

ENHANCE YOUR WORKFORCE

Hire an offender



Are you looking for a skilled labour force to fulfill your employment needs? The Correctional Service of Canada (CSC) maintains a pool of highly skilled workers that can be accessed quickly and easily to address your short- and long-term employment needs.

When you hire an offender you are not only helping your organization by gaining a trained and certified employee, but you are also helping a person as they try to safely reintegrate back into the community as a contributing member of society.

A Source of Skilled Labour

The majority of offenders gain valuable technical skills through job development programs before returning to the community. Once released, many offenders have received training and/or certification in one or more of the following areas:

- Construction, welding and metal trades
- Auto mechanics
- Auto body and small engine repair
- Carpentry and cabinet making
- Hairdressing
- Commercial cleaning
- Plumbing and building service
- Food preparation and service
- Landscaping and horticulture
- Textiles and painting
- Canine training
- More

CSC also provides offenders with the opportunity to complete certifications such as:

- WHMIS
- Basic and Advanced Food Safety
- First Aid
- CPR
- Fall Protection
- Forklift

Opening New Doors

Working with CSC will allow you to access an often overlooked source of labour. Many offenders not only possess strong technical skills but have also developed effective interpersonal skills, such as:

- Dependability
- Teamwork
- Conflict resolution
- Positive attitude
- Adaptability
- Managing emotions
- Communicating effectively
- Problem solving
- Punctuality

Community Support and Supervision

Each offender has a case management team comprised of individuals that are equipped with the expertise to address the needs of offenders. The case management team provides support and supervision of offenders for their safe transition into the community.

Working Together

Through ongoing partnerships with businesses such as yours, CSC is able to help offenders successfully reintegrate into the labour force and become productive members of society.

Wage Subsidy Programs

There are various wage subsidy programs that may be available to hire offenders in the province or territory in which your business is located. To determine eligibility please visit:

www.canadabusiness.ca/eng/page/2739/



Getting Started

Please contact us at ces-sec@csc-scc.gc.ca so that we can put you in touch with one of our Community Employment Coordinators located across Canada. They will be able to discuss your labour requirements and offer potential solutions in terms of a skilled workforce to address those needs.

For more information, please visit:
www.csc-scc.gc.ca/community-employment

See how you can benefit by accessing this alternative source of skilled and motivated labour!