



THE RIGHT SKILLS ► A PROVEN ADVANTAGE

ITA Performance Measurement Report

Figures Updated to December 31, 2006

Service Plan Performance Indicators – December 31, 2006

Measure	Baseline	2004/05 Results	2005/06 Results	2006/07 Target	2006/07 YTD Results
Strategic Imperative 1: Expand industry training participation - trainees/apprentices and employers/sponsors.					
Active Participants ⁽¹⁾	14,676	20,050	26,525	33,000	32,456
Apprentices	13,815	18,709	23,266	25,000	27,722
Youth ⁽²⁾	861	1,341	3,259	4,000	4,734
Foundation Program Trainees ⁽³⁾	n/a	n/a	n/a	4,000	To be reported March 2007
Number of employers/sponsors participating	6,740	7,863	8,819	9,500	9,141
ITA Credentials (C of Q's) Awarded	2,378	2,378	2,899	3,200	2,569
Apprentice Completion Rate ⁽⁴⁾ - Quarterly Result	n/a	n/a	42%	44%	39%
Strategic Imperative 2: Provide the infrastructure which will assure active and effective leadership of industry training by industry itself.					
Number of functioning ITOs	n/a	n/a	3	6	3
Strategic Imperative 4: Ensure High Quality Industry Training					
Number of Updated Industry Training Programs ⁽⁵⁾	n/a	n/a	9	19	12
Customer Satisfaction Index	62	n/a	81	81 (+ or - 2) ⁽⁶⁾	To be reported March 2007
Customer Service - Performance Standards: ⁽⁷⁾					
Confirmation of Registration		n/a	n/a	20 days	9 days
Assessment of Prior Experience		n/a	n/a	60 days	43 days
Issuing Certification		n/a	n/a	15 days	6 days
Issuing Exam Results		n/a	n/a	15 days	4 days
Strategic Imperative 5: Ensure stakeholder awareness of the industry training system, and increase intent to participate by target groups, through communications and marketing.					
Stakeholder Awareness	81	n/a	78	Maintain or Improve baseline	To be reported March 2007
Youth intent to pursue a trades qualification after high school ⁽⁸⁾	n/a	n/a	19.5%	Maintain or Improve	To be reported March 2007

Notes:

(1) The active apprentices have been adjusted to include Oil & Gas Rig Technicians registered in Alberta but living in BC. The total as of December 31, 2006 reported by Alberta is 183. Total active apprentices per AIMS 32,273 + 183 = 32,456.

(2) The number of youth includes participants in the SSA and ACE IT programs. Total number of Youth = Active SSA participants (1,999) plus active ACE IT participants (2,990) less youth in both programs (255) = total youth 4,734.

Notes Continued:

(3) Foundation Programs are pre-apprenticeship programs directly aligned with apprenticeship programs, which provide one pathway into industry training. This category includes both newly approved industry-driven programs as well as those previously known as Entry Level Trades Training (ELTT). Foundation Program criteria were established during 2006/07 and registration processes are currently being established with training providers.

(4) Completion rate is a measure of the number of apprentices who have completed their program and obtained their certificate of qualification within 6 years of initial registration. The co-hort of newly registered apprentices from Fiscal 2000/01 on a quarter by quarter basis is compared each quarter to same quarter in Fiscal 2006/07 to determine the status of the apprentice after 6 years since registration. Results are rounded up to the nearest % with no decimals.

(5) Programs Updated 2005/06 (9): Cook, Formwork Technician, Glazier, Marine Repair Technician, Residential Construction Framing Technician, Roadbuilder Foundation, Reinforcing Steel Installer, Tilesetter, Wall and Ceiling Installer
Programs Updated 2006/07 to date (3): Bricklayer, Construction Electrician, Construction Orientation and Retention for Employment (C.O.R.E.)
Program updates in progress (20): Automotive Collision Repair Technician, Automotive Refinishing Paint Technician, Automotive Refinishing Prep Technician, Asphalt Paving Laydown Technician, Building Envelope Technician, Carpenter, Drywall Finisher, Heavy Equipment Operator, Horticulture Technician, Inboard Outboard Mechanic, Landscape Horticulturalist, Marine Engine Mechanic, Millwright, Mobile Crane Operator (4), Production Horticulture, Railcar Mechanic, Residential Building Maintenance Worker, Oil & Gas (3), Waterwell Driller, Welding A, B, C.

(6) Index scores are subject to a margin of error of + or - 2.

(7) Customer Service performance standards are the elapsed number of days from the receipt of the request / information and notification back to the trainee/apprentice/applicant.

(8) Percentage of BC youth who intend to pursue a trades qualification after high school as measured through a survey. Youth for this measure are students in grades 10 - 12.

(9) Criteria for functioning ITO: Board and Governance structure in place, CEO appointed, approved Service Plan. Functioning ITOs as of this report: Automotive Industry Training Association (AITA), HortEd BC and Residential Construction ITO (RCITO).

New Trainee Registrations

	Month Total	Year to Date Total
Fiscal 2004/05 *		7,996
Fiscal 2005/06 *		12,390
April 2006	1,235	1,235
May 2006	1,056	2,291
June 2006	1,155	3,446
July 2006	1,006	4,452
August 2006	1,193	5,645
September 2006 ⁽¹⁾	436	6,081
October 2006	2,859	8,940
November 2006	1,302	10,242
December 2006	802	11,044

* April 1 – March 31

Credentials Awarded

Year-to-Date	Completed Industry Training Program	Completed Equivalency Exam	Total
Fiscal * 2004/05 as of March 31, 2005 ⁽¹⁾	1,928	450	2,378
Fiscal * 2005/06 as of March 31, 2006	2,369	530	2,899
Fiscal * 2006/07 as of December 31, 2006	2,196	373	2,569

* April 1 – March 31

(1) The number of credentials issued was re-stated effective March 31, 2005. The data element previously used to determine the monthly certificates issued was not a fixed date. The certificate issue date was selected as the most appropriate and constant measure.

Active Apprentices by Industry Training Program

As of December 31, 2006

Industry Training Program	Number of Active Trainees Registered 2006-07 YTD	Number of Active Ace It Trainees Registered 2006-07 YTD
AGRICULTURAL EQUIPMENT TECHNICIAN	2	-
AIRCRAFT MAINTENANCE TECHNICIAN	24	20
AIRCRAFT STRUCTURAL TECHNICIAN	23	6
ANTIQUE FURNITURE RESTORER & FINISHER	1	-
APPLIANCE SERVICE TECHNICIAN	58	-
ARBORICULTURIST (URBAN FORESTRY)	1	-
ARCHITECTURAL SHEET METAL WORKER	37	-
AUTO WHEEL ALIGN & BRAKE SERVICE TECH.	15	-
AUTO. RADIATOR MANUF. & REPAIRER	3	-
AUTOMATIC TRANSMISSION SERVICE TECH.	15	-
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	444	49
AUTOMOTIVE ELECTRICAL TECHNICIAN	3	-
AUTOMOTIVE GLASS TECHNICIAN	44	-
AUTOMOTIVE MACHINIST	24	-
AUTOMOTIVE PARTSPERSON	60	10
AUTOMOTIVE REFINISHING PREP. TECH.	188	33
AUTOMOTIVE REFINISHING TECHNICIAN	102	-
AUTOMOTIVE SERVICE TECHNICIAN	2,131	310
AUTOMOTIVE UPHOLSTERER	7	-
BAKER	167	19
BARBER	14	-
CABLE SPLICER	1	-
CARPENTER	5,609	584
CEMENT MASON	156	-
COMMERCIAL TRAILER MECHANIC	34	-
COMMERCIAL TRANS. VEHICLE MECHANIC	592	12
COMMUNITY ANTENNA TV TECHNICIAN	14	-

Industry Training Program	Number of Active Trainees Registered 2006-07 YTD	Number of Active Ace It Trainees Registered 2006-07 YTD
CONSTRUCTION BOILERMAKER	96	-
CONSTRUCTION FORMWORK TECHNICIAN	22	-
COOK	1,660	490
COSMETOLOGIST	862	390
DAIRY PRODUCTION TECHNICIAN	66	-
DIESEL ENGINE MECHANIC	64	11
DIESEL FUEL INJECTION MECHANIC	3	-
DOMESTIC/COMMERCIAL GASFITTER	204	-
DRYWALL FINISHER	57	-
ELECTRICIAN	5,428	177
ELECTRONICS COMMUNICATION TECHNICIAN	21	-
ELECTRONICS TECHNICIAN	10	-
ELECTRONICS TECHNICIAN (CONSUMER PROD.)	1	-
ELECTRO-PLATER	6	-
ELEVATOR MECHANIC	4	-
EMBALMER & FUNERAL DIRECTOR	42	-
FLOOR COVERING INSTALLER	134	-
FLORIST	3	-
FOOD AND BEVERAGE SERVER	1	-
FORKLIFT MECHANIC	5	-
FUNERAL DIRECTOR	12	-
GLAZIER	262	-
GRAPHIC ARTS-BOOKBINDER I	7	-
GRAPHIC ARTS-ELECTRONIC PREPRESS	1	-
GRAPHIC ARTS-LITHO PRESS OP. (WEB-SHEET)	2	-
GRAPHIC ARTS-LITHO PRESSPERSON	12	-
GRAPHIC ARTS-PRINTER	3	-
GRAPHIC ARTS-STRIPPER AND ASSEMBLER	2	-
HARDWOOD FLOORLAYER	29	-
HEAT & FROST INSULATOR	101	-

Industry Training Program	Number of Active Trainees Registered 2006-07 YTD	Number of Active Ace It Trainees Registered 2006-07 YTD
HEAVY DUTY EQUIPMENT MECHANIC	1,028	86
HYDRAULIC SERVICE MECHANIC	16	-
INBOARD/OUTBOARD MECHANIC	68	-
INDUSTRIAL ENGINES & EQUIP. PARTSPERSON	108	-
INDUSTRIAL INSTRUMENT MECHANIC	204	5
INDUSTRIAL WAREHOUSEPERSON	28	-
INFORMATION TECHNOLOGY SUPPORT ASSOCIATE	14	-
IRONWORKER	77	-
JEWELLER AND GOLDSMITH	3	-
JOINER	544	19
LANDSCAPE HORTICULTURIST	152	7
LOCKSMITH	12	-
LOG BUILDER	8	-
LUMBER MANUF. IND.-CIRCULAR SAWFILER	24	-
LUMBER MANUF. INDUSTRY - SAWFITTER	79	-
LUMBER MANUF. INDUSTRY-BENCHPERSON	28	-
MACHINIST	444	47
MARINE ENGINE MECHANIC	13	-
MARINE REPAIR TECHNICIAN	95	1
MASON	197	50
MEATCUTTER	71	2
METAL FABRICATOR (FITTER)	555	85
METER TECHNICIAN	8	-
MILLWRIGHT	1,020	70
MOBILE CRANE OPERATOR (CONST. IND.)	66	-
MOTION PICTURE & THEATRE-GRIP	7	-
MOTION PICTURE & THEATRE-SET DRESSER	6	-
MOTION PICTURE-ASST. LOCATION MANAGER	22	-
MOTION PICTURE-THIRD ASSISTANT DIRECTOR	12	-
MOTORCYCLE MECHANIC	60	15

Industry Training Program	Number of Active Trainees Registered 2006-07 YTD	Number of Active Ace It Trainees Registered 2006-07 YTD
MOULDER AND COREMAKER	6	-
OIL AND GAS RIG TECHNICIAN 1 *	185	-
OIL BURNER MECHANIC (RESIDENTIAL)	2	-
OUTDOOR POWER EQUIPMENT TECHNICIAN	53	20
PAINTER AND DECORATOR	269	-
PILEDRIVER AND BRIDGEWORKER	112	-
PLANERMILL MAINTENANCE TECHNICIAN 1	11	-
PLANERMILL MAINTENANCE TECHNICIAN 2	32	-
PLASTERER	10	-
PLUMBER	2,728	45
POWER LINE TECHNICIAN	173	-
PRODUCTION HORTICULTURIST	88	2
RAILCAR MECHANIC	1	-
RECREATION VEHICLE SERVICE TECHNICIAN	91	3
REFRIGERATION MECHANIC	539	-
REINFORCING STEEL INSTALLER	151	-
RESIDENTIAL BUILDING MAINTENANCE WORKER	66	-
RESIDENTIAL CONSTRUCTION FRAMING TECH.	846	61
RESIDENTIAL STEEP ROOFER	5	-
RIGGER/SAILMAKER	5	-
ROOFER	484	-
SECURITY ALARM INSTALLER	54	-
SHEET METAL WORKER	853	2
SHEET METAL WORKER (MANUFACTURING)	2	-
SHIPWRIGHT	4	-
SIGN PAINTER	5	-
SPRINGMAKER	1	-
SPRINKLER SYSTEM INSTALLER	374	-
STEAMFITTER-PIPEFITTER	268	11
TELECONTROL TECHNOLOGIST	4	-

Industry Training Program	Number of Active Trainees Registered 2006-07 YTD	Number of Active Ace It Trainees Registered 2006-07 YTD
TILESETTER	52	-
TIRE REPAIRER	19	-
TOOL AND DIE MAKER	21	-
TRANSPORT REFRIGERATION MECHANIC	2	-
UPHOLSTERER	2	-
UTILITY ARBORIST	119	-
WALL & CEILING INSTALLER	202	17
WATER WELL DRILLER	4	-
WELDER -- LEVEL 'A'	727	331
WINDER ELECTRICIAN	23	-
YACHT BUILDER	5	-
Total	32,456	2,990

** Oil & Gas Rig Technician, manual count from Alberta 183, AIMS 2, total 185

New Apprentice Registrations by Industry Training Program

Fiscal* 2006/07 – Registered December 2006

Industry Training Program	Number of New Trainees Registered (Dec 2006)	Number of New Ace It Trainees Registered (Dec 2006)
ARCHITECTURAL SHEET METAL WORKER	1	-
AUTO WHEEL ALIGN & BRAKE SERVICE TECH.	1	-
AUTOMOTIVE COLLISION REPAIR TECHNICIAN	11	-
AUTOMOTIVE GLASS TECHNICIAN	4	-
AUTOMOTIVE PARTSPERSON	3	-
AUTOMOTIVE REFINISHING PREP. TECH.	7	-
AUTOMOTIVE REFINISHING TECHNICIAN	3	-
AUTOMOTIVE SERVICE TECHNICIAN	48	-
BAKER	3	-
CARPENTER	129	-
CEMENT MASON	1	-
COMMERCIAL TRANS. VEHICLE MECHANIC	11	-
COOK	39	3
COSMETOLOGIST	50	1
DAIRY PRODUCTION TECHNICIAN	6	-
DIESEL ENGINE MECHANIC	4	-
DOMESTIC/COMMERCIAL GASFITTER	4	-
DRYWALL FINISHER	6	-
ELECTRICIAN	101	-
FLOOR COVERING INSTALLER	2	-
GLAZIER	11	-
HARDWOOD FLOORLAYER	2	-
HEAT & FROST INSULATOR	1	-
HEAVY DUTY EQUIPMENT MECHANIC	15	-
HYDRAULIC SERVICE MECHANIC	2	-
INBOARD/OUTBOARD MECHANIC	1	-
INDUSTRIAL ENGINES & EQUIP. PARTSPERSON	2	-

Industry Training Program	Number of New Trainees Registered (Dec 2006)	Number of New Ace It Trainees Registered (Dec 2006)
INDUSTRIAL INSTRUMENT MECHANIC	8	-
JOINER	13	-
LANDSCAPE HORTICULTURIST	3	-
LOCKSMITH	2	-
LUMBER MANUF. INDUSTRY - SAWFITTER	3	-
LUMBER MANUF. INDUSTRY-BENCHPERSON	1	-
MACHINIST	5	-
MARINE ENGINE MECHANIC	1	-
MASON	2	-
MEATCUTTER	11	-
METAL FABRICATOR (FITTER)	12	-
MILLWRIGHT	34	-
MOBILE CRANE OPERATOR (CONST. IND.)	3	-
MOTION PICTURE & THEATRE-GRIP	1	-
MOTORCYCLE MECHANIC	1	-
OIL BURNER MECHANIC (RESIDENTIAL)	1	-
PAINTER AND DECORATOR	6	-
PILEDRIVER AND BRIDGEWORKER	3	-
PLANERMILL MAINTENANCE TECHNICIAN 2	1	-
PLASTERER	1	-
PLUMBER	72	-
PRODUCTION HORTICULTURIST	3	-
RECREATION VEHICLE SERVICE TECHNICIAN	1	-
REFRIGERATION MECHANIC	9	-
REINFORCING STEEL INSTALLER	6	-
RESIDENTIAL CONSTRUCTION FRAMING TECH.	39	-
ROOFER	17	-
SECURITY ALARM INSTALLER	7	-
SHEET METAL WORKER	16	-
SPRINKLER SYSTEM INSTALLER	10	-

Industry Training Program	Number of New Trainees Registered (Dec 2006)	Number of New Ace It Trainees Registered (Dec 2006)
STEAMFITTER-PIPEFITTER	6	-
TILESETTER	4	-
TOOL AND DIE MAKER	3	-
UTILITY ARBORIST	1	-
WALL & CEILING INSTALLER	9	-
WELDER -- LEVEL 'A'	19	-
Total	802	4

* April 1 – March 31