



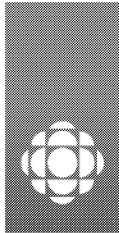
APPOINTMENT OF VICE-PRESIDENT, PEOPLE AND CULTURE

TO:	Human Resources and Governance Committee Board of Directors
MEETING:	May 27, 2015
FROM:	Hubert T. Lacroix, President and CEO
DECISION SOUGHT:	Appointment of Josée Girard to the position of Vice-President, People and Culture
NEXT STEPS:	Announcement of the appointment
DATE:	May 25, 2015



CONTEXT

- Following the departure of Roula Zaarour and an informal internal review, an external recruitment process was concluded with the assistance of [REDACTED]. The recommended finalist for the position is an external candidate, Josée Girard.



KEY DECISION ELEMENTS

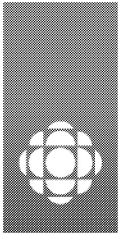
s.18(b)
s.19(1)
s.21(1)(b)

- The appointment of Josée Girard to the position of Vice-President, People and Culture, effective on or about August 3, 2015, with the following compensation:
 -
 -
 -
 -



RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that the appointment of Josée Girard to the position of Vice-President, People and Culture effective on or about August 3, 2015 be approved on the terms and conditions presented.



APPENDIX

Curriculum Vitae of Josée Girard

Professional Experience

Rio Tinto / Rio Tinto Alcan



APPENDIX

Curriculum Vitae of Josée Girard (Cont'd)