	188
MASTER GLASS BLOWING	1
MEATCUTTER	53
METAL FABRICATOR	439
METER TECHNICIAN	6
MILLWRIGHT	808



Industry Training Program	Number of Trainees
MOBILE CRANE OPERATOR (CONST. IND.)	59
MOTORCYCLE MECHANIC	50
MOULDER AND COREMAKER	6
MOULDING	-
MULTILITH OPERATING	-
OFFICE MACHINE REPAIR	-
OIL AND GAS RIG TECHNICIAN 1	-
OIL AND GAS RIG TECHNICIAN 2	-
OIL AND GAS RIG TECHNICIAN 3	-
OIL BURNER MECHANIC (RESIDENTIAL)	-
OPERATOR/AREA DISPATCHER	3
OPTICAL TECHNICIAN	-
ORNAMENTAL IRONWORKING	-
OUTDOOR POWER EQUIPMENT TECHNICIAN	55
PAINTER AND DECORATOR	179
PATTERNMAKER	-
PILEDRIVER-BRIDGEWORKER	67
PLANERMILL MAINTENANCE TECHNICIAN 1	9
PLANERMILL MAINTENANCE TECHNICIAN 2	31
PLASTERER	9
PLASTIC & RUBBER FABRICATION	-
PLASTIC SIGN MAKING	-
PLUMBER	1,994
POWER LINE TECHNICIAN	143
POWER SAW REPAIR	-
PRECAST CONCRETE MOULDER & FINISHER	-
PRINTING (FLEXOGRAPHIC)	-
PRODUCTION HORTICULTURIST	76
RAILCAR MECHANIC	2
RECREATION VEHICLE SERVICE TECHNICIAN	81
REFRIGERATION MECHANIC	426
REFRIGERATION MECHANIC EQUIVALENCY	-
REINFORCING STEEL INSTALLER	74



Industry Training Program	Number of Trainees
RESIDENTIAL BUILDING MAINTENANCE	6
RESIDENTIAL CONSTRUCTION FRAMING TECH.	419
RESIDENTIAL STEEP ROOFER	2
RIGGER/SAILMAKER	5
ROOFER, DAMP AND WATERPROOFER	406
RUBBER VULCANIZER & FABRICATOR	-
SAILMAKING	-
SAW CONDITIONING	-
SAWMAKING & FILING	-
SCRIPT SUPERVISOR	5
SECOND ASSISTANT CAMERA (MOTION PICTURE)	1
SECURITY ALARM INSTALLER	24
SET DRESSER (MOTION PICTURE/THEATRE)	65
SHEET METAL WORKER	617
SHEET METAL WORKER (MANUFACTURING)	4
SHIPFITTER	-
SHIPWRIGHT	3
SIGN PAINTER	3
SILVERSMITHING & PLATING	-
SPRINGMAKER	3
SPRINKLER SYSTEM INSTALLER	267
STANDARD TRANSMISSION REPAIRER	-
STEAMFITTER-PIPEFITTER	162
TAILORING	-
TELECONTROL TECHNOLOGIST	5
THIRD ASSISTANT DIRECTOR	81
TILESETTER	35
TIRE REPAIRER	16
TOOL AND DIE MAKER	21
TOWER CRANE OPERATOR	-
TRANSPORT REFRIGERATION MECHANIC	5
TRUCK BODY BUILDER	-
UPHOLSTERER	9



Industry Training Program	Number of Trainees
UTILITY ARBORIST	93
WATCH REPAIR	-
WATER WELL DRILLER	3
WELDER LEVEL 'A'	343
WELDER LEVEL 'B'	-
WELDER LEVEL 'C'	-
WINDER ELECTRICIAN	23
YACHT BUILDER	3
Total	24,990



## **New Trainee Registrations by Industry Training Program**

## Fiscal\* 2005/06 – Registered December 2005

Industry Training Program	Number of New Trainees Registered Dec.2005
AIRCRAFT STRUCTURAL TECHNICIAN	13
APPLIANCE SERVICE TECHNICIAN	16
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	12
AUTOMOTIVE GLASS TECHNICIAN	1
AUTOMOTIVE PARTSPERSON	4
AUTOMOTIVE REFINISHING PREP. TECH.	7
AUTOMOTIVE REFINISHING TECHNICIAN	5
AUTOMOTIVE SERVICE TECHNICIAN	42
AUTOMOTIVE UPHOLSTERER	2
BAKER	2
CARPENTER	229
CEMENT MASON	4
COMMERCIAL TRAILER MECHANIC	4
COMMERCIAL TRANS. VEHICLE MECHANIC	12
СООК	34
COSMETOLOGIST	11
DAIRY PRODUCTION TECHNICIAN	3
DIESEL ENGINE MECHANIC	2
DIESEL FUEL INJECTION MECHANIC	1
DOMESTIC/COMMERCIAL GASFITTER	13
DRYWALL FINISHER	5
ELECTRICIAN	157
ELECTRONICS COMMUNICATION TECHNICIAN	1
ELECTRONICS TECHNICIAN	1
FLOOR COVERING INSTALLER	2
GLAZIER	3
GRAPHIC ARTS - BOOKBINDER I	1



Industry Training Program	Number of New Trainees Registered Dec.2005
HEAVY DUTY EQUIPMENT MECHANIC	20
INBOARD/OUTBOARD MECHANIC	3
INDUSTRIAL ENGINES & EQUIPMENT PARTS	3
INDUSTRIAL INSTRUMENT MECHANIC	8
INDUSTRIAL WAREHOUSEPERSON	2
INFORMATION TECHNOLOGY SUPPORT ASSOCIATE	1
IRONWORKER	1
JOINER	23
LANDSCAPE HORTICULTURIST	4
LATHER (INTERIOR SYSTEMS MECHANIC)	5
LUMBER MANUF. INDCIRCULAR SAWFILER	2
LUMBER MANUF. INDUSTRY - SAWFITTER	4
LUMBER MANUF. INDUSTRY-BENCHPERSON	2
MACHINIST	13
MARINE REPAIR TECHNICIAN	2
MASON	2
MEATCUTTER	5
METAL FABRICATOR	17
MILLWRIGHT	24
MOTORCYCLE MECHANIC	1
OUTDOOR POWER EQUIPMENT TECHNICIAN	1
PAINTER AND DECORATOR	15
PILEDRIVER-BRIDGEWORKER	5
PLANERMILL MAINTENANCE TECHNICIAN 1	1
PLUMBER	78
POWER LINE TECHNICIAN	5
PRODUCTION HORTICULTURIST	3
RECREATION VEHICLE SERVICE TECHNICIAN	5
REFRIGERATION MECHANIC	13
REINFORCING STEEL INSTALLER	10
RESIDENTIAL CONSTRUCTION FRAMING TECH.	6



Industry Training Program	Number of New Trainees Registered Dec.2005
ROOFER, DAMP AND WATERPROOFER	4
SHEET METAL WORKER	23
SPRINKLER SYSTEM INSTALLER	15
STEAMFITTER-PIPEFITTER	8
TILESETTER	5
UTILITY ARBORIST	2
WELDER LEVEL 'A'	18
WINDER ELECTRICIAN	1
Total	947

<sup>\*</sup> April 1 - March 31