Board of Directors

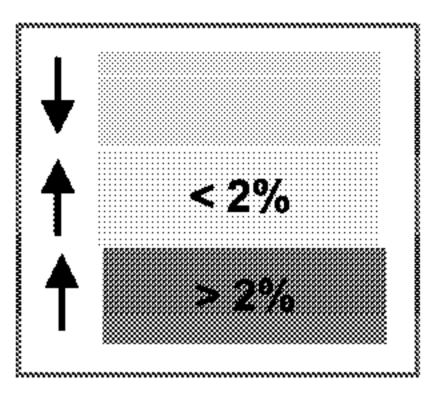
August 23, 2012

Subject matter
2012-2013 – Q1 – Workforce Report
Background
The attached document is presented to the board on a quarterly basis. It presents the workforce in terms of full time equivalent (FTE) broken down by media component and corporate:
 quarterly comparison and overall comparison to December 2009 (end of recovery plan);
 5-year trend line chart;
— geographic location (map of Canada)
Information on the matter
See attached documents.
For decision:
Prepared by
Name: Roula Zaarour, Vice-president, People and Culture
Date: July 29, 2012
Recommendation
Not applicable
Last discussed at the Board
Date: June 19-20, 2012
Decision made:
Next steps
Not applicable.

WORKFORCE QUARTERLY REPORT *

Full Time Equivalent

Period ending on July 1st, 2012



	Permanent				Temporary +13 weeks				Contract +13 weeks				TOTAL*			
	Q1 '12	Q4 '11	Q1 '11	Dec-09	Q1 '12	Q4 '11	Q1 '11	Dec-09	Q1 '12	Q4 '11	Q1 '11	Dec-09	*** Q1 '12	Q4 '11	Q1 '11	** Dec-09
English Services	3 317	3 389	3 320	3 290	108	119	147	89	364	433	329	343	3 789	3 941	3 797	3 722
		-72	-3	27		-11	-40	18		-69	35	21		-152	-8	67
French Services	3 049	3 037	3 065	2 806	326	310	317	267	381	474	426	389	3 756 -	3 822	3 808	3 462
		12	-16	243		16	9	59		-93	-45	-8		-65	-52	294
Corporate Services	848	878	918	914	44	39	42	40	77	96	107	143	969	1 013	1 068	1 096
		-30	-70	-66		5	2	4		-19	-30	-66		-44	-99	-127
TOTAL*	7 214	7 304	7 303	7 009	478	469	506	396	822	1 002	863	875	8 514 -	8 775	8 672	8 280
		-90	-89	205		9	-28	82		-181	-41	-54		-262	-159	234

Please note:

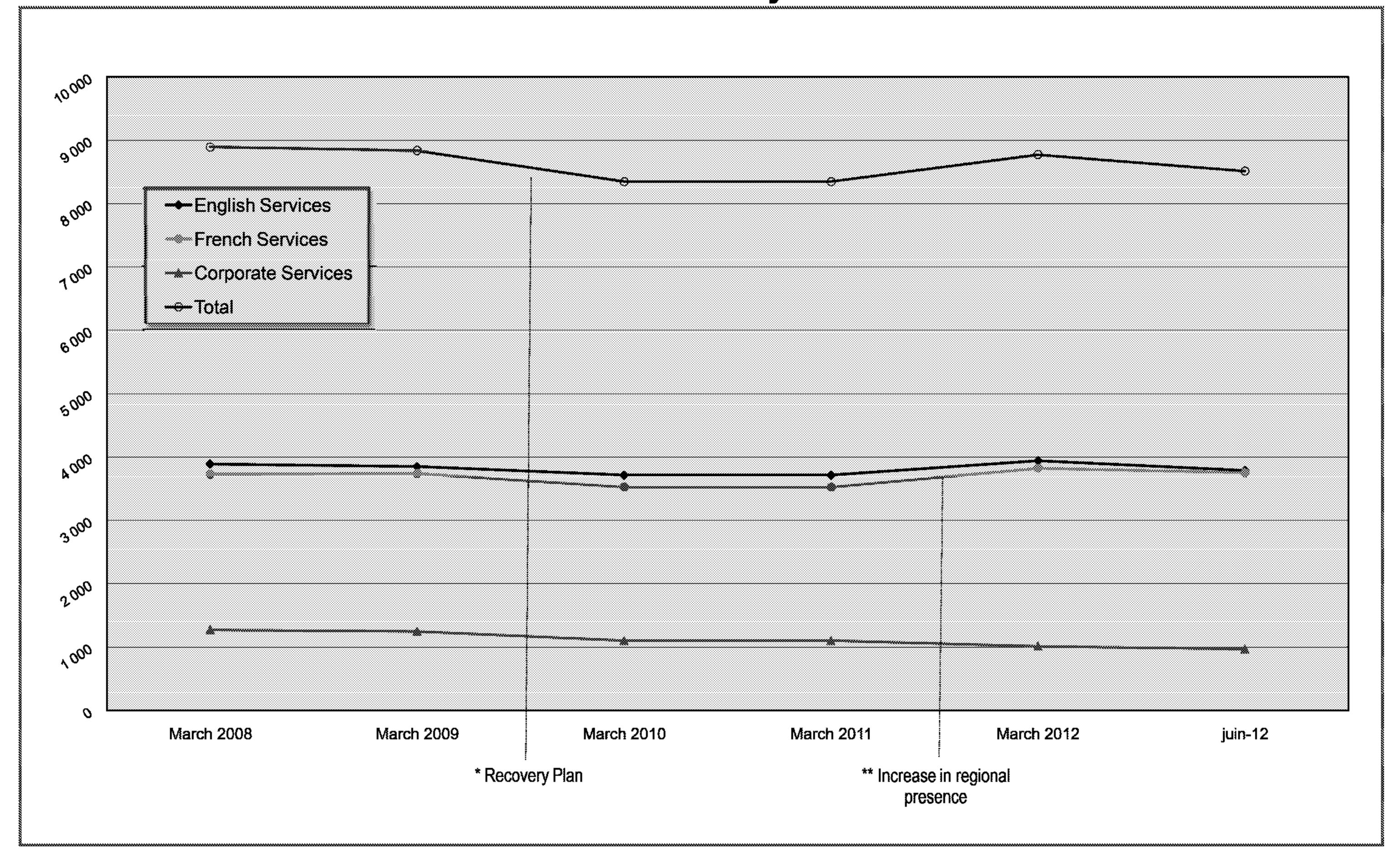
^{*} Due to rounding, some totals might not balance.

^{**} Dec-09 columns reflect the numbers at the end of recovery plan and some hiring related to LPIF which commenced in September 2009.

^{***} Net reduction does not fully reflect departures for 2012-2013 workforce adjustment.

*************************************	Comments on the Variation in the FTE									
English Services	In this quarter, there was a net decrease of 72 FTE's in the Permanent Category for the following reasons:									
	The Temporary Category decreased by a net of 11 FTE's for the following reasons:									
	The Contract Category decreased by a net of 69 FTE's for the following reasons:									
	In this quarter, there was a net increase of 12 FTE's in the Permanent Category for the following reasons:									
French Services	The Temporary Category increased by a net of 16 FTE's for the following reasons:									
	The Contract Category decreased by a net of 93 FTE's for the following reasons:									
	In this quarter, there was a decrease of 30 FTE's in the Permanent Category for the following reasons:									
Corporate Services	The Temporary Category increased of 5 FTE's for the following reasons: 18(b) 21(1)(b)									
	The Contract Category decreased of 19 FTE's for the following reasons:									

FTE Trend: 5 years



CBC/Radio-Canada Map juin 2012

OUTSIDE CANADA: 35 Beijing: 1 Jerusalem: 2 London: 6 Los Angeles: 3 Moscow: 1 Nairobi: 1 New York: 3 Paris: 3 Rio De Janeiro: 1 Tel Aviv: 1 Washington: 13 YUKON: 25 **NORTWEST TERRITORIES: 61** NUNAVUT: 25 Whitehorse: 25 Hay River: 1 Injuvik: 2 YellowKnife: 58 lqaluit: 22 Kivalliq / Rankin Inlet: 3 **NEWFOUNDLAND: 125** Corner Brook: 9 Gander: 3 Grand Falls: 4 **QUEBEC: 3,416** Happy Valley / Goose Bay: 7 Labrador City: 2 St. John's: 101 B.-COLUMBIA: 337 Chicoutimi: 55 MANITOBA: 207 Kelowna: 12 Kuujjuaq: 2 Matane: 21 Nelson: 1 ALBERTA: 277 St-Boniface: 16 Prince George: 5 Thompson: 1 Winnipeg: 191 Montreal: 2,958 Quebec: 224 Rimouski: 29 Calgary: 121 Edmonton: 148 Prince Rupert: 2 Vancouver: 304 Victoria: 13 Grande Prairie: 2 Rouyn-Noranda: 15 Sept-Îles: 24 Sherbrooke: 45 Trois-Rivières: 45 Sherwood Park: 6 P.E.I.: 46 Charlottetown: 46 **ONTARIO: 3,379** SASKATCHEWAN: 158 Carp: 21 Geraldton: 1 Regina: 130 Saskatoon: 29 **NOVA SCOTIA: 187 NEW BRUNSWICK: 235** Ottawa: 631 Sudbury: 41 Thunder Bay: 15 Toronto: 2,634 Windsor: 36 Halifax: 171 Bathurst: 2 Sydney: 16 Campbellton: 1 Caraquet: 2 Edmunston: 1 Fredericton: 43 Moncton: 163 Sackville: 10 Saint John: 14