



BARGAINING MANDATE FOR THE ALLIANCE OF CANADIAN CINEMA TELEVISION AND RADIO ARTISTS (ACTRA)

TO:	Board of Directors Human Resources and Governance Committee
MEETING:	August 21 st , 2014
FROM:	Roula Zaarour, Vice-President, People and Culture
DECISION SOUGHT:	Approval by the Board of Directors of: <ul style="list-style-type: none">■ A one year term: July 1, 2014 to June 30, 2015■ 1.5% increase to the rates effective July 1, 2014
NEXT STEPS:	Bargaining to continue
DATE:	July 31 st , 2014



CONTEXT

- ACTRA is a talent union certified under The Status of the Artists Act and represents independent artists performing in productions for English speaking audiences (actors in comedy, drama, singers etc.). The Radio and Television Agreements are scale agreements, subject to copyright laws and the rates are minimum fees.
- The Agreements expired on June 30, 2014. Notice to Bargain was received February 13, 2014.
- The majority of CBC English television programming, using ACTRA performers, is produced by independent producers under the Independent Agreement administered by the Canadian Film and Television Production Association (CMPA). The rates in that Agreement have increased by 2% over each of the last three years.



KEY DECISION ELEMENTS

- CBC is requesting a mandate of 1.5% increase to the rates

s.18(b)
s.21(1)(b)
s.21(1)(c)

s.21(1)(d)



KEY BENEFITS, IMPACTS & RISKS

BENEFITS



RISKS



s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



OTHER OPTIONS CONSIDERED

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

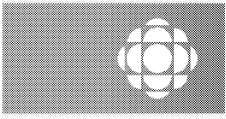




SUCCESS MEASURES

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

- Results of Bargaining will be included in Industrial Relations' quarterly report to the Board.



RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that the negotiation mandate with The Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) be approved as presented.



APPENDIX

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

ACTRA ANNUAL EXPENDITURES AND RATE INCREASES

YEAR	EXPENDITURES ¹	RATE INCREASES ²
2013-2014		
2012-2013		
2011-2012		
2010-2011		
2009-2010		
2008-2009		

¹ Expenditures are from April 1st to March 31st. Based on amounts from the CBC General Ledger in 000's.

² Rate increases are from July 1st to June 30th.