



PENSION BOARD OF TRUSTEES NEW APPOINTMENT

TO:	Audit Committee Board of Directors
MEETING:	November 22-23, 2016
FROM:	Monique Marcotte, Vice-president, People and Culture
DECISION SOUGHT:	Appointment of a Trustee to the CBC Pension Board of Trustees to fill a vacancy caused by a resignation
NEXT STEPS	Letter of acceptance to be sent to new appointee by the President & CEO.
DATE:	November 7, 2016

CONTEXT

- As provided in the Trust Deed between CBC/Radio-Canada and the Trustees, the CBC Pension Board of Trustees administers the assets of the Pension Plan.
- Article 3 of the Trust Deed (Schedule C of the By-Laws) addresses the composition of the Board of Trustees.
- The Board must consist of a minimum of 6 Trustees and a maximum of 7:
 - The majority of Trustees (4) must either hold office as Directors of the Corporation or be officers of the Corporation.
 - The senior executive officer responsible for Human Resources, and the senior executive officer responsible for Finance are Trustees by virtue of their position, or such other Corporate Executive of the Corporation as designated by the President and CEO of the Corporation and approved by the Board of Directors of the Corporation.
 - The Corporation appoints all other Trustees.

- Historically, the Corporation has accepted that the 3 Trustees who are not Directors or officers of the Corporation be two employees (one representing each of the French and English services) and a pensioner. These three individuals are chosen as follows:
 - The two employees are nominated by the Consultative Committee on Staff Benefits (CCSB), a joint management/union committee that discusses CBC/Radio-Canada employee benefits.
 - The pensioner is nominated by the CBC Pensioners National Association.
- These nominations are then submitted to the CBC/Radio-Canada Audit Committee and the Board of Directors for approval.
- Paul Gaffney, the Trustee representing the pensioners, recently announced his resignation effective December 31, 2016.
- A Trustee must therefore be appointed to fill the vacancy.
- In accordance with established practice, the Pensioners' Association has recommended the nomination of their candidate, Alain Pineau, to serve on the CBC Pension Board of Trustees in replacement of Paul Gaffney effective January 1, 2017.

KEY DECISION ELEMENTS

Appointment of Alain Pineau to the CBC Pension Board of Trustees effective January 1, 2017.

RESOLUTION

That the Audit Committee recommend to the Board of Directors that Alain Pineau be appointed to the CBC Pension Board of Trustees effective January 1, 2017.

APPENDIX

1. Biography of Alain Pineau

APPENDIX

BIOGRAPHY OF ALAIN PINEAU

- Alain Pineau spent 34 years with the CBC, where he was successively a radio journalist in Montréal (1971-1974); Managing Editor of French Radio Network News (1975-1983); News and Public Affairs Delegate in Paris for the French networks (1983-1986); Associate Regional Director for the National Capital Region (1986-1988); Associate Vice-President Planning and Regulatory Affairs (1988-1992); Associate Vice-President Regional Broadcasting (1992-1994); Vice-President Planning and Regulatory Affairs (1994-1995) and finally, he launched and managed Galaxie, CBC's for-profit pay audio service, for ten years. from the Corporation in 2005, he was National Director of the Canadian Conference of the Arts (2005-2012).

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Between 1992 and 2013, he sat as CBC representative on the Board of the Governor General's Performing Arts Awards Foundation.

Alain was Chair of Statistics Canada's National Advisory Committee on Cultural Statistics from 2009 until the committee was abolished in 2012.