



**PROTECTED B
(once completed)**

PERFORMANCE AGREEMENT AND EVALUATION FORM

PERFORMANCE CYCLE:	FROM: April 1, 2015	TO: March 31, 2016
---------------------------	----------------------------	---------------------------

SECTION A: PERSONAL INFORMATION	
NAME:	Hubert T. Lacroix
POSITION TITLE:	CEO, CBC/Radio-Canada

SECTION B: POLICY AND PROGRAM RESULTS
Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Objective	Performance Measures	Results Achieved

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

Narrative on Policy and Program Results



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

[Redacted content]



SECTION C: MANAGEMENT RESULTS

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------

Narrative on Management Results



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)



**PROTECTED B
(once completed)**

SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------

Narrative on Shareholder and Stakeholder Relations Results

s.19(1)

s.21(1)(b)



Government
of Canada

Gouvernement
du Canada

PROTECTED B
(once completed)



SECTION E: LEADERSHIP RESULTS

Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Objective	Performance Measures	Results Achieved

Narrative on Leadership Results



**PROTECTED B
(once completed)**

SECTION F: CORPORATE RESULTS

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

Objective	Performance Measures	Results Achieved
-----------	----------------------	------------------

Narrative on Corporate Results



SECTION G: RATINGS AND RECOMMENDATIONS	
Performance Rating: Did Not Meet Succeeded - Succeeded Succeeded + Surpassed	
Recommended At-Risk Pay (%):	
Recommended In-Range Salary Increase (%):	



**PROTECTED B
(once completed)**

SECTION G: SIGNATURES

Chairperson

Date

Chief Executive Officer

Date

**Once completed, please forward the original to your
portfolio Minister, with copies to the portfolio Deputy Minister
and the Deputy Secretary to the Cabinet (Senior Personnel
and Public Service Renewal), PCO.**



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

APPENDIX I



Government
of Canada

Gouvernement
du Canada

s.19(1)

s.21(1)(b)

PROTECTED B
(once completed)

APPENDIX II

**Pages 98 to / à 99
are withheld pursuant to sections
sont retenues en vertu des articles**

19(1), 21(1)(b)

**of the Access to Information Act
de la Loi de l'accès à l'information**