



Training Employees and Tools

Employee Agreement

Please initial in the box beside each paragraph to show that you fully understand the requirements of the Federal and Provincial tobacco legislation and store policy.

1. **A TOBACCO PRODUCT INCLUDES:**

cigarettes, snuff, loose tobacco, cigars, little cigars, bidis, kreteks, chewing tobacco, pipe tobacco, leaves, tubes, tobacco itself, cigarette papers, filters, blunt wraps

2. IT IS **ILLEGAL TO SELL OR PROVIDE (FURNISH) TOBACCO PRODUCTS TO ANYONE UNDER 19 YEARS OF AGE.**

3. I UNDERSTAND AND WILL FOLLOW STORE POLICY TO REQUEST I.D. FROM **ANYONE APPEARING _____ YEARS OF AGE OR UNDER.**

4. I UNDERSTAND THAT THE **ONLY ACCEPTABLE I.D. IS GOVERNMENT PHOTO I.D. AS DEFINED IN THE FEDERAL AND PROVINCIAL TOBACCO LEGISLATION.**

I, _____, have read and understand the requirements of Federal and Provincial tobacco legislation and store policy regarding tobacco sales.

Employee Signature: _____ **Date:** _____

Employer/Trainer Signature: _____

Note: Please keep a copy of this form for your employee personnel files.