



## APPOINTMENT OF THE OMBUDSMAN FOR FRENCH SERVICES

<b>AU :</b>	Board of Directors
<b>RÉUNION :</b>	January 26, 2016
<b>DE :</b>	Josée Girard, Vice-President, People & Culture
<b>OBJET :</b>	Appointment of the new Ombudsman for French Services
<b>DATE :</b>	January 13, 2016



## CONTEXT

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- Following the announcement of Pierre Tourangeau's retirement, a search began to replace him in the position of the Ombudsman for French Services.
- More than 79 potential candidates were identified, 11 candidates were met and, ultimately, 4 finalists were selected and interviewed by the selection panel.
- The selection panel was composed of two external and two internal participants:  
(chair of the panel);  
Marie-Philippe Bouchard, Executive Director, Music and Digital Services;  
and Michel Desautels, National reporter.



## CONTEXT (CONT'D)

- A recommendation was made by the selection panel to Hubert T. Lacroix on December 1, 2015 to nominate Guy Gendron. Following reference checks, the position was offered to him on December 4, 2015.
- He will begin on March 8, 2016, allowing an appropriate transition period before the departure of the current ombudsman on March 31, 2016.
- The Ombudsman's appointment is for a term of five years. This term may be extended for no more than five additional years.



# APPENDIX

## Curriculum vitae of Guy Gendron