



s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

# BARGAINING MANDATE – SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE (SCFP)

<b>TO:</b>	Board of Directors Human Resources and Governance Committee
<b>MEETING:</b>	September 24–25, 2013
<b>FROM:</b>	Roula Zaarour, Vice-President, People & Culture
<b>DECISION SOUGHT :</b>	Approval by the Board of Directors of: <ul style="list-style-type: none"> <li>• Reopening (on September 22, 2014, and September 20, 2015) of monetary clauses with an incidence on wages.</li> </ul>
<b>NEXT STEPS:</b>	Present monetary package to SCFP, in light of CBC/Radio-Canada’s budget realities.
<b>DATE:</b>	August 16, 2013



## CONTEXT

- The collective agreement between Radio-Canada and SCFP is in force until September 20, 2015.
- The memorandum of understanding (signed on January 10, 2013) provides for “reopening of the Collective Agreement for the next two (2) years (2013–14 and 2014–15) only with respect to the monetary clauses with an incidence on wages and the dental plan rate” on September 23, 2013.



## KEY DECISION ELEMENTS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

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- Reopening (on September 22, 2014, and September 20, 2015) of monetary clauses with an incidence on wages.



# KEY BENEFITS, IMPACTS & RISKS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

## BENEFITS

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## RISKS

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# OTHER OPTIONS CONSIDERED

s.18(b)

s.21(1)(b)

s.21(1)(c)

s.21(1)(d)





## SUCCESS MEASURES

s.18(b)

s.21(1)(b)

s.21(1)(c)

s.21(1)(d)



- Results of Bargaining will be included in Industrial Relations' quarterly report to the Board.



## RESOLUTION

That the Human Resources and Governance Committee recommend to the Board that a bargaining mandate with the Syndicat canadien de la fonction publique (SCFP) be approved as presented.