



CEO's Performance Evaluation for 2016-2017

TO:

Human Resources and Governance Committee
Board of Directors

MEETING:

May 9-10, 2017

FROM:

Monique Marcotte, Vice-president, People and Culture

**DECISION
SOUGHT:**

Approval of the CEO's performance evaluation for 2016-2017

**NEXT
STEPS:**

Proceed with the signature and sending to the Privy Council Office.

DATE:

April 12, 2017

SECTION B: POLICY AND PROGRAM RESULTS

Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Objective	Performance Measures	Results Achieved
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Objective	Performance Measures	Results Achieved

Objective	Performance Measures	Results Achieved

Objective	Performance Measures	Results Achieved
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Objective	Performance Measures	Results Achieved

Objective	Performance Measures	Results Achieved

Narrative on Policy and Program Results

SECTION C: MANAGEMENT RESULTS

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Objective	Performance Measures	Results Achieved

Objective	Performance Measures	Results Achieved
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Narrative on Management Results

SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved

Objective	Performance Measures	Results Achieved

Narrative on Shareholder and Stakeholder Relations Results

SECTION E: LEADERSHIP RESULTS

Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Objective	Performance Measures	Results Achieved
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Narrative on Leadership Results

SECTION F: CORPORATE RESULTS

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved
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Narrative on Corporate Results

SECTION G: RATINGS AND RECOMMENDATIONS

Performance Rating: <input type="checkbox"/> Did Not Meet <input type="checkbox"/> Succeeded - <input type="checkbox"/> Succeeded <input type="checkbox"/> Succeeded + <input type="checkbox"/> Surpassed	
Recommended At-Risk Pay (%):	
Recommended In-Range Salary Increase (%):	

APPENDIX I

APPENDIX II