



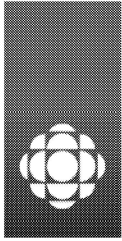
# 2016 SALARY REVIEW AND 2015-2016 INCENTIVE RESULTS – SET MEMBERS

<b>TO:</b>	Board of Directors Human Resources and Governance Committee
<b>MEETING:</b>	June 21-22, 2016
<b>FROM:</b>	Hubert T. Lacroix, President and CEO
<b>DECISION SOUGHT:</b>	Approval of 2016 Salary Review and 2015-2016 Incentive results for SET members
<b>NEXT STEPS:</b>	Implement and communicate
<b>DATE:</b>	June 22, 2016



## CONTEXT

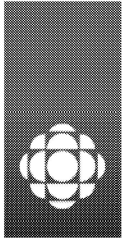
- The Human Resources and Governance Committee shall approve the annual compensation package for members of SET.
- At the March 2016 Board of Directors meeting, the budget for SET salary increases, effective January 1, 2016, was approved.



# KEY DECISION ELEMENTS

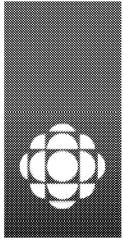
NAME	2015 SALARY	% increase	2016 SALARY	Approx Months	FOR APPROVAL		2015-2016 results ( <i>multiplier</i> )		
					STIP Target %	Payment	CBC/ Radio-Canada	Component	Individual
CONWAY, HEATHER <sup>1</sup>									
GADOURY, SYLVIE <sup>2</sup>									
GIRARD, JOSÉE									
GUITON, STEVEN									
JOHNSTON, ALEX <sup>3</sup>									
LALANDE, LOUIS									
PURVES, JUDITH									
CHAMBERS, WILLIAM <sup>4</sup>									

1  
2  
3 Appointment February 29, 2016.  
4  
5  
6



## RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that the 2016 salary increases and incentive payments for SET members be approved as presented.



# APPENDIX –

s.18(a)  
s.18(b)  
s.21(1)(b)

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