



# BARGAINING MANDATE – SARTEC

(SOCIÉTÉ DES AUTEURS DE RADIO, TÉLÉVISION ET CINÉMA)

<b>TO:</b>	Board of Directors Human Resources and Governance Committee
<b>MEETING:</b>	November 25–26, 2013
<b>FROM:</b>	Roula Zaarour, Vice-President, People & Culture
<b>DECISION SOUGHT:</b>	Approval by the Board of Directors of: <div style="background-color: white; height: 80px; width: 100%;"></div>
<b>NEXT STEPS:</b>	Continue negotiations
<b>DATE:</b>	October 22, 2013

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



## BACKGROUND

s.18(b)

s.21(1)(b)

s.21(1)(c)

s.21(1)(d)

- SARTEC represents writers of original French-language literary or dramatic works intended for radio and television broadcast, film, and audiovisual purposes.
- The parties must renew their collective agreement, which expired on July 9, 2012.
- The collective agreement aims to establish minimum levels of compensation for writing work and its use (broadcast of texts).





## KEY DECISION ELEMENTS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)





# KEY BENEFITS, IMPACTS AND RISKS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

## BENEFITS

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## RISKS

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## OTHER OPTIONS CONSIDERED

- No other options considered for now.



## SUCCESS MEASURES



s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



## RESOLUTION

- That the Human Resources and Governance Committee recommend to the Board that a bargaining mandate with la Société des auteurs de Radio, télévision et cinéma (SARTEC) be approved as presented.