s.21(1)(d)

TO:	BARGAINING MANDATE FOR THE WRITERS GUILD OF CANADA (WGC) Human Resources and Governance Committee Board of Directors
MEETING:	November 22-23, 2016
FROM:	Monique Marcotte, Vice-President, People and Culture
DECISION SOUGHT:	Approval by the Board of Directors of: •
NEXT STEPS:	Bargaining to commence
DATE:	October 26, 2016

1. CONTEXT

- The Writers Guild of Canada (WGC) is certified under The Status of the Artists Act, as are CBC/Radio-Canada's other "talent unions" e.g. ACTRA, SARTEC. The WGC represents independent authors of literary or dramatic works writing for Television and Radio respectively. The Agreements are scale agreements, subject to copyright laws and the rates are minimum fees.
- The Agreements expired August 31, 2016.

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2. KEY DECISION ELEMENTS

CBC is requesting:

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3. KEY BENEFITS, IMPACTS & RISKS

BENEFITS

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RISKS

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4. OTHER OPTIONS CONSIDERED

None.

5. SUCCESS MEASURES

 Agreement with WGC reached within mandate approved by the Board of Directors,

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6. RESOLUTION

That the Human Resources and Governance Committee recommend to the Board that the negotiation mandate with The Writers Guild of Canada (WGC) be approved as presented.