



INDUSTRIAL RELATIONS QUATERLY REPORT

TO: Board of Directors

MEETING: June 19, 2013

FROM: Roula Zaarour, Vice-President, People and Culture

PURPOSE: 2012-2013 – Q4 – Industrial Relations update

DATE: May 30th, 2013

SIGNIFICANT POINTS:

- French Services is currently in negotiations with three (3) bargaining units and artists' associations:
 - Syndicat des communications de Radio-Canada (SCRC)
(Agreement ended on September 30th, 2012)
 - Société des auteurs de radio, télévision et cinéma (SARTEC)
(Agreement ended on July 9th, 2012)
 - Société professionnelle des auteurs et compositeurs de Radio-Canada (SPACQ)
(Agreement ended on January 7th, 2011)
- English Services is currently in negotiations with two (2) artists' associations:
 - Alliance of Canadian Cinema Television and Radio Artists (ACTRA)
(Terms agreed to between parties. Awaiting members ratification)
 - Canadian Federation of Musicians (CFM)
(Agreement ended on March 31st, 2010)
- English and French Services are jointly in negotiations with one (1) national bargaining unit:
 - Association of Professionals and Supervisors (APS)
(Agreement ends on June 30th, 2013)

s.18(b)
s.20(1)(b)

UNION	Effective Date	# of Members	s.21(1)(c) Central Issues s.21(1)(d)
FRENCH FILES			
ALL FRENCH UNIONS (Section 18.1)	May 31 st , 2012		<p>CBC/Radio-Canada has finished presenting evidence to the Canada Industrial Relations Board (CIRB) as part of its motion to review the bargaining structure of French Services unions. The bargaining units will be presenting their evidence as per the following tentative schedule:</p> <p><u>SCRC</u></p> <ul style="list-style-type: none"> • May 28–30, 2013 <p><u>SCFP</u></p> <ul style="list-style-type: none"> • June 11–12, 2013 <p><u>STARF</u></p> <ul style="list-style-type: none"> • 4–5 days in October 2013 <p><u>AR</u></p> <ul style="list-style-type: none"> • 6 days in October and November 2013
AR (Association des réalisateurs)	December 13, 2012 – December 15, 2013	327	No change since last quarterly report
STARF (Syndicat des technicien(ne)s et artisan(e)s du réseau français de Radio-Canada)	April 1, 2013 – March 30, 2014	1,103	<p>The tentative agreement was ratified by 89% of STARF members.</p> <p>The parties have signed the collective agreement.</p>
SCRC (Syndicat des communications de Radio-Canada)	March 30, 2009 – September 30, 2012	1,424	<p>The parties have met on several occasions. Negotiations are still under way, with additional meetings scheduled for May and June 2013.</p>
SCFP (Syndicat canadien de la fonction publique)	September 26, 2010 – September 20, 2015	571	No change since last quarterly report
UDA (Union des artistes)	May 27, 2013 – November 14, 2015	N/A	<p>The Collective Agreement will be signed by the parties on May 27, 2013.</p>

UNION	Effective Date	# of Members	Central Issues
SARTEC (Société des auteurs de la radio, de la télévision et du cinéma)	July 10, 2010 – July 9, 2012	N/A	No change since last quarterly report.
SPACQ (Société professionnelle des auteurs et des compositeurs du Québec)	January 8, 2007 – January 7, 2011	N/A	No change since last quarterly report.
ENGLISH FILES			
CMG (Canadian Media Guild)	April 1, 2009 – March 31, 2014	4 624	No change since last quarterly report.
WGC (Writers Guild of Canada) <u>Television and Radio Agreement</u>	September 1, 1998 – August 31, 2000	N/A	The Writers Guild has served notice to bargain. The parties will meet in July 2013. Mandate will be presented to the Board of Directors for approval.
IATSE (International Alliance of Theatrical, Stage Employees and Moving Picture Machine Operators of the United States and Canada) (Stagehands)	No agreement since 1994	N/A	No change since last quarterly report.
ACTRA (Alliance of Canadian Cinema, Television and Radio Artists) (Performers)Television and Radio Agreement	July 1, 2011 – June 30, 2014	N/A	The parties have agreed to extend the Radio and Television Agreements for one year, expiring June 30, 2014, subject to ratification by the membership.

UNION	Effective Date	# of Members	Central Issues
NATIONAL FILES			
CFM (The Canadian Federation of Musicians) (Previously known as The American Federation of Musicians of the United States and Canada)	April 1, 2006 – March 31, 2010	N/A	
APS (Association of Professionals and Supervisors)	July 1, 2008 – June 30, 2013	806	Collective Bargaining negotiations have commenced.

s.20(1)(b)

s.18(b)

s.21(1)(c)

s.21(1)(d)