



PROTECTED B  
(once completed)

**PERFORMANCE AGREEMENT AND EVALUATION FORM**

<b>PERFORMANCE CYCLE:</b>	<b>FROM:</b> April 1, 2016	<b>TO:</b> March 31, 2017
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<b>SECTION A: PERSONAL INFORMATION</b>	
<b>NAME:</b>	Hubert T. Lacroix
<b>POSITION TITLE:</b>	CEO, CBC/Radio-Canada

<b>SECTION B: POLICY AND PROGRAM RESULTS</b>
Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

<b>Objective</b>	<b>Performance Measures</b>	<b>Results Achieved</b>



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Objective	Performance Measures	Results Achieved

Narrative on Policy and Program Results



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**SECTION C: MANAGEMENT RESULTS**

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Objective	Performance Measures	Results Achieved

**Narrative on Management Results**



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**SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS**

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved

**Narrative on Shareholder and Stakeholder Relations Results**



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**SECTION E: LEADERSHIP RESULTS**

Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Objective	Performance Measures	Results Achieved

**Narrative on Leadership Results**



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**SECTION F: CORPORATE RESULTS**

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved

**Narrative on Corporate Results**



**SECTION G: RATINGS AND RECOMMENDATIONS**

<b>Performance Rating:</b> <input type="checkbox"/> Did Not Meet <input type="checkbox"/> Succeeded - <input type="checkbox"/> Succeeded <input type="checkbox"/> Succeeded + <input type="checkbox"/> Surpassed	
<b>Recommended At-Risk Pay (%):</b>	
<b>Recommended In-Range Salary Increase (%):</b>	

**SECTION G: SIGNATURES**

.....  
**Chairperson**

.....  
**Date**

.....  
**Chief Executive Officer**

.....  
**Date**

**Once completed, please forward the original to your portfolio Minister, with copies to the portfolio Deputy Minister and the Deputy Secretary to the Cabinet (Senior Personnel and Public Service Renewal), PCO.**