

CALENDAR YEAR	Rémunération incitative	# of Employees (FTE)	Indemnités de départ *	# of Employees	Primes risque (zone de guerre)	# of Employees
2014	\$ 8,964,821.00 (1)	563.33	\$ 25,294,279.50	1,221	\$ 504.00 (3)	5
2015	\$ 8,490,000.00 (2)	544.00	\$ 24,066,170.42	876 (4)	\$ 3,486.00	8

* Includes severance, in-lieu of notice and layoff payments.

(1) Updated as of November 19, 2014 from report produced November 12, 2014 (Data available up to October 31, 2014)

(2) Data at June 12, 2015.

(3) Data available up to December 14, 2014.

(4) Data available up to October 18, 2015.