

### ANNUAL REPORT TO PARLIAMENT

OF THE

BANK OF CANADA

ON THE ADMINISTRATION OF

THE PRIVACY ACT

(1 April 2014 to 31 March 2015)

May 2015

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Delegation Order Statistical Report on the *Privacy Act* 1 April 2014 – 31 March 2015

#### **INTRODUCTION**

#### Purpose of the Privacy Act

As set out in Section 2 of the *Privacy Act*, the purpose of this Act is "to extend the present laws of Canada that protect the privacy of individuals with respect to personal information about themselves held by a government institution and that provide individuals with a right of access to that information." This report is prepared in accordance with Section 71(1)(e) of the Act and is tabled in Parliament in accordance with Section 72.

A request made under the Act is considered to be a formal request if it is presented to the Access to Information and Privacy Coordinator in writing, refers to the Act and contains sufficient information to identify the requested records. However, many of these formal requests can normally be treated through existing informal channels, if the requester agrees. For example, individuals inquiring about Canada Savings Bond holdings or Unclaimed Bank Balances are re-directed to the Bank's website for further details on accessing the information sought or to the specific client service work units within the Bank.

Informal requests for access to personal information made by Bank of Canada employees are responded to by the Bank's Human Resources Department or alternatively the ATIP Office. However, for various reasons, employees may choose to submit a formal request for access to personal information directly to the Bank's ATIP Office.

The Bank's chapter of Info Source: Sources of Federal Government and Employee Information, which organizes the Bank's personal information holdings in Personal Information Banks, is available on the Bank's website. The Bank's website also contains helpful information to assist individuals interested in requesting information.

#### The Bank of Canada' mandate

The Bank of Canada is the nation's central bank. Its mandate, as defined in the Bank of Canada Act, is "to promote the economic and financial welfare of Canada." The Bank's four core areas of responsibility are:

#### Monetary Policy

The objective of monetary policy is to preserve the value of money by keeping inflation low, stable and predictable. This allows Canadians to make spending and investment decisions with more confidence, encourages longer-term investment in Canada's economy, and contributes to sustained job creation and productivity growth.

#### Financial System

The Bank of Canada promotes the safe and efficient operation of the Canadian and global financial systems that allow Canadian consumers and firms to purchase goods and services and to make financial transactions and investments. The Bank works with market participants, federal and provincial agencies, and other central banks and international organizations to achieve these goals. An effective and resilient global financial system is crucial to the long-run stability and growth of the Canadian economy.

#### Currency

The Bank of Canada is responsible for supplying Canadians with bank notes they can use with confidence. The Bank oversees the complete life cycle of a bank note, including the design, development, production, distribution and post-issue support for Canada's bank note supply. The goal is to ensure that bank notes in circulation are secure against counterfeiting, meet a high standard of quality and are available in sufficient supply.

#### Funds Management

As the Government of Canada's fiscal agent and banker, the Bank of Canada is focused on providing effective and efficient banking and other funds-management services within a strong and resilient risk-management framework. The Bank administers and advises on the federal government's debt and reserves and, in co-operation with the Department of Finance, develops policies and programs for managing Canada's borrowing and investment activities.

In addition, Corporate Administration supports the functions of the Bank providing management of human, financial, information, technology and physical resources and related infrastructure.

#### ADMINISTRATION OF THE PRIVACY ACT

#### **Delegation of Authority**

Under Section 71(2) of the Act, the Governor of the Bank of Canada undertakes the responsibilities of the designated Minister for the purposes of subsections 71(1)(a) and (d).

Responsibility for compliance with the requirements of the Act has been delegated by the Governor under Section 73 to the General Counsel and Corporate Secretary of the Bank, its Deputy Corporate Secretary and Access to Information and Privacy Coordinator. In addition, responsibility for various administrative requirements of the legislation, such as extending time limits has been delegated to the ATIP Manager. A copy of the Bank's Delegation Order is attached (Attachments A).

#### Organizational Structure to Fulfill *Privacy Act* Responsibilities

The responsibility for administering the Bank's ATIP program lies with the Bank's ATIP section which is part of the Bank's Executive and Legal Services Department (ELS). Under the management of the Access to Information and Privacy Coordinator, 1 manager, 2 senior analysts and 3 junior analysts are responsible for coordinating the processing of ATIP requests and complaints, providing advice and promoting ATIP awareness to staff and the general public. The ATIP section reports directly to the Deputy Corporate Secretary and Access to Information and Privacy Coordinator who reports to the General Counsel and Corporate Secretary and who in turn reports to the Governor. In addition, Senior Legal Counsel provide legal advice on a variety of files.

The Bank also has a network of ATIP departmental contacts throughout the organization. They are responsible for retrieving records and providing initial recommendations to the ATIP Office and departmental sign-off for the final treatment of records. They are not part of the ATIP Office and are therefore not counted in the Bank's statistical report.

#### **Staff Awareness Activities**

During this reporting period, the ATIP Office delivered 9 awareness sessions to approximately 100 participants from various business units throughout the Bank. The purpose of these sessions was to increase awareness of the general principles of the Act, the roles and responsibilities of Bank employees with respect to the Act and the appropriate management of personal information as part of the initiation of projects and the procuring of services which involve the management of personal information and the processing of requests. The sessions were delivered in both official languages.

The Bank's practice is to brief Senior Management and the Board of Directors at least annually on ATIP matters.

#### Institution-specific privacy related policies, guidelines and procedures

As part of the work to expand the privacy compliance function within the Bank, the ATIP Office finalized an Employee Privacy Policy and Privacy Guidelines specific to the Bank. They expand on existing Employee Privacy Guidelines and privacy statements. These documents will be posted on the Bank's intranet system shortly. In addition, a public facing Privacy Policy was finalized and will be posted shortly on the Bank's external website. Through its on-going compliance activities, the ATIP Office is expanding privacy training material and developing a communication plan to coincide with the introduction of the Employee Privacy Policy and Guidelines.

In addition, the ATIP Office collaborated with various departments within the Bank on the Office of the Privacy Commissioner of Canada's audit assessment of whether the Bank has implemented adequate controls – including policies, procedures and processes – to protect the personal information of Canadians transmitted to or stored on portable storage devices (such as laptops, external hard drives, USB keys and sticks, CDs). The final report has not yet been issued.

#### INTERPRETATION OF THE STATISTICAL REPORT

The Statistical Report regarding Privacy Act (PA) requests is attached as Attachment B.

The Bank of Canada received 9 formal applications for personal information under the Act during this reporting period compared to 5 in the previous reporting period. Eight requests were completed in the reporting period and one was carried forward to the next reporting period.

A summary of the disposition of the privacy requests completed during the reporting period is provided below.

#### **Disposition of Requests**

#### **Abandoned by Applicant**

Three requests (37% of the total) were abandoned by the applicants, compared to 1 request (20% of the total) in 2013-2014.

#### No Records Exist

Five requests (63% of the total) were for information not found in the Bank, compared to 2 requests (40% of the total) in 2013-2014.

#### **Extensions**

None of the 8 requests required a time extension. This is the same as reported in 2013-2014.

#### Disclosures under Paragraph 8(2)(m)

There was no disclosure of personal information made pursuant to subsection 8(2)(m) during this reporting period.

#### **Material privacy breaches**

No material privacy breaches occurred during this reporting period involving the Bank of Canada.

#### Assessment of privacy issues

During the current reporting period, the Bank completed two Privacy Impact Assessments (PIAs) as described below, in order to assess compliance of the various initiatives with privacy requirements related to the collection, use, retention, disclosure and disposal of personal information. Summaries of the PIAs are available upon request.

- A PIA was completed for the use of a cloud-based application that provides an analysis of human resource-related data. The application, which is hosted by a third party in Canada, permits users to analyse HR data and develop and create reports and graphics to better convey the results of that analysis.
- A PIA was completed for the implementation of a Human Resource case management system to track inquiries and transactions involving employee personnel information.

#### **Complaints and Investigations**

There were no formal complaints during this reporting period.

#### **ATTACHMENT A**



3 June 2013

To/A Jeremy Farr General Counsel & Corporate Secretary From/De Stephen S. Poloz Governor

Marie Bordeleau Deputy Corporate Secretary/ATIP Coordinator

#### Subject/Objet: Delegation of Authority under the Access to Information Act and the Privacy Act

The Governor of the Bank of Canada, pursuant to section 73 of the Access to Information Act and the Privacy Act, hereby designates the persons holding the positions set out in the schedule hereto, or the persons occupying on an acting basis those positions, to exercise the powers and functions of the Governor as the head of a government institution, under the section of the Act set out in the schedule opposite each position.

#### Schedule

Position	Privacy Act and Regulations	Access to Information Act and Regulations		
General Counsel & Corporate Secretary	Full authority	Full authority		
Deputy Corporate Secretary/ Access to Information and Privacy Coordinator	Full authority	Full authority		
ATIP Manager	15, and the mandatory provisions of 26 for all records*	8(1), 9, 11(2) to (6) inclusive, and the mandatory provisions of 19(1) for all records*		

Date

Governor Stephen Poloz

<sup>\*</sup>refer to attached table for specific delegation

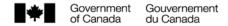
### Table of Specific Delegation

### \* Responsibility Delegated to ATIP Manager – Privacy Act

Sections	Description	Position
15	Extend time limit for responding to request for access	ATIP Manager
26	May refuse to disclose information about another individual, and shall refuse to disclose such information where disclosure is prohibited under section 8	ATIP Manager

## \* Responsibility Delegated to ATIP Manager— $Access\ to\ Information\ Act$

Sections	Description	Position
8(1)	Transfer of request	ATIP Manager
9	Extensions of time limits	ATIP Manager
11(2) to (6)	Fees	ATIP Manager
inclusive		
19(1)	Personal information	ATIP Manager



## Statistical Report on the Privacy Act

Name of institution: Bank of Canada

**Reporting period:** 2014-04-01 to 2015-03-31

## Part 1: Requests Under the Privacy Act

	Number of Requests
Received during reporting period	9
Outstanding from previous reporting period	0
Total	9
Closed during reporting period	8
Carried over to next reporting period	1

## Part 2: Requests Closed During the Reporting Period

### 2.1 Disposition and completion time

	Completion Time							
Disposition of Requests	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
No records exist	1	4	0	0	0	0	0	5
Request abandoned	3	0	0	0	0	0	0	3
Neither confirmed nor denied	0	0	0	0	0	0	0	0
Total	4	4	0	0	0	0	0	8

TBS/SCT 350-63 (Rev. 2014/03)

## 2.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	0
19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	28	0
21	0	22.3	0		

### 2.3 Exclusions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
	_	70(1)(c)	0	70.1	0

## 2.4 Format of information released

Disposition	Paper	Electronic	Other formats
All disclosed	0	0	0
Disclosed in part	0	0	0
Total	0	0	0

## 2.5 Complexity

## 2.5.1 Relevant pages processed and disclosed

Disposition of Requests	Number of Pages Processed	Number of Pages Disclosed	Number of Requests
All disclosed	0	0	0
Disclosed in part	0	0	0
All exempted	0	0	0
All excluded	0	0	0
Request abandoned	0	0	3
Neither confirmed nor denied	0	0	0
Total	0	0	3

## 2.5.2 Relevant pages processed and disclosed by size of requests

	Less Than 100 Pages Processed		Pag	101-500 501-1000 Pages Pages rocessed Processed		Pag	-5000 ges essed	50 Pag	Than 00 ges essed	
Disposition	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
All disclosed	0	0	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

## 2.5.3 Other complexities

Disposition	Consultation Required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0
Disclosed in part	0	0	0	0	0
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Request abandoned	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0
Total	0	0	0	0	0

### 2.6 Deemed refusals

## 2.6.1 Reasons for not meeting statutory deadline

Number of Requests Closed	Principal Reason							
Past the Statutory Deadline	Workload	External Consultation	Internal Consultation	Other				
0	0	0	0	0				

## 2.6.2 Number of days past deadline

Number of Days Past Deadline	Number of Requests Past Deadline Where No Extension Was Taken	Number of Requests Past Deadline Where An Extension Was Taken	Total
1 to 15 days	0	0	0
16 to 30 days	0	0	0
31 to 60 days	0	0	0
61 to 120 days	0	0	0
121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
Total	0	0	0

## 2.7 Requests for translation

Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
Total	0	0	0

## Part 3: Disclosures Under Subsections 8(2) and 8(5)

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Subsection 8(5)	Total
0	0	0	0

## **Part 4: Requests for Correction of Personal Information and Notations**

Disposition for Correction Requests Received	Number
Notations attached	0
Requests for correction accepted	0
Total	0

## **Part 5: Extensions**

### 5.1 Reasons for extensions and disposition of requests

	15(a)(i) Interference	15(a Consu	15(b)	
Disposition of Requests Where an Extension Was Taken	With Operations	Section 70	Other	Translation or Conversion
All disclosed	0	0	0	0
Disclosed in part	0	0	0	0
All exempted	0	0	0	0
All excluded	0	0	0	0
No records exist	0	0	0	0
Request abandoned	0	0	0	0
Total	0	0	0	0

## 5.2 Length of extensions

	15(a)(i) Interference		a)(ii) ultation	15(b)
Length of Extensions	with operations	Section 70	Other	Translation purposes
1 to 15 days	0	0	0	0
16 to 30 days	0	0	0	0
Total	0	0	0	0

# Part 6: Consultations Received From Other Institutions and Organizations

# 6.1 Consultations received from other Government of Canada institutions and other organizations

Consultations	Other Government of Canada Institutions	Number of Pages to Review	Other Organizations	Number of Pages to Review
Received during the reporting period	0	0	0	0
Outstanding from the previous reporting period	0	0	0	0
Total	0	0	0	0
Closed during the reporting period	0	0	0	0
Pending at the end of the reporting period	0	0	0	0

# 6.2 Recommendations and completion time for consultations received from other Government of Canada institutions

	Numb	er of Day	/s Requi	red to C	omplete	Consulta	ation Re	quests
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

# 6.3 Recommendations and completion time for consultations received from other organizations

	Number of days required to complete consultation requests							
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Ddays	More Than 365 Days	Total
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

## Part 7: Completion Time of Consultations on Cabinet Confidences

## 7.1 Requests with Legal Services

	100 F	Fewer Than         501-1000         1001-5000           100 Pages         101-500 Pages         Pages         Pages           Processed         Processed         Processed         Processed		101-500 Pages Pages		ges	More than 5000 Pages Processed			
Number of Days	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

## 7.2 Requests with Privy Council Office

	100 F	Than Pages essed		101–500 Pages Processed		501-1000 Pages Processed		-5000 ges essed	More than 5000 Pages Processed	
Number of Days	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

# Part 8: Complaints and Investigations Notices Received

Section 31	Section 33	Section 35	Court action	Total
0	0	0	0	0

## Part 9: Privacy Impact Assessments (PIAs)

Number of PIA(s) completed	2
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## Part 10: Resources Related to the *Privacy Act*

### **10.1 Costs**

Expenditures	Amount	
Salaries		\$85,161
Overtime		\$0
Goods and Services		\$54,741
Professional services contracts	\$53,901	
Other	\$840	
Total		\$139,902

## 10.2 Human Resources

Resources	Person Years Dedicated to Privacy Activities
Full-time employees	0.60
Part-time and casual employees	0.00
Regional staff	0.00
Consultants and agency personnel	0.00
Students	0.00
Total	0.60