



## ADDITION TO THE BARGAINING MANDATE – SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE (SCFP)

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| <b>TO:</b>              | Board of Directors<br>Human Resources and Governance Committee                   |
| <b>MEETING:</b>         | November 25–26, 2013   |
| <b>FROM:</b>            | Roula Zaarour, Vice-President, People & Culture                                  |
| <b>DECISION SOUGHT:</b> | Approval by the Board of Directors of the following:                             |
| <b>NEXT STEPS:</b>      | Present monetary package to SCFP, in light of CBC/Radio-Canada’s budget reality. |
| <b>DATE:</b>            | November 22, 2013<br>s.18(b)<br>s.21(1)(b)<br>s.21(1)(c)<br>s.21(1)(d)           |



## BACKGROUND

- The collective agreement between Radio-Canada and SCFP is in force until September 20, 2015.
- The memorandum of understanding (signed on January 10, 2013) provides for “reopening of the Collective Agreement for the next two (2) years (2013–14 and 2014–15) only with respect to the monetary clauses with an incidence on wages and the dental plan rate” on September 23, 2013.



## KEY DECISION ELEMENTS



s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



# KEY BENEFITS, IMPACTS AND RISKS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

## BENEFITS

## RISKS



## OTHER OPTIONS CONSIDERED

- No other options considered for now.



## SUCCESS MEASURES

- Reach an agreement with the Syndicat canadien de la fonction publique (SCFP) within the mandate obtained from the Board of Directors,
- Results of bargaining will be included in Industrial Relations' quarterly report to the Board.

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



## RESOLUTION

The Human Resources and Governance Committee recommends to the Board that the addition to the bargaining mandate with the Syndicat canadien de la fonction publique (SCFP) be approved as presented.