



PENSION BOARD OF TRUSTEES NEW APPOINTMENT

TO:	Audit Committee Board of Directors
MEETING:	February 16-17, 2016
FROM:	Monique Marcotte, Vice-president, People and Culture
DECISION SOUGHT:	Appointment of a Trustee to the CBC Pension Board of Trustees to fill a vacancy representing French Services employees.
NEXT STEPS	Letter of acceptance to be sent to new appointee by the President & CEO.
DATE:	January 16, 2017

CONTEXT

- As provided in the Trust Deed between CBC/Radio-Canada and the Trustees, the CBC Pension Board of Trustees administers the assets of the Pension Plan.
- Article 3 of the Trust Deed (Schedule C of the By-Laws) stipulates that the Board of Trustees must consist of a minimum of 6 Trustees and a maximum of 7:
 - The majority of Trustees (4) must either hold office as Directors of the Corporation or be officers of the Corporation.
 - The senior executive officer responsible for Human Resources, and the senior executive officer responsible for Finance are Trustees by virtue of their position, or such other Corporate Executive of the Corporation as designated by the President and CEO of the Corporation and approved by the Board of Directors of the Corporation.
 - The Corporation appoints all other Trustees.

- Historically, the Corporation has accepted that the 3 Trustees who are not Directors or officers of the Corporation be two employees (one representing each of the French and English services) and a pensioner. These three individuals are chosen as follows:
 - The two employees are nominated by the Consultative Committee on Staff Benefits (CCSB), a joint management/union committee that discusses CBC/Radio-Canada employee benefits.
 - The pensioner is nominated by the CBC Pensioners National Association.
- These nominations are then submitted to the CBC/Radio-Canada Audit Committee and the Board of Directors for approval.
- The CCSB recently announced that the term of the employee representing French Services would not be extended beyond March 31, 2017, and recommended the nomination of Marie-Andrée Charron.

KEY DECISION ELEMENTS

Appointment of Marie-Andrée Charron to the CBC Pension Board of Trustees in replacement of Isabelle Doyon, effective April 1, 2017.

RESOLUTION

That the Audit Committee recommend to the Board of Directors that Marie-Andrée Charron be appointed to the CBC Pension Board of Trustees in replacement of Isabelle Doyon, effective April 1, 2017.

APPENDIX

1. Curriculum Vitae of Marie-Andrée Charron

APPENDIX

CURRICULUM VITAE OF MARIE-ANDRÉE CHARRON

Education

Career development

Skills

Work Experience

2011-present **Officer, Accounting, Radio-Canada**
Ensures internal controls are respected. Prepares reports, analysis, follow-ups and internal transfer prices.