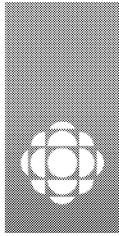




CHANGE TO THE BARGAINING MANDATE – SYNDICAT DES COMMUNICATIONS DE RADIO-CANADA (SCRC)

TO:	Board of Directors Human Resources and Governance Committee
MEETING:	June 17–18, 2014
FROM:	Roula Zaarour, Vice-President, People & Culture
DECISION SOUGHT:	Approval by the Board of Directors of the following: <ul style="list-style-type: none">• Add to the mandate granted on November 26, 2013, a two (2) month extension to the term of the collective agreement, so that it expires on February 28, 2015 (instead of December 28, 2014).
NEXT STEP:	Approval by the SCRC's general assembly.
DATE:	June 4th, 2014



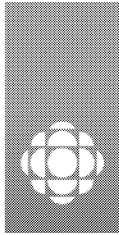
CONTEXT

- The collective agreement between CBC and the Syndicat des communications de Radio-Canada (SCRC) expired on September 30, 2012.
- Since negotiations began, the parties have met over forty (40) times and called on the federal mediation and conciliation service for assistance.
- On November 19, 2013, the Corporation tabled a final global offer in accordance with the mandate granted by the Board of Directors on November 26, 2013, with the following terms:
 - Duration of collective agreement: October 1, 2012 – December 28, 2014.
 - General wage increase effective on March 4, 2013: 1.4% (+ 0.1% in the Health Care Fund).
 - General wage increase effective on March 3, 2014: 1.4% (+ 0.1% in the Health Care Fund).



CONTEXT (CONT'D)

- The offer was rejected by SCRC members at their general assembly on November 30, 2013.
- On May 21, 2014, the parties reached an agreement in principle, subject to approval by the Corporation's Board of Directors and ratification at the SCRC general assembly.
- The agreement in principle is in line with the mandate granted on November 26, 2013, with regards to the general wage increase. The term must, however, be revised so that the collective agreement expires on February 28, 2015.



RESOLUTION

That the Human Resources and Governance Committee recommend to the Board that the change to the bargaining mandate with the Syndicat des communications de Radio-Canada (SCRC) be approved as presented.