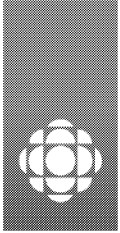




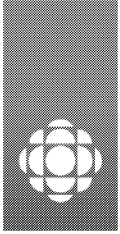
APPOINTMENT OF VICE-PRESIDENT, STRATEGY AND PUBLIC AFFAIRS

TO:	Human Resources and Governance Committee Board of Directors
MEETING:	January 26, 2016
FROM:	Hubert T. Lacroix, President and CEO
DECISION SOUGHT:	Appointment of Ms. Alex Johnston to the position of Vice-President, Strategy and Public Affairs
NEXT STEPS:	Announcement of the appointment
DATE:	January 13, 2016



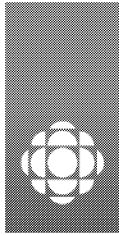
CONTEXT

- Following the departure of Bill Chambers, an internal and external recruitment process was concluded with the assistance of [redacted]. The recommended finalist for the position is an external candidate, Alex Johnston.



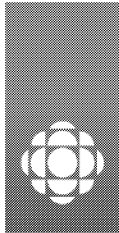
KEY DECISION ELEMENTS

- The appointment of Alex Johnston to the position of Vice-President, Strategy and Public Affairs, effective February 29, 2016, with the following compensation:
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RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that the appointment of Alex Johnston to the position of Vice-President, Strategy and Public Affairs effective February 29, 2016 be approved on the terms and conditions presented.



APPENDIX

Curriculum Vitae of Alex Johnston