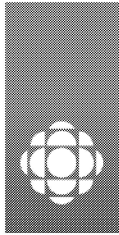




BARGAINING MANDATE FOR THE CANADIAN FEDERATION OF MUSICIANS (CFM)

TO:	Board of Directors Human Resources and Governance Committee
MEETING:	February 23-24, 2016
FROM:	Josée Girard, Vice-President, People and Culture
DECISION SOUGHT:	Approval by the Board of Directors of:
NEXT STEPS:	Bargaining to begin
DATE:	January 22, 2016



CONTEXT

- The Canadian Federation of Musicians is a talent union certified under The Status of the Artists Act which represents musicians. The Agreement is a scale Agreement, subject to copyright laws and the rates are minimum fees. The Agreement is national in scope.
-
-

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



KEY DECISION ELEMENTS

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

■ CBC/Radio-Canada is requesting:



(1)



KEY BENEFITS, IMPACTS & RISKS

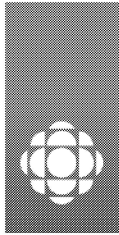
BENEFITS



RISKS



s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



OTHER OPTIONS CONSIDERED



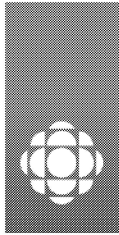
s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



SUCCESS MEASURES



s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that the negotiation mandate with the Canadian Federation of Musicians (CFM) be approved as presented.