

	APPOINTMENT OF EXECUTIVE VICE-PRESIDENT, FRENCH SERVICES
TO:	Board of Directors
MEETING:	October 31, 2016
FROM:	Hubert T. Lacroix, President and CEO
DECISION SOUGHT:	Appointment of Michel Bissonnette to the position of Executive Vice-President, French Services
NEXT STEPS	Announcement of the appointment
DATE:	October 28, 2016

1. CONTEXT

As a result of the upcoming retirement of Louis Lalande, a recruitment process was conducted with the assistance of

The recommended finalist for the position is an external candidate, Michel Bissonnette.

2. KEY DECISION ELEMENTS

- The appointment of Michel Bissonnette to the position of Executive Vice-President, French Services, effective January 9, 2017, with the following compensation:

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3. RESOLUTION

That the Board of Directors approve the appointment of Michel Bissonnette to the position of Executive Vice-President, French Services effective January 9, 2017 according to the terms and conditions presented.

APPENDIX

1. Curriculum vitae

APPENDIX 1

Curriculum Vitae of Michel Bissonnette