

| TITLE                                    | LAST NAME     | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|---------------|-------------------------|----------------------|---------------|---------------|---------------|
| TECHNICAL PRODUCER                       | DEMERS        | GABRIEL       | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR HOST                              | BROWN         | LAURIE        | 2017/07/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | MCKAY         | DANNA         | 2016/10/26              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| MANAGER                                  | D'ORAZIO      | EMILIO        | 2016/04/18              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | RANDS         | CHRISTOPHER   | 2012/10/08              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | ADHOPIA       | VIKAS DEVIN   | 2015/08/31              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PROMO PRODUCER/DIRECTOR                  | THOMPSON      | GRAHAM        | 2016/05/30              |                      | HALIFAX       | \$60,824.09   | \$80,384.09   |
| TECH GENERAL DE MTCE - CARS DE REPORTAGE | GAUDREAU      | GUY           | 2007/06/25              |                      | QUEBEC        | \$57,065.04   | \$68,904.00   |
| PRODUCER                                 | COUGHLIN      | KATHLEEN A    | 2013/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PROVINCIAL AFFAIRS REPORTER              | JONES         | ELLEN MARIE   | 2007/09/10              |                      | WHITEHORSE    | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                          | PELLETIER     | CAROLE        | 2016/05/02              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| COMMUNICATIONS OFFICER                   | MACLEAN       | SYLVIE        | 2017/01/23              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| INTEGRATED ACCOUNT LEAD                  | JODOIN        | STEPHEN DAVID | 2016/01/04              |                      | VANCOUVER     | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                           | PREFONTAINE   | CHRISTIANE    | 2015/06/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SCHEDULING ASSISTANT                     | SAHLI         | ZINEB         | 2011/05/23              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| SPECIALIST - MARKETING & SALES - LVL 1   | BARAKETT      | SUSAN         | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | WESLEY        | ANDREAS       | 2013/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | ROSS          | DAVID         | 2016/04/11              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| PROGRAM ASSISTANT-TV                     | BORDELEAU     | BRIGITTE      | 2006/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | GAUVIN        | ERIC          | 2013/11/01              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | DESCHENES     | CLAIRE        | 2010/08/16              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | BUTTLE        | JEFF          | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                      | CAUCHY        | CHANTAL       | 2006/06/12              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| COMMUNICATIONS OFFICER                   | GRIFFIN       | KAREN         | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| DESIGNER - INFOGRAPHIE B                 | GOUPIL        | CHRISTIAN     | 2005/03/07              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| PRODUCER                                 | LEGALD        | FRANCIS       | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| DESIGNER - GRAPHIC ARTS                  | SIMARD        | JASMIN        | 2005/03/07              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| SENIOR REPORTER                          | CRAWFORD      | ALISON        | 2006/11/06              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | HALL          | COLIN         | 2015/08/02              |                      | CALGARY       | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                           | EVANS         | HELEN         | 2016/05/02              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                          | ABMA          | SANDRA        | 2009/08/01              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| LINEUP EDITOR (NATIONAL)                 | NEAULT        | ANDRE         | 2010/10/25              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| NATIONAL REPORTER                        | BOVET         | SEBASTIEN     | 2016/08/22              |                      | QUEBEC        | \$65,017.00   | \$78,978.00   |
| SENIOR COORDINATOR                       | THERRIEN      | CLAUDETTE     | 2017/04/01              |                      | MONTREAL      | \$50,900.00   | \$84,800.00   |
| PRODUCER                                 | DUGAS         | RACHEL        | 2014/09/29              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | GILLON        | WHITMORE      | 2016/04/11              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | ARSENEAU      | ALAIN         | 2008/03/03              |                      | MONCTON       | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER                       | GRANT         | JANICE        | 2014/04/17              |                      | WINNIPEG      | \$52,672.41   | \$72,798.77   |
| SENIOR BROADCAST TECHNOLOGIST            | WARREN        | KEVIN         | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| MANAGER                                  | MCCREARY      | PATRICK       | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| EXECUTIVE DIRECTOR                       | DUQUETTE      | STEPHANIE     | 2017/02/13              |                      | MONTREAL      | Unrated       | Unrated       |
| ANNOUNCER-OPERATOR                       | WILSON        | DEBORAH       | 2006/01/09              |                      | VICTORIA      | \$57,466.33   | \$76,621.77   |
| SENIOR DIRECTOR                          | VIENS         | GINETTE       | 2016/04/01              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| HOST                                     | BORDELEAU     | MARTINE       | 2017/05/29              |                      | ST-BONIFACE   | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | ROBITAILLE    | ERIC          | 2006/10/18              |                      | SUBURRY       | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | PARADOWSKI    | ADAM          | 2006/01/09              |                      | WINNIPEG      | \$57,466.33   | \$76,621.77   |
| EDITOR                                   | KRISTO        | ALICE         | 2016/01/11              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER BRAND ACTIVATION          | PITKANEN      | STEVEN        | 2016/10/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (D)                      | ARMSTRONG     | CHRIS         | 2014/04/01              |                      | WINNIPEG      | \$72,111.04   | \$90,740.57   |
| SENIOR MANAGER                           | CUNLIFFE      | GARY          | 2016/05/02              |                      | EDMONTON      | \$73,400.00   | \$122,400.00  |
| EDITOR                                   | BRADSHAW      | CARRIE-ANN    | 2008/08/18              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| HOST                                     | YOUNG         | NORA          | 2016/07/25              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| EXECUTIVE PRODUCER (D)                   | HARVEY        | CAROLINE      | 2017/07/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| DIRECTOR                                 | PATEL         | SEEMA         | 2016/05/02              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | MOUTON        | FRANCOIS      | 2002/09/30              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | WALKER        | ANGELA        | 2016/09/19              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                      | MEUNIER       | JULIE         | 2006/06/12              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| EXEC DIR STRATEGY AND BUSINESS DEV       | DYER          | HEATON        | 2012/05/14              |                      | TORONTO       | \$106,200.00  | \$177,300.00  |
| PRODUCER                                 | MCKENZIE      | SUSAN         | 2008/07/08              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SENIOR ANALYST                           | PELLETIER     | PIERRE-HUGUES | 2016/12/05              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                      | HILTON        | KARLA         | 2017/02/27              |                      | OTTAWA        | \$72,111.04   | \$90,740.57   |
| SENIOR MANAGER                           | FOURNIER      | HELENE        | 2016/11/28              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | VARMA         | SONYA         | 2015/04/10              |                      | WINDSOR       | \$67,438.49   | \$85,076.87   |
| HOST                                     | ALLAKARIALLAK | MADELEINE     | 2017/03/20              |                      | IQALUIT       | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                       | HASSELRIIS    | KAJ           | 2013/11/18              |                      | WINNIPEG      | \$52,672.41   | \$72,798.77   |
| SENIOR DESIGNER                          | WALKER        | WENDY         | 2016/04/25              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | GOSELIN       | CAROLINE      | 2016/11/01              |                      | CALGARY       | \$46,946.72   | \$65,188.01   |
| EXECUTIVE PRODUCER (D)                   | GORBOULD      | PAUL          | 2015/04/07              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | CLIBBON       | JENNIFER      | 2014/01/20              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | ROBICHAUD     | MARC          | 2013/03/04              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (ND)                  | RIDEOUT       | TRACY         | 2017/06/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| SENIOR PRODUCER (D)                      | KALUSHNER     | IAN           | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| NATIONAL REPORTER                        | ALTERESCO     | TAMARA        | 2014/08/11              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| MANAGER                                  | VIEGAS        | BONIFACE      | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| CORRESPONDENT                            | BELANGER      | JEAN-FRANCOIS | 2014/09/29              |                      | PARIS         | \$67,847.00   | \$89,702.00   |
| HOST                                     | CORMIER       | MICHEL        | 2009/04/27              |                      | CHARLOTTETOWN | \$64,323.45   | \$81,820.24   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | DAY           | BERNARD       | 2006/01/09              |                      | GRAND FALLS   | \$57,466.33   | \$76,621.77   |
| HOST                                     | WACHTEL       | ELEANOR       | 2007/07/02              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| AUDIO TECHNICIAN - RADIO                 | COTTREAU      | TERRY         | 2007/11/26              |                      | MONCTON       | \$45,079.92   | \$58,505.76   |
| SENIOR ADVISOR                           | DAVIS         | NICHOLAS      | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | DE LIMA       | ERROL         | 2016/04/18              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | HARRIS        | SOPHIA        | 2009/11/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | BATSON        | SANDRA        | 2013/05/20              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | WELLER        | CHRISTIAN     | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |

As at July 9, 2017

| TITLE                                 | LAST NAME           | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|---------------------------------------|---------------------|---------------|-------------------------|----------------------|---------------|---------------|---------------|
| OFFICER OPERATIONS                    | HAYES               | DEBRA         | 2016/06/20              |                      | TORONTO       | \$50,900.00   | \$84,800.00   |
| MEDIA LIBRARIAN                       | ISAACS              | MARGARET      | 2012/08/13              |                      | FREDERICTON   | \$46,765.98   | \$65,294.37   |
| PROGRAM ASSISTANT-TV                  | DESCHENES           | FABY          | 2012/08/27              |                      | QUEBEC        | \$46,517.00   | \$61,206.00   |
| PRODUCER                              | BUCKNER             | DIANNE        | 2009/11/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                   | JOHNSON             | TRACY         | 2014/04/01              |                      | CALGARY       | \$72,111.04   | \$90,740.57   |
| PRODUCER                              | SEMINOFF            | CORINNE       | 2017/05/29              |                      | MOSCOW        | Unrated       | Unrated       |
| ASSOCIATE DIRECTOR                    | WILSON              | JANE          | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| ADVISOR                               | TELLIER             | MARYSE        | 2016/11/28              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| HOST                                  | DIRKS               | DOUGLAS       | 2006/04/03              |                      | CALGARY       | \$64,323.45   | \$81,820.24   |
| MEDIA LIBRARY COORDINATOR             | LACHANCE            | ESTHER        | 2010/12/20              |                      | QUEBEC        | \$52,783.00   | \$69,787.00   |
| OFFICER, ACCOUNTING                   | SCIOTTO             | IRENE         | 2015/09/28              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| MANAGER                               | PACELLI             | VERONIQUE     | 2016/11/28              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| RESEARCH JOURNALIST                   | MELOCHE             | SYLVIE        | 2006/06/12              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| SENIOR PRODUCER (D)                   | ETHERIDGE           | RODNEY        | 2014/04/01              |                      | ST-JOHN'S     | \$72,111.04   | \$90,740.57   |
| PRODUCER                              | TURNER              | CARLA         | 2016/05/10              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                     | PATRIZIO            | DOMENIC       | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| CLIENT SALES SUPPORT                  | RADOSEVICH          | MARY          | 2014/11/26              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| VIDEO JOURNALIST                      | SEGUIN              | DAN           | 2006/11/27              |                      | OTTAWA        | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                        | KUDLAC              | VERA ANNE     | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PRODUCER                              | THOMSON             | SYLVIA        | 2013/12/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                       | BLACK               | IAN           | 2006/01/09              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                        | ZOWDU               | RUTH          | 2016/02/16              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| PRODUCTION EDITOR                     | SMITH               | DAVID         | 2014/08/05              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                       | MARTEL              | PATRIC        | 2006/03/30              |                      | CHARLOTTETOWN | \$56,515.64   | \$74,700.16   |
| PRODUCER                              | SANCHEZ             | PEDRO         | 2017/07/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| CLIENT SALES SUPPORT                  | CHIN                | STACEY        | 2014/12/29              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| PRODUCTION EDITOR                     | GAJADHAR            | VISHNU        | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| HOST                                  | BROWN               | JAMES         | 2017/07/03              |                      | CALGARY       | \$64,323.45   | \$81,820.24   |
| MGR TALENT AND LABOUR CONTRACT        | GHEBRHIWET          | HELEN         | 2009/05/04              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| VIDEO PRODUCER                        | MACDONALD           | EDWARD        | 2011/07/04              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR REPORTER                       | BREND               | YVETTE        | 2017/01/09              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| HOST                                  | CLARK               | PORTIA        | 2015/12/15              |                      | EDMONTON      | \$64,323.45   | \$81,820.24   |
| SENIOR PRODUCER (D)                   | SULLIVAN            | ANN           | 2014/04/01              |                      | EDMONTON      | \$72,111.04   | \$90,740.57   |
| HOST                                  | CONNOLLY            | MARK          | 2015/12/15              |                      | EDMONTON      | \$64,323.45   | \$81,820.24   |
| PRODUCER                              | DALE                | TRACY         | 2014/09/29              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR WRITER                         | CATTERALL           | ANTHONY       | 2006/04/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                              | RUSSELL             | NANCY         | 2010/04/19              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                       | O'NEILL-YATES       | CHRISTINE     | 2006/01/09              |                      | ST-JOHN'S     | \$67,438.49   | \$85,076.87   |
| PRODUCER                              | MUNRO               | DONALD        | 2006/06/26              |                      | SYDNEY        | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                | LEVESQUE            | JOSEE         | 2016/09/01              |                      | REGINA        | \$77,916.33   | \$97,921.33   |
| MANAGER                               | COUTU               | GINETTE       | 2016/11/14              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                              | PERLICH             | DAVID         | 2017/07/01              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II     | YUEN FONG           | ANNIE         | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| VIDEOGRAPHER                          | KRBAVAC             | ROBERT        | 2014/05/18              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ASSOCIATE DIRECTOR                    | ION                 | DIANA         | 2010/09/13              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| COMMUNICATIONS OFFICER                | BOUDREAU            | CYNTHIA       | 2006/06/12              |                      | MONCTON       | \$48,799.00   | \$65,240.00   |
| RESOURCE DESK ASSISTANT               | MORISSETTE          | AUDREY        | 2011/03/28              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PORTFOLIO MGR CANADIAN EQUITY         | GASPERETTI          | PAUL          | 2012/01/18              |                      | OTTAWA        | Unrated       | Unrated       |
| PORTFOLIO MGR STRAT INVESTMENTS       | VANDENBYGAART       | BOB           | 2012/01/18              |                      | OTTAWA        | Unrated       | Unrated       |
| PRESENTATION TECHNICIAN               | MARTIN              | COREY         | 2009/11/16              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| ADMINISTRATIVE SPECIALIST             | BARRETT             | PATRICK DAMON | 2016/08/08              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SPECIALIST             | MATHESON            | DAN           | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SUPPORT - LEVEL II     | KEIGHNER            | KEVIN         | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| SENIOR BROADCAST TECHNOLOGIST         | BOUYEA              | DUANE         | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR BROADCAST TECHNOLOGIST         | LAU                 | SUN           | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SPECIALIST             | BELL                | JENNIFER      | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SWITCHER/DIRECTOR                     | INRIG               | FRANK         | 2017/03/27              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                   | ROY                 | ALAIN         | 2006/06/12              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| ASSOCIATE DIRECTOR                    | CLARKE              | DEBORAH       | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SYSTEMS TECHNOLOGIST                  | NASIM               | TAHIR AHMAD   | 2015/10/19              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| ADMINISTRATIVE SUPPORT - LEVEL II     | HEBERT-DESCHATELETS | NATALIE       | 2016/10/31              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |
| SENIOR ANALYST                        | HAINEAULT           | CLAUDE        | 2016/05/02              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                   | BOOTH               | JAMES         | 2014/04/01              |                      | VANCOUVER     | \$72,111.04   | \$90,740.57   |
| PROMO PRODUCER/DIRECTOR               | LARIVIERE           | CHRISTIAN     | 2016/09/12              |                      | OTTAWA        | \$60,824.09   | \$80,384.09   |
| VIDEOJOURNALIST (G)                   | LABBE               | FRANCIS       | 2016/04/01              |                      | MONTREAL      | \$68,213.00   | \$77,958.00   |
| COMMENTATOR - INTERVIEWER             | ROSS                | MADELEINE     | 2017/06/26              |                      | SEPT-ILES     | \$48,799.00   | \$65,240.00   |
| SENIOR DIRECTOR                       | HENSEL              | LORETTA       | 2016/05/02              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| DIRECTOR                              | PERRON              | SEBASTIEN     | 2017/05/08              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| COPYWRITER                            | BLAIS               | NICOLE        | 2006/06/12              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| TEAM LEADER, PROD EQUIPMENT ASSISTANT | CHAPUT              | BENOIT        | 2009/12/21              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| RESEARCH JOURNALIST                   | BERRARDELLI         | CLAUDE        | 2010/06/21              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| HOST                                  | CHATTOPADHYAY       | PIYA          | 2017/07/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| NEWS EDITOR PRESENTER                 | MACFADYEN           | MICHAEL       | 2006/03/06              |                      | FREDERICTON   | \$57,466.33   | \$76,621.77   |
| MEDIA LIBRARIAN                       | RYAN                | KATHLEEN      | 2006/07/17              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| MEDIA LIBRARIAN                       | RYAN                | GERALDINE     | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| MANAGER                               | SCANLON             | CYNTHIA       | 2017/01/23              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| NATIONAL REPORTER                     | VAILLANCOURT        | JULIE         | 2016/04/04              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| SENIOR ADVISOR                        | GALIPEAU            | DENIS         | 2016/05/02              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PRODUCER                              | PILON               | ROBERT        | 2016/04/01              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| MEDIA LIBRARIAN                       | CHANDLER            | JULIA         | 2016/10/31              |                      | OTTAWA        | \$46,765.98   | \$65,294.37   |
| SENIOR COMMUNICATIONS OFFICER         | MACLELLAN           | TRACY         | 2013/04/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| HOST                                  | SUTHERLAND          | STEVEN        | 2007/03/26              |                      | SYDNEY        | \$64,323.45   | \$81,820.24   |
| MEDIA LIBRARY COORDINATOR             | POIRIER             | BRUNO         | 2015/02/23              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| MASTER CONTROL TECHNICIAN             | STEPHENS            | WILL          | 2014/06/01              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| PRODUCER                              | PURDON              | NICK          | 2012/08/20              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |

As at July 9, 2017

| TITLE                                  | LAST NAME   | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| EXECUTIVE PRODUCER (D)                 | WEBB        | STEVEN        | 2014/04/01              |                      | SAINT JOHN  | \$77,916.33   | \$97,921.33   |
| MEDIA LIBRARIAN                        | REMPPEL     | ROBERT        | 2016/07/11              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR REPORTER                        | SALTZMAN    | AARON         | 2009/08/31              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR WRITER                          | HERLAND     | NEIL          | 2014/07/01              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| MANAGING EDITOR                        | REY         | PATRICK       | 2016/10/31              |                      | WINNIPEG    | \$73,400.00   | \$122,400.00  |
| PRODUCTION SWITCHER                    | HANSEN      | LEE           | 2011/07/04              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| CHEF MACHINISTE                        | OUELLET     | PIERRE        | 2017/06/12              |                      | MONTREAL    | \$35,642.16   | \$53,619.84   |
| OFFICER, COPYRIGHT                     | BERTRAND    | CAROLE        | 2005/11/28              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| COMMERCIAL OFFICER                     | BELLEAU     | STEPHANE      | 2014/02/10              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| SENIOR ANALYST                         | JAMER       | CHARLENE      | 2016/05/02              |                      | HALIFAX     | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | PHANEUF     | NADINE        | 2016/05/30              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | ROUTHIER    | ISABELLE      | 2016/08/15              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                         | SIMARD      | MICHEL        | 2016/10/31              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PRODUCER                               | DUNNE       | JAMES         | 2014/09/15              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| EDITOR                                 | NUNES       | MARIA         | 2016/12/05              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                    | BERTAGNOLLI | JAY           | 2017/02/06              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| PRODUCTION EDITOR                      | JONES       | ALAN          | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| ANNOUNCER-OPERATOR                     | ENNETT      | GARY          | 2006/01/09              |                      | LONDON, ON  | \$57,466.33   | \$76,621.77   |
| SENIOR REPORTER                        | SEGLINS     | DAVE          | 2010/12/06              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                        | BEAUREGARD  | CHARLES       | 2016/12/12              |                      | OTTAWA      | \$95,600.00   | \$161,600.00  |
| VIDEO JOURNALIST                       | BLANCHET    | MONIA         | 2008/04/01              |                      | VANCOUVER   | \$60,824.09   | \$80,384.09   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | HARTON      | HELENE        | 2013/04/01              |                      | QUEBEC      | \$53,306.64   | \$66,126.96   |
| EXECUTIVE PRODUCER (D)                 | GETZ        | DANIEL        | 2015/06/08              |                      | VANCOUVER   | \$77,916.33   | \$97,921.33   |
| SENIOR MANAGER                         | GAGNE       | PATRICK       | 2015/03/23              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                        | MCCUE       | DUNCAN        | 2017/01/11              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                     | DIOTTE      | MARTIN        | 2016/07/01              |                      | VANCOUVER   | \$52,672.41   | \$72,798.77   |
| DIRECTOR                               | BOLDY       | CARL          | 2017/07/01              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| PRODUCER                               | BROWN       | BONNIE        | 2013/07/02              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSISTANT MONTEUR / MONTEUR SONORE     | AZIZ        | PAUL          | 2006/05/29              |                      | MONTREAL    | \$45,079.92   | \$58,505.76   |
| PRODUCER                               | BERNARD     | ALEXANDRE     | 2008/05/16              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| REPORTER/EDITOR                        | COLBERT     | YVONNE        | 2015/10/01              |                      | HALIFAX     | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                             | GARDINER    | JEFF          | 2015/10/19              |                      | YELLOWKNIFE | \$65,000.00   | \$108,300.00  |
| SENIOR MEDIA LIBRARIAN                 | HOBBS       | GREG          | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SWITCHER/DIRECTOR                      | LILLIES     | BRADLEY       | 2006/01/09              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | AVVA        | SALOME        | 2006/01/09              |                      | QALUIT      | \$67,438.49   | \$85,076.87   |
| GENERAL MAINTENANCE TECHNICIAN         | HOULE       | JEAN-FRANCOIS | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | BRAZEAU     | PHILIPPE      | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| DIRECTOR (G)                           | BOUCHER     | DIANE         | 2016/11/28              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| SPECIALIST                             | BREAU       | HELENE        | 2015/05/04              |                      | OTTAWA      | \$50,900.00   | \$84,800.00   |
| NATIONAL REPORTER                      | RICHER      | ISABELLE      | 2010/08/23              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | ABEL        | ALAIN         | 2016/06/27              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| DEPARTMENTAL ASSISTANT                 | STABILE     | GHISLAINE     | 2016/11/14              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| PRODUCER                               | CHARBONNEAU | LUC           | 2008/06/23              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| RESEARCH JOURNALIST                    | LAFLAMME    | ISABELLE      | 2017/04/17              |                      | MONTREAL    | \$48,799.00   | \$69,787.00   |
| PRODUCER                               | BELANGER    | LORIAN        | 2010/05/03              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | NIKOLOU     | JONI          | 2015/10/26              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| COLUMNIST-RESEARCHER                   | OKEKE       | SHARI         | 2014/09/01              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| TECHNICAL PRODUCER                     | WHITEFORD   | BRUCE         | 2016/05/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| BROADCAST TECHNICIAN                   | RUSSELL     | JOANNA        | 2006/01/09              |                      | TORONTO     | \$42,841.85   | \$61,087.05   |
| SENIOR CHARACTER GENERATOR             | HOWE        | MARDENE       | 2006/01/09              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| OFFICER, ACCOUNTING                    | BASTIEN     | CAROLINE      | 2005/11/28              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| PRODUCER                               | FISSET      | LUCIE         | 2008/06/30              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| MANAGER                                | BEAUSEJOUR  | NADINE        | 2015/11/30              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| ASSISTANT LINEUP EDITOR (NATIONAL)     | FAUCHER     | FRANCOIS      | 2014/09/15              |                      | MONTREAL    | \$55,634.00   | \$73,556.00   |
| PRODUCER                               | HUNT        | NIGEL         | 2010/03/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                      | CLARKE      | ORETTE        | 2014/08/05              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| ASSOCIATE DIRECTOR                     | HOUDE       | ANNE MARIE    | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| DIRECTOR OF BUSINESS OPERATIONS        | SZYMBORSKI  | BRENDA LEE    | 2015/01/26              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                         | DESCARREAU  | MARTINE       | 2016/12/05              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| JOURNALIST                             | LEDUC       | DENIS         | 2014/01/06              |                      | SHIMOUSKI   | \$52,783.00   | \$69,787.00   |
| ADMINISTRATIVE ASSISTANT               | SALAS       | INDIRA        | 2016/05/02              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| COMMERCIAL OFFICER                     | VINCENT     | ANNIE         | 2009/11/16              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| PRODUCER                               | VARGA       | CATHERINE     | 2009/05/29              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| VIDEOGRAPHER                           | LEVESQUE    | YVES          | 2011/12/08              |                      | OTTAWA      | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                       | LAROUCHE    | DANIEL        | 2017/03/20              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                        | IVAN        | LAURA         | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| PRODUCTION EDITOR                      | CHAMP       | ADAM          | 2014/06/30              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| JOURNALIST                             | LEBLANC     | ALAIN         | 2006/06/12              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR REPORTER                        | NOEL        | CHRISTIAN     | 2015/09/14              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                    | MEROUANI    | MUSTAPHA      | 2008/04/21              |                      | MONTREAL    | \$48,799.00   | \$69,787.00   |
| LINEUP EDITOR (REGIONAL)               | GAUDREAU    | MICHEL        | 2006/06/12              |                      | SAGUENAY    | \$59,026.00   | \$78,040.00   |
| PRODUCER                               | BRODERICK   | KATHY         | 2011/09/12              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                        | JONES       | DAVID         | 2008/04/01              |                      | VANCOUVER   | \$46,765.98   | \$65,294.37   |
| ASSIGNMENT EDITOR (NATIONAL)           | TREMBLAY    | MARIE-HELENE  | 2013/07/02              |                      | QUEBEC      | \$67,847.00   | \$89,702.00   |
| SENIOR MANAGER                         | TAYLOR      | SUSAN         | 2016/04/01              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| ASSIGNMENT EDITOR (REGIONAL)           | LATORUE     | CHRISTIANE    | 2014/03/31              |                      | QUEBEC      | \$59,026.00   | \$78,040.00   |
| NATIONAL REPORTER                      | LEBLANC     | ETIENNE       | 2012/08/20              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| RESEARCH JOURNALIST                    | HARVEY      | JOHANNE       | 2006/06/12              |                      | MONTREAL    | \$48,799.00   | \$69,787.00   |
| PRODUCER                               | LECLERC     | STEPHANIE     | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| COMMENTATOR - INTERVIEWER              | PARENTEAU   | ANNE-MARIE    | 2006/06/12              |                      | MONCTON     | \$48,799.00   | \$65,240.00   |
| PRODUCER                               | FORTIER     | CELINE        | 2002/01/28              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| PRODUCER                               | WOODSKOU    | CHRISTOPHER   | 2013/01/25              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SPEAKER/CAPTIONER                      | OUELLET     | ANN           | 2011/09/12              |                      | SAGUENAY    | \$48,028.00   | \$63,193.00   |
| TEAM LEADER                            | DAHLANDER   | MICHELINE     | 2016/02/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| LIBRARY COORDINATOR                    | SQUIRES     | TREVOR        | 2016/10/31              |                      | YELLOWKNIFE | \$57,466.33   | \$76,621.77   |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|----------------|-------------------------|----------------------|----------------|---------------|---------------|
| NATIONAL REPORTER                        | GENTILE      | DAVIDE         | 2016/07/25              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| SENIOR MANAGER                           | DUBOIS       | CHARLES        | 2016/10/31              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| SENIOR DESIGNER                          | STORMS       | RICHARD        | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR DESIGNER                          | STREET       | PHILIP HENRY   | 2010/04/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATION ASSISTANT                 | FABIEN       | NICOLE         | 2012/07/30              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| MANAGER                                  | TETREAUULT   | MARIE          | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| CONSULTANT                               | PAQUET       | LISE           | 2017/04/01              |                      | MONTREAL       | \$35,120.00   | \$35,120.00   |
| ANNOUNCER-OPERATOR                       | MABLICK      | ASENATH        | 2006/01/09              |                      | QALUIT         | \$57,466.33   | \$76,621.77   |
| VIDEO JOURNALIST                         | MEADER       | LAURA          | 2008/03/31              |                      | CHARLOTTETOWN  | \$60,824.09   | \$80,384.09   |
| SPECIALIZED REPORTER                     | VERREAUULT   | MARC           | 2006/06/12              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| NATIONAL REPORTER                        | ARNOULD      | FREDERIC       | 2015/12/14              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ASSOCIATE PRODUCER                       | TAYLOR       | JENNIFER       | 2012/06/25              |                      | OTTAWA         | \$52,672.41   | \$72,798.77   |
| NATIONAL REPORTER                        | DALLAIRE     | FRANCOIS       | 2006/10/02              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | GEREIN       | SHARON         | 2006/01/09              |                      | REGINA         | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                             | DAM          | DAI            | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | GRAVEL       | MARTINE        | 2016/11/28              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST    | LEFEBVRE     | RICHARD ROBERT | 2017/03/13              |                      | JUDBURY        | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | SOLWAY       | JOE            | 2016/10/05              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ALEMU        | ASHEBIR        | 2006/01/09              |                      | GRANDE PRAIRIE | \$57,466.33   | \$76,621.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MAUGERI      | ANNE-MARIE     | 2006/01/09              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| COORDINATOR                              | LAGACE       | MARTINE        | 2016/11/28              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| MANAGER                                  | WALTERS      | LYNNE          | 2015/12/07              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| DEPARTMENTAL ASSISTANT                   | HYMERS       | DONNA          | 2016/05/02              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| MEDIA LIBRARIAN                          | ROY          | JUDITH         | 2013/07/15              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| SENIOR PRODUCER (D)                      | SKINNER      | PETER          | 2015/08/31              |                      | YELLOWKNIFE    | \$72,111.04   | \$90,740.57   |
| MEDIA LIBRARIAN                          | GOURDE       | STEPHANE       | 2006/06/12              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| NATIONAL REPORTER                        | DUPUIS       | JOSEE          | 2006/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| NATIONAL REPORTER                        | PEDNAULT     | MARIE-CLAUDE   | 2017/01/04              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | MITCHELL     | DOUGLAS        | 2012/01/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | GUERRIERO    | LUNDA          | 2015/08/24              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | MILLAN       | DAVID          | 2014/04/01              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                      | TREEN        | SUSAN          | 2016/02/29              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| MEDIA LIBRARIAN                          | RHEAUME      | MARK           | 2014/04/01              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| SENIOR REPORTER                          | COCHRANE     | DAVID          | 2016/12/08              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| PRESENTATION TECHNICIAN                  | DIMITRIJEVIC | VLADIMIR       | 2006/01/09              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| SENIOR GENERALIST                        | MACKENZIE    | MONIQUE        | 2015/03/09              |                      | HALIFAX        | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | BUCKINGHAM   | WENDY          | 2017/04/01              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | RIDER        | SHEILA         | 2016/07/20              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| ASSIGNMENT ASSISTANT                     | GAGNON       | JEAN-FRANCOIS  | 2013/04/29              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| INTEGRATED ACCOUNT LEAD                  | BOWLES       | DEBBIE         | 2014/12/01              |                      | HALIFAX        | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                       | FORTUNE      | LYNETTE        | 2013/09/03              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (H-ND)                   | AUCIELLO     | TERRANCE       | 2014/04/01              |                      | TORONTO        | \$72,778.55   | \$98,042.69   |
| ADVISOR                                  | LAFRANCE     | REJEAN         | 2017/06/26              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ART DIRECTOR                             | BRUNI        | JOEY           | 2016/04/01              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| PROJECT COORDINATOR                      | ALARES       | AMAPOLA        | 2016/09/05              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR DESIGNER                          | VANDERKOOI   | ERIC           | 2013/02/18              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| COORDINATOR, SCHEDULES                   | ROBILLARD    | ISABELLE       | 2015/04/06              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| DIRECTOR                                 | PIPON        | CHANTAL        | 2016/05/02              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| OPER INTERM REGIE D'ECLAIRAGE (ORE)      | COUTURE      | BRIGITTE       | 2005/03/07              |                      | MONTREAL       | \$40,674.24   | \$54,642.96   |
| VIDEO JOURNALIST                         | QUINN        | MARK           | 2013/09/16              |                      | ST-JOHN'S      | \$60,824.09   | \$80,384.09   |
| ADVISOR                                  | SIMPSON      | SIMONE         | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | GILCHRIST    | SYLVENE        | 2013/04/15              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | ROBILLARD    | SEBASTIEN      | 2016/08/01              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR ADVISOR                           | PILON        | JOSEE          | 2015/02/23              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| COORD ASSIGNMENTS                        | BLAIN        | CAROLINE       | 2014/09/29              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR DIRECTOR                          | ASSELIN      | CHRISTIANE     | 2015/03/30              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| PRODUCER                                 | PAIN         | DIANE          | 2014/03/27              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                          | ALEXANDER    | PATRICK        | 2006/01/09              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| EXECUTIVE PRODUCER (D)                   | DUVALL       | THERESA        | 2017/05/15              |                      | VANCOUVER      | \$77,916.33   | \$97,921.33   |
| ANALYST                                  | LALICON      | NANCY          | 2016/05/02              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| LINEUP EDITOR (REGIONAL)                 | SNELL        | KRISTY         | 2008/08/18              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| HOST                                     | MAGAS        | SUSAN          | 2006/08/28              |                      | WINNIPEG       | \$64,323.45   | \$81,820.24   |
| ADMINISTRATOR                            | WONG         | NORA           | 2017/07/04              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | PARE         | ANDRE ANNE     | 2009/01/05              |                      | QUEBEC         | \$57,530.00   | \$91,274.00   |
| MEDIA LIBRARIAN                          | GAGNON       | DANIELLE       | 2009/08/24              |                      | QUEBEC         | \$46,517.00   | \$61,206.00   |
| RESEARCH JOURNALIST                      | DION         | LINDA          | 2013/04/22              |                      | QUEBEC         | \$48,799.00   | \$69,787.00   |
| HOST                                     | WELLS        | HEATHER        | 2006/01/09              |                      | WINNIPEG       | \$64,323.45   | \$81,820.24   |
| MEDIA LIBRARIAN                          | ROBITAILLE   | MARIE - HELENE | 2006/01/09              |                      | VANCOUVER      | \$46,765.98   | \$65,294.37   |
| NATIONAL REPORTER                        | GUTNICK      | DAVID          | 2016/10/03              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| SENIOR DIRECTOR                          | LATOUR       | CAROLINE       | 2016/11/28              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| WEB CONTENT EDITOR                       | GEORGES      | RONALD         | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| HOST                                     | LAWRENCE     | GRANT          | 2008/02/04              |                      | VANCOUVER      | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | ROWAT        | ROBERT         | 2016/04/01              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | DESJARDINS   | CLAUDETTE      | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | CASTONGUAY   | JACQUELIN      | 2010/03/15              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| HOST                                     | COTNAM       | HALLIE         | 2017/02/27              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| HOST                                     | WOOD         | NANCY          | 2015/06/27              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| LIBRARY COORDINATOR                      | MCMILLEN     | RUSS           | 2016/08/02              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | RAYMOND      | ANDRE          | 2017/04/10              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| DEPARTMENTAL ASSISTANT                   | LALONDE      | CLAUDINE       | 2016/11/14              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| SENIOR ANALYST                           | GAUVIN       | JEAN           | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR COORDINATOR                       | CHARLEBOIS   | NORMAND        | 2016/05/02              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| DIRECTOR                                 | HUBBS        | JAMIE          | 2017/03/31              |                      | HALIFAX        | \$83,700.00   | \$141,200.00  |
| JOURNALIST                               | CYR          | YANICK         | 2011/03/14              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| HOST                                     | CORCORAN     | JAMES          | 2017/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |



As at July 9, 2017

| TITLE                                   | LAST NAME  | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|---|------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| JOURNALIST                              | RIENDEAU   | JEAN          | 2006/06/12              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| JOURNALIST                              | CHABOT     | JEAN-FRANCOIS | 2006/06/12              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| PRODUCER                                | BLAIN      | FRANCOIS      | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| DEVELOPER                               | DELAJE     | GINETTE       | 2017/03/15              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| RESEARCHER                              | KAZI       | ANIA          | 2017/06/19              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| LINEUP EDITOR (NATIONAL)                | COULOMBE   | JEAN-FRANCOIS | 2016/09/12              |                      | SAGUENAY    | \$67,847.00   | \$89,702.00   |
| HOST                                    | CAMPBELL   | SUSAN         | 2011/06/27              |                      | QUEBEC      | \$65,017.00   | \$78,978.00   |
| LINEUP EDITOR (REGIONAL)                | TOUSIGNANT | PIERRE        | 2008/11/03              |                      | SHERBROOKE  | \$59,026.00   | \$78,040.00   |
| BROADCAST TECHNICIAN                    | JOLLIFFE   | MELANIE       | 2013/04/01              |                      | TORONTO     | \$42,841.85   | \$61,087.05   |
| PRODUCER                                | LAMB       | ADRIENNE      | 2015/11/09              |                      | EDMONTON    | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                         | ARMSTRONG  | PETER         | 2016/04/18              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                        | LUU        | HUE-PHUNG     | 2017/04/01              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SCHEDULING ASSISTANT                    | BELANGER   | CAROLINE      | 2007/03/26              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| PROGRAM ASSISTANT-TV                    | LEPAGE     | ALEXANDRA     | 2011/06/27              |                      | QUEBEC      | \$46,517.00   | \$61,206.00   |
| JOURNALIST                              | GRANDJEAN  | PATRICK       | 2017/01/16              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR MANAGER                          | FALARDEAU  | STEPHANE      | 2017/04/01              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| NEWS EDITOR PRESENTER                   | GEROW      | DAVID         | 2015/12/07              |                      | OTTAWA      | \$57,466.33   | \$76,621.77   |
| PRODUCER                                | HARNETT    | CHRISTINA     | 2015/10/05              |                      | HALIFAX     | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                | JULIEN     | SYLVIE        | 2016/10/31              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| LEAD ANALYST                            | BOUTINE    | AZZEDINE      | 2015/06/15              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| EXECUTIVE ASSISTANT                     | DUMONT     | FRANCOISE     | 2015/03/09              |                      | OTTAWA      | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | MARCHAND   | MARIE-JOSEE   | 2006/01/09              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| SOUND TECHNICIAN COLUMNIST RESEARCHER   | VINCENT    | KARL          | 2013/10/07              |                      | QUEBEC      | \$52,847.28   | \$65,918.16   |
| SPECIALIST - FINANCE AND ADMINISTRATION | FEUTRIER   | IMMA CORAZON  | 2006/01/09              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| LIBRARY ASSISTANT                       | SIRARD     | STEVE         | 2016/07/01              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | MARTEL     | STEPHANE      | 2006/03/03              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| SCHEDULING ASSISTANT                    | LANTHIER   | ANNIE         | 2007/05/22              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| MEDIA LIBRARIAN                         | GAGNE      | KATHY         | 2016/10/31              |                      | OTTAWA      | \$46,765.98   | \$65,294.37   |
| INTERMEDIATE LEVEL LIGHTING TECH        | LESSARD    | MELANIE       | 2016/05/09              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| PROJECT COORDINATOR                     | CAREAU     | DANIEL        | 2016/05/02              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                         | GIBSON     | SOPHIE-HELENE | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| ADMINISTRATIVE ASSISTANT                | BEDARD     | LYNNE         | 2016/11/14              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| PRODUCER                                | MACLEAN    | ELIZABETH     | 2011/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SPECIALIST               | DELPH      | DIANE         | 2010/01/04              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE ASSISTANT                | BLANCHET   | ELIANE        | 2016/06/20              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| SPEAKER/CAPTIONER                       | DAUDELIN   | CATHERINE     | 2011/04/18              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| SENIOR DIRECTOR                         | MAGGIO     | FORTUNATA     | 2017/04/01              |                      | OTTAWA      | \$95,600.00   | \$161,600.00  |
| PRODUCER                                | L'HEUREUX  | JEAN-FRANCOIS | 2008/10/13              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| COORDINATOR, TV TAPE LIBRARY            | ALACHAHER  | ABDEL KADER   | 2012/09/17              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| PRODUCER                                | LEMAY      | LILIANE       | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| PRODUCER                                | TREMBLAY   | CHRISTINE     | 2014/03/24              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                         | COMMON     | DAVID         | 2015/01/26              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                         | JULIAN     | JACK          | 2006/01/09              |                      | HALIFAX     | \$56,515.64   | \$74,700.16   |
| SCHEDULING ASSISTANT                    | LAVIGNE    | LUC           | 2017/06/05              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| ADMINISTRATION ASSISTANT                | PERRON     | NATHALIE      | 2015/05/11              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| NEWSWORLD PRODUCTION COORDINATOR        | ELLIS      | RYAN          | 2011/01/04              |                      | TORONTO     | \$57,466.33   | \$76,621.77   |
| SENIOR MANAGER                          | ROUX       | DANIEL        | 2016/03/21              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SPECIALIST               | JOLLIFFE   | KRISTA        | 2014/03/31              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| ASSOCIATE DIRECTOR                      | DAWES      | BRIAN         | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| PRODUCER                                | HOURIHAN   | SONYA         | 2017/07/03              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | LITTLE     | JAIME         | 2017/07/01              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| PRODUCER                                | LAJEUNESSE | JACQUES       | 2002/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| COUNSELLOR ADVERTISING                  | ADAM       | PIERRE        | 2005/11/28              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| SENIOR ANALYST                          | GRONDIN    | LUC           | 2016/05/02              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| RESOURCE SPECIALIST                     | SALMON     | JACQUELINE    | 2016/10/03              |                      | HALIFAX     | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                              | RAWLINGS   | LEIGH-ANNE    | 2015/10/19              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                         | FOURNIER   | JULIE         | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| ADMINISTRATION ASSISTANT                | LECOMTE    | LUCIE         | 2007/07/09              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| JOURNALIST                              | BELL       | SUSAN         | 2016/08/27              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR SPECIALIST                       | BOWDEN     | HEATHER       | 2017/01/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ADMINISTRATION OFFICER                  | FRECHETTE  | CAROLE        | 2011/03/07              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| MEDIA LIBRARIAN                         | SUTTIE     | CHERYL        | 2006/01/09              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| PRODUCTION EDITOR                       | READMAN    | MICHAEL       | 2016/10/31              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| VIDEO PRODUCER                          | KUGELSTADT | GLEN          | 2017/01/03              |                      | VANCOUVER   | \$60,824.09   | \$80,384.09   |
| PRODUCER                                | POWERS     | SHAUNA        | 2016/08/31              |                      | REGINA      | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                        | LAN        | TIM           | 2017/04/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT                  | CLARKE     | JANE          | 2017/01/23              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| EXECUTIVE PRODUCER (D)                  | MASEMANN   | ALISON        | 2017/07/01              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| MANAGER                                 | GIROTTI    | CHRIS         | 2016/05/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SPECIALIST - CONTRACT ADMINISTRATION    | RAPOSO     | HELENA        | 2015/03/16              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| SPECIALIST                              | LEMAY      | NATHALIE      | 2016/02/22              |                      | MONTREAL    | \$50,900.00   | \$84,800.00   |
| SENIOR DIRECTOR                         | LACHANCE   | ISABELLE      | 2016/11/28              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| PRODUCER                                | RUMBOLT    | CURTIS        | 2006/01/09              |                      | ST-JOHN'S   | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                  | GOLDHAR    | KATHLEEN      | 2016/09/05              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| SWITCHER/DIRECTOR                       | TETRAULT   | CHANTAL       | 2008/02/04              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                  | PAULIN     | CHAD          | 2015/04/27              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| SENIOR MANAGER                          | BRASS      | MERVIN        | 2017/02/27              |                      | YELLOWKNIFE | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                          | DESJARDINS | KARINE        | 2016/11/28              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PROJECT COORDINATOR                     | GLADU      | FRANCOIS      | 2017/04/17              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PRENEUR DE SON                          | CANCILLA   | JOSEPH        | 2010/03/30              |                      | MONTREAL    | \$46,687.68   | \$60,259.68   |
| MONTEUR CONCEPTEUR PRODUCTION           | BOUCHARD   | GUY           | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| DIRECTOR                                | MIGNEAULT  | ANNE-MARIE    | 2016/05/02              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                          | MARANGONI  | DAVID         | 2016/03/21              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                         | KILPATRICK | BRENDA        | 2007/08/06              |                      | VANCOUVER   | \$46,765.98   | \$65,294.37   |
| SENIOR REPORTER                         | MACINTOSH  | CAMERON       | 2012/11/05              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|----------------|-------------------------|----------------------|---------------|---------------|---------------|
| ADMINISTRATION OFFICER                   | DUTIL        | PIERRE         | 2012/01/11              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| PROJECT LEAD                             | CHARBONNEAU  | PATRICE        | 2015/06/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ASSOCIATE GENERAL COUNSEL & EXEC DIR     | HARVIE       | JUDITH         | 2016/01/01              |                      | MONTREAL      | Unrated       | Unrated       |
| MASTER MAINTENANCE TECHNICIAN            | ROCHON       | MATHIEU        | 2012/02/27              |                      | MONTREAL      | \$64,519.20   | \$79,009.92   |
| REPORTER/EDITOR                          | TUKKER       | PAUL           | 2016/04/11              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| HOST                                     | PEPIN        | CATHERINE      | 2017/06/19              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| EXECUTIVE DIR COMMUNICATIONS FR SERVICES | BERGERON     | GUYLAINE       | 2010/01/01              |                      | MONTREAL      | Unrated       | Unrated       |
| PRODUCER                                 | ROBERTSON    | TRACEY         | 2012/08/13              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| DEPARTMENTAL ASSISTANT                   | PELLETIER    | ANNIE          | 2016/02/22              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| ADMINISTRATIVE SPECIALIST                | HEBERT       | DEBBIE         | 2009/08/31              |                      | CALGARY       | \$46,946.72   | \$65,188.01   |
| REPORTER/EDITOR                          | MILORD       | GENEVIEVE      | 2014/05/01              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| EXECUTIVE ASSISTANT                      | GOSELIN      | EDITH          | 2016/11/28              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| SENIOR MANAGER                           | MROWKA       | ROBIN          | 2014/09/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER-TECHNICIAN            | HOLMGREN     | KIM            | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | RUDYK        | MIKE           | 2015/10/19              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| APPLICATIONS SUPPORT SPECIALIST          | RUTTLE       | DEBORAH        | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| MANAGER                                  | KIRK         | ANNETTE        | 2017/01/23              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| RESEARCH JOURNALIST                      | LAFLAMME     | CLAUDE         | 2006/06/12              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| DIRECTOR                                 | LEFEBVRE     | MARC           | 2016/09/27              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| PROJ DELEGATE COMMUNICATION              | HEBIVIL      | JUDITH         | 2010/08/02              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| PRODUCER                                 | ROMBOUGH     | SEAN           | 2010/03/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MALONEY      | CARLA          | 2006/09/18              |                      | HALIFAX       | \$43,748.82   | \$61,081.83   |
| SENIOR PRODUCER (ND)                     | CLOUTIER     | ANIE           | 2014/09/08              |                      | WINNIPEG      | \$72,111.04   | \$90,740.57   |
| DEPARTMENTAL ASSISTANT                   | L'ECUYER     | VANESSA        | 2016/11/14              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| PRODUCER                                 | BENJAMIN     | SHAWN          | 2014/05/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                 | PECK         | LESLIE         | 2016/03/01              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | PIGEON       | MICHEL         | 2012/07/16              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| JOURNALIST                               | LABELLE      | ALAIN          | 2006/06/12              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| NATIONAL REPORTER                        | BERNATCHEZ   | JEAN-SEBASTIEN | 2011/03/14              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| COMMUNICATIONS OFFICER                   | BUIZA        | JOSEPHINE      | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| DIRECTOR                                 | AUBE         | PHILIPPE       | 2016/04/18              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| MANAGER                                  | JODOIN       | MATHIEU        | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST (G)                     | DUMAS        | JEAN-FRANCOIS  | 2006/06/12              |                      | SHERBROOKE    | \$68,213.00   | \$77,958.00   |
| VIDEO JOURNALIST                         | MILETTE      | CHRISTIAN      | 2010/04/01              |                      | OTTAWA        | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                      | FISCHER      | CELINA         | 2015/10/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | PIETROPAOLO  | PAOLO          | 2017/07/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                        | RAMNARINE    | NATASHA        | 2012/04/02              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT                 | MORIN        | CHANTALE       | 2007/08/13              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| PRODUCER                                 | DORAN        | MARC-ANDRE     | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SPECIALIZED REPORTER                     | CHAPDELAIN   | BENOIT         | 2011/08/01              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| DIRECTOR                                 | HARRIS       | CHRISTOPHER    | 2017/06/19              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | LEVASSEUR    | JOANNE         | 2013/04/01              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | MILLINGTON   | RODNEY         | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| DESKTOP SUPPORT SPECIALIST               | OSTONAL      | NICANOR        | 2007/09/12              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| MEDIA LIBRARIAN                          | TALI MAAMAR  | SALIHA         | 2006/11/20              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| JOURNALIST-PRESENTER                     | LEVESQUE     | BRIGITTE       | 2006/06/12              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | LAROSE       | BRUNO          | 2015/09/07              |                      | MONTREAL      | \$59,026.00   | \$78,040.00   |
| PROJECT COORDINATOR                      | LEPINE       | SERGE          | 2017/04/17              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| CORRESPONDENT                            | DUMONT BARON | YANIK          | 2013/09/09              |                      | WASHINGTON    | \$67,847.00   | \$89,702.00   |
| PRODUCER                                 | DESMOULINS   | RON            | 2010/01/04              |                      | THUNDER BAY   | \$67,438.49   | \$85,076.87   |
| CAMERAMAN JE/VL                          | PERRON       | ANDRE PATRICK  | 2006/07/10              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| SENIOR WRITER                            | POLICELLI    | MARIANNE       | 2007/11/26              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SCENIC CONSTRUCTOR                       | MACDONALD    | IAIN           | 2006/01/09              |                      | HALIFAX       | \$46,765.98   | \$65,294.37   |
| SENIOR BROADCAST TECHNOLOGIST            | CAI          | DONGPING       | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                           | HOLMES       | JOHANNA        | 2015/08/24              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| JOURNALIST                               | LETTERICK    | KATE           | 2006/06/12              |                      | MONCTON       | \$52,783.00   | \$69,787.00   |
| SENIOR REPORTER                          | COTE         | YVAN           | 2016/12/19              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| ANNOUNCER-OPERATOR                       | WHITE        | DAVID PAUL     | 2006/01/09              |                      | WHITEHORSE    | \$57,466.33   | \$76,621.77   |
| SPEAKER/CAPTIONER                        | DUBUC        | CORINNE        | 2011/04/18              |                      | MONTREAL      | \$48,028.00   | \$63,193.00   |
| ASSOCIATE PRODUCER                       | ANGERS       | ALEXANDRA      | 2014/03/31              |                      | OTTAWA        | \$52,672.41   | \$72,798.77   |
| MANAGER                                  | FRANCOIS     | JAMES          | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | ATHOT        | CAROLINE       | 2016/11/28              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | LABONTE      | NANCY          | 2007/09/04              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | DUNN         | CAROLYN        | 2012/07/01              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | ROSCHE       | LIZ            | 2015/09/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCTION EDITOR                        | DAWE         | KEITH          | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                         | FRIESEN      | DWIGHT         | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| CLERK, DISTRIBUTION AND INVENTORY        | SHARPE       | DAVID          | 2014/06/09              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| VIDEO PRODUCER                           | MANSFIELD    | GARY           | 2009/04/01              |                      | SYDNEY        | \$60,824.09   | \$80,384.09   |
| DRAFTSMAN (WOMAN)                        | RIEL         | FREDERIC       | 2008/10/10              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR ANALYST                           | PICHE        | ETIENNE        | 2015/02/23              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                 | ROBINEAU     | ERIC           | 2014/12/07              |                      | OTTAWA        | \$83,700.00   | \$141,200.00  |
| SENIOR ANALYST                           | CHEN         | ROBERT         | 2016/04/18              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR DESIGNER                          | HOPKINS      | JAMES          | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SENIOR REPORTER                          | DYER         | EVAN           | 2016/03/21              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| LIBRARY COORDINATOR                      | MORRIS       | ALLAN          | 2016/10/31              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| MEDIA LIBRARIAN                          | JOBIN        | CAROLE         | 2006/11/20              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | AYUSO        | LISA           | 2017/01/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | SANTONE      | DAWN           | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| DESKTOP SUPPORT SPECIALIST               | RIOSIA       | MICHELENA      | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| GENERAL MAINTENANCE TECHNICIAN           | BERTHIAUME   | LUC            | 2013/01/21              |                      | ROUYN-NORANDA | \$53,306.64   | \$66,126.96   |
| PRODUCER                                 | DEBELLIS     | LOUIS          | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | ROY          | BRENT          | 2015/10/19              |                      | EDMONTON      | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARIAN                          | AGNESI       | CARLA          | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| LEGAL COUNSEL III                        | PERRAULT     | ANNE-JULIE     | 2016/05/02              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |

As at July 9, 2017

| TITLE                                | LAST NAME           | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY                  | MINIMUM SCALE | MAXIMUM SCALE |
|--------------------------------------|---------------------|-----------------|-------------------------|----------------------|-----------------------|---------------|---------------|
| ASSOCIATE PRODUCER                   | CHO                 | CHARLIE         | 2015/05/25              |                      | VANCOUVER             | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | ELIOT               | MICHELE         | 2008/10/20              |                      | VANCOUVER             | \$52,672.41   | \$72,798.77   |
| SENIOR ADVISOR                       | BALENDRAN           | SURENDRAN       | 2016/05/02              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| PRODUCER                             | LABERGE             | MARTINE         | 2017/05/01              |                      | SUDBURY               | \$67,438.49   | \$85,076.87   |
| RESEARCHER                           | ALARIE              | PIERRE-OLIVIER  | 2017/06/19              |                      | MONTREAL              | \$48,799.00   | \$65,240.00   |
| HOST                                 | VANOLDENBARNEVELD   | LUCY            | 2006/09/05              |                      | OTTAWA                | \$64,323.45   | \$81,820.24   |
| NEWS EDITOR PRESENTER                | DUCK                | PETER           | 2008/07/14              |                      | WINDSOR               | \$57,466.33   | \$76,621.77   |
| ADMINISTRATION ASSISTANT             | FRANCOEUR BROCHU    | STEPHANE        | 2007/04/01              |                      | MONTREAL              | \$35,640.00   | \$48,482.00   |
| PRODUCER                             | SAUVE               | MARTINE         | 2017/07/03              |                      | OTTAWA                | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                  | LAMB                | DAVID MICHAEL   | 2014/04/01              |                      | TORONTO               | \$72,111.04   | \$90,740.57   |
| DEPARTMENTAL ASSISTANT               | BOULINEAU           | CLARYSE         | 2017/06/06              |                      | TORONTO               | \$41,200.00   | \$66,400.00   |
| SENIOR MANAGER                       | WARD                | PAUL            | 2016/10/31              |                      | MONCTON               | \$73,400.00   | \$122,400.00  |
| SENIOR SPECIALIST                    | SHEEHAN             | NATALIE         | 2016/05/02              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| SENIOR BROADCAST TECHNOLOGIST        | HOBBS-STOKES        | KATHERINE       | 2017/04/24              |                      | ST-JOHN'S             | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER-TECHNICIAN        | HODDER              | CARL            | 2014/10/06              |                      | ST-JOHN'S             | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                  | PARIS               | CHARLES         | 2014/04/01              |                      | OTTAWA                | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                      | HAMPshire           | GARETH          | 2006/01/09              |                      | EDMONTON              | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | CUMMINGS            | JOE             | 2006/01/09              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                       | LANGLOIS            | ERIC            | 2017/06/12              |                      | QUEBEC                | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                      | SMITH               | CONNELL         | 2011/07/18              |                      | SAINT JOHN            | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN        | ADDISON             | THOMAS          | 2014/06/30              |                      | WINDSOR               | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                  | PARKER              | ANDREW          | 2017/07/01              |                      | TORONTO               | \$72,111.04   | \$90,740.57   |
| PRODUCER                             | BROCKLEHURST        | SEAN MATTHEW    | 2013/09/02              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| MANAGING EDITOR                      | TRUDEL              | JONATHAN        | 2017/04/10              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| EXECUTIVE VP MEDIA TECH & INFRASVCS  | GUITON              | STEVEN          | 2013/05/15              |                      | OTTAWA                | Unrated       | Unrated       |
| JOURNALIST                           | PARADIS             | CATHERINE       | 2015/11/16              |                      | SAGUENAY              | \$52,783.00   | \$69,787.00   |
| ASSISTANT, PRODUCTION EQUIPMENT      | BELANGER            | MAXIME          | 2009/11/23              |                      | MONTREAL              | \$41,162.00   | \$55,997.00   |
| SENIOR PRODUCER (D)                  | EVANS               | JAMES           | 2014/04/01              |                      | EDMONTON              | \$72,111.04   | \$90,740.57   |
| DESIGNER - COMPUTER GRAPHICS         | DAUDELIN            | MARC-ANTOINE    | 2008/08/11              |                      | MONTREAL              | \$62,264.16   | \$76,608.72   |
| MEDIA LIBRARIAN                      | ONISKO              | LEE             | 2006/01/09              |                      | EDMONTON              | \$46,765.98   | \$65,294.37   |
| PRODUCER                             | MCGREGOR            | PHLIS           | 2010/06/21              |                      | HALIFAX               | \$67,438.49   | \$85,076.87   |
| PRODUCER                             | GLASNER             | ELI             | 2013/04/29              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| PROVINCIAL AFFAIRS REPORTER          | POITRAS             | JACQUES         | 2006/01/09              |                      | FREDERICTON           | \$60,824.09   | \$80,384.09   |
| SENIOR WRITER                        | BUTLER              | SIGNA           | 2006/01/23              |                      | TORONTO               | \$60,824.09   | \$80,384.09   |
| PRODUCER                             | WATT                | MARGARET        | 2017/06/19              |                      | WINNIPEG              | \$67,438.49   | \$85,076.87   |
| JOURNALIST                           | BERUBE              | JOANE           | 2006/06/12              |                      | MATANE                | \$52,783.00   | \$69,787.00   |
| ANNOUNCER-OPERATOR                   | CORMIER             | MARY-JEAN       | 2006/01/09              |                      | THUNDER BAY           | \$57,466.33   | \$76,621.77   |
| OFFICE ASSISTANT                     | CASSUREL            | SARA            | 2017/06/12              |                      | MONTREAL              | \$30,856.00   | \$41,978.00   |
| ADMINISTRATIVE SPECIALIST            | MALLETTE            | KEVIN           | 2010/01/04              |                      | TORONTO               | \$46,946.72   | \$65,188.01   |
| SENIOR DIRECTOR                      | MERCURE             | MELANIE NATACHA | 2016/09/26              |                      | MONTREAL              | \$95,600.00   | \$161,600.00  |
| ANNOUNCER-OPERATOR                   | KABVITOK            | ROBERT          | 2006/01/09              |                      | KIVALIQU/RANKIN INLET | \$57,466.33   | \$76,621.77   |
| SUPERVISOR                           | GOODFELLOW NICHOLLS | VICTORIA        | 2016/05/02              |                      | TORONTO               | \$65,000.00   | \$108,300.00  |
| COMMUNICATIONS ASSISTANT             | MALENFANT           | CARMELLE        | 2006/04/17              |                      | MONCTON               | \$35,640.00   | \$48,482.00   |
| APPLICATIONS SUPPORT SPECIALIST      | BERGERON            | JOCELYN         | 2017/03/13              |                      | OTTAWA                | \$46,946.72   | \$65,188.01   |
| MANAGING EDITOR                      | MELLALI             | SOLEIMAN        | 2016/08/08              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| JOURNALIST                           | LEBEUF              | SOPHIE-HELENE   | 2015/02/09              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| PRODUCER                             | LAKES               | ERICA JAN       | 2009/07/23              |                      | SUDBURY               | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)               | SEELYE              | TRACY           | 2016/08/01              |                      | TORONTO               | \$77,916.33   | \$97,921.33   |
| SENIOR ANALYST                       | LACAMBRA            | EVALYN          | 2016/04/04              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| PRODUCER                             | PAQUIN              | YANICK          | 2017/06/05              |                      | MONTREAL              | \$57,530.00   | \$91,274.00   |
| JOURNALIST                           | BASTIEN             | KARINE          | 2017/04/01              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| NATIONAL REPORTER                    | GRONDIN             | NORMAND         | 2006/10/02              |                      | MONTREAL              | \$65,017.00   | \$78,978.00   |
| SENIOR WRITER                        | KIMURA              | TARA            | 2017/03/06              |                      | TORONTO               | \$60,824.09   | \$80,384.09   |
| TRACTOR-TRAILER DRIVER               | REGIMBALD           | ALAIN           | 2014/01/14              |                      | MONTREAL              | \$34,389.36   | \$51,114.24   |
| LEGAL COUNSEL III                    | STONE               | DANIELLE        | 2016/06/13              |                      | TORONTO               | \$83,700.00   | \$141,200.00  |
| JOURNALIST                           | RUKAVINA            | STEPHEN J       | 2006/06/12              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| REPORTER/EDITOR                      | BOUCHARD            | MARC-ERIC       | 2006/01/09              |                      | CALGARY               | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | MAYNARD             | CHANTALE        | 2013/09/30              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                      | BLAIS-MORIN         | MADELEINE       | 2014/04/21              |                      | OTTAWA                | \$67,438.49   | \$85,076.87   |
| HOST                                 | CHIASSON            | SAMUEL          | 2017/06/20              |                      | MONCTON               | \$65,017.00   | \$78,978.00   |
| SPONSORSHIP SPECIALIST               | LAROCHE             | LOUISE          | 2017/04/01              |                      | MONTREAL              | \$57,500.00   | \$95,800.00   |
| ASSOC MGR, BUS RIGHTS & CONTENT MGMT | KINNEAR             | MAGDALENA       | 2006/03/15              |                      | TORONTO               | \$45,700.00   | \$74,400.00   |
| SENIOR ANALYST                       | OLIVEIRA            | JOE             | 2016/05/02              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                       | GOYETTE             | VICKIE          | 2016/04/18              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| HOST                                 | KARNICK             | SONALI TERESA   | 2012/06/11              |                      | MONTREAL              | \$65,017.00   | \$78,978.00   |
| REPORTER/EDITOR                      | DEMPSTER            | ALLISON         | 2012/01/23              |                      | CALGARY               | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | CONNOLLY            | MARK            | 2009/11/06              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| PRODUCER                             | MASON               | ALEX            | 2016/12/26              |                      | HALIFAX               | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                   | DELANEY             | JULIE           | 2006/02/06              |                      | OTTAWA                | \$52,672.41   | \$72,798.77   |
| PRODUCER                             | EVANS               | MARK            | 2007/04/16              |                      | WHITEHORSE            | \$67,438.49   | \$85,076.87   |
| PRODUCER                             | KOROSI              | MARY-ANNE       | 2011/12/19              |                      | VANCOUVER             | \$67,438.49   | \$85,076.87   |
| ANNOUNCER-OPERATOR                   | LINKLATER           | LEONARD         | 2013/07/29              |                      | WHITEHORSE            | \$57,466.33   | \$76,621.77   |
| PRODUCER                             | GODBOUT             | ALAIN-JULIEN    | 2016/09/26              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                      | WALKER              | CONNIE          | 2016/07/01              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| SPEAKER/CAPTIONER                    | TREMBLAY            | VIOLAINE        | 2016/09/05              |                      | MONTREAL              | \$48,028.00   | \$63,193.00   |
| SENIOR REPORTER                      | PORTER              | JODY            | 2015/12/06              |                      | THUNDER BAY           | \$67,438.49   | \$85,076.87   |
| DRAFTSMAN (WOMAN) - TRACER           | GINGRAS             | ANNICK          | 2008/05/12              |                      | MONTREAL              | \$35,640.00   | \$48,482.00   |
| SENIOR PRODUCER (D)                  | GREEN               | LAURA           | 2014/04/01              |                      | TORONTO               | \$72,111.04   | \$90,740.57   |
| SENIOR ADVISOR                       | LANGLOIS            | DANIEL          | 2016/05/02              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| ASSIGNMENT EDITOR (NATIONAL)         | ROY                 | JULIE           | 2017/06/26              |                      | MONTREAL              | \$67,847.00   | \$89,702.00   |
| ASSOCIATE PRODUCER-TECHNICIAN        | SEMERAD             | ELKE            | 2010/01/25              |                      | SAINT JOHN            | \$52,672.41   | \$72,798.77   |
| EXECUTIVE PRODUCER (D)               | NOORANI             | ARIF            | 2014/11/17              |                      | TORONTO               | \$77,916.33   | \$97,921.33   |
| SENIOR ANALYST                       | FARR                | NATHAN          | 2016/05/02              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| JOURNALIST                           | VILLENEUVE          | LISE            | 2012/01/23              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| SR MGR REVENUE OPTIMIZATION          | LONGTIN             | STEPHANE        | 2014/12/29              |                      | MONTREAL              | \$65,000.00   | \$108,300.00  |

As at July 9, 2017

| TITLE                                   | LAST NAME      | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|---|----------------|----------------|-------------------------|----------------------|-----------------|---------------|---------------|
| PRODUCER                                | MERCIER        | VINCENT        | 2008/05/29              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| DIRECTOR, MARKETING                     | GRIG           | NATHALIE       | 2011/06/20              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| JOURNALIST                              | LE-HUU         | VERONICA       | 2010/12/20              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| SENIOR ADVISOR                          | JEFFERS        | JAMES          | 2015/02/23              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| HOST                                    | LAROCHE        | YVES           | 2017/06/26              |                      | TROIS-RIVIERES  | \$65,017.00   | \$78,978.00   |
| JOURNALIST                              | LELIEVRE       | BRUNO          | 2014/01/13              |                      | MATANE          | \$52,783.00   | \$69,787.00   |
| JOURNALIST                              | CAMERON        | ANNE-JOSEE     | 2006/06/12              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| VIDEOGRAPHER                            | JANVIER-GAGNON | FREDERIC       | 2006/01/09              |                      | VANCOUVER       | \$56,515.64   | \$74,700.16   |
| SPECIALIST - CONTRACT ADMINISTRATION    | OSTI           | ELIZABETH      | 2006/01/09              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| NATIONAL REPORTER                       | LAMONTAGNE     | YVAN           | 2006/06/12              |                      | MONTREAL        | \$65,017.00   | \$78,978.00   |
| REPORTER/EDITOR                         | VAN EVRA       | JENNIFER       | 2013/04/01              |                      | VANCOUVER       | \$56,515.64   | \$74,700.16   |
| SCHEDULING ASSISTANT (TEAM LEADER)      | GOULET         | SIMON          | 2006/09/11              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| PROVINCIAL AFFAIRS REPORTER             | CORRIVEAU      | MICHEL         | 2008/09/22              |                      | FREDERICTON     | \$60,824.09   | \$80,384.09   |
| ASSIGNMENT EDITOR (REGIONAL)            | ASIMAKOPOLOS   | ANNA           | 2015/11/03              |                      | MONTREAL        | \$59,026.00   | \$78,040.00   |
| LINEUP EDITOR (NATIONAL)                | MASSON         | MICHELE        | 2006/06/12              |                      | MONTREAL        | \$67,847.00   | \$89,702.00   |
| HOST                                    | POGONAT        | CATHERINE      | 2017/06/19              |                      | MONTREAL        | \$65,017.00   | \$78,978.00   |
| LINEUP EDITOR (NATIONAL)                | FILION         | STEPHANIE      | 2017/03/27              |                      | QUEBEC          | \$67,847.00   | \$89,702.00   |
| JOURNALIST                              | BALLEUX        | JEAN-PATRICK   | 2011/08/15              |                      | MONTREAL        | \$52,783.00   | \$69,787.00   |
| SPECIALIZED REPORTER                    | CLOUTIER       | JEAN-SEBASTIEN | 2017/01/09              |                      | MONTREAL        | \$55,634.00   | \$73,556.00   |
| ADMINISTRATION OFFICER                  | MORIN          | MARYLENE       | 2005/11/28              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| TELECOM/NWORK SUPPORT REPRESENTATIVE    | CLARKE         | TATE           | 2006/01/09              |                      | VANCOUVER       | \$46,946.72   | \$65,188.01   |
| EXECUTIVE DIRECTOR                      | CLARKSON       | LISA           | 2015/06/15              |                      | TORONTO         | \$106,200.00  | \$177,300.00  |
| PRODUCER                                | KAGAN          | MARNI          | 2016/04/11              |                      | OTTAWA          | \$67,438.49   | \$85,076.87   |
| SR MGR REVENUE OPTIMIZATION             | ADAMS          | ERIN           | 2014/12/29              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| COMMUNICATIONS OFFICER                  | FERGUSON       | LEE            | 2011/12/12              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| SENIOR REPORTER                         | LEBLANC        | PHILIPPE       | 2008/01/21              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| TECHNICAL INSTALLER                     | HAMEL          | DENIS          | 2005/03/07              |                      | MONTREAL        | \$45,079.92   | \$58,505.76   |
| SWITCHER/DIRECTOR                       | HUET           | MARTIN-OLIVIER | 2016/04/18              |                      | OTTAWA          | \$67,438.49   | \$85,076.87   |
| TECHNICAL INSTALLER                     | DUNNE          | THOMAS         | 2005/03/07              |                      | MONTREAL        | \$45,079.92   | \$58,505.76   |
| REPORTER/EDITOR                         | MCKEE          | KERRY          | 2006/01/09              |                      | LONDON, ON      | \$56,515.64   | \$74,700.16   |
| TECHNICAL INSTALLER                     | DUBE           | NORMAND        | 2005/03/07              |                      | MONTREAL        | \$45,079.92   | \$58,505.76   |
| SENIOR DEVELOPER                        | CHEN           | JINHE          | 2017/01/23              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| DESKTOP SUPPORT SPECIALIST              | TRONGCOSO      | ANASTACIA      | 2006/01/09              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| PROJECT COORDINATOR                     | LEVESQUE       | FRANCE         | 2016/06/20              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                         | TESSIER        | MARIE-HELENE   | 2007/04/02              |                      | VANCOUVER       | \$46,765.98   | \$65,294.37   |
| CAMERAMAN JE/VL                         | ROBIN          | JEAN PIERRE    | 2015/11/09              |                      | QUEBEC          | \$52,847.28   | \$65,918.16   |
| HOST                                    | QUINN          | STEPHEN        | 2008/09/01              |                      | VANCOUVER       | \$64,323.45   | \$81,820.24   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | FEENEY         | LAURIE         | 2014/06/12              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| SENIOR ANALYST                          | SAUNDERS       | SIBEL          | 2016/06/29              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| RESOURCE SPECIALIST                     | GANZ           | JODI           | 2011/01/10              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| NATIONAL REPORTER                       | CHARTRAND      | LUC            | 2009/09/07              |                      | MONTREAL        | \$65,017.00   | \$78,978.00   |
| LEAD ANALYST                            | WALSH          | TRACEY         | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| JOURNALIST                              | MACKINNON      | CATOU          | 2011/11/21              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| COORD SALES AND MARKETING               | PARSONS        | CLARA          | 2010/11/29              |                      | TORONTO         | \$49,274.19   | \$68,102.08   |
| EDITOR                                  | DICKSON        | ALLAN          | 2006/01/09              |                      | VANCOUVER       | \$52,672.41   | \$72,798.77   |
| REGIONAL DIRECTOR                       | DELLANDREA     | MEREDITH       | 2017/02/06              |                      | MONTREAL        | \$106,200.00  | \$177,300.00  |
| VP LEGAL SERVICES, GEN COUNS & CORP SEC | GADOURY        | SYLVIE         | 2015/06/01              |                      | MONTREAL        | Unrated       | Unrated       |
| EXECUTIVE PRODUCER (D)                  | LOUGHRAN       | HEATHER        | 2014/04/01              |                      | SASKATOON       | \$77,916.33   | \$97,921.33   |
| PRODUCER                                | CAUTHRY        | IAN            | 2013/03/11              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| LINEUP EDITOR (REGIONAL)                | BLANCH         | VANESSA        | 2012/03/26              |                      | MONCTON         | \$59,026.00   | \$78,040.00   |
| SENIOR PRODUCER (D)                     | DESOUZA        | DEREK          | 2014/04/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                     | GLENOS         | PETER          | 2014/04/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| COMMERCIAL OFFICER                      | LE             | THUY NGA       | 2011/02/28              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| SENIOR SPECIALIST                       | SHUM           | JENNIFER       | 2017/01/01              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                         | CORCELLI       | JOHN           | 2009/08/24              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| MANAGER                                 | MARCEAU        | FREDERIQUE     | 2016/11/14              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| DESIGNER - INFOGRAPHIE A                | RICHARD        | NADINE         | 2017/02/27              |                      | MONTREAL        | \$49,861.44   | \$61,157.52   |
| PRENEUR DE SON                          | LEDUC          | SYLVAIN        | 2011/09/26              |                      | MONTREAL        | \$46,687.68   | \$60,259.68   |
| PRENEUR DE SON                          | BOUCHER        | ERIK           | 2009/03/30              |                      | MONTREAL        | \$46,687.68   | \$60,259.68   |
| SENIOR PRODUCER (D)                     | UTTING         | SCOTT          | 2014/04/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| CAMERAMAN JE/VL                         | DUMOUCHEL      | CHARLES        | 2005/03/07              |                      | MONTREAL        | \$52,847.28   | \$65,918.16   |
| JOURNALIST                              | CLOUTIER       | VALERIE        | 2006/06/12              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| EXECUTIVE PRODUCER (D)                  | AYLSWORTH      | BEN            | 2014/04/01              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| PRODUCER                                | GREENBERG      | DANIELLE       | 2011/03/07              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                     | GUYON          | CHRISTOPHE     | 2006/06/12              |                      | MONTREAL        | \$48,799.00   | \$69,787.00   |
| PRODUCER                                | BUIZA          | RUBY           | 2014/08/04              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | NAUS           | ANGELA         | 2016/08/01              |                      | LONDON, ENGLAND | Unrated       | Unrated       |
| ANNOUNCER-OPERATOR                      | TRUMPENER      | ELIZABETH      | 2017/06/26              |                      | PRINCE GEORGE   | \$57,466.33   | \$76,621.77   |
| DRAFTSMAN (WOMAN)                       | FALARDEAU      | BENOIT         | 2005/11/28              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| SUPERVISOR                              | TANAKA         | MICHAEL        | 2016/02/08              |                      | VANCOUVER       | \$65,000.00   | \$108,300.00  |
| COMMUNICATIONS OFFICER (BROADCAST)      | DUFRESNE       | NATASHA        | 2015/03/10              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| ASSOCIATE PRODUCER                      | FUNG           | DENISE         | 2006/09/04              |                      | OTTAWA          | \$52,672.41   | \$72,798.77   |
| ASSISTANT, PRODUCTION EQUIPMENT         | CHARBONNEAU    | LUCIEN         | 2009/12/21              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| TECHNICIEN AVANCE DE MAINTENANCE        | GAUDREAU       | NORMAND        | 2010/02/15              |                      | MONTREAL        | \$59,633.28   | \$71,576.64   |
| JH MAINTENANCE TECH                     | HOULE          | ERIC           | 2005/03/07              |                      | MONTREAL        | \$57,065.04   | \$68,904.00   |
| PROJECT COORDINATOR                     | BEDARD         | CHRISTIAN      | 2017/04/17              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                          | ALLAIRE        | DENIS          | 2017/04/17              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| PROJECT LEAD                            | DELAC          | LIIKA          | 2017/04/01              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                         | BABIN          | MARC           | 2016/05/02              |                      | HALIFAX         | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | POTASH         | RANDY          | 2017/05/15              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| DELEGATE CORPORATE AFFAIRS              | BRAULT         | JOHANNE        | 2010/10/18              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                     | NEEKON         | CARISSA        | 2015/04/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| COORDINATOR                             | LEGALT         | CAROLINE       | 2017/06/01              |                      | MONTREAL        | \$45,700.00   | \$74,400.00   |
| PRENEUR DE SON                          | FOURNIER       | MARC-ANTOINE   | 2009/03/30              |                      | MONTREAL        | \$46,687.68   | \$60,259.68   |
| PROJECT LEAD                            | KELLY          | PHILIP         | 2016/05/02              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |



As at July 9, 2017

| TITLE                                  | LAST NAME          | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY       | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------------|------------------|-------------------------|----------------------|------------|---------------|---------------|
| SENIOR WRITER                          | MCHUTCHION         | JOHN             | 2006/01/09              |                      | TORONTO    | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                       | DOYLE              | STEVE            | 2016/11/14              |                      | MONTREAL   | \$57,500.00   | \$95,800.00   |
| SENIOR MEDIA LIBRARIAN                 | YEARSLEY           | DARREN           | 2012/07/23              |                      | TORONTO    | \$56,515.64   | \$74,700.16   |
| DEVELOPER                              | LI                 | LYNN             | 2016/05/02              |                      | TORONTO    | \$45,700.00   | \$74,400.00   |
| SENIOR DIRECTOR                        | KNAPP              | TIMOTHY          | 2017/05/15              |                      | TORONTO    | \$95,600.00   | \$161,600.00  |
| REPORTER/EDITOR                        | LEO                | GEOFFREY         | 2016/05/30              |                      | REGINA     | \$56,515.64   | \$74,700.16   |
| DIRECTOR                               | PAYAN              | KEVIN            | 2015/03/23              |                      | OTTAWA     | \$83,700.00   | \$141,200.00  |
| SENIOR SPECIALIST                      | DA SILVA           | ESTRELA          | 2016/05/02              |                      | TORONTO    | \$57,500.00   | \$95,800.00   |
| ART DIRECTOR                           | CHAN               | ALAN             | 2013/04/22              |                      | TORONTO    | \$64,323.45   | \$81,820.24   |
| EXECUTIVE ASSISTANT                    | LAM                | FIONA            | 2016/10/17              |                      | VANCOUVER  | \$45,700.00   | \$74,400.00   |
| CAMERAMAN JE/VL                        | PROVENCHER         | GAETAN           | 2005/03/07              |                      | MONTREAL   | \$52,847.28   | \$65,918.16   |
| CAMERAMAN JE/VL                        | MONDELLO           | ALFONSE          | 2005/03/07              |                      | MONTREAL   | \$52,847.28   | \$65,918.16   |
| CAMERAMAN JE/VL                        | GREGOIRE           | ANDRE            | 2005/03/07              |                      | MONTREAL   | \$52,847.28   | \$65,918.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | PALMER             | CLAIRE           | 2006/01/09              |                      | OTTAWA     | \$43,748.82   | \$72,798.77   |
| CAMERAMAN JE/VL                        | CHRISTOPHERSON     | DENIS            | 2007/10/01              |                      | MONTREAL   | \$52,847.28   | \$65,918.16   |
| LEAD ANALYST                           | MESAMEH            | MOHAMED          | 2016/05/02              |                      | TORONTO    | \$65,000.00   | \$108,300.00  |
| SENIOR BROADCAST TECHNOLOGIST          | PALMER             | DAVID            | 2006/01/09              |                      | TORONTO    | \$52,672.41   | \$72,798.77   |
| ASSIGNMENT EDITOR (NATIONAL)           | AUDET              | BENOIT           | 2017/06/05              |                      | MONTREAL   | \$67,847.00   | \$89,702.00   |
| EXECUTIVE DIRECTOR                     | POULTER            | SHAUN            | 2015/11/02              |                      | OTTAWA     | Unrated       | Unrated       |
| NEWS EDITOR PRESENTER                  | KERSLAKE           | DAN              | 2013/04/15              |                      | SASKATOON  | \$57,466.33   | \$76,621.77   |
| REPORTER/EDITOR                        | QUESNEL SUTHERLAND | JENNIFER         | 2016/07/18              |                      | SASKATOON  | \$56,515.64   | \$74,700.16   |
| DEPARTMENTAL ASSISTANT                 | FRANCOEUR          | SUZANNE          | 2016/05/02              |                      | MONTREAL   | \$41,200.00   | \$66,400.00   |
| NATIONAL REPORTER                      | PLOUFFE            | ERIC             | 2013/02/04              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| SENIOR DIRECTOR                        | BONENFANT          | MARTIN           | 2017/04/03              |                      | MONTREAL   | \$95,600.00   | \$161,600.00  |
| TECHNICAL PRODUCER                     | POITRAS            | JEAN-DENIS       | 2016/02/22              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | SAVARD             | DANY             | 2013/04/01              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | CELESTINO          | BENOIT           | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | GIRARD             | RONNY            | 2016/02/08              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| TECHNICIAN SERVER MANAGEMENT           | FONTAINE           | DENIS            | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| SUPERVISING TECHNICIAN                 | LACHANCE           | DANIEL           | 2010/05/10              |                      | MONTREAL   | \$57,065.04   | \$68,904.00   |
| COORDINATOR, SCHEDULES                 | ST-PIERRE          | VERONIQUE        | 2012/03/12              |                      | MONTREAL   | \$41,162.00   | \$55,997.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | CHAN-HINE          | DAVID            | 2012/03/12              |                      | MONTREAL   | \$41,162.00   | \$55,997.00   |
| SENIOR ANALYST                         | JOMPHE             | JIMMY            | 2017/04/17              |                      | MONTREAL   | \$57,500.00   | \$95,800.00   |
| SENIOR ADMINISTRATOR                   | VINCELLI           | LUCIANA          | 2017/06/12              |                      | MONTREAL   | \$50,900.00   | \$84,800.00   |
| VIDEO JOURNALIST                       | LEJEUNE            | FRANCOIS         | 2010/08/30              |                      | MONCTON    | \$60,824.09   | \$80,384.09   |
| SPEAKER/CAPTIONER                      | GAGNON             | JULIE            | 2011/04/18              |                      | MONTREAL   | \$48,028.00   | \$63,193.00   |
| CLIENT SALES SUPPORT                   | OSAK               | KAREN            | 2014/11/26              |                      | TORONTO    | \$52,869.47   | \$69,880.79   |
| OFFICER, COPYRIGHT                     | WEBSTER            | MIA              | 2017/01/23              |                      | MONTREAL   | \$47,543.00   | \$64,681.00   |
| PRODUCER                               | FOLEY              | SEAN             | 2017/03/16              |                      | TORONTO    | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                           | DEMERS             | CHRISTIAN        | 2016/05/02              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| SR MGR REVENUE OPTIMIZATION            | LOVE               | ERIN             | 2008/05/19              |                      | TORONTO    | \$65,000.00   | \$108,300.00  |
| CLIENT SALES SUPPORT                   | MONACO             | ANNA             | 2014/11/26              |                      | TORONTO    | \$52,869.47   | \$69,880.79   |
| MONTEUR CONCEPTEUR PRODUCTION          | MERCIER            | RENEE            | 2006/03/06              |                      | QUEBEC     | \$53,306.64   | \$66,126.96   |
| SENIOR DEVELOPER                       | MEILLEUR           | DANIEL           | 2016/05/02              |                      | OTTAWA     | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | EBACHER            | JONATHAN         | 2010/02/08              |                      | SHERBROOKE | \$57,530.00   | \$91,274.00   |
| JOURNALIST                             | LEBLANC            | FRANCOIS         | 2011/04/11              |                      | MONCTON    | \$52,783.00   | \$69,787.00   |
| SENIOR PRODUCER (D)                    | TATE               | SARA             | 2016/09/19              |                      | WINNIPEG   | \$72,111.04   | \$90,740.57   |
| PRESENTATION TECHNICIAN                | HINES              | COREY            | 2013/11/04              |                      | TORONTO    | \$46,765.98   | \$65,294.37   |
| ASSOCIATE PRODUCER                     | ELLENWOOD          | LISA MAUREEN     | 2015/12/07              |                      | TORONTO    | \$52,672.41   | \$72,798.77   |
| ASSIGNMENT ASSISTANT                   | DE GRACE           | TAMARA           | 2015/04/27              |                      | QUEBEC     | \$35,640.00   | \$48,482.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | PERSAUD            | RANDY            | 2006/01/09              |                      | TORONTO    | \$43,748.82   | \$61,081.83   |
| COORDINATING ASSOCIATE DIRECTOR        | BAILEY             | MARTYN           | 2016/09/26              |                      | TORONTO    | \$57,466.33   | \$76,621.77   |
| TEAM LEADER                            | GRANT              | JENNIFER         | 2017/01/30              |                      | TORONTO    | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | RUBINGER           | JESSICA          | 2004/04/20              |                      | MONTREAL   | \$57,530.00   | \$91,274.00   |
| NEWS EDITOR PRESENTER                  | BELL               | DON              | 2006/01/09              |                      | EDMONTON   | \$57,466.33   | \$76,621.77   |
| PRODUCER                               | MARGISON           | AMANDA           | 2017/04/18              |                      | LONDON, ON | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT               | LECLERC            | SYLVIE           | 2005/11/28              |                      | MONTREAL   | \$35,640.00   | \$48,482.00   |
| REPORTER/EDITOR                        | THERIAULT          | STEFAN           | 2006/10/16              |                      | ST-JOHN'S  | \$56,515.64   | \$74,700.16   |
| OFFICER, ACCOUNTING                    | BELANGER           | NATHALIE         | 2013/04/08              |                      | QUEBEC     | \$41,162.00   | \$55,997.00   |
| PRODUCER                               | HARBORD            | CHRIS            | 2016/05/02              |                      | TORONTO    | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                         | CISTERNA           | LORETO           | 2016/05/02              |                      | TORONTO    | \$57,500.00   | \$95,800.00   |
| JOURNALIST                             | SAULNIER           | PHILIPPE-ANTOINE | 2016/10/03              |                      | MONTREAL   | \$52,783.00   | \$69,787.00   |
| PRODUCER                               | LINTON             | LOUISE           | 2016/10/31              |                      | TORONTO    | \$67,438.49   | \$85,076.87   |
| INTEGRATED ACCOUNT LEAD                | MILLER             | MICHAEL          | 2017/02/07              |                      | TORONTO    | \$64,323.45   | \$81,820.24   |
| SENIOR REPORTER                        | KOKSAL             | NIL              | 2016/10/12              |                      | ISTANBUL   | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                      | MAISONNEUVE        | VINCENT          | 2010/12/06              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| NETWORK PRESENTATION COORDINATOR       | ELISON             | MEETA            | 2013/11/04              |                      | TORONTO    | \$50,184.43   | \$69,683.74   |
| PROVINCIAL AFFAIRS REPORTER            | BRULE              | CLAUDINE         | 2016/09/05              |                      | TORONTO    | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SPECIALIST              | ROBERTSON          | ADRIANA          | 2011/11/14              |                      | TORONTO    | \$46,946.72   | \$65,188.01   |
| VIDEO JOURNALIST                       | DHARIWAL           | MIN              | 2006/01/09              |                      | EDMONTON   | \$60,824.09   | \$80,384.09   |
| SUPERVISOR                             | WATSON             | NEIL             | 2015/10/19              |                      | TORONTO    | \$65,000.00   | \$108,300.00  |
| PRESENTATION TECHNICIAN                | PECK               | CHARLENE         | 2006/01/09              |                      | TORONTO    | \$46,765.98   | \$65,294.37   |
| PORTFOLIO MGR DOMESTIC BOND PROPERTY   | CAIRNS             | TIMOTHY          | 2012/01/18              |                      | OTTAWA     | Unrated       | Unrated       |
| PRODUCTION SWITCHER                    | FOOLADI            | SIAMAK           | 2006/01/09              |                      | TORONTO    | \$50,184.43   | \$69,683.74   |
| INTEGRATED ACCOUNT LEAD                | TIKKANEN           | MERIBETH         | 2014/11/24              |                      | VANCOUVER  | \$64,323.45   | \$81,820.24   |
| EXECUTIVE PRODUCER (D)                 | HEYWOOD            | FERGUS           | 2014/04/01              |                      | TORONTO    | \$77,916.33   | \$97,921.33   |
| SUPVR MAINTENANCE TECH - ISOLATED LOC  | SERGERIE           | SEBASTIEN        | 2016/11/07              |                      | GASPE      | \$58,610.16   | \$70,365.60   |
| SENIOR DEVELOPER                       | GAUTHIER           | DOMINIC          | 2017/06/12              |                      | MONTREAL   | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                         | BERTHELOT          | JIMMY            | 2017/03/27              |                      | MONTREAL   | \$73,400.00   | \$122,400.00  |
| SALES OFFICER, OPERATIONS              | PRIEUR             | JEAN-FRANCOIS    | 2017/01/01              |                      | MONTREAL   | \$41,162.00   | \$55,997.00   |
| SENIOR DEVELOPER                       | BERTRAND           | MARC             | 2016/11/14              |                      | QUEBEC     | \$57,500.00   | \$95,800.00   |
| ADVANCED MAINT TECHNICIAN              | DUMONT             | VINCENT          | 2016/11/12              |                      | QUEBEC     | \$61,303.68   | \$73,372.32   |
| SENIOR ANALYST                         | AHSAN              | MANSOOR          | 2016/03/21              |                      | TORONTO    | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | PALLEJA            | LEONARDO         | 2012/08/13              |                      | TORONTO    | \$67,438.49   | \$85,076.87   |
| HOST                                   | ZANDBERGEN         | REBECCA          | 2017/05/25              |                      | LONDON, ON | \$64,323.45   | \$81,820.24   |

As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME        | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY       | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|------------------|-------------------|-------------------------------|----------------------------|------------|------------------|------------------|
| LEAD ANALYST                             | BONSAINT         | NATHALIE          | 2016/08/08                    |                            | MONTREAL   | \$65,000.00      | \$108,300.00     |
| SENIOR DEVELOPER                         | SOUTANNOUVONG    | SIRIVANH          | 2016/11/14                    |                            | MONTREAL   | \$57,500.00      | \$95,800.00      |
| DIRECTOR                                 | HARDY            | ISABELLE          | 2016/11/14                    |                            | MONTREAL   | \$83,700.00      | \$141,200.00     |
| SWITCHER/DIRECTOR                        | SMITH            | ADRIAN            | 2013/07/01                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| DIRECTOR                                 | CHAMPAGNE        | DAVID             | 2017/01/30                    |                            | MONTREAL   | \$83,700.00      | \$141,200.00     |
| VIDEOGRAPHER                             | KOSCHIK          | TYSON             | 2009/09/28                    |                            | WINNIPEG   | \$56,515.64      | \$74,700.16      |
| SENIOR DESIGNER                          | OUMMET           | ERIC              | 2006/01/09                    |                            | WINNIPEG   | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | DESMARAIS        | SONIA             | 2008/10/13                    |                            | MONTREAL   | \$57,530.00      | \$91,274.00      |
| SALES TEAM MGR                           | CHANNING         | JOHN              | 2001/06/25                    |                            | HALIFAX    | \$65,000.00      | \$108,300.00     |
| SPECIALIST - MARKETING & SALES - LVL 1   | LEE              | SIEW              | 2011/05/02                    |                            | TORONTO    | \$46,946.72      | \$65,188.01      |
| CLOSED CAPTIONER                         | KING             | ALEX              | 2017/04/01                    |                            | TORONTO    | \$46,765.98      | \$65,294.37      |
| SENIOR MANAGER                           | MICHAUD          | HELENE            | 2016/05/02                    |                            | MONTREAL   | \$73,400.00      | \$122,400.00     |
| SPEAKER/CAPTIONER                        | NOEL BREAU       | NATACHA           | 2011/09/12                    |                            | MONCTON    | \$48,028.00      | \$63,193.00      |
| PROJECT COORDINATOR                      | THERIEN          | DIANE             | 2016/05/02                    |                            | MONTREAL   | \$57,500.00      | \$95,800.00      |
| DEPARTMENTAL ASSISTANT                   | ROCHON           | CAROLE            | 2016/05/02                    |                            | MONTREAL   | \$41,200.00      | \$66,400.00      |
| SENIOR BROADCAST TECHNOLOGIST            | ANDERSON         | J TOM             | 2006/01/09                    |                            | TORONTO    | \$52,672.41      | \$72,798.77      |
| SENIOR WRITER                            | WONG             | JESSICA           | 2006/01/09                    |                            | TORONTO    | \$60,824.09      | \$80,384.09      |
| SUPVR MAINTENANCE TECH - ISOLATED LOC    | GASSE            | SEBASTIEN         | 2016/06/06                    |                            | MONTREAL   | \$58,610.16      | \$70,365.60      |
| PROJECT LEAD                             | GAUDIN           | ERIK              | 2016/05/02                    |                            | MONTREAL   | \$65,000.00      | \$108,300.00     |
| PRODUCER                                 | GIN              | ANDREA            | 2011/12/19                    |                            | VANCOUVER  | \$67,438.49      | \$85,076.87      |
| WEBMASTER COMMENTATOR INTERVIEWER        | BOURQUE          | MONIQUE           | 2016/09/06                    |                            | MONCTON    | \$48,799.00      | \$65,240.00      |
| SENIOR PRODUCER (D)                      | HAZON            | LEANNE            | 2014/04/01                    |                            | TORONTO    | \$72,111.04      | \$90,740.57      |
| PRODUCER                                 | NICOL            | JOHN              | 2006/01/09                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| ANALYST                                  | DUMAYNE          | BEVERLY           | 2016/11/28                    |                            | TORONTO    | \$45,700.00      | \$74,400.00      |
| APPLICATIONS SUPPORT SPECIALIST          | PARRIS           | KATHARINE         | 2011/06/20                    |                            | TORONTO    | \$46,946.72      | \$65,188.01      |
| PRODUCER                                 | BEATTIE          | ROGER             | 2014/09/29                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| ASSIGNMENT EDITOR (NATIONAL)             | SAUVE            | PIERRE            | 2016/09/26                    |                            | MONTREAL   | \$67,847.00      | \$89,702.00      |
| SENIOR DIRECTOR                          | GRUZUK           | MICHAEL           | 2017/04/24                    |                            | TORONTO    | \$95,600.00      | \$161,600.00     |
| DESIGNER - INFOGRAPHIE B                 | L'HERAULT        | GUY               | 2005/03/07                    |                            | MONTREAL   | \$62,264.16      | \$76,608.72      |
| DESIGNER - INFOGRAPHIE B                 | HADJEM           | ABDEL BASST       | 2017/04/01                    |                            | MONTREAL   | \$62,264.16      | \$76,608.72      |
| SENIOR ANALYST                           | NAPIER           | TOM               | 2016/05/02                    |                            | TORONTO    | \$57,500.00      | \$95,800.00      |
| DESIGNER - COMPUTER GRAPHICS             | LEROUX           | MARIE-FRANCE      | 2005/03/07                    |                            | MONTREAL   | \$62,264.16      | \$76,608.72      |
| SALES OFFICER, OPERATIONS                | DOE              | MARIE-JOSEE       | 2011/04/04                    |                            | MONTREAL   | \$41,162.00      | \$55,997.00      |
| JUNIOR SPECIALIST                        | LAPARE           | GENEVIEVE         | 2015/03/23                    |                            | MONTREAL   | \$45,700.00      | \$74,400.00      |
| VIDEO JOURNALIST                         | SAMSON           | CLAUDIANE         | 2016/06/13                    |                            | WHITEHORSE | \$60,824.09      | \$80,384.09      |
| JOURNALIST                               | SENAY            | CATHY             | 2006/06/12                    |                            | QUEBEC     | \$52,783.00      | \$69,787.00      |
| PRODUCER                                 | BRIDGE           | ELIZABETH         | 2014/04/01                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | LEDUC            | MATHIEU           | 2017/01/28                    |                            | MONTREAL   | \$57,530.00      | \$91,274.00      |
| HOST                                     | NICHOLS          | ANDREW            | 2009/09/21                    |                            | TORONTO    | \$64,323.45      | \$81,820.24      |
| SENIOR PRODUCER (D)                      | GUSHUE           | JOHN              | 2015/08/17                    |                            | ST-JOHN'S  | \$72,111.04      | \$90,740.57      |
| PRODUCER                                 | CARROLL          | DAVID             | 2017/02/06                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| RESEARCH JOURNALIST                      | FOURNIER         | DOMINIQUE         | 2006/06/12                    |                            | MONTREAL   | \$48,799.00      | \$69,787.00      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | FORGET           | LUC               | 2006/01/09                    |                            | WINDSOR    | \$57,466.33      | \$76,621.77      |
| SENIOR PRODUCER (D)                      | ROSS             | COLLEEN           | 2016/07/04                    |                            | TORONTO    | \$72,111.04      | \$90,740.57      |
| PRODUCER                                 | LAZOWSKI         | ANNA              | 2006/01/09                    |                            | WINNIPEG   | \$67,438.49      | \$85,076.87      |
| SENIOR DIRECTOR                          | FERRIE           | GINETTE           | 2016/05/02                    |                            | MONTREAL   | \$95,600.00      | \$161,600.00     |
| RESEARCH JOURNALIST                      | GOSSELIN         | JEAN-PIERRE       | 2010/01/04                    |                            | MONTREAL   | \$48,799.00      | \$69,787.00      |
| PRODUCER                                 | CHIASSON         | NICOLE            | 2017/04/24                    |                            | OTTAWA     | \$67,438.49      | \$85,076.87      |
| TECHNICIAN SERVER MANAGEMENT             | MALTAIS          | JOSEE             | 2005/03/07                    |                            | MONTREAL   | \$53,306.64      | \$66,126.96      |
| SENIOR PRODUCER (ND)                     | TREMBLAY         | PIERRE-MATHIEU    | 2015/10/05                    |                            | SUDBURY    | \$72,111.04      | \$90,740.57      |
| EXECUTIVE PRODUCER (D)                   | SOURTZIS         | LITSA             | 2017/05/08                    |                            | TORONTO    | \$77,916.33      | \$97,921.33      |
| EXECUTIVE PRODUCER (D)                   | LAKSHMAN         | MIHIRA            | 2017/02/27                    |                            | TORONTO    | \$77,916.33      | \$97,921.33      |
| SENIOR MANAGER                           | GIONET           | MARIO             | 2015/11/02                    |                            | MONTREAL   | \$73,400.00      | \$122,400.00     |
| LINEUP EDITOR (REGIONAL)                 | COUTIE           | MAXIME            | 2013/08/19                    |                            | MONTREAL   | \$59,026.00      | \$78,040.00      |
| MEDIA LIBRARIAN                          | MASSE            | MELANIE           | 2006/06/12                    |                            | MONTREAL   | \$46,517.00      | \$61,206.00      |
| MEDIA LIBRARIAN                          | BOUDREAU         | LUC               | 2006/06/12                    |                            | QUEBEC     | \$46,517.00      | \$61,206.00      |
| PRODUCER                                 | SELLINGER        | ANDREA            | 2011/11/28                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| SENIOR MANAGER                           | GUIMOND          | JEAN              | 2017/02/22                    |                            | MONTREAL   | \$73,400.00      | \$122,400.00     |
| DIRECTOR                                 | SCHEFFER         | MICHEL            | 2016/10/19                    |                            | MONTREAL   | \$83,700.00      | \$141,200.00     |
| REPORTER/EDITOR                          | TREMBLAY         | NATHALIE          | 2009/06/22                    |                            | OTTAWA     | \$56,515.64      | \$74,700.16      |
| MANAGER                                  | HYNES            | DEBBIE            | 2017/01/23                    |                            | MONTREAL   | \$65,000.00      | \$108,300.00     |
| ADMINISTRATIVE SPECIALIST                | DIVIC            | SUMARA            | 2010/01/04                    |                            | TORONTO    | \$46,946.72      | \$65,188.01      |
| CAMERAMAN JE/VL                          | BOIVIN           | CARL              | 2005/03/07                    |                            | QUEBEC     | \$52,847.28      | \$65,918.16      |
| SENIOR PRODUCER (H-ND)                   | BRACHMAN         | ALLISON           | 2014/04/01                    |                            | OTTAWA     | \$72,778.55      | \$98,042.69      |
| PRODUCER                                 | LEVESQUE         | DOMINIQUE         | 2016/11/21                    |                            | VANCOUVER  | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | DUNCOMBE         | LYNDSAY           | 2014/01/01                    |                            | WASHINGTON | Unrated          | Unrated          |
| SENIOR REPORTER                          | TOMKA            | BONNIE            | 2013/02/11                    |                            | REGINA     | \$67,438.49      | \$85,076.87      |
| HOST                                     | PEAN             | STANLEY           | 2017/06/19                    |                            | MONTREAL   | \$65,017.00      | \$78,978.00      |
| NATIONAL REPORTER                        | DENIS            | MARIE-MAUDE       | 2010/08/23                    |                            | MONTREAL   | \$65,017.00      | \$78,978.00      |
| ASSOCIATE PRODUCER RADIO                 | CHOINIERE        | CAROLE            | 2006/06/12                    |                            | MONTREAL   | \$46,517.00      | \$61,206.00      |
| EXECUTIVE PRODUCER (D)                   | ROY              | MARKO             | 2017/06/26                    |                            | TORONTO    | \$77,916.33      | \$97,921.33      |
| SENIOR PRODUCER (D)                      | LANCIAULT        | JEAN-CHARLES      | 2017/04/10                    |                            | CALGARY    | \$72,111.04      | \$90,740.57      |
| TECHNICIEN AVANCE DE MAINTENANCE         | DORION           | FREDERIC          | 2005/03/28                    |                            | MONTREAL   | \$59,633.28      | \$71,576.64      |
| ASSIGNMENT ASSISTANT                     | BELLAVANCE       | RICHARD           | 2005/11/28                    |                            | MONTREAL   | \$35,640.00      | \$48,482.00      |
| LEAD ARCHITECT                           | LORRAIN-BELANGER | GUILLAUME         | 2015/07/06                    |                            | MONTREAL   | \$65,000.00      | \$108,300.00     |
| SENIOR COMMUNICATIONS OFFICER            | PAUL             | LYNN              | 2006/04/24                    |                            | TORONTO    | \$60,824.09      | \$80,384.09      |
| PROJECT COORDINATOR                      | PELLETIER        | JOSIANNE          | 2016/02/22                    |                            | MONTREAL   | \$57,500.00      | \$95,800.00      |
| SCHEDULING ASSISTANT                     | GOUDREAU         | STEVE             | 2017/01/09                    |                            | MONTREAL   | \$35,640.00      | \$48,482.00      |
| SENIOR GENERALIST                        | GUILBAULT-DAIF   | MYRIALIE          | 2015/06/01                    |                            | MONTREAL   | \$57,500.00      | \$95,800.00      |
| ASSOCIATE PRODUCER                       | BOUVIER-NERBONNE | MANON             | 2010/12/01                    |                            | OTTAWA     | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER                       | FARRELL          | ROBERT MONTGOMERY | 2006/01/30                    |                            | TORONTO    | \$52,672.41      | \$72,798.77      |
| REPORTER/EDITOR                          | GIBSON           | JOHN              | 2011/08/08                    |                            | CALGARY    | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | BARR             | JENNIFER          | 2016/12/12                    |                            | TORONTO    | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | BONENFANT        | ANGELEY-MARIE     | 2010/08/16                    |                            | OTTAWA     | \$67,438.49      | \$85,076.87      |
| SENIOR WRITER                            | SINGH-ATTWALA    | KULVINDER         | 2015/09/07                    |                            | TORONTO    | \$60,824.09      | \$80,384.09      |

As at July 9, 2017

| TITLE                                    | LAST NAME      | FIRST NAME | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|----------------|------------|-------------------------|----------------------|-------------|---------------|---------------|
| PRODUCER                                 | MCGREGOR       | JANYCE     | 2014/07/07              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (H-ND)                   | O'LEARY        | KAREN      | 2014/04/01              |                      | TORONTO     | \$72,778.55   | \$98,042.69   |
| ADMINISTRATIVE SPECIALIST                | IRISH          | CRYSTAL    | 2017/02/20              |                      | OTTAWA      | \$46,946.72   | \$65,188.01   |
| RESEARCHER                               | PERRON         | ERIC       | 2016/10/10              |                      | MONCTON     | \$48,799.00   | \$65,240.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | LABRANCHE      | ISABELLE   | 2017/07/01              |                      | SHERBROOKE  | \$59,026.00   | \$78,040.00   |
| PRODUCER                                 | GLASSMAN       | DANA       | 2009/10/30              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | AGECOUTAY      | RICHARD    | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                         | GAUTHIER       | PIERRE     | 2017/01/03              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | MURCHISON      | GENEVIEVE  | 2015/12/07              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| SENIOR MEDIA LIBRARIAN                   | ROSS           | CATHY      | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| DESIGNER - INFOGRAPHIE B                 | DALLAIRE       | PATRICIA   | 2015/10/19              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| ASSOCIATE PRODUCER-TECHNICIAN            | FRANCIS        | GARY       | 2006/01/09              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE ASSISTANT                 | SOUSA          | LORENE     | 2017/01/23              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| SENIOR PRODUCER (H-ND)                   | MEINDERS       | HARMEN     | 2014/04/01              |                      | TORONTO     | \$72,778.55   | \$98,042.69   |
| PRODUCER                                 | KRAWCHUK       | CHERYL     | 2009/11/23              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| HOST                                     | GOSSELIN       | AMELIE     | 2017/06/26              |                      | MONCTON     | \$65,017.00   | \$78,978.00   |
| RESEARCH JOURNALIST                      | GAGNON         | GENEVIEVE  | 2008/08/18              |                      | QUEBEC      | \$48,799.00   | \$69,787.00   |
| ASSOCIATE DIRECTOR                       | VENDITTI       | MARY-ANN   | 2007/12/22              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| EXECUTIVE PRODUCER (D)                   | LECLERC        | JEROME     | 2017/07/03              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| RESOURCE SPECIALIST                      | CORMIER        | MARC       | 2015/09/01              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | GAUVIN         | SIMON      | 2014/01/01              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | ROBERGE        | DENIS      | 2008/06/23              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| ASSOCIATE DIRECTOR                       | CAMPBELL       | CAROL      | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| JOURNALIST                               | RIVARD         | DOMINIQUE  | 2016/12/05              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR MEDIA LIBRARIAN                   | NICHOLLS       | STEVE      | 2009/10/13              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCTION EDITOR                        | HOREMANS       | DAVID      | 2014/11/17              |                      | VANCOUVER   | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                           | MCAULEY        | CHRISTINE  | 2016/05/02              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| EXECUTIVE DIR CORPORATE COMMUNICATIONS   | MENARD         | MARTINE    | 2016/07/04              |                      | OTTAWA      | Unrated       | Unrated       |
| ANNOUNCER-OPERATOR                       | FRASER         | ROCH       | 2006/01/09              |                      | WHITEHORSE  | \$57,466.33   | \$76,621.77   |
| SENIOR PRODUCER (D)                      | RYAN           | CAROLYN    | 2014/04/01              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | LAVOIE         | MATHIEU    | 2017/03/13              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | BEGIN          | GILBERT    | 2006/06/12              |                      | QUEBEC      | \$65,017.00   | \$78,978.00   |
| SWITCHER/DIRECTOR                        | GOFENKO        | ALLAN      | 2008/01/16              |                      | YELLOWKNIFE | \$67,438.49   | \$85,076.87   |
| DESIGNER - INFOGRAPHIE B                 | BLACKMAN       | SUZAN      | 2016/10/17              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| PRODUCER                                 | EGGLESTON      | DAVID      | 2011/10/10              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | POULTON        | SHELLEY    | 2008/12/22              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | LAKE           | JORDANNA   | 2014/04/01              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | ZHOU           | LU         | 2007/01/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| HOST                                     | MULLIGAN       | PRESTON    | 2012/04/14              |                      | HALIFAX     | \$64,323.45   | \$81,820.24   |
| SENIOR WRITER                            | RURYK          | JACKIE     | 2006/01/09              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| INTEGRATED ACCOUNT LEAD                  | BARFOOT-MORENO | MELONY     | 2014/11/24              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| ADMINISTRATIVE SPECIALIST                | IUSSO          | MAURIZIO   | 2010/01/04              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| MANAGER                                  | COLANTONIO     | SABINA     | 2015/04/30              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| COORD SALES AND MARKETING                | ADAMS          | ROBERT     | 2016/12/31              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| JOURNALIST                               | SAMPSON        | XIMENA     | 2008/01/07              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | YOUNG          | GAIL       | 2011/08/22              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| SENIOR DIRECTOR                          | ASIMAKIS       | HELEN      | 2016/05/02              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| TEAM LEADER                              | LITTLE         | KELLY-ANNE | 2016/04/11              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | LACHAPPELLE    | PHIL       | 2016/10/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | GALLAGHER      | MARGARET   | 2006/01/09              |                      | VANCOUVER   | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                          | FOURNIER       | PIERRE     | 2005/03/07              |                      | MONCTON     | \$52,847.28   | \$65,918.16   |
| NATIONAL REPORTER                        | MARSOLAIS      | MICHEL     | 2006/06/12              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| ADVISOR                                  | COWLING        | SARAH      | 2017/03/06              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | BOISSONNEAULT  | JOCELYN    | 2006/01/09              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | LAWLESS        | SARAH      | 2016/04/25              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| HOST                                     | MARCHITELLI    | ROSA       | 2016/07/25              |                      | CALGARY     | \$64,323.45   | \$81,820.24   |
| MEDIA LIBRARIAN                          | BOUCHER        | MELANIE    | 2016/06/13              |                      | QUEBEC      | \$46,517.00   | \$61,206.00   |
| JOURNALIST-ANCHOR (SPEC/BLENDED NEWS/ST) | ST-ONGE        | JEAN       | 2014/08/18              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| GENERAL MANAGER PROGRAMMING              | CATTO          | SALLY      | 2014/08/04              |                      | TORONTO     | Unrated       | Unrated       |
| SENIOR ANALYST                           | MCKIBBIN       | BENOIT     | 2016/05/02              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | MCNALLY        | KIRSTIE    | 2016/09/19              |                      | VICTORIA    | \$67,438.49   | \$85,076.87   |
| SPEAKER/CAPTIONER                        | RIOUX          | CATHERINE  | 2011/09/12              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| PRODUCER                                 | GARRITTY       | KIM        | 2016/05/30              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | FILLION        | GERALD     | 2011/06/27              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| HOST                                     | ADEY           | JANE       | 2012/01/30              |                      | ST-JOHN'S   | \$64,323.45   | \$81,820.24   |
| PROJECT LEAD                             | JEAN           | GHISLAIN   | 2016/05/02              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SPECIALIST                | BELLUSCI       | KELLY      | 2006/01/09              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| SENIOR PRODUCER (D)                      | GOODMAN        | NICOLE     | 2014/04/01              |                      | VANCOUVER   | \$72,111.04   | \$90,740.57   |
| ADVISOR                                  | GARIEPY        | CAROLE     | 2015/05/04              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| JOURNALIST                               | MESSIER        | FRANCOIS   | 2007/02/12              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | TREMBLAY       | LUC        | 2015/10/21              |                      | RIMOUSKI    | \$57,530.00   | \$91,274.00   |
| HOST                                     | FRADETTE       | MARCY      | 2007/11/01              |                      | WINNIPEG    | \$64,323.45   | \$81,820.24   |
| VIDEO PRODUCER                           | THERIAULT      | YVON       | 2015/06/15              |                      | SUDBURY     | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | LUKASZCZUK     | ANNA       | 2006/01/09              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| REPORTER/EDITOR                          | GILSON         | DAVID      | 2008/06/02              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                            | BOLDUC         | MICHEL     | 2017/02/06              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| PROVINCIAL AFFAIRS REPORTER              | STEELE         | ALISTAIR   | 2013/01/07              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | VERMA          | TINA       | 2017/06/05              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | HEW            | CAROLYNNE  | 2017/04/01              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| COMMERCIAL OFFICER                       | LACOMBE        | MANON      | 2012/01/12              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| SENIOR REPORTER                          | BIRAK          | CHRISTINE  | 2016/05/09              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SUPERVISOR                               | SEGUIN         | MELANIE    | 2016/02/22              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | BABIN          | DENIS      | 2006/01/09              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| MANAGER                                  | MARTEL         | GENEVIEVE  | 2017/07/03              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | PICKETT        | PAUL       | 2009/07/27              |                      | ST-JOHN'S   | \$56,515.64   | \$74,700.16   |

As at July 9, 2017

| TITLE                                    | LAST NAME     | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| PRODUCER                                 | ETTEDGUI      | PERLITA         | 2009/08/04              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADVISOR                                  | MILLAR        | PAMELA          | 2017/01/14              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | GLANZ         | MELANIE         | 2012/09/04              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ASSISTANT                                | CHAGNON       | LYNE            | 2016/02/22              |                      | MONTREAL      | \$36,200.00   | \$59,500.00   |
| SENIOR SPECIALIST                        | MARIN         | LUISA           | 2017/05/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | ZAKRESKI      | DAN             | 2009/11/09              |                      | SASKATOON     | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | HENRI         | PATRICK         | 2008/07/07              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | DE MER        | EMMANUELLE      | 2015/09/08              |                      | OTTAWA        | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | BANKS         | ILANA STEPHANIE | 2010/03/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| TRADES TECHNICIAN                        | MCKINNEY      | WILLIAM         | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR MANAGER                           | AWOWDA        | AKRAM           | 2017/05/15              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| TEAM LEADER                              | SZABO         | CSABA           | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| OFFICER TRAINING                         | DOUCET        | RACHEL LINE     | 2013/07/22              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR MANAGER                           | VALIQUETTE    | PAULINE         | 2015/11/02              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| PARALEGAL                                | BRUNELLE      | GENEVIEVE       | 2016/05/02              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | DINGWALL      | DAWNA           | 2017/01/12              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| NEWS EDITOR PRESENTER                    | NICOLSON      | RON             | 2011/08/15              |                      | CALGARY       | \$57,466.33   | \$76,621.77   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | FREGEAU       | ROBERT          | 2015/06/08              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| ADMINISTRATIVE SPECIALIST                | BAILEY        | PETA MARY       | 2015/10/05              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ASSOCIATE PRODUCER-TECHNICIAN            | AZIZ          | NATASHA         | 2013/09/02              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                             | LYONS         | TREVOR          | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | D'SOUZA       | STEVEN          | 2016/12/01              |                      | NEW YORK      | Unrated       | Unrated       |
| PRODUCER                                 | MORRELL       | PATRICK         | 2014/08/25              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADVERTISING AND LAYOUT ARTIST            | THOMAS        | NADINE          | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| JOURNALIST-PRESENTER                     | BOUGIE        | BRIGITTE        | 2006/06/12              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| VIDEOGRAPHER                             | WAARA         | CHRISTER        | 2006/01/09              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                               | LESZCZAK      | ADAM            | 2016/01/01              |                      | HALIFAX       | \$65,000.00   | \$108,300.00  |
| TECH TV SIGNAL TRANSMISSION (ENG)        | ALLAIRE       | MARTIN          | 2011/01/24              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| CAMERAMAN JE/VL                          | CONTANT       | CHARLES         | 2005/03/07              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| TECHNICIAN SERVER MANAGEMENT             | CLERMONT      | SEBASTIEN       | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| TECH COOR CNTRE CONT RES & REGIE CENT TV | LAMBERT       | YAN             | 2016/03/10              |                      | QUEBEC        | \$53,306.64   | \$66,126.96   |
| TECHNICIEN CONTRÔLEUR D'IMAGE            | QUACH         | THU-NGHIEP      | 2017/05/01              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| MONTEUR CONCEPTEUR PRODUCTION            | LAMOTHE       | HELENE          | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| PRODUCER                                 | LEMYRE        | ERIC            | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | LAJOIE        | SERGE           | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| CAMERAMAN JE/VL                          | VACHON        | JEAN-FRANCOIS   | 2008/11/17              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| TECH COOR CNTRE CONT RES & REGIE CENT TV | ROY           | FRANCOIS        | 2012/07/02              |                      | RIMOUSKI      | \$53,306.64   | \$66,126.96   |
| TECHNICIAN SERVER MANAGEMENT             | ROBERT        | DAVID           | 2016/02/22              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL   | MIMEAULT      | SEBASTIEN       | 2013/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| SUPERVISING TECHNICIAN                   | AMYOT         | RODRIGUE        | 2015/11/02              |                      | MONTREAL      | \$57,065.04   | \$68,904.00   |
| INTERMEDIATE CHYRON OPERATOR             | MALTAIS       | JULIE           | 2017/03/06              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| COORD TECH ON AIR                        | LABELLE       | BRIGITTE        | 2011/05/23              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| INTERMEDIATE CHYRON OPERATOR             | AUGER         | ISABEL          | 2014/09/08              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| PRENEUR DE SON                           | BEAULAC       | LUC             | 2007/06/25              |                      | MONTREAL      | \$46,687.68   | \$60,259.68   |
| PRENEUR DE SON                           | CHARTRAND     | LOUIS-GILLES    | 2017/05/29              |                      | MONTREAL      | \$46,687.68   | \$60,259.68   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | LABEAUME      | STEPHANE        | 2011/04/01              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL   | MARTIN        | GENEVIEVE       | 2015/03/09              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| ASST TECH (SYST D'ÉCLAIRAGE ASSERVIS)    | LEVEILLE      | KARINE          | 2016/02/22              |                      | MONTREAL      | \$34,138.80   | \$49,297.68   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | DESAUTELS     | PIERRE-ANDRE    | 2009/03/01              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| CAMERAMAN JE/VL                          | ST-ARNAULT    | ANDRE           | 2005/03/07              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| INTERMEDIATE LEVEL LIGHTING TECH         | DORE          | ANNE-MARIE      | 2016/05/09              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| AUDIO TECHNICIAN - RADIO                 | LEMIEUX       | JEAN            | 2016/10/17              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| SUPERVISOR                               | FAILLE        | MARIE-LOU       | 2016/11/14              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| AUDIO TECHNICIAN - RADIO                 | PINE          | LINDA           | 2008/03/17              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| STAGE TECHNICIAN                         | LEMAY         | SUZANNE         | 2016/07/24              |                      | MONTREAL      | \$35,642.16   | \$53,619.84   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL   | FRANCOEUR     | RAPHAEL         | 2013/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MANAGER                                  | GARNEAU       | JOSEE           | 2015/10/26              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| CAMERAMAN INTERMEDIAIRE (STUDIO)         | RIOPEL        | JACQUES         | 2017/03/06              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| VIDEO JOURNALIST                         | HIGGINS       | BRIAN           | 2006/01/09              |                      | CHARLOTTETOWN | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | LANDRY        | DOMINIQUE       | 2004/07/22              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| WEB CONTENT EDITOR                       | ARSENAULT     | MATHIEU         | 2017/06/12              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| COMMENTATOR - INTERVIEWER                | LAVOIE        | HUGO            | 2017/06/26              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| NETWORK PRESENTATION COORDINATOR         | VAINCHEIN     | OXANA           | 2013/11/04              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| OFFICER, ACCOUNTING                      | PROVOST HACHE | DOMINIQUE       | 2015/08/24              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| VIDEOGRAPHER                             | DOSSMANN      | DENIS           | 2006/01/09              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                   | BENOIT        | GAETAN          | 2015/07/20              |                      | EDMONTON      | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | WEEKES        | TIMOTHY         | 2006/01/09              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| HOST                                     | VANDER VALK   | VANESSA         | 2015/01/05              |                      | FREDERICTON   | \$64,323.45   | \$81,820.24   |
| ADMINISTRATIVE SPECIALIST                | DIFRANCESCO   | MARGARET        | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR ANALYST                           | OUELLET       | NICOLAS         | 2016/05/02              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | MYERS         | LUKE            | 2016/08/08              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | BARIBEAU      | CHRISTIANE      | 2016/11/28              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER            | SCULLION      | CEARA           | 2006/01/09              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | POLSON        | ROBERT          | 2012/07/30              |                      | KAMLOOPS      | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                        | DUFRESNE      | JULIE           | 2017/04/10              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| VIDEO PRODUCER                           | MALOKU        | AFRIM           | 2013/04/22              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCTION EDITOR                        | WITMER        | BRENDA          | 2014/03/27              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR BROADCAST TECHNOLOGIST            | FLETCHER      | TODD            | 2016/08/01              |                      | CALGARY       | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | ZAJAC         | BRIAN           | 2012/05/14              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATOR                            | CAMEIRAO      | CESAR           | 2016/11/28              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | ZEVIAR        | ANNA-MAY        | 2016/05/30              |                      | REGINA        | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | WILLIAMS      | JASON           | 2006/01/09              |                      | MONCTON       | \$57,466.33   | \$76,621.77   |
| SENIOR PRODUCER (ND)                     | MORIN         | GENEVIEVE       | 2014/09/08              |                      | WINNIPEG      | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                          | BOUCHARD-DUBE | PASCALE         | 2006/01/09              |                      | SASKATOON     | \$56,515.64   | \$74,700.16   |
| PROGRAM ASSISTANT-TV                     | OUIMET        | JULIE           | 2007/04/16              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |



As at July 9, 2017

| TITLE                                    | LAST NAME   | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------|---------------|-------------------------|----------------------|---------------|---------------|---------------|
| LINEUP EDITOR, DIGITAL FORMATS           | LAROCHE     | ERIC          | 2016/10/31              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| VIDEOGRAPHER                             | GOODSPEED   | SUSAN         | 2007/09/01              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| RESEARCHER                               | BLAIS       | PATRICIA      | 2017/06/26              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| PRODUCER                                 | CHIASSON    | AUDETTE       | 2006/01/09              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| REMOTE AREA TRANSMIT SYS TECHNOLOGST     | MILLER      | KRISTOFFER    | 2017/05/01              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | BLAIS       | CHRISTIAN     | 2016/09/06              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | GIRARD      | CAROLINE      | 2011/07/11              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| HOST                                     | BEAULIEU    | JACQUES       | 2017/06/19              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| SENIOR DIRECTOR                          | LASEBNIK    | ANITA         | 2016/11/28              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SWITCHER-DIRECTOR                        | LANTEIGNE   | JONATHAN      | 2015/03/30              |                      | MONCTON       | \$59,633.28   | \$71,576.64   |
| SPECIALIST - CONTRACT ADMINISTRATION     | CABLE       | DAVID         | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR WRITER                            | IORFIDA     | CHRIS         | 2014/07/28              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | GLEESON     | RICHARD       | 2006/01/09              |                      | YELLOWKNIFE   | \$56,515.64   | \$74,700.16   |
| COLUMNIST                                | MAYRAND     | VERONIQUE     | 2017/06/26              |                      | MONTREAL      | \$48,028.00   | \$63,193.00   |
| PRODUCER                                 | GAGNON      | MICHELLE      | 2007/07/09              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | ROBERTSON   | KEVIN         | 2007/03/05              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | KENT        | MELISSA       | 2016/10/01              |                      | NEW YORK      | Unrated       |               |
| SPECIALIST - CONTRACT ADMINISTRATION     | RENNICKS    | SHELDON       | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| JOURNALIST                               | AUBARD      | MARC          | 2006/06/12              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| NATIONAL REPORTER                        | HAYWARD     | JUSTIN        | 2012/04/02              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| ASSOCIATE PRODUCER                       | CULBERT     | ANDREW        | 2013/09/03              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PROGRAM ASSISTANT-TV                     | POULIN      | GENEVIEVE     | 2013/12/23              |                      | QUEBEC        | \$46,517.00   | \$61,206.00   |
| MANAGING EDITOR                          | POULIOT     | KAREN         | 2017/02/06              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SWITCHER/DIRECTOR                        | CAMERON     | STEVE         | 2016/10/03              |                      | REGINA        | \$67,438.49   | \$85,076.87   |
| PORTFOLIO MANAGER GLOBAL EQUITIES        | HURST       | LAURA I       | 2012/01/18              |                      | OTTAWA        | Unrated       | Unrated       |
| DEPARTMENTAL ASSISTANT                   | POMMINVILLE | FRANCOIS      | 2017/04/01              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| JOURNALIST                               | FONTAINE    | ROBERT        | 2006/06/12              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | HOGAN       | STEPHANIE     | 2012/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR ADVISOR                           | HENAUT      | SUZANNE       | 2016/02/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PROMO PRODUCER/DIRECTOR                  | MOORE       | CHRISTOPHER   | 2006/11/20              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| ADVANCED MAINT TECHNICIAN                | DUMONT      | SEBASTIEN     | 2011/01/24              |                      | MONTREAL      | \$61,303.68   | \$73,372.32   |
| COORD SALES AND MARKETING                | GILBART     | TEIL          | 2006/05/29              |                      | TORONTO       | \$49,274.19   | \$68,102.08   |
| PRODUCER                                 | TURCOTTE    | GENEVIEVE     | 2017/04/04              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SUPERVISOR                               | WARTMAN     | LAWRENCE      | 2016/04/01              |                      | HALIFAX       | \$65,000.00   | \$108,300.00  |
| REMOTE AREA TRANSMIT SYS TECHNOLOGST     | BYERS       | JASON         | 2014/09/22              |                      | BURNABY       | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | ZARTLER     | MIKE          | 2006/03/20              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (ND)                     | NURMOHAMED  | SALMA         | 2017/01/23              |                      | VANCOUVER     | \$72,111.04   | \$90,740.57   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | METS        | ERIC          | 2006/02/14              |                      | KELOWNA       | \$57,466.33   | \$76,621.77   |
| VIDEOGRAPHER                             | COUILLARD   | ALBERT        | 2006/01/09              |                      | SASKATOON     | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN            | ROSEVERE    | LEE           | 2006/08/01              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| LEGAL COUNSEL III                        | MALO        | STEPHANIE     | 2016/05/02              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | YANKO       | DIANE         | 2010/05/03              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| ASSOCIATE DIRECTOR                       | THIESSEN    | JENNIFER      | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| HOST                                     | GAGNE       | DENIS         | 2017/06/26              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| SENIOR PRODUCER (D)                      | LOW         | JESSICA       | 2015/09/28              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| NATIONAL REPORTER                        | LIVERNOCHE  | BENOIT        | 2012/04/02              |                      | MONCTON       | \$65,017.00   | \$78,978.00   |
| LIBRARY COORDINATOR                      | CADOTTE     | CHRISTINE     | 2006/09/05              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| JOURNALIST                               | LABROSSE    | RICHARD       | 2017/04/01              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| MANAGER                                  | BOUCHER     | SYLVIE        | 2017/01/09              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | SWEET       | TRAVIS        | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| NATIONAL REPORTER                        | LANGLOIS    | ANDREE        | 2017/05/08              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| SENIOR ANALYST                           | TALBOT      | SHELLEY       | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | JEAN        | FRANCOIS      | 2016/02/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| ADVISOR                                  | CASTONGUAY  | DENIS         | 2017/03/06              |                      | QUEBEC        | \$65,000.00   | \$108,300.00  |
| MACHINISTE CINTRIER                      | SARMENTO    | STEVE         | 2010/11/22              |                      | MONTREAL      | \$34,138.80   | \$49,297.68   |
| SUPERVISING TECHNICIAN                   | MCLEOD      | CALUM         | 2011/04/01              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | SANTIANNI   | MICHAEL       | 2016/05/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | GARDA       | FIONA         | 2008/09/01              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| VIDEOGRAPHER                             | ROUSSEL     | BENOIT        | 2010/12/06              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SOUND REINFORCEMENT MIXER                | MACDONALD   | CRAIG         | 2016/10/11              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SENIOR BROADCAST TECHNOLOGIST            | FEARON      | KIRKLAND      | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR BROADCAST TECHNOLOGIST            | AHMED       | DEQ           | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR BROADCAST TECHNOLOGIST            | LYN-SUE     | FREDERICK     | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | KAMLANI     | TARANNUM      | 2016/11/07              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | FLEURY      | ISABELLE      | 2015/12/07              |                      | SUDBURY       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | GAGNE       | PIER          | 2008/06/23              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SENIOR ANALYST                           | BILODEAU    | JOSEE         | 2017/06/01              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ANNOUNCER-OPERATOR                       | AKHTAR      | KHALIL        | 2008/08/14              |                      | VICTORIA      | \$57,466.33   | \$76,621.77   |
| SENIOR DIRECTOR                          | COURCHESNE  | MARCEL        | 2016/05/02              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| LEAD ANALYST                             | LEDUC       | LUCIEN        | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | DIONNE      | LOUIS-CHARLES | 2017/06/26              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER RADIO                 | VIEL        | NADINE        | 2017/06/26              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SENIOR PRODUCER (D)                      | EVANS       | MIKE          | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | DALLAIRE    | CONSTANT      | 2003/04/01              |                      | SAGUENAY      | \$57,530.00   | \$91,274.00   |
| LINEUP EDITOR (NATIONAL)                 | LEMAY       | ROGER         | 2006/03/27              |                      | SAGUENAY      | \$67,847.00   | \$89,702.00   |
| GENERAL MAINTENANCE TECHNICIAN           | HEBERT      | ALEXANDRE     | 2006/04/03              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| SENIOR ENGINEER                          | GAGNON      | JULIE         | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER-TECHNICIAN            | VALENTE     | SUSANA        | 2015/05/11              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| ADMINISTRATION ASSISTANT                 | CORMIER     | JOLINE        | 2005/11/28              |                      | MONCTON       | \$35,640.00   | \$48,482.00   |
| CAMERAMAN JE/VL                          | GAGNON      | REJEAN        | 2005/03/07              |                      | SHERBROOKE    | \$52,847.28   | \$65,918.16   |
| HOST                                     | BLAIS       | REJEAN        | 2010/08/30              |                      | SHERBROOKE    | \$65,017.00   | \$78,978.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | BERGERON    | LINDA         | 2015/08/17              |                      | SAGUENAY      | \$59,026.00   | \$78,040.00   |
| CAMERAMAN JE/VL                          | LAMARCHE    | JACQUES       | 2009/08/03              |                      | SHERBROOKE    | \$52,847.28   | \$65,918.16   |
| MONTEUR CONCEPTEUR PRODUCTION            | BOUTIN      | JEAN-LUC      | 2017/07/03              |                      | SHERBROOKE    | \$53,306.64   | \$66,126.96   |
| CAMERAMAN JE/VL                          | BERGERON    | YVES          | 2005/03/07              |                      | SAGUENAY      | \$52,847.28   | \$65,918.16   |

As at July 9, 2017

| TITLE                                    | LAST NAME     | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|-----------------|-------------------------|----------------------|----------------|---------------|---------------|
| SUPERVISING TECHNICIAN                   | ROCHFERT      | MARTIN          | 2012/07/09              |                      | SHERBROOKE     | \$57,065.04   | \$68,904.00   |
| ASSISTANT LINEUP EDITOR (NATIONAL)       | COCHAUX       | RENE            | 2015/02/02              |                      | SHERBROOKE     | \$55,634.00   | \$73,556.00   |
| CAMERAMAN JE/VL                          | ROY           | ALAIN           | 2005/03/07              |                      | SHERBROOKE     | \$52,847.28   | \$65,918.16   |
| JOURNALIST                               | DESBIENS      | CHANTALE        | 2010/04/19              |                      | SAGUENAY       | \$52,783.00   | \$69,787.00   |
| CAMERAMAN JE/VL                          | RICARD        | DANIEL          | 2005/03/07              |                      | TROIS-RIVIÈRES | \$52,847.28   | \$65,918.16   |
| PRODUCER                                 | VERMETTE      | JOSEE           | 2017/01/28              |                      | SHERBROOKE     | \$57,530.00   | \$91,274.00   |
| JOURNALIST                               | DUVAL         | ALEXANDRA       | 2011/01/17              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| SUPERVISING TECHNICIAN                   | GUIGNARD      | YVON            | 2010/07/05              |                      | SAGUENAY       | \$57,065.04   | \$68,904.00   |
| JOURNALIST                               | MOULIN        | ANIK            | 2015/08/31              |                      | SHERBROOKE     | \$52,783.00   | \$69,787.00   |
| SUPERVISING TECHNICIAN                   | GERMAIN       | PIERRE          | 2008/04/06              |                      | TROIS-RIVIÈRES | \$57,065.04   | \$68,904.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | BROCHU        | CAROLYNE        | 2013/01/07              |                      | TROIS-RIVIÈRES | \$59,026.00   | \$78,040.00   |
| JOURNALIST                               | PATRY         | MELANIE         | 2006/06/12              |                      | SAGUENAY       | \$52,783.00   | \$69,787.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | CATELLIER     | PIERRE          | 2006/06/12              |                      | TROIS-RIVIÈRES | \$59,026.00   | \$78,040.00   |
| NATIONAL REPORTER                        | MARCEAU       | PIERRE          | 2008/08/31              |                      | TROIS-RIVIÈRES | \$65,017.00   | \$78,978.00   |
| ADMINISTRATION ASSISTANT                 | PARTHENAIS    | CHANTAL         | 2013/04/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| RESEARCH JOURNALIST                      | BEAUDOIN      | SOPHIE          | 2006/06/12              |                      | MONTREAL       | \$48,799.00   | \$69,787.00   |
| TECHNICAL PRODUCER                       | ST-ONGE       | MICHEL          | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SUPERVISING PRODUCTION EDITOR            | NOWE          | KENDALL         | 2011/10/24              |                      | HALIFAX        | \$64,323.45   | \$81,820.24   |
| DIR BUS RIGHTS & CONTENT MGMT            | KELLY         | SUSAN           | 2012/05/01              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| ADMINISTRATION OFFICER                   | TREMBLAY      | DORIS           | 2005/11/28              |                      | SAGUENAY       | \$41,162.00   | \$55,997.00   |
| MAKE-UP ARTIST                           | ROBERT        | MICHELINE       | 2006/05/15              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| ASST TECH (SYST D'ÉCLAIRAGE ASSERVIS)    | FONTAINE      | MARTIN          | 2016/02/22              |                      | MONTREAL       | \$34,138.80   | \$49,297.68   |
| SUPERVISING TECHNICIAN                   | KLINE         | JASON           | 2010/05/03              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | BOWMAN        | JOHN            | 2006/09/04              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR WRITER                            | ZAFAR         | AMINA           | 2016/04/01              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | MURDOCH       | JASON           | 2006/01/09              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | STURINO       | IDELLA          | 2012/01/02              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                 | SABOURIN      | NANCY           | 2016/10/31              |                      | TROIS-RIVIÈRES | \$83,700.00   | \$141,200.00  |
| COIFFEUR                                 | GAGNON        | JOCELYN         | 2012/05/07              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| REPORTER/EDITOR                          | WINKLER       | MARC            | 2009/02/02              |                      | YELLOWKNIFE    | \$56,515.64   | \$74,700.16   |
| MAKE-UP ARTIST                           | FIZZANO       | LISA            | 2017/01/23              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| MAKE-UP ARTIST                           | DULUDE        | DIANE           | 2016/09/05              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| EXECUTIVE PRODUCER (D)                   | ROSS          | MARK            | 2014/12/01              |                      | TORONTO        | \$77,916.33   | \$97,921.33   |
| RESEARCHER - PRODUCTION ASSISTANT RADIO  | BOURDAGES     | LUCE            | 2017/06/19              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| PRODUCER                                 | BOOKMAN       | DANA            | 2017/05/04              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | FRENETTE      | DANIEL          | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ADMINISTRATION OFFICER                   | TREMBLAY      | DIANE           | 2005/11/28              |                      | SHERBROOKE     | \$41,162.00   | \$55,997.00   |
| PRODUCER                                 | ANDERSON      | SCOTT           | 2013/09/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | BEAUDOIN      | CLAUDE          | 2017/01/16              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                          | CHABOT        | MARTIN          | 2005/03/07              |                      | TROIS-RIVIÈRES | \$52,847.28   | \$65,918.16   |
| SENIOR MANAGER                           | GAUTHIER      | MARTIN          | 2016/10/31              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE ASSISTANT                 | ROUTHIER      | MARIE-CLAUDE    | 2016/08/08              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| SENIOR PRODUCER (D)                      | CLOUTIER      | SERGE           | 2014/09/08              |                      | REGINA         | \$72,111.04   | \$90,740.57   |
| PROGRAM ASSISTANT-TV                     | DESROSIERS    | KARINE          | 2017/07/03              |                      | QUEBEC         | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | GASC          | STEPHANE        | 2008/10/01              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | MEADOWS       | JENNY           | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | BISSETT       | ANDREW          | 2016/07/11              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| JOURNALIST                               | BOUCHARD      | CENDRIX         | 2017/05/11              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| SENIOR PRODUCER (D)                      | WEBB          | AUSTIN          | 2016/09/26              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| ANCHOR-PRODUCER                          | GOMEZ BARRIOS | PABLO           | 2006/06/12              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| ANALYST                                  | LEBOEUF       | STEPHANE        | 2016/11/14              |                      | QUEBEC         | \$45,700.00   | \$74,400.00   |
| ANCHOR-PRODUCER                          | VALENCIA      | RUFO            | 2006/06/12              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| RESOURCE DESK ASSISTANT                  | LEGER         | ALAIN           | 2015/07/13              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | LAFRANCE      | CATHERINE       | 2016/09/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | BOISCLAIR     | ANNIE           | 2017/06/12              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| TECHNICAL PRODUCER                       | EXCOFFIER     | HUGUES          | 2017/01/09              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SWITCHER-DIRECTOR                        | TESSIER       | VERONIQUE       | 2017/05/29              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| COORD SCHEDULES TEAM LEADER              | LECOURS       | KARINE          | 2007/07/02              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| RESOURCE DESK ASSISTANT                  | POCHAT        | JEAN-CHRISTOPHE | 2006/06/12              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| SENIOR MANAGER                           | MYRE          | ANNE            | 2017/06/12              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| HOST                                     | ROACH         | WILLIAM         | 2015/12/02              |                      | HALIFAX        | \$64,323.45   | \$81,820.24   |
| PROJECT LEADER, PRODUCTION POST PROD.    | VACHON        | ISABELLE        | 2017/03/13              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| JOURNALIST                               | BENOIT        | KAROLINE        | 2017/04/17              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | LYNCH         | JUDITH          | 2016/01/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                        | AHLUWALIA     | MANMEET         | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | JINGOI        | ION             | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PROGRAM ASSISTANT-TV                     | COTE          | STEPHANIE       | 2006/06/12              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PROJECT COORDINATOR                      | ADDANTE       | TATIANA         | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| RESOURCE DESK ASSISTANT                  | ALLARD        | KARINE          | 2017/04/03              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | CHIPMAN       | JOHN            | 2016/10/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | TOBIN         | SHIRAL          | 2017/04/24              |                      | VANCOUVER      | \$95,600.00   | \$161,600.00  |
| NATIONAL REPORTER                        | FREMONT       | CLAIRE          | 2006/03/27              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| GEN MAINTENANCE TECH - ISOLATED LOCATION | BASTIEN       | ERIC            | 2007/04/16              |                      | MONTREAL       | \$54,768.24   | \$67,922.64   |
| SENIOR DESIGNER                          | KIRK          | KEVIN           | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | DANIEL        | SARAH           | 2006/01/09              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| ADMINISTRATIVE SPECIALIST                | HOLLAND       | ANASTASIA       | 2008/05/12              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | LEITAO        | ANDREW          | 2006/01/09              |                      | HALIFAX        | \$46,946.72   | \$65,188.01   |
| MANAGING EDITOR                          | BALLAH        | BRETT           | 2016/10/31              |                      | VANCOUVER      | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                          | BOULAY        | ERIC            | 2014/04/01              |                      | REGINA         | \$46,765.98   | \$65,294.37   |
| PRODUCTION EDITOR                        | BANOUN        | DOMINIQUE       | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (H-ND)                   | COOKE         | LEIANE          | 2016/09/19              |                      | TORONTO        | \$72,778.55   | \$98,042.69   |
| SUPERVISING TECHNICIAN                   | FERGUSON      | REBECCA         | 2013/09/30              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| OFFICER, ACCOUNTING                      | GRAVEL        | NATHALIE        | 2011/06/20              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PRODUCTION EDITOR                        | AHMAD         | FARHAN          | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | CERVONI       | CARLO           | 2012/10/22              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME     | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY          | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|--------------|----------------|-------------------------------|----------------------------|---------------|------------------|------------------|
| SENIOR SPECIALIST                        | BELANGER     | SYLVAIN        | 2015/01/26                    |                            | OTTAWA        | \$57,500.00      | \$95,800.00      |
| ADMINISTRATIVE SPECIALIST                | NEEDHAM      | ROBERT         | 2010/12/13                    |                            | TORONTO       | \$46,946.72      | \$65,188.01      |
| SUPERVISING TECHNICIAN                   | HALL         | ANDREW         | 2012/01/30                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| BROADCAST TECHNICIAN                     | LINDSAY      | SCOTT          | 2016/11/01                    |                            | TORONTO       | \$42,841.85      | \$61,087.05      |
| JOURNALIST                               | NADEAU       | JEAN-FRANCOIS  | 2009/08/01                    |                            | QUEBEC        | \$52,783.00      | \$69,787.00      |
| SENIOR BROADCAST TECHNOLOGIST            | JAFAR JALAL  | ABBAS          | 2006/01/09                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| SENIOR BROADCAST TECHNOLOGIST            | MEDVED       | FRANK          | 2006/01/23                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | GUIARD       | CHARLES        | 2015/07/20                    |                            | MONCTON       | \$57,466.33      | \$76,621.77      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | EIZADSHENASS | MASOUD         | 2011/02/01                    |                            | TORONTO       | \$57,466.33      | \$76,621.77      |
| VIDEOJOURNALIST (G)                      | DESCHENES    | JEAN-FRANCOIS  | 2006/07/17                    |                            | MATANE        | \$68,213.00      | \$77,958.00      |
| LINEUP EDITOR (NATIONAL)                 | MCNAIRN      | KIM            | 2015/08/31                    |                            | MONTREAL      | \$67,847.00      | \$89,702.00      |
| NATIONAL REPORTER                        | TREMBLAY     | JANIC          | 2015/02/23                    |                            | MONTREAL      | \$65,017.00      | \$78,978.00      |
| SUPERVISING TECHNOLOGIST                 | KAKARELIS    | JOHN           | 2014/05/05                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| SUPERVISING TECHNICIAN                   | BERNARD      | SEBASTIEN      | 2015/11/02                    |                            | MONTREAL      | \$57,065.04      | \$68,904.00      |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | LACHANCE     | DAVID          | 2009/09/08                    |                            | QUEBEC        | \$62,264.16      | \$76,608.72      |
| RESEARCH JOURNALIST                      | TREMBLAY     | KATHERINE      | 2006/06/12                    |                            | MONTREAL      | \$48,799.00      | \$69,787.00      |
| ADMINISTRATION OFFICER                   | ST-AMOUR     | DIANE          | 2010/12/01                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| DIRECTOR                                 | GAGNE        | DOMINIQUE      | 2016/08/01                    |                            | MONTREAL      | \$83,700.00      | \$141,200.00     |
| PRODUCER                                 | HOULIHAN     | RACHEL         | 2016/10/26                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| MANAGER                                  | WALKER       | MICHAEL        | 2015/04/30                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| DEPARTMENTAL ASSISTANT                   | OUELLET      | MARYSE         | 2015/08/10                    |                            | MONTREAL      | \$41,200.00      | \$66,400.00      |
| JOURNALIST                               | OUMET        | LOUIS-PHILIPPE | 2017/01/09                    |                            | MONTREAL      | \$52,783.00      | \$69,787.00      |
| SENIOR DESIGNER                          | SABOURIN     | LIANNE         | 2017/05/25                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER                       | MITCHELL     | CAMERON        | 2009/09/28                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| JOURNALIST                               | TREMBLAY     | FREDERIC       | 2011/03/07                    |                            | SAGUENAY      | \$52,783.00      | \$69,787.00      |
| LINEUP EDITOR (NATIONAL)                 | LUCLOS       | RACHEL         | 2009/11/30                    |                            | MONTREAL      | \$67,847.00      | \$89,702.00      |
| SENIOR PRODUCER (D)                      | WESTMACOTT   | GORDON DOUGLAS | 2016/10/03                    |                            | TORONTO       | \$72,111.04      | \$90,740.57      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | NERENBERG    | MICHAEL        | 2007/12/01                    |                            | BURNABY       | \$57,466.33      | \$76,621.77      |
| EDITOR                                   | PARMAR       | AMAR           | 2014/04/01                    |                            | VANCOUVER     | \$52,672.41      | \$72,798.77      |
| PROMO PRODUCER/DIRECTOR                  | GILBERT      | JEREMY         | 2006/11/20                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| PROMO PRODUCER/DIRECTOR                  | IRWIN        | JASON          | 2006/11/20                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| SWITCHER-DIRECTOR                        | GAGNE        | PHILIPPE       | 2013/04/01                    |                            | QUEBEC        | \$59,633.28      | \$71,576.64      |
| PRODUCER                                 | BOISVERT     | LUC            | 2017/06/26                    |                            | MONTREAL      | \$57,530.00      | \$91,274.00      |
| ANALYST, SALES - MARKETING               | THIBAULT     | VERONIQUE      | 2017/04/01                    |                            | MONTREAL      | \$47,543.00      | \$64,681.00      |
| SWITCHER/DIRECTOR                        | BOUCAUD      | ERROL          | 2017/06/12                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| SENIOR PRODUCER (D)                      | LUS          | STEPHEN        | 2016/10/01                    |                            | VANCOUVER     | \$72,111.04      | \$90,740.57      |
| SENIOR CHARACTER GENERATOR               | HASTINGS     | SCOTT          | 2006/06/19                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| ANNOUNCER-INTERVIEWER                    | LONGCHAP     | BETSY          | 2006/06/12                    |                            | MONTREAL      | \$52,783.00      | \$69,787.00      |
| SENIOR REPORTER                          | PAULS        | KAREN          | 2006/01/09                    |                            | WINNIPEG      | \$67,438.49      | \$85,076.87      |
| LEAD ANALYST                             | WERBOWY      | ANDREW         | 2017/02/20                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| SENIOR PRODUCER (D)                      | BEARD        | JENNIFER       | 2015/09/01                    |                            | OTTAWA        | \$72,111.04      | \$90,740.57      |
| MEDIA LIBRARIAN                          | KENNEDY      | MAUREEN        | 2009/04/01                    |                            | TORONTO       | \$46,765.98      | \$65,294.37      |
| PROJECT LEAD                             | JOBIN        | JOCELYN        | 2016/05/02                    |                            | MONTREAL      | \$65,000.00      | \$108,300.00     |
| SENIOR REPORTER                          | WARD         | LINDA          | 2017/04/24                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| SENIOR WRITER                            | THOMPSON     | BOB            | 2010/02/01                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| INTERMEDIATE AUDIO TECH - RADIO          | MEILLEUR     | MARTIN         | 2005/03/07                    |                            | QUEBEC        | \$52,367.04      | \$63,809.28      |
| VIDEOGRAPHER                             | MIDDLETON    | EDWARD         | 2006/01/09                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | RINALDI      | WALTER         | 2012/08/13                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| PRODUCTION CAMERA                        | SULLIVAN     | MARC           | 2009/05/04                    |                            | TORONTO       | \$50,184.43      | \$69,683.74      |
| NATIONAL REPORTER                        | GAUTHIER     | BARBARA ANN    | 2017/06/26                    |                            | MONTREAL      | \$65,017.00      | \$78,978.00      |
| PRODUCER                                 | NADON        | MATHIEU        | 2013/08/05                    |                            | OTTAWA        | \$67,438.49      | \$85,076.87      |
| CORRESPONDENT                            | LATREILLE    | CHRISTIAN      | 2014/08/25                    |                            | WASHINGTON    | \$67,847.00      | \$89,702.00      |
| REPORTER/EDITOR                          | POUDRIER     | JEAN-FRANCOIS  | 2012/06/04                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | KILLICK      | ADAM           | 2016/05/02                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| MEDIA LIBRARIAN                          | MITHA        | SHAHIR         | 2006/01/09                    |                            | TORONTO       | \$46,765.98      | \$65,294.37      |
| ADMINISTRATIVE SPECIALIST                | BEGIN        | KIMBERLY       | 2010/01/04                    |                            | TORONTO       | \$46,946.72      | \$65,188.01      |
| SWITCHER/DIRECTOR                        | KOZAK        | DANIELLE       | 2017/04/03                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | WHYTE        | SHEILA         | 2008/06/16                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| JOURNALIST                               | HENDRY       | LEAH           | 2012/09/03                    |                            | MONTREAL      | \$52,783.00      | \$69,787.00      |
| JOURNALIST                               | MARCOUX      | BRIGITTE       | 2010/11/01                    |                            | SHERBROOKE    | \$52,783.00      | \$69,787.00      |
| SENIOR PRODUCER (D)                      | CLOW         | JULIE          | 2014/04/01                    |                            | CHARLOTTETOWN | \$72,111.04      | \$90,740.57      |
| GENERAL MAINTENANCE TECHNICIAN           | FORTIER      | ALEXIS         | 2007/02/05                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| MANAGER                                  | CROSSIN      | PATRICIA ANNE  | 2016/05/02                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| ASSISTANT, PRODUCTION EQUIPMENT          | PLAMONDON    | RENE           | 2010/01/04                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| SUPERVISING MAINT TECHNICIAN             | MONIERE      | BENOIT         | 2005/06/13                    |                            | MONTREAL      | \$57,065.04      | \$68,904.00      |
| INTEGRATED ACCOUNT LEAD                  | DOLL         | JACLYN         | 2015/01/01                    |                            | CALGARY       | \$64,323.45      | \$81,820.24      |
| PRODUCER                                 | SWOGER       | KATHARINE      | 2017/07/03                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| PRESENTATION TECHNICIAN                  | MOHR         | DENNIS         | 2006/04/03                    |                            | TORONTO       | \$46,765.98      | \$65,294.37      |
| REPORTER/EDITOR                          | CHRISTIANSEN | LISA           | 2012/08/01                    |                            | VANCOUVER     | \$56,515.64      | \$74,700.16      |
| TECHNICAL PRODUCER                       | CEBZAN       | DINU           | 2016/05/02                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| SENIOR BROADCAST TECHNOLOGIST            | WONG         | RAY            | 2008/02/04                    |                            | VANCOUVER     | \$52,672.41      | \$72,798.77      |
| SUPERVISING TECHNICIAN                   | MCMASTER     | KAVEN J        | 2012/04/02                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| NEWSWORLD PRODUCTION COORDINATOR         | BARTLETT     | ANGELA         | 2011/01/04                    |                            | TORONTO       | \$57,466.33      | \$76,621.77      |
| CAMERAMAN JE/VL                          | BELAND       | ALAIN          | 2009/08/31                    |                            | MONTREAL      | \$52,847.28      | \$65,918.16      |
| MONTEUR CONCEPTEUR PRODUCTION            | BOUTIN       | JEAN-FRANCOIS  | 2010/07/12                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| DESIGNER - INFOGRAPHIE B                 | BOUDREAU     | LOUIS-PHILIPPE | 2017/05/08                    |                            | MONTREAL      | \$62,264.16      | \$76,608.72      |
| COORD SALES AND MARKETING                | THERRIEN     | POL            | 2016/03/04                    |                            | TORONTO       | \$49,274.19      | \$68,102.08      |
| ADVISOR                                  | KOTCHEFF     | JONATHAN       | 2015/05/04                    |                            | MONTREAL      | \$65,000.00      | \$108,300.00     |
| PRODUCER                                 | Pelletier    | VERONIQUE      | 2017/01/28                    |                            | MONTREAL      | \$57,530.00      | \$91,274.00      |
| CLERK, DISTRIBUTION AND INVENTORY        | SIMARD       | ALAIN          | 2007/07/19                    |                            | MONTREAL      | \$30,856.00      | \$41,978.00      |
| SCHEDULING ASSISTANT                     | LALONDE      | ERIC           | 2017/04/21                    |                            | MONTREAL      | \$35,640.00      | \$48,482.00      |
| LEAD ANALYST                             | SMALE        | PAUL           | 2016/05/02                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| COORD TECH ON AIR                        | LEMAY        | VALERIE        | 2008/02/04                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| ANALYST                                  | ACQUAVIVA    | FRANCOIS       | 2017/04/17                    |                            | MONTREAL      | \$45,700.00      | \$74,400.00      |
| ANALYST                                  | PERRAS       | ERIC           | 2017/04/17                    |                            | MONTREAL      | \$45,700.00      | \$74,400.00      |

As at July 9, 2017

| TITLE                                    | LAST NAME   | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------|------------------|-------------------------|----------------------|-----------------|---------------|---------------|
| GENERAL MAINTENANCE TECHNICIAN           | COUTURIER   | YVAN             | 2009/05/25              |                      | MONCTON         | \$53,306.64   | \$66,126.96   |
| HOST                                     | COURTEAU    | ALEXANDRE        | 2017/06/19              |                      | MONTREAL        | \$65,017.00   | \$78,978.00   |
| SENIOR ANALYST                           | LINDSAY     | MIKE             | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SPECIALIST                | MCCLEARY    | SEAN             | 2010/01/04              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| SENIOR MANAGER                           | OCIO        | MYRIAM           | 2017/04/03              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | BHATHAL     | BALRAJ           | 2016/04/18              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| PROGRAM ASSISTANT-TV                     | LEGault     | ELSA             | 2010/11/08              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | BREWSTER    | NICOLE M         | 2015/09/07              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SUPERVISOR                               | L'HEUREUX   | MARIE-EVE        | 2016/05/19              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | WORSLEY     | EMANUELE         | 2016/01/30              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | VACHON      | CLAUDIA          | 2017/01/28              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                     | ST-LAURENT  | ANNIE            | 2006/06/12              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| RESEARCH JOURNALIST                      | MICHAUD     | BERNOIT          | 2012/08/06              |                      | MONTREAL        | \$48,799.00   | \$69,787.00   |
| PROGRAM ASSISTANT-TV                     | NEPVEU      | HELENE           | 2017/07/03              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| TECHNICAL PRODUCER                       | CHARBONNEAU | LISE-ANNE        | 2017/01/09              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| PROGRAM ASSISTANT-TV                     | GAGNON      | VICKY            | 2015/04/20              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | BOIVIN      | JUDITH           | 2017/06/26              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                     | GAGNON      | ANNIE            | 2017/04/01              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| PROGRAM ASSISTANT-TV                     | DUFRESNE    | NATHALIE         | 2016/07/11              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | ALVES       | SANDRA           | 2009/07/17              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| SENIOR PRODUCER (D)                      | DODSON      | MICHAEL          | 2015/12/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                      | MICHAEL     | LINDSAY          | 2016/12/19              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | BORELLI     | MARIEL           | 2016/09/06              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | LEE         | JENNIFER         | 2006/05/01              |                      | CALGARY         | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CHOUINARD   | MARIE-FRANCE     | 2012/01/02              |                      | OTTAWA          | \$43,748.82   | \$61,081.83   |
| SENIOR DESIGNER                          | CHARTRAND   | MARC             | 2006/01/09              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| DEPUTY DIR BUSINESS RIGHTS & CONTENT MGM | NOBLE       | TERRA            | 2016/07/25              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| PROGRAM ASSISTANT-TV                     | POLIQUEIN   | SOPHIE           | 2006/06/12              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| LEAD ANALYST                             | LEDUC       | PIERRE           | 2016/05/02              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | FOURNY      | DENIS            | 2017/04/03              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| NATIONAL REPORTER                        | LABBE       | CLAUDE           | 2013/01/14              |                      | QUEBEC          | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | LEMAINE     | MARIE-FRANCE     | 2017/01/28              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| REPORTER/EDITOR                          | NATHOO      | ZULEKHA          | 2016/07/01              |                      | LOS ANGELES     | Unrated       | Unrated       |
| PRODUCER                                 | LUKSIC      | NICOLA           | 2013/04/29              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | GOUDIE      | CARL ZACHARY     | 2011/10/24              |                      | ST-JOHN'S       | \$56,515.64   | \$74,700.16   |
| SUPERVISING TECHNICIAN                   | LAGACE      | ISABELLE         | 2015/09/28              |                      | MONTREAL        | \$57,065.04   | \$68,904.00   |
| COORD TECH ON AIR                        | LEVESQUE    | NICOLAS          | 2016/10/03              |                      | MONTREAL        | \$53,306.64   | \$66,126.96   |
| ANALYST, SALES - MARKETING               | BENSOUADA   | MAHA             | 2013/09/16              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| ASSOCIATE PRODUCER                       | GALE        | PAULA            | 2010/10/25              |                      | ST-JOHN'S       | \$52,672.41   | \$72,798.77   |
| ADVISOR                                  | CARNEY      | SARAH            | 2016/10/17              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | HEINBUCH    | LAURA            | 2017/01/16              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ASSISTANT, SALES AND MARKETING           | BISSON      | CHRISTINE        | 2007/01/01              |                      | MONTREAL        | \$35,640.00   | \$48,482.00   |
| SENIOR COORDINATOR                       | FLEURANT    | SEBASTIEN        | 2017/04/17              |                      | MONTREAL        | \$50,900.00   | \$84,800.00   |
| SENIOR DIRECTOR                          | VULIC       | ADAM             | 2017/01/09              |                      | TORONTO         | \$95,600.00   | \$161,600.00  |
| TECHNICIEN AVANCE DE MAINTENANCE         | FORTIN      | DAVID            | 2011/04/18              |                      | MONTREAL        | \$59,633.28   | \$71,576.64   |
| COORDINATING ASSOCIATE DIRECTOR          | KIRKPATRICK | RHONDA           | 2016/09/26              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | BERNARD     | GREGORY          | 2017/05/18              |                      | VANCOUVER       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | ATTREE      | DEREK            | 2013/07/11              |                      | OTTAWA          | \$43,748.82   | \$61,081.83   |
| SENIOR MANAGER                           | AGOSTINI    | LUCIO            | 2016/05/02              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | WHITE       | ALAN             | 2014/04/01              |                      | FREDERICTON     | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                           | VITULLO     | MICHEL           | 2016/05/02              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| HOST                                     | CRAIGIE     | GREGOR           | 2007/08/07              |                      | VICTORIA        | \$64,323.45   | \$81,820.24   |
| ASSIGNMENT EDITOR (REGIONAL)             | LANGE       | MARIE-HELENE     | 2016/09/02              |                      | MONCTON         | \$59,026.00   | \$78,040.00   |
| PRODUCTION EDITOR                        | DOMBAJ      | ROBERT           | 2015/05/19              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                            | STRASHIN    | JAMES            | 2016/03/21              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| SENIOR MEDIA LIBRARIAN                   | FORSYTH     | OWEN             | 2017/01/25              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | BOWERS      | RUSSELL          | 2016/01/07              |                      | CALGARY         | \$67,438.49   | \$85,076.87   |
| SYSTEMS TECHNOLOGIST                     | JOVANOVIC   | IVAN             | 2006/01/09              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | ALLAN       | LAURIE           | 2016/12/05              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | CHAMPOUX    | PIERRE           | 2016/04/06              |                      | MONTREAL        | \$95,600.00   | \$161,600.00  |
| EXECUTIVE PRODUCER (D)                   | MACINTOSH   | KEN              | 2016/05/24              |                      | HALIFAX         | \$77,916.33   | \$97,921.33   |
| SENIOR ANALYST                           | WONG        | PETER            | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| GENERAL MAINTENANCE TECHNICIAN           | GAUDET      | PIERRE           | 2005/03/07              |                      | MONTREAL        | \$53,306.64   | \$66,126.96   |
| PRODUCER                                 | DEPATIE     | DOMINIQUE        | 2017/01/28              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| PROJECT LEAD                             | PALMER      | HEATHER          | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | SHARPE      | ALEX             | 2017/07/01              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                          | SKAIFE      | JOHN             | 2006/01/09              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR (G)                      | HUDOVERNIK  | STEPHEN          | 2016/11/28              |                      | TORONTO         | \$83,700.00   | \$141,200.00  |
| HOST                                     | DOUCET      | MICHEL           | 2017/06/22              |                      | MONCTON         | \$65,017.00   | \$78,978.00   |
| LINEUP EDITOR (REGIONAL)                 | CORBEIL     | JOCELYN          | 2010/11/08              |                      | ROUYN-NORANDA   | \$59,026.00   | \$78,040.00   |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST    | GINGRAS     | RICHARD          | 2015/04/01              |                      | CARP            | \$60,824.09   | \$80,384.09   |
| SENIOR MEDIA LIBRARIAN                   | CARROLL     | BRENDA           | 2013/06/03              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| LIBRARY COORDINATOR                      | DIMOPOULOS  | DAN              | 2017/04/24              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | GRUNDIG     | TYANA            | 2017/06/26              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                             | MAGEE       | PAUL WILLIAM     | 2017/04/01              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNOLOGIST                 | BROWN       | JAMES C          | 2013/09/30              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | JINGOI      | CORINA           | 2014/09/02              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| HOST                                     | FITZGERALD  | MARTINA          | 2009/10/12              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| SENIOR ANALYST                           | NGUYEN HUY  | HOA              | 2016/05/02              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | EVANS       | MARGARET GWYNETH | 2011/09/06              |                      | LONDON, ENGLAND | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | EVANS       | PETER            | 2015/08/01              |                      | EDMONTON        | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                           | SHERMAN     | PAULA TRUDY      | 2017/06/01              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SENIOR DESIGNER                          | MANNAN      | VINIT DUTT       | 2006/01/09              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | BERGERON    | YANNICK          | 2006/06/12              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| SENIOR ADVISOR                           | LALONDE     | KARINE           | 2016/10/31              |                      | OTTAWA          | \$73,400.00   | \$122,400.00  |



As at July 9, 2017

| TITLE                                    | LAST NAME      | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY            | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|----------------|-----------------|-------------------------------|----------------------------|-----------------|------------------|------------------|
| MEDIA LIBRARIAN                          | TYRRELL        | PAM             | 2009/10/19                    |                            | TORONTO         | \$46,765.98      | \$65,294.37      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CHIU           | MEISHAN         | 2009/08/17                    |                            | TORONTO         | \$43,748.82      | \$61,081.83      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | VARGHESE       | RAJU            | 2012/01/04                    |                            | TORONTO         | \$43,748.82      | \$61,081.83      |
| SENIOR PRODUCER (D)                      | BOWIE          | ELIZABETH       | 2017/02/06                    |                            | TORONTO         | \$72,111.04      | \$90,740.57      |
| TECHNICIEN AVANCE DE MAINTENANCE         | TEASDALE       | NICOLAS         | 2011/04/18                    |                            | MONTREAL        | \$59,633.28      | \$71,576.64      |
| PRODUCER                                 | WILDER         | JOSHUA          | 2008/01/01                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| ADVISOR                                  | JOURNAULT      | ANDRE           | 2015/04/01                    |                            | MONTREAL        | \$65,000.00      | \$108,300.00     |
| VIDEO JOURNALIST                         | BOUCHARD       | SERGE           | 2006/01/09                    |                            | CAMPBELLTON     | \$60,824.09      | \$80,384.09      |
| PRODUCER                                 | FERRADINI      | BENOIT          | 2015/06/29                    |                            | VANCOUVER       | \$67,438.49      | \$85,076.87      |
| SWITCHER/DIRECTOR                        | FAIRFIELD      | MARK            | 2008/07/14                    |                            | VANCOUVER       | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | HOWDEN         | CHRISTOPHER     | 2014/04/01                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| SENIOR BROADCAST TECHNOLOGIST            | EDWARDS        | LUCAS L         | 2006/01/09                    |                            | TORONTO         | \$52,672.41      | \$72,798.77      |
| HOST                                     | NUOVO          | FRANCO          | 2017/06/19                    |                            | MONTREAL        | \$65,017.00      | \$78,978.00      |
| VIDEO PRODUCER                           | MCBRIDE        | AILEEN          | 2015/09/01                    |                            | TORONTO         | \$60,824.09      | \$80,384.09      |
| SENIOR REPORTER                          | AYED           | NAHLAH          | 2012/06/20                    |                            | LONDON, ENGLAND | \$67,438.49      | \$85,076.87      |
| SENIOR REPORTER                          | GOLLOM         | MARK            | 2016/07/12                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | STASSEN        | JOANNE          | 2009/11/16                    |                            | YELLOWKNIFE     | \$67,438.49      | \$85,076.87      |
| SALES TEAM MGR                           | PERRING        | JASON           | 2009/05/20                    |                            | WINNIPEG        | \$65,000.00      | \$108,300.00     |
| SENIOR ANALYST                           | BOISVERT       | KEVIN           | 2016/10/31                    |                            | RIMOUSKI        | \$57,500.00      | \$95,800.00      |
| PRODUCTION EDITOR                        | MEGNA          | ROBERT A        | 2013/08/26                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| AUDIO TECHNICIAN - RADIO                 | TROTTIER       | SYLVAIN         | 2017/06/04                    |                            | MONTREAL        | \$45,079.92      | \$58,505.76      |
| SYSTEMS TECHNOLOGIST                     | MAYO           | CHRISTINA       | 2015/06/01                    |                            | ST-JOHN'S       | \$64,323.45      | \$81,820.24      |
| PRODUCER                                 | MCFARLANE      | MATTHEW         | 2016/04/21                    |                            | VANCOUVER       | \$67,438.49      | \$85,076.87      |
| JOURNALIST                               | BOURASSA       | JOSEE           | 2006/06/12                    |                            | TROIS-RIVIERES  | \$52,783.00      | \$69,787.00      |
| PRODUCER                                 | GUERRIERO      | LARRY           | 2017/07/03                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | BRYAN THOMPSON | XAVINE          | 2009/01/05                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | CARAVAN        | RANDY           | 2008/11/17                    |                            | CORNERBROOK     | \$57,466.33      | \$76,621.77      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | CHILDS         | BRADLEY         | 2006/01/09                    |                            | ST-JOHN'S       | \$57,466.33      | \$76,621.77      |
| SUPERVISING TECHNICIAN                   | MATSON         | DARRELL         | 2016/03/09                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| PRODUCTION EDITOR                        | PRIMEAU        | MICHAEL D       | 2011/03/14                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| SWITCHER/DIRECTOR                        | BISQUERA       | RICH            | 2017/04/17                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| EDITOR                                   | WARNER         | CATRINA         | 2006/01/09                    |                            | TORONTO         | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER                       | CAMPBELL       | DIANE           | 2008/11/24                    |                            | TORONTO         | \$52,672.41      | \$72,798.77      |
| SENIOR SPECIALIST                        | MCMURRAY       | PAULETTE        | 2016/05/02                    |                            | WINNIPEG        | \$57,500.00      | \$95,800.00      |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | CARDINAL       | MARTINE         | 2009/05/04                    |                            | MONTREAL        | \$35,640.00      | \$48,482.00      |
| WEB CONTENT EDITOR                       | DUMONTIER      | MATHIEU         | 2017/06/19                    |                            | MONTREAL        | \$48,799.00      | \$65,240.00      |
| SENIOR MANAGER                           | DELPHIN        | STANLEY         | 2017/01/23                    |                            | MONTREAL        | \$73,400.00      | \$122,400.00     |
| SENIOR PRODUCER (D)                      | SHEEPY         | JENNIFER        | 2014/04/01                    |                            | TORONTO         | \$72,111.04      | \$90,740.57      |
| SENIOR PRODUCER (D)                      | FENDER         | LISA            | 2017/06/01                    |                            | TORONTO         | \$72,111.04      | \$90,740.57      |
| SENIOR SPECIALIST                        | TARDIF LANE    | LYNDA           | 2017/04/17                    |                            | TORONTO         | \$57,500.00      | \$95,800.00      |
| PRODUCTION EDITOR                        | MCGINN         | JANNA           | 2014/09/15                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| SENIOR WRITER                            | HARRISON       | DOUG            | 2006/01/23                    |                            | TORONTO         | \$60,824.09      | \$80,384.09      |
| COORD TECH ON AIR                        | THOMASSIN      | LUC             | 2005/03/07                    |                            | MONTREAL        | \$53,306.64      | \$66,126.96      |
| SENIOR PRODUCER (D)                      | SCHNEIDER      | BERTRAM         | 2014/04/01                    |                            | WINNIPEG        | \$72,111.04      | \$90,740.57      |
| DIRECTOR                                 | ADAIR          | JAMIE           | 2016/05/02                    |                            | TORONTO         | \$83,700.00      | \$141,200.00     |
| DEPARTMENTAL ASSISTANT                   | PIGEON         | NICOLE          | 2015/05/04                    |                            | MONTREAL        | \$41,200.00      | \$66,400.00      |
| JOURNALIST                               | LAROUCHE       | JULIE           | 2010/07/05                    |                            | SAGUENAY        | \$52,783.00      | \$69,787.00      |
| ART DIRECTOR                             | MEHRZAD        | FRYDUN          | 2016/10/11                    |                            | TORONTO         | \$64,323.45      | \$81,820.24      |
| SENIOR DESIGNER                          | BURROUGHS      | MICHAEL E       | 2006/01/09                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| SENIOR DESIGNER                          | UNTALASCO      | FROILAN         | 2006/01/09                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| SENIOR DESIGNER                          | GRASLEY        | RICHARD         | 2006/01/09                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | DIORDEVIC      | IVANA           | 2006/01/09                    |                            | TORONTO         | \$43,748.82      | \$61,081.83      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | RUSSELL        | JACQUELINE      | 2011/05/30                    |                            | TORONTO         | \$43,748.82      | \$61,081.83      |
| TRAFFIC REPORTER                         | LACOMBE        | MONIQUE         | 2017/04/03                    |                            | MONTREAL        | \$48,028.00      | \$63,193.00      |
| SENIOR BROADCAST TECHNOLOGIST            | LALL           | KALYAN          | 2006/01/09                    |                            | TORONTO         | \$52,672.41      | \$72,798.77      |
| RESEARCH JOURNALIST                      | SAGET          | FLORE           | 2014/09/02                    |                            | MONTREAL        | \$48,799.00      | \$69,787.00      |
| SALES OFFICER, OPERATIONS                | ROY            | MELANIE         | 2016/08/15                    |                            | MONTREAL        | \$41,162.00      | \$55,997.00      |
| RESEARCHER                               | GENDRON        | STEPHANIE       | 2016/08/22                    |                            | MONTREAL        | \$48,799.00      | \$65,240.00      |
| REPORTER/EDITOR                          | VIGNEAULT      | FRANCOIS        | 2006/01/09                    |                            | BATHURST        | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER                       | YEE            | RAYMOND         | 2013/09/30                    |                            | TORONTO         | \$52,672.41      | \$72,798.77      |
| ADMINISTRATION ASSISTANT                 | FORTIN         | ANDRE           | 2009/11/30                    |                            | QUEBEC          | \$35,640.00      | \$48,482.00      |
| ASSOCIATE PRODUCER-TECHNICIAN            | CAREY          | GLENN           | 2006/01/09                    |                            | SYDNEY          | \$52,672.41      | \$72,798.77      |
| NETWORK CONTROL CENTRE TECH              | SZATMARY       | LORNE J         | 2009/09/28                    |                            | TORONTO         | \$46,765.98      | \$65,294.37      |
| HOST                                     | GALLOWAY       | MATTHEW         | 2010/03/01                    |                            | TORONTO         | \$64,323.45      | \$81,820.24      |
| FIN & BUS ANALYST CBC PENSION FUND       | HILL           | CHRISTOPHER     | 2012/01/18                    |                            | OTTAWA          | Unrated          | Unrated          |
| ADMINISTRATIVE SPECIALIST                | MASTAN         | MANDANA         | 2010/01/04                    |                            | TORONTO         | \$46,946.72      | \$65,188.01      |
| MEDIA LIBRARIAN                          | BERGERON       | ELISABETH       | 2006/11/20                    |                            | MONTREAL        | \$46,517.00      | \$61,206.00      |
| ADVISOR                                  | GREGOIRE       | CHRISTIAN       | 2016/10/31                    |                            | SAGUENAY        | \$65,000.00      | \$108,300.00     |
| SENIOR WRITER                            | MCCORMICK      | DAVID           | 2008/01/28                    |                            | TORONTO         | \$60,824.09      | \$80,384.09      |
| REPORTER/EDITOR                          | DEVLIN         | TIMOTHY PATRICK | 2016/05/21                    |                            | CALGARY         | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | WALSH DUNNE    | STEFANI AARON   | 2014/04/01                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| MAKE-UP ARTIST/HAIRDRESSER               | STEVENSON      | JANE            | 2007/12/08                    |                            | TORONTO         | \$50,184.43      | \$69,683.74      |
| WEB CONTENT EDITOR                       | SIMARD         | JEAN            | 2017/06/12                    |                            | MONTREAL        | \$48,799.00      | \$65,240.00      |
| RESOURCE SPECIALIST                      | BRODIE         | JOHN            | 2017/05/08                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| EXECUTIVE PRODUCER (D)                   | BLACK          | KAI             | 2014/04/01                    |                            | TORONTO         | \$77,916.33      | \$97,921.33      |
| SENIOR HOST                              | MCKEOWN        | ROBERT          | 2006/01/09                    |                            | TORONTO         | \$67,438.49      | \$85,076.87      |
| PRODUCTION EDITOR                        | STEWART        | JEAN ANN        | 2006/01/09                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| PRODUCTION EDITOR                        | LEE            | ALICIA PO KAM   | 2014/08/05                    |                            | TORONTO         | \$56,515.64      | \$74,700.16      |
| PROJECT LEAD                             | GERMAIN        | MARC            | 2016/05/02                    |                            | CARP            | \$65,000.00      | \$108,300.00     |
| CAMERAMAN JE/VL                          | BERGERON       | GAETAN          | 2006/07/24                    |                            | QUEBEC          | \$52,847.28      | \$65,918.16      |
| CONSULTANT TALENT AND LABOUR CONTRACTING | NEVADO         | PAUL            | 2009/02/09                    |                            | TORONTO         | \$57,500.00      | \$95,800.00      |
| MANAGER                                  | ARSENALTY      | DANIELLE        | 2016/11/28                    |                            | MONCTON         | \$65,000.00      | \$108,300.00     |
| NATIONAL REPORTER                        | BROUSSEAU      | FRANCOIS        | 2007/08/20                    |                            | MONTREAL        | \$65,017.00      | \$78,978.00      |
| MEDIA LIBRARIAN                          | SHAPIRO        | LORNE           | 2012/04/02                    |                            | TORONTO         | \$46,765.98      | \$65,294.37      |
| PRODUCER                                 | KEREKES        | DREW            | 2008/07/19                    |                            | VANCOUVER       | \$67,438.49      | \$85,076.87      |

As at July 9, 2017

| TITLE                                  | LAST NAME    | FIRST NAME          | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|---------------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR SPECIALIST                      | ROY          | FRANCINE            | 2015/03/23              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| CAMERAMAN JE/VL                        | CLOUTIER     | MARTIN              | 2012/11/02              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| SENIOR PRODUCER (D)                    | GAMACHE      | NICK                | 2014/04/01              |                      | OTTAWA        | \$72,111.04   | \$90,740.57   |
| TECHNICIAN SERVER MANAGEMENT           | POIRIER      | MATHIEU             | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| SENIOR REPORTER                        | BARTON       | ROSEMARY            | 2007/01/29              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| VIDEO SPECIALIST                       | ALMEIDA      | M GABRIELA          | 2014/12/15              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| APPLICATIONS SUPPORT SPECIALIST        | BLANCHARD    | MARC                | 2017/06/05              |                      | OTTAWA        | \$46,946.72   | \$65,188.01   |
| SENIOR ADVISOR                         | TERRANOVA    | ORAZIO              | 2017/01/02              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| SERVICE CENTRE ANA                     | GRAVELINE    | STEVEN              | 2006/01/09              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |
| SENIOR DIRECTOR                        | SELFE        | JAMES               | 2016/09/05              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| NETWORK CONTROL CENTRE TECH            | SIMPSON      | ROBERT              | 2006/01/09              |                      | CARP          | \$46,765.98   | \$65,294.37   |
| ASSOC MGR, BUS RIGHTS & CONTENT MGMT   | MAGDENKO     | IRENA               | 2010/07/05              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| SENIOR PRODUCER (D)                    | LIGHTFOOT    | TRACY               | 2016/07/18              |                      | CHARLOTTETOWN | \$72,111.04   | \$90,740.57   |
| RESEARCHER                             | CECYRE       | MICHEL              | 2017/06/19              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| VIDEOGRAPHER                           | VILLENEUVE   | JONATHAN            | 2012/03/05              |                      | HALIFAX       | \$56,515.64   | \$74,700.16   |
| SPEAKER/CAPTIONER                      | GUERINEAU    | PAULINE             | 2016/08/29              |                      | QUEBEC        | \$48,028.00   | \$63,193.00   |
| DIR BUS RIGHTS & CONTENT MGMT          | VAN REMORTEL | MONIQUE             | 2011/11/08              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| MANAGING EDITOR                        | BASCARON     | SYLVAIN             | 2016/08/15              |                      | EDMONTON      | \$73,400.00   | \$122,400.00  |
| PRODUCER                               | CARE         | TONY                | 2017/01/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                        | JAY          | PAUL                | 2010/09/13              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                        | MALO CHENARD | MARIANNE            | 2008/02/27              |                      | EDMONTON      | \$46,765.98   | \$65,294.37   |
| MANAGER                                | ARSENEAU     | GENEVIEVE           | 2016/07/27              |                      | MONCTON       | \$65,000.00   | \$108,300.00  |
| TECH TV SIGNAL TRANSMISSION (ENG)      | CELESTINO    | MARTIN              | 2016/06/20              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | PARE         | KARL                | 2017/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | PAUL         | CHRISTIAN           | 2006/04/17              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | MALLARD      | SYLVIE              | 2017/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| INTERMEDIATE CHYRON OPERATOR           | BRIAND       | ANDRE-PAUL          | 2011/01/01              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| TECHNICIEN AU CONTROLE DE QUALITE      | POIRIER      | ANNIE               | 2017/01/01              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE  | CARON        | MICHEL              | 2005/12/12              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| INTERMEDIATE AUDIO TECH - TV           | ST-PIERRE    | ALAIN               | 2008/04/28              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| DESIGNER - INFOGRAPHIE A               | POWERS       | JOSEE               | 2013/09/09              |                      | MONTREAL      | \$49,861.44   | \$61,157.52   |
| AUDIO TECHNICIAN - RADIO               | MASSE        | MARTIN              | 2014/10/06              |                      | MONTREAL      | \$45,079.92   | \$68,505.76   |
| CAMERAMAN JE/VL                        | DEHAENE      | PATRICK             | 2017/06/01              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| COORD TECH ON AIR                      | PROVOST      | ERIC                | 2016/04/04              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| COORD TECH ON AIR                      | PELLETIER    | JULIE               | 2010/02/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE  | RAINVILLE    | FRANCOIS            | 2009/04/01              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | DUBOIS       | MICHEL R            | 2017/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | PELLETIER    | PASCAL              | 2013/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| DESIGNER - INFOGRAPHIE A               | GAGNON       | EVELYNE             | 2016/10/01              |                      | MONTREAL      | \$49,861.44   | \$61,157.52   |
| MONTEUR CONCEPTEUR PRODUCTION          | ST-ARNAULD   | GUY                 | 2016/11/28              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| COORD TECH ON AIR                      | KOVACS       | YANN                | 2008/10/27              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MEDIA LIBRARIAN                        | COURNOYER    | SYLVIE              | 2007/04/02              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| MEDIA LIBRARIAN                        | COUSINEAU    | SARA                | 2006/11/20              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| COORD SALES AND MARKETING              | CASTAGNIER   | ANICK               | 2013/10/21              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| CLIENT SALES SUPPORT                   | SAPSFORD     | CHRISTINE           | 2014/11/26              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| SENIOR MANAGER                         | ANTOINE      | NICOLAS             | 2016/05/02              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PRESENTATION TECHNICIAN                | THOMAS       | JAIME               | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| DIRECTOR (G)                           | WHITCOMBE    | PHILIP              | 2017/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| RESOURCE SPECIALIST                    | CROKAM       | COLIN LAURENCE      | 2013/04/22              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                    | LEVASSEUR    | CLAUDIE             | 2015/11/23              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | DESFORGES    | STEPHANIE           | 2017/06/26              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                   | HERVIEUX     | KARYNE              | 2006/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SUPERVISING TECHNICIAN                 | ROBERTS      | SCOTT               | 2013/10/14              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                    | NOEL         | ERIN                | 2017/05/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                               | ZDEBIAK      | RYAN                | 2016/08/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                         | RHEAULT      | MARIANNE            | 2016/11/14              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | ST-FRANCOIS  | SEBASTIEN           | 2011/07/04              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                       | SWEET        | KEVIN               | 2010/05/25              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                        | MCGRATH      | PAUL                | 2017/01/11              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| OFFICER, ACCOUNTING                    | LAJEUENESSE  | JULIE               | 2009/11/17              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| ANCHOR-PRODUCER                        | HAROUNY      | FADI                | 2006/06/12              |                      | MONTREAL      | \$59,026.00   | \$78,040.00   |
| SENIOR BROADCAST TECHNOLOGIST          | BAUTISTA     | ANNA LIZA           | 2008/10/13              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SPECIALIST              | LOEWEN       | GREG                | 2013/09/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | GRENIER      | YANNICK             | 2013/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| INTERMEDIATE CHYRON OPERATOR           | DIONNE       | AMELIE              | 2016/02/29              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| MANAGER                                | MCNEIL       | TYLER               | 2015/08/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRESENTATION TECHNICIAN                | JAKUBCZYK    | MIKE                | 2013/12/16              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| PRESENTATION TECHNICIAN                | VAN MANEN    | CHRISTOPHER         | 2007/05/14              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| COORDINATOR                            | DUCLOS       | ROXANNE             | 2016/02/22              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| SENIOR DIRECTOR                        | TRUDEAU      | OLIVIER             | 2016/01/11              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| PROJECT COORDINATOR                    | FLEURY       | MARINE              | 2017/06/12              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                        | YAMBAYAMBA   | KIPENGIE JEAN-MARIE | 2012/09/01              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                       | SHERMAN      | KATE                | 2016/09/19              |                      | YELLOWKNIFE   | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                     | PARSONS      | KATY                | 2011/09/19              |                      | HALIFAX       | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                        | LEBLANC      | FANNIE              | 2006/11/20              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| NEWS EDITOR PRESENTER                  | CERS         | DZINTARS            | 2006/01/09              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| HOST                                   | YOUNG        | MARCIA              | 2011/05/02              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SPECIALIST - MARKETING & SALES - LVL 1 | HOUGHTON     | SARAH               | 2014/05/27              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | KONG         | MARGARET            | 2014/05/05              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| LINEUP EDITOR (REGIONAL)               | MONTGOMERY   | ANGELICA            | 2016/09/08              |                      | QUEBEC        | \$59,026.00   | \$78,040.00   |
| HOST                                   | CHANG        | ANDREW              | 2015/02/18              |                      | VANCOUVER     | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                         | MAILLOUX     | TONY                | 2016/05/02              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| OFFICER, ACCOUNTING                    | MAYNARD      | KARINE              | 2011/01/10              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | LEVASSEUR    | JEAN-MARC           | 2017/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION          | BROWN-RACINE | SIMON               | 2010/07/12              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|-----------------|-------------------------|----------------------|-------------|---------------|---------------|
| PROJECT COORDINATOR                      | YAMI         | MARIELLE        | 2016/10/11              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | FORBES       | ALEC            | 2017/04/17              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR WRITER                            | DESROCHES    | DAVID           | 2010/11/01              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | TIO          | ELVIRA          | 2016/06/27              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| REPORTER/EDITOR                          | JOHNSON      | LISA            | 2014/11/24              |                      | VANCOUVER   | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | JOHNSON      | PETER           | 2013/01/10              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR MEDIA LIBRARIAN                   | BOYD         | DIANE           | 2010/11/01              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| LEAD ARCHITECT                           | TELLIER      | DAVID           | 2015/12/22              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| HOST                                     | LEFEVRE      | ALAIN           | 2017/06/19              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| COMMERCIAL OFFICER                       | BORTOLI      | DELIA           | 2011/02/28              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| VIDEOGRAPHER                             | MCKENZIE     | RANDALL         | 2006/01/09              |                      | YELLOWKNIFE | \$56,515.64   | \$74,700.16   |
| SENIOR ADVISOR                           | ROLOFS       | SARAH           | 2015/03/09              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | KATADOTIS    | DIMITRI         | 2013/08/05              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR ANALYST                           | MCLELLAND    | CAREY           | 2017/04/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | BEUCAGE      | MARIE-CLAUDE    | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR MEDIA LIBRARIAN                   | PODRATS      | ALLYSON LOUISE  | 2012/11/13              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| MANAGER BRAND ACTIVATION                 | HOSICK       | KRISTIN         | 2016/06/03              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                             | LE RUDULIER  | TRISTAN         | 2014/07/01              |                      | VANCOUVER   | \$56,515.64   | \$74,700.16   |
| RESEARCHER                               | BLAIS        | JEAN-FRANCOIS   | 2014/06/23              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| MANAGER                                  | RASO         | DAVID           | 2016/05/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                  | PANKIW       | DON             | 2014/02/03              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                          | LEGRAND      | FRANCOIS        | 2016/05/02              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| CONSULTANT TALENT AND LABOUR CONTRACTING | AKRIVOPOULOS | ADELAIDE STELLA | 2015/06/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| JOURNALIST                               | GAUTHIER     | CATHERINE       | 2017/06/05              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | OUIMET       | LYDIANNE        | 2017/01/28              |                      | SEPT-ILES   | \$57,530.00   | \$91,274.00   |
| SENIOR PRODUCER (ND)                     | KIM          | JEAN            | 2017/02/27              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| SENIOR MEDIA LIBRARIAN                   | KOZYRA       | ADAM            | 2008/06/16              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | CHARLEBOIS   | PASCAL          | 2017/06/19              |                      | OTTAWA      | \$72,111.04   | \$90,740.57   |
| LEAD ARCHITECT                           | DUPONT       | MARTIN          | 2016/06/13              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | PROULX       | MARIE-FRANCE    | 2014/01/13              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| MEDIA LIBRARIAN                          | BOLDUC       | MARIO           | 2016/09/05              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| RESEARCHER - PRODUCTION ASSISTANT RADIO  | PARKER       | JULIE           | 2017/06/10              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| JOURNALIST                               | DUBREUIL     | EMILIE          | 2017/05/29              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| NEWS EDITOR PRESENTER                    | DUPRE        | JULIE           | 2012/11/05              |                      | WINNIPEG    | \$57,466.33   | \$76,621.77   |
| MANAGER                                  | REID         | ROBERT          | 2017/01/23              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| NATIONAL REPORTER                        | DE LANCER    | ALEXIS          | 2016/10/24              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| RESEARCHER                               | RICHER       | ANNIE           | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SWITCHER/DIRECTOR                        | WILLIAMS     | ERIC            | 2007/08/20              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SPONSORSHIP SPECIALIST                   | TRUELLE      | MARIE           | 2011/06/20              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| HOST                                     | HAIRE        | CECIL           | 2017/06/12              |                      | ST-JOHN'S   | \$64,323.45   | \$81,820.24   |
| SPONSORSHIP SPECIALIST                   | COTE         | MARC-ANDRE      | 2017/02/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ADMINISTRATION ASSISTANT                 | PELLETIER    | SYLVIE          | 2016/01/04              |                      | RIMOUSKI    | \$35,640.00   | \$48,482.00   |
| COLUMNIST                                | BOISSONNAULT | MELANYE         | 2017/06/26              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| CAMERAMAN JE/VL                          | TREMBLAY     | STEEVEN         | 2006/01/31              |                      | SAGUENAY    | \$52,847.28   | \$65,918.16   |
| SPONSORSHIP SPECIALIST                   | DAY          | STEPHANIE       | 2011/06/03              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | KING         | VICTORIA        | 2016/05/02              |                      | ST-JOHN'S   | \$73,400.00   | \$122,400.00  |
| EXEC DIR, CORPORATE & REGULATORY AFFAIRS | KIRSHENBLATT | BEVERLEY        | 2013/01/01              |                      | OTTAWA      | Unrated       | Unrated       |
| RESEARCHER                               | LAMBERT      | EMMANUELLE      | 2017/06/19              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR DESIGNER                          | MALDONADO    | JAIME           | 2006/04/03              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | ZELLENIN     | VIATCHESLAV     | 2017/01/23              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| HOST                                     | FATAH        | NATASHA         | 2014/12/15              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| PROJECT DELEGATE, SPACE MANAGEMENT       | SUN          | HUAIYU          | 2007/08/13              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| SENIOR REPORTER                          | ROMAN        | KARINA          | 2014/09/08              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                         | COTTON       | PIERRE          | 2007/10/08              |                      | MATANE      | \$55,634.00   | \$73,556.00   |
| PRODUCER                                 | MAYER        | ANDRE           | 2011/01/31              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR MEDIA LIBRARIAN                   | GUERIN       | MATTHEW         | 2016/10/31              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| RESEARCH JOURNALIST                      | JACOB        | EMILIE          | 2017/04/03              |                      | MONTREAL    | \$48,799.00   | \$69,787.00   |
| PRODUCER                                 | O CONNOR     | KEVIN           | 2017/01/16              |                      | REGINA      | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | KAMPF        | STEPHANIE       | 2017/07/03              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT                 | POLICARD     | SABINA          | 2006/07/01              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| ADMINISTRATION ASSISTANT                 | HOUDE        | JANIK           | 2011/03/21              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| REPORTER/EDITOR                          | KAVANAGH     | SEAN            | 2009/05/04              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | HANNA        | GABRIEL         | 2006/01/09              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR SPECIALIST                        | YEE          | EDYTHE          | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                           | LEMOINE      | ISABELLE        | 2016/09/05              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | BOYD         | CHRISTINE       | 2015/10/01              |                      | CALGARY     | \$72,111.04   | \$90,740.57   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | COTE         | SANDRA          | 2015/01/22              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| SUPERVISOR                               | SINGH        | SODHI           | 2015/11/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| EXECUTIVE PRODUCER (D)                   | MCCABE LOKOS | NICK            | 2016/10/24              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| EXECUTIVE PRODUCER (D)                   | SILVERBERG   | S AUBREY        | 2014/04/01              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| ADMINISTRATION ASSISTANT                 | COSETTE      | NATHALIE        | 2016/12/12              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| EXECUTIVE PRODUCER (D)                   | DICK         | MICHAEL         | 2015/12/08              |                      | THUNDER BAY | \$77,916.33   | \$97,921.33   |
| LEGAL COUNSEL III                        | MCSWEEN      | GENEVIEVE       | 2017/01/23              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| SENIOR ADVISOR                           | BACHAND      | FRANCOIS        | 2016/05/02              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | O'BRIEN      | LARA            | 2007/12/24              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                       | BURGESS      | SUSAN           | 2006/10/09              |                      | OTTAWA      | \$52,672.41   | \$72,798.77   |
| SENIOR DIRECTOR                          | LABRECQUE    | JOSEE           | 2015/06/15              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| PRODUCER                                 | JEAN         | DANIEL          | 2017/01/28              |                      | SAGUENAY    | \$57,530.00   | \$91,274.00   |
| CAMERAMAN JE/VL                          | BARZEELE     | ISABELLE        | 2005/03/07              |                      | MONTREAL    | \$52,847.28   | \$65,918.16   |
| PRODUCER                                 | GIDDENS      | DAVID           | 2017/03/13              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | NEISHABOORY  | NEWSHA          | 2016/11/21              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | PEZESHKI     | RAMIN           | 2016/04/20              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                       | CHEN         | JENNIFER        | 2017/04/01              |                      | VANCOUVER   | \$52,672.41   | \$72,798.77   |
| PRENEUR DE SON                           | CELTON       | ERIC            | 2005/04/18              |                      | MONTREAL    | \$46,687.68   | \$60,259.68   |
| COPYWRITER                               | GAUTHIER     | CAROLINE        | 2010/06/28              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| RESOURCE DESK ASSISTANT                  | TOUTANT          | NANCY           | 2009/11/23              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PROJECT LEAD                             | LONGTIN          | PIERRE-LUC      | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SPECIALIST                | LAVANDEIRA       | SANDRA          | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| JOURNALIST                               | TAILLON          | JACINTHE        | 2009/02/16              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| MANAGER                                  | ZAPFE            | SINA            | 2015/08/24              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | TRAN             | HUNG TUAN MIKE  | 2015/06/15              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | REED             | ANTONIA         | 2017/05/15              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | KAWAJA           | CHERYL PATRICIA | 2014/09/01              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| TEAM LEADER                              | TREMBLAY         | MICHELE         | 2015/03/09              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| TRACTOR-TRAILER DRIVER                   | SAUVE            | MARIO           | 2014/01/14              |                      | MONTREAL      | \$34,389.36   | \$51,114.24   |
| EXECUTIVE DIRECTOR                       | VAILLANT         | FRANCOIS        | 2015/11/23              |                      | MONTREAL      | Unrated       | Unrated       |
| COMMUNICATIONS OFFICER                   | HERNANDEZ-CHAVEZ | MAYLENE         | 2017/02/20              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR                          | WOLFE            | MARIE-CLAUDE    | 2015/04/27              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| ADMINISTRATION ASSISTANT                 | COUTURE          | LOUISE          | 2007/06/26              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | PACHOLKO         | RICK            | 2016/01/11              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| MEDIA LIBRARIAN                          | CARON            | SOPHIE          | 2009/01/05              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| COMMERCIAL OFFICER                       | GELINAS          | KARINE          | 2017/04/03              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| COORDINATOR                              | TOUSSAINT        | GENEVIEVE       | 2016/02/22              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| CAMERAMAN JE/VL                          | CARBONNEAU       | ERIC            | 2017/06/26              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| SENIOR ANALYST                           | HAFFNER          | BEVERLEY        | 2016/12/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| CAMERAMAN JE/VL                          | MASSE            | PIERRE OLIVIER  | 2012/11/02              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| DESIGNER - INFOGRAPHIE B                 | GUENETTE         | GUYLAINE        | 2010/10/12              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| CAMERAMAN JE/VL                          | GANDIN           | JEAN-PIERRE     | 2008/06/30              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| CAMERAMAN JE/VL                          | DUCHARME         | BENOIT          | 2017/06/01              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| LEAD ANALYST                             | YOUNG            | JOHNNY          | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SWITCHER-DIRECTOR                        | PARE             | MICHEL          | 2016/06/27              |                      | MONTREAL      | \$59,633.28   | \$71,576.64   |
| ASSISTANT MONTEUR / MONTEUR SONORE       | GOYETTE          | MELANIE         | 2007/06/11              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| SENIOR MANAGER                           | LAPLANTE         | LOUISE          | 2017/06/26              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| VIDEOGRAPHER                             | DUBUC            | CHANTAL         | 2006/01/09              |                      | YELLOWKNIFE   | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | MARCEAU          | JULIE           | 2017/04/01              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| RESOURCE SPECIALIST                      | VIGNEAULT        | MARIE-CHRISTINE | 2014/09/01              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MAAN             | REUBEN          | 2014/03/04              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                             | PINARD           | LYSANNE         | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNICIAN                   | ROY              | JAMIE           | 2017/04/01              |                      | CARP          | \$56,515.64   | \$74,700.16   |
| SR MANAGER TRAFFIC                       | LEU              | CAROLYN         | 2016/11/24              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                           | SAAVEDRA         | YINESKA         | 2016/09/30              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| DIRECTOR                                 | SOWARD           | FIONA           | 2016/06/27              |                      | OTTAWA        | \$83,700.00   | \$141,200.00  |
| HOST                                     | TURNBULL         | JASON           | 2010/08/30              |                      | SUDBURY       | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | SMITH            | WILLOW          | 2017/07/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (H-ND)                   | WALKER           | HILARY          | 2014/04/01              |                      | TORONTO       | \$72,778.55   | \$98,042.69   |
| PRODUCER                                 | SAMSON           | ROGER           | 2013/07/01              |                      | ST-JOHN'S     | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | CULLEN           | CATHERINE       | 2015/09/28              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR SPECIALIST                        | MYNER            | MARIE-CLAUDE    | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | LATRAVERSE       | EMMANUELLE      | 2014/08/14              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| CAMERAMAN JE/VL                          | LEBLANC          | CIMON           | 2014/06/30              |                      | QUEBEC        | \$52,847.28   | \$65,918.16   |
| EXECUTIVE PRODUCER (D)                   | GREEN            | MADLINE         | 2017/01/01              |                      | VICTORIA      | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | GRYSKI           | MARK            | 2017/01/30              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | MCARTHUR         | MICHAEL         | 2016/03/14              |                      | VANCOUVER     | \$60,824.09   | \$80,384.09   |
| RESOURCE SPECIALIST                      | MINHAS           | SHAUN           | 2010/08/02              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | MUZYLowski       | JODI            | 2017/01/30              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| SUPERVISING TECHNICIAN                   | DUBE             | CLAUDE          | 2006/03/13              |                      | MONTREAL      | \$57,065.04   | \$68,904.00   |
| REPORTER/EDITOR                          | LAANELA          | MIKE            | 2007/12/24              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | DA SILVA         | SUSANA          | 2009/09/01              |                      | VANCOUVER     | \$60,824.09   | \$80,384.09   |
| ANNOUNCER-OPERATOR                       | OUTHET           | ELSE CAROLINA   | 2013/01/14              |                      | PRINCE RUPERT | \$57,466.33   | \$76,621.77   |
| HOST                                     | WALKER           | CHRISTOPHER     | 2011/09/05              |                      | KELOWNA       | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | EVELYN           | TENNILLE        | 2012/08/13              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | TETU             | MARYLENE        | 2011/01/10              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| DIRECTOR (G)                             | OJHA             | VIKAS           | 2015/01/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| MANAGER                                  | GUERARD          | JANIE           | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                          | RUNIONS          | CHRISTOPHER     | 2006/01/09              |                      | WINNIPEG      | \$46,765.98   | \$65,294.37   |
| ASSOCIATE PRODUCER                       | ZAZULA           | JOHN            | 2016/02/01              |                      | EDMONTON      | \$52,672.41   | \$72,798.77   |
| ADMINISTRATION ASSISTANT                 | CALTAGIRONE      | NATALIE         | 2007/04/01              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | MCGILVRAY        | COLBY           | 2008/11/10              |                      | WINNIPEG      | \$57,466.33   | \$76,621.77   |
| VIDEO JOURNALIST                         | BUTLER           | COLIN           | 2017/05/08              |                      | LONDON, ON    | \$60,824.09   | \$80,384.09   |
| TECHNICAL PRODUCER                       | GERVAIS          | YVES            | 2017/02/27              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | LAMARRE          | HELENE          | 2016/11/14              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                           | LAMARRE          | MARTIN          | 2016/11/28              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                          | BONNEAU          | FRANCE          | 2012/02/06              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| VEHICLE MECHANIC                         | BERGERON         | ALAIN           | 2005/06/13              |                      | MONTREAL      | \$40,674.24   | \$54,642.96   |
| VIDEO JOURNALIST                         | ADACH            | KATE            | 2016/09/16              |                      | CALGARY       | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | CAREY            | BARBARA         | 2017/05/29              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CHAN             | LILLIAN         | 2014/11/03              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PRESENTATION TECHNICIAN                  | CHURCH           | PATRICK         | 2008/09/15              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR PRODUCER (D)                      | PERRY            | JOHN            | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| EDITOR                                   | BAPTIST          | SARAH           | 2006/07/31              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR DESIGNER                          | BOONE            | JACOB           | 2008/01/07              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | CINELLI          | LISA ANN        | 2017/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | AZHICKANNICKAL   | ALICE           | 2008/02/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | COLE             | MICHAEL CHARLES | 2013/09/28              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | COLLACO          | CONRAD          | 2012/02/08              |                      | HAMILTON      | \$67,438.49   | \$85,076.87   |
| SENIOR RESEARCHER                        | GOODWIN          | ELIZABETH       | 2016/09/05              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SENIOR WRITER                            | COMI             | DAN             | 2011/02/21              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| HOST                                     | HAREWOOD         | ADRIAN          | 2010/06/28              |                      | OTTAWA        | \$64,323.45   | \$81,820.24   |
| VIDEOGRAPHER                             | BOCHSLER         | MARK            | 2006/02/13              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | CRYSLER          | JULIE ANN       | 2016/12/05              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |



As at July 9, 2017

| TITLE                                  | LAST NAME     | FIRST NAME       | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY           | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|---------------|------------------|-------------------------------|----------------------------|----------------|------------------|------------------|
| ANALYST                                | HOLLOWAY      | LESLEY           | 2017/07/01                    |                            | TORONTO        | \$45,700.00      | \$74,400.00      |
| REPORTER/EDITOR                        | HUNCAR        | ANDREA           | 2012/12/01                    |                            | EDMONTON       | \$56,515.64      | \$74,700.16      |
| PRODUCER                               | IERULLO       | LINA             | 2016/10/29                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| PRODUCER                               | KALBFLEISCH   | CATHERINE        | 2010/11/15                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| SUPERVISOR                             | KAWASOE       | PHILIP           | 2017/01/23                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| SENIOR WRITER                          | DRAAISMA      | MURIEL           | 2016/02/15                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| PRODUCER                               | SYED          | RONNA            | 2017/05/29                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| ASSOCIATE PRODUCER-TECHNICIAN          | MORALES       | ANDREA           | 2009/01/05                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| VIDEOGRAPHER                           | FARAG         | OUSAMA           | 2006/03/20                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                        | SCHMIDT       | JONATHON         | 2017/07/04                    |                            | WINNIPEG       | \$56,515.64      | \$74,700.16      |
| PRODUCER                               | FOXCROFT      | TIFFANY          | 2013/09/03                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| PRODUCTION EDITOR                      | KOSHY         | THOMAS           | 2016/09/19                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                        | BURKE         | DAVID            | 2015/10/01                    |                            | HALIFAX        | \$56,515.64      | \$74,700.16      |
| SENIOR CHARACTER GENERATOR             | ALDER         | CAVAN            | 2014/11/10                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| SENIOR DESIGNER                        | GALLEY        | SCOTT            | 2010/01/04                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (H-ND)                 | GITNICK       | LAWRENCE ALLAN   | 2014/04/01                    |                            | TORONTO        | \$72,778.55      | \$98,042.69      |
| TECHNICAL PRODUCER                     | PERRON        | JOEL             | 2017/01/30                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| PRODUCER                               | PHILPOTT      | PAUL ERIC        | 2016/05/09                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| SUPERVISOR                             | IRVINE        | NEIL             | 2017/07/01                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| NEWS EDITOR PRESENTER                  | BERNIER       | HOLLY            | 2016/12/21                    |                            | WINNIPEG       | \$57,466.33      | \$76,621.77      |
| SENIOR WRITER                          | MCLAUGHLIN    | GORDON           | 2009/11/28                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| ADMINISTRATIVE SPECIALIST              | MERSEREAU     | CLAUDINE         | 2015/06/15                    |                            | TORONTO        | \$46,946.72      | \$65,188.01      |
| PRODUCER                               | RAINE         | PATRICK          | 2010/11/15                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| SENIOR WRITER                          | NOAKES        | SUSAN G          | 2016/04/04                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| EDITOR                                 | REES          | CHRIS            | 2009/01/05                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| SENIOR PRODUCER (D)                    | PITTS         | LEE              | 2017/05/01                    |                            | TORONTO        | \$72,111.04      | \$90,740.57      |
| PRODUCTION CAMERA                      | DOWLING       | BILL             | 2014/02/10                    |                            | TORONTO        | \$50,184.43      | \$69,683.74      |
| VIDEO PRODUCER                         | TRAINOR       | MARTIN           | 2015/09/21                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| ADMINISTRATIVE SUPPORT - LEVEL II      | TURPIN        | NANCY            | 2011/06/20                    |                            | OTTAWA         | \$43,748.82      | \$61,081.83      |
| PRODUCER                               | LUKE          | MARNIE           | 2014/10/20                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| EDITOR                                 | BRUNER        | DAYNA            | 2006/01/09                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| PRODUCTION EDITOR                      | SCOTT-DUNNE   | MORNA            | 2014/03/27                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| VIDEOGRAPHER                           | WEBSTER       | MARY MARGARET    | 2016/07/01                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SENIOR DESIGNER                        | MCNALTY       | SKODT            | 2015/11/23                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (H-ND)                 | MEHANDIRATTA  | SONDEEP          | 2014/04/01                    |                            | TORONTO        | \$72,778.55      | \$98,042.69      |
| MAKE-UP ARTIST/HAIRDRESSER             | MESTAN        | MAUREEN          | 2012/06/18                    |                            | TORONTO        | \$50,184.43      | \$69,683.74      |
| SENIOR DESIGNER                        | PIETERSE      | KARIN CHRISTINA  | 2016/09/05                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| VIDEO JOURNALIST                       | MOLNAR        | DALE ROBERT      | 2009/07/06                    |                            | WINDSOR        | \$60,824.09      | \$80,384.09      |
| SENIOR WRITER                          | MOON          | CAMERON          | 2012/02/06                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| SENIOR WRITER                          | MURRAY        | WALTER           | 2015/09/23                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| PRODUCER                               | YOUNG         | ANDREW           | 2012/02/27                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| MEDIA LIBRARY COORDINATOR              | CREVIER       | JENNIFER         | 2008/02/25                    |                            | MONCTON        | \$52,783.00      | \$69,787.00      |
| SENIOR DEVELOPER                       | ROUSSEAU      | RAYMOND          | 2017/01/03                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| PRESENTATION TECHNICIAN                | DA SILVA      | MARIO            | 2013/11/04                    |                            | TORONTO        | \$46,765.98      | \$65,294.37      |
| ASSIGNMENT ASSISTANT                   | GIGUERE       | CARELLE          | 2014/09/01                    |                            | MONTREAL       | \$37,995.00      | \$50,233.00      |
| TECHNICIEN AVANCE DE MAINTENANCE       | THIBEAULT     | CLAUDE           | 2012/08/27                    |                            | MONTREAL       | \$59,633.28      | \$71,576.64      |
| GENERAL MAINTENANCE TECHNICIAN         | BELLEROSE     | BENOIT           | 2016/10/31                    |                            | MONTREAL       | \$53,306.64      | \$66,126.96      |
| TECHNICIEN AVANCE DE MAINTENANCE       | BARIBEAU      | JOCELYN          | 2012/10/01                    |                            | MONTREAL       | \$59,633.28      | \$71,576.64      |
| GENERAL MAINTENANCE TECHNICIAN         | PAQUET        | ANDRE            | 2008/07/07                    |                            | MONTREAL       | \$53,306.64      | \$66,126.96      |
| SECRETARY/TREASURER                    | BURRILL       | DUNCAN           | 2012/01/18                    |                            | OTTAWA         | Unrated          | Unrated          |
| ASSOCIATE PRODUCER-TECHNICIAN          | STAN          | ANCA IOANA       | 2009/10/19                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| PRODUCER                               | DUMONT        | CATHERINE        | 2010/03/22                    |                            | EDMONTON       | \$67,438.49      | \$85,076.87      |
| ASSISTANT, SALES AND MARKETING         | PLOURDE       | MARIE PIER       | 2017/03/13                    |                            | MONTREAL       | \$35,640.00      | \$48,482.00      |
| ADMINISTRATIVE SPECIALIST              | KHOURI        | JASON            | 2016/11/07                    |                            | OTTAWA         | \$46,946.72      | \$65,188.01      |
| NETWORK CONTROL CENTRE TECH<br>MANAGER | DUNNAM        | CHRIS SCOTT      | 2008/03/03                    |                            | TORONTO        | \$46,765.98      | \$65,294.37      |
| SENIOR ADVISOR                         | GAUTHIER      | GINETTE          | 2016/11/28                    |                            | MONTREAL       | \$65,000.00      | \$108,300.00     |
| PROJECT DELEGATE                       | LONG          | ROBERT           | 2016/05/02                    |                            | TORONTO        | \$73,400.00      | \$122,400.00     |
| SPEAKER/CAPTIONER                      | GINGRAS       | ANNIE            | 2014/12/12                    |                            | MONTREAL       | \$47,543.00      | \$64,681.00      |
| PRODUCER                               | BORDELEAU     | NATHALIE         | 2016/06/06                    |                            | TROIS-RIVIÈRES | \$48,028.00      | \$63,193.00      |
| PRODUCER                               | GROGAN        | DANIELLE         | 2016/10/10                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| SYSTEMS TECHNOLOGIST                   | MOUNTENY      | CHAD             | 2012/06/11                    |                            | TORONTO        | \$64,323.45      | \$81,820.24      |
| ASSOCIATE DIRECTOR                     | FRIESEN       | MICHELLE         | 2008/03/31                    |                            | TORONTO        | \$50,184.43      | \$69,683.74      |
| SENIOR DESIGNER                        | DE PALMA      | AMEDEO           | 2011/01/31                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SENIOR DESIGNER                        | KINDRACHUK    | TIM              | 2008/01/07                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                        | KEELER        | NOLA DAWN        | 2016/10/18                    |                            | EDMONTON       | \$56,515.64      | \$74,700.16      |
| PRODUCER                               | OSENBRUG      | JOSLYN           | 2013/02/18                    |                            | YELLOWKNIFE    | \$67,438.49      | \$85,076.87      |
| VIDEO JOURNALIST                       | RAY           | CAROLYN          | 2014/01/13                    |                            | HALIFAX        | \$60,824.09      | \$80,384.09      |
| ASSOCIATE DIRECTOR                     | THIEM-PENNELL | TIFFANY          | 2014/09/15                    |                            | YELLOWKNIFE    | \$50,184.43      | \$69,683.74      |
| ASSOCIATE PRODUCER                     | COSSETTE      | MELANIE          | 2010/01/14                    |                            | VANCOUVER      | \$52,672.41      | \$72,798.77      |
| ANALYST, SALES - MARKETING             | DUFOUR        | FRANCOIS         | 2009/04/01                    |                            | MONTREAL       | \$47,543.00      | \$64,681.00      |
| SENIOR ANALYST                         | COTE          | SEBASTIEN        | 2017/04/01                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| SENIOR REPORTER                        | STEWART       | JACQUELINE BRIAR | 2017/05/08                    |                            | VANCOUVER      | \$67,438.49      | \$85,076.87      |
| HOST                                   | DELA TORRE    | CHRISTOPHER MARC | 2017/05/25                    |                            | LONDON, ON     | \$64,323.45      | \$81,820.24      |
| REPORTER/EDITOR                        | UNDERWOOD     | COLLEEN          | 2009/05/25                    |                            | CALGARY        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                        | ADAMS         | TIM              | 2009/05/04                    |                            | EDMONTON       | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER-TECHNICIAN          | FISH          | NICHOLAS         | 2010/02/08                    |                            | EDMONTON       | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER-TECHNICIAN          | HABERSTOCK    | COREY            | 2013/01/02                    |                            | EDMONTON       | \$52,672.41      | \$72,798.77      |
| REPORTER/EDITOR                        | JOHNSTON      | JANICE           | 2009/01/05                    |                            | EDMONTON       | \$56,515.64      | \$74,700.16      |
| SWITCHER/DIRECTOR                      | NEUFELD       | SCOTT            | 2016/03/14                    |                            | EDMONTON       | \$67,438.49      | \$85,076.87      |
| PRODUCER                               | BERGER        | MATHIEU          | 2011/09/14                    |                            | MATANE         | \$57,530.00      | \$91,274.00      |
| VIDEOGRAPHER                           | MACKENZIE     | TINA             | 2006/04/24                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SENIOR DIRECTOR                        | CARON         | MAXIME           | 2017/07/01                    |                            | MONTREAL       | \$95,600.00      | \$161,600.00     |
| SUPERVISING TECHNICIAN                 | BOIS          | ANDRE            | 2017/04/01                    |                            | CARP           | \$56,515.64      | \$74,700.16      |
| ADMINISTRATIVE SUPPORT - LEVEL II      | SCOTT-COTE    | MARTIN           | 2006/01/09                    |                            | OTTAWA         | \$43,748.82      | \$61,081.83      |
| ADMINISTRATIVE SUPPORT - LEVEL II      | SENIOR        | SIMONE           | 2008/01/07                    |                            | TORONTO        | \$43,748.82      | \$61,081.83      |

As at July 9, 2017

| TITLE                                 | LAST NAME   | FIRST NAME         | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY          | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|---------------------------------------|-------------|--------------------|-------------------------------|----------------------------|---------------|------------------|------------------|
| PRODUCER                              | CROCKARD    | CAITLIN            | 2010/07/05                    |                            | OTTAWA        | \$67,438.49      | \$85,076.87      |
| DESIGNER - INFOGRAPHIE B              | DUGUAY      | LOUISE             | 2009/04/01                    |                            | MONCTON       | \$62,264.16      | \$76,608.72      |
| RESOURCE SPECIALIST                   | DUVAL       | ALEXANDRE          | 2014/09/01                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                       | MATTEIS     | STEPHANIE          | 2016/05/30                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| RESOURCE SPECIALIST                   | PAGE        | ANNE               | 2015/04/20                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| ADMINISTRATIVE SUPPORT - LEVEL II     | SOARES      | TONY               | 2016/12/05                    |                            | OTTAWA        | \$43,748.82      | \$61,081.83      |
| VIDEOGRAPHER                          | BELANGER    | HUGO               | 2016/05/04                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| TECHNICIEN AVANCE DE MAINTENANCE      | PARE        | YAN                | 2011/05/30                    |                            | SAGUENAY      | \$59,633.28      | \$71,576.64      |
| SENIOR PRODUCER (D)                   | THIBODEAU   | DAVID              | 2017/05/15                    |                            | OTTAWA        | \$72,111.04      | \$90,740.57      |
| GENERAL MAINTENANCE TECHNICIAN        | DUVAL       | PATRICK            | 2009/05/11                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| CAMERAMAN JE/VL                       | BERNIER     | MATHIEU            | 2017/05/29                    |                            | MONCTON       | \$52,847.28      | \$65,918.16      |
| HOST                                  | LUNEAU      | ANNIE-CLAUDE       | 2016/07/25                    |                            | ROUYN-NORANDA | \$65,017.00      | \$78,978.00      |
| SENIOR DIRECTOR                       | MCKINNON    | ANGUS              | 2017/02/09                    |                            | OTTAWA        | \$95,600.00      | \$161,600.00     |
| REPORTER/EDITOR                       | NADEAU      | JEAN-PHILIPPE      | 2008/01/08                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                              | JOBIN       | JONATHAN           | 2015/11/16                    |                            | OTTAWA        | \$67,438.49      | \$85,076.87      |
| PRODUCTION EDITOR                     | BLAIS       | MARTIN             | 2012/04/01                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                       | PROJEAN     | FREDERIC           | 2017/05/22                    |                            | SUDBURY       | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER-TECHNICIAN         | CHARBONNEAU | GUILLAUME          | 2008/12/22                    |                            | OTTAWA        | \$52,672.41      | \$72,798.77      |
| PROVINCIAL AFFAIRS REPORTER           | CAMPBELL    | KERRY              | 2016/06/06                    |                            | CHARLOTTETOWN | \$60,824.09      | \$80,384.09      |
| VIDEOGRAPHER                          | CHISHOLM    | BRIAN              | 2014/01/20                    |                            | SAINT JOHN    | \$56,515.64      | \$74,700.16      |
| HOST                                  | COLBURNE    | HANCE              | 2012/09/10                    |                            | SAINT JOHN    | \$64,323.45      | \$81,820.24      |
| NEWS EDITOR PRESENTER                 | MILLS       | STUART             | 2008/06/01                    |                            | OTTAWA        | \$57,466.33      | \$76,621.77      |
| SENIOR BROADCAST TECHNOLOGIST         | CULLEN      | MURRAY             | 2009/01/28                    |                            | HALIFAX       | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER-TECHNICIAN         | DOUBLETT    | ROBERT             | 2016/04/18                    |                            | HALIFAX       | \$52,672.41      | \$72,798.77      |
| VIDEO PRODUCER                        | NI AOIDH    | JOLENE             | 2015/07/20                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| ASSOCIATE PRODUCER                    | MACALPINE   | MEGAN              | 2007/11/05                    |                            | SAINT JOHN    | \$52,672.41      | \$72,798.77      |
| SWITCHER/DIRECTOR                     | MOORE       | ANGELA             | 2017/06/19                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| HOST                                  | RENAULT     | LOUISE             | 2017/07/01                    |                            | HALIFAX       | \$64,323.45      | \$81,820.24      |
| ASSOCIATE PRODUCER-TECHNICIAN         | RYAN        | SHAUN              | 2017/07/05                    |                            | HALIFAX       | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER                    | SANDERSON   | BLAIR              | 2010/09/27                    |                            | HALIFAX       | \$52,672.41      | \$72,798.77      |
| NEWS EDITOR PRESENTER                 | SWEET       | JENNIFER           | 2007/03/26                    |                            | FREDERICTON   | \$57,466.33      | \$76,621.77      |
| REPORTER/EDITOR                       | YARR        | KEVIN              | 2006/05/01                    |                            | CHARLOTTETOWN | \$56,515.64      | \$74,700.16      |
| SENIOR ADVISOR                        | BELAND      | MICHEL             | 2017/07/01                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| VIDEOGRAPHER                          | MURPHY      | DARRYL             | 2012/05/21                    |                            | ST-JOHN'S     | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                       | NICHOLSON   | CATHERINE ANNE     | 2016/06/13                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (D)                   | ROSSITER    | MICHAEL            | 2014/04/01                    |                            | ST-JOHN'S     | \$72,111.04      | \$90,740.57      |
| VIDEOGRAPHER                          | FIORINO     | GIUSEPPE           | 2011/12/12                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                              | CAMPIGOTTO  | JESSE              | 2014/09/01                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| SWITCHER/DIRECTOR                     | LEITH       | JENNA              | 2010/03/15                    |                            | REGINA        | \$67,438.49      | \$85,076.87      |
| REPORTER/EDITOR                       | BOUTET      | JUSTINE            | 2017/04/03                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| NEWS EDITOR PRESENTER                 | WHEELER     | RANDAL             | 2010/01/16                    |                            | ST-JOHN'S     | \$57,466.33      | \$76,621.77      |
| VIDEOGRAPHER                          | KRUK        | ROB                | 2008/12/22                    |                            | REGINA        | \$56,515.64      | \$74,700.16      |
| VIDEOGRAPHER                          | SOMERS      | DON                | 2010/02/15                    |                            | SASKATOON     | \$56,515.64      | \$74,700.16      |
| LINEUP EDITOR (NATIONAL)              | RIOPEL      | HUGUES             | 2010/09/06                    |                            | MONTREAL      | \$67,847.00      | \$89,702.00      |
| VIDEOGRAPHER                          | BOILEAU     | RON                | 2006/06/22                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| WEB WRITER                            | LEE         | DONNA              | 2016/09/19                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| NEWS EDITOR PRESENTER                 | PENTON      | SARAH              | 2016/06/13                    |                            | WINNIPEG      | \$57,466.33      | \$76,621.77      |
| ASSOCIATE PRODUCER                    | READ        | CHRISTOPHER        | 2016/08/15                    |                            | WINNIPEG      | \$52,672.41      | \$72,798.77      |
| PROJECT LEADER, PRODUCTION POST PROD. | WURZ        | CHRISTINE          | 2014/11/06                    |                            | MONTREAL      | \$47,543.00      | \$64,681.00      |
| VIDEOGRAPHER                          | STAPLETON   | JEFF               | 2009/01/05                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| SPECIALIST                            | SOUЛИERE    | MELISSA            | 2017/04/24                    |                            | OTTAWA        | \$50,900.00      | \$84,800.00      |
| SENIOR MEDIA LIBRARIAN                | MOONEY      | PATRICK            | 2016/11/14                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| SENIOR DIRECTOR                       | BELANGER    | CAROLE             | 2014/12/17                    |                            | OTTAWA        | \$95,600.00      | \$161,600.00     |
| ANNOUNCER                             | LEONARDIS   | SARAH              | 2008/06/05                    |                            | YELLOWKNIFE   | \$50,184.43      | \$69,683.74      |
| VIDEO JOURNALIST                      | HENRY       | SEAN               | 2013/10/23                    |                            | MONTREAL      | \$55,634.00      | \$73,556.00      |
| SENIOR MANAGER                        | HOULE       | MARILIE            | 2016/08/01                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| EDITOR, COMMUNICATIONS                | LAURENCE    | MARIE-HELAINE      | 2014/05/05                    |                            | MONTREAL      | \$47,543.00      | \$64,681.00      |
| OPER INTERM REGIE D'ECLAIRAGE (ORE)   | DUBE        | MARIE-EVE          | 2017/03/06                    |                            | MONTREAL      | \$40,674.24      | \$54,642.96      |
| SENIOR ANALYST                        | JAZZAR      | DANIELLE           | 2016/08/08                    |                            | MONTREAL      | \$57,500.00      | \$95,800.00      |
| SENIOR MANAGER                        | SIROIS      | NATHALIE           | 2016/08/01                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| NEWS EDITOR PRESENTER                 | PIERCE      | RYAN               | 2010/02/01                    |                            | HALIFAX       | \$57,466.33      | \$76,621.77      |
| ANCHOR-PRODUCER                       | SEVUNTS     | LEVON              | 2015/10/26                    |                            | MONTREAL      | \$59,026.00      | \$78,040.00      |
| ARCHITECT                             | CHEN        | LILLIAN CHING HSIU | 2017/01/23                    |                            | TORONTO       | \$57,500.00      | \$95,800.00      |
| ASSOCIATE PRODUCER RADIO              | GIRARD      | MARIE-HELENE       | 2017/03/27                    |                            | MONTREAL      | \$46,517.00      | \$61,206.00      |
| MANAGER                               | LEGAULT     | CAROLINE           | 2016/11/28                    |                            | MONTREAL      | \$65,000.00      | \$108,300.00     |
| MANAGING EDITOR                       | THIVIERGE   | CHRISTIAN          | 2016/08/08                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| LINEUP EDITOR (REGIONAL)              | BOUCHER     | MARTIN             | 2006/08/21                    |                            | QUEBEC        | \$59,026.00      | \$78,040.00      |
| SALES OFFICER, OPERATIONS             | FOISY       | MELISSA            | 2011/03/28                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| EVALUATION AND PROGRAMMING OFFICER    | ARCHAMBAULT | MARIE-JOSEE        | 2013/07/08                    |                            | MONTREAL      | \$48,799.00      | \$65,240.00      |
| OFFICER EVENT COORDINATION            | METHOT      | CAROLINE           | 2010/01/04                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| MEDIA LIBRARIAN                       | MARCIL      | KATIA              | 2010/08/02                    |                            | MONTREAL      | \$46,517.00      | \$61,206.00      |
| PRODUCER                              | SHOCHAT     | GIL                | 2017/04/01                    |                            | MONTREAL      | \$57,530.00      | \$91,274.00      |
| OFFICER, ACCOUNTING                   | CHARETTE    | PATRICK            | 2010/05/25                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| MACHINISTE CINTRIER                   | LE BOURDAIS | GUY                | 2017/05/01                    |                            | MONTREAL      | \$34,138.80      | \$49,297.68      |
| SENIOR ANALYST                        | LACERTE     | ROBERT             | 2016/08/08                    |                            | MONTREAL      | \$57,500.00      | \$95,800.00      |
| PRODUCER                              | PERRON      | MARJOLAINE         | 2017/01/22                    |                            | REGINA        | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SPECIALIST             | HOMEWOOD    | JENNIFER           | 2012/10/22                    |                            | TORONTO       | \$46,946.72      | \$65,188.01      |
| SENIOR WRITER                         | HABIB       | MARLENE            | 2006/03/06                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| ART DIRECTOR                          | PINEDA      | EDGAR              | 2016/04/01                    |                            | TORONTO       | \$64,323.45      | \$81,820.24      |
| MEDIA LIBRARY COORDINATOR             | PAQUETTE    | MARIE-HELENE       | 2016/12/19                    |                            | MONTREAL      | \$52,783.00      | \$69,787.00      |
| MEDIA LIBRARIAN                       | PALMER      | HILARY             | 2009/06/29                    |                            | TORONTO       | \$46,765.98      | \$65,294.37      |
| SENIOR MANAGER                        | JAFFER      | SHANNON            | 2017/04/17                    |                            | TORONTO       | \$73,400.00      | \$122,400.00     |
| SYSTEMS TECHNOLOGIST                  | HERAB       | MOUSSA             | 2012/07/09                    |                            | OTTAWA        | \$64,323.45      | \$81,820.24      |
| SUPERVISING TECHNICIAN                | JONES       | GREG               | 2017/01/23                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| RECORDING ENGINEER (RADIO)            | DERBEZ      | ALAIN              | 2016/10/04                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |

As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|----------------|-------------------------|----------------------|----------------|---------------|---------------|
| REPORTER/EDITOR                          | ADZIC             | JELENA         | 2015/05/18              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | HACAULT           | CHRISTIANNE    | 2010/03/29              |                      | WINNIPEG       | \$67,438.49   | \$85,076.87   |
| PROJECT COORDINATOR                      | JINCHEREAU        | NATHALIE       | 2016/11/14              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING                   | CHAMPAGNE         | VINCENT        | 2006/01/16              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| DIRECTOR                                 | MONGEON           | MANON          | 2016/06/27              |                      | OTTAWA         | \$83,700.00   | \$141,200.00  |
| HOST                                     | LEMAY             | FRANCOIS       | 2017/04/03              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | VILLENEUVE        | JEAN-SEBASTIEN | 2017/01/09              |                      | OTTAWA         | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | PLEAU             | JEAN-PHILIPPE  | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR DESIGNER                          | MORGAN            | DAVID          | 2012/01/16              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | BUDREAN           | STELLA         | 2016/04/18              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ADVISOR                                  | HEBERT            | ANNE           | 2016/09/26              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SENIOR REPORTER                          | COLLINS           | MICHAEL ERIN   | 2011/11/21              |                      | CALGARY        | \$67,438.49   | \$85,076.87   |
| SENIOR BROADCAST TECHNOLOGIST            | GRIFFITHS         | KENNETH BRIAN  | 2012/01/12              |                      | ST-JOHN'S      | \$52,672.41   | \$72,798.77   |
| INTERMEDIATE AUDIO TECH - RADIO          | MICHAUD           | DAVID          | 2017/06/26              |                      | MATANE         | \$52,367.04   | \$63,809.28   |
| PRODUCER                                 | RIINITZE          | EVA            | 2007/05/14              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | MALIK             | GHAZALA        | 2017/07/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SALES OFFICER, OPERATIONS                | FORTIN            | ISABELLE       | 2010/09/20              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| HOST                                     | NORRIS            | CRAIG          | 2017/02/09              |                      | KITCHENER      | \$64,323.45   | \$81,820.24   |
| SENIOR DESIGNER                          | KIMMETT           | KEVIN          | 2014/08/25              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR DESIGNER                          | FISHER            | DAVID          | 2010/12/06              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | DUDA              | SARAH          | 2012/10/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| INTEGRATED ACCOUNT LEAD                  | BRITTON           | SHELLEY        | 2014/11/24              |                      | EDMONTON       | \$64,323.45   | \$81,820.24   |
| JOURNALIST-PRESENTER                     | PRINCE            | JOANE          | 2006/05/29              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| SENIOR DEVELOPER                         | ASSELIN           | NICOLAS        | 2016/11/14              |                      | QUEBEC         | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | ALDERSON          | MIKE           | 2016/08/02              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| COORDINATOR                              | MOYLAN            | AMY            | 2016/05/02              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| ANALYSTE, RECHERCHES (SONDAGE)           | VALIQUETTE        | MARTIN         | 2016/12/14              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| COUNSELLOR ADVERTISING                   | VEILLEUX          | JEAN-PHILIPPE  | 2005/12/12              |                      | QUEBEC         | \$54,914.00   | \$74,702.00   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | LABBE             | MARTIN         | 2017/01/30              |                      | QUEBEC         | \$62,264.16   | \$76,608.72   |
| REPORTER/EDITOR                          | COWAN             | PETER          | 2013/04/15              |                      | ST-JOHN'S      | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | PANT              | ANILA          | 2010/01/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| EXECUTIVE DIRECTOR                       | KIM               | SOO-JUNG       | 2017/04/01              |                      | TORONTO        | Unrated       |               |
| SPEAKER/CAPTIONER                        | RICARD            | MELANIE        | 2011/04/18              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| PRODUCER                                 | MOULIER           | PHILIPPE       | 2017/01/03              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | LAPRISE           | DANIEL         | 2017/02/03              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                             | LESAVAGE          | JOHN           | 2015/12/14              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| COORD SALES AND MARKETING                | MORGAN            | ELIZABETH      | 2016/06/13              |                      | TORONTO        | \$49,274.19   | \$68,102.08   |
| PRODUCER                                 | REMEROWSKI        | KARIN          | 2017/06/12              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR MEDIA LIBRARIAN                   | VALINO            | SILVIA         | 2016/11/14              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | OUCHAOU-OZAROWSKI | SAIDA          | 2017/07/07              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | MYKYTIW           | ANGELA         | 2006/01/09              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | HENNING           | WAYNE          | 2014/03/17              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| SENIOR PRODUCER (D)                      | HILDEBRANDT       | AMBER          | 2016/06/20              |                      | WINNIPEG       | \$72,111.04   | \$90,740.57   |
| VIDEOGRAPHER                             | SOLILAK           | GARY           | 2010/08/03              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| PROVINCIAL AFFAIRS REPORTER              | CRAWLEY           | MICHAEL ERNEST | 2014/08/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | BRASCOUPE         | JEREMY         | 2009/08/31              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | LAROCQUE          | SONIA          | 2012/01/02              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| SENIOR REPORTER                          | FILIPPONE         | RENEE          | 2015/07/22              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| DESIGNER - COMPUTER GRAPHICS             | COSETTE           | SYLVAIN        | 2011/08/22              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| WEB CONTENT EDITOR                       | MAINVILLE         | JULIE          | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | FRANCOEUR         | STEPHANIE      | 2014/06/27              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| COORD ASSIGNMENTS                        | LAMY              | ISABELLE       | 2007/03/05              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PRODUCER                                 | LEGERE            | JAY            | 2016/11/14              |                      | YELLOWKNIFE    | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | GODDARD           | RICHARD        | 2016/09/12              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| WEB CONTENT EDITOR                       | COTE              | CHRISTIAN      | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| APPLICATIONS SUPPORT SPECIALIST          | LIM               | JEFFREY        | 2010/07/19              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | PANEBIANCO        | DOMINIQUE      | 2017/01/03              |                      | TROIS-RIVIERES | \$57,530.00   | \$91,274.00   |
| ADMINISTRATIVE SPECIALIST                | CRAIG             | TASMIN         | 2012/01/02              |                      | OTTAWA         | \$46,946.72   | \$65,188.01   |
| SENIOR PRODUCER (D)                      | LEE-GREENBERG     | ANDREA         | 2016/10/03              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| SWITCHER/DIRECTOR                        | HUI               | CHEN (ANDY)    | 2017/06/12              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR ADVISOR                           | STAUFFERT         | ROBERT         | 2017/07/01              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| ADVISOR                                  | BASARIA           | NADEEM         | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | VANASSE           | MARTIN         | 2016/02/02              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | SPEAR             | BRIAN          | 2014/04/01              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | CORFU             | ANNAMARIA      | 2016/01/18              |                      | HALIFAX        | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                           | JOHNSTON          | BRIAN          | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SPECIALIST                | RICE              | KRISTEN        | 2010/01/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| JUNIOR SPECIALIST                        | CHARBONNEAU       | GUY            | 2015/03/09              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| TEAM LEADER                              | MORIN             | SYLVAIN        | 2015/05/01              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | LUK               | MANG YEE       | 2011/07/25              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | APSE              | LAURIS         | 2017/04/03              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| LEAD ANALYST                             | NGUYEN            | THIERRY        | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| INTEGRATED ACCOUNT LEAD                  | GOUVEIA-ROTI      | MARGARET       | 2014/11/24              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| REPORTER/EDITOR                          | GEDDRY            | NATHALIE       | 2008/12/15              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | GERVAIS           | DANIEL         | 2011/03/07              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| SENIOR MEDIA LIBRARIAN                   | LEE               | JACQUELINE     | 2016/11/14              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR DIRECTOR                          | PAQUET            | MICHEL         | 2016/07/04              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| SENIOR ANALYST                           | NASHED            | MARIANNE       | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | BALL              | KEVIN          | 2017/05/29              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | LAZZARINI         | MATTHEW        | 2017/01/16              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | BARKUN            | DEBORA-LEE     | 2012/01/02              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | MARIER            | MARTIN         | 2016/07/18              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | DOMAGALA          | DARLENE        | 2016/04/11              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| SENIOR PRODUCER (D)                      | KORCHYNSKI        | ANANDA         | 2016/02/01              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| NEWS EDITOR PRESENTER                    | ZIMMERMAN         | ROBERT         | 2014/09/22              |                      | VANCOUVER      | \$57,466.33   | \$76,621.77   |

As at July 9, 2017

| TITLE                              | LAST NAME       | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|------------------------------------|-----------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| SENIOR ADVISOR                     | ROUSSEAU        | CHARLES          | 2016/05/02              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR ADVISOR                     | JOHNSTON        | LAURA            | 2017/01/09              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| HOST                               | GENEL           | CLAUDIA          | 2017/05/15              |                      | QUEBEC         | \$65,017.00   | \$78,978.00   |
| MEDIA LIBRARIAN                    | HOUESSOU        | MARC             | 2012/04/21              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| DEPARTMENTAL ASSISTANT             | DUPONT          | BRIGITTE         | 2016/08/08              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| ADMINISTRATIVE SPECIALIST          | CARTER          | ROGER            | 2008/10/14              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| WRITER/EDITOR                      | PLOURDE         | JOSEE            | 2006/03/06              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| VIDEO JOURNALIST                   | HARRISON-JULIEN | PASQUALE         | 2017/06/26              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| SWITCHER/DIRECTOR                  | THORNE          | CARLY            | 2017/04/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| JUNIOR SPECIALIST                  | RANGER          | MELANIE          | 2016/02/22              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| VIDEO JOURNALIST                   | ROBERTSON       | JOHN             | 2013/04/30              |                      | EDMONTON       | \$60,824.09   | \$80,384.09   |
| RADIO & TV ASSISTANT               | MCLAREN         | KRISTEN          | 2011/04/18              |                      | TORONTO        | \$34,690.16   | \$48,262.82   |
| SENIOR ANALYST                     | MURRAY          | KEITH            | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SPEAKER/CAPTIONER                  | VEZEAU          | ANNE-MARIE       | 2011/10/24              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| SUPERVISING TECHNICIAN             | LAFOREST        | MARC             | 2009/11/09              |                      | MONTREAL       | \$57,065.04   | \$68,904.00   |
| COORD TECH ON AIR                  | HAMEL           | MELANIE          | 2010/02/15              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| ASSISTANT MONTEUR / MONTEUR SONORE | GRAVEL          | CHRISTIAN        | 2009/03/26              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| AUDIO TECHNICIAN - RADIO           | BENOIT          | CHANTAL          | 2014/12/01              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| AUDIO TECHNICIAN - RADIO           | LEBRUN          | JACQUES          | 2017/01/09              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| SYSTEMS TECHNOLOGIST               | POIRIER         | LUCAS            | 2012/10/29              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| DESKTOP SUPPORT SPECIALIST         | SAID            | SHEGO            | 2014/03/31              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| EXECUTIVE PRODUCER (ND)            | MACARTHUR       | MARK             | 2015/03/02              |                      | VANCOUVER      | \$77,916.33   | \$97,921.33   |
| LIGHTING DIRECTOR                  | GRANT           | PAUL             | 2014/11/10              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| SENIOR DEVELOPER                   | TONG            | JIAN             | 2017/01/18              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| HOST                               | HOLMES          | KRISSY           | 2016/10/17              |                      | ST-JOHN'S      | \$64,323.45   | \$81,820.24   |
| ADMINISTRATION ASSISTANT           | DUBE            | VALERIE          | 2009/04/13              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| MONTEUR CONCEPTEUR PRODUCTION      | MORIN           | HELENE           | 2006/04/17              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PRODUCER                           | HOUDE           | SYLVAIN          | 2017/06/12              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| MASTER CONTROL TECHNICIAN          | GASSE           | DANIELLE         | 2014/06/01              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| SUPERVISING TECHNICIAN             | ANDERSON        | MIKE             | 2014/08/11              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER      | MENZIES         | ALICIA           | 2013/07/22              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                    | PAWSON          | CHAD             | 2015/08/10              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN      | KARCHUT         | PAUL             | 2008/06/29              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| ADMINISTRATOR                      | SEGLA           | ROLANDE          | 2017/05/08              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| COMMUNICATIONS OFFICER             | UZELAC          | HANA             | 2015/02/25              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| SALES OFFICER, OPERATIONS          | FILION          | NATHALIE         | 2011/03/07              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PRODUCER                           | LEITCH          | OWEN             | 2011/11/24              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                 | JOY             | AMY              | 2015/10/01              |                      | ST-JOHN'S      | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                       | BURGESS         | KEITH            | 2017/02/23              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATOR                      | SAVARIA         | CHRISTIAN        | 2017/05/01              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| RESEARCHER                         | LEMIEUX         | LYNE             | 2006/05/01              |                      | EDMONTON       | \$40,252.73   | \$57,810.20   |
| ASSOCIATE PRODUCER                 | MUTABDZUJA      | VANJA            | 2016/01/11              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| AUDIO TECHNICIAN - RADIO           | BOULANGER       | MARTIN           | 2017/05/15              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| AUDIO TECHNICIAN - RADIO           | GANTCHEVA       | TANIA            | 2017/05/15              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| ANALYST                            | POLISENA        | ANTONIO          | 2016/05/02              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| GENERAL MAINTENANCE TECHNICIAN     | GAUDREAU        | SYLVAIN          | 2007/12/10              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| VIDEO JOURNALIST                   | BRUCE           | STEPHEN JONATHAN | 2016/05/02              |                      | CHARLOTTETOWN  | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARIAN                    | BARRACLOUGH     | ZOE              | 2017/05/19              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR                    | MONETTE         | PATRICK          | 2016/08/01              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| PRODUCER                           | LAFLAMME        | THIERRY          | 2013/12/16              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR WRITER                      | REEVE           | BRUCE            | 2008/07/14              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| BROADCAST TECHNICIAN               | BERNACKI        | MARK             | 2017/06/01              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| PRODUCER                           | WHEELER         | CHERIE           | 2014/09/01              |                      | CORNERBROOK    | \$67,438.49   | \$85,076.87   |
| PRESENTATION TECHNICIAN            | DEAN            | MICHELLE         | 2013/09/30              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| VIDEO JOURNALIST                   | RICE            | WAUBGESHIG       | 2010/09/13              |                      | OTTAWA         | \$60,824.09   | \$80,384.09   |
| MAKE-UP ARTIST/HAIRDRESSER         | MESSIER         | ANNICK           | 2014/11/17              |                      | OTTAWA         | \$50,184.43   | \$69,683.74   |
| PRODUCER                           | COONEY          | WILLIAM          | 2015/12/07              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                    | HOWE            | JENNIFER         | 2014/05/16              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                      | HART            | MIRANDA          | 2014/10/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                    | THOMAS          | MEGAN            | 2015/09/21              |                      | VICTORIA       | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                | MUSTAFA         | RAFI             | 2016/10/31              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| PRODUCER                           | CHOI            | JENNIFER         | 2016/01/04              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                     | SANTILLI        | MARCO            | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| COLLECTION OFFICER                 | LALONDE         | DANIELLE         | 2016/08/29              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| JOURNALIST                         | SHIVJI          | SALIMAH          | 2013/06/03              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| REPORTER/EDITOR                    | LANTHIER        | CATHERINE        | 2016/09/05              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| PRODUCER                           | BLANCHARD       | MIREILLE         | 2011/05/13              |                      | MONCTON        | \$57,530.00   | \$91,274.00   |
| RESOURCE SPECIALIST                | GRAVELLE        | JENNIFER         | 2014/09/01              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                       | LEE             | ANDREW           | 2015/06/08              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| SUPERVISING TECHNICIAN             | HARPUR          | KYLE             | 2017/06/13              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ASSISTANT, PRODUCTION EQUIPMENT    | DEVEAU          | GLEN             | 2016/04/01              |                      | MONCTON        | \$41,162.00   | \$55,997.00   |
| MANAGER                            | DALE            | WILLIAM          | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| ASSISTANT, PRODUCTION EQUIPMENT    | MBANY           | LUDOVIC -CLAUDE  | 2012/06/05              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| WEB WRITER                         | EDGAR           | PATTI            | 2016/10/03              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                  | GAKOV           | DIANA            | 2015/03/23              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                     | COURNOYER       | ANNE             | 2017/04/01              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR DIRECTOR                    | KEYA            | JEFFREY DAVID    | 2017/01/23              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| REPORTER/EDITOR                    | POULIN          | ANNIE            | 2015/10/12              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                    | SAVARD          | KARINE           | 2007/12/31              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| ADVISOR                            | ROSS            | JORDANA          | 2017/07/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                      | DAVISON         | JANET            | 2006/06/05              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| JOURNALIST                         | BAIN            | VALERIE-MICAELA  | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| TECHNICIEN AVANCE DE MAINTENANCE   | PINARD          | MARTIN           | 2009/09/08              |                      | TROIS-RIVIERES | \$59,633.28   | \$71,576.64   |
| GENERAL MAINTENANCE TECHNICIAN     | ROBERT          | SYLVAIN          | 2009/06/22              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| ADMINISTRATIVE SPECIALIST          | SCRIVENER       | CLINT            | 2013/08/19              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |



As at July 9, 2017

| TITLE                                  | LAST NAME        | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|-----------------|-------------------------|----------------------|----------------|---------------|---------------|
| ADMINISTRATIVE SUPPORT - LEVEL II      | ISMAIL           | HIBO            | 2014/01/01              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| PRODUCER                               | DOANE            | ROBERT          | 2011/12/19              |                      | PRINCE GEORGE  | \$67,438.49   | \$85,076.87   |
| GENERAL MAINTENANCE TECHNICIAN         | LAPOINTE         | JONATHAN        | 2012/07/02              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| SENIOR MANAGER                         | VEKAR            | JOHN            | 2010/10/18              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| HOST                                   | WAPACHEE         | CELINA          | 2016/11/14              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| COORD SALES AND MARKETING              | ELLIOT           | GEOFF           | 2012/11/19              |                      | TORONTO        | \$49,274.19   | \$68,102.08   |
| LEAD ANALYST                           | COURTOIS         | PHILIPPE        | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| EDITOR                                 | BARCLAY          | CHRISTINE       | 2008/08/18              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| COIFFEUR                               | IMBERT           | GERALD          | 2016/02/15              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| PRODUCER                               | MITTON           | PETER           | 2014/12/15              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SPECIALIST - MARKETING & SALES - LVL 1 | SCAVETTA         | KARY            | 2007/09/10              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| RESOURCE SPECIALIST                    | REVINGTON        | BLAKE DANIEL    | 2013/06/03              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR BROADCAST TECHNOLOGIST          | ABDALLA          | YASER           | 2011/02/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| APPLICATIONS SUPPORT SPECIALIST        | JOHNSTON         | JOSH            | 2007/02/28              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| SENIOR DIRECTOR                        | PICHETTE         | MARC            | 2016/07/18              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| TRADES TECHNICIAN                      | CAIN             | DAN             | 2008/12/08              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| MEDIA LIBRARIAN                        | THIBAUT          | GENEVIEVE       | 2017/05/22              |                      | QUEBEC         | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                     | CHRUMKA          | JENNIFER MARIE  | 2017/01/09              |                      | KAMLOOPS       | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                        | MACIVOR          | ANGELA          | 2014/02/01              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | HINDLE           | LARA            | 2010/07/19              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | MCINTOSH         | MARY-CATHERINE  | 2017/03/06              |                      | HALIFAX        | \$67,438.49   | \$85,076.87   |
| DIRECTOR                               | PERCY            | KEN             | 2009/12/28              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                      | ROBILLARD        | JEAN-PHILIPPE   | 2011/09/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ADMINISTRATIVE SPECIALIST              | WOOD             | MELISSA         | 2010/01/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| VIDEO JOURNALIST                       | WILES            | MITCHEL         | 2014/06/02              |                      | YELLOWKNIFE    | \$60,824.09   | \$80,384.09   |
| MANAGER                                | LAPIERRE         | PHILIPPE        | 2017/05/23              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| VIDEO PRODUCER                         | KRUGER           | EGMOND KARL     | 2015/08/02              |                      | CALGARY        | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                        | JANG             | DAVID           | 2017/03/06              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| BROADCAST TECHNICIAN                   | MIDDLETON        | BRADLEY         | 2015/04/13              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| JOURNALIST                             | FAUTEUX          | MELISSA         | 2017/04/01              |                      | SHERBROOKE     | \$52,783.00   | \$69,787.00   |
| ADVISOR                                | LILOUS           | ZISSIS          | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| WORD PROCESSING OPERATOR               | CHENAOUI         | DALILA          | 2017/06/12              |                      | MONTREAL       | \$30,856.00   | \$41,978.00   |
| SENIOR ANALYST                         | CHAKIRI          | MAHMOUD         | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                           | ARNOLD           | WILLIAM         | 2008/06/23              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                    | JOHNSON          | IAN             | 2016/06/06              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| MERCHANDISING COORDINATOR              | VILLENEUVE       | JOELLE          | 2016/01/04              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| HOST                                   | RAMADAN          | ALYA            | 2017/05/03              |                      | KELOWNA        | \$64,323.45   | \$81,820.24   |
| WEB WRITER                             | MIAZDYCK-SHIELD  | DAVID JOHNATHAN | 2015/09/14              |                      | SASKATOON      | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                         | MURRIN           | JANET ANN       | 2016/11/28              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | LINTON           | VENDRIA AZANOLA | 2015/10/05              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| HOST                                   | DAIGLE           | RICHARD         | 2017/06/26              |                      | RIMOUSKI       | \$65,017.00   | \$78,978.00   |
| SENIOR DIRECTOR                        | MOSER            | MICHAEL         | 2014/12/07              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| PRODUCER                               | VENNE            | ANIK            | 2016/04/25              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| JOURNALIST                             | POINLANE         | PASCAL          | 2011/01/17              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| PROJECT LEAD                           | O'BRIEN          | GABRIEL         | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| JOURNALIST                             | BUISSON-DESFOSES | FELIX           | 2014/01/20              |                      | ROUYN-NORANDA  | \$52,783.00   | \$69,787.00   |
| PRODUCTION AUDIO MIXER                 | TURENNE          | FRANCOIS        | 2017/03/27              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| LINEUP EDITOR (NATIONAL)               | GAGNON           | MARIE-CHRISTINE | 2012/07/30              |                      | RIMOUSKI       | \$67,847.00   | \$89,702.00   |
| SENIOR ANALYST                         | BOUDREAU         | JONATHAN        | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                    | DAVIDSON         | ANDREW          | 2016/06/13              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                         | BOUDREAU         | JULIE           | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| LINEUP EDITOR (REGIONAL)               | GAUDREAU         | CAROLINE        | 2010/12/24              |                      | QUEBEC         | \$59,026.00   | \$78,040.00   |
| NATIONAL REPORTER SPECIALIZED          | LUSSIAA-BERDOU   | GAELE           | 2015/08/17              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| SENIOR WRITER                          | SEARS            | SARAH           | 2010/04/12              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SPECIALIST              | ALBERT           | GERRY           | 2010/01/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| REPORTER/EDITOR                        | BAINS            | MEERA           | 2011/05/30              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | FORRESTER        | TAMIKA          | 2016/07/11              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| GENERAL MAINTENANCE TECHNICIAN         | AYLESTOCK        | ANDRE           | 2010/08/02              |                      | SEPT-ILES      | \$53,306.64   | \$66,126.96   |
| COORD SALES AND MARKETING              | VAN HEEL         | SHANNON         | 2006/12/18              |                      | EDMONTON       | \$49,274.19   | \$68,102.08   |
| ASSOCIATE PRODUCER                     | CHIN             | FALICE          | 2015/10/13              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| COLUMNIST                              | KELLY            | BRENDAN         | 2016/08/22              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| EXECUTIVE PRODUCER (D)                 | CORMAN           | PORTIA          | 2017/05/01              |                      | TORONTO        | \$77,916.33   | \$97,921.33   |
| SR. PRODUCTION SWITCHER                | HUSTLER          | DAVID           | 2014/01/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| JOURNALIST                             | MARCEAU          | MARILYN         | 2016/02/02              |                      | TROIS-RIVIERES | \$52,783.00   | \$69,787.00   |
| SERVICE CENTRE ANA                     | DESCHAMPS        | ERNEST          | 2007/04/02              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| SERVICE CENTRE ANA                     | ROY              | DOMINIC         | 2006/09/18              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | PAQUETTE         | CARLY           | 2008/06/09              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| MANAGER                                | VANASSE          | ISABELLE        | 2016/11/28              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SPEAKER/CAPTIONER                      | DALLAIRE         | JOANE           | 2011/09/12              |                      | SAGUENAY       | \$48,028.00   | \$63,193.00   |
| SENIOR PRODUCTION AUDIO MIXER          | ROBERTS          | D ANDREW        | 2017/01/09              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                       | MACLELLAN        | AINSLIE         | 2015/08/03              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| ADVISOR, COMPUTER SUPPORT              | CANTIN           | MATHIEU         | 2006/09/28              |                      | QUEBEC         | \$47,543.00   | \$64,681.00   |
| PRODUCER                               | BURT-WINTONICK   | MIRA            | 2017/03/06              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR DESIGNER                        | ABRAHAMS         | DAVID           | 2009/10/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PROJECT LEADER, PRODUCTION POST PROD.  | COUTU            | CATHERINE       | 2017/06/12              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| MANAGER                                | LALJI            | ASIFA           | 2017/05/22              |                      | VANCOUVER      | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                     | WU               | SHARON          | 2009/09/21              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| CAMERAMAN JE/VL                        | CAREAU           | ERIC            | 2006/10/02              |                      | QUEBEC         | \$52,847.28   | \$65,918.16   |
| HOST                                   | RIVARD RUEL      | MAUDE           | 2017/06/26              |                      | MATANE         | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | MAKI             | CHRISTINE       | 2015/01/12              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                        | CARRIER          | ELAINE          | 2016/11/14              |                      | HALIFAX        | \$46,765.98   | \$65,294.37   |
| LEAD ARCHITECT                         | LEAN             | ROBERT          | 2016/05/02              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| LEAD ANALYST                           | LEGROS           | MARTIN          | 2017/05/29              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                                | BONE             | LARAINÉ         | 2016/12/31              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRESENTATION TECHNICIAN                | JACKSON          | CHRIS           | 2016/11/28              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |

As at July 9, 2017

| TITLE                                   | LAST NAME              | FIRST NAME        | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|---|------------------------|-------------------|-------------------------|----------------------|----------------|---------------|---------------|
| SENIOR MANAGER                          | BEGIN                  | SOPHIE            | 2017/06/12              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| AUDIO TECHNICIAN - RADIO                | DEVEAU                 | DANNY             | 2017/05/29              |                      | MONCTON        | \$45,079.92   | \$58,505.76   |
| CAMERAMAN JE/VL                         | TREMBLAY               | FREDERIC          | 2017/06/26              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| LIBRARY COORDINATOR                     | LEE                    | KATHRYN Y         | 2016/04/11              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| DEPARTMENTAL ASSISTANT                  | RAJOTTE                | DIANE             | 2015/10/19              |                      | REGINA         | \$41,200.00   | \$66,400.00   |
| BROADCAST TECHNICIAN                    | OTHMER                 | JEREMY            | 2016/08/22              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| JOURNALIST                              | LACAS                  | MARIE-EVE         | 2010/03/08              |                      | SHERBROOKE     | \$52,783.00   | \$69,787.00   |
| CLIENT SALES SUPPORT                    | HICKEY                 | MORGAN            | 2015/11/09              |                      | TORONTO        | \$52,869.47   | \$69,880.79   |
| MEDIA LIBRARIAN                         | HWANG                  | FLORENCE          | 2014/06/23              |                      | REGINA         | \$46,765.98   | \$65,294.37   |
| SALES OFFICER, OPERATIONS               | KOSSOGOVA              | EVGUENIA          | 2017/05/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PRODUCER                                | LECLAIR                | STEPHANE          | 2017/06/12              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| CAPTION EDITOR COORDINATOR              | GAUTHIER               | ERIC              | 2013/12/10              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| DEPARTMENTAL ASSISTANT                  | JNAID                  | SOUHEIR           | 2016/05/02              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| DIRECTOR                                | SHANNON                | ROBERT JOHN       | 2016/05/02              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| PROGRAM ASSISTANT-TV                    | DOUCETTE               | JULIE S           | 2017/05/22              |                      | MONCTON        | \$46,517.00   | \$61,206.00   |
| ASSIGNMENT EDITOR (NATIONAL)            | BORDELEAU              | JULES             | 2006/10/23              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| SENIOR PRODUCER (D)                     | MORIN                  | MELANIE           | 2015/04/06              |                      | EDMONTON       | \$72,111.04   | \$90,740.57   |
| MANAGER                                 | AGUILA                 | ANDREA            | 2016/11/28              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| APPLICATIONS SUPPORT SPECIALIST         | COUSLAND               | BRENT             | 2016/11/28              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| PRODUCER                                | DUHAIME                | CRISTAL           | 2017/03/06              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| LIBRARY COORDINATOR                     | TUSTIN                 | NICK              | 2017/02/06              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| SPONSORSHIP SPECIALIST                  | LABESSE                | CORINNE           | 2013/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                      | MARTIN                 | CHRIS             | 2010/09/13              |                      | EDMONTON       | \$52,672.41   | \$72,798.77   |
| EXECUTIVE PRODUCER (D)                  | ELLIOTT                | LIANNE            | 2015/07/27              |                      | TORONTO        | \$77,916.33   | \$97,921.33   |
| CAMERAMAN JE/VL                         | DESCHENES              | FREDERIC          | 2017/06/01              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| EXECUTIVE PRODUCER (D)                  | BEAULIEU               | EMILIE            | 2016/07/04              |                      | OTTAWA         | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SPECIALIST               | HENDER                 | DONNA-LYNN        | 2016/05/30              |                      | REGINA         | \$46,946.72   | \$65,188.01   |
| PROJECT LEADER, PRODUCTION POST PROD.   | LALIBERTE              | MAUDE             | 2013/01/17              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| SENIOR DEVELOPER                        | KALOGG                 | ANDREW            | 2017/04/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| COMMERCIAL OFFICER, TEAM LEADER         | PIGEON-TOUCHETTE       | MARIE-HELENE      | 2017/04/01              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| SENIOR MANAGER                          | PISANO-THOMSEN         | JOHN              | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| CORPORATE DIRECTOR                      | MANTVILLE              | NATASHA           | 2016/11/28              |                      | OTTAWA         | \$106,200.00  | \$177,300.00  |
| SUPERVISING TECHNICIAN                  | DRAKE                  | LEONARD           | 2016/11/01              |                      | CHARLOTTETOWN  | \$56,515.64   | \$74,700.16   |
| GENERAL MAINTENANCE TECHNICIAN          | LACOURSIERE            | MARTIN            | 2012/07/30              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PRODUCER                                | MOREY                  | PETER             | 2014/03/04              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | KOHN                   | SOPHIE            | 2017/04/30              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | DAOUST                 | RAYNALD           | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ANALYST                                 | LOPES                  | JOHNNY            | 2017/04/17              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| LEAD ARCHITECT                          | ROVITO                 | BRUNO             | 2017/06/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| JOURNALIST                              | BELLEMARE              | ANDREA            | 2017/07/03              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| TEAM LEADER                             | KENNY                  | SHEILA            | 2015/03/09              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT                  | DES VIGNES             | NANCY             | 2016/05/02              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| EXECUTIVE PRODUCER (D)                  | BOLDUC                 | MARTINE           | 2014/11/17              |                      | OTTAWA         | \$77,916.33   | \$97,921.33   |
| SENIOR MANAGER                          | DUPRAS                 | JONATHAN          | 2016/05/02              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR DEVELOPER                        | ALBERT                 | GUILLAUME         | 2016/11/14              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PRESENTATION TECHNICIAN                 | TAYLOR                 | DANIEL            | 2013/09/30              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| PRODUCER                                | PERRON                 | LISA              | 2011/01/17              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SR MGR RISK MANAGEMENT AND ADMIN        | ADIBE                  | FRANCESCA         | 2012/01/18              |                      | OTTAWA         | Unrated       | Unrated       |
| PRODUCER                                | DUPUY                  | CATHERINE         | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| VIDEOGRAPHER                            | CHOUJIRI               | TONI              | 2011/09/19              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| ASSIGNMENT EDITOR (REGIONAL)            | GOSSELIN COUTURE       | ROSALIE           | 2012/07/30              |                      | RIMOUSKI       | \$59,026.00   | \$78,040.00   |
| SENIOR MANAGER                          | SHAGALOVICH            | IRENE             | 2016/04/01              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| HOST                                    | SMITH                  | SUSAN             | 2017/07/01              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| TECHNICAL PRODUCER                      | BERIAULT               | YVES              | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| EXEC DIR LEGAL AFFAIRS LABOUR RELATIONS | FACCHIN                | LINDA             | 2012/07/02              |                      | MONTREAL       | Unrated       | Unrated       |
| SENIOR DIRECTOR                         | MCCANN                 | MARIE             | 2017/02/04              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| SENIOR DIRECTOR                         | DUPONT                 | CATHERINE         | 2017/06/01              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| SENIOR DIRECTOR                         | BEAULNE                | BENOIT            | 2016/02/22              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| COLUMNIST                               | CUJERRIER              | JOSIANNE          | 2017/06/26              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| REPORTER/EDITOR                         | HUNTER                 | ADAM              | 2011/04/04              |                      | REGINA         | \$56,515.64   | \$74,700.16   |
| TECHNICAL PRODUCER                      | NADON                  | PHILIPPE          | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| HOST                                    | STEWART                | JANET             | 2007/01/02              |                      | WINNIPEG       | \$64,323.45   | \$81,820.24   |
| PROGRAM ASSISTANT-TV                    | BOUTIN                 | ANNIE             | 2017/04/01              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| VIDEOGRAPHER                            | PEPPLER                | TRENT             | 2010/01/25              |                      | REGINA         | \$56,515.64   | \$74,700.16   |
| SENIOR SERVICE CENTRE ANALYST           | LAUZON                 | MATHIEU-ALEXANDRE | 2013/03/04              |                      | OTTAWA         | \$46,946.72   | \$65,188.01   |
| SENIOR MANAGER                          | SHARKEY                | ANDREA            | 2016/04/01              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                         | SCHROEDER              | LARA              | 2015/09/10              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | WAREHAM                | JENNIFER          | 2013/07/22              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                          | SAHAKYAN               | STEVE             | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR MEDIA LIBRARIAN                  | ZIEMAN                 | KATE              | 2013/04/01              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ADVISOR                                 | ST-VINCENT VILLENEUVE  | CATHERINE         | 2016/10/31              |                      | RIMOUSKI       | \$65,000.00   | \$108,300.00  |
| LINEUP EDITOR (REGIONAL)                | COUTURE                | GHSILAIN          | 2009/01/05              |                      | MONCTON        | \$59,026.00   | \$78,040.00   |
| REPORTER/EDITOR                         | REDDKOPP               | LOREDA            | 2008/01/21              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | COTE                   | GUYLAIN           | 2010/03/22              |                      | TROIS-RIVIERES | \$57,530.00   | \$91,274.00   |
| PROJECT LEAD                            | LALIBERTE              | ANNICK            | 2016/08/11              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| TEAM LEADER                             | KOJFMAN                | TAMIR             | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                          | MOORTGAT TREMBLAY      | MAXIME            | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR COORDINATOR                      | DESIJARDINS LAPERRIERE | SIMON             | 2017/07/04              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| MAKE-UP ARTIST                          | HUYNH                  | BACH-TUYET        | 2017/03/27              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| HOST                                    | FERGUSON               | ROSANNA           | 2017/07/01              |                      | WINNIPEG       | \$64,323.45   | \$81,820.24   |
| SUPERVISING TECHNICIAN                  | LEBLANC                | GUY R             | 2011/01/17              |                      | MONCTON        | \$57,065.04   | \$68,904.00   |
| MONTEUR CONCEPTEUR PRODUCTION           | CLOUTIER               | MICHEL            | 2008/11/24              |                      | QUEBEC         | \$53,306.64   | \$66,126.96   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL  | BOLDUC                 | MARTIN            | 2013/04/01              |                      | QUEBEC         | \$53,306.64   | \$66,126.96   |
| ANNOUNCER-OPERATOR                      | MCGINNIS               | LOREN             | 2013/04/15              |                      | YELLOWKNIFE    | \$57,466.33   | \$76,621.77   |
| DEPARTMENTAL ASSISTANT                  | CASSEUS                | SUZAN             | 2016/11/28              |                      | OTTAWA         | \$41,200.00   | \$66,400.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|------------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR MANAGER                           | WIEBE             | RICHARD          | 2015/10/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| WEBMASTER COMMENTATOR INTERVIEWER        | CARDIN            | FREDERIC         | 2017/06/19              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | HARBOUR           | CHRISTIAN        | 2017/04/01              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| SENIOR MEDIA LIBRARIAN                   | TIVIRON           | KAREN            | 2016/09/05              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | BRUNET            | JULIE            | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| ANNOUNCER-OPERATOR                       | ARLOOKTOO         | KOWISA           | 2010/03/29              |                      | IQALUIT       | \$57,466.33   | \$76,621.77   |
| MANAGER                                  | CIOLLA            | MICHAEL          | 2017/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| HOST                                     | DUCHESNE          | DENIS            | 2011/06/20              |                      | CHARLOTTETOWN | \$64,323.45   | \$81,820.24   |
| PROJECT LEAD                             | HASSAN            | RIAZ             | 2017/07/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | AUBRY             | ANNE-MARIE       | 2015/12/21              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCTION SWITCHER                      | WISEMAN           | ERIC MAXWELL     | 2009/11/02              |                      | HALIFAX       | \$50,184.43   | \$69,683.74   |
| RESEARCH JOURNALIST                      | PELLETIER         | MELISSA          | 2016/08/08              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |
| LEGAL COUNSEL III                        | MASSE             | CHRISTOPHE       | 2016/05/02              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                           | POULIN            | FELIX            | 2017/05/01              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                           | AUBIN             | ISABELLE         | 2017/04/03              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | MACARTHUR         | JEREMY           | 2012/09/10              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| TECH TV SIGNAL TRANSMISSION (ENG)        | LABRIE            | MAXIME           | 2016/06/20              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| ASSOCIATE PRODUCER                       | WAGNER            | CAROLINE         | 2017/07/01              |                      | CALGARY       | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | HANCOCK           | LAUREN           | 2011/03/14              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | AUBERTIN          | PIERRE-HUGUES    | 2015/06/22              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| MANAGER                                  | MYRE              | YANICK           | 2015/09/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| LINEUP EDITOR (NATIONAL)                 | MENARD            | MARC-ANTOINE     | 2015/08/24              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| ADMINISTRATIVE ASSISTANT                 | CLAVET            | KATIA            | 2016/11/16              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| SENIOR MANAGER                           | LACOMBE-CLICHE    | JACINTHE         | 2016/07/18              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| COMMUNICATIONS OFFICER                   | FOURNIER          | MICHELLE         | 2014/06/16              |                      | SAGUENAY      | \$48,799.00   | \$65,240.00   |
| VIDEOGRAPHER                             | HERPERGER         | CORY             | 2009/01/05              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | GILBERT           | ANGELA           | 2015/09/14              |                      | FREDERICTON   | \$72,111.04   | \$90,740.57   |
| COMMUNICATIONS OFFICER                   | EWALD             | CAROLINE A       | 2011/08/15              |                      | VANCOUVER     | \$46,765.98   | \$65,294.37   |
| REPORTER/EDITOR                          | MCGARVEY          | DAN              | 2017/06/05              |                      | CALGARY       | \$56,515.64   | \$74,700.16   |
| WEB CONTENT EDITOR                       | TESTANI-LALIBERTE | JUDITH           | 2017/06/12              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| LINEUP EDITOR (NATIONAL)                 | BERNARDIN         | JACQUES-ALEXIS   | 2015/08/03              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| REPORTER/EDITOR                          | WHITE             | ERIK             | 2010/08/30              |                      | SUDBURY       | \$56,515.64   | \$74,700.16   |
| APPLICATIONS SUPPORT SPECIALIST          | GEERKENS          | KYLE             | 2009/11/23              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| NATIONAL REPORTER                        | NORTHCOTT         | ALISON           | 2016/04/04              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | BELLEMARE         | CLAUDE           | 2008/11/24              |                      | QUEBEC        | \$53,306.64   | \$66,126.96   |
| WEB CONTENT EDITOR                       | TREMBLAY          | SARA-EVE         | 2017/05/08              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| DIRECTOR                                 | HOOD              | SELENA           | 2015/03/09              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| SENIOR DIRECTOR                          | MORASSE           | SOPHIE           | 2016/09/05              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| SENIOR DIRECTOR                          | ALLAIRE           | FRANCINE         | 2017/04/03              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| ASSOCIATE PRODUCER                       | PAETKAU           | JEAN             | 2016/04/25              |                      | VICTORIA      | \$52,672.41   | \$72,798.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | SHEN              | JINGPING         | 2013/04/01              |                      | SHERWOOD PARK | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | ROBERGE           | PHILIPPE         | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| CLOSED CAPTIONER                         | ACHILLE           | LOUIS-MARIE      | 2015/09/07              |                      | OTTAWA        | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR                          | DESJARDINS        | DENIS            | 2016/09/01              |                      | OTTAWA        | \$95,600.00   | \$161,600.00  |
| PRODUCER                                 | RUNDLE            | LISA BRYN        | 2017/07/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| HOST                                     | WAGSTAFFE         | JOHANNA          | 2017/07/01              |                      | VANCOUVER     | \$64,323.45   | \$81,820.24   |
| ANALYSTE, RECHERCHES (SONDAGE)           | ST-GEORGES        | MARC-ANDRE       | 2016/12/14              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR PRODUCER (D)                      | CHATTERJEE        | LARA             | 2015/07/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST    | BULGARU           | MIHAI            | 2017/07/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | SHARDA            | NEHA             | 2010/12/20              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SUPVR MAINTENANCE TECH - ISOLATED LOC    | NTAWUYAMARA       | ALPHONSE         | 2016/06/06              |                      | MONTREAL      | \$58,610.16   | \$70,365.60   |
| MUSIC LIBRARIAN (TEAM LEADER)            | MEYVALIAN         | NORAYR           | 2010/10/04              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| VIDEOGRAPHER                             | BENOIT            | JEAN-FRANCOIS    | 2015/07/28              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | NARAIN            | TAHER            | 2013/11/27              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR ANALYST                           | ZAKHEM            | JASON            | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SPECIALIST - CONTRACT ADMINISTRATION     | KERSWILL          | TIM              | 2010/09/06              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | BISSON            | MURIELLE         | 2012/01/02              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |
| MEDIA LIBRARIAN                          | WALTERS           | NANCY            | 2017/03/06              |                      | CALGARY       | \$46,765.98   | \$65,294.37   |
| MANAGER                                  | LAVOIE            | JULIE            | 2015/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | MCLACHLAN         | RODERICK         | 2009/11/23              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ADVISOR                                  | TREMBLAY          | CINDY            | 2017/07/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | LAUZIERE          | PHILIPPE-OLIVIER | 2007/12/24              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| VIDEO JOURNALIST                         | STEEPE            | TOM              | 2007/04/16              |                      | CHARLOTTETOWN | \$60,824.09   | \$80,384.09   |
| ASSIGNMENT EDITOR (REGIONAL)             | LEBEL             | VERONIQUE        | 2013/10/21              |                      | RIMOUSKI      | \$59,026.00   | \$78,040.00   |
| ASSOCIATE PRODUCER                       | MCDONALD          | JEREMY           | 2014/08/18              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| MANAGER                                  | MARQUIS           | YANICK           | 2016/09/26              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | JANAKIRAM         | MANUSHA          | 2015/09/14              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| HOST                                     | ROY-CARBONNEAU    | MARIE-PIERRE     | 2013/08/05              |                      | SHERBROOKE    | \$65,017.00   | \$78,978.00   |
| VIDEO PRODUCER                           | SMYTH             | TONY             | 2015/09/21              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| ASSOCIATE DIRECTOR                       | SMITH             | CANDICE          | 2008/12/22              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SUPERVISING MAINT TECHNICIAN             | PARADIS           | LUC              | 2014/04/22              |                      | MATANE        | \$57,065.04   | \$68,904.00   |
| SENIOR SPECIALIST                        | SYCHUK            | LISA             | 2015/03/23              |                      | WINNIPEG      | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | STOIKOFF          | PAUL             | 2017/04/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| LEAD ARCHITECT                           | BELKIN            | ILYA             | 2017/07/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR DESIGNER                          | MENDOZA           | NEIL-JASON       | 2011/06/04              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | STEPHEN           | KAREN            | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR REPORTER                          | LANCASTER         | JOHN             | 2014/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | NEAULT            | JULIE-EVE        | 2014/03/03              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SENIOR PRODUCER (D)                      | ITO               | MARI             | 2015/06/29              |                      | HALIFAX       | \$72,111.04   | \$90,740.57   |
| LINEUP EDITOR (NATIONAL)                 | AIT-OUMEZIANE     | KARIM            | 2016/10/03              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| PRODUCER                                 | APRIL             | MARJORIE         | 2015/03/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                        | BASTIEN           | MYRIAM           | 2017/05/08              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| MUSIC LIBRARIAN                          | BELANGER          | LOUIS            | 2011/08/17              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| MANAGING EDITOR                          | MOLET             | HUGUES           | 2016/08/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| RESEARCH JOURNALIST                      | BELVEAU           | MARLENE          | 2017/04/01              |                      | MONTREAL      | \$48,799.00   | \$69,787.00   |

As at July 9, 2017

| TITLE                                 | LAST NAME       | FIRST NAME    | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY           | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|---------------------------------------|-----------------|---------------|-------------------------------|----------------------------|----------------|------------------|------------------|
| ASST TECH (SYST D'ÉCLAIRAGE ASSERVIS) | BERNIER         | ALEXANDRE     | 2016/02/22                    |                            | MONTREAL       | \$34,138.80      | \$49,297.68      |
| LINEUP EDITOR (NATIONAL)              | BERNIER-OUELLET | SOPHIE        | 2010/02/15                    |                            | TROIS-RIVIÈRES | \$67,847.00      | \$89,702.00      |
| MANAGER                               | BOIVIN          | CATHERINE     | 2016/05/02                    |                            | MONTREAL       | \$65,000.00      | \$108,300.00     |
| CAMERAMAN JE/VL                       | BOLDUC          | MATHIEU       | 2017/06/01                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| NATIONAL REPORTER SPECIALIZED         | BOUTHILLETTE    | JEAN FRANCOIS | 2017/01/09                    |                            | MONTREAL       | \$65,017.00      | \$78,978.00      |
| SWITCHER/DIRECTOR                     | BOUTIN          | PATRICK       | 2016/10/31                    |                            | VANCOUVER      | \$67,438.49      | \$85,076.87      |
| JOURNALIST                            | BOUTIN          | VICKY         | 2010/07/05                    |                            | SAGUENAY       | \$52,783.00      | \$69,787.00      |
| JOURNALIST                            | BOUZEBOUJEN     | KAMEL         | 2011/07/11                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| JOURNALIST                            | BRASSARD        | DOMINIC       | 2017/06/19                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| SWITCHER-DIRECTOR                     | CAMPION         | JEAN-FRANCOIS | 2013/08/26                    |                            | MONTREAL       | \$59,633.28      | \$71,576.64      |
| LINEUP EDITOR (NATIONAL)              | CHOQUETTE       | GILLES        | 2014/10/06                    |                            | MONTREAL       | \$67,847.00      | \$89,702.00      |
| RESEARCH JOURNALIST                   | CIMON           | GABRIELLE     | 2010/10/25                    |                            | MONTREAL       | \$48,799.00      | \$69,787.00      |
| SENIOR PRODUCER (D)                   | CLOUTIER        | CAROLINE      | 2014/09/16                    |                            | VANCOUVER      | \$72,111.04      | \$90,740.57      |
| LINEUP EDITOR (NATIONAL)              | CORRIVEAU       | ANNIE         | 2017/06/19                    |                            | SHERBROOKE     | \$67,847.00      | \$89,702.00      |
| AUDIO TECHNICIAN - RADIO              | COTE            | JOEL          | 2017/03/27                    |                            | ROUYN-NORANDA  | \$45,079.92      | \$58,505.76      |
| JOURNALIST                            | COTE            | HUGO          | 2017/05/10                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| LINEUP EDITOR (REGIONAL)              | CYR             | CAROLINE      | 2016/05/30                    |                            | RIMOUSKI       | \$59,026.00      | \$78,040.00      |
| JOURNALIST                            | DA SILVA        | DOMINIQUE     | 2017/04/01                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| ASSISTANT LINEUP EDITOR (NATIONAL)    | DAVID           | NICOLAS       | 2016/09/05                    |                            | MONTREAL       | \$55,634.00      | \$73,556.00      |
| JOURNALIST                            | DE BELLEVAL     | LOUIS         | 2014/09/29                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| COPYWRITER                            | DESCHAMPS       | CHANTAL       | 2011/07/25                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| JOURNALIST                            | DESMARAIS       | AMELIE        | 2016/06/13                    |                            | TROIS-RIVIÈRES | \$52,783.00      | \$69,787.00      |
| SPECIAL EFFECTS TECHNICIAN            | DUBOIS          | SEBASTIEN     | 2009/02/16                    |                            | MONTREAL       | \$45,079.92      | \$58,505.76      |
| PROGRAM ASSISTANT-TV                  | DUCASSE         | CLAUDIE       | 2013/09/09                    |                            | MONTREAL       | \$46,517.00      | \$61,206.00      |
| PROJECT LEADER, PRODUCTION POST PROD. | DUPUIS          | VERONIQUE     | 2016/06/13                    |                            | MONTREAL       | \$47,543.00      | \$64,681.00      |
| PRODUCER                              | DURAND          | MARIE-EVE     | 2017/06/26                    |                            | MONTREAL       | \$57,530.00      | \$91,274.00      |
| NATIONAL REPORTER                     | FIMBRY          | MYRIAM        | 2017/04/05                    |                            | MONTREAL       | \$65,017.00      | \$78,978.00      |
| CAMERAMAN JE/VL                       | FORTIER         | JEAN-FRANCOIS | 2017/04/01                    |                            | TROIS-RIVIÈRES | \$52,847.28      | \$65,918.16      |
| CAMERAMAN JE/VL                       | GAGNON          | FRANCOIS      | 2012/07/30                    |                            | RIMOUSKI       | \$52,847.28      | \$65,918.16      |
| CAMERAMAN JE/VL                       | GAUDET          | SEBASTIEN     | 2016/09/19                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| TECHNICAL PRODUCER                    | GAUTHIER        | JOSEE         | 2017/01/23                    |                            | MONTREAL       | \$65,000.00      | \$108,300.00     |
| RESEARCHER                            | GIGUERE         | MARIE-MICHELE | 2017/06/26                    |                            | MONTREAL       | \$48,799.00      | \$65,240.00      |
| MONTEUR CONCEPTEUR PRODUCTION         | GIRARD          | CLAUDE        | 2012/04/30                    |                            | SAGUENAY       | \$53,306.64      | \$66,126.96      |
| CAMERAMAN JE/VL                       | GOSSELIN        | DANNY         | 2017/06/01                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| PROGRAM ASSISTANT-TV                  | GRONDINES       | EMILIE        | 2014/10/06                    |                            | MONTREAL       | \$46,517.00      | \$61,206.00      |
| SPECIALIZED REPORTER                  | GROU            | VINCENT       | 2014/06/09                    |                            | MONTREAL       | \$55,634.00      | \$73,556.00      |
| RESEARCH JOURNALIST                   | GUILLEMETTE     | KARINE        | 2017/03/06                    |                            | MONTREAL       | \$48,799.00      | \$69,787.00      |
| SENIOR MANAGER                        | JARRIN          | ERIC          | 2016/02/22                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| PROJECT LEAD                          | JOBIN           | JONATHAN      | 2017/04/01                    |                            | MONTREAL       | \$65,000.00      | \$108,300.00     |
| SWITCHER-DIRECTOR                     | JOYAL           | CATHERINE     | 2013/08/26                    |                            | MONTREAL       | \$59,633.28      | \$71,576.64      |
| PRODUCER                              | JUTRAS          | SEBASTIEN     | 2017/06/26                    |                            | MONTREAL       | \$57,530.00      | \$91,274.00      |
| AUDIO TECHNICIAN - RADIO              | KNUP            | PATRICK       | 2010/08/02                    |                            | MONTREAL       | \$45,079.92      | \$58,505.76      |
| JOURNALIST                            | KOUAOU          | AHMED         | 2014/09/29                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| COIFFEUR                              | LACHAPPELLE     | SUZANNE       | 2016/10/01                    |                            | MONTREAL       | \$35,642.16      | \$53,619.84      |
| PROGRAM ASSISTANT-TV                  | LAJOIE          | NANCY         | 2017/05/01                    |                            | MONTREAL       | \$46,517.00      | \$61,206.00      |
| JOURNALIST                            | LALANDE         | GUY           | 2017/04/01                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| CAMERAMAN JE/VL                       | LAMOTHE         | JONATHAN      | 2009/11/02                    |                            | SAGUENAY       | \$52,847.28      | \$65,918.16      |
| ADMINISTRATIVE SUPPORT - LEVEL II     | SNIDER          | KERI          | 2017/02/06                    |                            | TORONTO        | \$43,748.82      | \$61,081.83      |
| SENIOR MANAGER                        | LAPIERRE        | JOHANNE       | 2017/06/24                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| JOURNALIST                            | LAPOINTE        | GUY           | 2017/06/26                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| ASSIGNMENT EDITOR (NATIONAL)          | AUGER           | MICHEL C      | 2012/07/02                    |                            | MONTREAL       | \$67,847.00      | \$89,702.00      |
| NATIONAL REPORTER SPECIALIZED         | LEBEL           | TOBIE         | 2016/05/16                    |                            | MONTREAL       | \$65,017.00      | \$78,978.00      |
| LINEUP EDITOR (NATIONAL)              | LEDUC           | BERNARD       | 2011/07/11                    |                            | MONTREAL       | \$67,847.00      | \$89,702.00      |
| TECHNICAL SUPPORT GUIDE               | LEE             | TOMMY         | 2007/11/19                    |                            | MONTREAL       | \$41,162.00      | \$55,997.00      |
| JOURNALIST                            | LEMAY           | BENOIT        | 2013/02/25                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| CAMERAMAN JE/VL                       | LETENDRE        | ALEXANDRE     | 2017/05/01                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| CAMERAMAN JE/VL                       | LEUDIERE        | VIANNEY       | 2017/06/26                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| DIRECTOR                              | MCDONNELL       | NATHANIEL     | 2016/11/01                    |                            | VANCOUVER      | \$83,700.00      | \$141,200.00     |
| NEWS EDITOR PRESENTER                 | CLEMENT         | BENOIT        | 2014/05/30                    |                            | VANCOUVER      | \$57,466.33      | \$76,621.77      |
| COORDINATOR, SCHEDULES                | MATTE           | ISABELLE      | 2007/08/13                    |                            | MONTREAL       | \$41,162.00      | \$55,997.00      |
| RESEARCH JOURNALIST                   | MENEU           | GILDAS        | 2013/01/14                    |                            | MONTREAL       | \$48,799.00      | \$69,787.00      |
| DESIGNER - INFOGRAPHIE B              | MIRANDA         | CARLA         | 2017/06/24                    |                            | MONTREAL       | \$62,264.16      | \$76,608.72      |
| LINEUP EDITOR (NATIONAL)              | MOBARAK         | NADI          | 2014/10/06                    |                            | MONTREAL       | \$67,847.00      | \$89,702.00      |
| JOURNALIST                            | MONTEMBEAULT    | MAUDE         | 2010/03/08                    |                            | TROIS-RIVIÈRES | \$52,783.00      | \$69,787.00      |
| PROGRAM ASSISTANT-TV                  | MORIN           | JACINTHE      | 2014/12/02                    |                            | MONTREAL       | \$46,517.00      | \$61,206.00      |
| PROJECT LEAD                          | LAPOINTE        | MARIE-EVE     | 2016/05/02                    |                            | MONTREAL       | \$65,000.00      | \$108,300.00     |
| ADMINISTRATOR                         | HENRY           | PATRICE       | 2017/04/03                    |                            | TORONTO        | \$45,700.00      | \$74,400.00      |
| COIFFEUR                              | PAQUIN          | LINDA         | 2016/09/05                    |                            | MONTREAL       | \$35,642.16      | \$53,619.84      |
| LINEUP EDITOR (NATIONAL)              | PARIZEAU        | EDITH         | 2015/09/07                    |                            | MONTREAL       | \$67,847.00      | \$89,702.00      |
| DESIGNER - INFOGRAPHIE B              | PELLETIER       | ARIANE        | 2017/06/19                    |                            | MONTREAL       | \$62,264.16      | \$76,608.72      |
| CAMERAMAN JE/VL                       | POTVIN          | MATHIEU       | 2012/08/20                    |                            | QUEBEC         | \$52,847.28      | \$65,918.16      |
| SPEAKER/CAPTIONER                     | POULIOT         | JOCELYNE      | 2013/06/10                    |                            | MONTREAL       | \$48,028.00      | \$63,193.00      |
| PRODUCER                              | APOLLONIO       | MARC          | 2017/05/15                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| HOST                                  | GAGNON          | ERIC          | 2017/06/26                    |                            | RIMOUSKI       | \$65,017.00      | \$78,978.00      |
| WEB WRITER                            | FLETCHER        | ROBSON        | 2015/09/28                    |                            | CALGARY        | \$56,515.64      | \$74,700.16      |
| INTERMEDIATE AUDIO TECH - RADIO       | BELANGER        | PIERRE LUC    | 2017/05/01                    |                            | RIMOUSKI       | \$52,367.04      | \$63,809.28      |
| ASST TECH (SYST D'ÉCLAIRAGE ASSERVIS) | RAYMOND         | MATHIEU       | 2016/02/22                    |                            | MONTREAL       | \$34,138.80      | \$49,297.68      |
| MONTEUR CONCEPTEUR PRODUCTION         | REED            | JASON         | 2017/04/01                    |                            | MONTREAL       | \$53,306.64      | \$66,126.96      |
| JOURNALIST                            | BOISVERT        | LOUISE        | 2008/09/08                    |                            | QUEBEC         | \$52,783.00      | \$69,787.00      |
| JOURNALIST                            | ROBITAILLE      | JOSEE-MARIE   | 2010/11/15                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| MONTEUR CONCEPTEUR PRODUCTION         | SAINT-AMOUR     | ETIENNE       | 2017/04/01                    |                            | MONTREAL       | \$53,306.64      | \$66,126.96      |
| CAMERAMAN JE/VL                       | SIMARD          | LUC           | 2012/11/02                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| CAMERAMAN JE/VL                       | ST-AMANT        | DAVE          | 2017/05/01                    |                            | MONTREAL       | \$52,847.28      | \$65,918.16      |
| NATIONAL REPORTER                     | ST-ARNAUD       | ANDREE-ANNE   | 2010/12/06                    |                            | MONTREAL       | \$65,017.00      | \$78,978.00      |
| SCHEDULING OFFICER                    | LECLERC         | JONATHAN      | 2016/11/28                    |                            | MONTREAL       | \$41,162.00      | \$55,997.00      |



As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY                  | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|-----------------|-------------------------|----------------------|-----------------------|---------------|---------------|
| SENIOR ANALYST                           | CAPISTRANO        | GERALYN         | 2016/11/28              |                      | TORONTO               | \$57,500.00   | \$95,800.00   |
| LINEUP EDITOR (NATIONAL)                 | TETREAULT-SIMARD  | ALEXANDRINE     | 2017/04/17              |                      | MONTREAL              | \$67,847.00   | \$89,702.00   |
| CAMERAMAN JE/VL                          | FIRQUET           | BORIS           | 2017/06/26              |                      | MATANE                | \$52,847.28   | \$65,918.16   |
| SENIOR MANAGING EDITOR                   | TREMPE            | PIERRE          | 2016/10/31              |                      | MONTREAL              | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | VAILLANCOURT      | DOMINIQUE       | 2017/01/28              |                      | MONTREAL              | \$57,530.00   | \$91,274.00   |
| SWITCHER-DIRECTOR                        | VALLEE            | JEAN-FRANCOIS   | 2014/02/24              |                      | MONTREAL              | \$59,633.28   | \$71,576.64   |
| TECHNICAL PRODUCER                       | VILLENEUVE        | MAUDE           | 2016/02/22              |                      | MONTREAL              | \$65,000.00   | \$108,300.00  |
| RESOURCE DESK ASSISTANT                  | GAUVIN            | GABRIELLE       | 2017/04/01              |                      | MONTREAL              | \$46,517.00   | \$61,206.00   |
| ANCHOR-PRODUCER                          | WU                | WEI             | 2013/03/18              |                      | MONTREAL              | \$59,026.00   | \$78,040.00   |
| CAMERAMAN JE/VL                          | GIGUERE           | BRUNO           | 2013/10/07              |                      | QUEBEC                | \$52,847.28   | \$65,918.16   |
| CAMERAMAN JE/VL                          | JARAMILLO         | JOHN JADER      | 2010/01/04              |                      | QUEBEC                | \$52,847.28   | \$65,918.16   |
| MONTEUR PRODUCTION                       | POIRE             | MARTIN          | 2013/09/23              |                      | QUEBEC                | \$52,367.04   | \$63,809.28   |
| PROGRAM ASSISTANT-TV                     | REID              | MARIE CHRISTINE | 2011/02/28              |                      | QUEBEC                | \$46,517.00   | \$61,206.00   |
| RESOURCE SPECIALIST                      | MACMILLAN         | ANDREW          | 2013/06/10              |                      | TORONTO               | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN            | SHARKEY           | JACQUELINE      | 2013/01/21              |                      | KITCHENER             | \$52,672.41   | \$72,798.77   |
| CAMERAMAN JE/VL                          | TURCOTTE          | SIMON           | 2015/04/29              |                      | RIMOUSKI              | \$52,847.28   | \$65,918.16   |
| MONTEUR PRODUCTION                       | VACHON            | SEBASTIEN       | 2014/03/24              |                      | QUEBEC                | \$52,367.04   | \$63,809.28   |
| MAINTENANCE TECHNICIAN                   | VALLEE            | STEPHANE        | 2008/11/04              |                      | QUEBEC                | \$49,861.44   | \$61,157.52   |
| SENIOR ANALYST                           | FINNEGAN          | KATHLEEN        | 2016/09/06              |                      | MONTREAL              | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | BLOUIN            | LOUIS           | 2016/07/01              |                      | OTTAWA                | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | MCCORMACK         | ALIE            | 2016/03/21              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | BONNAURON         | YAN             | 2012/07/23              |                      | MONTREAL              | \$41,162.00   | \$55,997.00   |
| HOST                                     | COELHO            | SAROJA          | 2016/08/22              |                      | QUEBEC                | \$65,017.00   | \$78,978.00   |
| SENIOR ADMINISTRATOR                     | DANIEL            | MICHELE         | 2015/03/23              |                      | TORONTO               | \$50,900.00   | \$84,800.00   |
| PRODUCER                                 | CORDAY            | CHRIS           | 2012/06/25              |                      | VANCOUVER             | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | BERUBE            | MAXIM           | 2011/09/19              |                      | OTTAWA                | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                      | VAILLANCOURT      | REMY            | 2017/06/05              |                      | TORONTO               | \$56,515.64   | \$74,700.16   |
| RESEARCH JOURNALIST                      | GIFFARD           | MARIE CLAIRE    | 2016/11/10              |                      | QUEBEC                | \$48,799.00   | \$69,787.00   |
| PROGRAM ASSISTANT-TV                     | GUY               | FREDERIQUE      | 2013/11/12              |                      | QUEBEC                | \$46,517.00   | \$61,206.00   |
| CAMERAMAN JE/VL                          | CLAVET            | SERGE           | 2017/05/29              |                      | MONCTON               | \$52,847.28   | \$65,918.16   |
| VIDEO PRODUCER                           | MARTIN            | SAMUEL          | 2015/08/01              |                      | EDMONTON              | \$60,824.09   | \$80,384.09   |
| TECH COOR CNTRÉ CONT RES & REGIE CENT TV | BASQUE            | STEPHANE        | 2011/11/21              |                      | MONCTON               | \$53,306.64   | \$66,126.96   |
| WEB CONTENT EDITOR                       | DUCLÓS            | PHILIPPE        | 2017/04/03              |                      | MONCTON               | \$48,799.00   | \$65,240.00   |
| AUDIO TECHNICIAN - RADIO                 | NOEL              | IAN             | 2015/07/01              |                      | MONCTON               | \$45,079.92   | \$58,505.76   |
| CAMERAMAN JE/VL                          | PICARD            | MICHEL          | 2017/06/26              |                      | MONTREAL              | \$52,847.28   | \$65,918.16   |
| PRODUCER                                 | MINOGUE           | SARA JEAN       | 2015/06/08              |                      | YELLOWKNIFE           | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT                 | DESLAURIERS       | PATRICK         | 2016/04/01              |                      | MONTREAL              | \$35,640.00   | \$48,482.00   |
| VIDEOGRAPHER                             | WALTERS           | OLIVER          | 2009/01/05              |                      | TORONTO               | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | POULIOT           | GAETAN          | 2017/04/01              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | NICOLAS-METHOT    | SARAH           | 2017/06/26              |                      | MONTREAL              | \$57,530.00   | \$91,274.00   |
| COMMENTATOR - INTERVIEWER                | ALLARD            | ELYSE           | 2017/06/26              |                      | TROIS-RIVIÈRES        | \$48,799.00   | \$65,240.00   |
| MANAGING DIRECTOR                        | MICHEL            | JOHNNY          | 2007/07/02              |                      | VANCOUVER             | Unrated       | Unrated       |
| SPECIALIZED REPORTER                     | AOUN              | CAROLE          | 2017/03/20              |                      | MONTREAL              | \$55,634.00   | \$73,556.00   |
| RESEARCHER                               | NATACHEQUAN       | MADELEINE       | 2017/05/23              |                      | MONTREAL              | \$48,799.00   | \$65,240.00   |
| PRODUCER                                 | BEAUCHAMP         | MATHIEU         | 2017/01/28              |                      | MONTREAL              | \$57,530.00   | \$91,274.00   |
| COLUMNIST-RESEARCHER                     | BRUNETTE          | ALISON JANE     | 2011/08/01              |                      | SHERBROOKE            | \$48,028.00   | \$63,193.00   |
| PRODUCER                                 | M McNALLY         | STEVE           | 2013/01/09              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER RADIO                 | CAYER             | MARIE           | 2008/09/01              |                      | MONTREAL              | \$46,517.00   | \$61,206.00   |
| MONTEUR PRODUCTION                       | OUELLETTE         | JENNIFER        | 2015/08/24              |                      | QUEBEC                | \$52,367.04   | \$63,809.28   |
| ASSISTANT MONTEUR / MONTEUR SONORE       | DESAULNIERS       | MARIO           | 2017/05/01              |                      | MONTREAL              | \$45,079.92   | \$58,505.76   |
| AUDIO TECHNICIAN - RADIO                 | BELANGER          | ALEXANDRE       | 2008/12/24              |                      | MONTREAL              | \$45,079.92   | \$58,505.76   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | LANDER            | DAN             | 2016/06/18              |                      | TORONTO               | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                            | BROCKI            | LUKE            | 2016/06/06              |                      | VANCOUVER             | \$60,824.09   | \$80,384.09   |
| COORDINATOR                              | GIROUX            | VALERIE         | 2016/02/22              |                      | MONTREAL              | \$45,700.00   | \$74,400.00   |
| CAMERAMAN JE/VL                          | CHARRON           | SIMON-MARC      | 2017/04/01              |                      | MONTREAL              | \$52,847.28   | \$65,918.16   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | GILBERT           | MARC            | 2017/04/01              |                      | MONTREAL              | \$52,367.04   | \$63,809.28   |
| MONTEUR CONCEPTEUR PRODUCTION            | GILLOT            | LAETITIA-MARIE  | 2017/04/01              |                      | MONTREAL              | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION            | LAPOINTE          | BERNARD         | 2017/04/01              |                      | MONTREAL              | \$53,306.64   | \$66,126.96   |
| CAMERAMAN JE/VL                          | RIVERIN           | MICHEL          | 2012/11/02              |                      | MONTREAL              | \$52,847.28   | \$65,918.16   |
| TECH TV SIGNAL TRANSMISSION (ENG)        | THERRIEN          | HUGO            | 2017/04/01              |                      | MONTREAL              | \$53,306.64   | \$66,126.96   |
| PRESENTATION TECHNICIAN                  | JOHNSON           | KELLIE          | 2013/02/25              |                      | TORONTO               | \$46,765.98   | \$65,294.37   |
| PROJECT COORDINATOR                      | ASLAU             | TIBERIU         | 2017/04/17              |                      | MONTREAL              | \$57,500.00   | \$95,800.00   |
| AUDIO TECHNICIAN - RADIO                 | ST-PIERRE         | MICHEL          | 2014/12/22              |                      | MONTREAL              | \$45,079.92   | \$58,505.76   |
| VIDEO JOURNALIST                         | CONNORS           | COLLEEN         | 2013/04/01              |                      | CORNERBROOK           | \$60,824.09   | \$80,384.09   |
| SENIOR ENGINEER                          | BERGERON          | JULIE           | 2017/04/17              |                      | MONTREAL              | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNICIAN                   | GOUPIL            | FRANCOIS        | 2015/11/02              |                      | MONTREAL              | \$57,065.04   | \$68,904.00   |
| TECHNICAL PRODUCER                       | LECLERC           | JEAN-FRANCOIS   | 2016/05/02              |                      | MONTREAL              | \$65,000.00   | \$108,300.00  |
| APPLICATIONS SUPPORT SPECIALIST          | GONZALEZ          | CESAR           | 2009/03/01              |                      | TORONTO               | \$46,946.72   | \$65,188.01   |
| SPECIALIZED REPORTER                     | CORMIER           | FRANCOIS        | 2013/05/27              |                      | MONTREAL              | \$55,634.00   | \$73,556.00   |
| SENIOR ADVISOR                           | PHANEUF           | LYNN            | 2016/02/22              |                      | MONTREAL              | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                          | HUMAYUN           | SAALEM          | 2010/04/12              |                      | OTTAWA                | \$46,765.98   | \$65,294.37   |
| SUPERVISING TECHNICIAN                   | NIBLO             | ANDREW          | 2016/12/05              |                      | TORONTO               | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | TURNBULL          | JAY             | 2017/04/03              |                      | MONTREAL              | \$52,783.00   | \$69,787.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | CONSTANTIN-LAVOIE | ALEXANDRE       | 2013/04/22              |                      | MONTREAL              | \$62,264.16   | \$76,608.72   |
| MAINTENANCE TECHNICIAN                   | BENKHAÏ           | KHALID          | 2016/02/16              |                      | MONTREAL              | \$49,861.44   | \$61,157.52   |
| PRODUCER                                 | NELSON            | KRISTIN         | 2011/06/22              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | SILVERSTONE       | REBECCA         | 2016/04/25              |                      | TORONTO               | \$67,438.49   | \$85,076.87   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | BURNS             | CLAUDIA         | 2017/02/06              |                      | MONTREAL              | \$41,162.00   | \$55,997.00   |
| PROGRAM ASSISTANT-TV                     | DELPECH           | SANDRINE        | 2016/04/01              |                      | MONTREAL              | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | LEHOULLIER        | VINCENT         | 2016/05/02              |                      | MONCTON               | \$57,530.00   | \$91,274.00   |
| SENIOR BROADCAST TECHNOLOGIST            | KING              | ROBERT ANDREW   | 2010/11/15              |                      | TORONTO               | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                             | HANNAN            | CAMILLE         | 2016/10/31              |                      | MONTREAL              | \$65,000.00   | \$108,300.00  |
| LINEUP EDITOR (NATIONAL)                 | RIVEST            | CHANTAL         | 2010/07/19              |                      | SHERBROOKE            | \$67,847.00   | \$89,702.00   |
| ANNOUNCER-OPERATOR                       | KUSUGAK           | SIKATI          | 2016/12/26              |                      | KIVALLIQ/RANKIN INLET | \$57,466.33   | \$76,621.77   |
| COMMENTATOR - INTERVIEWER                | TADROS            | PATRICIA        | 2016/08/15              |                      | QUEBEC                | \$48,799.00   | \$65,240.00   |

As at July 9, 2017

| TITLE                                  | LAST NAME       | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------|----------------|-------------------------|----------------------|----------------|---------------|---------------|
| CAMERAMAN JE/VL                        | PARADIS         | LYNDA          | 2016/05/26              |                      | SAGUENAY       | \$52,847.28   | \$65,918.16   |
| RESEARCH JOURNALIST                    | LALANCETTE      | SANDRA         | 2012/08/20              |                      | QUEBEC         | \$48,799.00   | \$69,787.00   |
| JOURNALIST                             | MARCHAND        | CARL           | 2017/06/12              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| SYSTEMS TECHNOLOGIST                   | KOYLASS         | BRYAN ANTHONY  | 2015/07/13              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| REPORTER/EDITOR                        | FONTAINE        | TIMOTHY        | 2015/11/18              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| MANAGER                                | MOLLIKA         | MASSIMO        | 2017/06/12              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                               | EVERSON         | KRISTEN        | 2015/11/16              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | POIRIER         | ETIENNE        | 2015/12/14              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | GRATTON         | MATTHIEU       | 2015/12/14              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | HIBBARD         | SCOTT          | 2012/08/13              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                     | LOIERO          | JOSEPH         | 2017/02/18              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| JOURNALIST                             | LELIEVRE        | NATHAN         | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| REGIONAL DIRECTOR                      | FRANCOEUR       | COLETTE        | 2017/06/26              |                      | MONCTON        | \$106,200.00  | \$177,300.00  |
| VIDEO JOURNALIST                       | BERGERON        | PATRICK        | 2013/12/23              |                      | RIMOUSKI       | \$55,634.00   | \$73,556.00   |
| ANALYST, SALES - MARKETING             | GINGRAS         | CATHERINE      | 2011/09/12              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| PRODUCER                               | MARCOUX-FORTIER | MARIE-ODILE    | 2017/07/04              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                      | LAVALLEE        | HUGO           | 2012/07/23              |                      | QUEBEC         | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | AREL-DUBEAU     | AMELIE         | 2017/04/24              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                         | MORIN           | PATRICK        | 2017/07/01              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| NEWS EDITOR PRESENTER                  | GILLIS          | MARGARET       | 2012/08/28              |                      | ST-JOHN'S      | \$57,466.33   | \$76,621.77   |
| WEBMASTER COMMENTATOR INTERVIEWER      | TREMBLAY        | MARIE-EVE      | 2017/06/26              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ADMINISTRATION ASSISTANT               | FALKENSTEIN     | MELANIE        | 2012/03/05              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| SENIOR ANALYST                         | GU              | YAN            | 2017/01/23              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SWITCHER-DIRECTOR                      | CHASSE          | BENOIT         | 2016/06/27              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| EDITOR                                 | JEROME          | JESSICA        | 2010/07/05              |                      | OTTAWA         | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SPECIALIST              | HICKS           | ANDREW         | 2015/04/06              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| SUPERVISING TECHNICIAN                 | FERGUSON        | PATRICK        | 2014/10/01              |                      | WASHINGTON     | Unrated       | Unrated       |
| PRODUCER                               | BARBEAU         | ERIC           | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                               | PLOURDE         | CHARLES        | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| VIDEO JOURNALIST                       | XING            | YAXI           | 2017/06/12              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SUPERVISING TECHNOLOGIST               | MAASKANT        | COREY          | 2013/03/25              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                        | THEORET         | RICHARD        | 2017/03/01              |                      | SUDBURY        | \$46,765.98   | \$65,294.37   |
| COLUMNIST-RESEARCHER                   | WANAMAKER       | GLENN          | 2017/06/19              |                      | QUEBEC         | \$48,028.00   | \$63,193.00   |
| PROJECT MANAGER                        | CHEVRETTE       | ERIC           | 2017/06/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PRODUCER                               | LANDRY          | MARC           | 2010/08/02              |                      | SAGUENAY       | \$57,530.00   | \$91,274.00   |
| LINEUP EDITOR (REGIONAL)               | GRENIER         | MYLENE         | 2017/05/29              |                      | SHERBROOKE     | \$59,026.00   | \$78,040.00   |
| HOST                                   | LEVESQUE        | ISABELLE       | 2017/06/26              |                      | MATANE         | \$65,017.00   | \$78,978.00   |
| ASSOCIATE PRODUCER                     | WARD            | LORI           | 2017/05/29              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| LEAD ANALYST                           | BABINEAU        | SYLVAIN        | 2017/04/20              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                         | PICARD          | ISABELLE       | 2017/06/12              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| BROADCAST TECHNICIAN                   | PACEY           | ANDREW         | 2015/08/24              |                      | YELLOWKNIFE    | \$42,841.85   | \$61,087.05   |
| SENIOR COMMUNICATIONS OFFICER          | LAM             | PHOENIX        | 2015/04/27              |                      | VANCOUVER      | \$60,824.09   | \$80,384.09   |
| NATIONAL REPORTER                      | JOSELIN         | MARIE-LAURE    | 2017/06/20              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | PLOURDE         | FRANCIS        | 2014/04/22              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | LOSIER          | MONIQUE        | 2017/03/13              |                      | MONCTON        | \$57,530.00   | \$91,274.00   |
| GENERAL MAINTENANCE TECHNICIAN         | GIGUERE         | PIERRE         | 2010/03/08              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| HOST                                   | POLE            | AARTI ASHA     | 2016/10/24              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| INTERMEDIATE CHYRON OPERATOR           | LAFORST         | JEAN-FRANCOIS  | 2016/03/07              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| PRODUCER                               | LEADER          | CASSANDRA      | 2016/07/04              |                      | QUEBEC         | \$57,530.00   | \$91,274.00   |
| GENERAL MAINTENANCE TECHNICIAN         | DANEAU          | JONATHAN       | 2016/06/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | MACNAMARA       | KATE           | 2013/03/11              |                      | CALGARY        | \$67,438.49   | \$85,076.87   |
| SERVICE CENTRE ANA                     | HICKEY          | ERIC           | 2008/01/21              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| VIDEOGRAPHER                           | BEAUCHEMIN      | MAXIME         | 2011/07/13              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                       | ROCHON          | MICHEL         | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| RESEARCHER                             | BOURSIER        | LAURENT        | 2017/06/19              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ADVISOR                                | TUCHSCHERER     | MICHAEL        | 2015/08/24              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                           | DAWSON          | PETER          | 2007/08/13              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| SENIOR COORDINATOR                     | PADILLA         | STEVE          | 2016/05/02              |                      | TORONTO        | \$50,900.00   | \$84,800.00   |
| CLERK, DISTRIBUTION AND INVENTORY      | JEANSON         | HUGO           | 2017/01/11              |                      | MONTREAL       | \$30,856.00   | \$41,978.00   |
| JOURNALIST                             | SIMARD          | CLAUDIE        | 2016/09/05              |                      | TROIS-RIVIERES | \$52,783.00   | \$69,787.00   |
| SWITCHER-DIRECTOR                      | TOUCHETTE       | PIERRE-ETIENNE | 2016/06/27              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| CAMERAMAN JE/VL                        | BRUYERE         | ETIENNE        | 2012/11/02              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| SUPERVISOR                             | DUVAL VERMETTE  | LAURENCE       | 2017/04/01              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                                | ATTARD          | THERESE        | 2016/08/08              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                       | DAMPHOUSSE      | ISABELLE       | 2016/04/25              |                      | RIMOUSKI       | \$55,634.00   | \$73,556.00   |
| ASSOCIATE PRODUCER RADIO               | DENOMME-LEDUC   | GENEVIEVE      | 2017/03/27              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                     | BLAIR           | JENN           | 2008/06/02              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| ASST TECH (SYST D'ÉCLAIRAGE ASSERVIS)  | ASSELIN         | MIGUEL         | 2016/02/22              |                      | MONTREAL       | \$34,138.80   | \$49,297.68   |
| PUBLICITY / PROMOTION SUPPORT OFFICER  | SAMSON          | VALERIE        | 2016/11/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| MUSIC LIBRARIAN                        | MARTIN          | NICOLAS        | 2010/01/04              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| HOST                                   | NOSHEEN         | HABIBA         | 2017/01/03              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| SENIOR ADVISOR                         | MCGOWAN         | RENY           | 2017/05/23              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| DEPARTMENTAL ASSISTANT                 | RONDEAU         | MARIE-CLAUDE   | 2017/04/03              |                      | QUEBEC         | \$41,200.00   | \$66,400.00   |
| REPORTER, DIGITAL FORMATS              | KOHLI           | MOLLY          | 2017/02/13              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| SENIOR ANALYST                         | SPREER-PIMENTA  | DOREEN         | 2016/11/28              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | BIGRAS          | PATRICE        | 2015/05/19              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| SENIOR WRITER                          | DUBINSKY        | ZACH           | 2017/05/01              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER BRAND ACTIVATION        | CORVAGLIA       | MELINA         | 2007/09/04              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| JOURNALIST                             | BHERER          | MICHEL         | 2017/06/19              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| LEAD ANALYST                           | LIU             | ZHEN PING      | 2015/12/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| CAMERAMAN JE/VL                        | VOYER-POIRIER   | JEROME         | 2009/08/31              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| SERVICE CENTRE ANA                     | TOTARELLA       | SILVANA        | 2012/01/02              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| SENIOR MANAGER                         | WEISSSENT       | TREVOR         | 2016/05/02              |                      | ST-JOHN'S      | \$73,400.00   | \$122,400.00  |
| JOURNALIST                             | LEMIEUX         | OLIVIER        | 2017/05/15              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| JOURNALIST                             | FORTIN          | AMELIE         | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME         | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|--------------------|-------------------------|----------------------|----------------|---------------|---------------|
| PROJECT LEAD                             | PAYEUR            | JEAN-FRANCOIS      | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SYSTEMS TECHNOLOGIST                     | LINA              | EMILIO H           | 2015/10/19              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| VIDEO PRODUCER                           | DECHAUSAY         | LUCIUS             | 2017/06/12              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ASSISTANT, PRODUCTION EQUIPMENT          | TREMBLAY          | SEBASTIEN          | 2010/02/08              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| VIDEOGRAPHER                             | LASALLE           | SIMON              | 2009/12/28              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| RESEARCH JOURNALIST                      | GAGNON            | CAROLE             | 2017/04/01              |                      | MONTREAL       | \$48,799.00   | \$69,787.00   |
| EDITOR                                   | TAYLOR            | AARON              | 2015/08/06              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| PRODUCTION ASSISTANT                     | PIOTTE            | DIANE              | 2010/09/08              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| SENIOR SPECIALIST                        | BERNIER           | ISABELLE           | 2015/03/09              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | TREMBLAY          | JACOB              | 2017/01/30              |                      | QUEBEC         | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | WARBURTON         | THERESA            | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SUPERVISING TECHNOLOGIST                 | YIP               | TERENCE            | 2015/06/08              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | THOMPSON          | TIM                | 2009/03/28              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                           | SAULNIER          | CYNTHIA            | 2016/11/28              |                      | MONCTON        | \$57,500.00   | \$95,800.00   |
| PROJECT LEAD                             | GAUTHIER          | JULIE              | 2016/07/04              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | JEN               | ALICE              | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | TROWBRIDGE        | CHRISTOPHER        | 2016/09/26              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| JOURNALIST                               | STEINBACH         | NICOLAS            | 2012/03/22              |                      | MONCTON        | \$52,783.00   | \$69,787.00   |
| SENIOR WRITER                            | DOWNIE            | ALISON             | 2008/07/21              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CHANG             | ANA                | 2011/10/31              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| JOURNALIST                               | LECOUTEUR-BEDARD  | EVA                | 2017/06/12              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| GENERAL MAINTENANCE TECHNICIAN           | VU                | QUOC VINH          | 2011/04/04              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| ASSISTANT, PRODUCTION EQUIPMENT          | FOREST            | MICHEL             | 2010/02/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR ADVISOR                           | PIETTE            | CLAUDE-RENE        | 2016/11/14              |                      | QUEBEC         | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | DE MEYER          | NATHALIE           | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                 | WIMBS             | JOHN               | 2017/01/23              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| DEPARTMENTAL ASSISTANT                   | SIU               | MICHELLE           | 2017/02/21              |                      | VANCOUVER      | \$41,200.00   | \$66,400.00   |
| VIDEO JOURNALIST                         | BINGLEY           | MATTHEW            | 2012/08/01              |                      | SAINT JOHN     | \$60,824.09   | \$80,384.09   |
| NATIONAL REPORTER                        | BOISSONNEAULT     | ALEX               | 2016/08/22              |                      | QUEBEC         | \$65,017.00   | \$78,978.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | BERGERON          | CHARLES            | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PRODUCER                                 | DESSON            | CRAIG              | 2016/01/30              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCTION CAMERA                        | ELDER             | JOHN V             | 2011/06/20              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| SENIOR ADVISOR                           | HARAKE            | HASSAN             | 2016/12/01              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | O'ROURKE          | MARY ANN ELIZABETH | 2016/06/17              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| MANAGER                                  | GALLANT ROBERT    | GABRIEL            | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                  | PROUDFOOT         | MIKE               | 2016/11/28              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SWITCHER/DIRECTOR                        | STEWART           | BRADLEY            | 2012/04/16              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ILYANTSEV         | VLADIMIR           | 2008/08/25              |                      | GRANDE PRAIRIE | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | LEGAULT           | PIERRE             | 2017/07/03              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | VIAU              | PASCAL             | 2015/06/29              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | GAGNON            | CAROLINE           | 2016/09/06              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | LAMPRON           | SYLVAIN            | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | MIGNAULT          | JEAN-CLAUDE        | 2017/06/26              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | CARLI             | MATHIEU            | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ANALYST, SALES - MARKETING               | PEREE             | DIDIER             | 2016/03/29              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| HOST                                     | LEROUX            | BARBARA            | 2016/08/08              |                      | TROIS-RIVIERES | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | CLOUTIER          | PIERRE-ANDRE       | 2017/01/28              |                      | TROIS-RIVIERES | \$57,530.00   | \$91,274.00   |
| WEBMASTER COMMENTATOR INTERVIEWER        | SHEN              | ER                 | 2017/03/27              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| CAMERAMAN JE/VL                          | ETHIER            | ALAIN              | 2017/06/01              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| EDITOR                                   | PARUBCHAK         | SIMON              | 2011/04/25              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| COUNSELLOR ADVERTISING                   | LEDUC             | JEAN-FRANCOIS      | 2011/02/28              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| EXECUTIVE PRODUCER (D)                   | MOORE             | PAUL               | 2016/10/11              |                      | EDMONTON       | \$77,916.33   | \$97,921.33   |
| HOST                                     | MASBOURIAN        | PATRICK            | 2016/08/22              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| SENIOR DEVELOPER                         | LEPINE            | SEBASTIEN          | 2017/01/03              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | THIBIDEAU         | MARK               | 2012/01/30              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SALES OFFICER, OPERATIONS                | JUBINVILLE        | SOPHIE             | 2011/03/07              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                          | PANICO            | GIACOMO            | 2010/12/20              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | DOLLAR            | PAUL               | 2016/01/03              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| COMMERCIAL OFFICER                       | LAPOINTE-CARDINAL | FRANCOIS           | 2017/06/05              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| PRESIDENT & CHIEF EXECUTIVE OFFICER      | LACROIX           | HUBERT T.          | 2011/11/04              |                      | MONTREAL       | Unrated       | Unrated       |
| HOST                                     | MONTPETIT         | JHADE              | 2015/12/14              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| SENIOR DEVELOPER                         | MICHOURA          | MIKHAIL            | 2016/11/14              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SPONSORSHIP SPECIALIST                   | LOISELLE          | SOPHIE             | 2011/11/21              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | FORTIN            | COLOMBE            | 2010/02/15              |                      | ST-BONIFACE    | \$52,672.41   | \$72,798.77   |
| INTERMEDIATE CHYRON OPERATOR             | ROY               | VICKY              | 2016/02/29              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| SENIOR ANALYST                           | WONG CARTER       | SARAH              | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                      | STASTNA           | KAZI               | 2016/09/21              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | BRUYERE           | MARTIN             | 2010/10/01              |                      | WINNIPEG       | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                           | CHUNG             | KATHY              | 2015/02/23              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                       | MATLOW            | RACHEL             | 2016/11/14              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                       | LEUNG             | ALBERT             | 2013/04/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR WRITER                            | RHEAUME           | STEPHANIE          | 2017/06/26              |                      | OTTAWA         | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | DUNCAN            | STUART             | 2013/09/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | BRIAND            | MYLENE             | 2010/10/18              |                      | EDMONTON       | \$56,515.64   | \$74,700.16   |
| DEPARTMENTAL ASSISTANT                   | FOREST            | NICOLE             | 2016/08/08              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| REPORTER/EDITOR                          | WALTERS           | JEFF               | 2010/11/29              |                      | THUNDER BAY    | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | MITCHELL          | KALIN              | 2017/07/01              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | LABBY             | BRYAN              | 2017/01/23              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                   | MOROZ             | JENNIFER           | 2016/09/05              |                      | TORONTO        | \$77,916.33   | \$97,921.33   |
| HOST                                     | POWER             | THOMAS JOSEPH      | 2016/09/06              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| ADMINISTRATION ASSISTANT                 | ALI               | ISBATH ESTHER      | 2008/12/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| COORD SALES AND MARKETING                | MOOSA             | NILLOUFER          | 2013/10/23              |                      | TORONTO        | \$49,274.19   | \$68,102.08   |
| REPORTER/EDITOR                          | SAUDER            | JOHN               | 2017/07/01              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| PROVINCIAL AFFAIRS REPORTER              | LAMOUREUX         | JULIE-ANNE         | 2013/06/03              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                         | MORIN             | PHILIPPE           | 2013/08/26              |                      | WHITEHORSE     | \$60,824.09   | \$80,384.09   |

As at July 9, 2017

| TITLE                                    | LAST NAME          | FIRST NAME     | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY          | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|--------------------|----------------|-------------------------------|----------------------------|---------------|------------------|------------------|
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | KHAJEH             | MASSOUD        | 2009/06/29                    |                            | TORONTO       | \$57,466.33      | \$76,621.77      |
| ASSOCIATE PRODUCER                       | MITSUI             | EVAN TSUYOSHI  | 2017/05/15                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| EXECUTIVE ASSISTANT                      | LEFEBVRE           | FRANCINE       | 2016/11/28                    |                            | MONTREAL      | \$45,700.00      | \$74,400.00      |
| MEDIA LIBRARIAN                          | BOISSY             | FREDERIC       | 2008/12/08                    |                            | MONTREAL      | \$46,517.00      | \$61,206.00      |
| SIMULTANEOUS INTERPRETER                 | BISPING            | JEAN           | 2016/12/01                    |                            | MONTREAL      | Unrated          |                  |
| SENIOR WRITER                            | BOBBIE             | MICHAEL        | 2012/10/29                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| ADMINISTRATIVE SPECIALIST                | MELI               | GISELLA        | 2010/02/15                    |                            | TORONTO       | \$46,946.72      | \$65,188.01      |
| SENIOR DESIGNER                          | PHILLIPS           | NATHAN K       | 2012/01/02                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| ANA MARKETING                            | JENNER             | LEANNE         | 2011/04/25                    |                            | TORONTO       | \$45,700.00      | \$74,400.00      |
| PRODUCER                                 | BERUBE             | ANDRE-PIER     | 2016/08/22                    |                            | QUEBEC        | \$57,530.00      | \$91,274.00      |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | BOUTHILLETTE       | LUC            | 2011/09/26                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| DIRECTOR                                 | LANE               | ALEXANDRA      | 2016/03/14                    |                            | TORONTO       | \$83,700.00      | \$141,200.00     |
| SENIOR SPECIALIST                        | RICARD             | NATHALIE       | 2016/05/02                    |                            | OTTAWA        | \$57,500.00      | \$95,800.00      |
| MONTEUR CONCEPTEUR PRODUCTION            | GANEA REITMEIER    | CHRISTIAN      | 2017/04/01                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| PROJECT LEAD                             | LEBOEUF            | MATHIEU        | 2016/08/29                    |                            | MONTREAL      | \$65,000.00      | \$108,300.00     |
| ASSOCIATE DIRECTOR                       | SIBONY             | LINDA          | 2008/12/22                    |                            | TORONTO       | \$50,184.43      | \$69,683.74      |
| ASSOCIATE PRODUCER                       | WHEELER            | KIM            | 2017/07/01                    |                            | WINNIPEG      | \$52,672.41      | \$72,798.77      |
| PROJECT LEAD                             | KADRI              | HAKIM          | 2016/05/02                    |                            | MONTREAL      | \$65,000.00      | \$108,300.00     |
| CLIENT SALES SUPPORT                     | ANSELL             | AMANDA         | 2014/12/29                    |                            | TORONTO       | \$52,869.47      | \$69,880.79      |
| JOURNALIST                               | SAVOIE             | DAVID          | 2017/04/01                    |                            | MONTREAL      | \$52,783.00      | \$69,787.00      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | ST-DENIS           | MARTIN         | 2016/08/16                    |                            | OTTAWA        | \$43,748.82      | \$61,081.83      |
| ASSIGNMENT ASSISTANT                     | PAQUIN             | SOPHIE         | 2008/12/08                    |                            | MONTREAL      | \$35,640.00      | \$48,482.00      |
| REPORTER/EDITOR                          | BRULOTTE           | KATHERINE      | 2012/02/21                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| METEOROLOGIST                            | CAVALLARO          | FRANCO         | 2017/07/01                    |                            | MONTREAL      | \$48,799.00      | \$65,240.00      |
| COMMUNICATIONS OFFICER                   | STANFORD           | ANDREA         | 2017/01/16                    |                            | MONTREAL      | \$48,799.00      | \$65,240.00      |
| ASSOCIATE PRODUCER                       | LAZIN-RYDER        | MATTHEW        | 2011/04/01                    |                            | VANCOUVER     | \$52,672.41      | \$72,798.77      |
| ADMINISTRATOR                            | SULLIVAN           | CHRIS          | 2017/07/01                    |                            | TORONTO       | \$45,700.00      | \$74,400.00      |
| SENIOR SPECIALIST                        | RAINVILLE          | BENOIT         | 2016/05/02                    |                            | OTTAWA        | \$57,500.00      | \$95,800.00      |
| SENIOR DEVELOPER                         | WYONCH             | JEFF           | 2017/01/23                    |                            | TORONTO       | \$57,500.00      | \$95,800.00      |
| SENIOR DIRECTOR                          | BOYD               | STEPHEN        | 2016/11/28                    |                            | TORONTO       | \$95,600.00      | \$161,600.00     |
| REPORTER/EDITOR                          | MARTEL             | REBECCA        | 2012/09/15                    |                            | HALIFAX       | \$56,515.64      | \$74,700.16      |
| EDITOR                                   | MARSHALL           | DESIREE        | 2014/11/24                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| SENIOR MANAGER                           | BINETTE            | FRANCE         | 2015/11/02                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| MANAGER                                  | LOA WING FAT       | RICHARD        | 2016/10/10                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | CORMIER-CARON      | ALEXANDRE      | 2012/03/26                    |                            | MONTREAL      | \$62,264.16      | \$76,608.72      |
| DIRECTOR                                 | DELINE             | GORDON         | 2016/03/14                    |                            | TORONTO       | \$83,700.00      | \$141,200.00     |
| COMMERCIAL OFFICER                       | BERUBE             | JEROME         | 2011/02/28                    |                            | MONTREAL      | \$47,543.00      | \$64,681.00      |
| PRODUCER                                 | JACQUES            | YANNICK        | 2014/09/08                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| SENIOR WRITER                            | JAVAT              | TEENAZ         | 2015/05/04                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| COMMENTATOR - INTERVIEWER                | VEREBELY           | KATERINE       | 2017/06/26                    |                            | MONTREAL      | \$48,799.00      | \$65,240.00      |
| LEAD ANALYST                             | ABIHANNA           | SARAH          | 2017/04/03                    |                            | HALIFAX       | \$65,000.00      | \$108,300.00     |
| COORDINATOR, SCHEDULES                   | BASTIEN            | PIERRE-HUGO    | 2016/11/07                    |                            | MONTREAL      | \$41,162.00      | \$55,997.00      |
| SENIOR WRITER                            | MACKAY             | DOUGLAS        | 2008/10/06                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| EXECUTIVE ASSISTANT                      | HAMILTON           | CHRISTIAN      | 2016/05/02                    |                            | TORONTO       | \$45,700.00      | \$74,400.00      |
| VIDEOGRAPHER                             | GABOURY-COLLETTE   | VINCENT        | 2011/10/10                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | RO                 | ERIN           | 2009/11/16                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SPECIALIST                | NAQVI              | EMRAN          | 2010/01/04                    |                            | TORONTO       | \$46,946.72      | \$65,188.01      |
| CAMERAMAN JE/VL                          | TREMBLAY           | REMI           | 2015/07/06                    |                            | SAGUENAY      | \$52,847.28      | \$65,918.16      |
| ADVISOR                                  | MEZZATESTA         | BRUNO          | 2016/05/02                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| SENIOR DESIGNER                          | BEUTEL             | DOMINIQUE      | 2017/03/20                    |                            | WINNIPEG      | \$56,515.64      | \$74,700.16      |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | MOHAMMED           | FIROZE         | 2010/04/12                    |                            | WINNIPEG      | \$46,946.72      | \$65,188.01      |
| SWITCHER-DIRECTOR                        | BENOIT             | JUSTIN         | 2015/01/26                    |                            | MONTREAL      | \$59,633.28      | \$71,576.64      |
| PRODUCER                                 | PUDY               | JOHN           | 2012/11/01                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | CHOWN              | NATALIA        | 2017/01/01                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | NGUYEN             | CANH DUC       | 2014/02/03                    |                            | SHERWOOD PARK | \$57,466.33      | \$76,621.77      |
| RESEARCH JOURNALIST                      | BRASSARD           | LOUISE         | 2017/03/06                    |                            | MONTREAL      | \$48,799.00      | \$69,787.00      |
| SERVICE CENTRE ANA                       | SOUROUR            | MAGDA          | 2012/01/02                    |                            | OTTAWA        | \$43,748.82      | \$61,081.83      |
| TEAM LEADER                              | EMOND              | EMILIE         | 2015/03/09                    |                            | OTTAWA        | \$57,500.00      | \$95,800.00      |
| SENIOR MANAGER                           | LE JOUAN           | THOMAS         | 2017/06/12                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| ASSOCIATE PRODUCER                       | WEST               | JERRY          | 2011/07/31                    |                            | HALIFAX       | \$52,672.41      | \$72,798.77      |
| DIRECTOR (G)                             | ROSS               | CATHY          | 2016/11/28                    |                            | TORONTO       | \$73,400.00      | \$122,400.00     |
| VIDEO PRODUCER                           | BISSON             | JEAN-FRANCOIS  | 2016/07/04                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| ANALYST                                  | LESCANO            | ZOILA          | 2016/11/28                    |                            | TORONTO       | \$45,700.00      | \$74,400.00      |
| SENIOR ADVISOR                           | LANGVIN            | DANIEL         | 2016/05/02                    |                            | MONTREAL      | \$73,400.00      | \$122,400.00     |
| HOST                                     | ALFA               | ISMAILA        | 2016/07/01                    |                            | WINNIPEG      | \$64,323.45      | \$81,820.24      |
| SENIOR SPECIALIST                        | HAU                | ADAM           | 2016/11/28                    |                            | TORONTO       | \$57,500.00      | \$95,800.00      |
| DIRECTOR                                 | HOLDWAY            | NATALIE        | 2016/01/18                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| MANAGER                                  | GAUTHIER           | MARIE-FRANCE   | 2017/03/06                    |                            | OTTAWA        | \$65,000.00      | \$108,300.00     |
| PRODUCTION EDITOR                        | BILODEAU           | ROBERT         | 2015/09/21                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | MACMILLAN          | MICHELLE HUBAY | 2017/07/01                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| ASSOCIATE PRODUCER                       | CHAU               | ELAINE         | 2017/01/03                    |                            | TORONTO       | \$52,672.41      | \$72,798.77      |
| GENERAL MAINTENANCE TECHNICIAN           | TREMBLAY           | RAPHAEL        | 2011/04/04                    |                            | MONTREAL      | \$53,306.64      | \$66,126.96      |
| DIRECTOR                                 | DUBOIS             | LYNE           | 2016/05/02                    |                            | MONTREAL      | \$83,700.00      | \$141,200.00     |
| SWITCHER/DIRECTOR                        | HENNESSEY          | SHANE          | 2015/03/09                    |                            | CHARLOTTETOWN | \$67,438.49      | \$85,076.87      |
| REPORTER/EDITOR                          | RIETI-LOVELACE     | JOHN           | 2015/08/26                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| RESEARCHER                               | REID TRIANTAFYLLOS | CAROLINE       | 2017/06/19                    |                            | MONTREAL      | \$48,799.00      | \$65,240.00      |
| REPORTER/EDITOR                          | GRANT              | MEGHAN         | 2011/08/08                    |                            | CALGARY       | \$56,515.64      | \$74,700.16      |
| MASTER CONTROL TECHNICIAN                | BELLON             | JESSE          | 2014/06/01                    |                            | TORONTO       | \$50,184.43      | \$69,683.74      |
| REPORTER/EDITOR                          | DUNN               | TREVOR         | 2013/10/15                    |                            | TORONTO       | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | ROBERT             | JULIE          | 2017/06/26                    |                            | MONTREAL      | \$57,530.00      | \$91,274.00      |
| PROJECT COORDINATOR                      | LEBLANC            | ANDREE         | 2016/11/28                    |                            | MONTREAL      | \$57,500.00      | \$95,800.00      |
| VIDEOGRAPHER                             | BOTHOREL           | TREVOR A.      | 2010/12/01                    |                            | SASKATOON     | \$56,515.64      | \$74,700.16      |
| SUPERVISING TECHNICIAN                   | CYR                | PATRICK        | 2011/01/31                    |                            | OTTAWA        | \$56,515.64      | \$74,700.16      |
| SPONSORSHIP SPECIALIST                   | GUERARD            | KARINE         | 2011/05/25                    |                            | MONTREAL      | \$57,500.00      | \$95,800.00      |
| MANAGER                                  | SEMPLÉ             | ANJULI         | 2017/02/06                    |                            | TORONTO       | \$65,000.00      | \$108,300.00     |



As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|-----------------|-------------------------|----------------------|-----------------|---------------|---------------|
| COLUMNIST-RESEARCHER                     | WHEELER          | MARIKA          | 2012/03/19              |                      | QUEBEC          | \$48,028.00   | \$63,193.00   |
| VIDEOGRAPHER                             | PATRY            | CHRISTIAN       | 2014/03/31              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | GARON            | LOUIS           | 2009/01/07              |                      | SUDBURY         | \$67,438.49   | \$85,076.87   |
| SOCIAL EDITOR/PRESENTER                  | LONG             | JAMES           | 2015/09/21              |                      | OTTAWA          | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                         | LECLERC          | VERONIQUE       | 2017/01/03              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | CROCKER          | NATHAN          | 2012/06/25              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| COUNSELLOR ADVERTISING                   | BOULARD          | SARA DANIELE    | 2008/05/12              |                      | MONTREAL        | \$54,914.00   | \$74,702.00   |
| COUNSELLOR ADVERTISING                   | CHICOINE         | BRIGITTE        | 2008/05/12              |                      | SHERBROOKE      | \$54,914.00   | \$74,702.00   |
| PRODUCER                                 | SEQUEIRA         | AVRIL           | 2010/12/20              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SUPERVISING TECHNICIAN                   | NEWMAN           | CODY            | 2013/07/15              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SYSTEMS TECHNOLOGIST                     | RANA             | SANJAY          | 2014/03/31              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| HOST                                     | SNODDON          | RYAN            | 2016/07/25              |                      | ST-JOHN'S       | \$64,323.45   | \$81,820.24   |
| SENIOR ANALYST                           | PLANTE           | KARL            | 2016/05/02              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| OFFICER, ACCOUNTING                      | ST-JACQUES       | MATHIEU         | 2012/07/16              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| REPORTER, DIGITAL FORMATS                | GERBET           | THOMAS          | 2015/01/05              |                      | MONTREAL        | \$55,634.00   | \$73,556.00   |
| JOURNALIST                               | BACHAND          | OLIVIER         | 2017/04/01              |                      | MONTREAL        | \$52,783.00   | \$69,787.00   |
| VIDEO JOURNALIST                         | MAHEU            | MARIE-EVE       | 2017/06/26              |                      | MONTREAL        | \$55,634.00   | \$73,556.00   |
| RESEARCH JOURNALIST                      | LANDRY           | SEBASTIEN       | 2015/08/24              |                      | MONTREAL        | \$48,799.00   | \$69,787.00   |
| SENIOR SPECIALIST                        | ALOUIS           | DAVID           | 2017/01/23              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING                   | LEVESQUE         | DENIS           | 2008/05/20              |                      | SAGUENAY        | \$54,914.00   | \$74,702.00   |
| VIDEOGRAPHER                             | GODDARD          | MEGAN ELIZABETH | 2011/04/04              |                      | FREDERICTON     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MCCORMACK        | ALLYSON         | 2015/08/24              |                      | FREDERICTON     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | FORBES           | BRIDGET         | 2017/06/19              |                      | WINNIPEG        | \$67,438.49   | \$85,076.87   |
| OFFICER, ACCOUNTING                      | LAROCHE          | CATHERINE       | 2015/04/01              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                          | DILLMAN GENDRON  | MARTHA          | 2012/01/23              |                      | SUDBURY         | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | LACHANCE         | JULIE           | 2006/12/27              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | JACQUES          | MELANIE         | 2015/01/26              |                      | OTTAWA          | \$57,500.00   | \$95,800.00   |
| SWITCHER-DIRECTOR                        | DION             | YANN            | 2013/10/21              |                      | MONTREAL        | \$59,633.28   | \$71,576.64   |
| RESOURCE SPECIALIST                      | NOAKES           | FIONA           | 2017/04/10              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | TERRY            | ASHLEY          | 2015/12/07              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                      | CHUGHTAI         | WAQAS           | 2014/04/01              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | NORWELL          | JENIFER         | 2017/05/08              |                      | KAMLOOPS        | \$52,672.41   | \$72,798.77   |
| WEB CONTENT EDITOR                       | MICHAUD          | PASCAL          | 2017/06/12              |                      | MONTREAL        | \$48,799.00   | \$65,240.00   |
| COUNSELLOR ADVERTISING                   | CLOUTIER         | KARINE          | 2014/03/17              |                      | MONTREAL        | \$54,914.00   | \$74,702.00   |
| INTEGRATED ACCOUNT LEAD                  | CLOSS            | JEFF            | 2014/11/24              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| RESOURCE SPECIALIST                      | PREMONT          | MARTIN          | 2017/05/01              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | DARVEAU          | VERONIQUE       | 2017/04/01              |                      | MONTREAL        | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                       | GAGNON-LEDUC     | VIRGINIE        | 2014/02/03              |                      | OTTAWA          | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                      | NELSON           | CHRIS           | 2017/02/20              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| VIDEO PRODUCER                           | CHARLAND-FAUCHER | SIMON           | 2017/01/09              |                      | VANCOUVER       | \$60,824.09   | \$80,384.09   |
| ARCHITECT                                | YAN              | XIAODONG        | 2015/08/24              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | VELLANI          | NELISHA         | 2017/04/17              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | NILES            | STEVE           | 2017/01/30              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| COMMUNICATIONS OFFICER                   | DAMIAN           | LEUVINO         | 2017/04/03              |                      | VANCOUVER       | \$46,765.98   | \$65,294.37   |
| SENIOR DEVELOPER                         | PEEK             | GARETH          | 2017/03/13              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| PROJECT LEADER, PRODUCTION POST PROD.    | HOULE            | ISABELLE        | 2017/01/30              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| CAMERAMAN JE/VL                          | DUCHARME         | JOSEE           | 2013/03/11              |                      | TROIS-RIVIERES  | \$52,847.28   | \$65,918.16   |
| SUPERVISOR                               | ST-PIERRE        | YVAN            | 2016/11/03              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| CAMERAMAN JE/VL                          | BRUNETTE         | MARTIN          | 2017/06/26              |                      | MONTREAL        | \$52,847.28   | \$65,918.16   |
| VIDEOGRAPHER                             | DUPAUL           | JONATHAN        | 2012/12/17              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| JOURNALIST                               | WELDON           | TORI            | 2015/12/07              |                      | MONCTON         | \$52,783.00   | \$69,787.00   |
| LINEUP EDITOR (REGIONAL)                 | RICH             | KRISTY          | 2010/09/06              |                      | MONTREAL        | \$59,026.00   | \$78,040.00   |
| COMMUNICATIONS OFFICER                   | DIONNE           | BARBARA         | 2010/01/11              |                      | RIMOUSKI        | \$48,799.00   | \$65,240.00   |
| PRODUCER                                 | SHELDON          | PETER           | 2012/05/28              |                      | YELLOWKNIFE     | \$67,438.49   | \$85,076.87   |
| CLIENT SALES SUPPORT                     | SIMALUK          | SARAH-JANE      | 2015/11/09              |                      | TORONTO         | \$52,869.47   | \$69,880.79   |
| REPORTER/EDITOR                          | PILON            | PATRICK         | 2011/10/03              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | DAIGLE           | THOMAS          | 2017/02/01              |                      | LONDON, ENGLAND | Unrated       | Unrated       |
| DEPARTMENTAL ASSISTANT                   | DUPUIS           | CARMEN          | 2016/05/02              |                      | MONTREAL        | \$41,200.00   | \$66,400.00   |
| BROADCAST TECHNICIAN                     | SUM-KURIYAMA     | KENICHI         | 2017/02/20              |                      | TORONTO         | \$42,841.85   | \$61,087.05   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | BOOTH            | DENTON          | 2014/09/29              |                      | BURNABY         | \$57,466.33   | \$76,621.77   |
| DEPARTMENTAL ASSISTANT                   | FAVRE            | MADELEINE       | 2016/11/14              |                      | TORONTO         | \$41,200.00   | \$66,400.00   |
| HOST                                     | TERFRY           | RICHARD         | 2017/07/01              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| PROGRAM ASSISTANT-TV                     | BURDET           | CAROLINE        | 2014/08/04              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| COUNSELLOR ADVERTISING                   | LACHAPELLE       | MARIE-CLAUDE    | 2009/08/03              |                      | QUEBEC          | \$54,914.00   | \$74,702.00   |
| PRODUCER                                 | CABRAL           | JEANETTE        | 2012/10/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| EXECUTIVE ASSISTANT                      | HADFIELD         | ANN ELIZABETH   | 2016/05/24              |                      | TORONTO         | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | WILKINSON-SMITH  | JACOB           | 2017/03/20              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| JOURNALIST                               | DUMAIS-BEAUDOIN  | RENEE           | 2017/05/01              |                      | SHERBROOKE      | \$52,783.00   | \$69,787.00   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR)  | SYRKOS           | SIMON           | 2013/07/29              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| PRODUCER                                 | PERRE            | FRANCOIS        | 2017/01/28              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| HOST                                     | NESRALLAH        | JULIE           | 2017/07/01              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| BROADCAST TECHNICIAN                     | ORIAN            | DAVID W         | 2016/12/12              |                      | TORONTO         | \$42,841.85   | \$61,087.05   |
| VIDEO JOURNALIST                         | MCEWAN           | TRAVIS          | 2013/09/09              |                      | EDMONTON        | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                           | RAINNIE          | DAVID           | 2016/05/02              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | BELANGER         | CATHERINE       | 2017/04/01              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | RUSNELL          | CHARLES         | 2014/04/01              |                      | EDMONTON        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | COTE             | STEPHANE        | 2015/07/27              |                      | HALIFAX         | \$67,438.49   | \$85,076.87   |
| JOURNALIST                               | CORNEAU          | MAXIME          | 2015/05/11              |                      | QUEBEC          | \$52,783.00   | \$69,787.00   |
| EXECUTIVE PRODUCER (D)                   | RAJAGOPALAN      | PASANNA         | 2015/07/29              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| REPORTER/EDITOR                          | DESJARLAIS       | JULES           | 2010/01/04              |                      | VANCOUVER       | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                            | WALTER           | JENNIFER        | 2011/06/09              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| SYSTEMS TECHNOLOGIST                     | TIERHS           | MIGUEL          | 2011/11/21              |                      | WINNIPEG        | \$64,323.45   | \$81,820.24   |
| WEBMASTER COMMENTATOR INTERVIEWER        | GIMENO           | LEONARDO        | 2017/03/27              |                      | MONTREAL        | \$48,799.00   | \$65,240.00   |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | LAMBERT          | MATTHEW         | 2008/07/21              |                      | HALIFAX         | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | TUCK             | JULIAN          | 2012/09/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |

As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| COORD TECH NTKWK CTRL CTR & MASTER CTRL  | PIIIE            | DAMIAN           | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| SENIOR COORDINATOR                       | OUELLET-LEMIEUX  | CATHERINE        | 2017/02/20              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| VIDEO JOURNALIST                         | RIVEST MAZZANNA  | CLAUDE           | 2016/12/12              |                      | SHERBROOKE     | \$55,634.00   | \$73,556.00   |
| SENIOR MANAGER                           | ALLAN            | ADRIENNE         | 2015/09/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| VIDEOGRAPHER                             | BRINE            | TREVOR           | 2010/07/05              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | WILLIAMS         | ROBLYN           | 2017/04/02              |                      | SYDNEY         | \$37,655.78   | \$54,080.51   |
| COMMERCIAL OFFICER                       | SCHIRMANN        | TRISTAN          | 2010/10/12              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| OFFICER, ACCOUNTING                      | TRAN             | MANH             | 2015/07/17              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| INTEGRATED ACCOUNT LEAD                  | PEREIRA          | ROSEMARY         | 2017/01/30              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| JOURNALIST                               | MARANDOLA        | SABRINA          | 2015/08/03              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| HOST                                     | LABROSSE         | MARTIN           | 2017/06/26              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| COORDINATOR, SCHEDULES                   | ROBILLARD        | EVE              | 2013/01/07              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| HOST                                     | SAUZEDE-BILODEAU | PATRICIA         | 2017/04/03              |                      | SUDBURY        | \$64,323.45   | \$81,820.24   |
| SENIOR RISK ANALYST PENSION FUND         | SUN              | CHENGYE          | 2012/01/18              |                      | OTTAWA         | Unrated       |               |
| JOURNALIST                               | ROBIDAS          | PASCAL           | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| LEGAL COUNSEL II                         | ST-LAURENT       | EVE              | 2016/01/01              |                      | VANCOUVER      | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                       | HADLEY           | AMY              | 2010/03/29              |                      | THUNDER BAY    | \$52,672.41   | \$72,798.77   |
| EXECUTIVE ASSISTANT                      | MITCHELL         | LOUISE           | 2016/08/02              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | PAN              | ADRIENNE         | 2011/05/24              |                      | EDMONTON       | \$67,438.49   | \$85,076.87   |
| SENIOR COMMUNICATIONS OFFICER            | IGNATIOU         | PETER            | 2009/01/17              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PROJECT COORDINATOR                      | PETERSON         | ANDREE           | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| COORD TECH ON AIR                        | MARIEN           | PHILIPPE         | 2013/09/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| MONTEUR CONCEPTEUR PRODUCTION            | ROCHETTE-BERIAU  | GABRIEL          | 2014/07/14              |                      | RIMOUSKI       | \$53,306.64   | \$66,126.96   |
| ASSISTANT, PRODUCTION EQUIPMENT          | LEBEL            | JEROME           | 2010/01/04              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| LEGAL COUNSEL III                        | LACOURSIERE      | MARCEL           | 2016/08/29              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| PROGRAM ASSISTANT-TV                     | PLAMONDON        | ISABELLE         | 2010/02/01              |                      | TROIS-RIVIERES | \$46,517.00   | \$61,206.00   |
| LEGAL COUNSEL III                        | CIRACO           | DAN              | 2016/05/02              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| ADMINISTRATOR                            | AGUR             | KRISTA           | 2017/04/01              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| SENIOR WRITER                            | MELVILLE         | CARMAN LEWIS     | 2017/01/09              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PRODUCTION EDITOR                        | TREMBLAY         | ERIC             | 2009/12/08              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | GREGOIRE         | MATHIEU          | 2013/08/19              |                      | SUDBURY        | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                           | CAGAMPAN         | THERESE          | 2017/04/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| LINEUP EDITOR (NATIONAL)                 | BOUCHER          | GUILLAUME        | 2014/10/13              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| SENIOR ANALYST                           | LAUB             | DAVID            | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| RECORDING ENGINEER (RADIO)               | HARDER           | BRYAN            | 2008/08/11              |                      | WINNIPEG       | \$60,824.09   | \$80,384.09   |
| LEAD ARCHITECT                           | LECLERC          | HUGO             | 2017/04/01              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SENIOR COMMUNICATIONS OFFICER            | BERNARD BENJAMIN | CHANTAL          | 2016/09/12              |                      | HALIFAX        | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SPECIALIST                | GONEAU           | GINETTE          | 2012/04/09              |                      | OTTAWA         | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SPECIALIST                | LEGROS           | CHRISTINE        | 2010/01/01              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| DIRECTOR                                 | LAVIGNE          | REAL             | 2016/10/19              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| SENIOR COORDINATOR                       | CHALIFOUR        | STEPHANIE        | 2017/04/08              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| EDUCATIONAL MARKETING AND WEB COORD      | DUBOIS           | MARYLENE         | 2012/01/02              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| RESEARCH OFFICER (SURVEYS)               | EMARD            | VERONIQUE        | 2011/09/26              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ASSOCIATE PRODUCER RADIO                 | COULOMBE-BOULET  | MARIE-MICHELE    | 2017/06/26              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | MUNGER           | JEAN-MARIE       | 2017/04/24              |                      | SAGUENAY       | \$57,530.00   | \$91,274.00   |
| SCHEDULING ASSISTANT                     | BOURGON          | JULIE            | 2017/04/24              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| PROJECT LEAD                             | JOUBERT          | DANIEL           | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| TEAM LEADER                              | FRIESEN          | TIMOTHY LAWRENCE | 2016/05/09              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | CARLEY           | DAVID            | 2012/08/13              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| ADMINISTRATION OFFICER                   | FLEURY           | DANY             | 2010/04/01              |                      | TROIS-RIVIERES | \$41,162.00   | \$55,997.00   |
| ASSOCIATE PRODUCER                       | COULDREY         | RYAN             | 2012/09/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| DIRECTOR                                 | MACLACHLAN       | ALLISON          | 2016/03/07              |                      | OTTAWA         | \$83,700.00   | \$141,200.00  |
| SENIOR DESIGNER                          | HALL             | THOMAS           | 2016/09/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                          | BLANCHET         | JEAN-LUC         | 2014/01/20              |                      | RIMOUSKI       | \$52,847.28   | \$65,918.16   |
| SALES OFFICER, OPERATIONS                | THIVENAIS        | LYNE             | 2011/06/13              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ASSOCIATE DIRECTOR                       | BRISEBOIS        | AMELIE           | 2015/12/01              |                      | OTTAWA         | \$50,184.43   | \$69,683.74   |
| CAMERAMAN JE/VL                          | JOBIN            | BENOIT           | 2008/09/01              |                      | SEPT-ILES      | \$52,847.28   | \$65,918.16   |
| SENIOR SPECIALIST                        | BAZINET          | LYNN             | 2016/09/01              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| ADMINISTRATION OFFICER                   | THIBAUT          | SYLVIE           | 2017/05/09              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PROJECT COORDINATOR                      | RICHARD          | XAVIER K         | 2016/07/11              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| COLUMNIST                                | DUBE             | FRANCIS          | 2017/06/27              |                      | TROIS-RIVIERES | \$48,028.00   | \$63,193.00   |
| SENIOR ANALYST                           | PIEDRAS          | HUGO ESTEBAN     | 2016/11/14              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | SIENKIEWICZ      | ALEXANDRA        | 2011/08/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | BARRETTE         | DOMINIQUE        | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | CHIU             | ELIZABETH        | 2017/07/01              |                      | HALIFAX        | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | ROY              | MARIE-EVE        | 2016/09/19              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | GALLANT          | ISABELLE         | 2017/05/15              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | ROQUETTE         | TIPHANIE         | 2010/03/22              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                          | BASTILLE-DENIS   | WILLIAM          | 2014/06/09              |                      | GASPE          | \$52,847.28   | \$65,918.16   |
| SENIOR MANAGER                           | LOMBARD          | ANDREW           | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | GOLDEN           | ROBERT           | 2011/02/01              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| SENIOR PRODUCER (D)                      | MCHARDIE         | DANIEL JAMES     | 2016/09/01              |                      | FREDERICTON    | \$72,111.04   | \$90,740.57   |
| PROJECT LEAD                             | FONTCELLA        | KAREM            | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| NETWORK CONTROL CENTRE TECH              | RICHARD          | MARC-ANDRE       | 2008/10/20              |                      | CARP           | \$46,765.98   | \$65,294.37   |
| WEB CONTENT EDITOR                       | BEAUMONT         | CLAUDIA          | 2017/06/19              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| VIDEO PRODUCER                           | COOPER           | CRAIGMYLE        | 2016/10/17              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | MASOUDIEN        | MOHAMMADREZA     | 2011/02/01              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| ASSOCIATE PRODUCER-TECHNICIAN            | KASCHOR          | KIMBERLY         | 2016/01/04              |                      | WINNIPEG       | \$52,672.41   | \$72,798.77   |
| DIRECTOR                                 | NEUFELD          | ROBIN            | 2015/12/01              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                           | WILLIAMSON       | DEANNA           | 2015/10/19              |                      | WINNIPEG       | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | FUNDAL           | WILFRED FAITH    | 2013/02/18              |                      | PRINCE GEORGE  | \$56,515.64   | \$74,700.16   |
| EDITOR                                   | ADAM             | RADEK            | 2011/10/31              |                      | YELLOWKNIFE    | \$52,672.41   | \$72,798.77   |
| TECHNICAL PRODUCER                       | FOURNIER         | PASCAL           | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                 | HEBERT           | GENEVIEVE        | 2015/03/23              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| ADMINISTRATION ASSISTANT                 | BOISVERT         | CAROLE           | 2011/01/10              |                      | SHERBROOKE     | \$35,640.00   | \$48,482.00   |

As at July 9, 2017

| TITLE                             | LAST NAME            | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|-----------------------------------|----------------------|----------------|-------------------------|----------------------|----------------|---------------|---------------|
| VIDEO JOURNALIST                  | BRUNHUBER            | KIM            | 2017/02/01              |                      | LOS ANGELES    | Unrated       | Unrated       |
| SUPVR ACCOUNTING OPERATIONS       | FOX                  | NADINE DIANA   | 2012/01/18              |                      | OTTAWA         | Unrated       | Unrated       |
| MAKE-UP ARTIST/HAIRDRESSER        | WILLIAMS             | DEBORAH        | 2012/04/09              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| SYSTEMS TECHNOLOGIST              | CHIRILOV             | CATALIN ARMAND | 2012/07/09              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| LINEUP EDITOR (REGIONAL)          | MERVAIS              | PASCAL         | 2017/03/27              |                      | MONCTON        | \$59,026.00   | \$78,040.00   |
| LIBRARY COORDINATOR               | DICKINSON            | ALAIN          | 2012/06/18              |                      | OTTAWA         | \$57,466.33   | \$76,621.77   |
| VIDEO JOURNALIST                  | EATON                | JEREMY DOUGLAS | 2014/12/15              |                      | CORNERBROOK    | \$60,824.09   | \$80,384.09   |
| COMMERCIAL OFFICER                | HARMENT              | OLIVIER        | 2013/01/03              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| APPLICATIONS SUPPORT SPECIALIST   | CONSTANTINE-JOEFIELD | TRICIA         | 2009/11/17              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| ADMINISTRATION OFFICER            | GAUTHIER             | FRANCE         | 2016/07/29              |                      | SAGUENAY       | \$41,162.00   | \$55,997.00   |
| DESKTOP SUPPORT SPECIALIST        | GOLEN                | ADAM           | 2012/10/22              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| PRODUCER                          | SAUVE                | ANNICK         | 2017/06/26              |                      | SHERBROOKE     | \$57,530.00   | \$91,274.00   |
| GENERAL MANAGER, PRODUCTIONS      | MESSIER              | FRANCOIS       | 2017/02/09              |                      | MONTREAL       | Unrated       | Unrated       |
| REPORTER/EDITOR                   | MERCIER              | STEPHANIE      | 2012/08/03              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| PRODUCER                          | HAMMOUD              | RAED           | 2017/06/21              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                    | REGHER-KANE          | MAYA           | 2017/01/23              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                    | VILLENEUVE           | REMI           | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ADVISOR                           | FOUQUET              | HELENE         | 2016/10/31              |                      | TROIS-RIVIÈRES | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                | MARLOW               | KATHRYN        | 2017/07/01              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| ADMINISTRATION ASSISTANT          | DRAPEAU              | MANON          | 2017/05/15              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| HOST                              | REID                 | TASHAUNA       | 2016/10/11              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| PRESENTATION TECHNICIAN           | MCQUEEN              | JENNIFER       | 2016/05/23              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| MUSIC LIBRARIAN                   | PROVENCHER           | ALAIN          | 2012/07/16              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                   | MACKINNON            | BOBBI-JEAN     | 2009/08/03              |                      | SAINT JOHN     | \$56,515.64   | \$74,700.16   |
| RESOURCE DESK ASSISTANT           | TREPANIER            | MELISSA        | 2017/04/01              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                | TIZHOOSH             | NAHAYAT        | 2013/06/07              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                    | TRENCHARD            | MIKE           | 2016/05/11              |                      | HALIFAX        | \$73,400.00   | \$122,400.00  |
| EDITOR                            | SOLONEKA             | MARNIE         | 2009/01/05              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| OFFICER TRAINING                  | IACONO               | JEAN-FRANCOIS  | 2017/04/01              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| EDITOR                            | HENRY                | SHAWN          | 2013/12/09              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| VIDEO JOURNALIST                  | TREMBATH             | TERRI          | 2016/07/11              |                      | CALGARY        | \$60,824.09   | \$80,384.09   |
| EXECUTIVE ASSISTANT               | DUBE                 | MARYSE         | 2016/03/14              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| SENIOR ADVISOR                    | AMAND                | CHANTAL        | 2017/01/02              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| WEB WRITER                        | WILICK               | FRANCES        | 2017/04/24              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| DIRECTOR                          | SIMARD               | CELINE         | 2016/05/02              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| SENIOR ANALYST                    | PROVOST-BLAIS        | HUGUES         | 2016/11/21              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                | VELEZ                | SONYA          | 2015/06/08              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| TRAFFIC REPORTER                  | MAROIS               | PHILIPPE       | 2017/06/19              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| ASSOCIATE PRODUCER                | USHER                | MARINA         | 2016/12/07              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                  | LAHDIRI              | DJAMEL         | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| WEBMASTER COMMENTATOR INTERVIEWER | NIQUET               | OLIVIER        | 2017/06/26              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| WEB WRITER                        | BERNHARDT            | DARREN         | 2016/09/19              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                    | LANDRY               | VALERIE        | 2017/01/23              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| WEB CONTENT EDITOR                | VIENS                | FELIX-ANTOINE  | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| MANAGER                           | OUELLET              | CHRISTINE      | 2016/11/14              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PORTFOLIO MGR STRAT INVESTMENTS   | WHITTINGHAM          | MILES GRAHAM   | 2012/01/18              |                      | OTTAWA         | Unrated       | Unrated       |
| SENIOR BROADCAST TECHNOLOGIST     | NICULESCU            | PETRU          | 2010/02/17              |                      | VANCOUVER      | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                 | NISSIM               | YASMIN         | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| PRODUCER                          | KUZYK                | AMY            | 2011/12/05              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SUPERVISING TECHNOLOGIST          | VANNER               | RYAN           | 2016/06/13              |                      | EDMONTON       | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                        | ASPIROT              | MICHEL         | 2017/04/24              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                     | EVANS                | PETER          | 2009/11/23              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE ASSISTANT          | MAZEROLLE            | LINDA          | 2015/06/01              |                      | MONCTON        | \$41,200.00   | \$66,400.00   |
| SENIOR ANALYST                    | GAGNE                | SEBASTIEN      | 2015/06/15              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PRODUCER                          | PIERCY               | JUSTIN         | 2016/10/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                   | THIBEDEAU            | HANNAH         | 2014/04/21              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                 | HILLMAN              | MICHAEL        | 2012/10/15              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| MAKE-UP ARTIST                    | NOWLAN               | CAROLINE       | 2010/10/12              |                      | MONCTON        | \$35,642.16   | \$53,619.84   |
| VIDEO JOURNALIST                  | VANKAMPEN            | STEPHANIE      | 2017/02/27              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                  | GLOVER               | CHRIS          | 2016/11/14              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PROJECT LEAD                      | RUBENSTEIN           | ERIN           | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR DIRECTOR                   | HULL                 | PETER          | 2016/05/02              |                      | OTTAWA         | \$95,600.00   | \$161,600.00  |
| ASSOCIATE PRODUCER                | BROVERMAN            | ALISON         | 2017/07/03              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                | FERNANDES            | CESIL          | 2016/09/05              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| CORPORATE DIRECTOR                | TURNER               | SARAH          | 2015/11/01              |                      | OTTAWA         | \$106,200.00  | \$177,300.00  |
| ASSOCIATE PRODUCER                | SZETO                | ERIC           | 2016/10/11              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SPECIALIST                        | ADAM                 | PARISE         | 2017/05/10              |                      | OTTAWA         | \$50,900.00   | \$84,800.00   |
| REPORTER/EDITOR                   | LUPTON               | ANDREW         | 2017/05/15              |                      | LONDON, ON     | \$56,515.64   | \$74,700.16   |
| JOURNALIST                        | LAROSE               | ISABELLE       | 2017/06/26              |                      | MATANE         | \$52,783.00   | \$69,787.00   |
| DESKTOP SUPPORT SPECIALIST        | BUVANESWARAN         | KANGA          | 2012/06/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| PRODUCER                          | PAGULAYAN            | CHRISTINE      | 2015/08/31              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| ANCHOR-PRODUCER                   | QUINN                | EILIS          | 2017/03/27              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| PRODUCER                          | LACOSTE              | KARINE         | 2017/01/23              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| LIGHTING DIRECTOR                 | GALL                 | THOMAS         | 2014/11/10              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| SENIOR PRODUCER (D)               | SCROGGINS            | KATE           | 2014/04/01              |                      | VANCOUVER      | \$72,111.04   | \$90,740.57   |
| ASSISTANT                         | LAVALLEE             | MURIAM         | 2016/11/14              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| NEWS EDITOR PRESENTER             | BOUCHARD             | SARAH-EMILIE   | 2017/01/09              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| VIDEOGRAPHER                      | ROBINET              | VINCENT        | 2014/04/28              |                      | IQALUIT        | \$56,515.64   | \$74,700.16   |
| MANAGER                           | TARDIF               | DANIELLE       | 2017/06/12              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (D)               | OAKLEY               | MELISSA        | 2016/11/14              |                      | HALIFAX        | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                | VALIDO               | VICTORIA       | 2011/08/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                  | BOYCHUK              | JASON          | 2017/04/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT            | MCLAUGHLIN           | SHANNON        | 2017/06/19              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| DIRECTOR                          | MEILLEUR PRUD'HOMME  | YANN           | 2016/10/03              |                      | VANCOUVER      | \$83,700.00   | \$141,200.00  |
| SR MGR ACCOUNTING OPERATIONS      | SULLIVAN             | SHELDON        | 2012/01/18              |                      | OTTAWA         | Unrated       | Unrated       |

As at July 9, 2017

| TITLE                                   | LAST NAME           | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|---|---------------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| PROJECT LEAD                            | PATEL               | SHRUTI           | 2017/03/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| ADVISOR                                 | STEWART             | COREY            | 2016/02/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SR INVESTMENT ANA                       | MCFETRIDGE          | BRAD             | 2016/10/01              |                      | OTTAWA         | Unrated       | Unrated       |
| ASSOCIATE PRODUCER                      | LUCK                | SHAINA           | 2014/09/01              |                      | HALIFAX        | \$52,672.41   | \$72,798.77   |
| PRODUCER                                | MATTAR              | PACINTHE         | 2015/11/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                      | FURLONG             | DEREK            | 2014/05/19              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                            | BARRETT             | JENNIFER         | 2016/07/04              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                        | ST-LAURENT BLANCHET | MATHIEU          | 2016/11/28              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                | HARRIS              | LEE              | 2017/01/16              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | BRASSARD            | HUGUES           | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                | DUCASSE             | RUSSELL          | 2017/06/26              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                | ALLAIRE             | STEPHANIE        | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| CAMERAMAN JE/VL                         | SIROIS              | ANTOINE          | 2017/05/01              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| ANNOUNCER-OPERATOR                      | JOYCE               | SHELLEY          | 2016/08/27              |                      | KAMLOOPS       | \$57,466.33   | \$76,621.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | CHAN                | ANGELINA         | 2017/04/01              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| ANNOUNCER-OPERATOR                      | TOOMA               | SANDY            | 2016/10/31              |                      | KUUJUUJUAQ     | \$57,466.33   | \$76,621.77   |
| SWITCHER-DIRECTOR                       | LYNCH               | RICHARD          | 2012/10/22              |                      | SHERBROOKE     | \$59,633.28   | \$71,576.64   |
| SWITCHER-DIRECTOR                       | DESBIENS            | CLAUDE           | 2012/10/22              |                      | SAGUENAY       | \$59,633.28   | \$71,576.64   |
| CAPITALIZATION OFFICER                  | MARCHAL             | STEPHAN          | 2011/10/10              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR ANALYST                          | LUE                 | LAURENCE         | 2017/01/23              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| TEAM LEAD                               | VILLANI             | ADRIANNE         | 2014/12/29              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                         | CISSOKO             | ABDOULAYE        | 2010/08/30              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | PACHECO             | DEBBIE           | 2017/02/06              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                         | MOUKANDA KANJINGA   | NOEMIE           | 2014/12/15              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| SENIOR ADVISOR                          | BRYANT              | DEBORAH          | 2016/09/30              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| GENERAL MAINTENANCE TECHNICIAN          | KONE                | TAHIROU          | 2012/09/24              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| PROGRAM ASSISTANT-TV                    | LAPROTTE            | FRANCINE         | 2017/03/06              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| SENIOR ANALYST                          | NG                  | AMY              | 2016/02/08              |                      | VANCOUVER      | \$57,500.00   | \$95,800.00   |
| RESOURCE SPECIALIST                     | TURCOTTE            | JULIE            | 2013/06/01              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| MANAGER                                 | GILBERT             | PASCAL           | 2016/07/18              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ARCHIVAL EDITOR                         | GAGNE               | ELODIE           | 2017/05/08              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ADMINISTRATION OFFICER                  | VAILLANCOURT        | JOSEE            | 2015/05/04              |                      | SEPT-ILES      | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                         | TAYLOR              | JUANITA          | 2010/06/14              |                      | YELLOWKNIFE    | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                     | SINCLAIR            | JESARA           | 2016/09/05              |                      | CHARLOTTETOWN  | \$72,111.04   | \$90,740.57   |
| ADVISOR                                 | PERROTTA            | KRISTINE         | 2015/10/05              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| ADVISOR                                 | DUNPHY              | PATRICK          | 2017/06/12              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| MAINTENANCE TECHNICIAN                  | AUBERT              | MARK             | 2009/09/08              |                      | QUEBEC         | \$49,861.44   | \$61,157.52   |
| HOST                                    | SMITH               | AMY              | 2017/07/01              |                      | HALIFAX        | \$64,323.45   | \$81,820.24   |
| LINEUP EDITOR (NATIONAL)                | NADEAU              | JEAN-PHILIPPE    | 2016/01/25              |                      | TROIS-RIVIERES | \$67,847.00   | \$89,702.00   |
| SENIOR DESIGNER                         | LIN                 | JAY              | 2016/12/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                         | PIROT               | LAURENT          | 2009/11/09              |                      | EDMONTON       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | GAGNON-LAFRANCE     | BASTIEN          | 2017/07/03              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR PRODUCER (D)                     | ORDOLIS             | JAMEY            | 2017/04/01              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                         | GALE                | KIMBERLY         | 2017/05/01              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER           | ROHALY              | CAROLYN          | 2014/08/25              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| LINEUP EDITOR (NATIONAL)                | DUMAS               | GUILLAUME        | 2014/01/10              |                      | QUEBEC         | \$67,847.00   | \$89,702.00   |
| SENIOR DESIGNER                         | PEPLER              | SANDRA           | 2016/09/01              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SWITCHER-DIRECTOR                       | ARSENault           | CHARLES          | 2016/06/27              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| ASSOCIATE PRODUCER-TECHNICIAN           | WADDELL             | DAVID            | 2013/01/07              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                         | KEITA               | KODIE BERNADETTE | 2010/07/26              |                      | WINNIPEG       | \$46,765.98   | \$65,294.37   |
| VIDEOGRAPHER                            | BURLES              | JASON            | 2017/01/01              |                      | WASHINGTON     | Unrated       | Unrated       |
| SENIOR DIRECTOR                         | BERAUD              | ANDRE            | 2016/02/22              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| SENIOR MANAGER                          | MARCHAND            | DOMINIC          | 2017/06/12              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SPECIALIZED REPORTER                    | HICKS               | RYAN             | 2014/09/01              |                      | QUEBEC         | \$55,634.00   | \$73,556.00   |
| PRODUCER                                | EDWARDS             | CHRISTYN         | 2015/04/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| JOURNALIST                              | GONZALEZ            | DIANA            | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| MEDIA LIBRARIAN                         | ROY                 | SEVRINE          | 2012/04/02              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PRODUCER                                | EDWARDS             | BEN              | 2014/09/22              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| EXECUTIVE ASSISTANT                     | DE GUISE            | GINETTE          | 2016/05/02              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| SENIOR SPECIALIST                       | LATREMOUILLE        | MARTIN           | 2016/09/01              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                            | LEPAGE              | SYLVAIN          | 2014/03/31              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| WEB WRITER                              | ROSS                | SHANE            | 2016/03/29              |                      | CHARLOTTETOWN  | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                       | BERNARD-PICHE       | SOPHIE           | 2017/04/20              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| SALES MGR                               | LANGLAIS            | SYLVAIN          | 2011/12/01              |                      | QUEBEC         | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                 | DEELEY              | JUSTIN           | 2016/10/31              |                      | WINNIPEG       | \$60,824.09   | \$80,384.09   |
| SENIOR DESIGNER                         | MAINVILLE           | CHANTAL          | 2015/01/05              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| BROADCAST TECHNICIAN                    | FELTRIN             | JOEL THOMAS      | 2016/10/03              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| DEPARTMENTAL ASSISTANT                  | LANQUI              | LAURENCE         | 2016/08/08              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| VIDEOGRAPHER                            | RICHER              | STEPHANE         | 2012/04/01              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                         | YEUNG               | LIEN             | 2017/04/10              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| DIRECTOR                                | SEMARD              | ALEXANDRA        | 2015/10/05              |                      | OTTAWA         | \$83,700.00   | \$141,200.00  |
| SENIOR ANALYST                          | BRUSH               | ERINN            | 2017/04/29              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SPEAKER/CAPTIONER                       | MORIN               | VALERIE          | 2015/02/02              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| SENIOR MANAGER                          | TURCOTTE            | GUILLAUME        | 2015/11/01              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                         | RWAGASORE           | JULIENNE         | 2017/07/01              |                      | WINNIPEG       | \$46,765.98   | \$65,294.37   |
| ANNOUNCER-OPERATOR                      | TOBIN               | MELISSA          | 2015/03/09              |                      | GANDER         | \$57,466.33   | \$76,621.77   |
| SPONSORSHIP SPECIALIST                  | LEMAY               | ANNE-MARIE       | 2011/07/25              |                      | QUEBEC         | \$57,500.00   | \$95,800.00   |
| PORTFOLIO MANAGER GLOBAL EQUITIES       | TADROS              | NADI             | 2014/04/01              |                      | OTTAWA         | Unrated       | Unrated       |
| PRODUCER                                | HUME                | JEFF             | 2016/08/29              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                            | FORTIN              | DOMINIC          | 2016/07/04              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                         | ROSS                | GREG             | 2016/05/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| OFFICER, ACCOUNTING                     | MORIN               | MARIE-CLAUDE     | 2016/03/07              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ADMINISTRATIVE SPECIALIST               | SISON               | FERDINAND        | 2010/10/25              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| PRODUCER                                | LEE                 | JACQUELINE       | 2017/07/02              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR) | ROY                 | ERICK            | 2012/12/28              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |



As at July 9, 2017

| TITLE                                  | LAST NAME        | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|----------------|-------------------------|----------------------|----------------|---------------|---------------|
| PROJECT COORDINATOR                    | RASHID           | MAMOON         | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARY COORDINATOR              | BOURGET          | KARINE         | 2014/09/08              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| PRODUCER                               | HIGGINS          | SHANNON        | 2017/06/26              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                     | SHANTZ-HILKES    | CHLOE          | 2017/07/03              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                       | BOURNIVAL        | MARIE-EVE      | 2017/01/03              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                    | COULTON          | BRIAN          | 2017/02/27              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| ADVISOR                                | MENDES           | NICOLE         | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| REPORTER, DIGITAL FORMATS              | ZABIHIYAN        | BAHADOR ARMAND | 2015/01/05              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| BROADCAST TECHNICIAN                   | SMITH            | CARMEN         | 2013/07/01              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| SENIOR PRODUCER (ND)                   | BANKS            | KELLY          | 2016/10/01              |                      | EDMONTON       | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                        | STRACHAN         | BRADY          | 2011/09/05              |                      | KELOWNA        | \$56,515.64   | \$74,700.16   |
| JOURNALIST                             | TREMBLAY         | JULIE          | 2013/06/17              |                      | RIMOUSKI       | \$52,783.00   | \$69,787.00   |
| PRODUCER                               | MILLER           | ROBYN          | 2017/05/08              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| HOST                                   | DABAGHI-PACHECO  | OMAR           | 2016/12/01              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| VIDEO JOURNALIST                       | PEPIN            | FREDERIC       | 2012/04/16              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| LINEUP EDITOR (REGIONAL)               | ALI              | SILVET         | 2017/04/03              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | LONGTIN          | MARIE-CLAUDE   | 2015/11/23              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| NETWORK CONTROL CENTRE TECH            | PROSSER          | DEREK          | 2011/03/21              |                      | CARP           | \$46,765.98   | \$65,294.37   |
| VIDEO PRODUCER                         | WILSON           | TREVOR         | 2015/08/01              |                      | EDMONTON       | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARY COORDINATOR              | MOAL             | VERONIQUE      | 2015/09/28              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| PROJECT COORDINATOR                    | GELINAS          | MARIE-CLAUDE   | 2017/04/01              |                      | QUEBEC         | \$57,500.00   | \$95,800.00   |
| JOURNALIST                             | COTE             | EVELYNE        | 2012/04/09              |                      | SEPT-ILES      | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                     | KURJATA          | ANDREW         | 2013/11/04              |                      | PRINCE GEORGE  | \$52,672.41   | \$72,798.77   |
| PRODUCER                               | CLOUTIER         | LUC-OLIVIER    | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | DUBE             | DANIEL         | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| GENERAL MAINTENANCE TECHNICIAN         | FIADZUSHKIN      | ANDREI         | 2013/05/30              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| MEDIA LIBRARY COORDINATOR              | BOIVIN           | CATHERINE      | 2015/08/17              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| PRODUCTION CAMERA                      | LAFRENIERE       | GUILAUME       | 2012/07/02              |                      | OTTAWA         | \$50,184.43   | \$69,683.74   |
| MUSIC LIBRARIAN                        | LANGVIN          | JEAN-MARC      | 2011/10/24              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | DROUIN           | JEAN-MARC      | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| VIDEO PRODUCER                         | DUMULONG         | MARIE-EVE      | 2015/12/14              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PRODUCTION EDITOR                      | BELIVEAU         | DAVID          | 2012/08/20              |                      | EDMONTON       | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                           | FERLAND          | FRANCIS        | 2012/12/24              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SPEAKER/CAPTIONER                      | GAGNON           | SYLVAIN        | 2011/09/12              |                      | SHERBROOKE     | \$48,028.00   | \$63,193.00   |
| WEB CONTENT EDITOR                     | CIPRIANI         | ARIANE         | 2017/06/19              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| VIDEO PRODUCER                         | REID             | SUSAN          | 2015/09/21              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| GENERAL MAINTENANCE TECHNICIAN         | CARBONNEAU       | DENIS          | 2011/12/09              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| TECHNICAL PRODUCER                     | NERON            | MICHAEL        | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| HOST                                   | SERAPIO          | MICHAEL        | 2014/03/03              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| VIDEO JOURNALIST                       | BLANCHET         | STEPHANIE      | 2015/04/06              |                      | HALIFAX        | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                       | TRUDEL           | LAURIE         | 2016/12/12              |                      | OTTAWA         | \$60,824.09   | \$80,384.09   |
| ASSISTANT, PRODUCTION EQUIPMENT        | GAUVIN           | FRANCOIS       | 2010/10/25              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| LEGAL COUNSEL II                       | HEON             | MARIE-LAURENCE | 2016/10/24              |                      | VANCOUVER      | \$73,400.00   | \$122,400.00  |
| SERVICE CENTRE ANA                     | THIBAUDEAU       | GASTON         | 2011/08/18              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| TEAM LEADER                            | DUPUIS           | BRUNO          | 2015/02/23              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| NETWORK CONTROL CENTRE TECH            | CLIFF            | WILLIAM        | 2011/03/21              |                      | CARP           | \$46,765.98   | \$65,294.37   |
| SENIOR ADVISOR                         | DJEMAOUN         | DJAMEL         | 2016/05/02              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| PRODUCER                               | BOUDJIKANIAN     | RAFFY          | 2017/02/07              |                      | CALGARY        | \$67,438.49   | \$85,076.87   |
| WEBMASTER COMMENTATOR INTERVIEWER      | JAZI             | ZOUBEIR        | 2017/03/27              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| PRODUCER                               | ROLFSEN          | CATHERINE      | 2016/09/05              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | DUNCAN           | NANA ABA       | 2017/03/13              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| HOST                                   | VILLENEUVE       | MARIE          | 2017/06/24              |                      | VANCOUVER      | \$64,323.45   | \$81,820.24   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | CHABOT           | MARTIN         | 2011/09/26              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ASSIGNMENT ASSISTANT                   | VAILLANCOURT     | SOPHIE         | 2014/09/02              |                      | QUEBEC         | \$35,640.00   | \$48,482.00   |
| ASSOCIATE PRODUCER                     | STEEL            | GRAEME         | 2017/02/06              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SWITCHER/DIRECTOR                      | PEREIRA          | DANIEL         | 2017/06/19              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| EDITOR                                 | PARISIEN         | EMILIE         | 2010/07/05              |                      | OTTAWA         | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                     | MCMORROW         | KAT            | 2012/04/16              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| JOURNALIST                             | OUADIA           | KARIM          | 2017/04/01              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                     | TETREULT         | JUSTINE        | 2017/02/27              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| PRODUCER                               | BRIDGE           | SARAH          | 2016/04/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                        | RICHARD-BEAUDOIN | CLAUDINE       | 2015/05/26              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                           | MODICA           | MATTHEW        | 2017/05/22              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                       | BROWN            | ANDREW         | 2016/09/16              |                      | CALGARY        | \$60,824.09   | \$80,384.09   |
| EXECUTIVE PRODUCER (D)                 | LEFEBVRE         | JUSTINE        | 2017/06/19              |                      | OTTAWA         | \$77,916.33   | \$97,921.33   |
| PRODUCER                               | MASON            | KATI           | 2012/12/31              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                      | GAUTHIER         | DOMINIQUE      | 2010/03/15              |                      | WINNIPEG       | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                           | LAGADEN          | CHANSS         | 2011/05/16              |                      | SASKATOON      | \$56,515.64   | \$74,700.16   |
| HOST                                   | LANDRY           | JACQUELINE     | 2017/03/03              |                      | VANCOUVER      | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                     | FULLER           | TRACY          | 2014/06/30              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| SWITCHER-DIRECTOR                      | JEAN             | CAROLANNE      | 2012/10/22              |                      | RIMOUSKI       | \$59,633.28   | \$71,576.64   |
| COORD ASSIGNMENTS                      | AKAKPO           | CLARISSE       | 2017/07/03              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| JOURNALIST                             | LAVOIE-LAPOINTE  | JONATHAN       | 2017/05/15              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| ADMINISTRATION ASSISTANT               | PICARD           | FRANCINE       | 2010/11/22              |                      | TROIS-RIVIERES | \$35,640.00   | \$48,482.00   |
| ADMINISTRATIVE SPECIALIST              | RAMLAWI          | SANDY          | 2013/03/04              |                      | OTTAWA         | \$46,946.72   | \$65,188.01   |
| ASSOCIATE PRODUCER-TECHNICIAN          | LADAN            | BRUCE          | 2017/06/02              |                      | WINNIPEG       | \$52,672.41   | \$72,798.77   |
| MONTEUR CONCEPTEUR PRODUCTION          | BERGERON         | JEAN-FRANCOIS  | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| ADVISOR                                | OILLE            | DAVID          | 2016/04/01              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| HOST                                   | PETERSON         | SCOTT DAVID    | 2014/06/30              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                     | PREJET           | JULIE          | 2013/12/16              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| MANAGER                                | SILVERMAN        | ERIN           | 2017/04/24              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                               | ALLARD-SAVARD    | STEPHANIE      | 2016/10/28              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                        | PIETRACUPA       | PASQUALINO     | 2016/05/02              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| NEWS EDITOR PRESENTER                  | HAUTCOEUR        | SOPHIE         | 2015/11/30              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| HOST                                   | INDONGO          | NANTALI        | 2017/07/01              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME             | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY                   | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|------------------------|-------------------------|----------------------|------------------------|---------------|---------------|
| WEB WRITER                               | GLOWACKI         | LAURA                  | 2016/08/22              |                      | WINNIPEG               | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | MCCLEISTER       | MEGAN                  | 2016/11/29              |                      | TORONTO                | \$52,672.41   | \$72,798.77   |
| JOURNALIST                               | PROST            | MATHIEU                | 2017/06/05              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| VIDEO JOURNALIST                         | ARBOUR-MASSE     | OLIVIER                | 2017/06/26              |                      | MONTREAL               | \$55,634.00   | \$73,556.00   |
| SWITCHER-DIRECTOR                        | MOREAU           | BRYAN                  | 2015/03/30              |                      | MONCTON                | \$59,633.28   | \$71,576.64   |
| SENIOR PRODUCER (D)                      | WARREN           | JENNIFER               | 2017/02/13              |                      | TORONTO                | \$72,111.04   | \$90,740.57   |
| SUPERVISING TECHNOLOGIST                 | LEFORT           | JOEL                   | 2016/09/06              |                      | OTTAWA                 | \$56,515.64   | \$74,700.16   |
| ADMINISTRATION ASSISTANT                 | DUGAS            | CHRISTINE              | 2011/09/05              |                      | MONTREAL               | \$35,640.00   | \$48,482.00   |
| MANAGER                                  | LANGLOIS         | FLAVIE                 | 2014/10/31              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| SENIOR BROADCAST TECHNOLOGIST            | ATANGANA         | JEROME                 | 2011/01/03              |                      | TORONTO                | \$52,672.41   | \$72,798.77   |
| JOURNALIST                               | REINSON          | FLORENCE               | 2017/04/01              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| DIRECTOR                                 | MARTEL           | SERGE                  | 2014/12/07              |                      | MONTREAL               | \$83,700.00   | \$141,200.00  |
| ASSOCIATE DIRECTOR                       | JEFFREY          | COLIN                  | 2010/04/19              |                      | OTTAWA                 | \$50,184.43   | \$69,683.74   |
| SENIOR PRODUCER (D)                      | BLOCH            | JOSH                   | 2017/01/09              |                      | TORONTO                | \$72,111.04   | \$90,740.57   |
| MANAGING EDITOR                          | LEVEILLE         | CHANTAL                | 2016/02/22              |                      | MONTREAL               | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (ND)                     | YESKE            | KARIN                  | 2016/05/02              |                      | SASKATOON              | \$72,111.04   | \$90,740.57   |
| ADMINISTRATIVE ASSISTANT                 | DROUIN           | LOUISE                 | 2015/05/11              |                      | MONTREAL               | \$41,200.00   | \$66,400.00   |
| HOST                                     | TOMLINSON        | ASHA                   | 2017/07/01              |                      | TORONTO                | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                       | KIM              | BERNICE                | 2017/02/06              |                      | TORONTO                | \$52,672.41   | \$72,798.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ALBERT           | ERICH                  | 2014/05/05              |                      | SHERWOOD PARK          | \$57,466.33   | \$76,621.77   |
| SENIOR GENERALIST                        | MACDONALD        | KIM                    | 2015/06/01              |                      | MONCTON                | \$57,500.00   | \$95,800.00   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | LEE              | CLARA                  | 2017/01/09              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| DEPARTMENTAL ASSISTANT                   | NGUYEN           | TO-LINH                | 2017/06/19              |                      | MONTREAL               | \$41,200.00   | \$66,400.00   |
| RESEARCH JOURNALIST                      | TODD             | CINDY                  | 2017/07/03              |                      | MONTREAL               | \$48,799.00   | \$69,787.00   |
| LINEUP EDITOR (REGIONAL)                 | CHAYER           | MIREILLE               | 2016/11/07              |                      | SAGUENAY               | \$59,026.00   | \$78,040.00   |
| WEB CONTENT EDITOR                       | GRATTON-JACOB    | ARIANE                 | 2017/05/15              |                      | MONTREAL               | \$48,799.00   | \$65,240.00   |
| SWITCHER-DIRECTOR                        | MERCIER          | HUGO                   | 2013/06/17              |                      | TROIS-RIVIÈRES         | \$59,633.28   | \$71,576.64   |
| COLUMNIST                                | MERCIER          | HELENE                 | 2017/06/26              |                      | MONTREAL               | \$48,028.00   | \$63,193.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CHARBONNEAU      | STEPHANIE              | 2015/08/17              |                      | OTTAWA                 | \$43,748.82   | \$61,081.83   |
| SENIOR ADVISOR                           | BIRCHARD         | LESLEY                 | 2016/05/02              |                      | TORONTO                | \$73,400.00   | \$122,400.00  |
| ARCHITECT                                | WALL             | GORDON                 | 2017/01/23              |                      | TORONTO                | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | LEVESQUE         | PATRICK                | 2016/09/06              |                      | MONTREAL               | \$73,400.00   | \$122,400.00  |
| VIDEO JOURNALIST                         | BURKE            | ASHLEY                 | 2012/10/01              |                      | OTTAWA                 | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | MCCANN           | MATT                   | 2016/03/07              |                      | HAPPY VALLEY/GOOSE BAY | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | PINTO            | JONATHAN               | 2017/06/12              |                      | WINDSOR                | \$56,515.64   | \$74,700.16   |
| PROJECT COORDINATOR                      | HANDFIELD        | PATRICK                | 2017/07/01              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE ASSISTANT                 | FLORENT          | SANDRINE               | 2015/06/01              |                      | OTTAWA                 | \$41,200.00   | \$66,400.00   |
| LINEUP EDITOR (NATIONAL)                 | ROSS             | NADIA                  | 2015/01/26              |                      | RIMOUSKI               | \$67,847.00   | \$89,702.00   |
| SALES OFFICER, OPERATIONS                | ARBOUR           | RICHARD                | 2011/10/03              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| PRODUCER                                 | VACHON           | AUBREE                 | 2017/06/26              |                      | MONTREAL               | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | PAGE             | JOSHUA                 | 2014/02/03              |                      | KELOWNA                | \$67,438.49   | \$85,076.87   |
| SWITCHER-DIRECTOR                        | PELLETIER        | VINCENT                | 2016/06/27              |                      | MONTREAL               | \$59,633.28   | \$71,576.64   |
| SENIOR ANALYST                           | FRUCHTERMAN      | Yael TAMAR             | 2017/04/17              |                      | TORONTO                | \$57,500.00   | \$95,800.00   |
| JOURNALIST                               | COUSINEAU        | MARIE-EVE              | 2016/06/27              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| VIDEO JOURNALIST                         | GELVEAN          | DOUGLAS WILLIAM ARTHUR | 2015/08/03              |                      | MONTREAL               | \$55,634.00   | \$73,556.00   |
| SENIOR ANALYST                           | DUTRISAC         | GUY                    | 2016/05/02              |                      | OTTAWA                 | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | LIPISHAN-GORR    | JENNIFER               | 2017/01/23              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | LAMARRE          | GAETAN                 | 2011/12/12              |                      | EDMONTON               | \$56,515.64   | \$74,700.16   |
| NATIONAL REPORTER                        | DION             | MATHIEU                | 2016/08/22              |                      | QUEBEC                 | \$65,017.00   | \$78,978.00   |
| NETWORK CONTROL CENTRE TECH              | MATECKI          | STAN                   | 2010/05/31              |                      | TORONTO                | \$46,765.98   | \$65,294.37   |
| SENIOR ANALYST                           | WALTZ            | ERIC                   | 2016/05/02              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                             | MAHAMBIA         | RADJA                  | 2010/07/26              |                      | WINNIPEG               | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | DALENCOUR        | ANDRE                  | 2017/01/09              |                      | OTTAWA                 | \$56,515.64   | \$74,700.16   |
| SR INVESTMENT ANA                        | HAMEED           | GIBRAN                 | 2014/11/01              |                      | OTTAWA                 | Unrated       | Unrated       |
| REPORTER/EDITOR                          | ROUSSEAU         | STEPHANIE              | 2016/10/24              |                      | CALGARY                | \$56,515.64   | \$74,700.16   |
| PROJECT COORDINATOR                      | OTIS             | ISA-EVE                | 2016/05/02              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | OUELLET          | VALERIE                | 2017/02/20              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                             | GODIN            | STEPHANE               | 2017/07/01              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| ANNOUNCER-INTERVIEWER                    | HERODIER         | CHRISTOPHER            | 2013/12/02              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| SENIOR DIRECTOR                          | AUDET-LAPOINTE   | PHILIPPE               | 2016/11/28              |                      | MONTREAL               | \$95,600.00   | \$161,600.00  |
| PROGRAM ASSISTANT-TV                     | PROVENCHER       | NATHALIE               | 2016/09/05              |                      | SHERBROOKE             | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | NAPIER           | GENEVIEVE              | 2011/06/06              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| ADVISOR                                  | FRASER           | KERRY                  | 2015/07/28              |                      | WINNIPEG               | \$65,000.00   | \$108,300.00  |
| ANNOUNCER-OPERATOR                       | WHITE            | BAILEY ALICE           | 2015/09/21              |                      | HAPPY VALLEY/GOOSE BAY | \$57,466.33   | \$76,621.77   |
| SENIOR ADVISOR                           | BEAUDOIN         | MANON                  | 2017/06/05              |                      | MONTREAL               | \$73,400.00   | \$122,400.00  |
| ASSOCIATE DIRECTOR                       | DIZON            | JOSEPHINE              | 2017/04/24              |                      | TORONTO                | \$50,184.43   | \$69,683.74   |
| VIDEO JOURNALIST                         | LACROIX          | XAVIER                 | 2017/06/19              |                      | RIMOUSKI               | \$55,634.00   | \$73,556.00   |
| PROCUREMENT OFFICER                      | RIVARD           | VICKY                  | 2017/07/01              |                      | MONTREAL               | \$47,543.00   | \$64,681.00   |
| LEAD ARCHITECT                           | CASTONGUAY       | YANICK                 | 2017/04/01              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                            | HEALEY           | MEREDITH               | 2017/01/23              |                      | OTTAWA                 | \$60,824.09   | \$80,384.09   |
| MANAGER                                  | DHESI            | SANDEEP                | 2016/05/02              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | KARROUMY         | MUSTAPHA               | 2010/10/01              |                      | MONTREAL               | \$51,343.92   | \$63,015.84   |
| MANAGER                                  | AVON-MALLET      | ALEXANDRE              | 2014/12/11              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | BOUCHARD         | TOMMY                  | 2017/04/03              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | MOLDOVEANU       | ALEXANDRU              | 2010/06/14              |                      | MONTREAL               | \$51,343.92   | \$63,015.84   |
| LIGHTING DIRECTOR                        | PELLETIER        | FRANCOIS               | 2012/11/01              |                      | OTTAWA                 | \$50,184.43   | \$69,683.74   |
| DIRECTOR                                 | LEPAGE           | SONIA                  | 2014/12/07              |                      | MONTREAL               | \$83,700.00   | \$141,200.00  |
| LEGAL COUNSEL III                        | PEDNEAULT        | MARIE                  | 2016/05/02              |                      | MONTREAL               | \$83,700.00   | \$141,200.00  |
| PROGRAM ASSISTANT-TV                     | TREMBLAY         | MARIE-EVE              | 2010/06/21              |                      | SAGUENAY               | \$46,517.00   | \$61,206.00   |
| OFFICER, ACCOUNTING                      | LAFOREST-SOULARD | YANNICK                | 2015/06/29              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| ASSISTANT                                | GAUVREAU         | MARIE-JOSE             | 2016/08/08              |                      | MONTREAL               | \$36,200.00   | \$59,500.00   |
| EDITOR                                   | MONGEON          | DOMINIQUE              | 2010/12/27              |                      | OTTAWA                 | \$52,672.41   | \$72,798.77   |
| SPEAKER/CAPTIONER                        | LAPOINTE         | KARINE                 | 2017/06/05              |                      | MONTREAL               | \$48,028.00   | \$63,193.00   |
| SENIOR DEVELOPER                         | SEIM             | MARIE-ANNE             | 2017/01/03              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| SPECIALIST                               | MCLAUGHLIN       | NANCY                  | 2016/09/19              |                      | OTTAWA                 | \$50,900.00   | \$84,800.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME          | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| VIDEO JOURNALIST                         | PALMETER           | PAUL             | 2014/01/13              |                      | HALIFAX        | \$60,824.09   | \$80,384.09   |
| SENIOR COMMUNICATIONS OFFICER            | MULCAHY            | JASON            | 2014/06/28              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PROJECT COORDINATOR                      | DINEL              | MELISSA          | 2017/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR DESIGNER                          | SHANNON            | BENJAMIN JOSEPH  | 2015/05/19              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| JUNIOR SPECIALIST                        | DASHNEY            | JUSTIN           | 2016/07/30              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| VIDEO JOURNALIST                         | TOULGOAT           | MARTIN           | 2010/06/28              |                      | MATANE         | \$55,634.00   | \$73,556.00   |
| NEWS EDITOR PRESENTER                    | STEVENSON          | SCOTT            | 2013/02/20              |                      | EDMONTON       | \$57,466.33   | \$76,621.77   |
| SENIOR ANALYST                           | LOCKE              | JEFFREY          | 2016/11/28              |                      | ST-JOHN'S      | \$57,500.00   | \$95,800.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | GOERES             | RYAN             | 2013/09/09              |                      | SASKATOON      | \$57,466.33   | \$76,621.77   |
| EDITOR                                   | FEROZ              | SHOKOOR          | 2014/12/07              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| COUNSELLOR ADVERTISING                   | MORENCY            | JULIE            | 2012/09/17              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| PRODUCER                                 | BERGERON           | JOELLE           | 2017/06/26              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| RESOURCE SPECIALIST                      | COUSINEAU          | NANCY            | 2017/04/10              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | KEAVENY-VOS        | SARAH ELIZABETH  | 2014/11/01              |                      | CHARLOTTETOWN  | \$46,765.98   | \$65,294.37   |
| COMMERCIAL OFFICER                       | BLOUIN             | VERONIQUE        | 2016/07/18              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| MANAGER                                  | CHAN               | JESSICA          | 2017/01/23              |                      | EDMONTON       | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                           | CHENG              | THERESA          | 2016/05/02              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER-TECHNICIAN            | CHIBRY             | CORY             | 2016/12/28              |                      | YELLOWKNIFE    | \$52,672.41   | \$72,798.77   |
| DIRECTOR (G)                             | DUNCAN             | MARIA            | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SPECIALIST                               | LEVESQUE-PELLETIER | CAROLINE         | 2017/04/03              |                      | OTTAWA         | \$50,900.00   | \$84,800.00   |
| SENIOR REPORTER                          | MARTIN             | LAURENCE         | 2016/09/12              |                      | EDMONTON       | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                         | PAPILLON           | MATHIEU          | 2017/06/26              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| PROJECT LEAD                             | MOORHOUSE          | ROSE             | 2016/10/10              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | KRASCHESKI         | CORINNE          | 2017/03/20              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                           | HUSAIN             | SYED HAMID       | 2016/05/02              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| HOST                                     | ST-ONGE            | MARIE-LOU        | 2016/08/15              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| COLUMNIST                                | BOUDREAU           | JULIE JASMINE    | 2017/06/26              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| CAMERAMAN JE/VL                          | DAGENAIS           | CHARLES          | 2017/06/26              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| CAMERAMAN JE/VL                          | TURMEL             | JEROME           | 2012/11/02              |                      | MONTREAL       | \$52,847.28   | \$65,918.16   |
| SPEAKER/CAPTIONER                        | GAGNON             | MYLENE           | 2015/06/29              |                      | TROIS-RIVIÈRES | \$48,028.00   | \$63,193.00   |
| PRODUCER                                 | MANASAN            | ALTHEA           | 2016/09/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | PLOUFFE            | CHANTAL          | 2014/09/22              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | ROSE               | MELISSA          | 2015/08/24              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| MGR PARTNERSHIPS                         | GUY                | GREGORY          | 2016/06/02              |                      | HALIFAX        | \$65,000.00   | \$108,300.00  |
| SENIOR REPORTER                          | BOUVIER-AUCLAIR    | RAPHAEL          | 2016/07/01              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | MERALI             | FARRAH           | 2015/08/10              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| LINEUP EDITOR, DIGITAL FORMATS           | JULIEN             | MELANIE          | 2016/10/31              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| REPORTER/EDITOR                          | MCMILLAN           | ELIZABETH        | 2015/10/05              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER            | MILLS              | EMILY            | 2013/12/02              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | VILLENEUVE         | ANASTATIA        | 2010/07/26              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| HOST                                     | AGRO               | CHARLSIE         | 2016/05/23              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| SENIOR ENGINEER                          | NOLET              | PIERRE-ALEXANDRE | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | TODD               | JESSE            | 2016/10/11              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | SHUKLA             | PRANAV           | 2016/01/25              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | PALLONE            | DARLENE          | 2016/03/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| ADMINISTRATOR                            | BROWN              | BRENDA           | 2016/08/02              |                      | HALIFAX        | \$45,700.00   | \$74,400.00   |
| SENIOR MANAGER                           | FERGUSON           | JAMES            | 2016/05/02              |                      | CHARLOTTETOWN  | \$73,400.00   | \$122,400.00  |
| WEB CONTENT EDITOR                       | KUTOWSKI           | PASCALE          | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| TECHNICAL PRODUCER                       | LAFLAMME           | BENOIT           | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ADMINISTRATION ASSISTANT                 | KOFFI              | NINA             | 2016/03/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| ARCHIVAL EDITOR                          | GRENIER-MASSICOTTE | MARJORIE         | 2017/05/23              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| RESEARCH OFFICER (SURVEYS)               | ST-PIERRE          | FREDERIC         | 2012/06/04              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ADMINISTRATIVE SPECIALIST                | HUANG              | ROSE             | 2012/04/01              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| INTEGRATED ACCOUNT LEAD                  | PAYNE              | LAUREN           | 2014/11/24              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| PROJ DELEGATE COMMUNICATION              | PHAM               | NICHOLAS         | 2012/04/02              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| TECHNICAL PRODUCER                       | BOLDUC             | NICOLAS          | 2017/01/16              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PROJECT COORDINATOR                      | AUBIN              | ANDREANNE        | 2017/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER            | GREENIDGE          | NADIA            | 2015/07/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| HOST                                     | CHEVRIER           | JEAN-FRANCOIS    | 2017/06/12              |                      | OTTAWA         | \$64,323.45   | \$81,820.24   |
| HOST                                     | ASQUITH            | ALICIA           | 2012/04/18              |                      | EDMONTON       | \$64,323.45   | \$81,820.24   |
| SENIOR PRODUCER (D)                      | MARCH              | KIRSTY           | 2015/05/18              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| COMMENTATOR - INTERVIEWER                | COTE               | MARTINE          | 2016/08/15              |                      | QUEBEC         | \$48,799.00   | \$65,240.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | LEDUC              | DOMINIQUE        | 2012/01/02              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| SENIOR PRODUCER (H-ND)                   | MALO               | YVES             | 2014/04/01              |                      | OTTAWA         | \$72,778.55   | \$98,042.69   |
| SENIOR ANALYST                           | SMITH              | MARYANNE         | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR WRITER                            | MARTIN             | SCOTT            | 2013/04/01              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                        | FORTIN             | JULIE            | 2016/11/28              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| SWITCHER/DIRECTOR                        | SINCLAIR           | PATRICK          | 2016/09/25              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| RESEARCHER                               | ST-PIERRE          | NICOLAS          | 2017/07/05              |                      | SAGUENAY       | \$48,799.00   | \$65,240.00   |
| OFFICE ASSISTANT                         | LARIVIERE          | CATHERINE-EVE    | 2017/06/12              |                      | MONTREAL       | \$30,856.00   | \$41,978.00   |
| PRODUCER                                 | CHAPMAN            | JULIA KRISTINA   | 2016/10/17              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | LOPES              | CHRISTINA        | 2010/09/01              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | BALSER             | ERIN             | 2017/06/05              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| COLUMNIST-RESEARCHER                     | COTE               | JEAN-FRANCOIS    | 2017/07/05              |                      | SAGUENAY       | \$48,028.00   | \$63,193.00   |
| JUNIOR SPECIALIST                        | RANGER             | MADELEINE        | 2017/05/09              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| ANALYST                                  | VILLENEUVE         | TOMMY            | 2017/04/17              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | GAVIOLA            | ANNE             | 2015/06/15              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | CORMIER            | JULIE            | 2016/05/10              |                      | MONCTON        | \$57,530.00   | \$91,274.00   |
| REGIONAL DIRECTOR                        | NELSON             | MARISSA          | 2017/03/06              |                      | TORONTO        | \$106,200.00  | \$177,300.00  |
| ARCHITECT                                | KNITTL             | MARY             | 2017/03/20              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                          | ULLEDAL            | AARON            | 2016/09/20              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| VIDEOGRAPHER                             | MULLIGAN           | CHRISTOPHER      | 2013/05/06              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ASSISTANT                                | LAVERDURE          | MARILINE         | 2016/02/22              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| JOURNALIST                               | COTE               | MARIEVE          | 2015/10/19              |                      | QUEBEC         | \$52,783.00   | \$69,787.00   |
| SENIOR PRODUCER (D)                      | TURNER             | GEOFFREY         | 2017/04/24              |                      | VANCOUVER      | \$72,111.04   | \$90,740.57   |

As at July 9, 2017

| TITLE                                    | LAST NAME          | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------------|------------------|-------------------------|----------------------|---------------|---------------|---------------|
| PROGRAM ASSISTANT-TV                     | BOUCHARD-PEDNEAULT | STEPHANIE        | 2017/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| DIR NATIONAL SALES                       | ROCHON-MCENERY     | MICHELE          | 2013/04/01              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| JOURNALIST                               | SIMARD             | CAMILLE          | 2017/06/19              |                      | QUEBEC        | \$52,783.00   | \$69,787.00   |
| HOST                                     | DRUMMOND           | DWIGHT           | 2017/07/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR ANALYST                           | LAVALLEE           | MATHIEU          | 2016/11/28              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| HOST                                     | FEHMIU             | PHILIPPE         | 2017/06/19              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| DEVEL MGR MERCHANDISING & LICENSING      | HUCK               | JUSTIN           | 2014/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | GRIFFITH-GREENE    | MEGAN            | 2016/08/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DESIGNER                          | BHATTACHARJEE      | URATCHA NING     | 2011/09/26              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | BERNATCHEZ         | PIERRE OLIVIER   | 2013/09/02              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | FERRON             | MARIE-JOSEE      | 2017/04/03              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SENIOR MANAGER                           | LUE                | SARAH            | 2017/05/15              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | CLARKE             | MIKE             | 2015/08/17              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | RICARD             | PHILIPPE         | 2016/10/31              |                      | MONCTON       | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SUPPORT - LEVEL II        | ADAM               | NATALIE          | 2013/07/02              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |
| GEN MAINTENANCE TECH - ISOLATED LOCATION | CARRAZALES MORALES | FRANCISCO JAVIER | 2014/03/03              |                      | GASPE         | \$54,768.24   | \$67,922.64   |
| SENIOR MANAGER, MEDIA INNOVATION         | VAN COOTEN         | VERONICA         | 2010/10/12              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| COLUMNIST-RESEARCHER                     | VEILLEUX           | MARIE-CLAUDE     | 2017/06/26              |                      | SHERBROOKE    | \$48,028.00   | \$63,193.00   |
| SENIOR COORDINATOR                       | HUANG              | WEN-QIN          | 2017/01/23              |                      | TORONTO       | \$50,900.00   | \$84,800.00   |
| ASSOCIATE PRODUCER                       | BAKER              | GEORGE           | 2010/11/22              |                      | PRINCE RUPERT | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE ASSISTANT                 | THIBODEAU          | LISE             | 2016/11/14              |                      | MONCTON       | \$41,200.00   | \$66,400.00   |
| MONTEUR PRODUCTION                       | MORIN              | GUILLAUME        | 2014/09/01              |                      | QUEBEC        | \$52,367.04   | \$63,809.28   |
| MANAGER                                  | TIMMONS            | CLAUDIA          | 2017/06/05              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                            | TONGIO             | JESILOU          | 2017/04/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| GENERAL MAINTENANCE TECHNICIAN           | NACHATE            | KHALID           | 2013/05/31              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | VERMETTE-IAVICOLI  | MARJOLAINE       | 2012/11/01              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| ADMINISTRATIVE ASSISTANT                 | FURINO             | MELISSA          | 2016/05/02              |                      | TORONTO       | \$41,200.00   | \$66,400.00   |
| LINEUP EDITOR (NATIONAL)                 | GRAVEL             | JEAN-PHILIPPE    | 2017/04/24              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| REPORTER/EDITOR                          | MICHAUD            | BENOIT           | 2011/10/31              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | GEDDES             | ASHLEY           | 2015/08/10              |                      | EDMONTON      | \$72,111.04   | \$90,740.57   |
| DESKTOP SUPPORT ANALYST                  | D'IGNOTI           | GIUSEPPE         | 2012/06/04              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| PRODUCER                                 | GRECO              | VANESSA          | 2016/12/12              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | RUNGE              | MATHEW           | 2016/09/30              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR WRITER                            | BLAIR              | IAN              | 2015/03/23              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | NASMITH            | MICHAEL          | 2017/05/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                           | SANDHU             | RAMAN            | 2016/02/08              |                      | VANCOUVER     | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | ARMSTRONG          | JANE             | 2017/05/23              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| EXEC DIR REAL ESTATE SERVICES            | LAPIERRE           | MARC             | 2010/11/01              |                      | MONTREAL      | Unrated       | Unrated       |
| MEDIA LIBRARIAN                          | CHIASSON           | KATHY            | 2010/10/25              |                      | MONCTON       | \$46,517.00   | \$61,206.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ADEYINKA           | ADEBOWALE        | 2014/12/15              |                      | CALGARY       | \$57,466.33   | \$76,621.77   |
| SENIOR REPORTER                          | HANSEN             | JACQUELINE       | 2016/09/05              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | BURNS              | APRIL            | 2016/05/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SOCIAL EDITOR/PRESENTER                  | BROWN              | CHERYL           | 2016/11/07              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| COMMERCIAL OFFICER                       | COOSSA             | VICKEL           | 2013/01/03              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR ENGINEER                          | DESCHENES BOLDOC   | CHARLES          | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | YEE                | JUSTIN           | 2010/11/08              |                      | WINNIPEG      | \$46,946.72   | \$65,188.01   |
| SENIOR DEVELOPER                         | PROVENCAL          | MICHEL           | 2017/01/30              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ASSISTANT, PRODUCTION EQUIPMENT          | MORASSE            | ERIC             | 2010/10/25              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| EXECUTIVE ASSISTANT                      | WU                 | JOYCE            | 2017/01/23              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| DESKTOP SUPPORT ANALYST                  | KUNDERT            | RAHUL            | 2012/09/01              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| PRODUCER                                 | ALLINGHAM          | JEREMY           | 2017/05/15              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| INTEGRATED ACCOUNT LEAD                  | GURNEY             | MICHELLE         | 2014/11/24              |                      | VANCOUVER     | \$64,323.45   | \$81,820.24   |
| COORD ASSIGNMENTS                        | BOUCHER            | JACYNTHE         | 2017/07/03              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| PRODUCER                                 | PROULX CONTRE      | OLIVIER          | 2016/10/10              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | THOMAS             | ASHLEY           | 2015/07/27              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR ADVISOR                           | ST-AMAND           | NATHALIE         | 2016/02/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| EVALUATION AND PROGRAMMING OFFICER       | SEMERY             | DOMINIQUE        | 2017/01/04              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| HOST                                     | CHABOT             | DAVID            | 2011/08/01              |                      | ROUYN-NORANDA | \$65,017.00   | \$78,978.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ZHENG              | HAOYI            | 2013/10/14              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| SENIOR SPECIALIST                        | CARUSO             | CHRISTINA        | 2016/11/28              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | DOWHOS             | MARJORIE         | 2014/11/10              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| ADMINISTRATOR                            | GOJANOVICH         | SAMUEL           | 2017/01/23              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| OFFICER, ACCOUNTING                      | EQUIHUA VELAZQUEZ  | ITZIA IRERI      | 2015/08/19              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| MEDIA LIBRARIAN                          | CANTIN             | MARIE-PIER       | 2017/01/02              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PROJECT LEAD                             | DUMONT             | PATRICE          | 2017/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SR INVESTMENT ANA                        | PASYUKOV           | ALEXEI           | 2014/09/09              |                      | OTTAWA        | Unrated       | Unrated       |
| MANAGER                                  | LIGHTOWLER         | SAMANTHA         | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | LINDSAY            | CHERYL           | 2016/02/08              |                      | VANCOUVER     | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | HAMILTON           | CHARLES          | 2017/03/27              |                      | SASKATOON     | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | WINCHESTER         | GARY             | 2016/08/22              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR MANAGER                           | MACDONALD          | OSCAR            | 2017/03/06              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | SCHLUMBERGER       | JENNIFER         | 2017/01/16              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT                 | LORTIE             | ELISABETH        | 2014/10/01              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR)  | SPARROW            | SERGE            | 2013/07/01              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SWITCHER-DIRECTOR                        | LAMY               | OLIVIER          | 2016/06/27              |                      | MONTREAL      | \$59,633.28   | \$71,576.64   |
| INTEGRATED ACCOUNT LEAD                  | GUERIN             | SEBASTIEN        | 2014/11/24              |                      | OTTAWA        | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | SWINN              | NATHAN           | 2017/05/15              |                      | LONDON, ON    | \$67,438.49   | \$85,076.87   |
| LEGAL COUNSEL II                         | DUGUAY-GOSSELIN    | MARIE-PIERRE     | 2016/06/13              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| HOST                                     | DESJARDINS         | RUDY             | 2015/01/19              |                      | EDMONTON      | \$64,323.45   | \$81,820.24   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ANTLE              | WILLIAM          | 2014/04/28              |                      | ST-JOHN'S     | \$57,466.33   | \$76,621.77   |
| COUNSELLOR ADVERTISING                   | ROBERGE            | CHRISTINE        | 2011/01/04              |                      | QUEBEC        | \$54,914.00   | \$74,702.00   |
| SENIOR DESIGNER                          | LEE                | DUK HAN          | 2014/08/25              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MARCHILDON         | OLIVIER          | 2016/10/03              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | VALLETTE           | JULIEN           | 2017/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| NEWS EDITOR PRESENTER                    | HALIBURTON         | SARAH            | 2013/01/21              |                      | HALIFAX       | \$57,466.33   | \$76,621.77   |



As at July 9, 2017

| TITLE                                    | LAST NAME     | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| PRODUCER                                 | DESJARDINS    | VINCENT          | 2017/01/28              |                      | ROUYN-NORANDA  | \$57,530.00   | \$91,274.00   |
| MANAGER                                  | PLOURDE       | BARBARA          | 2016/11/14              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | GAGNON        | PIERRE LUC       | 2017/05/15              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                      | ABOU-HAMAD    | LEILA            | 2017/06/19              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MONTREUIL     | LINE             | 2012/08/01              |                      | TORONTO        | \$43,748.82   | \$61,081.83   |
| SENIOR PRODUCER (D)                      | MARCHAND      | FRANCOIS         | 2016/12/19              |                      | VANCOUVER      | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                           | HARDER        | KAREN            | 2015/10/19              |                      | WINNIPEG       | \$57,500.00   | \$95,800.00   |
| OFFICER, ACCOUNTING                      | KIM-SOO       | SHIRLEY LEE YOUN | 2012/03/12              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PRODUCTION CAMERA                        | CHASE         | WILLIAM          | 2011/01/05              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| OFFICER TRAINING                         | BAZO QUINTANA | JUAN CARLOS      | 2013/01/07              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| DIRECTOR                                 | HEURTELOU     | ANNE-ELIZABETH   | 2016/11/01              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| MEDIA LIBRARIAN                          | DESJARDINS    | LUC              | 2012/10/01              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                       | KLASSEN       | CARLY            | 2017/02/13              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| INTEGRATED ACCOUNT LEAD                  | RABSKI        | TADEUSZ JAN      | 2014/11/24              |                      | EDMONTON       | \$64,323.45   | \$81,820.24   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | CASTELLANOS   | LUIS ALIRIO      | 2011/01/06              |                      | MONTREAL       | \$51,343.92   | \$63,015.84   |
| HOST                                     | DOUGLAS       | JEFFREY          | 2017/03/06              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| MEDIA LIBRARIAN                          | RIOUX         | STEPHANE         | 2013/08/05              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | LEVASSEUR     | RENE             | 2014/05/26              |                      | MONTREAL       | \$51,343.92   | \$63,015.84   |
| SALES MGR                                | BELAND        | MANON            | 2011/01/07              |                      | TROIS-RIVIERES | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SPECIALIST                | SIMMONS       | CLIFF            | 2011/01/04              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| GEN MAINTENANCE TECH - ISOLATED LOCATION | OTHMANI       | ALI              | 2013/03/14              |                      | MONTREAL       | \$54,768.24   | \$67,922.64   |
| SENIOR ANALYST                           | LE BER        | VINCENT          | 2017/06/05              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                      | CARTER        | CHRISTOPHER      | 2014/04/01              |                      | OTTAWA         | \$72,111.04   | \$90,740.57   |
| ANALYST                                  | DE GRANDPRE   | ANNIE            | 2017/04/10              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | GAUVIN        | MARIE-HELENE     | 2017/06/26              |                      | RIMOUSKI       | \$57,530.00   | \$91,274.00   |
| REPORTER/EDITOR                          | BEDARD        | FANNY            | 2013/07/02              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | ARBEZ         | KARELLE          | 2015/02/02              |                      | WINNIPEG       | \$52,672.41   | \$72,798.77   |
| DIRECTOR                                 | GELINAS       | MARIE-ANDREE     | 2016/07/11              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| MONTEUR CONCEPTEUR PRODUCTION            | SHAW          | PHILLIP          | 2017/05/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| VIDEO PRODUCER                           | LINTON        | GRANT            | 2015/09/21              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| ANA MARKETING                            | MACLENNAN     | JENNIFER         | 2011/01/31              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| COLUMNIST-RESEARCHER                     | DOUCET        | CATHERINE        | 2017/06/19              |                      | SAGUENAY       | \$48,028.00   | \$63,193.00   |
| PROJECT COORDINATOR                      | LARUE         | JO-ANNIE         | 2017/04/10              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ARCHITECT                                | POLLIER       | EMMANUELLE       | 2016/09/19              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| RESOURCE SPECIALIST                      | LECLAIR       | ANDRE            | 2013/02/01              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | DUBE          | DAVID            | 2012/09/10              |                      | KELOWNA        | \$57,466.33   | \$76,621.77   |
| SENIOR DIRECTOR                          | DALY          | MICHELE          | 2016/05/02              |                      | TORONTO        | \$95,600.00   | \$161,600.00  |
| RESEARCHER                               | ROCIPON       | JEROME           | 2017/05/08              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| MEDIA LIBRARIAN                          | DUMONTIER     | DAVE             | 2011/11/07              |                      | QUEBEC         | \$46,517.00   | \$61,206.00   |
| MANAGER                                  | BASEN         | JOANNA           | 2016/11/28              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNICIAN                   | MARLEAU       | ALEXANDRE        | 2017/01/09              |                      | MONTREAL       | \$57,065.04   | \$68,904.00   |
| ASSOCIATE PRODUCER RADIO                 | RACICOT       | MARIE-HELENE     | 2017/06/26              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| DEPARTMENTAL ASSISTANT                   | CARRIERE      | KARINA           | 2016/05/09              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| ADMINISTRATIVE SPECIALIST                | LEYNES        | JANEEN           | 2013/08/19              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| RESOURCE SPECIALIST                      | DYCK          | ELISE            | 2015/01/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | VENEGAS       | STEVEN           | 2015/03/30              |                      | VANCOUVER      | \$52,672.41   | \$72,798.77   |
| JOURNALIST                               | PROULX        | GENEVIEVE        | 2011/02/21              |                      | SHERBROOKE     | \$52,783.00   | \$69,787.00   |
| PRESENTATION TECHNICIAN                  | KING          | ANTHONY          | 2017/04/01              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| BROADCAST TECHNICIAN                     | WEEKES        | ADRIAN           | 2013/04/01              |                      | TORONTO        | \$42,841.85   | \$61,087.05   |
| REPORTER/EDITOR                          | BITU-TSHIKUDI | PATRICIA         | 2011/03/03              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | EFRAAT        | REBECCA          | 2012/08/29              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| LIBRARIAN                                | DAVID         | JACINTHE         | 2011/06/27              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| COORD SCHEDULES TEAM LEADER              | L'HEUREUX     | CLAUDINE         | 2016/05/15              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| PRODUCER                                 | G FORGET      | STEPHANIE        | 2017/06/26              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SENIOR REPORTER                          | FITZPATRICK   | MEAGAN           | 2017/04/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| OFFICER, ACCOUNTING                      | CHARRON       | MARIE-ANDREE     | 2011/02/28              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | DESROCHES     | CHARLES          | 2013/11/14              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| COUNSELLOR ADVERTISING                   | TOUZIN        | JOSEE            | 2011/03/14              |                      | TROIS-RIVIERES | \$54,914.00   | \$74,702.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | MOHAMMED      | KHALEEL          | 2014/09/02              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| MONTEUR CONCEPTEUR PRODUCTION            | MALOUIN       | BERNARD-ERIC     | 2017/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| COMMERCIAL INVENTORY ASSISTANT           | HEBERT        | SEBASTIEN        | 2012/07/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR DIRECTOR                          | MACCORMACK    | BRUCE            | 2017/04/01              |                      | OTTAWA         | \$95,600.00   | \$161,600.00  |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | VARIN         | JONATHAN         | 2013/04/22              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| PROJECT LEAD                             | MORIN         | JOSEE            | 2016/02/22              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SWITCHER-DIRECTOR                        | STEBENNE      | CHARLES          | 2016/06/27              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| SENIOR PRODUCER (D)                      | JOHNSTON      | STEVE            | 2015/08/10              |                      | TORONTO        | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | SABOURIN      | GABRIELLE        | 2016/05/25              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| NEWS EDITOR PRESENTER                    | LLEWELLYN     | MATTHEW          | 2016/04/18              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| RESEARCHER                               | FILLION       | SANDRA           | 2017/06/26              |                      | RIMOUSKI       | \$48,799.00   | \$65,240.00   |
| VIDEOGRAPHER                             | SMITH         | PAUL             | 2017/02/11              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PRESENTATION TECHNICIAN                  | JOYCE         | CARLEIGH         | 2015/07/13              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| COORD SALES AND MARKETING                | TENTA         | JACQUELINE       | 2014/03/04              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | NAIKER        | CATHRYN          | 2017/04/24              |                      | TORONTO        | \$37,655.78   | \$54,080.51   |
| LEAD ANALYST                             | MORELLO       | MAGDALENA        | 2015/10/07              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | DOUCET        | MARC-ANDRE       | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | ARMSTRONG     | JEANNE           | 2017/03/06              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SPECIALIST                | TARANTELLI    | PAUL             | 2016/03/21              |                      | TORONTO        | \$46,946.72   | \$65,188.01   |
| SENIOR WRITER                            | RAMAKRISHNAN  | CHANDRASEKAR     | 2014/11/17              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SPONSORSHIP SPECIALIST                   | LEMELIN       | CHARLES          | 2017/02/13              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | ST-ONGE       | JEAN-FRANCOIS    | 2017/01/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | KAZIA         | ALEXANDRA        | 2016/09/03              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | DUMONT        | GUILLAUME        | 2016/11/14              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | BANKS         | MEG              | 2016/07/18              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| MANAGER                                  | RYAN          | ELIZABETH        | 2017/03/20              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                          | DESCOTEAUX    | JOSIANE          | 2013/09/23              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME       | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY                   | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|-------------------|------------------|-------------------------------|----------------------------|------------------------|------------------|------------------|
| LEAD ANALYST                             | NYAMWENO          | SUNDAY           | 2017/04/17                    |                            | MONTREAL               | \$65,000.00      | \$108,300.00     |
| SENIOR COMMUNICATIONS OFFICER            | DINE              | JOANNA           | 2013/09/30                    |                            | TORONTO                | \$60,824.09      | \$80,384.09      |
| SENIOR SPECIALIST                        | MURRAY            | PAIGE            | 2017/02/13                    |                            | TORONTO                | \$57,500.00      | \$95,800.00      |
| SPECIALIZED REPORTER                     | GARON             | GENEVIEVE        | 2016/09/05                    |                            | MONTREAL               | \$55,634.00      | \$73,556.00      |
| REPORTER/EDITOR                          | LAPOINTE          | JULIE-ANNE       | 2017/03/10                    |                            | OTTAWA                 | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                          | SPONAGLE          | JANE             | 2013/08/26                    |                            | IQALUIT                | \$56,515.64      | \$74,700.16      |
| SENIOR BROADCAST TECHNOLOGIST            | BJARNASON         | FLOSI            | 2011/12/07                    |                            | VANCOUVER              | \$52,672.41      | \$72,798.77      |
| MEDIA LIBRARIAN                          | CORMIER           | VERONIQUE        | 2012/11/19                    |                            | QUEBEC                 | \$46,517.00      | \$61,206.00      |
| PRODUCER                                 | SHANLIN           | CALUM            | 2016/09/05                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| HOST                                     | DECROIX           | ARNAUD           | 2017/07/01                    |                            | ST-BONIFACE            | \$64,323.45      | \$81,820.24      |
| COMMUNICATIONS OFFICER                   | LAURENT           | JULIE            | 2011/04/04                    |                            | SHERBROOKE             | \$48,799.00      | \$65,240.00      |
| PRESENTATION TECHNICIAN                  | BENN              | MICHAEL          | 2016/10/17                    |                            | TORONTO                | \$46,765.98      | \$65,294.37      |
| PRODUCER                                 | PRESTIA           | MICHAEL          | 2017/01/23                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| ASSOCIATE PRODUCER                       | GRUNDY            | MERCEDES         | 2017/07/01                    |                            | TORONTO                | \$52,672.41      | \$72,798.77      |
| SENIOR MANAGER                           | TURGEON           | MARIE-JOSEE      | 2015/05/04                    |                            | MONTREAL               | \$73,400.00      | \$122,400.00     |
| JOURNALIST                               | NIOSI             | LAURENCE         | 2017/04/01                    |                            | MONTREAL               | \$52,783.00      | \$69,787.00      |
| GEN MAINTENANCE TECH - ISOLATED LOCATION | AASSILA           | EL YAZID         | 2014/10/20                    |                            | MONTREAL               | \$54,768.24      | \$67,922.64      |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | MERCIER-GAUVIN    | JULIEN           | 2014/05/05                    |                            | MONTREAL               | \$62,264.16      | \$76,608.72      |
| SENIOR SPECIALIST                        | COTE              | PASCAL           | 2016/09/19                    |                            | OTTAWA                 | \$57,500.00      | \$95,800.00      |
| TEAM LEADER                              | PLOURDE           | MONIQUE          | 2017/01/23                    |                            | TORONTO                | \$57,500.00      | \$95,800.00      |
| SENIOR ANALYST                           | GIGUERE           | MARYLOU          | 2016/02/29                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |
| PRODUCER                                 | SONDERVORST       | CHLOE            | 2017/07/03                    |                            | MONTREAL               | \$57,530.00      | \$91,274.00      |
| SPEAKER/CAPTIONER                        | DE BREYNE         | LAURENCE         | 2015/02/02                    |                            | MONTREAL               | \$48,028.00      | \$63,193.00      |
| VIDEOGRAPHER                             | LAMIC             | ALEXANDRE        | 2011/09/03                    |                            | VANCOUVER              | \$56,515.64      | \$74,700.16      |
| REPORTER/EDITOR                          | SCOTLAND          | JASON            | 2015/10/13                    |                            | TORONTO                | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER                       | SKURA             | ELYSE            | 2017/01/02                    |                            | OTTAWA                 | \$52,672.41      | \$72,798.77      |
| SENIOR MANAGER                           | LAMARRE           | LOUIS            | 2016/11/22                    |                            | MONTREAL               | \$73,400.00      | \$122,400.00     |
| HOST                                     | HAZLEWOOD         | JULIANNE         | 2016/11/16                    |                            | SASKATOON              | \$64,323.45      | \$81,820.24      |
| MANAGER MEDIA CREATIVITY                 | TARDIF            | MANON            | 2014/09/01                    |                            | MONTREAL               | \$65,000.00      | \$108,300.00     |
| GENERAL MAINTENANCE TECHNICIAN           | BALMIR            | CEDRICK          | 2017/04/01                    |                            | MONTREAL               | \$53,306.64      | \$66,126.96      |
| MEDIA LIBRARIAN                          | RODGERS           | JOSEPH           | 2017/04/03                    |                            | MONTREAL               | \$46,517.00      | \$61,206.00      |
| TRAFFIC REPORTER                         | BOIVIN            | MARC-ANDRE       | 2016/08/22                    |                            | QUEBEC                 | \$48,028.00      | \$63,193.00      |
| WEB INTEGRATOR                           | GODIN             | STEVE            | 2011/04/26                    |                            | MONTREAL               | \$41,162.00      | \$55,997.00      |
| SWITCHER/DIRECTOR                        | LAUZON            | ALEXANDRE        | 2015/07/13                    |                            | REGINA                 | \$67,438.49      | \$85,076.87      |
| NETWORK CONTROL CENTRE TECH              | TUPPER            | PAUL             | 2017/04/01                    |                            | CARP                   | \$46,765.98      | \$65,294.37      |
| VIDEO JOURNALIST                         | COUBROUGH         | JILLIAN          | 2015/08/31                    |                            | WINNIPEG               | \$60,824.09      | \$80,384.09      |
| REPORTER/EDITOR                          | BROHMAN           | ERIN             | 2017/04/17                    |                            | WINNIPEG               | \$56,515.64      | \$74,700.16      |
| SENIOR SPECIALIST                        | WHITTEN           | TAMMY            | 2016/05/02                    |                            | TORONTO                | \$57,500.00      | \$95,800.00      |
| MANAGER                                  | THIBEAULT         | MICHELLE         | 2014/12/29                    |                            | MONTREAL               | \$65,000.00      | \$108,300.00     |
| PRODUCER                                 | CARLETTI          | FABIOLA          | 2016/10/11                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| ASSOCIATE PRODUCER-TECHNICIAN            | VOGT              | JOSHUA           | 2017/01/16                    |                            | REGINA                 | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER-TECHNICIAN            | LYNN              | JOSHUA           | 2014/11/07                    |                            | SASKATOON              | \$52,672.41      | \$72,798.77      |
| SWITCHER/DIRECTOR                        | HYLAND            | OLIVIER          | 2012/09/10                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| WEBMASTER COMMENTATOR INTERVIEWER        | DENIS             | MAXIME           | 2016/08/22                    |                            | QUEBEC                 | \$48,799.00      | \$65,240.00      |
| PRODUCER                                 | BOISSON           | AURELIE          | 2016/12/05                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| SENIOR MANAGER                           | PERRON            | LOUIS            | 2017/06/12                    |                            | MONTREAL               | \$73,400.00      | \$122,400.00     |
| SENIOR COMMUNICATIONS OFFICER            | WILLIAMS          | JENNIFER         | 2015/07/06                    |                            | TORONTO                | \$60,824.09      | \$80,384.09      |
| SENIOR ANALYST                           | GAGNON            | STEEVE           | 2015/05/04                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |
| ANALYST                                  | PAPANAH           | JOY              | 2016/11/28                    |                            | TORONTO                | \$45,700.00      | \$74,400.00      |
| SPONSORSHIP SPECIALIST                   | DUPUIS            | PASCALE          | 2011/05/30                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |
| SWITCHER-DIRECTOR                        | RICHER            | JEAN-FRANCOIS    | 2017/04/03                    |                            | MONTREAL               | \$59,633.28      | \$71,576.64      |
| REPORTER/EDITOR                          | ST-ONGE           | JOSEE            | 2015/07/06                    |                            | EDMONTON               | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | MICHAUD-SAUVAGEAU | GABRIELLE        | 2016/10/11                    |                            | EDMONTON               | \$67,438.49      | \$85,076.87      |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | GONAY             | QUENTIN          | 2015/01/05                    |                            | QUEBEC                 | \$51,343.92      | \$63,015.84      |
| HOST                                     | ARBEQ             | DEBRA            | 2017/07/01                    |                            | MONTREAL               | \$65,017.00      | \$78,978.00      |
| TRAFFIC REPORTER                         | ZAFRAN            | JEREMY           | 2017/06/19                    |                            | MONTREAL               | \$48,028.00      | \$63,193.00      |
| LEGAL COUNSEL III                        | MOREMAN           | SEAN             | 2016/05/02                    |                            | TORONTO                | \$83,700.00      | \$141,200.00     |
| SENIOR MANAGER                           | SCHMIEDCHEN       | JESSICA          | 2016/04/01                    |                            | TORONTO                | \$73,400.00      | \$122,400.00     |
| PRODUCTION SWITCHER                      | HEIDEMAN          | THEODORE JOSHUA  | 2015/08/31                    |                            | TORONTO                | \$50,184.43      | \$69,683.74      |
| SPECIALIST - FINANCE AND ADMINISTRATION  | KWAN              | LINDA            | 2015/10/05                    |                            | TORONTO                | \$46,946.72      | \$65,188.01      |
| PRODUCER                                 | FORTIER           | JEAN-EMMANUEL    | 2016/07/01                    |                            | EDMONTON               | \$67,438.49      | \$85,076.87      |
| SWITCHER/DIRECTOR                        | MCNAUGHT          | KATHRYN          | 2017/03/13                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| JOURNALIST                               | ROY-GRENIER       | KIM              | 2017/03/20                    |                            | MONTREAL               | \$52,783.00      | \$69,787.00      |
| PRODUCER                                 | MARIER            | JEAN-SEBASTIEN   | 2016/10/24                    |                            | OTTAWA                 | \$67,438.49      | \$85,076.87      |
| SENIOR REPORTER                          | FOISY             | PHILIPPE-VINCENT | 2017/01/30                    |                            | OTTAWA                 | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | OLIVEIRA          | CARLA            | 2015/08/01                    |                            | WINNIPEG               | \$67,438.49      | \$85,076.87      |
| WEB CONTENT EDITOR                       | CONTANT           | CATHERINE        | 2016/11/21                    |                            | MONTREAL               | \$48,799.00      | \$65,240.00      |
| VIDEO JOURNALIST                         | BARKER            | JACOB            | 2017/01/03                    |                            | HAPPY VALLEY/GOOSE BAY | \$60,824.09      | \$80,384.09      |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | THERRIEN          | MATHIEU          | 2013/11/12                    |                            | MONTREAL               | \$41,162.00      | \$55,997.00      |
| JOURNALIST                               | TREMBLAY          | MICHAEL          | 2017/04/10                    |                            | MONTREAL               | \$52,783.00      | \$69,787.00      |
| MEDIA LIBRARY COORDINATOR                | PARADIS           | CATHERINE        | 2015/09/28                    |                            | MONTREAL               | \$52,783.00      | \$69,787.00      |
| ADMINISTRATION ASSISTANT                 | LAJEUNESSE-TOUGAS | LAURENCE         | 2016/11/14                    |                            | MONTREAL               | \$35,640.00      | \$48,482.00      |
| WEB CONTENT EDITOR                       | JACQUES           | JUDITH           | 2016/04/01                    |                            | MONTREAL               | \$48,799.00      | \$65,240.00      |
| CLOSED CAPTIONER                         | GAUDREAU          | DANIEL           | 2016/04/01                    |                            | VANCOUVER              | \$46,765.98      | \$65,294.37      |
| PROJECT COORDINATOR                      | BOTBOL            | NOEMIE-ANDREA    | 2017/06/12                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |
| EDITOR                                   | LOPEZ             | BLANCA           | 2014/09/01                    |                            | TORONTO                | \$52,672.41      | \$72,798.77      |
| SENIOR ANALYST                           | BAKER             | JEFF             | 2016/05/02                    |                            | OTTAWA                 | \$57,500.00      | \$95,800.00      |
| REPORTER/EDITOR                          | TOBIN             | STEPHANIE        | 2015/06/01                    |                            | ST-JOHN'S              | \$56,515.64      | \$74,700.16      |
| ADMINISTRATIVE ASSISTANT                 | NEUHAUSER         | HEIDY            | 2014/05/05                    |                            | MONTREAL               | \$41,200.00      | \$66,400.00      |
| RESEARCHER                               | LAFOREST          | SOPHIE           | 2017/06/26                    |                            | MONTREAL               | \$48,799.00      | \$65,240.00      |
| PRODUCER                                 | PARKER            | ROBERT           | 2016/09/12                    |                            | TORONTO                | \$67,438.49      | \$85,076.87      |
| SENIOR ANALYST                           | FOURNIER ST-LOUIS | JONATHAN         | 2017/06/12                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |
| COORD SALES AND MARKETING                | BUICK             | LAUREN           | 2011/06/20                    |                            | VANCOUVER              | \$49,274.19      | \$68,102.08      |
| LINEUP EDITOR (NATIONAL)                 | FOISY             | FRANCOIS         | 2016/10/03                    |                            | MONTREAL               | \$67,847.00      | \$89,702.00      |
| SENIOR ANALYST                           | D'AUTEUIL         | ISABELLE         | 2016/11/17                    |                            | MONTREAL               | \$57,500.00      | \$95,800.00      |

As at July 9, 2017

| TITLE                                    | LAST NAME       | FIRST NAME   | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------|--------------|-------------------------|----------------------|-------------|---------------|---------------|
| JOURNALIST                               | POTVIN          | MARIE-EVE    | 2017/04/17              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR PRODUCTION AUDIO MIXER            | CAPRETTA        | ROBERTO      | 2015/01/12              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | PATIL           | ANJULI       | 2014/09/01              |                      | HALIFAX     | \$56,515.64   | \$74,700.16   |
| SPECIALIST - CONTRACT ADMINISTRATION     | CRAWFORD        | COBIE        | 2015/10/19              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| PRODUCTION ASSISTANT                     | BEAUDOIN        | CHARLES      | 2012/07/23              |                      | RIMOUSKI    | \$46,517.00   | \$61,206.00   |
| SPECLST - PENSION FUND ADMIN             | FEINBERG        | STEPHEN      | 2011/06/20              |                      | OTTAWA      | \$46,946.72   | \$65,188.01   |
| SCHEDULING ASSISTANT                     | GOUIRY          | MARION       | 2017/05/01              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| CAMERAMAN JE/VL                          | MAGEAU          | MARC-ANTOINE | 2011/10/29              |                      | SEPT-ILES   | \$52,847.28   | \$65,918.16   |
| JOURNALIST                               | ALLARD          | CATHERINE    | 2016/09/05              |                      | MONCTON     | \$52,783.00   | \$69,787.00   |
| VIDEOGRAPHER                             | SALE            | LYZAVILLE    | 2011/10/31              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                           | TREMBLAY        | SYLVIE       | 2016/10/31              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PROCUREMENT OFFICER                      | VADBOUCOEUR     | MELANIE      | 2017/07/01              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| SENIOR MANAGER                           | GAULIN          | BRUNO        | 2016/05/02              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| BROADCAST TECHNOLOGIST                   | THUOT           | DEREK        | 2016/04/01              |                      | YELLOWKNIFE | \$42,841.85   | \$61,087.05   |
| PROCUREMENT OFFICER                      | GARNEAU         | SABRINA      | 2011/07/12              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| JOURNALIST                               | PERRON-LANGLAIS | ARIANE       | 2016/11/14              |                      | RIMOUSKI    | \$52,783.00   | \$69,787.00   |
| VIDEO PRODUCER                           | BREMNESS        | RICHARD      | 2015/08/01              |                      | EDMONTON    | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                           | MORTEZAI        | MATTHIEU     | 2016/09/12              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SENIOR COORDINATOR                       | GOUIN           | CAROLINE     | 2016/04/01              |                      | MONTREAL    | \$50,900.00   | \$84,800.00   |
| PUBLICITY / PROMOTION SUPPORT OFFICER    | TREMBLAY        | MARIELLE     | 2016/11/07              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| MANAGER                                  | LABIT           | PASCAL       | 2015/08/31              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                          | PHENIX          | MARIANNE     | 2016/05/30              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| LEAD ANALYST                             | FLIPOP          | MARTINE      | 2016/05/02              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR WRITER                            | GREWAL          | HARPREET     | 2013/03/04              |                      | VANCOUVER   | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SPECIALIST                | WOODFINE        | LEAH         | 2016/11/07              |                      | ST-JOHN'S   | \$46,946.72   | \$65,188.01   |
| VIDEO PRODUCER                           | CASTELL         | JONATHAN     | 2015/09/21              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| PROMO PRODUCER/DIRECTOR                  | MCNEIL          | MICHAEL      | 2012/08/01              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                         | VALLIERE        | KIM          | 2017/04/03              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| SCHEDULING OFFICER                       | GASCON-LEFEBVRE | MARIE-EVE    | 2017/04/18              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| SENIOR SPECIALIST                        | ROUSSELLE       | MELANIE      | 2015/03/23              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                        | LEE             | MITZI JANET  | 2015/03/23              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MAKE-UP ARTIST/HAIRDRESSER               | ELLIS           | KAREN        | 2013/12/16              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| VIDEO PRODUCER                           | CHIVERS         | CRAIG        | 2015/09/21              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARY COORDINATOR                | DESJARDINS      | VERONIQUE    | 2016/09/26              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| ADVISOR                                  | OUELLETTE       | SUZANNE      | 2016/10/31              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | AFTAB           | NADIA        | 2017/04/01              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | VOYER           | JULIE        | 2017/05/01              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                       | NIJAWAN         | CORA         | 2017/03/20              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                       | FOURNIER        | ARIEL        | 2016/06/27              |                      | EDMONTON    | \$52,672.41   | \$72,798.77   |
| EDUCATIONAL SALES CONSULTANT/COORDINATOR | BARTON          | VERONICA     | 2014/02/10              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| WEB CONTENT EDITOR                       | MATHURIN        | NADINE       | 2017/01/23              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| COORD SALES AND MARKETING                | TARDIF          | ALEXANDRA    | 2014/09/29              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| PROJECT LEAD                             | LEVESQUE        | SUZANNE      | 2017/01/23              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | SINGH           | SAMANTHA     | 2016/11/28              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| GENERAL MAINTENANCE TECHNICIAN           | HEROUX          | DENIS        | 2012/10/15              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| SENIOR DEVELOPER                         | LAROSE          | CARL         | 2017/04/01              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| GENERAL MAINTENANCE TECHNICIAN           | RATTE           | STEPHANE     | 2012/10/15              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| HOST                                     | DONALDSON       | SHANNON      | 2016/08/08              |                      | CALGARY     | \$64,323.45   | \$81,820.24   |
| SENIOR DEVELOPER                         | JUSUF           | ANGELA       | 2016/05/09              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | SCHRYER         | VALERIE      | 2013/12/20              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | SENEVIRATNE     | YASMIN       | 2017/07/05              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                       | CHUPICK         | JANE         | 2017/01/30              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                           | CARBERT         | GRAEME       | 2016/05/02              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | CRISTESCU       | MAGDALENA    | 2014/12/07              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | BIRD            | HILARY       | 2016/10/24              |                      | YELLOWKNIFE | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | LE              | LILIANE      | 2016/04/01              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| SPONSORSHIP SPECIALIST                   | HIJAZI          | ROZANNA      | 2016/10/17              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | MCANULTY        | NICK         | 2015/11/10              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | BIRD            | WENDY        | 2011/09/19              |                      | SUDBURY     | \$56,515.64   | \$74,700.16   |
| RESEARCHER                               | DESILETS        | NOEMIE       | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| JOURNALIST-PRESENTER                     | SAVARD          | BRUNO        | 2011/08/29              |                      | QUEBEC      | \$55,634.00   | \$73,556.00   |
| COMMERCIAL OFFICER                       | BOULANGER       | JULIE        | 2011/10/10              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| MANAGER                                  | CHAAYA          | RENEE        | 2016/11/28              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| JOURNALIST                               | PELLERIN        | OLIVIER      | 2017/02/20              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| MANAGER                                  | LAVALLEE        | MONIC        | 2016/11/14              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | LEUNG           | PHILIP       | 2017/05/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                      | WARNER          | TYRONE       | 2017/02/22              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| ASSOCIATE DIRECTOR                       | PEDERSON        | TRAVIS       | 2011/09/06              |                      | WINNIPEG    | \$50,184.43   | \$69,683.74   |
| HOST                                     | LEFEBVRE        | KARYNE       | 2017/06/12              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| MANAGER                                  | POULIN          | ALEXANDRE    | 2016/11/14              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| COUNSELLOR ADVERTISING                   | MOREL           | MARIE-CLAUDE | 2011/09/06              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| PRODUCER                                 | MARTIN          | ALLEN        | 2015/12/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PROMO PRODUCER/DIRECTOR                  | GARLAND         | RYAN         | 2015/09/12              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| SOCIAL EDITOR/PRESENTER                  | MACLEAN         | RACHEL       | 2015/08/31              |                      | CALGARY     | \$60,824.09   | \$80,384.09   |
| ADVISOR                                  | DROUIN          | JOVANE       | 2015/03/09              |                      | OTTAWA      | \$65,000.00   | \$108,300.00  |
| HOST                                     | KIDWAI          | NADIA        | 2017/07/01              |                      | WINNIPEG    | \$64,323.45   | \$81,820.24   |
| ASSISTANT                                | ORSINI-RABASSA  | GIOVANNA     | 2016/11/14              |                      | MONTREAL    | \$36,200.00   | \$59,500.00   |
| PROJECT COORDINATOR                      | COURNOYER       | KATRINE      | 2017/06/30              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                        | TELLEZ          | RODNEY       | 2015/02/23              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | CHAMBERLAND     | NATHALIE     | 2016/02/22              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SR MGR REVENUE OPERATIONS                | PHANEUF         | JEFFREY      | 2012/10/15              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR BROADCAST TECHNOLOGIST            | KARKI           | MEEN         | 2014/12/18              |                      | EDMONTON    | \$52,672.41   | \$72,798.77   |
| RESEARCH OFFICER (SURVEYS)               | ARCHAMBAULT     | VICKIE       | 2011/09/28              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                          | MARTIN          | SHANNON      | 2015/03/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | GROSS           | THANDI       | 2017/01/23              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |



As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|----------------|-------------------------|----------------------|-----------------|---------------|---------------|
| COORDINATOR/COLLECTION ANALYST           | LAMARRE          | CAROLINE       | 2015/03/12              |                      | MONTREAL        | \$54,914.00   | \$74,702.00   |
| MAKE-UP ARTIST/HAIRDRESSER               | ST AUBYN         | MICHELLE       | 2016/12/01              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| REGIONAL COMPUTER SUPPORT REPRESENTATIVE | O'CONNELL        | DEIRDRE        | 2017/05/01              |                      | TORONTO         | \$34,249.73   | \$46,889.96   |
| ASSOCIATE PRODUCER                       | HAMON            | CHANTAL        | 2016/02/01              |                      | SASKATOON       | \$52,672.41   | \$72,798.77   |
| HOST                                     | JACQUES          | LOUKA          | 2017/07/03              |                      | OTTAWA          | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | NEWELL           | DAVID          | 2012/12/03              |                      | GANDER          | \$67,438.49   | \$85,076.87   |
| SUPERVISING TECHNICIAN                   | MAHLE            | RYAN           | 2013/10/14              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                         | PRINCE           | COLIN          | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | ALLEN            | JENNIFER       | 2017/06/06              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | MOORE            | GARY           | 2014/09/29              |                      | CORNERBROOK     | \$56,515.64   | \$74,700.16   |
| COUNSELLOR ADVERTISING                   | PAGE             | CHRISTIAN      | 2011/10/11              |                      | MONTREAL        | \$54,914.00   | \$74,702.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | ROUSSEAU         | ERIC           | 2013/11/14              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| WEB CONTENT EDITOR                       | VALIQUETTE       | MATHIEU        | 2017/06/12              |                      | MONTREAL        | \$48,799.00   | \$65,240.00   |
| SENIOR ANALYST                           | SUE              | AARON          | 2016/11/28              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SENIOR WRITER                            | PARMAR           | PARMINDER      | 2015/11/07              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | SNYDER           | LUCY           | 2016/02/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                             | SAVOIE           | JEAN-PHILIPPE  | 2017/04/03              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | TILLER           | TORY           | 2017/01/09              |                      | REGINA          | \$52,672.41   | \$72,798.77   |
| VIDEO PRODUCER                           | YETER            | TURGUT         | 2016/10/12              |                      | ISTANBUL        | Unrated       | Unrated       |
| PRODUCER                                 | ROBERTS          | MEGHAN         | 2017/02/06              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | TURCOTTE         | MARIE-PIER     | 2017/04/03              |                      | OTTAWA          | \$43,748.82   | \$61,081.83   |
| SENIOR DEVELOPER                         | ISAAC            | GEOFF          | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SPEAKER/CAPTIONER                        | MORIN-CARDINAL   | GABRIELLE      | 2015/04/01              |                      | SHERBROOKE      | \$48,028.00   | \$63,193.00   |
| REPORTER/EDITOR                          | GONZALEZ         | NELLY          | 2011/11/07              |                      | WINNIPEG        | \$56,515.64   | \$74,700.16   |
| DIRECTOR                                 | SEBASTIAN        | JANICE         | 2015/08/31              |                      | TORONTO         | \$83,700.00   | \$141,200.00  |
| PROJ DELEGATE COMMUNICATION              | GERARD           | MELANIE        | 2016/12/12              |                      | MONTREAL        | \$47,543.00   | \$64,681.00   |
| DIRECTOR                                 | PAQUETTE         | LOUISE HELENE  | 2016/10/31              |                      | MONTREAL        | \$83,700.00   | \$141,200.00  |
| SENIOR DESIGNER                          | RUNOWSKI         | MICHELLE       | 2017/04/01              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| HOST                                     | DINEEN           | TREVOR         | 2017/07/01              |                      | WINNIPEG        | \$64,323.45   | \$81,820.24   |
| SENIOR MEDIA LIBRARIAN                   | LATHAM           | SHANNON        | 2016/10/01              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| ASSIGNMENT EDITOR (NATIONAL)             | GAUTHIER         | PATRICK        | 2017/04/01              |                      | MONTREAL        | \$67,847.00   | \$89,702.00   |
| ADVISOR                                  | POULOS YOUNG     | CARLA          | 2017/01/23              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | DETILJEU         | FERNAND        | 2011/11/23              |                      | WINNIPEG        | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | MILLS            | PETER          | 2016/10/31              |                      | REGINA          | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                          | BAILEY           | CAITLIN        | 2013/04/27              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| ASSISTANT                                | FLUET            | FRANCOIS       | 2017/04/10              |                      | MONTREAL        | \$36,200.00   | \$59,500.00   |
| SYSTEMS TECHNOLOGIST                     | BACCARAY         | RICHARD        | 2014/05/12              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| SENIOR BROADCAST TECHNOLOGIST            | THIND            | MANJINDER      | 2011/11/21              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                      | GOURLEY          | DAYNA          | 2015/04/20              |                      | TORONTO         | \$72,111.04   | \$90,740.57   |
| RESEARCH OFFICER (SURVEYS)               | LAVOIE           | CATHERINE      | 2013/11/18              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| DEPARTMENTAL ASSISTANT                   | BOLLA            | ANA LUCIA      | 2017/06/20              |                      | MONTREAL        | \$41,200.00   | \$66,400.00   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | WOODS            | PETER          | 2016/11/21              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | LOWE             | ARRON          | 2016/04/25              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SENIOR ADMINISTRATOR                     | GRENON           | MARIE-JOELLE   | 2015/03/23              |                      | MONTREAL        | \$50,900.00   | \$84,800.00   |
| REPORTER/EDITOR                          | BELL             | AMY            | 2015/11/10              |                      | VANCOUVER       | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                           | THIRU            | KESAVAN        | 2016/11/28              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| HOST                                     | STOKES           | CAROLYN        | 2017/06/12              |                      | ST-JOHN'S       | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER BRAND DEVELOPMENT         | KANE             | ROBERT         | 2013/05/11              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| EXECUTIVE PRODUCER (D)                   | FRENETTE         | BRADLEY        | 2015/07/01              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| COORD SALES AND MARKETING                | WEBER            | CHRISTINA      | 2015/05/04              |                      | TORONTO         | \$49,274.19   | \$68,102.08   |
| PRODUCER                                 | ANTLE            | ROBERT         | 2014/12/15              |                      | ST-JOHN'S       | \$67,438.49   | \$85,076.87   |
| DESIGNER                                 | COLLETT          | HEATHER        | 2017/01/01              |                      | TORONTO         | \$42,841.85   | \$61,087.05   |
| EXECUTIVE PRODUCER (D)                   | MINER            | MIKE           | 2015/06/11              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| SENIOR SPECIALIST                        | SAULNIER-MADORE  | MIGUELLE       | 2015/05/04              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | MCGOWAN          | GARRETTE       | 2015/09/30              |                      | EDMONTON        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MACKENZIE        | RACHELLE       | 2017/04/03              |                      | OTTAWA          | \$43,748.82   | \$61,081.83   |
| VIDEO JOURNALIST                         | ENSING           | CHRISTOPHER    | 2017/05/29              |                      | LONDON, ON      | \$60,824.09   | \$80,384.09   |
| PROJECT COORDINATOR                      | MALETTE-LAROCQUE | HUGO           | 2017/04/01              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | DANIELS          | ERICA          | 2017/07/01              |                      | WINNIPEG        | \$52,672.41   | \$72,798.77   |
| SPECIALIST                               | VANASSE          | NATHALIE       | 2015/05/04              |                      | OTTAWA          | \$50,900.00   | \$84,800.00   |
| LEAD ANALYST                             | BAKER            | ANDREW         | 2015/12/08              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | MORNEAU          | CAROLINE       | 2015/09/08              |                      | VANCOUVER       | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | BAKX             | KYLE           | 2015/07/13              |                      | CALGARY         | \$60,824.09   | \$80,384.09   |
| COMMERCIAL INVENTORY ASSISTANT           | GOSALVEZ         | VALERIE        | 2013/07/22              |                      | MONTREAL        | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                          | BARTON           | KATHERINE      | 2015/06/15              |                      | YELLOWKNIFE     | \$56,515.64   | \$74,700.16   |
| SCHEDULING ASSISTANT                     | ARBOUR           | CAROLINE       | 2013/04/01              |                      | MONTREAL        | \$35,640.00   | \$48,482.00   |
| VIDEOGRAPHER                             | MCKENZIE         | DANIEL         | 2012/01/09              |                      | REGINA          | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | THAKKAR          | SWAPNIL        | 2017/04/01              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNICIAN                   | MACDONALD        | NICHOLAS IAIN  | 2016/12/20              |                      | LONDON, ENGLAND | Unrated       | Unrated       |
| SENIOR SPECIALIST                        | NAPOLEON         | NIQUETTE       | 2015/03/23              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | BOURASSA         | EMILY          | 2017/03/19              |                      | VICTORIA        | \$56,515.64   | \$74,700.16   |
| VIDEO PRODUCER                           | VENTURA          | ANDREW         | 2016/11/16              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | POLLOCK          | MITCHELL       | 2015/11/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| JOURNALIST                               | LABBE            | JEROME         | 2017/04/01              |                      | MONTREAL        | \$52,783.00   | \$69,787.00   |
| MANAGER                                  | VILLIARD GRAVEL  | CATHERINE      | 2015/02/02              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | LANGLOIS         | MARIE-MICHELLE | 2015/09/01              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | LALLAOUI         | ILYES          | 2016/05/02              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| SENIOR COORDINATOR                       | ROUSSEAU         | ISABELLE       | 2016/06/27              |                      | MONTREAL        | \$50,900.00   | \$84,800.00   |
| SENIOR WRITER                            | HARRIS           | KATHLEEN       | 2016/09/26              |                      | OTTAWA          | \$60,824.09   | \$80,384.09   |
| EXECUTIVE DIR AND CORPORATE CONTROLLER   | DOWNNEY          | MICHAEL        | 2015/06/01              |                      | OTTAWA          | Unrated       | Unrated       |
| SENIOR BROADCAST TECHNOLOGIST            | DOUGLAS          | STEWART        | 2012/02/06              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE ASSISTANT                 | BIANCHI          | OLGA           | 2016/05/02              |                      | TORONTO         | \$41,200.00   | \$66,400.00   |
| DEPARTMENTAL ASSISTANT                   | DECOSTE          | GWENDOLYN      | 2016/05/02              |                      | EDMONTON        | \$41,200.00   | \$66,400.00   |
| COUNSELLOR ADVERTISING                   | BECOTTE          | VALERY         | 2014/03/24              |                      | MONTREAL        | \$54,914.00   | \$74,702.00   |
| GENERAL MAINTENANCE TECHNICIAN           | TREMBLAY         | MELANIE        | 2016/03/21              |                      | MONTREAL        | \$53,306.64   | \$64,126.96   |



As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|-----------------|-------------------------|----------------------|-----------------|---------------|---------------|
| REPORTER/EDITOR                          | NEASE            | KRISTY          | 2012/10/15              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | LAMONTAGNE       | MARILOU         | 2017/02/20              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | DANZON-CHAMBAUD  | SAMUEL          | 2017/05/03              |                      | VANCOUVER       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION ASSISTANT                 | LAVOIE           | CAROL ANNE      | 2014/03/03              |                      | MONTREAL        | \$35,640.00   | \$48,482.00   |
| PRODUCER                                 | TSUJI            | LINDSAY         | 2016/10/15              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | LANGLOIS         | MIREILLE        | 2017/05/01              |                      | OTTAWA          | \$56,515.64   | \$74,700.16   |
| LEAD ANALYST                             | SZOVATHY         | ATTILA          | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| NEWS EDITOR PRESENTER                    | WARNICA          | MARION          | 2017/04/28              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| LINEUP EDITOR (REGIONAL)                 | MATEU            | KARINE          | 2016/08/22              |                      | ROUYN-NORANDA   | \$59,026.00   | \$78,040.00   |
| REPORTER/EDITOR                          | LAUZON           | MARIE-MICHELLE  | 2017/06/06              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | JODOIN           | PIERRE          | 2015/05/11              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                           | DESSUREAULT      | EMMANUELLE      | 2016/05/16              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | ARIYARATNE       | VISAKA          | 2017/01/23              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| COMMUNICATIONS OFFICER                   | SANSALONE        | LAURA           | 2016/12/26              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | HILMOE           | JODI            | 2012/02/21              |                      | SHERWOOD PARK   | \$37,655.78   | \$54,080.51   |
| PROGRAM ASSISTANT - TELEVISION           | MCCARTHY         | ERYN            | 2017/02/06              |                      | TORONTO         | \$34,690.16   | \$48,262.82   |
| VIDEO PRODUCER                           | VALKOV           | PETAR           | 2015/09/21              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| MGR SALES COUNTER REG QUE & EAST QUE     | SICARD           | PIERRE          | 2014/07/07              |                      | OTTAWA          | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | SHUM             | RAYMOND         | 2016/11/21              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| GENERAL MAINTENANCE TECHNICIAN           | THIBEALD         | REJEAN          | 2017/04/01              |                      | MONTREAL        | \$53,306.64   | \$66,126.96   |
| REPORTER/EDITOR                          | MARCOUX          | JACQUES         | 2015/09/08              |                      | WINNIPEG        | \$56,515.64   | \$74,700.16   |
| MAKE-UP ARTIST/HAIRDRESSER               | RUFINO           | CHRISTINA       | 2015/05/18              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| PROJECT LEAD                             | BROWN            | HUGH            | 2017/01/23              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | BAKER            | RAFFERTY        | 2017/05/10              |                      | VANCOUVER       | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                           | FLAIM            | NADIA           | 2017/03/06              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| ADVISOR                                  | NEEDHAM          | JULIA           | 2016/12/12              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | DESCHENES        | LUC             | 2015/10/19              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | BASTIEN          | JEAN-FRANCOIS   | 2014/06/27              |                      | MONTREAL        | \$62,264.16   | \$76,608.72   |
| DESIGNER - INFOGRAPHIE B                 | SALCIDO          | SANTIAGO        | 2015/09/10              |                      | MONTREAL        | \$62,264.16   | \$76,608.72   |
| APPLICATIONS SUPPORT SPECIALIST          | PINARD           | MATHEW          | 2014/12/01              |                      | OTTAWA          | \$46,946.72   | \$65,188.01   |
| RESOURCE SPECIALIST                      | IRVING           | CRAIG           | 2014/04/01              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER            | MACKENZIE        | LINDSAY         | 2013/09/30              |                      | WINNIPEG        | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | CRAGGS           | SAMANTHA        | 2012/03/14              |                      | HAMILTON        | \$56,515.64   | \$74,700.16   |
| LINEUP EDITOR (REGIONAL)                 | HADJOUTI         | BOUALEM         | 2017/05/15              |                      | ROUYN-NORANDA   | \$59,026.00   | \$78,040.00   |
| SCHEDULING ASSISTANT                     | POULIN           | JOSIANE         | 2013/08/26              |                      | MONTREAL        | \$35,640.00   | \$48,482.00   |
| PROJECT COORDINATOR                      | JUANEDA          | STEPHANIE       | 2016/11/14              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | THERRIEN-GALASSO | LOUIS           | 2016/12/19              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| ADVISOR                                  | LETARTE          | ISABELLE        | 2016/08/24              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | FOWLER           | SHANE           | 2017/01/09              |                      | FREDERICTON     | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | CARTER           | ADAM            | 2013/01/28              |                      | HAMILTON        | \$56,515.64   | \$74,700.16   |
| ARCHITECT                                | BRELSKI          | KRZYSZTOF       | 2017/04/01              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| MAKE-UP ARTIST/HAIRDRESSER               | CLARK-CITROEN    | KATRIN          | 2017/02/06              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| COMMUNICATIONS ASSISTANT                 | ROZON            | GENEVIEVE       | 2014/07/10              |                      | MONTREAL        | \$35,640.00   | \$48,482.00   |
| REPORTER/EDITOR                          | SIMARD           | MATHIEU         | 2016/10/27              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| ADVISOR                                  | PICHECA          | SANDRA          | 2017/04/16              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | CHEUNG           | SCOTT           | 2016/08/01              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | WILLIAMS         | CASSANDRA       | 2015/10/05              |                      | HALIFAX         | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | IVANY            | KIMBERLY        | 2016/10/11              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| COORDINATOR                              | DATUS            | LYNN            | 2016/11/28              |                      | MONTREAL        | \$45,700.00   | \$74,400.00   |
| ADVISOR                                  | ADAMS            | SARAH           | 2017/04/23              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (ND)                     | BERNIER          | MARC-ANTOINE    | 2016/12/19              |                      | REGINA          | \$72,111.04   | \$90,740.57   |
| DIRECTOR                                 | CADIEUX          | PASCAL          | 2015/04/01              |                      | MONTREAL        | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                           | BELANGER         | PASCAL          | 2017/06/26              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| MANAGER                                  | GENDRON          | KARINE          | 2016/06/13              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | CUI              | XUESONG         | 2017/01/18              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                 | DESILETS         | JULIE           | 2017/06/12              |                      | MONTREAL        | \$83,700.00   | \$141,200.00  |
| ASSOCIATE PRODUCER                       | BLACK            | MATTHEW         | 2015/07/01              |                      | VANCOUVER       | \$52,672.41   | \$72,798.77   |
| LINEUP EDITOR (REGIONAL)                 | SAVOIE-SOULIERES | MELISSA         | 2016/12/19              |                      | SAGUENAY        | \$59,026.00   | \$78,040.00   |
| PROJECT LEAD                             | DAIGNEAULT       | MARIE-CHRISTINE | 2017/03/27              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| PROGRAM ASSISTANT-TV                     | DAUBROSSE GAGNON | GABRIEL         | 2017/04/01              |                      | MONTREAL        | \$46,517.00   | \$61,206.00   |
| SENIOR WRITER                            | SHAW             | CALYN           | 2012/08/20              |                      | VANCOUVER       | \$60,824.09   | \$80,384.09   |
| SENIOR ADVISOR                           | KHALDI           | AURELIE         | 2017/06/12              |                      | MONTREAL        | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | RUSSELL          | JENNIE          | 2014/01/27              |                      | EDMONTON        | \$56,515.64   | \$74,700.16   |
| LEAD ANALYST                             | FERHAOUI         | MOURAD          | 2016/05/02              |                      | MONTREAL        | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | THURTON          | DAVID           | 2016/07/08              |                      | EDMONTON        | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | LAVENTURE        | LISA            | 2016/05/09              |                      | OTTAWA          | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                 | SISLER           | JULIA           | 2016/11/14              |                      | OTTAWA          | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | CLIMENHAGA       | CHRISTY         | 2016/09/12              |                      | REGINA          | \$56,515.64   | \$74,700.16   |
| NEWS EDITOR PRESENTER                    | SALOMON          | REBECCA         | 2013/11/12              |                      | WINDSOR         | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | CALDWELL         | VANESSA         | 2017/04/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                         | CHOI             | JONGKU          | 2017/01/23              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SENIOR PARALEGAL                         | DARE             | HEATHER-LYNN    | 2016/05/02              |                      | MONTREAL        | \$57,500.00   | \$95,800.00   |
| HOST                                     | D'SOUZA          | JASON           | 2017/06/12              |                      | VICTORIA        | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                       | FRIESEN          | ANDREW          | 2016/07/11              |                      | WINNIPEG        | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | OUELLETTE        | SARAH           | 2017/01/16              |                      | OTTAWA          | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | THOMAS           | JARED           | 2016/10/10              |                      | LONDON, ENGLAND | Unrated       |               |
| SENIOR SPECIALIST                        | BONCHEFF         | CHRISTINA       | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | ALARY            | CARSON          | 2012/05/28              |                      | REGINA          | \$46,946.72   | \$65,188.01   |
| REPORTER/EDITOR                          | LAVIGNE          | NATACHA         | 2016/10/19              |                      | SUDBURY         | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | VIAU             | JASON           | 2016/08/08              |                      | WINDSOR         | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                         | MOSHER           | ALYSSA          | 2012/10/15              |                      | YELLOWKNIFE     | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | RAVEL            | FRANCINE        | 2016/10/17              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| COLUMNIST                                | GAGNON           | STEPHANIE       | 2017/06/26              |                      | MONTREAL        | \$48,028.00   | \$63,193.00   |
| REPORTER/EDITOR                          | NORMAND          | GENEVIEVE       | 2017/01/03              |                      | CALGARY         | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | GHEBRESLASSIE    | MAKDA           | 2017/02/06              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |

As at July 9, 2017

| TITLE                               | LAST NAME       | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY           | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|-------------------------------------|-----------------|-----------------|-------------------------------|----------------------------|----------------|------------------|------------------|
| ASSOCIATE PRODUCER                  | LARSEN          | LEIF            | 2014/12/01                    |                            | WINNIPEG       | \$52,672.41      | \$72,798.77      |
| VIDEO JOURNALIST                    | KUPFER          | MATTHEW         | 2017/06/19                    |                            | OTTAWA         | \$60,824.09      | \$80,384.09      |
| SENIOR ADVISOR                      | BEDARD          | EMMA            | 2017/04/01                    |                            | TORONTO        | \$73,400.00      | \$122,400.00     |
| SENIOR WRITER                       | DAVIDSON        | SEAN            | 2016/05/23                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| SENIOR DEVELOPER                    | LIU             | JIA HUA         | 2017/01/23                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| REPORTER/EDITOR                     | GOBEIL          | ISABELLE        | 2017/04/17                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| VIDEOGRAPHER                        | MAYER           | MIKAEL          | 2016/03/02                    |                            | FREDERICTON    | \$56,515.64      | \$74,700.16      |
| JOURNALIST                          | ST-JEAN         | GABRIEL         | 2017/04/01                    |                            | MONTREAL       | \$52,783.00      | \$69,787.00      |
| ASSOCIATE PRODUCER                  | PAGEL           | JULIA           | 2017/07/01                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| SENIOR COMMUNICATIONS OFFICER       | LEW             | MICHAEL         | 2017/03/13                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| SENIOR DIRECTOR                     | LEFORT          | JEAN            | 2017/01/09                    |                            | MONTREAL       | \$95,600.00      | \$161,600.00     |
| HOST                                | CHARTIER        | NABI-ALEXANDRE  | 2017/07/03                    |                            | MONTREAL       | \$65,017.00      | \$78,978.00      |
| MEDIA LIBRARIAN                     | MAILHOT         | JACINTHE        | 2016/09/26                    |                            | MONTREAL       | \$46,517.00      | \$61,206.00      |
| MEDIA LIBRARIAN                     | BOUILLON        | GUILLAUME       | 2012/07/23                    |                            | RIMOUSKI       | \$46,517.00      | \$61,206.00      |
| MAINTENANCE TECHNICIAN              | VACHON          | MARTIN          | 2017/04/01                    |                            | MONTREAL       | \$49,861.44      | \$61,157.52      |
| SENIOR SPECIALIST                   | NISARO          | BENITA          | 2017/01/23                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| SPEAKER/CAPTIONER                   | ARBOUR          | EVELYNE         | 2016/09/05                    |                            | MONTREAL       | \$48,028.00      | \$63,193.00      |
| DIR SALES                           | FILION          | EMILIE          | 2015/04/27                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| SENIOR ANALYST                      | LACHANCE        | PATRICIA        | 2017/04/03                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| WEB DEVELOPER                       | MISQUITTA       | EARL            | 2017/02/01                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| MEDIA DIRECTOR                      | GENEST          | PAULE           | 2016/08/08                    |                            | MONTREAL       | \$106,200.00     | \$177,300.00     |
| DESKTOP SUPPORT ANALYST             | GEROY           | DEANNE          | 2013/08/19                    |                            | TORONTO        | \$37,655.78      | \$54,080.51      |
| SENIOR ANALYST                      | OVSICHTCHER     | ILIA            | 2017/01/23                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| OFFICER, ACCOUNTING                 | DOUCET          | OBED            | 2014/01/20                    |                            | MONTREAL       | \$41,162.00      | \$55,997.00      |
| RESOURCE SPECIALIST                 | HO              | CURTIS          | 2016/12/12                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| SOCIAL EDITOR/PRESENTER             | SATHIYANATHAN   | LAKSHINE        | 2015/09/28                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| PRODUCER                            | WHITE           | JENNIFER        | 2016/10/03                    |                            | ST-JOHN'S      | \$67,438.49      | \$85,076.87      |
| MUSIC LIBRARIAN                     | ASHTON-BEAUCAGE | DEVIN           | 2017/07/03                    |                            | MONTREAL       | \$41,162.00      | \$55,997.00      |
| SENIOR COMMUNICATIONS OFFICER       | BASSETT         | SIMON           | 2016/08/22                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| PRODUCER                            | RICHMOND        | KYLE            | 2017/04/10                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| ADVISOR                             | TSANG           | KAREN           | 2017/01/16                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| MANAGER                             | GRASSER         | MITCHELL        | 2017/05/30                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| SENIOR ANALYST                      | DURAN MOLINA    | CESAR ALEJANDRO | 2017/06/12                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| SENIOR COMMUNICATIONS OFFICER       | SAVILLE         | CATHEEN         | 2016/08/20                    |                            | TORONTO        | \$60,824.09      | \$80,384.09      |
| JOURNALIST                          | BLACKBURN       | JESSICA         | 2017/04/03                    |                            | SAGUENAY       | \$52,783.00      | \$69,787.00      |
| HOST                                | GALASHAN        | SARAH           | 2017/07/01                    |                            | VANCOUVER      | \$64,323.45      | \$81,820.24      |
| REPORTER/EDITOR                     | HERBERT         | DOUGLAS         | 2012/09/04                    |                            | KAMLOOPS       | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER                  | HOSEIN          | LISE            | 2017/07/01                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| SENIOR ANALYST                      | CAMPION         | VANESSA         | 2017/01/03                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| SENIOR SPECIALIST                   | MATHIEU         | ISABELLE        | 2015/03/23                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| REPORTER/EDITOR                     | BALDINI         | LYSSIA          | 2017/04/18                    |                            | REGINA         | \$56,515.64      | \$74,700.16      |
| ASSISTANT                           | LETOURNEAU      | GENEVIEVE       | 2016/02/22                    |                            | MONTREAL       | \$36,200.00      | \$59,500.00      |
| VIDEOGRAPHER                        | GRUNDY          | RICHARD         | 2012/09/04                    |                            | VANCOUVER      | \$56,515.64      | \$74,700.16      |
| VIDEO JOURNALIST                    | PARADIS         | MELISSA         | 2015/10/26                    |                            | SAGUENAY       | \$55,634.00      | \$73,556.00      |
| HOST                                | DOURIS          | RAINA           | 2016/10/03                    |                            | TORONTO        | \$64,323.45      | \$81,820.24      |
| SALES TEAM MGR                      | SHIPMAN         | TOM             | 2015/09/01                    |                            | VANCOUVER      | \$65,000.00      | \$108,300.00     |
| SENIOR MANAGER                      | MONIZ           | HERICK          | 2014/09/18                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| VIDEO JOURNALIST                    | HALEEM          | AADEL           | 2013/12/23                    |                            | WINDSOR        | \$60,824.09      | \$80,384.09      |
| LINEUP EDITOR (REGIONAL)            | KRISHNAN        | SUDHA           | 2012/09/24                    |                            | MONTREAL       | \$59,026.00      | \$78,040.00      |
| AUDIO TECHNICIAN - RADIO            | TOUZEL          | BENOIT          | 2016/07/11                    |                            | SEPT-ILES      | \$45,079.92      | \$58,505.76      |
| ADMINISTRATOR                       | MCISAAC         | LAURA           | 2017/06/12                    |                            | TORONTO        | \$45,700.00      | \$74,400.00      |
| VIDEO JOURNALIST                    | BERNSTIEN       | JALEA           | 2016/04/18                    |                            | MONTREAL       | \$55,634.00      | \$73,556.00      |
| SENIOR MANAGER                      | THIBAUT         | NANCY           | 2015/10/12                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| SENIOR SPECIALIST                   | ZHENG           | LIN             | 2016/11/28                    |                            | OTTAWA         | \$57,500.00      | \$95,800.00      |
| ASSOCIATE PRODUCER                  | HUTTER          | KRISTY          | 2016/11/14                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| JOURNALIST                          | BOUCHARD        | MARIE-PIER      | 2017/06/26                    |                            | TROIS-RIVIÈRES | \$52,783.00      | \$69,787.00      |
| SENIOR DEVELOPER                    | SAXTON          | MICHAEL         | 2017/07/01                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| SENIOR MANAGER                      | VANASSE         | PASCAL          | 2016/12/05                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| PRODUCER                            | KINOS-GOODIN    | JESSE           | 2015/09/01                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| ASSOCIATE PRODUCER                  | WARNER          | ANDREA          | 2016/04/01                    |                            | VANCOUVER      | \$52,672.41      | \$72,798.77      |
| MANAGER                             | SELZER          | BRENDA          | 2016/05/02                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| PRODUCER                            | BURRITT         | DANIEL          | 2015/05/04                    |                            | VANCOUVER      | \$67,438.49      | \$85,076.87      |
| SENIOR ANALYST                      | PAROUSIS        | NICHOLAS        | 2015/02/23                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT | BERTHIAUME      | OLIVIER         | 2015/09/28                    |                            | MONTREAL       | \$62,264.16      | \$76,608.72      |
| ADMINISTRATION ASSISTANT            | MCDONALD        | LYNN            | 2012/10/15                    |                            | MATANE         | \$35,640.00      | \$48,482.00      |
| LEAD ARCHITECT                      | SOUZA           | RILTON          | 2016/05/02                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |
| SWITCHER-DIRECTOR                   | BRISSON         | VERONIQUE       | 2017/04/03                    |                            | MONTREAL       | \$59,633.28      | \$71,576.64      |
| VIDEO JOURNALIST                    | LEAVITT         | SARAH           | 2017/05/01                    |                            | MONTREAL       | \$55,634.00      | \$73,556.00      |
| SENIOR ANALYST                      | BALDUZZI        | DENNIS          | 2016/11/28                    |                            | TORONTO        | \$57,500.00      | \$95,800.00      |
| SENIOR MANAGER                      | D'AMOURS        | MATHIEU         | 2017/06/01                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| REPORTER/EDITOR                     | GUSHUE          | LISA            | 2013/01/21                    |                            | ST-JOHN'S      | \$56,515.64      | \$74,700.16      |
| COMMUNICATIONS OFFICER              | CHATEAUNEUF     | KIM             | 2012/10/29                    |                            | TROIS-RIVIÈRES | \$48,799.00      | \$65,240.00      |
| SENIOR DEVELOPER                    | ROSE            | SOPHIE          | 2016/05/02                    |                            | MONTREAL       | \$57,500.00      | \$95,800.00      |
| MANAGER                             | WADDELL         | SUZANNE         | 2017/01/23                    |                            | CALGARY        | \$65,000.00      | \$108,300.00     |
| ADMINISTRATIVE SPECIALIST           | O'HEARE         | CONSTANCE       | 2013/09/09                    |                            | TORONTO        | \$46,946.72      | \$65,188.01      |
| VIDEO JOURNALIST                    | NEVEU           | TANYA           | 2017/01/16                    |                            | ROUYN-NORANDA  | \$55,634.00      | \$73,556.00      |
| PRODUCER                            | GORDON          | HOLLY           | 2015/07/01                    |                            | HALIFAX        | \$67,438.49      | \$85,076.87      |
| PRODUCER                            | SULLIVAN        | OLENA           | 2017/04/01                    |                            | TORONTO        | \$67,438.49      | \$85,076.87      |
| RESEARCHER                          | POIRIER         | SANDRA          | 2016/04/18                    |                            | WINNIPEG       | \$40,252.73      | \$57,810.20      |
| ASSISTANT                           | CHOLLET         | JULIE           | 2015/10/19                    |                            | MONTREAL       | \$36,200.00      | \$59,500.00      |
| SENIOR MANAGER                      | GELINAS         | DIANE           | 2016/11/01                    |                            | MONTREAL       | \$73,400.00      | \$122,400.00     |
| ASSOCIATE PRODUCER                  | SWAILES         | KATHRYN         | 2015/10/26                    |                            | TORONTO        | \$52,672.41      | \$72,798.77      |
| SUPERVISING TECHNICIAN              | STAINTON        | JONATHAN        | 2016/10/31                    |                            | TORONTO        | \$56,515.64      | \$74,700.16      |
| DIRECTOR                            | BARRETTE        | MARC            | 2015/05/04                    |                            | MONTREAL       | \$83,700.00      | \$141,200.00     |
| ADVISOR                             | CHOBAK          | AZADEH          | 2017/01/09                    |                            | TORONTO        | \$65,000.00      | \$108,300.00     |

As at July 9, 2017

| TITLE                                    | LAST NAME        | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|------------------|-------------------------|----------------------|----------------|---------------|---------------|
| COMMERCIAL OFFICER                       | GAUTHIER-MESSIER | EMILIE           | 2013/09/03              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| LINEUP EDITOR (REGIONAL)                 | JULIEN           | MARIE-CLAUDE     | 2016/08/08              |                      | TROIS-RIVIÈRES | \$59,026.00   | \$78,040.00   |
| ADMINISTRATOR                            | TOWNSEND         | RYAN             | 2017/06/05              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                         | SINGH            | VIKAS            | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| COLUMNIST                                | GARIEPY          | SUZANNE          | 2017/06/26              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| PRODUCTION SWITCHER                      | JACOBS           | BROOKE           | 2017/06/01              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | COURVILLE        | VERONIQUE        | 2016/10/31              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| REPORTER/EDITOR                          | PILON-MURRAY     | NICHOLAS         | 2015/08/10              |                      | IQALUIT        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE ASSISTANT                 | BERGERON-BOILY   | JEAN-CHRISTOPHE  | 2016/11/14              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| PRODUCER                                 | THERIAULT        | SEBASTIEN        | 2017/01/28              |                      | MATANE         | \$57,530.00   | \$91,274.00   |
| SOCIAL EDITOR/PRESENTER                  | KOTZER           | MADELINE         | 2015/09/07              |                      | REGINA         | \$60,824.09   | \$80,384.09   |
| DEPARTMENTAL ASSISTANT                   | PANTIN           | JENNIFER         | 2016/05/02              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | GAUDREAU         | NADIA            | 2016/01/18              |                      | MONCTON        | \$59,026.00   | \$78,040.00   |
| PRODUCER                                 | KARLINSKY        | FRANNY           | 2017/02/01              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| ANNOUNCER-OPERATOR                       | PETER            | QAVAVAO          | 2016/08/12              |                      | IQALUIT        | \$57,466.33   | \$76,621.77   |
| SENIOR COORDINATOR                       | DUMAS-BERGER     | CHLOE            | 2017/04/01              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| SENIOR SPECIALIST                        | LALLAIRE         | JULIE            | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING                   | THERIEN          | MARIE-CLAUDE     | 2015/09/21              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| SENIOR DIRECTOR                          | LAMARRE-CLICHE   | EMMANUELLE       | 2016/10/31              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| MANAGER COMMERCIAL PRODUCTION            | LAFOREST         | DANIEL           | 2012/12/03              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| WEB CONTENT EDITOR                       | BENABDALLAH      | NAIMA            | 2017/06/26              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| REPORTER/EDITOR                          | LAForge          | MICHEL           | 2016/05/02              |                      | SUDBURY        | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | FORGET-SEGUIN    | MAXIME           | 2017/06/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | ROSS             | BRENDAN          | 2016/05/02              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                          | LEPINE           | VALERIE          | 2017/04/03              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| ANALYST                                  | SAVIDES          | DOMINIC          | 2017/05/15              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | FLEURY           | NANCY            | 2015/10/05              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| REPORTER/EDITOR                          | TAYLOR           | JILLIAN          | 2012/12/10              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| WEB CONTENT EDITOR                       | CASSABOIS        | YOHANE           | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| MEDIA LIBRARIAN                          | RISK             | KEVIN            | 2017/04/03              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| ASSISTANT                                | SAINT-AIME       | BERNICE          | 2016/05/02              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| REPORTER/EDITOR                          | FIDDLER          | MEAGAN NATALIE   | 2013/01/02              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | RHYNE            | JENNIFER         | 2017/05/22              |                      | VANCOUVER      | \$65,000.00   | \$108,300.00  |
| EVALUATION AND PROGRAMMING OFFICER       | HANDFIELD        | NICOLAS          | 2013/01/07              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | NEILL            | BRENNAN          | 2017/06/12              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| SENIOR SPECIALIST                        | CLUETT           | ERIN             | 2013/01/07              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| EXEC DIR, FINANCE AND STRATEGIC PLANNING | VILLENEUVE       | BENOIT           | 2015/11/23              |                      | MONTREAL       | Unrated       | Unrated       |
| REPORTER/EDITOR                          | VERRIERE         | PIERRE           | 2014/09/02              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                           | HOGG             | EMMA             | 2016/05/02              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                        | LANCE            | MICHAEL          | 2013/01/07              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | MURPHY           | SARAH            | 2017/05/24              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | AVALOS           | EMILIO           | 2013/06/24              |                      | EDMONTON       | \$56,515.64   | \$74,700.16   |
| JUNIOR SPECIALIST                        | DUROCHER         | JOHANNE          | 2017/06/01              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| PRODUCER                                 | PLATEK           | MONIKA           | 2017/06/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                        | Ouatik           | BOUCHRA          | 2017/07/03              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | AOUN             | JOELLE           | 2017/06/07              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| VIDEO JOURNALIST                         | BEAUDETTE        | TEGHAN           | 2016/06/13              |                      | WINNIPEG       | \$60,824.09   | \$80,384.09   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | LABONVILLE       | FRANCIS          | 2017/04/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| LEAD ANALYST                             | DOBSON           | KATRINA          | 2015/08/31              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | HALLOULY         | YOUSSEF          | 2017/04/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| DIRECTOR                                 | LEVESQUE         | PIERRE           | 2016/04/18              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                           | LEGROS           | GERARD           | 2015/08/04              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                       | GARVEY           | SAMANTHA         | 2016/12/31              |                      | VANCOUVER      | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | GRANT            | AMANDA           | 2017/03/13              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| NEWS EDITOR PRESENTER                    | ASKE             | SHERRY           | 2015/10/05              |                      | OTTAWA         | \$57,466.33   | \$76,621.77   |
| PROJECT LEAD                             | CHAREST          | FREDERIK         | 2017/06/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | WISE             | HANNAH           | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | CHEVALIER        | JENNIFER         | 2014/07/28              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| COUNSELLOR ADVERTISING                   | CHARLEBOIS       | GENEVIEVE        | 2013/01/23              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| PROJECT LEAD                             | MANJI            | SHERIN           | 2016/10/01              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | SLIZ             | CHERYL           | 2017/02/07              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR WRITER                            | LOW              | MATTHEW          | 2015/09/07              |                      | VANCOUVER      | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                          | TREMBLAY         | PIERRE           | 2016/02/04              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| COMMERCIAL OFFICER                       | OUELLET          | ANNE-MARIE       | 2017/06/05              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| HOST                                     | DEACON           | GILLIAN          | 2017/07/01              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER                       | IRWIN            | JUSTIN           | 2017/07/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | CHIASSON         | ALISON           | 2017/04/01              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                      | COLEMAN          | MAX              | 2016/07/11              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PORTFOLIO MGR DOMESTIC BOND PROPERTY     | CAPPELLI         | PATRIZIA         | 2016/04/01              |                      | OTTAWA         | Unrated       | Unrated       |
| ASSOCIATE PRODUCER                       | WATTIE           | JAMES            | 2016/07/18              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | STEFANOVICH      | OLIVIA           | 2015/10/19              |                      | SUDBURY        | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE ASSISTANT                 | WATSON           | BRIANNE          | 2017/01/23              |                      | TORONTO        | \$41,200.00   | \$66,400.00   |
| PROJECT LEAD                             | BLAIS            | JEAN-PHILIPPE    | 2017/06/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ANALYST, SALES - MARKETING               | PERICHON         | JULIEN           | 2013/02/25              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| SPONSORSHIP SPECIALIST                   | LAMOUREUX        | ALEXANDRE PASCAL | 2015/03/28              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR)  | HURTEAU          | ANTHONY          | 2017/04/10              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| SENIOR COMMUNICATIONS OFFICER            | EDGELOW          | ALISHA           | 2017/05/08              |                      | CALGARY        | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                           | GRAHAM           | JODI             | 2015/10/19              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | FOREST-ALLARD    | HELENE           | 2017/05/29              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | ABAD             | PAULINA          | 2016/05/30              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                           | QUDDUS           | ELIZA            | 2017/02/25              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | ZHONG            | JIA QIANG        | 2016/01/25              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | FRASER           | KAITLYN          | 2016/07/18              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SENIOR WRITER                            | COLLINS          | LEAH             | 2017/03/20              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| DIRECTOR                                 | MACPHERSON       | JEFF SCOTT       | 2016/06/13              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |

As at July 9, 2017

| TITLE                                | LAST NAME       | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--------------------------------------|-----------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR PRODUCER (D)                  | MCMANUS         | ANDREW          | 2017/05/13              |                      | VANCOUVER     | \$72,111.04   | \$90,740.57   |
| PRODUCER                             | SCALLAN         | NIAMH           | 2015/12/07              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR ADVISOR                       | TOUPIN          | JULIE           | 2016/02/22              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PROVINCIAL AFFAIRS REPORTER          | ZUSSMAN         | RICHARD         | 2015/08/03              |                      | VANCOUVER     | \$60,824.09   | \$80,384.09   |
| SOCIAL EDITOR/PRESENTER              | HANSON          | CAITLIN         | 2016/12/01              |                      | EDMONTON      | \$60,824.09   | \$80,384.09   |
| PRODUCER                             | GODMERE         | EMMA            | 2017/03/20              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| JOURNALIST                           | TURCOTTI        | ALIX-ANNE       | 2015/09/18              |                      | SEPT-ILES     | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                   | VAN KOEVERDEN   | JANE            | 2016/05/23              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PRODUCER                             | PURDY           | BRETT           | 2017/05/29              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                     | GOODWIN         | NATALIA         | 2015/04/22              |                      | CHARLOTTETOWN | \$60,824.09   | \$80,384.09   |
| MANAGER                              | BRISTOL         | LIANA           | 2016/10/31              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                       | LABERGE         | MATHIEU         | 2017/06/26              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| EXECUTIVE PRODUCER (D)               | WALSH           | SPENCER         | 2015/03/23              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| JOURNALIST                           | PARADIS-LEMIEUX | OLIVIER         | 2017/02/20              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| ADVISOR                              | RODRIGUE        | ISABELLE        | 2016/10/31              |                      | SHERBROOKE    | \$65,000.00   | \$108,300.00  |
| INTEGRATED ACCOUNT LEAD              | ANTONISHIN      | WAYNE           | 2014/11/24              |                      | WINNIPEG      | \$64,323.45   | \$81,820.24   |
| EXECUTIVE PRODUCER (D)               | HUGHES          | RICHARD         | 2017/04/01              |                      | HAMILTON      | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SPECIALIST            | BOERSMA         | BEVERLY         | 2013/04/08              |                      | EDMONTON      | \$46,946.72   | \$65,188.01   |
| REPORTER/EDITOR                      | TURGEON         | PIERRE-GABRIEL  | 2016/10/24              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| HOST                                 | PIZZO           | ROBERT          | 2017/04/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| RESEARCH OFFICER (SURVEYS)           | BEAUCHAMP       | ARIANNE         | 2013/10/23              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| PRODUCER                             | GIBB            | ALEXANDRA       | 2015/10/26              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                         | TARDIF          | GENEVIEVE       | 2015/11/16              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                  | TURFORD         | RYAN            | 2016/05/16              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR BROADCAST TECHNOLOGIST        | DONCASTER       | WADE            | 2013/05/06              |                      | REGINA        | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | WHALEN          | JULIA           | 2016/07/18              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PRODUCER                             | WOLOSHYN        | ROXANNA         | 2017/04/24              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                     | JAHA            | FITORE          | 2016/08/08              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PROJECT COORDINATOR                  | ESSIAMBRE       | BRIGITTE        | 2016/10/31              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| WEB WRITER                           | POWERS          | LUCAS           | 2016/07/16              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ARCHITECT                            | MEDEIROS        | ROBERT          | 2016/05/03              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                     | MARQUIS         | MARTIN          | 2017/06/12              |                      | QUEBEC        | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                      | CHAURET         | KRYSTEL         | 2016/09/12              |                      | OTTAWA        | \$46,765.98   | \$65,294.37   |
| ASSOCIATE PRODUCER-TECHNICIAN        | POTVIN          | GENEVIEVE       | 2015/08/24              |                      | EDMONTON      | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                         | SHAHBAZI        | ELHAM           | 2017/03/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| JOURNALIST                           | SAMSON          | ANTOINE         | 2017/06/26              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| VIDEOGRAPHER                         | FRASER          | KIRK            | 2015/10/05              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| SPONSORSHIP SPECIALIST               | LETARTE-TESSIER | FABI            | 2013/05/13              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE GENERAL COUNSEL & EXEC DIR | FERLAND         | MARIE-CLAUDE    | 2016/01/01              |                      | MONTREAL      | Unrated       | Unrated       |
| BROADCAST TECHNOLOGIST               | CIOBANU         | ANDREI          | 2013/11/25              |                      | OTTAWA        | \$42,841.85   | \$61,087.05   |
| VIDEO JOURNALIST                     | KONEK           | JORDAN          | 2017/05/01              |                      | IQALUIT       | \$60,824.09   | \$80,384.09   |
| ADMINISTRATIVE SUPPORT - LEVEL II    | HERRING         | REBECCA         | 2013/06/03              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| VIDEO JOURNALIST                     | NAKONECHNY      | SIMON           | 2017/05/01              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| MAKE-UP ARTIST/HAIRDRESSER           | VANDERZALM      | JENNIFER        | 2017/06/26              |                      | VANCOUVER     | \$50,184.43   | \$69,683.74   |
| SOCIAL EDITOR/PRESENTER              | KELLAND         | ARIANA          | 2017/06/12              |                      | ST-JOHN'S     | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                   | MCLEAN          | JOSHUA          | 2016/07/25              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II    | VALLEE          | MELANIE         | 2015/04/01              |                      | HALIFAX       | \$43,748.82   | \$61,081.83   |
| MOBILE TRANSMISSION TECHNICIAN       | HAMELIN         | MARC-ANDRE      | 2015/08/17              |                      | OTTAWA        | \$50,184.43   | \$69,683.74   |
| SENIOR DEVELOPER                     | BENNETT         | SEAN JAMES      | 2017/04/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                      | ST-CYR-MYRE     | JESSIE          | 2017/04/10              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                       | FENN            | SHAWN           | 2017/04/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR BROADCAST TECHNOLOGIST        | STRASKY         | NICK            | 2017/03/06              |                      | EDMONTON      | \$52,672.41   | \$72,798.77   |
| VIDEO JOURNALIST                     | YARD            | BRIDGET         | 2017/07/03              |                      | SASKATOON     | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                      | SERAFIN         | KAREN           | 2015/12/07              |                      | OTTAWA        | \$95,600.00   | \$161,600.00  |
| PRODUCER                             | WATT            | CARLY           | 2017/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SALES OFFICER, OPERATIONS            | HAMEL           | SIMON           | 2013/11/04              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| REPORTER/EDITOR                      | FERRIER         | MELANIE         | 2016/01/04              |                      | KITCHENER     | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | LALIBERTE       | ALEXANDRE SACHA | 2016/09/12              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                       | RODRIGUEZ       | HERNANDO        | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADVISOR                              | MARTIN          | MATHEW          | 2016/06/27              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                     | DOUDARD         | JEAN-LOUP       | 2016/10/11              |                      | SUBURRY       | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                     | ST-PIERRE ROY   | ISABELLE        | 2017/06/26              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| SENIOR SPECIALIST                    | HYLAND          | TY              | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR DESIGNER                      | RAJAKARIAR      | NATASHA         | 2014/12/01              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | BROWN           | JULIAN          | 2017/05/15              |                      | HALIFAX       | \$67,438.49   | \$85,076.87   |
| COMMUNICATIONS OFFICER               | LEVESQUE        | JOSYKA          | 2017/03/20              |                      | QUEBEC        | \$48,799.00   | \$65,240.00   |
| PROJECT LEAD                         | BEAULIEU        | DAVID           | 2017/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| DIRECTOR                             | LEBLANC         | DARIO           | 2017/06/12              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| PRODUCER                             | FILIPPI         | BENEDICTE       | 2017/01/28              |                      | SEPT-ILES     | \$57,530.00   | \$91,274.00   |
| SENIOR DIRECTOR                      | FENLON          | W BRODIE        | 2017/01/23              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SENIOR PRODUCER (D)                  | HUNTER          | DARCY           | 2016/02/01              |                      | WINNIPEG      | \$72,111.04   | \$90,740.57   |
| SENIOR DESIGNER                      | CABUHAT         | EARL            | 2013/07/02              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SENIOR DESIGNER                      | SILCOX          | STEVEN          | 2013/07/02              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| WEB DEVELOPER                        | BAILLARGEON     | ANDRE           | 2013/06/20              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER-TECHNICIAN        | SANDERSON       | RYAN            | 2013/12/02              |                      | REGINA        | \$52,672.41   | \$72,798.77   |
| OFFICE ASSISTANT                     | TOUGAS          | ELISABETH       | 2013/06/25              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| DEPARTMENTAL ASSISTANT               | PROULX          | VERONIQUE       | 2016/05/02              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| RESOURCE SPECIALIST                  | JACOB           | SARAH-EVE       | 2015/09/07              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| MANAGER                              | DUPONT          | YOLAINE         | 2016/05/02              |                      | VANCOUVER     | \$65,000.00   | \$108,300.00  |
| PRODUCER                             | MORGAN          | JILL            | 2017/07/01              |                      | REGINA        | \$67,438.49   | \$85,076.87   |
| SENIOR ADVISOR                       | BOULET          | ALAIN           | 2016/05/02              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| WORD PROCESSING OPERATOR             | MICHEL          | LISECA          | 2017/07/03              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| MAKE-UP ARTIST/HAIRDRESSER           | DUBEE-WOOLLEY   | STACEY          | 2015/11/16              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| ADMINISTRATIVE ASSISTANT             | FARNHAM         | JUDY            | 2016/02/22              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| DIRECTOR                             | SHABAH          | YOUNI           | 2016/04/18              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |



As at July 9, 2017

| TITLE                                   | LAST NAME         | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY                   | MINIMUM SCALE | MAXIMUM SCALE |
|---|-------------------|---------------|-------------------------|----------------------|------------------------|---------------|---------------|
| ASSOCIATE PRODUCER                      | KELLY             | STEPHANIE     | 2016/11/13              |                      | CHARLOTTETOWN          | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                       | SMULSKA           | VALERIYA      | 2015/05/04              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                      | GODFREY           | NATHAN        | 2016/05/02              |                      | CALGARY                | \$52,672.41   | \$72,798.77   |
| SENIOR COMMUNICATIONS OFFICER           | WILSON            | SARAH         | 2014/03/17              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                        | FITZPATRICK       | EMILY         | 2015/08/01              |                      | EDMONTON               | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                        | ST-ONGE FLEURENT  | LISA-MARIE    | 2017/01/23              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| LINEUP EDITOR (REGIONAL)                | ST-ONGE TRUDEL    | MARIE-EVE     | 2016/04/18              |                      | TROIS-RIVIÈRES         | \$59,026.00   | \$78,040.00   |
| SENIOR PRODUCER (D)                     | BUIST             | TYLER         | 2017/04/24              |                      | OTTAWA                 | \$72,111.04   | \$90,740.57   |
| EXECUTIVE PRODUCER (D)                  | MORA              | TARA          | 2017/07/03              |                      | TORONTO                | \$77,916.33   | \$97,921.33   |
| REPORTER/EDITOR                         | BREEN             | KATHRYN       | 2016/09/12              |                      | HAPPY VALLEY/GOOSE BAY | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                         | LACOURSIERE       | COLETTE       | 2017/02/06              |                      | TORONTO                | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                         | D'AMOURS          | MARIE-JOSEE   | 2013/07/22              |                      | TORONTO                | \$46,765.98   | \$65,294.37   |
| MEDIA LIBRARIAN                         | MILLER            | VALERIE       | 2013/07/25              |                      | TORONTO                | \$46,765.98   | \$65,294.37   |
| SENIOR SPECIALIST                       | BABEY             | DONALD        | 2015/10/19              |                      | YELLOWKNIFE            | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                          | ST-PIERRE         | JULIEN        | 2015/11/23              |                      | OTTAWA                 | \$73,400.00   | \$122,400.00  |
| PROJECT LEAD                            | FUNG              | JUSTINE       | 2017/03/09              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| SALES OFFICER, OPERATIONS               | DOLEUX            | ANTHONY       | 2013/07/31              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| PRODUCER                                | BUNOV             | ADAM          | 2016/10/01              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| DEPARTMENTAL ASSISTANT                  | FOWLER            | YVONNE        | 2017/05/01              |                      | ST-JOHN'S              | \$41,200.00   | \$66,400.00   |
| MANAGER                                 | KLIMES            | GABRIELA      | 2017/01/23              |                      | WINNIPEG               | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                         | TASKER            | JOHN          | 2016/08/08              |                      | OTTAWA                 | \$56,515.64   | \$74,700.16   |
| PROJECT COORDINATOR                     | FERRER LEE YAW    | LEAH ANNE     | 2017/01/09              |                      | TORONTO                | \$57,500.00   | \$95,800.00   |
| PRODUCER                                | GOYER             | DOMINIC       | 2017/04/01              |                      | MONTREAL               | \$57,530.00   | \$91,274.00   |
| ANA MARKETING                           | HERNANDEZ         | DANIEL        | 2013/08/26              |                      | TORONTO                | \$45,700.00   | \$74,400.00   |
| SOCIAL EDITOR/PRESENTER                 | HINCHEY           | GARRETT       | 2015/08/04              |                      | YELLOWKNIFE            | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                         | CUTHBERTSON       | RICHARD       | 2015/10/01              |                      | HALIFAX                | \$56,515.64   | \$74,700.16   |
| ADMINISTRATOR                           | FRANCOEUR         | JESSIE        | 2017/02/13              |                      | MONTREAL               | \$45,700.00   | \$74,400.00   |
| SPECIALIST - MARKETING & SALES - LVL 1  | GREVSTAD          | ERIN          | 2013/08/26              |                      | TORONTO                | \$46,946.72   | \$65,188.01   |
| COMMUNICATIONS OFFICER                  | BARIL             | EMMA          | 2017/01/16              |                      | TORONTO                | \$46,765.98   | \$65,294.37   |
| HOST                                    | BROWN             | ROBERT        | 2016/07/25              |                      | CALGARY                | \$64,323.45   | \$81,820.24   |
| INTEGRATED ACCOUNT LEAD                 | VIOLETTE          | MARC          | 2015/09/07              |                      | OTTAWA                 | \$64,323.45   | \$81,820.24   |
| EXECUTIVE PRODUCER (D)                  | D'CRUZ            | ANDREW        | 2016/06/01              |                      | TORONTO                | \$77,916.33   | \$97,921.33   |
| SENIOR ANALYST                          | EMOND             | LOUIS         | 2016/08/08              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| PRODUCER                                | AUYOUNG           | EXAN          | 2017/04/18              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| LEAD ANALYST                            | HUNAUULT-PERUSSE  | XAVIER        | 2016/07/25              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| RESEARCH OFFICER (SURVEYS)              | DUGAL             | JULIE         | 2014/08/04              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| COMMUNICATIONS OFFICER                  | KERR              | STEPHANIE     | 2015/07/01              |                      | TORONTO                | \$46,765.98   | \$65,294.37   |
| RESEARCHER - PRODUCTION ASSISTANT RADIO | AUDET-GAGNON      | VERONIQUE     | 2017/06/19              |                      | MONTREAL               | \$48,799.00   | \$65,240.00   |
| MANAGER                                 | LOCAS             | AMELIE        | 2017/04/01              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| SENIOR DIRECTOR                         | NANO              | RENA          | 2016/11/28              |                      | TORONTO                | \$95,600.00   | \$161,600.00  |
| VIDEO PRODUCER                          | CHAN              | DENNIS        | 2015/09/08              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| ADVISOR                                 | LAFLAMME          | STEPHANIE     | 2017/04/17              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| MANAGER                                 | BEAULIEU          | MYLENE        | 2015/12/14              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| EXECUTIVE PRODUCER (D)                  | RUSSO             | ROBERT        | 2015/02/02              |                      | OTTAWA                 | \$77,916.33   | \$97,921.33   |
| SWITCHER/DIRECTOR                       | JETTE             | SHAUN         | 2016/12/19              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| ASSISTANT                               | CHARTRAND-DELORME | JEAN-FRANCOIS | 2016/02/22              |                      | MONTREAL               | \$36,200.00   | \$59,500.00   |
| ADMINISTRATIVE SPECIALIST               | MATTHEWS          | JEREMY        | 2013/09/03              |                      | TORONTO                | \$46,946.72   | \$65,188.01   |
| MEDIA LIBRARY COORDINATOR               | CALLETTA          | MARIE HELENE  | 2017/04/03              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| SENIOR SPECIALIST                       | MORRELL           | CHRISTENA     | 2015/05/04              |                      | OTTAWA                 | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                         | LEFEVRE           | MARINE        | 2016/09/05              |                      | WINDSOR                | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                           | FATHOLAHZADEH     | FARZAD        | 2016/05/02              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| JOURNALIST                              | ROBERGE           | JUSTINE       | 2017/06/26              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| DIRECTOR                                | BERRY             | CHRISTOPHER   | 2016/06/13              |                      | TORONTO                | \$83,700.00   | \$141,200.00  |
| SENIOR MANAGER                          | BOLDUC            | AMELIE        | 2016/04/01              |                      | OTTAWA                 | \$73,400.00   | \$122,400.00  |
| SENIOR SPECIALIST                       | LEGAULT           | DOMINIC       | 2016/11/28              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| MERCHANDISING COORDINATOR               | MENARD            | JESSICA       | 2015/09/05              |                      | MONTREAL               | \$47,543.00   | \$64,681.00   |
| SENIOR SPECIALIST                       | CLEMENT           | MARTIN        | 2016/11/28              |                      | OTTAWA                 | \$57,500.00   | \$95,800.00   |
| PRODUCER/RECORDING ENGINEER             | BOUCHARD          | JONATHAN      | 2017/05/01              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                      | BIRD              | LAUREN        | 2015/09/14              |                      | FREDERICTON            | \$52,672.41   | \$72,798.77   |
| PROJECT COORDINATOR                     | POULIOT ST-PIERRE | SARAH         | 2016/04/18              |                      | TORONTO                | \$57,500.00   | \$95,800.00   |
| RESEARCHER                              | SARNY             | THIERRY       | 2013/10/07              |                      | REGINA                 | \$40,252.73   | \$57,810.20   |
| SENIOR PRODUCER (D)                     | MCCHESNEY O'TOOLE | MEGAN         | 2017/04/01              |                      | TORONTO                | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                          | WILLIAMS          | NATALIE       | 2016/09/01              |                      | TORONTO                | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER           | FABBRO            | JASON         | 2017/05/01              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARIAN                         | BLANCHARD         | JOHANNE       | 2017/05/22              |                      | MONCTON                | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                      | ZELNIKER          | RACHEL        | 2017/01/05              |                      | REGINA                 | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                        | DESHARNAIS        | MARC          | 2017/04/01              |                      | MONTREAL               | \$57,500.00   | \$95,800.00   |
| MANAGER                                 | NHAN              | KATHRINA      | 2017/01/01              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| SENIOR COMMUNICATIONS OFFICER           | WOLPERT           | SHONA         | 2017/06/12              |                      | TORONTO                | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                         | BARGHOUT          | CAROLINE      | 2013/10/14              |                      | WINNIPEG               | \$56,515.64   | \$74,700.16   |
| ADMINISTRATION OFFICER                  | ALBERT            | LISA          | 2017/04/01              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| JOURNALIST                              | MONTAMBAULT       | MARIE-CLAUDE  | 2017/04/01              |                      | MONTREAL               | \$52,783.00   | \$69,787.00   |
| WEB CONTENT EDITOR                      | FABIEN            | JEAN-SIMON    | 2016/08/22              |                      | QUEBEC                 | \$48,799.00   | \$65,240.00   |
| PRODUCER                                | MAVILLA           | STEPHEN       | 2017/03/20              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| RESEARCH OFFICER (SURVEYS)              | MAGISTE           | DORPHIA       | 2015/03/09              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| RESEARCHER                              | THIBODEAU         | MARIE-EVE     | 2017/06/26              |                      | MONTREAL               | \$48,799.00   | \$65,240.00   |
| MEDIA LIBRARIAN                         | VINCENTI          | CLAUDIA       | 2017/04/03              |                      | MONTREAL               | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                      | ROWE              | ADRIENNE      | 2017/07/08              |                      | TORONTO                | \$52,672.41   | \$72,798.77   |
| MANAGER                                 | PIRUZEVSKI        | STEFAN        | 2016/05/02              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | MORISSETTE        | JULIEN        | 2017/06/25              |                      | OTTAWA                 | \$67,438.49   | \$85,076.87   |
| ADVISOR                                 | SUIRE             | BENOIT        | 2016/08/08              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                | KAULBACK          | DARREN        | 2017/01/23              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                         | CORRIGAN          | DAVID         | 2017/06/05              |                      | OTTAWA                 | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                            | FODE              | COLIN         | 2015/07/27              |                      | VANCOUVER              | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                              | BOUTET            | DENIS         | 2016/05/02              |                      | MONTREAL               | \$65,000.00   | \$108,300.00  |

As at July 9, 2017

| TITLE                                    | LAST NAME             | FIRST NAME        | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------------|-------------------|-------------------------|----------------------|-----------|---------------|---------------|
| BROADCAST TECHNOLOGIST                   | SLADE                 | NICHOLAS          | 2013/11/04              |                      | OTTAWA    | \$42,841.85   | \$61,087.05   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR)  | MORAIS                | DANIEL            | 2017/04/01              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| EXECUTIVE VP ENGLISH SERVICES            | CONWAY                | HEATHER           | 2013/12/02              |                      | TORONTO   | Unrated       | Unrated       |
| SENIOR GENERALIST                        | LAFLAMME              | MARIE-JOSEE       | 2015/03/23              |                      | OTTAWA    | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | SULTAN                | RAAFAT            | 2015/02/23              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | GIROUX                | MICHEL            | 2014/05/20              |                      | GASPE     | \$51,343.92   | \$63,015.84   |
| SENIOR MANAGER                           | MCKAIG                | SEAN              | 2016/05/02              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| VIDEO JOURNALIST                         | ASHAK                 | JOEL              | 2017/01/09              |                      | SUDBURY   | \$60,824.09   | \$80,384.09   |
| MANAGER                                  | LAURENCELLE-VERMETTE  | SYLVIE            | 2017/05/01              |                      | WINNIPEG  | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                 | TATTO                 | TINA              | 2016/05/02              |                      | TORONTO   | \$83,700.00   | \$141,200.00  |
| DIRECTOR                                 | COTE                  | SOPHIE            | 2017/06/12              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| DEPARTMENTAL ASSISTANT                   | CHARBONNEAU           | AUDREY            | 2016/05/02              |                      | MONTREAL  | \$41,200.00   | \$66,400.00   |
| SENIOR ANALYST                           | CAICEDO               | HUGO              | 2016/04/18              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SENIOR COORDINATOR                       | JAROCKI               | ALEXANDER         | 2017/04/03              |                      | OTTAWA    | \$50,900.00   | \$84,800.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | PETIT                 | ROXANNE           | 2016/02/01              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| VIDEO JOURNALIST                         | CARUK                 | HOLLY             | 2015/08/31              |                      | WINNIPEG  | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                         | CHOE                  | DAVID             | 2016/12/05              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | MANCINI               | MELISSA           | 2017/04/17              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| LEAD ANALYST                             | AZOUAOU               | LINDA             | 2017/03/27              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | STEWART               | KATE              | 2017/02/28              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                          | DES GROSEILLERS       | GUY               | 2017/04/03              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| SENIOR COMMUNICATIONS OFFICER            | FOX ALLEN             | SEB               | 2016/11/28              |                      | TORONTO   | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | DE MONTIGNY           | PHILIPPE          | 2017/04/03              |                      | TORONTO   | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | WITHAM                | TINA              | 2017/07/01              |                      | TORONTO   | \$46,765.98   | \$65,294.37   |
| SCHEDULING ASSISTANT                     | TANGUAY               | JOSIANNE          | 2015/04/20              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| HOST                                     | UGOLINI               | REBECCA           | 2017/06/26              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| REPORTER/EDITOR                          | LEBEL                 | ANOUC             | 2014/06/01              |                      | SASKATOON | \$56,515.64   | \$74,700.16   |
| JUNIOR SPECIALIST                        | CHABOT                | JENNIFER          | 2016/05/02              |                      | OTTAWA    | \$45,700.00   | \$74,400.00   |
| SENIOR SPECIALIST                        | LE PHAN               | MELANIE           | 2017/04/01              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | BIRCHARD              | IMOGEN            | 2017/03/06              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| MANAGER                                  | DUFOUR                | FREDERICK         | 2016/05/02              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | BALLESTEROS           | FELIPE            | 2016/05/09              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | HENRY                 | ANSON             | 2017/04/01              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| ARCHITECT                                | MILLS                 | DAVID             | 2017/06/03              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | UBACH                 | PAULO             | 2017/04/01              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| LINEUP EDITOR (NATIONAL)                 | TISSEYRE              | CHARLES-ALEXANDRE | 2017/07/04              |                      | RIMOUSKI  | \$67,847.00   | \$89,702.00   |
| SENIOR MANAGER                           | CASEY                 | AOIFE             | 2016/11/28              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | ISSA                  | OMAYRA            | 2014/06/01              |                      | SASKATOON | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | COMTOIS               | JEAN-PHILIPPE     | 2017/04/01              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | JOHNSTON              | JESSE             | 2017/02/20              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| JOURNALIST                               | JOSEPH-BLAIS          | MARLENE           | 2016/11/28              |                      | SEPT-ILES | \$52,783.00   | \$69,787.00   |
| SUPERVISOR                               | CERHIT                | CRAIG             | 2016/02/08              |                      | VANCOUVER | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | FRASER                | DAVY              | 2016/05/02              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SPECIALIST                | ARONSON               | DAVID             | 2015/03/04              |                      | TORONTO   | \$46,946.72   | \$65,188.01   |
| ASSOCIATE PRODUCER                       | WARD                  | RACHEL            | 2017/01/02              |                      | CALGARY   | \$52,672.41   | \$72,798.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | YARDLEY               | BENJAMIN          | 2016/04/04              |                      | TORONTO   | \$57,466.33   | \$76,621.77   |
| SENIOR ADVISOR                           | MEUNIER               | MARIE-LYSE        | 2015/06/01              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | OBOURN                | ERIN              | 2015/11/23              |                      | TORONTO   | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                           | CHAN                  | PAUL              | 2016/05/02              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | CASOLE-GOUVEIA        | TANYA             | 2017/04/01              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| AGENT ACQUISITION DIFFUSION              | QUESSY                | JONAS             | 2014/01/27              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| SENIOR DIRECTOR                          | ARREDONDO             | MIGUEL            | 2017/04/01              |                      | MONTREAL  | \$95,600.00   | \$161,600.00  |
| SENIOR ADVISOR                           | DOSANGH               | RAVINDER          | 2015/10/19              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | LAGASI                | ALISHA            | 2016/05/02              |                      | OTTAWA    | \$57,500.00   | \$95,800.00   |
| SUPERVISING TECHNICIAN                   | TUDORACHE             | ANNE-MARIE        | 2017/04/24              |                      | OTTAWA    | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER            | EDWARDS               | KELLEY            | 2017/05/01              |                      | HALIFAX   | \$60,824.09   | \$80,384.09   |
| DIR NATIONAL SALES                       | CHATEAUNEUF           | PATRICIA          | 2014/02/24              |                      | MONTREAL  | \$95,600.00   | \$161,600.00  |
| LEAD ANALYST                             | LAM                   | THE DONG          | 2016/05/02              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| MUSIC LIBRARIAN                          | GERVAIS               | TINA              | 2017/06/05              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| VIDEO JOURNALIST                         | FAHMY                 | GABRIELLE         | 2016/10/11              |                      | MONCTON   | \$55,634.00   | \$73,556.00   |
| SENIOR PRODUCER (D)                      | WISNIEWSKI            | LISA              | 2017/04/01              |                      | TORONTO   | \$72,111.04   | \$90,740.57   |
| MANAGER                                  | DAIGNEAULT            | JANINE            | 2017/01/03              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | TOUCHETTE             | CAROLINE          | 2017/05/29              |                      | WINNIPEG  | \$56,515.64   | \$74,700.16   |
| DIRECTOR (G)                             | LAWLOR                | JULIE             | 2016/05/02              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| SENIOR WRITER                            | KOMNENIC              | ANA               | 2016/03/01              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                        | BRADBURY              | JENNIFER          | 2015/10/13              |                      | OTTAWA    | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | BERGERON              | JEROME            | 2017/06/05              |                      | OTTAWA    | \$56,515.64   | \$74,700.16   |
| CLOSED CAPTIONER                         | FATMI                 | LATIFA            | 2016/08/22              |                      | OTTAWA    | \$46,765.98   | \$65,294.37   |
| CLOSED CAPTIONER                         | BITSINDA              | OLIVIER           | 2016/09/12              |                      | OTTAWA    | \$46,765.98   | \$65,294.37   |
| ASSOCIATE PRODUCER                       | KNOWLES               | ELEANOR           | 2017/04/01              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| OFFICE AUTOMATION ASSISTANT              | AKRAM                 | ADNAN             | 2014/03/03              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| CLOSED CAPTIONER                         | ARBER                 | COLIN             | 2016/04/01              |                      | VANCOUVER | \$46,765.98   | \$65,294.37   |
| EVALUATION AND PROGRAMMING OFFICER       | TANNIER               | VALERIE           | 2014/03/12              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| NATIONAL REPORTER                        | SERRET PETIT          | ELISA             | 2016/08/22              |                      | MONCTON   | \$65,017.00   | \$78,978.00   |
| EXEC DIR COMM, MARKETING AND BRAND       | BROWNLIE              | BONNIE MARGARET   | 2014/06/30              |                      | TORONTO   | Unrated       | Unrated       |
| RESEARCHER                               | CHIRREY               | ALICIA            | 2017/02/06              |                      | TORONTO   | \$40,252.73   | \$57,810.20   |
| SENIOR BROADCAST TECHNOLOGIST            | PERRIN                | MICHAEL           | 2014/07/24              |                      | OTTAWA    | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                             | MUSHTALER             | SVETLANA          | 2017/04/01              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| SCHEDULING ASSISTANT                     | BEAUCHEMIN-LACHAPELLE | LAURENCE          | 2016/01/04              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| JOURNALIST                               | VIGNEAULT             | NICOLAS           | 2014/03/18              |                      | QUEBEC    | \$52,783.00   | \$69,787.00   |
| LEAD ARCHITECT                           | RAMKHELAWAN           | RENE-B            | 2016/05/02              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | DORAY                 | PHILIPPE          | 2017/06/12              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| ASSIGNMENT EDITOR (REGIONAL)             | HAMMOND               | EDITH             | 2014/03/31              |                      | QUEBEC    | \$59,026.00   | \$78,040.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | HEWITSON              | SEAN              | 2017/04/01              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| WEB WRITER                               | HOYE                  | BRUCE             | 2015/09/28              |                      | WINNIPEG  | \$56,515.64   | \$74,700.16   |

As at July 9, 2017

| TITLE                                | LAST NAME        | FIRST NAME       | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|--------------------------------------|------------------|------------------|-------------------------|----------------------|-----------|---------------|---------------|
| SENIOR GENERALIST                    | NERON            | PIERRE-LUC       | 2015/05/11              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                       | MOHAMED          | DUALE            | 2017/07/01              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                     | KARUNANITHI      | ILAVARASY        | 2017/01/23              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | BRITTEN          | LIAM             | 2015/09/14              |                      | VANCOUVER | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                     | GUIMARAES        | ANDRE            | 2017/04/03              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                    | JEAN             | CORINNE          | 2016/02/08              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| JOURNALIST                           | DUMAS            | CATHERINE        | 2017/05/08              |                      | MONCTON   | \$52,783.00   | \$69,787.00   |
| REMOTE AREA TRANSMITTER TECHNOLOGIST | VILON            | RAYMOND          | 2015/07/27              |                      | CARP      | \$50,184.43   | \$69,683.74   |
| ASSOCIATE PRODUCER                   | SNOWDON          | WALLIS           | 2015/09/28              |                      | EDMONTON  | \$52,672.41   | \$72,798.77   |
| PRODUCER                             | FOUCAULT         | PATRICK          | 2017/04/03              |                      | REGINA    | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                     | LOVGREEN         | TINA             | 2016/05/30              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| WEB WRITER                           | ZEIDLER          | MARYSE           | 2015/09/07              |                      | VANCOUVER | \$56,515.64   | \$74,700.16   |
| JOURNALIST                           | DUFF             | TERRENCE         | 2015/04/06              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| VIDEO JOURNALIST                     | JANZER           | STACEY           | 2015/08/10              |                      | WINDSOR   | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                   | CLARKE           | IAN              | 2017/05/29              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                       | REBELLO          | JENNIFER         | 2016/05/02              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                   | BROCKBANK        | NICOLE           | 2016/07/18              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | MAYOR            | LISA             | 2016/01/25              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| WEB WRITER                           | BARTLETT         | GEOFF            | 2017/01/02              |                      | ST-JOHN'S | \$56,515.64   | \$74,700.16   |
| LIBRARIAN                            | ELBAZ            | MICHAEL          | 2016/04/11              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| SENIOR MANAGER                       | COULOMBE         | DAVID            | 2017/06/12              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| JOURNALIST                           | BOLDUC           | PIERRE ALEXANDRE | 2017/05/08              |                      | MONCTON   | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                   | HOLDSWORTH       | CHELSEA          | 2017/05/01              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                         | BURKE            | TRAVIS           | 2015/12/16              |                      | IQALUIT   | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | LAWRYNUIK        | SARAH            | 2015/11/30              |                      | CALGARY   | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                      | CHARBONNEAU      | JACAUDREY        | 2017/03/30              |                      | WINNIPEG  | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | BENDER           | DEANNE           | 2017/02/06              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| SR INVESTMENT ANA                    | BALE             | MICHAEL          | 2017/06/01              |                      | OTTAWA    | Unrated       | Unrated       |
| REPORTER/EDITOR                      | AUTHIER          | REMI             | 2016/01/12              |                      | WINNIPEG  | \$56,515.64   | \$74,700.16   |
| SWITCHER-DIRECTOR                    | MATTEAU          | MAXENCE          | 2017/05/08              |                      | RIMOUSKI  | \$59,633.28   | \$71,576.64   |
| SENIOR DESIGNER                      | MURPHY           | TREVOR           | 2017/04/01              |                      | TORONTO   | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | DAVELUY          | EMILIE           | 2017/05/08              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| PRODUCER                             | BERUBE           | FRANCOIS         | 2017/06/26              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| JOURNALIST                           | DUVAL            | ALEXANDRE        | 2016/09/02              |                      | QUEBEC    | \$52,783.00   | \$69,787.00   |
| ADVISER, COMPUTER SUPPORT            | GABOBEH BOURALEH | SALEMAN          | 2014/07/07              |                      | QUEBEC    | \$47,543.00   | \$64,681.00   |
| MANAGER                              | FERNANDES        | NELSON           | 2016/05/02              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                     | MAMAK            | ALISA            | 2016/05/02              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                    | DARLING          | JENNIFER         | 2016/11/28              |                      | TORONTO   | \$45,700.00   | \$74,400.00   |
| ASSOCIATE PRODUCER                   | LO               | TRICIA           | 2016/03/03              |                      | CALGARY   | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                      | BENNETT HEYD     | KELLY RUTH       | 2015/10/26              |                      | HAMILTON  | \$56,515.64   | \$74,700.16   |
| SENIOR DIRECTOR                      | CULLEN           | MUNRO            | 2017/01/23              |                      | TORONTO   | \$95,600.00   | \$161,600.00  |
| EXECUTIVE DIRECTOR                   | KANEE            | RICHARD          | 2014/08/25              |                      | TORONTO   | \$106,200.00  | \$177,300.00  |
| JOURNALIST                           | DROUIN ROUSSEAU  | EDITH            | 2016/12/13              |                      | RIMOUSKI  | \$52,783.00   | \$69,787.00   |
| ASSOCIATE PRODUCER                   | HAMES            | ELIZABETH        | 2016/11/22              |                      | EDMONTON  | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                    | GRATTON          | JOSEE            | 2015/03/23              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| LEAD ARCHITECT                       | CASTONGUAY       | DAVE             | 2015/07/06              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                       | ASSANTE          | MICHEL           | 2016/08/18              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| RESEARCHER                           | JOLLY            | MATHIAS          | 2017/05/23              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| WEB CONTENT EDITOR                   | LALANDE          | OLIVIER          | 2017/06/12              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| SENIOR DEVELOPER                     | NARCISO          | NELSON           | 2017/04/01              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| EXECUTIVE ASSISTANT                  | WIGHTMAN         | KATHARINE        | 2017/04/17              |                      | OTTAWA    | \$45,700.00   | \$74,400.00   |
| SENIOR COMMUNICATIONS OFFICER        | SILER            | CHELSEA          | 2016/05/16              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| RESEARCHER                           | LEONARD          | ARIANE           | 2017/06/19              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| ASSOCIATE PRODUCER                   | PIAT-SAUVE       | ARIELLE          | 2017/03/27              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                     | HART             | ANISSA           | 2017/01/23              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| WEB CONTENT EDITOR                   | GENDRON-MARTIN   | AURELIE          | 2016/09/05              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| SENIOR DESIGNER                      | CHIARELLO        | PASCAL           | 2017/01/23              |                      | TORONTO   | \$56,515.64   | \$74,700.16   |
| ASSIGNMENT ASSISTANT                 | BOUDREAU         | FRANCOIS         | 2017/05/01              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| SENIOR DEVELOPER                     | BORRMANN         | ADRIAN           | 2017/01/23              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                     | SHARMA           | DEEPTI           | 2016/05/02              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SENIOR GENERALIST                    | BAR-DAYAN        | TOVA             | 2015/03/09              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| PARALEGAL                            | MCKENNA          | EMILY            | 2016/05/02              |                      | TORONTO   | \$45,700.00   | \$74,400.00   |
| REPORTER/EDITOR                      | MCCONNELL        | RICHARD          | 2015/10/19              |                      | EDMONTON  | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | GAETE            | ASHLEY           | 2017/04/01              |                      | TORONTO   | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                      | ROBERTS          | TERRY            | 2016/08/01              |                      | ST-JOHN'S | \$56,515.64   | \$74,700.16   |
| SENIOR REPORTER                      | BEEBY            | DEAN             | 2016/10/03              |                      | OTTAWA    | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                     | LECACHEUR        | JULIEN           | 2016/01/29              |                      | CALGARY   | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                       | THARAYIL         | JAY              | 2016/05/02              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | SAWYER           | ETHAN            | 2016/07/25              |                      | VANCOUVER | \$52,672.41   | \$72,798.77   |
| SENIOR WRITER                        | CLEVELAND        | AMY              | 2017/04/01              |                      | TORONTO   | \$60,824.09   | \$80,384.09   |
| PROJECT LEAD                         | GACHET           | CHLOE            | 2017/06/12              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| COLUMNIST-RESEARCHER                 | MORNEAU          | KARINE           | 2017/06/26              |                      | RIMOUSKI  | \$48,028.00   | \$63,193.00   |
| PROMO PRODUCER/DIRECTOR              | BROWN            | ALISTAIR         | 2017/05/06              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| SENIOR DIRECTOR                      | BOURDEAU         | JENNA            | 2017/01/23              |                      | TORONTO   | \$95,600.00   | \$161,600.00  |
| SENIOR ANALYST                       | PASCUITO         | JEAN PHILIPPE    | 2017/06/12              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| WEB WRITER                           | QUENNEVILLE      | GUY              | 2017/04/10              |                      | SASKATOON | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                     | SHNEUR           | IGOR             | 2017/03/13              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| SOCIAL EDITOR/PRESENTER              | VOSEDALEK        | TAMARA           | 2015/08/04              |                      | VANCOUVER | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                  | GOLDMAN          | ADINA            | 2017/04/01              |                      | TORONTO   | \$72,111.04   | \$90,740.57   |
| SENIOR DIRECTOR                      | TURCOTTE         | ANDRE            | 2016/08/29              |                      | TORONTO   | \$95,600.00   | \$161,600.00  |
| REPORTER/EDITOR                      | LOGAN            | CATHERINE        | 2015/03/09              |                      | WINNIPEG  | \$56,515.64   | \$74,700.16   |
| INTEGRATED ACCOUNT LEAD              | MEBAN            | KAREN            | 2014/11/24              |                      | REGINA    | \$64,323.45   | \$81,820.24   |
| INTEGRATED ACCOUNT LEAD              | ANDREANA         | MICHELA          | 2015/10/13              |                      | VANCOUVER | \$64,323.45   | \$81,820.24   |
| SENIOR DEVELOPER                     | FOORD            | ADAM             | 2017/02/13              |                      | TORONTO   | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | BRACE            | SAMANDA          | 2017/05/16              |                      | REGINA    | \$52,672.41   | \$72,798.77   |

As at July 9, 2017

| TITLE                                  | LAST NAME              | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| INVESTMENT ANA                         | SINNHUBER              | NIKOLAS       | 2014/12/01              |                      | OTTAWA      | Unrated       | Unrated       |
| LIBRARY ASSISTANT                      | JOHNSTON               | JAMIE         | 2017/04/03              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| JOURNALIST                             | SHINGLER               | BENJAMIN      | 2015/08/24              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| MEDIA LIBRARIAN                        | PELLETIER-ROUSSEAU     | LAURENCE      | 2017/04/03              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| SENIOR DEVELOPER                       | WOLFE WYLIE            | WILLIAM       | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | THIBAUT MILLER         | DOMINIC       | 2017/04/01              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| SENIOR DEVELOPER                       | FINDLAY                | MATHEW        | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                      | CHARPENTIER BLANCHETTE | CORALIE       | 2016/04/04              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| SENIOR MANAGER                         | POSTNIKOFF             | WENDELENE     | 2016/11/09              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| ANALYST, SALES - MARKETING             | ROY                    | MATHIEU       | 2015/01/12              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| DIRECTOR                               | SCHMIDT                | LISA JOANA    | 2015/03/23              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| SENIOR DEVELOPER                       | CHONG                  | LARRY         | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| DIRECTOR                               | VAYSSETTE              | HELENE        | 2016/10/19              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| SENIOR DIRECTOR                        | KREUK                  | MARTHA        | 2015/01/13              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| ANALYST                                | HARIJANTO              | MAYA          | 2016/10/01              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| REPORTER/EDITOR                        | THIBEAULT              | DENIS MICHEL  | 2016/02/08              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                       | EVANS                  | JEREMY        | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| RESEARCHER                             | LACHANCE-PAQUETTE      | FANNY         | 2017/06/26              |                      | SHERBROOKE  | \$48,799.00   | \$65,240.00   |
| ANNOUNCER-OPERATOR                     | GROOMS                 | MARLENE       | 2015/03/23              |                      | YELLOWKNIFE | \$57,466.33   | \$76,621.77   |
| SENIOR DEVELOPER                       | NGUYEN                 | SEAN          | 2017/04/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                     | HOLDSWORTH             | PAULINE       | 2017/05/15              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR COMMUNICATIONS OFFICER          | DENOUIJ                | EMILY         | 2016/08/29              |                      | CALGARY     | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                     | STARR                  | KATHARINE     | 2016/03/28              |                      | OTTAWA      | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                       | MELITO                 | ELIZABETH     | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                        | JOLY                   | FRANCOIS      | 2017/07/04              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                     | GELEFF                 | KATHERINE     | 2017/03/06              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                        | MATEKA                 | ANDREA        | 2017/05/23              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SERVICE CENTRE ANA                     | AMAN                   | LAYLA         | 2016/08/22              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| COMMENTATOR - INTERVIEWER              | HUBERMONT              | GUILLAUME     | 2017/07/01              |                      | SEPT-ILES   | \$48,799.00   | \$65,240.00   |
| SENIOR ANALYST                         | MORRISON               | JAIME TAYLOR  | 2016/11/21              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR DIRECTOR                        | MERKLINGER             | LESLIE        | 2016/11/01              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| ASSOCIATE PRODUCER                     | DOOREY                 | JACQUELINE    | 2017/04/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| MONTEUR CONCEPTEUR PRODUCTION          | VEZINA                 | JEAN FRANCOIS | 2017/05/01              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| EXECUTIVE DIRECTOR HUMAN RESOURCES     | ALBERT                 | JEAN-FRANÇOIS | 2015/03/02              |                      | MONTREAL    | Unrated       | Unrated       |
| JOURNALIST                             | DESROSIERS             | SEBASTIEN     | 2017/05/15              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR WRITER                          | WATTERS                | HAYDN         | 2017/02/27              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| APPLICATION SUPPORT ANALYST            | GASHIRAHAMWE           | LAFEZ JOEL    | 2017/07/04              |                      | OTTAWA      | \$40,077.86   | \$57,145.95   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | MBAPMO                 | ACHILE        | 2015/11/02              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| EXECUTIVE DIRECTOR                     | PIETSCHMANN            | CHRISTINE     | 2015/03/30              |                      | OTTAWA      | Unrated       | Unrated       |
| REPORTER/EDITOR                        | BROCKMAN               | ALEXANDER     | 2016/11/14              |                      | YELLOWKNIFE | \$56,515.64   | \$74,700.16   |
| SENIOR ADVISOR                         | LEVEILLE               | BRIGITTE      | 2016/02/22              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                     | BDIWE                  | GHALIA        | 2017/06/19              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| VIDEO JOURNALIST                       | RUSKIN                 | BRETT         | 2016/10/17              |                      | HALIFAX     | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                       | SUN                    | EDRIC         | 2017/04/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                     | HANTIUK                | PAUL          | 2016/04/11              |                      | FREDERICTON | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                      | CANTELO                | CLAIRE        | 2017/01/09              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING                 | DOUCET-SULLIVAN        | ISABELLE      | 2015/03/30              |                      | MONCTON     | \$54,914.00   | \$74,702.00   |
| COUNSELLOR ADVERTISING                 | CHAREST                | DAVE          | 2017/04/01              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| VIDEO JOURNALIST                       | COWAN                  | MICKI LEE     | 2017/02/27              |                      | REGINA      | \$60,824.09   | \$80,384.09   |
| LEAD ANALYST                           | DUROCHER               | MARC          | 2017/04/01              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| EXECUTIVE VP & CHIEF FINANCIAL OFFICER | PURVES                 | JUDITH        | 2015/04/20              |                      | TORONTO     | Unrated       | Unrated       |
| REPORTER/EDITOR                        | RANCOURT               | SAMUEL        | 2016/10/10              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| SENIOR COORDINATOR                     | REID                   | ISABELLE      | 2016/07/16              |                      | MONTREAL    | \$50,900.00   | \$84,800.00   |
| ANNOUNCER-OPERATOR                     | LENNIE                 | VANESSA       | 2015/03/30              |                      | WHITEHORSE  | \$57,466.33   | \$76,621.77   |
| PROJECT COORDINATOR                    | LEFRANCOIS             | CATHERINE     | 2017/05/01              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MANAGER                                | LEE                    | ALEXANDER     | 2016/08/22              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                         | ENGEL                  | CHARLOTTE     | 2017/04/01              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                     | UZIELLI                | JULIAN        | 2017/06/26              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| MANAGER                                | THOMAS                 | MARK          | 2016/12/05              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                        | HAUTECOEUR             | EMMA          | 2015/08/31              |                      | EDMONTON    | \$56,515.64   | \$74,700.16   |
| DIR SALES                              | ECKERT                 | KAREN         | 2015/04/20              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| VIDEO JOURNALIST                       | TODD                   | ZOE           | 2016/09/15              |                      | EDMONTON    | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                       | DUSABLON               | MARIE EVE     | 2015/12/29              |                      | EDMONTON    | \$60,824.09   | \$80,384.09   |
| LEGAL COUNSEL II                       | REMANI                 | AZIM          | 2017/01/09              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| PROJECT LEAD                           | ELLIOTT                | KRISTEN       | 2017/06/12              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| COLUMNIST-RESEARCHER                   | FUNDIRA                | MELISSA       | 2017/06/05              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| DIR SALES                              | GORDON                 | HEATHER       | 2015/04/27              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| WEB WRITER                             | ANDERSON               | DREW          | 2015/10/05              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| DIRECTOR                               | MITCHELL               | ADAM          | 2017/01/09              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| ASSOCIATE PRODUCER                     | BLUM                   | BENJAMIN      | 2017/04/24              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SPECIALIST, AD OPERATIONS              | GIFFIN                 | KENDAL        | 2015/05/04              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| REPORTER/EDITOR                        | SALOMONIE              | MICHAEL       | 2015/04/20              |                      | IQALUIT     | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                       | MENDOZA                | GIAN PAOLO    | 2016/08/15              |                      | VANCOUVER   | \$60,824.09   | \$80,384.09   |
| PRODUCER                               | NEPVEU PEPIN           | ALEXANDRE     | 2017/03/27              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER                     | BARMANIA               | AYESHA        | 2017/07/03              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| COORD SALES AND MARKETING              | DIDONATO               | MARIO         | 2017/01/03              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| CLIENT SALES SUPPORT                   | BINDRA                 | RUCHIKA       | 2017/01/23              |                      | TORONTO     | \$52,869.47   | \$69,880.79   |
| MEDIA LIBRARIAN                        | DAOUST                 | JEAN-MICHEL   | 2017/04/03              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| INTEGRATED ACCOUNT LEAD                | SORGENTE               | JENNA         | 2015/10/13              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| REPORTER/EDITOR                        | OUDSHOORN              | KIERAN        | 2017/04/03              |                      | IQALUIT     | \$56,515.64   | \$74,700.16   |
| WEB WRITER                             | IRISH                  | DAVID         | 2017/04/24              |                      | HALIFAX     | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                         | URAKOVA                | MARIA         | 2017/05/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR GENERALIST                      | BELANGER CORBEIL       | MARIE EVE     | 2015/08/10              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                        | GRIS ROY               | CAMILLE       | 2016/09/19              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| SENIOR GENERALIST                      | MEURY BENOIT           | SAMUEL        | 2015/08/31              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |



As at July 9, 2017

| TITLE                                    | LAST NAME          | FIRST NAME           | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------------|----------------------|-------------------------|----------------------|---------------|---------------|---------------|
| REPORTER/EDITOR                          | HEMPSTEAD          | DOUG                 | 2015/06/01              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | BOUCHARD           | JEAN-LUC             | 2016/11/25              |                      | CHARLOTTETOWN | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                           | ZOLFKHANI          | SOLMAZ               | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | SULLIVAN           | ROBYN                | 2015/06/08              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| RESEARCH JOURNALIST                      | PLANTE             | ANDREANNE            | 2016/11/10              |                      | QUEBEC        | \$48,799.00   | \$69,787.00   |
| ANALYST                                  | TOPALIAN           | HILDA                | 2016/11/28              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| SENIOR COORDINATOR                       | BEAUREGARD         | MADELINE             | 2017/04/03              |                      | TORONTO       | \$50,900.00   | \$84,800.00   |
| SENIOR ANALYST                           | JOHN-ADAMS         | CASSIUS              | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | DUONG              | PHILIPPE             | 2017/05/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| INTEGRATED ACCOUNT LEAD                  | SAVAGE             | ROBERT               | 2015/06/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| ARCHITECT                                | WILSON             | WENDY                | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| RESEARCHER                               | THIVIERGE          | ELISE                | 2017/06/01              |                      | MATANE        | \$48,799.00   | \$65,240.00   |
| COLUMNIST-RESEARCHER                     | SIROIS             | VALERIE              | 2016/08/29              |                      | SHERBROOKE    | \$48,028.00   | \$63,193.00   |
| DIRECTOR                                 | LADOUCEUR          | BENOIT               | 2016/12/05              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| ASSOCIATE PRODUCER                       | MCLEAN             | TANARA               | 2017/02/06              |                      | EDMONTON      | \$52,672.41   | \$72,798.77   |
| SUPERVISING TECHNICIAN                   | COULOMBE           | CLAUDE               | 2016/06/01              |                      | MONTREAL      | \$57,065.04   | \$68,904.00   |
| SENIOR ANALYST                           | BENMILA            | SOFIANE              | 2017/05/29              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | MCGILL             | JOHN                 | 2017/03/06              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| VIDEO PRODUCER                           | BABCOCK            | BRIAN                | 2017/03/13              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| JUNIOR SPECIALIST                        | FEENEY             | TARA                 | 2016/04/01              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| OFFICER, ACCOUNTING                      | SHVADSKAY          | MICHAEL              | 2015/06/15              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | LUDLOW             | JENNIFER             | 2016/07/04              |                      | SYDNEY        | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | BENDALI AMOR       | NAHILA               | 2017/02/20              |                      | VICTORIA      | \$56,515.64   | \$74,700.16   |
| SENIOR ANALYST                           | CITRIGNO           | JULIE                | 2017/01/16              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | BRUNET VAUDRIN     | DOMINIQUE            | 2015/09/28              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | MATIAS             | OSVALDO              | 2016/11/28              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | MUSAMPA            | NTUMBA MBELU         | 2017/03/27              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ANALYST, SALES - MARKETING               | BEAUDOIN           | NATHALIE             | 2016/01/04              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR SPECIALIST                        | DIONNE-MICHAUD     | MELISA               | 2016/09/26              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| VIDEO JOURNALIST                         | DE CICCIO          | MARIO                | 2016/10/08              |                      | CALGARY       | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | MUZYKA             | KYLE                 | 2016/11/05              |                      | EDMONTON      | \$52,672.41   | \$72,798.77   |
| LEGAL COUNSEL II                         | GLEESON            | LEANNE               | 2015/06/29              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | MADILL             | BRYAN                | 2016/04/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| LEGAL COUNSEL II                         | MILLIGAN           | JOHN KEITH DUSTIN    | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| HOST                                     | REDDY              | FRANCIS              | 2016/08/08              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| ASSOCIATE PRODUCER                       | LACELLE            | FREDERIC             | 2017/01/30              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| VIDEO JOURNALIST                         | NERESTANT          | ANTONI DEVLIN        | 2017/05/01              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |
| REPORTER/EDITOR                          | RATEL              | MARIE HELENE         | 2017/07/03              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | KARAGEORGOS        | ALEXANDER            | 2017/05/29              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                       | COOK               | GABRIELLA            | 2017/04/01              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | LEBEL              | LUC                  | 2016/09/05              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| ADVISOR                                  | GARBER             | ANTHONY              | 2017/01/06              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | GAUDREAU-PELLETIER | DOMINIC              | 2015/07/13              |                      | QUEBEC        | \$51,343.92   | \$63,015.84   |
| OFFICER, ACCOUNTING                      | CHOUART            | DIANE ELISE          | 2015/07/20              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| COUNSELLOR ADVERTISING                   | COURCHESNE         | MARIO                | 2015/07/27              |                      | MONTREAL      | \$54,914.00   | \$74,702.00   |
| RESOURCE SPECIALIST                      | COUILLARD          | MIKAELLE             | 2017/03/20              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SCHEDULING ASSISTANT                     | TERNISIEEN         | LOIC                 | 2017/01/23              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| DEPARTMENTAL ASSISTANT                   | RICHARD ROCHET     | KARINE               | 2016/11/28              |                      | VANCOUVER     | \$41,200.00   | \$66,400.00   |
| INTEGRATED ACCOUNT LEAD                  | FARIAS             | BRANDON              | 2017/04/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | STOLYAROV          | OLEG                 | 2015/09/01              |                      | NELSON        | \$57,466.33   | \$76,621.77   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | BEAULIEU           | MARC-ANDRE           | 2015/08/17              |                      | MONTREAL      | \$51,343.92   | \$63,015.84   |
| SENIOR ENGINEER                          | OUELLET PATENAUDE  | ALEXIS               | 2017/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | PAYANT VINCENT     | JEAN FRANCOIS        | 2015/08/10              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| VIDEO JOURNALIST                         | LAROUCHE           | KATY                 | 2016/09/26              |                      | SEPT-ILES     | \$55,634.00   | \$73,556.00   |
| ASSISTANT                                | AUDET BERGERON     | MAGALIE              | 2016/06/27              |                      | MONTREAL      | \$36,200.00   | \$59,500.00   |
| NATIONAL REPORTER SPECIALIZED            | FORGET             | DOMINIQUE            | 2015/09/14              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| ART DIRECTOR                             | OGILVIE            | FIONA                | 2015/08/04              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR ANALYST                           | AHMED              | ISHFAK               | 2016/08/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | AHMED              | RAMEEZA              | 2017/02/21              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR ENGINEER                          | DOYON ARMAND       | VERONIQUE            | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SOCIAL EDITOR/PRESENTER                  | MACMILLAN          | JENNIFER             | 2015/08/17              |                      | HALIFAX       | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                          | DUGUAY             | MARIO                | 2017/06/26              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SENIOR DIRECTOR                          | SHAW               | JENNIFER             | 2016/11/28              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| PROGRAM ASSISTANT - TELEVISION           | BENNETT            | MARINA               | 2017/04/01              |                      | TORONTO       | \$34,690.16   | \$48,262.82   |
| MANAGER                                  | BECHARD            | ALEXIS               | 2017/01/09              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | BEDARD             | MICHAEL              | 2017/01/06              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| SENIOR COMMUNICATIONS OFFICER            | MAKOWY             | NICOLA               | 2016/08/24              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| LEAD ANALYST                             | MAXWELL            | ROBERT               | 2017/01/16              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | CALLENDER          | TYRONE               | 2016/11/28              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| WEB CONTENT EDITOR                       | SIMARD             | ROXANNE              | 2016/09/07              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| VIDEO PRODUCER                           | POSPIESZYNSKI      | KRZYSZTOF            | 2016/11/30              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                        | RAVARY             | CAROLINE             | 2016/11/28              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | GREENBERG          | SHAEI                | 2017/01/23              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| COMMENTATOR - INTERVIEWER                | BARRETTE           | ERIC                 | 2017/06/26              |                      | RIMOUSKI      | \$48,799.00   | \$65,240.00   |
| REPORTER/EDITOR                          | BRAUWEILER         | ASHLEY               | 2016/09/05              |                      | YELLOWKNIFE   | \$56,515.64   | \$74,700.16   |
| WORD PROCESSING COORDINATOR              | SOUCY              | CYBELE               | 2015/10/05              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | PROULX             | ROBBIE               | 2017/05/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| REPORTER/EDITOR                          | JOURDAN            | THIBAUT              | 2015/11/16              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | RACINE             | JULIE                | 2017/04/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR COMMUNICATIONS OFFICER            | REID               | ELIZABETH            | 2016/09/14              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| WORD PROCESSING OPERATOR                 | CARRIER            | ANNE SOPHIE          | 2016/03/14              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| SENIOR ANALYST                           | MCDERMOTT          | CRAIG                | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | AIKMAN             | KELSEY               | 2017/01/09              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| EXEC DIRECTOR, SPORTS                    | STREMLAW           | GREGORY JOHN MICHAEL | 2015/09/15              |                      | TORONTO       | \$106,200.00  | \$177,300.00  |
| REPORTER, DIGITAL FORMATS                | ROCHA              | ROBERTO              | 2017/04/10              |                      | MONTREAL      | \$55,634.00   | \$73,556.00   |

As at July 9, 2017

| TITLE                                | LAST NAME            | FIRST NAME        | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--------------------------------------|----------------------|-------------------|-------------------------|----------------------|----------------|---------------|---------------|
| SENIOR CONSULTANT                    | PEILLER              | STEPHANIE         | 2015/09/21              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| WEB CONTENT EDITOR                   | LAFONTAINE           | THOMAS            | 2017/01/30              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| WEB WRITER                           | FRASER               | LAURA             | 2015/10/05              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| WEBMASTER COMMENTATOR INTERVIEWER    | BERGERON             | ULYSSE            | 2017/04/03              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| MANAGER                              | PINTO                | SIDNEY            | 2017/04/24              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PROGRAM ASSISTANT - TELEVISION       | ROBERT               | SARAH             | 2017/04/01              |                      | TORONTO        | \$34,690.16   | \$48,262.82   |
| ASSOCIATE PRODUCER                   | COWIE                | DEL               | 2016/09/26              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| INTEGRATED ACCOUNT LEAD              | MORAES               | STEPHANIE         | 2015/09/28              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| SENIOR DEVELOPER                     | MRAD                 | HASSAN            | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                       | JUNEAU               | KEN               | 2015/09/21              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| EXECUTIVE ASSISTANT                  | BENOIT               | CLAUDIA           | 2016/08/01              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| COMMUNICATIONS OFFICER               | KELLY                | SHAYLA            | 2016/12/12              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| ASSOCIATE PRODUCER                   | LAU                  | MELODY            | 2016/09/26              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| SPONSORSHIP SPECIALIST               | LE SIEUR             | SEBASTIEN         | 2015/09/28              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSIGNMENT ASSISTANT                 | FORGET               | CAROLE            | 2017/02/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| SENIOR MANAGER                       | WEBB                 | KEVIN             | 2016/05/02              |                      | OTTAWA         | \$73,400.00   | \$122,400.00  |
| MANAGER                              | BEAUSEJOUR           | HELENE            | 2016/11/07              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| PROJECT COORDINATOR                  | BEAUSOLEIL           | ALEX              | 2016/10/31              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| MANAGER                              | BOUCHARD             | ANNIE             | 2016/10/31              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                              | BRAZEAU BELIVEAU     | EMILIE            | 2017/04/01              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| SCHEDULING ASSISTANT                 | DE WAELE             | ISABELLE          | 2017/05/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| PROJECT LEAD                         | DOMINGUE             | KATHERINE         | 2016/11/07              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| DESIGNER - INFOGRAPHIE B             | DUPUIS               | PATRICK           | 2016/08/01              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| EDITOR, COMMUNICATIONS               | FAUCHER              | FELIX             | 2016/04/01              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| DESIGNER - INFOGRAPHIE B             | HARNOIS              | JONATHAN          | 2016/04/01              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| SCHEDULING ASSISTANT                 | MOREY RIOFRIO        | CARLOS ADOLFO     | 2016/04/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| ASSISTANT                            | QUELLET              | MYLENE            | 2016/02/08              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| PROJECT COORDINATOR                  | PARENT ST GELAIS     | PIERRE ANAIS      | 2016/10/31              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PROJECT COORDINATOR                  | PLESSIS BELAIR       | CATHERINE         | 2016/10/31              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PROJECT COORDINATOR                  | TREMBLAY             | KARYNE            | 2016/10/31              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| MANAGER                              | TREMBLAY             | MARIE EVE         | 2016/04/28              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| COUNSELLOR ADVERTISING               | WAETERLOOS           | STEPHANIE         | 2015/10/13              |                      | SHERBROOKE     | \$54,914.00   | \$74,702.00   |
| SENIOR MANAGER                       | FELDBERG             | ZACHARY JASON     | 2015/09/28              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| RESEARCHER                           | BEAUCHEMIN           | AUDREY            | 2017/06/26              |                      | SEPT-ILES      | \$48,799.00   | \$65,240.00   |
| OFFICER, ACCOUNTING                  | RADU                 | CONSTANTIN        | 2017/05/19              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| BRAND ACTIVATION SPECIALIST          | IGNJATIC             | OLIA              | 2015/10/19              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE ASSISTANT             | BRUNET               | DANIELLE          | 2016/05/02              |                      | OTTAWA         | \$41,200.00   | \$66,400.00   |
| SCHEDULING OFFICER                   | DUFORT               | CATHERINE         | 2016/04/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ANNOUNCER-OPERATOR                   | NAYALLY              | LAWRENCE          | 2015/10/13              |                      | YELLOWKNIFE    | \$57,466.33   | \$76,621.77   |
| MEDIA LIBRARIAN                      | CLARKE               | MATTHEW           | 2016/12/01              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| COUNSELLOR ADVERTISING               | CHAREST              | JONATHAN          | 2015/10/13              |                      | QUEBEC         | \$54,914.00   | \$74,702.00   |
| PROJECT COORDINATOR                  | DIXON                | KYLE              | 2017/04/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                    | CHONT                | RENA              | 2016/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                     | HARKATI              | YAHIA             | 2016/08/08              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | BELL                 | DAVID             | 2016/10/24              |                      | CALGARY        | \$52,672.41   | \$72,798.77   |
| EXECUTIVE ASSISTANT                  | VAUGHAN              | DEBORAH           | 2016/12/02              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| PRODUCER                             | SANTERRE             | ERIC              | 2016/10/17              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER                   | EVANS                | KATIE             | 2017/07/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| MANAGER                              | COX                  | ANN               | 2015/11/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| OFFICER, ACCOUNTING                  | VERREULT             | EMMANUEL          | 2016/10/31              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR ANALYST                       | STOUT                | DAVID             | 2015/11/09              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR COORDINATOR                   | DUCHESNE             | ISABELLE          | 2016/05/01              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| SENIOR ANALYST                       | BUSCH                | BRIANNA           | 2015/11/12              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR RESEARCHER                    | WILSON               | DALE              | 2016/10/01              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| ASSISTANT                            | RIVEST               | AUDREY            | 2016/05/02              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| MANAGER                              | JAMES                | ROCHELLE          | 2016/11/16              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| JUNIOR GENERALIST                    | ALI                  | FARAH             | 2017/03/06              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| REPORTER/EDITOR                      | LAYCHUK              | RILEY             | 2015/11/23              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| MANAGER                              | RAJA GABAGLIA PREUSS | JULIO             | 2015/11/12              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| MANAGER                              | SCHNEIDER            | LAWRIE            | 2016/11/28              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PRODUCER                             | DUBREUIL             | SARA              | 2017/02/13              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SWITCHER-DIRECTOR                    | JETTE-BEAUCHAMP      | ALEX              | 2016/06/27              |                      | MONTREAL       | \$59,633.28   | \$71,576.64   |
| SENIOR ANALYST                       | FARIAS SANTOS        | FREDERICO AUGUSTO | 2016/08/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| PRODUCER                             | WILKER               | TREVOR            | 2016/10/01              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| MANAGER                              | TRAN                 | THUY              | 2015/11/30              |                      | REGINA         | \$65,000.00   | \$108,300.00  |
| COORDINATOR                          | DUBOIS               | ELYSE             | 2017/02/20              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| JOURNALIST                           | LANDRY               | ANGIE             | 2016/11/14              |                      | ROUYN-NORANDA  | \$52,783.00   | \$69,787.00   |
| ADVISOR                              | CAMPBELL             | MEAGAN            | 2016/08/29              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                       | YAZBEK HANNA         | ELIE              | 2016/05/02              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING               | BOLDUC               | SIMON             | 2015/11/23              |                      | TROIS-RIVIERES | \$54,914.00   | \$74,702.00   |
| ANALYST                              | DOBRE                | ISABELA           | 2016/11/22              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| REMOTE AREA TRANSMITTER TECHNOLOGIST | ASHLEY               | ALISHA            | 2015/11/30              |                      | HALIFAX        | \$50,184.43   | \$69,683.74   |
| DEPARTMENTAL ASSISTANT               | BEN SASSI            | IKRAM             | 2016/11/14              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| WEB WRITER                           | MALONE               | KELLY             | 2017/05/01              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                        | HUSSER               | AMY               | 2017/04/10              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR ANALYST                       | NESOM                | KRISTEN           | 2016/05/02              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER        | HAYES                | EMILIE            | 2015/11/30              |                      | EDMONTON       | \$60,824.09   | \$80,384.09   |
| PRODUCER                             | SOROKINA             | OLESYA            | 2017/07/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| WEB CONTENT EDITOR                   | TREMBLAY             | GENEVIEVE         | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| SUPERVISOR                           | BOUFFARD             | PATRICK           | 2017/01/23              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| MANAGER                              | OUZILLEAU            | SYLVIE            | 2017/01/30              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| WEB CONTENT EDITOR                   | ALLOUANI             | NEVLA             | 2017/06/12              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| VIDEO PRODUCER                       | MARCOUX-BISSOONDATH  | ELYSSA            | 2017/03/13              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| JUNIOR SPECIALIST                    | COX                  | AMANDA            | 2015/12/07              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| DEPARTMENTAL ASSISTANT               | GREEN                | CHERYL            | 2016/10/03              |                      | WINNIPEG       | \$41,200.00   | \$66,400.00   |

As at July 9, 2017

| TITLE                                | LAST NAME            | FIRST NAME   | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--------------------------------------|----------------------|--------------|-------------------------|----------------------|-------------|---------------|---------------|
| SENIOR ANALYST                       | DING                 | GUOFEI       | 2015/12/07              |                      | EDMONTON    | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                     | LACOURSE             | ERIC         | 2016/12/05              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| CLIENT SALES SUPPORT                 | HORTA                | TIFFANY      | 2015/12/21              |                      | TORONTO     | \$52,869.47   | \$69,880.79   |
| SENIOR DIRECTOR                      | SAUVE                | MICHELLE     | 2015/12/14              |                      | OTTAWA      | \$95,600.00   | \$161,600.00  |
| PRODUCER                             | DA SILVA COSTA       | RICARDO      | 2015/12/29              |                      | REGINA      | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                   | KNOLL                | ERIN         | 2017/07/03              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| LEGAL COUNSEL III                    | WOODS                | GORDON       | 2016/05/02              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| ADVISOR                              | YAM                  | TIFFANY      | 2016/11/28              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| CLIENT SALES SUPPORT                 | REIDT                | PRISCILLA    | 2016/01/04              |                      | TORONTO     | \$52,869.47   | \$69,880.79   |
| SENIOR MANAGER                       | DUQUETTE             | HELENE       | 2017/01/02              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| JOURNALIST                           | DIB                  | CATHERINE    | 2017/04/03              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| REPORTER/EDITOR                      | LAPERIERE            | STEPHANY     | 2016/10/16              |                      | SUDBURY     | \$56,515.64   | \$74,700.16   |
| SENIOR WRITER                        | WHERRY               | AARON        | 2016/01/04              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| SENIOR WRITER                        | ZIMONJIC             | PETER        | 2016/01/04              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| EXECUTIVE DIRECTOR HUMAN RESOURCES   | PARENTI              | MONICA       | 2016/02/01              |                      | TORONTO     | Unrated       | Unrated       |
| RESOURCE SPECIALIST                  | STOJANOVIC           | IVANA        | 2017/04/29              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| ADVISOR                              | MULLIN               | DREW         | 2017/01/23              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (D)                  | THOMAIDIS            | IRENE        | 2016/01/04              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| PROGRAM ASSISTANT - TELEVISION       | SAGOO                | GAGANDEEP    | 2017/06/01              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| REPORTER/EDITOR                      | TRUONG-PHAM          | NICOLAS      | 2016/10/07              |                      | WINDSOR     | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                      | PELLETIER            | NICOLAS      | 2016/08/08              |                      | EDMONTON    | \$56,515.64   | \$74,700.16   |
| OFFICER, ACCOUNTING                  | REYNA                | CAROL LIZET  | 2017/06/26              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| ASSOCIATE PRODUCER                   | HERNANDEZ            | JON          | 2017/04/19              |                      | VANCOUVER   | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                    | GASSE                | ARIANE       | 2016/01/11              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MANAGER                              | BRUNELLE             | MARIE-PIERRE | 2016/07/11              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                      | ROSS                 | ANDREA       | 2016/01/11              |                      | EDMONTON    | \$56,515.64   | \$74,700.16   |
| PRODUCER                             | KNEG                 | PETER        | 2017/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                   | ALLARD               | MATHIEU      | 2016/04/20              |                      | SUDBURY     | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | LAM                  | PEGGY        | 2017/06/19              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| BROADCAST TECHNOLOGIST               | GUANEZO              | FRANCIS      | 2016/02/27              |                      | YELLOWKNIFE | \$42,841.85   | \$61,087.05   |
| ADVISOR                              | SPENCER              | IAN          | 2016/04/01              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                       | KRAIMECHE            | MOHAMED      | 2016/01/27              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| JOURNALIST                           | MONTPETIT            | JONATHAN     | 2016/09/05              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| LEAD ARCHITECT                       | BEAUDOIN             | IAN          | 2016/01/25              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| ADVISOR                              | PICH                 | VIRIAK       | 2016/04/22              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                     | JUTA                 | DEVEN        | 2017/01/27              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| MANAGER                              | ST-PIERRE            | ERIC         | 2017/04/01              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SOCIAL EDITOR/PRESENTER              | SINGH                | INAYAT       | 2016/02/01              |                      | WINNIPEG    | \$60,824.09   | \$80,384.09   |
| PRODUCER                             | STASIUK              | ADRIAN       | 2017/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| LINEUP EDITOR (REGIONAL)             | D AMBOISE            | CHARLES      | 2016/01/25              |                      | QUEBEC      | \$59,026.00   | \$78,040.00   |
| REPORTER/EDITOR                      | BELANGER             | MARC-ANTOINE | 2016/06/27              |                      | SASKATOON   | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | DONKIN               | KARISSA      | 2016/02/15              |                      | FREDERICTON | \$52,672.41   | \$72,798.77   |
| VP, STRATEGY AND PUBLIC AFFAIRS      | JOHNSTON             | ALEX         | 2016/02/29              |                      | TORONTO     | Unrated       | Unrated       |
| RESEARCHER                           | LEPINE-BLONDEAU      | EUGENIE      | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR ANALYST                       | REZAZADEH            | SOROOSH      | 2017/02/04              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | QUILLIGAN            | STEPHANIE    | 2017/02/06              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                       | CIARROCCHI           | SILVIO       | 2016/02/15              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                       | CARRIER PAQUET       | MARIANNE     | 2016/11/28              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| COORD SALES AND MARKETING            | ARIAS                | JESUS        | 2016/02/29              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| ASSOCIATE PRODUCER                   | MALIK                | SAMAN        | 2017/07/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | COOK                 | DON          | 2017/02/06              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| COMMENTATOR - INTERVIEWER            | BENARD               | STEPHAN      | 2016/02/15              |                      | MONCTON     | \$48,799.00   | \$65,240.00   |
| MANAGER                              | EKKER                | CATHERINE    | 2016/05/02              |                      | QUEBEC      | \$65,000.00   | \$108,300.00  |
| PROJECT DELEGATE                     | AL CHAER             | RUBA         | 2016/03/14              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| ASSOCIATE PRODUCER                   | MATUNDA              | TRUPHENA     | 2016/10/11              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                     | WU                   | DAVID        | 2016/03/07              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                       | COPRENI              | CORINNE      | 2016/04/04              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                      | TOMULESCU            | RALUCA IOANA | 2017/01/30              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | OKE                  | CHRISTOPHER  | 2017/05/29              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                    | LUPIEN               | ISABELLE     | 2016/03/07              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| OFFICE AUTOMATION ASSISTANT          | HENRY                | KETLYNE      | 2016/02/29              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| SENIOR ANALYST                       | HEPBURN              | BRYAN        | 2016/02/29              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT               | JOHNSTON             | NATALIA      | 2016/03/07              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| REPORTER/EDITOR                      | CHIANELLO            | GIOVANNA     | 2017/04/02              |                      | OTTAWA      | \$56,515.64   | \$74,700.16   |
| JUNIOR SPECIALIST                    | LAPIERRE             | YVES         | 2016/10/03              |                      | OTTAWA      | \$45,700.00   | \$74,400.00   |
| WEB WRITER                           | BARRY                | GARRETT      | 2016/08/29              |                      | GANDER      | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                   | CRAM                 | STEPHANIE    | 2017/05/28              |                      | WINNIPEG    | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                   | WHITE                | SAMANTHA     | 2017/04/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE ASSISTANT             | RAMPERSAUD           | ANTHONY      | 2017/01/23              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| SENIOR SPECIALIST                    | CHASLE               | JOHANNE      | 2016/03/14              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MANAGER                              | MACHT                | STEPHEN      | 2017/03/11              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                     | SINGH                | JAGMIT       | 2016/03/21              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                   | DESSUREAULT-PAQUETTE | EMILIE       | 2016/09/06              |                      | REGINA      | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                       | MALLETTE-VANIER      | GUILAUME     | 2016/10/31              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| COLUMNIST-RESEARCHER                 | MACARTHUR            | CECILIA      | 2017/05/08              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| EXECUTIVE DIRECTOR, DIGITAL SERVICES | ST-PIERRE            | MAXIME       | 2016/04/11              |                      | MONTREAL    | Unrated       | Unrated       |
| RESEARCHER                           | ST-PIERRE            | ERIC         | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR PRODUCER (D)                  | MCCUTCHEON           | KYLE         | 2017/03/13              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| JOURNALIST                           | PAQUETTE-COMEAU      | MARIE-JOSEE  | 2016/12/05              |                      | MATANE      | \$52,783.00   | \$69,787.00   |
| LEGAL COUNSEL II                     | DAUDELIN             | NICHOLAS     | 2016/04/18              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                      | BATHE                | ANITA        | 2016/09/07              |                      | VANCOUVER   | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                     | PATEL                | DWIJA        | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                       | WARTECKI             | JUDY         | 2016/11/28              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER        | TUER                 | CAVERLEIGH   | 2017/03/18              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| SENIOR DESIGNER                      | LAM                  | BENNY        | 2016/04/04              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |

As at July 9, 2017

| TITLE                                  | LAST NAME           | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| PRODUCER                               | GRIER               | PATRICK         | 2017/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| EDITORIAL ASSISTANT                    | PETERSON            | SARAH           | 2016/12/12              |                      | TORONTO       | \$34,690.16   | \$48,262.82   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | DA SILVA            | CRISTINA        | 2017/06/01              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| ASSOCIATE PRODUCER                     | HWANG               | KISUN           | 2016/11/14              |                      | YELLOWKNIFE   | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER                     | SZE                 | JEFFREY WAI YIN | 2017/05/29              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| EDITORIAL ASSISTANT                    | PERRIER             | CAMERON         | 2017/02/27              |                      | TORONTO       | \$34,690.16   | \$48,262.82   |
| REPORTER/EDITOR                        | PAVIA               | JOSEPH          | 2017/01/15              |                      | KITCHENER     | \$56,515.64   | \$74,700.16   |
| HOST                                   | BOUILLON            | MARIE-CHRISTINE | 2017/05/13              |                      | REGINA        | \$64,323.45   | \$81,820.24   |
| ADVISOR                                | NATHAN              | DEBORAH         | 2016/11/26              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                         | MCKENNA             | MAUREEN         | 2016/05/30              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                         | WOLFGANG            | KATHERINE       | 2016/04/26              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR DIRECTOR                        | HARRISON            | SUZANNE         | 2016/04/18              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| ASSOCIATE PRODUCER                     | VALLEE              | SOPHIE          | 2016/07/06              |                      | SUDBURY       | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                           | DESAULNIERS         | WILLIAM         | 2017/07/01              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                        | GEMMILL             | ANGELA          | 2016/11/07              |                      | SUDBURY       | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                       | THAPA               | NARENDRA        | 2017/04/09              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| DEVELOPER                              | AU                  | ANDREW          | 2017/06/28              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| PRODUCER                               | PIZER               | DAVID           | 2016/04/25              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| MANAGER                                | HARDY               | PASCALE         | 2017/01/21              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MANAGER                                | TOHANA              | KAREN           | 2017/04/10              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ADVISOR                                | HADLEY              | MELANIE         | 2017/04/15              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                         | WOOD LONDON         | HEATHER         | 2016/05/16              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| VIDEO JOURNALIST                       | THOMSON             | JAMES           | 2016/05/30              |                      | HAY RIVER     | \$60,824.09   | \$80,384.09   |
| VIDEO JOURNALIST                       | BELZILE             | JEAN-MARC       | 2016/12/19              |                      | ROUYN-NORANDA | \$55,634.00   | \$73,556.00   |
| SENIOR REPORTER                        | BREWSTER            | MURRAY          | 2016/05/16              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                         | TELLO               | XAVIER          | 2016/04/20              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                         | MAN                 | BLISS           | 2016/04/25              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | JONES               | PATRICIA        | 2017/06/17              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| ADMINISTRATIVE SPECIALIST              | KEO                 | LOUISA          | 2016/05/02              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| MANAGING EDITOR                        | LADURANTAYE         | STEVEN          | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| JOURNALIST                             | HARDY               | DOMINIQUE       | 2017/07/03              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| PROJECT COORDINATOR                    | TREMBLAY            | MARIANNE        | 2016/08/15              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE ASSISTANT               | BATISTA             | TERESA          | 2016/05/09              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| MANAGER                                | AUBIN               | CAROLINE        | 2016/10/31              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| JOURNALIST                             | HINKSON             | KAMILA          | 2016/05/09              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| VIDEO JOURNALIST                       | MARTEL              | CAMILLE         | 2016/12/01              |                      | EDMONTON      | \$60,824.09   | \$80,384.09   |
| JUNIOR SPECIALIST                      | ROY                 | HUGO            | 2016/05/02              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| SENIOR REPORTER                        | BRAGA               | MATTHEW         | 2017/05/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                        | BELL                | ROBERTA         | 2017/05/21              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                      | DIALLO              | LAETITIA        | 2016/11/28              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| JOURNALIST                             | NADEAU-LAMARCHE     | KASSANDRA       | 2017/06/28              |                      | MONCTON       | \$52,783.00   | \$69,787.00   |
| REPORTER/EDITOR                        | LATIMER             | KENDALL         | 2017/04/10              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| LEAD ARCHITECT                         | NGUYEN              | QUOC-VIET       | 2017/05/01              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| DESIGNER - INFOGRAPHIE B               | PERRON              | KEVIN           | 2016/05/09              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| EXECUTIVE DIRECTOR FINANCE             | CARVELL             | SHANNON         | 2016/05/16              |                      | TORONTO       | Unrated       | Unrated       |
| INTEGRATED ACCOUNT LEAD                | MCBURNEY            | EDNA            | 2017/04/10              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| PROJECT LEAD                           | YOUNG               | ROBERT WAYNE    | 2017/05/06              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| LEAD ANALYST                           | BUTEAU              | MYRIAM          | 2016/05/10              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| WEB WRITER                             | GEARY               | AIDAN           | 2016/09/15              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                       | DOAK                | NATALIE         | 2017/04/29              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| JOURNALIST                             | CASTADERE-AYCOBERRY | MARGAUD         | 2017/05/08              |                      | MONCTON       | \$52,783.00   | \$69,787.00   |
| SENIOR MANAGER                         | SELVANAYAGAM        | SOUNDARAJAN     | 2017/04/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| NATIONAL REPORTER SPECIALIZED          | VU VAN              | BINH AN         | 2016/05/16              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| REPORTER/EDITOR                        | KIVES               | BARTLEY         | 2016/05/16              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SENIOR COORDINATOR                     | CONLEY-WOOD         | FRANCES         | 2017/05/13              |                      | TORONTO       | \$50,900.00   | \$84,800.00   |
| SENIOR ANALYST                         | ROBB                | LESLEY          | 2016/12/05              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| WEB WRITER                             | BRIDGES             | ALICIA          | 2016/11/21              |                      | SASKATOON     | \$56,515.64   | \$74,700.16   |
| PRODUCTION SWITCHER                    | DENARDIS            | DAVID           | 2017/04/24              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| REPORTER/EDITOR                        | WALLON              | VINCENT         | 2016/11/21              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SPECIALIST, AD OPERATIONS              | PERRY               | ANDREW          | 2016/12/05              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| SENIOR REPORTER                        | SIMPSON             | KATHRYN         | 2016/05/16              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| DIRECTOR                               | CREPEAU             | CRYSTELLE       | 2016/06/13              |                      | MONTREAL      | \$83,700.00   | \$141,200.00  |
| SALES OFFICER, OPERATIONS              | BRAUN DESHAIES      | COLOMBE         | 2017/06/05              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| OFFICER, COPYRIGHT                     | MERCIER             | KATHLEEN        | 2017/01/23              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| REPORTER/EDITOR                        | ELBOUJDAINI         | ANAIS           | 2017/04/18              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                        | NGUE-NO             | FLORENCE        | 2017/04/03              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                        | LAPALME             | GENEVIEVE       | 2017/05/31              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | SIMMONDS            | VERONICA        | 2017/06/26              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                     | MACDONALD           | BRENNAN         | 2017/05/15              |                      | OTTAWA        | \$52,672.41   | \$72,798.77   |
| DEPARTMENTAL ASSISTANT                 | MARTIN              | BRUNO           | 2016/05/26              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| ASSOCIATE PRODUCER                     | BAILIE              | JOSHUA          | 2017/06/10              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| SENIOR COMMUNICATIONS OFFICER          | QUINN               | ERIN            | 2017/04/24              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PROJECT COORDINATOR                    | BOILEAU             | ALEXANDRE       | 2016/06/27              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                      | CORTEZ              | DANICA          | 2016/06/06              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PROJECT LEADER PRINT & MULTIMEDIA PROD | THIBAUT             | MARIE-CHARLES   | 2016/06/13              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | WILSON              | LAUREN          | 2017/06/01              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| MEDIA LIBRARIAN                        | DESBIEENS           | MARIANE         | 2017/04/03              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| BROADCAST TECHNICIAN                   | MCLEOD              | VINCENT         | 2017/03/01              |                      | YELLOWKNIFE   | \$42,841.85   | \$61,087.05   |
| DESKTOP SUPPORT ANALYST                | SIDDQUI             | SAMEEN          | 2017/07/01              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| SENIOR COMMUNICATIONS OFFICER          | HYNES               | STEPHANIE       | 2017/06/17              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| EDITORIAL ASSISTANT                    | ZARRINKOUB          | ARIAN           | 2017/05/08              |                      | TORONTO       | \$34,690.16   | \$48,262.82   |
| SENIOR REPORTER                        | THOMPSON            | ELIZABETH       | 2017/07/05              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                         | SHAIKH              | IMTIYAZ         | 2017/04/17              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| WEB CONTENT EDITOR                     | MONARQUE            | LAURENCE        | 2017/06/26              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| PROMO PRODUCER/DIRECTOR                | MACDOUGALL          | SHEILA          | 2016/07/18              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |



As at July 9, 2017

| TITLE                                    | LAST NAME           | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| COPYWRITER                               | DOMPIERRE           | VIOLAINE        | 2016/06/15              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| WEB WRITER                               | GRABISH             | AUSTIN          | 2017/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | LAVOIE              | MARC-ANTOINE    | 2017/03/20              |                      | QUEBEC        | \$55,634.00   | \$73,556.00   |
| SENIOR DEVELOPER                         | PATEL               | DATTU           | 2016/06/27              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | BOO                 | KIHUP           | 2016/06/27              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | TREMBLAY LEVASSEUR  | CAROLLE-ANNE    | 2017/01/19              |                      | WINDSOR       | \$52,672.41   | \$72,798.77   |
| SENIOR DIRECTOR                          | CARON               | STEPHANE        | 2017/06/19              |                      | MONTREAL      | \$95,600.00   | \$161,600.00  |
| REPORTER/EDITOR                          | KAZEKARE            | PAMELA          | 2017/01/30              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | BOUDREAU            | JEREMIE         | 2016/06/27              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| MEDIA LIBRARIAN                          | ROGERS-VALLEE       | KATHERINE       | 2017/04/03              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| DEPARTMENTAL ASSISTANT                   | SYNETTE             | MANON           | 2017/05/01              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| SENIOR MANAGER                           | MARAIS              | WILMA           | 2016/07/04              |                      | VANCOUVER     | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | HOWELL              | DAVID           | 2017/05/15              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| DEPARTMENTAL ASSISTANT                   | DOUMBIA             | ABDOU           | 2016/11/28              |                      | OTTAWA        | \$41,200.00   | \$66,400.00   |
| ADMINISTRATOR                            | PARIS               | JASON           | 2016/07/18              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| REMOTE AREA TRANSMITTER TECHNOLOGIST     | JEENAH              | SOOBIR          | 2017/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SOCIAL EDITOR/PRESENTER                  | MARKEWICH           | COURTNEY        | 2016/12/05              |                      | SASKATOON     | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                         | ROBERGE             | PHILIPPE        | 2016/07/04              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | ZEHR                | DOUGLAS         | 2016/11/07              |                      | REGINA        | \$67,438.49   | \$85,076.87   |
| LEGAL COUNSEL II                         | GERMANI             | KATARINA        | 2016/07/11              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| COMMUNICATIONS OFFICER                   | NASSR               | DYLAN           | 2016/06/27              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| COMMERCIAL OFFICER                       | ADAM                | KRISTEL         | 2016/07/04              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| SENIOR DEVELOPER                         | ST-LOUIS-DESJARDINS | OLIVIER         | 2017/07/03              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | QUINTIERI           | MARY            | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| WEB WRITER                               | MACEACHERN          | DANIEL          | 2017/03/06              |                      | ST-JOHN'S     | \$56,515.64   | \$74,700.16   |
| SENIOR GENERALIST                        | ROCHE               | ALAN COLMAN     | 2016/07/11              |                      | CALGARY       | \$57,500.00   | \$95,800.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | TREMBLAY            | MYRTA           | 2017/04/03              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| ADMINISTRATIVE ASSISTANT                 | LEE                 | ELIZABETH       | 2017/02/13              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| ADMINISTRATION OFFICER                   | ETIENNE             | BELINDA         | 2016/07/11              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SENIOR ANALYST                           | BOISVERT            | ALICE           | 2016/07/04              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| LEAD ANALYST                             | SETLUR              | VARUN           | 2016/10/19              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| OFFICER, COPYRIGHT                       | PITRE               | MARC            | 2016/07/25              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| ANNOUNCER-OPERATOR                       | GON                 | JOHN            | 2017/06/05              |                      | YELLOWKNIFE   | \$57,466.33   | \$76,621.77   |
| WEB CONTENT EDITOR                       | SAMSON              | ERIC            | 2017/01/09              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| ASSOCIATE PRODUCER                       | DENNE               | LUKE            | 2016/10/11              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR DEVELOPER                         | GOMEZ               | LUIS ALFONSO    | 2017/06/17              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                        | JEGGO               | VERONIQUE       | 2016/08/08              |                      | OTTAWA        | \$45,700.00   | \$74,400.00   |
| PROJECT DELEGATE                         | GODIN TREMBLAY      | JULIE           | 2016/07/11              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| REPORTER/EDITOR                          | DUFAULT             | FRANCOIS PIERRE | 2016/08/02              |                      | CHARLOTTETOWN | \$56,515.64   | \$74,700.16   |
| COORDINATOR                              | SKALOSKY            | SAM             | 2016/07/18              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| MANAGER                                  | MEURIS              | SHERRI          | 2017/03/01              |                      | WINNIPEG      | \$65,000.00   | \$108,300.00  |
| MEDIA LIBRARIAN                          | ST-YVES             | VALERIE         | 2017/04/03              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | COTE                | MATHIEU         | 2017/05/22              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| PRODUCER                                 | MACKLEM             | MICHELLE        | 2017/06/26              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| BROADCAST TECHNICIAN                     | GRASSA              | ANTHONY         | 2017/04/03              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| CLIENT SALES SUPPORT                     | DECOSTE             | CHERYL          | 2017/06/05              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| WEB CONTENT EDITOR                       | LAMOUREUX           | JULIEN          | 2017/06/12              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| REPORTER/EDITOR                          | WRIGHT              | JULIA           | 2016/11/21              |                      | SAINT JOHN    | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER                       | COLBERT             | SAMUEL          | 2017/06/12              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR SPECIALIST                        | FAILLE-LFRANCOIS    | JULIEN          | 2017/01/14              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| OFFICER, ACCOUNTING                      | LEDUC DUPUIS        | CHARLOTTE       | 2017/02/27              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SENIOR DEVELOPER                         | CAO                 | XUEMEI          | 2016/07/25              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ART DIRECTOR                             | SCOTT               | ERIC            | 2016/07/26              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                           | CLUZEL              | CHRISTOPHE      | 2016/11/01              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SENIOR DEVELOPER                         | BESSION             | DIMITRY         | 2017/04/24              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                          | BOUCHER             | MARIE-PIERRE    | 2017/04/03              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| VIDEO JOURNALIST                         | BARGAIN             | HELOISE         | 2017/04/24              |                      | CARAQUET      | \$60,824.09   | \$80,384.09   |
| SPECIALIST - FINANCE AND ADMINISTRATION  | WONG                | KWOK SUN        | 2016/08/02              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| COMMUNICATIONS OFFICER                   | BUSH                | GARETH          | 2016/07/25              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| ART DIRECTOR                             | FERNANDES           | NITIN           | 2016/07/26              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| COMMUNICATIONS OFFICER                   | NAULLS              | KEVIN           | 2017/01/23              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| DEPARTMENTAL ASSISTANT                   | DES RUELLES         | CELINE          | 2017/04/03              |                      | MONTREAL      | \$41,200.00   | \$66,400.00   |
| COORD SALES AND MARKETING                | SCOTT               | JENNIFER        | 2017/06/12              |                      | TORONTO       | \$49,274.19   | \$68,102.08   |
| DEPARTMENTAL ASSISTANT                   | SINGH               | MELISSA         | 2017/01/23              |                      | TORONTO       | \$41,200.00   | \$66,400.00   |
| JUNIOR GENERALIST                        | NJIMA               | ALAIN           | 2016/09/06              |                      | OTTAWA        | \$45,700.00   | \$74,400.00   |
| EDITORIAL ASSISTANT                      | DHILLON             | AVNEET          | 2017/05/08              |                      | TORONTO       | \$34,690.16   | \$48,262.82   |
| ASSISTANT                                | BROADFOOT           | KELLY           | 2016/08/08              |                      | OTTAWA        | \$36,200.00   | \$59,500.00   |
| REPORTER/EDITOR                          | MERCIER             | MARIE-PIER      | 2017/07/01              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER            | SILVA               | KRYSTINA        | 2016/08/08              |                      | EDMONTON      | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                         | CHAPLEAU            | SEBASTIEN       | 2016/08/15              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| ASSISTANT                                | GOYETTE             | LOUIS           | 2016/11/28              |                      | MONTREAL      | \$36,200.00   | \$59,500.00   |
| SENIOR DEVELOPER                         | ZAKARIA             | OMAR            | 2016/08/08              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                          | MCLEROY             | JUSTIN          | 2016/08/08              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| SPECIALIST                               | HEBERT              | GUILLAUME       | 2016/08/15              |                      | OTTAWA        | \$50,900.00   | \$84,800.00   |
| VIDEOGRAPHER                             | LEVESQUE            | HUGO            | 2017/02/06              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| MAKE-UP ARTIST/HAIRDRESSER               | ZWICK               | MEAGHAN         | 2017/06/26              |                      | VANCOUVER     | \$50,184.43   | \$69,683.74   |
| PROMO PRODUCER/DIRECTOR                  | LUBIG               | STEPHEN         | 2016/08/09              |                      | CALGARY       | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                        | GILL                | GURSIMRAT       | 2017/01/18              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | PEART               | LIANA           | 2016/08/24              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| COLUMNIST-RESEARCHER                     | MARCHAND            | LAURA           | 2017/05/18              |                      | MONTREAL      | \$48,028.00   | \$63,193.00   |
| SENIOR GENERALIST                        | DECESARE            | MARGHERITA      | 2016/09/06              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                       | JOHN                | BRIA            | 2017/06/10              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ASSIGNMENT ASSISTANT                     | TOMASINO            | CLAUDINE        | 2017/01/02              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| SENIOR ANALYST                           | HOPKINSON           | JEFFREY         | 2016/10/31              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| COMMENTATOR - INTERVIEWER                | THIBAUT             | MARC-OLIVIER    | 2017/05/15              |                      | ROUYN-NORANDA | \$48,799.00   | \$65,240.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|-----------------|-------------------------|----------------------|-------------|---------------|---------------|
| COLUMNIST                                | HOULE             | MARIE-AUDREY    | 2016/08/29              |                      | QUEBEC      | \$48,028.00   | \$63,193.00   |
| REPORTER/EDITOR                          | CASSISTA RUEST    | MELISSA         | 2017/05/01              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| SPECIALIST                               | ZGODZINSKI        | MIRIAM          | 2016/11/30              |                      | TORONTO     | \$50,900.00   | \$84,800.00   |
| PRODUCER                                 | HARRISON          | LAUREN          | 2017/02/08              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | DE LA MOTTE       | CAROLINE        | 2017/01/28              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| WEB CONTENT EDITOR                       | PROULX            | AMARILYS        | 2017/06/12              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| WEB CONTENT EDITOR                       | VILLENEUVE        | JEAN-FRANCOIS   | 2017/07/01              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| COMMUNICATIONS OFFICER                   | GREGG             | CONNOR          | 2017/05/15              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR DEVELOPER                         | PELLETIER         | FRANCOIS        | 2016/09/12              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | SANTOS CUELLAR    | ALFONSO         | 2016/08/22              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | PATENAUDE         | MARTINE         | 2016/09/19              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | OGORODNIKOV       | ALEXEY          | 2016/09/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| VALUES & ETHICS COMMISSIONER             | GIRARD            | DIANE           | 2016/09/19              |                      | MONTREAL    | Unrated       | Unrated       |
| SENIOR BROADCAST TECHNOLOGIST            | TRAVISANO         | MICHELE         | 2016/09/06              |                      | OTTAWA      | \$52,672.41   | \$72,798.77   |
| REGIONAL DIRECTOR                        | OUELLETTE         | PIERRE          | 2017/02/06              |                      | TORONTO     | \$106,200.00  | \$177,300.00  |
| SENIOR COMMUNICATIONS OFFICER            | ROWE              | KATHLEEN        | 2016/09/19              |                      | ST-JOHN'S   | \$60,824.09   | \$80,384.09   |
| OFFICER, ACCOUNTING                      | LOUIS             | ISNEL DESAIX    | 2016/09/06              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| ADMINISTRATIVE ASSISTANT                 | JOBIN             | PAUL REDDIN     | 2016/09/06              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | ADAM              | MARIE-JOSEE     | 2017/05/29              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| REPORTER/EDITOR                          | BUREAU-HUOT       | TOBIE           | 2017/01/09              |                      | SUDBURY     | \$56,515.64   | \$74,700.16   |
| RESEARCHER                               | GAGNE             | GENEVIEVE       | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| HOST                                     | TETTEH-WAYOE      | ANGELINE        | 2016/09/06              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| WEB WRITER                               | MARTELL           | CREEDEN         | 2016/11/28              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                   | RODAK             | MIA             | 2016/09/12              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| HOST                                     | CHIWETELU         | ANDREA          | 2017/07/01              |                      | WINNIPEG    | \$64,323.45   | \$81,820.24   |
| BROADCAST TECHNOLOGIST                   | WONG TOO          | JONATHAN        | 2016/09/06              |                      | TORONTO     | \$42,841.85   | \$61,087.05   |
| SENIOR DEVELOPER                         | SHI               | XIU             | 2017/04/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| BROADCAST TECHNICIAN                     | HADLARI           | MARK            | 2017/03/01              |                      | YELLOWKNIFE | \$42,841.85   | \$61,087.05   |
| SENIOR MANAGER                           | GAUVIN            | PIERRE-LOUIS    | 2016/09/19              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SENIOR DIRECTOR                          | MICHAUD           | GINETTE         | 2016/09/19              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| LEAD ARCHITECT                           | LEE               | CURTIS CHUN KIT | 2017/04/17              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | HABER             | CARRIE          | 2017/04/03              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR ADVISOR                           | MARQUEZ           | GUSTAVO         | 2016/10/03              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                          | BOURBEAU          | ESTELLE         | 2017/04/03              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| WEB CONTENT EDITOR                       | GHAYA             | SONIA           | 2017/01/09              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| EXECUTIVE ASSISTANT                      | PALIA             | ANUKRITI        | 2016/09/26              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| LEAD ANALYST                             | RANGARAJAN        | KAYATRI         | 2017/01/30              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                  | HOUGHTON          | EMILY           | 2017/06/01              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| MEDIA LIBRARIAN                          | LAFRANCE          | ANDREANNE       | 2017/07/03              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| ASSOCIATE PRODUCER                       | COUTURE           | CHRISTA         | 2016/10/11              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| VIDEO JOURNALIST                         | SCOTT             | MACKENZIE       | 2016/10/03              |                      | INUVIK      | \$60,824.09   | \$80,384.09   |
| JOURNALIST                               | PELLETIER GRENIER | EMILIE          | 2017/03/28              |                      | MONCTON     | \$52,783.00   | \$69,787.00   |
| MEDIA LIBRARIAN                          | PAGLIARELLO       | ELENA           | 2017/04/03              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| PRODUCER                                 | URBACK            | ROBYN           | 2016/10/17              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | WARICK            | JASON           | 2016/10/17              |                      | SASKATOON   | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | SEGUIN            | STEPHANIE       | 2017/04/24              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | MARTEL            | LOUIS           | 2017/04/03              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| HOST                                     | PARRIS            | AMANDA          | 2016/09/01              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SENIOR DEVELOPER                         | NAGHIYEV          | KAMRAN          | 2016/10/03              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| HOST                                     | KIM               | TONY            | 2017/04/01              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | BOISVERT          | CAROL-ANNE      | 2017/04/03              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| REPORTER/EDITOR                          | LYPNY             | NATASCIA ANDREA | 2016/10/11              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | OUBADIA           | JOSHUA          | 2016/10/24              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR GENERALIST                        | SULLIVAN          | KIM             | 2016/10/12              |                      | VANCOUVER   | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                           | MCCREE            | MICHELLE        | 2017/07/01              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| ADMINISTRATION OFFICER                   | SEGONNE           | RAPHAELLE       | 2016/10/24              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| HOST                                     | VERBITSKY         | VICTOR          | 2017/04/01              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| EXECUTIVE ASSISTANT                      | CHOYEN            | MARIE           | 2016/10/11              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| WEBMASTER COMMENTATOR INTERVIEWER        | PROULX            | JULIEN D        | 2017/06/26              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR MANAGER                           | DYSON             | LINDSAY         | 2016/10/31              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| PARALEGAL                                | CRONSBERRY        | LISA            | 2017/01/23              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| SENIOR PRODUCER (D)                      | HAGGARTY          | ELIZABETH       | 2016/11/07              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| SENIOR GENERALIST                        | GREEN             | SHAWN           | 2016/11/07              |                      | ST-JOHN'S   | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                           | PHANEUF           | CHARLES         | 2016/10/17              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| EXECUTIVE ASSISTANT                      | LANDRY            | CORRY JEAN      | 2016/10/17              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                         | GAMELIN           | PATRICE         | 2016/10/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| COORD ASSIGNMENTS                        | BIRIKUNDAVYI      | TRIXIE          | 2017/07/03              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| SENIOR DEVELOPER                         | CORRIVEAU         | MATHIEU         | 2016/10/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | VANDERHART        | TESSA           | 2016/11/03              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | BOUCHARD          | FRANCIS VICTOR  | 2017/05/27              |                      | SUDBURY     | \$56,515.64   | \$74,700.16   |
| LINEUP EDITOR (REGIONAL)                 | GAGNE             | LOUIS           | 2016/10/26              |                      | QUEBEC      | \$59,026.00   | \$78,040.00   |
| APPLICATION SUPPORT ANALYST              | PLOUFFE           | PIERRE          | 2017/07/04              |                      | OTTAWA      | \$40,077.86   | \$57,145.95   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | BEAUMONT          | CLAUDE          | 2017/05/01              |                      | MONTREAL    | \$51,343.92   | \$63,015.84   |
| SENIOR MANAGER                           | SLOAN             | MICHAEL         | 2016/11/07              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | VILLAGRACIA       | MICHELLE        | 2017/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                          | ROBINSON          | LAUREL          | 2017/01/04              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR WRITER                            | MORTILLARO        | NICOLE          | 2016/11/07              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | WOODCOCK          | JEREMY GORDON   | 2017/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                         | CHAN              | VIVIANE KA-YEE  | 2016/10/24              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | COSTANTINI        | NATALIA         | 2017/03/01              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| RESEARCH ANALYST                         | SCAINI            | RICHARD         | 2017/01/23              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| COMMUNICATIONS OFFICER                   | WANG              | BOYU            | 2016/11/07              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| MEDIA LIBRARIAN                          | LUZZI             | ASTORIA         | 2016/12/05              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| LIBRARY ASSISTANT                        | FOTI              | ALFIO           | 2017/05/15              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| MEDIA LIBRARIAN                          | WILLISTON         | VENITA          | 2017/04/03              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |

As at July 9, 2017

| TITLE                                 | LAST NAME       | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|---------------------------------------|-----------------|---------------|-------------------------|----------------------|----------------|---------------|---------------|
| HOST                                  | UPSHAW          | JANAYE        | 2017/04/01              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| COLUMNIST-RESEARCHER                  | DAOUST          | ANN-EDITH     | 2017/06/26              |                      | SEPT-ILES      | \$48,028.00   | \$63,193.00   |
| SENIOR COMMUNICATIONS OFFICER         | AYRE            | ROBERT        | 2016/11/14              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                        | PHILLIPS        | ELA           | 2016/11/08              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                        | JONKAJUTYS      | THOMAS        | 2017/06/01              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                        | HUYNH           | KIMDUNG GIGI  | 2016/11/07              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR DIRECTOR                       | SCOTT           | THOMAS        | 2017/04/03              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| ANALYST                               | HUANG           | CHEN          | 2016/11/14              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| EXECUTIVE ASSISTANT                   | SPARROW         | COLLEEN       | 2016/11/07              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                      | JOUANNEAU       | YOHANN        | 2016/11/07              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                   | DAVENPORT       | RUTH          | 2017/05/14              |                      | HALIFAX        | \$72,111.04   | \$90,740.57   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT   | REMARAIS        | PHILIPPE      | 2016/11/07              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| PROJECT LEAD                          | THOMAS          | BENJAMIN      | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| VIDEO PRODUCER                        | APKARIAN        | NAIRI         | 2016/11/07              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                       | TANGUAY         | SEBASTIEN     | 2017/02/06              |                      | CALGARY        | \$56,515.64   | \$74,700.16   |
| LIBRARY ASSISTANT                     | MILLER          | BETHANY JEAN  | 2017/07/01              |                      | TORONTO        | \$34,690.16   | \$48,262.82   |
| SPECIALIST                            | LAM             | VY            | 2017/05/15              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| ADMINISTRATIVE ASSISTANT              | THEODORIS       | SARAH         | 2017/07/01              |                      | OTTAWA         | \$41,200.00   | \$66,400.00   |
| JUNIOR SPECIALIST                     | BRISSON         | KARINE        | 2016/11/21              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| VIDEO PRODUCER                        | ALBA            | ANDREW        | 2017/02/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                     | GOUINLOCK       | SUSANNAH      | 2017/04/01              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| WEB WRITER                            | PELLEY          | LAUREN        | 2016/11/14              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| COMMUNICATIONS OFFICER                | RODRIGUE        | DEANNE        | 2017/02/20              |                      | TORONTO        | \$46,765.98   | \$65,294.37   |
| EXECUTIVE ASSISTANT                   | NEWELL          | EMILY         | 2016/11/14              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| EXECUTIVE VP FRENCH SERVICES          | BISSONNETTE     | MICHEL        | 2017/01/09              |                      | MONTREAL       | Unrated       | Unrated       |
| SENIOR DEVELOPER                      | BOIVIN          | GUILLAUME     | 2016/11/21              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                      | MAREZIA         | SAHIR         | 2016/11/21              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                      | SHOAB           | ASHAR         | 2016/11/21              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| BUYER                                 | KIRCHER         | LUCILE        | 2017/07/01              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR ANALYST                        | JANVRIN         | DAMIEN        | 2016/12/05              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| VIDEO PRODUCER                        | GUIDOCCIO       | FRANCESCO     | 2017/02/06              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| PROJECT LEAD                          | JANESIWSKYJ     | NICOLE        | 2017/01/23              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                      | MENG            | YANZHI        | 2016/11/28              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER                    | WANG            | WILLIAM       | 2016/12/01              |                      | EDMONTON       | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                       | PATTEN          | MELANIE       | 2016/11/21              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                      | MAHAMOUD        | ABDILJIBAR    | 2016/12/05              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                      | LICHTY          | JACOB         | 2016/11/28              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                        | BRINDAMOUR      | MARIE-MICHELE | 2016/12/07              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| WEB WRITER                            | SCHMUNK         | RHIANNA       | 2017/04/10              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                       | ALLEN           | BRENNAN       | 2016/12/12              |                      | HALIFAX        | \$56,515.64   | \$74,700.16   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN  | LEROUX          | ROSE-ANNE     | 2017/04/03              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| OFFICER, ACCOUNTING                   | MONETTE         | MATHIEU       | 2016/11/29              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| SENIOR ADVISOR                        | MCCUAIG         | DAVID         | 2017/01/16              |                      | TORONTO        | \$73,400.00   | \$122,400.00  |
| SENIOR WRITER                         | TAEKEMA         | DANIEL        | 2016/12/12              |                      | WINDSOR        | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                    | JAMIESON        | BENJAMIN      | 2017/05/01              |                      | TORONTO        | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                       | FRASER          | ELIZABETH     | 2016/12/12              |                      | FREDERICTON    | \$56,515.64   | \$74,700.16   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN  | VILLENEUVE      | ISABELLE      | 2017/05/29              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN  | ELGUERA         | JIMENA        | 2017/05/29              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN  | DUROCHER        | CATHERINE     | 2017/05/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| WEB CONTENT EDITOR                    | CHARRON         | DOMINIQUE     | 2017/06/24              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II     | ROYER           | ETIENNE       | 2017/04/01              |                      | OTTAWA         | \$43,748.82   | \$61,081.83   |
| JUNIOR SPECIALIST                     | TRUAX           | FREDERIC      | 2016/12/12              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| MEDIA LIBRARIAN                       | LANGLOIS        | FANNIE        | 2017/07/03              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| REPORTER/EDITOR                       | CARNEVALE       | SABRINA       | 2017/07/01              |                      | WINNIPEG       | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER         | HONSHORST       | KATHRYN       | 2017/05/27              |                      | OTTAWA         | \$60,824.09   | \$80,384.09   |
| MANAGER                               | CORNELL         | JASON SHAWN   | 2016/12/19              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| EDITORIAL ASSISTANT                   | COSETTE         | MARC-ANDRE    | 2017/05/08              |                      | TORONTO        | \$34,690.16   | \$48,262.82   |
| SENIOR COORDINATOR                    | ARCHAMBAULT     | MARC-ANDRE    | 2016/12/12              |                      | MONTREAL       | \$50,900.00   | \$84,800.00   |
| DEVELOPER                             | SOREL           | EMILIE        | 2016/12/19              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| DESIGNER - INFOGRAPHIE B              | LAMONTAGNE      | FRANCIS       | 2017/03/06              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| DIRECTOR                              | JONES MCCAULEY  | GWYNDOLYN     | 2017/01/09              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| JOURNALIST                            | BRASIER         | ANAI          | 2017/05/26              |                      | MONCTON        | \$52,783.00   | \$69,787.00   |
| RESEARCH ANALYST                      | PIERIK          | DIANE         | 2016/12/12              |                      | TORONTO        | \$49,274.19   | \$68,102.08   |
| SENIOR SPECIALIST                     | LANDRY          | JEAN-FRANCOIS | 2016/12/12              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSOCIATE PRODUCER-TECHNICIAN         | HUTCHINSON      | COLTON        | 2017/01/15              |                      | WINNIPEG       | \$52,672.41   | \$72,798.77   |
| WEB CONTENT EDITOR                    | CARRIE ADRIEN   | NOEMIE        | 2017/03/27              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| JUNIOR SPECIALIST                     | TREMBLAY GIRARD | GENEVIEVE     | 2017/01/03              |                      | TORONTO        | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                      | XIONG           | DI AO         | 2017/01/03              |                      | TORONTO        | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                        | HUTTON          | DAVID         | 2017/01/09              |                      | REGINA         | \$73,400.00   | \$122,400.00  |
| ADVISOR                               | DELOREY         | MARIA         | 2017/01/04              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| PROJECT COORDINATOR                   | GALPEAU         | ROBERT        | 2017/01/09              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| REPORTER/EDITOR                       | COTE-PAULETTE   | COLIN         | 2017/01/20              |                      | WINDSOR        | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                       | LALIBERTE       | STEPHANIE     | 2017/07/03              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| COMMENTATOR - INTERVIEWER             | CORBO           | LINDA         | 2017/06/26              |                      | TROIS-RIVIERES | \$48,799.00   | \$65,240.00   |
| SENIOR PRODUCER (D)                   | BROWN           | STEPHANIE     | 2016/12/23              |                      | WINNIPEG       | \$72,111.04   | \$90,740.57   |
| SENIOR ANALYST                        | RICOUT          | CYRIEL        | 2017/01/03              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ADVISOR                               | BENJAMIN        | ALEX          | 2016/12/12              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| DEVELOPER                             | LAMARRE         | OLIVIER       | 2017/07/01              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| SENIOR ADVISOR                        | DESROCHES       | VERONIQUE     | 2017/01/09              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| PUBLICITY / PROMOTION SUPPORT OFFICER | AUDET-AUBUT     | ROXANNE       | 2017/01/04              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| ASSIGNMENT ASSISTANT                  | GAUTHIER        | STEPHANIE     | 2017/01/09              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| WEB CONTENT EDITOR                    | CODRINGTON      | DIONNE        | 2017/01/09              |                      | MONTREAL       | \$48,799.00   | \$65,240.00   |
| ADMINISTRATIVE ASSISTANT              | CHIAPPETTA      | VANESSA       | 2017/01/03              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| PRODUCER                              | LEOUZON         | ROXANE        | 2017/05/12              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| JUNIOR SPECIALIST                     | BUECHLER        | ZOE           | 2017/03/06              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME           | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| ADMINISTRATION ASSISTANT                 | BEAUDOIN            | SOPHIE        | 2017/02/06              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| ADVISOR                                  | ELDRIDGE            | BRITTANY      | 2017/01/16              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR ADVISOR                           | GILLEN              | AOIFE         | 2017/02/06              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| LEGAL COUNSEL II                         | TCHICAYA            | MARGUERITE    | 2017/01/16              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| JOURNALIST                               | MASSE               | MATHIEU       | 2017/05/26              |                      | MONCTON     | \$52,783.00   | \$69,787.00   |
| ADMINISTRATOR                            | TOUPIN              | JOHANNE       | 2017/02/06              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| SENIOR REPORTER                          | OLIVIER             | FANNIE        | 2017/01/30              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                       | MONDOUX-FOURNIER    | CHARLOTTE-MAY | 2017/06/19              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| ADVISOR                                  | MCKENZIE            | KATHERINE     | 2017/02/01              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| COLUMNIST                                | RUSNAK              | JESSICA       | 2017/01/16              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| ASSOCIATE PRODUCER                       | ANNABLE             | KRISTIN       | 2017/01/31              |                      | WINNIPEG    | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE ASSISTANT                 | NINK                | MONIKA        | 2017/01/24              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| SENIOR ANALYST                           | HERSEY              | ALI           | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR SPECIALIST                        | ASHILIN             | LOUANN        | 2017/01/30              |                      | OTTAWA      | \$57,500.00   | \$95,800.00   |
| SENIOR DIRECTOR                          | STRELISKI           | MATTHIEU      | 2017/01/23              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | DORVAL              | STEPHANIE     | 2017/05/22              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| RESEARCHER                               | FRECHET             | LYNE          | 2017/06/19              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| PROGRAM ASSISTANT - TELEVISION           | STAUBLE             | MIRIAM        | 2017/07/01              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| SENIOR DEVELOPER                         | BOLANOS MARTINEZ    | ABDEL         | 2017/03/13              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| DESIGNER - INFOGRAPHIE B                 | LAPERRIERE-ROY      | OLIVIA        | 2017/02/13              |                      | QUEBEC      | \$62,264.16   | \$76,608.72   |
| SENIOR ANALYST                           | FIORENZANO          | DANILO        | 2017/02/03              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | DEL REAL GUTIERREZ  | INGRID        | 2017/02/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR WRITER                            | LIZOTTE             | CEDRIC        | 2017/02/06              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| ASSOCIATE PRODUCER                       | CUTHBERT            | KERRY         | 2017/07/01              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| WEB CONTENT EDITOR                       | MENSA               | CORALIE       | 2017/05/08              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| EXECUTIVE ASSISTANT                      | EMOND               | GABRIELLE     | 2017/02/08              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| SENIOR COMMUNICATIONS OFFICER            | HAWKE               | TEAGHAN       | 2017/02/13              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| SENIOR REPORTER                          | CARMAN              | TARA          | 2017/02/20              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| SENIOR DEVELOPER                         | THOREZ              | STEPHANE      | 2017/06/05              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | STEPHENS            | BROOKE        | 2017/02/15              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | SEGAL               | JACQUELINE    | 2017/02/21              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| JOURNALIST                               | ROBERT              | FRANCOIS      | 2017/05/01              |                      | SEPT-ILES   | \$52,783.00   | \$69,787.00   |
| VIDEO PRODUCER                           | CHIU                | MYLES         | 2017/02/21              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| WEB WRITER                               | FRIZZELL            | SARA          | 2017/02/13              |                      | ICALUIT     | \$56,515.64   | \$74,700.16   |
| COMMENTATOR - INTERVIEWER                | BERGERON            | KIM           | 2017/06/26              |                      | MATANE      | \$48,799.00   | \$65,240.00   |
| ADVISOR                                  | LOISELLE            | CATHERINE     | 2017/02/13              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                  | CHAN                | JAYSON        | 2017/05/01              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| RESEARCHER                               | FORTIN              | LUC           | 2017/02/06              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| EXECUTIVE PRODUCER (D)                   | MCARTHUR            | DONALD        | 2017/02/27              |                      | WINDSOR     | \$77,916.33   | \$97,921.33   |
| SENIOR BROADCAST TECHNOLOGIST            | SMITH               | TAYLOR        | 2017/04/03              |                      | FREDERICTON | \$52,672.41   | \$72,798.77   |
| DESIGNER - INFOGRAPHIE A                 | FORGET-LEMOINE      | JULIE         | 2017/03/06              |                      | MONTREAL    | \$49,861.44   | \$61,157.52   |
| REPORTER/EDITOR                          | COYNE               | TODD          | 2017/02/27              |                      | EDMONTON    | \$56,515.64   | \$74,700.16   |
| LIBRARIAN                                | RENE DE COTRET      | EMANUELLE     | 2017/02/27              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| DEPARTMENTAL ASSISTANT                   | VALODINE            | ALEC          | 2017/03/06              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| DESIGNER - INFOGRAPHIE A                 | BLANCHETTE          | MATHIEU       | 2017/03/06              |                      | MONTREAL    | \$49,861.44   | \$61,157.52   |
| PROJ DELEGATE COMMUNICATION              | LADOUCEUR           | KARINE        | 2017/03/06              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| ADMINISTRATION ASSISTANT                 | BROWN               | MELISSA       | 2017/05/20              |                      | QUEBEC      | \$35,640.00   | \$48,482.00   |
| WEB CONTENT EDITOR                       | PROVENCHER          | MICHELE       | 2017/02/22              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR ANALYST                           | RENAUD              | DANIEL        | 2017/02/27              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| DESIGNER - INFOGRAPHIE A                 | MERCIER             | MARIE-PIER    | 2017/03/06              |                      | MONTREAL    | \$49,861.44   | \$61,157.52   |
| DESIGNER - INFOGRAPHIE A                 | LECLERC             | SOPHIE        | 2017/03/06              |                      | MONTREAL    | \$49,861.44   | \$61,157.52   |
| ADMINISTRATIVE SPECIALIST                | MACQUARRIE          | DARCY         | 2017/02/27              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| DESIGNER - COMPUTER GRAPHICS             | ROUSSEAU            | NATHALIE      | 2017/03/06              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| JUNIOR GENERALIST                        | BAURAS              | ANNIE-FLORE   | 2017/03/20              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| SENIOR COORDINATOR                       | LAFONTAINE          | JULIE         | 2017/03/06              |                      | MONTREAL    | \$50,900.00   | \$84,800.00   |
| SENIOR DEVELOPER                         | ADAM                | MYKAEL        | 2017/03/06              |                      | QUEBEC      | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | DRUFFIN             | ARNAUD        | 2017/03/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | SASSEVILLE          | PHILIPPE      | 2017/03/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | LAPIERRE            | FRANCIS       | 2017/03/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                 | PINEL               | YANNICK       | 2017/03/13              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| SENIOR DEVELOPER                         | DUPLESSIS           | JEAN-FREDERIC | 2017/03/06              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| EXECUTIVE ASSISTANT                      | FITZGERALD          | CELINE        | 2017/05/01              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| SPECIALIST                               | KEMAKUKO            | CHARMANT      | 2017/03/20              |                      | TORONTO     | \$50,900.00   | \$84,800.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | ROBERGE             | SIMON         | 2017/03/06              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| LEAD ARCHITECT                           | STANISLAVOV         | VALERII       | 2017/03/20              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | MEJRI               | HAMZA         | 2017/03/13              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| LEAD ARCHITECT                           | THIBAUT             | SEBASTIEN     | 2017/03/20              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | DESJARDINS          | LOUISE        | 2017/03/27              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                        | GAUTHIER DAIGNEAULT | CATHERINE     | 2017/05/22              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| DEPARTMENTAL ASSISTANT                   | SPENCER             | WENDY         | 2017/03/13              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| SENIOR DEVELOPER                         | TREMBLAY            | JULIEN        | 2017/03/20              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | LAMARRE             | PHILIPPE      | 2017/04/03              |                      | QUEBEC      | \$57,500.00   | \$95,800.00   |
| ANNOUNCER-INTERVIEWER                    | KITTY               | MARJORIE      | 2017/03/15              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR CONSULTANT                        | LEBEL ST-LAURENT    | MYLENE        | 2017/03/20              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR GENERALIST                        | POOLE               | CHRISSEY      | 2017/03/27              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | KABIR               | RAJA SAAD     | 2017/03/20              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| JUNIOR GENERALIST                        | GITTENS-NOEL        | CORINNE       | 2017/03/27              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| JOURNALIST                               | ROGER               | CHRISTINE     | 2017/03/27              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| SENIOR DEVELOPER                         | MOREIRA             | PHILIP        | 2017/03/27              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR GENERALIST                        | PEARCE              | TOMELISE      | 2017/03/27              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT                   | FEUMBA              | ANGELINE      | 2017/04/03              |                      | REGINA      | \$41,200.00   | \$66,400.00   |
| DEPARTMENTAL ASSISTANT                   | RACETTE             | LILIANNE      | 2017/04/03              |                      | SUBSBURY    | \$41,200.00   | \$66,400.00   |
| WEB WRITER                               | TAYLOR              | STEPHANIE     | 2017/04/18              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                        | KOKINASIDIS         | TASHA         | 2017/04/10              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| MOBILE TRANSMISSION TECHNICIAN           | LAROCHE             | JOEL          | 2017/04/03              |                      | OTTAWA      | \$50,184.43   | \$69,683.74   |



As at July 9, 2017

| TITLE                                    | LAST NAME         | FIRST NAME           | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------------|----------------------|-------------------------|----------------------|-------------|---------------|---------------|
| SPECIALIST, AD OPERATIONS                | DOBRC             | ANDJELKA             | 2017/03/22              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| SENIOR ANALYST                           | WARING            | CHRISTOPHER          | 2017/04/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| EDITORIAL ASSISTANT                      | MCKAY             | JACQUELINE           | 2017/05/08              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| ADMINISTRATOR                            | CHEUNG            | KA MAN               | 2017/03/27              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| EDITORIAL ASSISTANT                      | LUKEY             | JOSIE                | 2017/05/08              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| EDITORIAL ASSISTANT                      | MOHIT             | MINASADAT            | 2017/06/26              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| ASSIGNMENT ASSISTANT                     | BUTLER            | PATRICK              | 2017/06/19              |                      | MONTREAL    | \$37,995.00   | \$50,233.00   |
| MANAGER                                  | ARAUJO            | GREGORY              | 2017/03/13              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CALLARD           | ABIGAIL              | 2017/06/12              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| SENIOR DIRECTOR                          | KOJIMA            | ROMA                 | 2017/04/10              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| JOURNALIST                               | ROYER             | LAURENCE             | 2017/04/10              |                      | SEPT-ILES   | \$52,783.00   | \$69,787.00   |
| SENIOR MANAGER                           | LATOUR            | STEPHANIE            | 2017/06/01              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PROJECT LEAD                             | IMBAULT           | JULIE                | 2017/04/03              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SPECIALIST - MARKETING & SALES - LVL 1   | LAM               | JULIANNE             | 2017/05/01              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| SENIOR COMMUNICATIONS OFFICER            | STRIFLER          | JULIE LAUREN         | 2017/04/18              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| WEBMASTER COMMENTATOR INTERVIEWER        | SIMARD            | MARIE-CLAUDE         | 2017/03/27              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SENIOR DEVELOPER                         | MARLIAC           | ANTOINE              | 2017/07/01              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ASSISTANT                                | BOYER             | JULIE                | 2017/04/03              |                      | MONTREAL    | \$36,200.00   | \$59,500.00   |
| ADMINISTRATIVE SPECIALIST                | SHELL             | LAUREN               | 2017/07/01              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| MANAGER BRAND ACTIVATION                 | LALI              | ALI                  | 2017/04/03              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| MANAGER                                  | BOULAY            | MANON                | 2017/04/10              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| RESEARCHER                               | FRASER            | ASHLEY               | 2017/05/01              |                      | VANCOUVER   | \$40,252.73   | \$57,810.20   |
| SENIOR DEVELOPER                         | WILLMS            | JESSICA              | 2017/04/03              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | COUTURIER         | BENOIT               | 2017/04/03              |                      | RIMOUSKI    | \$57,500.00   | \$95,800.00   |
| COUNSELLOR ADVERTISING                   | NOVAK             | CAROLYNE             | 2017/04/10              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| RESOURCE SPECIALIST                      | PAQUETTE          | VANESSA              | 2017/04/18              |                      | OTTAWA      | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | HARNUM            | ELIZABETH            | 2017/04/06              |                      | YELLOWKNIFE | \$73,400.00   | \$122,400.00  |
| RESEARCH ANALYST                         | CHOI              | JAY                  | 2017/05/29              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| COUNSELLOR ADVERTISING                   | MARTIN            | RUDOLPH              | 2017/05/01              |                      | MONTREAL    | \$54,914.00   | \$74,702.00   |
| SENIOR WRITER                            | GRENIER           | ERIC                 | 2017/04/03              |                      | OTTAWA      | \$60,824.09   | \$80,384.09   |
| SENIOR DEVELOPER                         | STAIKOS           | CHRISTOPHER          | 2017/04/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| PROJECT LEAD                             | BOROS             | PETER                | 2017/04/10              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE ASSISTANT                 | LACROIX           | NICHOLAS             | 2017/04/10              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| LEAD ANALYST                             | SAFAI             | JOSEPH               | 2017/04/10              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| WEB WRITER                               | SOLODUCHA         | ALEX                 | 2017/04/18              |                      | REGINA      | \$56,515.64   | \$74,700.16   |
| MEDIA LIBRARIAN                          | PARIZEAULT        | ERIC                 | 2017/04/11              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT      | SAULL             | JENNIFER             | 2017/04/17              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                        | HUYNH             | AMANDA               | 2017/04/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| PROGRAM ASSISTANT - TELEVISION           | ALY               | DONIA                | 2017/06/12              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| COLUMNIST-RESEARCHER                     | GORDYCHUK         | KATERYNA             | 2017/05/08              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| SENIOR DEVELOPER                         | LEBLANC           | FRANCOIS-OLIVIER     | 2017/04/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | SIMARD            | CLAUDE               | 2017/05/08              |                      | SUDBURY     | \$57,466.33   | \$76,621.77   |
| SENIOR DEVELOPER                         | TRUONG            | TRAN TUYET BANG      | 2017/04/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE ASSISTANT                 | BWALYA            | JOYCE                | 2017/04/24              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| SENIOR DEVELOPER                         | CHARTIER          | GUILAUME             | 2017/04/27              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MARTINELLI        | NATALIE              | 2017/05/01              |                      | OTTAWA      | \$43,748.82   | \$61,081.83   |
| SENIOR DEVELOPER                         | LEVESQUE          | DIDIER               | 2017/04/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                           | CHOW              | DOUGLAS              | 2017/05/01              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| SENIOR ANALYST                           | CHAKRABORTY       | TANDRA               | 2017/04/18              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| COORDINATOR                              | BRISSON           | CAROLINE             | 2017/04/18              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| EXECUTIVE ASSISTANT                      | WA KUMBU          | JESSICA              | 2017/04/25              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| ASSOCIATE PRODUCER                       | BURDEN            | REGAN                | 2017/04/24              |                      | ST-JOHN'S   | \$52,672.41   | \$72,798.77   |
| COLUMNIST-RESEARCHER                     | JARDIN            | LAURENE              | 2017/07/04              |                      | MONTREAL    | \$48,028.00   | \$63,193.00   |
| COMMUNICATIONS OFFICER                   | CARPENTER         | MICHELLE             | 2017/06/26              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| PROJECT LEAD                             | BONDY             | LAURIE               | 2017/05/01              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | LACHAPELLE        | LOUISE               | 2017/05/01              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PROJECT COORDINATOR                      | ROUSSEAU          | JOANIE               | 2017/05/01              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                        | BOILEAU           | MARC-ANDRE           | 2017/05/01              |                      | MONTREAL    | \$45,700.00   | \$74,400.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | GUERTIN           | SHAWN                | 2017/05/23              |                      | CARP        | \$57,466.33   | \$76,621.77   |
| SENIOR DEVELOPER                         | GAGNE             | DAVID                | 2017/05/08              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| EXECUTIVE DIRECTOR                       | BENOIT            | LUC                  | 2017/05/29              |                      | MONTREAL    | Unrated       | Unrated       |
| SENIOR ANALYST                           | ZEHR              | RADHIKA RAMESH       | 2017/05/08              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| RESEARCHER                               | QUESNEL           | EMILIE               | 2017/05/08              |                      | TORONTO     | \$40,252.73   | \$57,810.20   |
| REPORTER/EDITOR                          | GHONAIM           | HALA                 | 2017/05/08              |                      | LONDON, ON  | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | DUBINSKI          | KATARZYNA            | 2017/05/08              |                      | LONDON, ON  | \$56,515.64   | \$74,700.16   |
| LIBRARY ASSISTANT                        | WEIR              | BRETTON              | 2017/05/01              |                      | TORONTO     | \$34,690.16   | \$48,262.82   |
| REPORTER/EDITOR                          | WALTISPERGER      | DAMIEN BASILE JULIEN | 2017/06/16              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| RESEARCH ANALYST                         | ZHOU              | SANDRA               | 2017/05/23              |                      | TORONTO     | \$49,274.19   | \$68,102.08   |
| SENIOR ADVISOR                           | VAN DE WAAL       | ROBERT-JAN           | 2017/05/08              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| RESEARCHER                               | NOLAN             | REBECCA              | 2017/05/08              |                      | ST-JOHN'S   | \$40,252.73   | \$57,810.20   |
| RESEARCHER                               | XIANG             | YING XUE             | 2017/05/03              |                      | VANCOUVER   | \$40,252.73   | \$57,810.20   |
| NETWORK CONTROL CENTRE TECH              | DEPATER           | ERIK                 | 2017/05/23              |                      | CARP        | \$46,765.98   | \$65,294.37   |
| SENIOR ANALYST                           | VACHON-DESROCHERS | XAVIER               | 2017/05/15              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| SUPERVISOR                               | LAROSE            | DAVID                | 2017/05/15              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | BOUDIBA           | KARIM                | 2017/05/15              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SENIOR GENERALIST                        | WAGUE             | BINTA                | 2017/05/25              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SPECIALIST - MARKETING & SALES - LVL 1   | DUNDEK            | MIRIANA              | 2017/06/05              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| DEVELOPER                                | SHARMA            | MALVIKA              | 2017/05/23              |                      | OTTAWA      | \$45,700.00   | \$74,400.00   |
| SENIOR ANALYST                           | JALETTE           | MARIE-BLANCHE        | 2017/05/15              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |
| ASSIGNMENT ASSISTANT                     | FOREST            | CAMILLE              | 2017/05/15              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| MEDIA LIBRARIAN                          | LAUZON            | XAVIER               | 2017/05/08              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| MEDIA LIBRARIAN                          | LEDoux            | ALEXANDRA            | 2017/05/08              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| HOST                                     | GUERRIER          | MEEKER               | 2017/05/15              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| SENIOR DIRECTOR                          | MENARD            | RENEE-CLAUDE         | 2017/05/15              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| SENIOR DEVELOPER                         | FORTIN            | OLIVIER DANIEL       | 2017/05/24              |                      | MONTREAL    | \$57,500.00   | \$95,800.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME                   | FIRST NAME           | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------------------|----------------------|-------------------------|----------------------|---------------|---------------|---------------|
| RESEARCH ANALYST                         | PATINO                      | ORELY                | 2017/05/29              |                      | TORONTO       | \$49,274.19   | \$68,102.08   |
| ANALYST                                  | MENTIER                     | KATHY                | 2017/05/15              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| OFFICER TRAINING                         | FAVREAU-PINET               | AUDREE               | 2017/05/17              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| REPORTER/EDITOR                          | AUBE                        | BENJAMIN             | 2017/06/01              |                      | SUDBURY       | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | ZOLPER                      | BRIAN                | 2017/05/18              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ARCHITECT                                | LACHAPPELLE                 | MAGALI               | 2017/05/17              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR DEVELOPER                         | PACIGA                      | GREGORY              | 2017/06/12              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SPECIALIST                | CARROLL                     | LINDSAY              | 2017/05/23              |                      | FREDERICTON   | \$46,946.72   | \$65,188.01   |
| SENIOR ANALYST                           | PERRIER                     | PATRICK              | 2017/05/29              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| MEDIA LIBRARIAN                          | LE CLECH                    | LAETITIA             | 2017/07/05              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SPECIALIST                               | GELINAS                     | BENOIT               | 2017/05/23              |                      | OTTAWA        | \$50,900.00   | \$84,800.00   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | FIOLA MASSON                | GABRIELLE            | 2017/05/29              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| ADMINISTRATION OFFICER                   | FARMER                      | MARIE-PIER           | 2017/05/29              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| DEPARTMENTAL ASSISTANT                   | GOUIN                       | GABRIELLE            | 2017/05/29              |                      | EDMONTON      | \$41,200.00   | \$66,400.00   |
| SENIOR SPECIALIST                        | FRECHETTE                   | AUDREY               | 2017/05/29              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR COMMUNICATIONS OFFICER            | GODDARD                     | SARAH                | 2017/06/19              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR SPECIALIST                        | BACHELIER                   | FREDERIC             | 2017/06/05              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR GENERALIST                        | ARROJADO                    | VANESSA              | 2017/07/04              |                      | REGINA        | \$57,500.00   | \$95,800.00   |
| JUNIOR SPECIALIST                        | SHAKIR                      | YASMINA              | 2017/05/29              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| SENIOR SPECIALIST                        | SMITHIES                    | AILEEN               | 2017/06/14              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR ANALYST                           | OBALD                       | NYLA                 | 2017/07/04              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR GENERALIST                        | WARING                      | KATHERINE ANN        | 2017/06/12              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE ASSISTANT                 | LIEU                        | SU-ANNE              | 2017/06/12              |                      | TORONTO       | \$41,200.00   | \$66,400.00   |
| ADVISOR                                  | LAVOIE                      | JOANIE-GABRIELLE     | 2017/06/05              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| EXECUTIVE DIRECTOR FINANCE               | AHMAD                       | NADIA                | 2017/06/26              |                      | TORONTO       | Unrated       | Unrated       |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | JAILIN                      | YOANN                | 2017/06/05              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| OFFICER, ACCOUNTING                      | KHEDRAOUI                   | NACERA               | 2017/06/01              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SENIOR MANAGER                           | ACHI                        | GEORGES              | 2017/06/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| MEDIA LIBRARIAN                          | BOURASSA-PERRON             | CYNTHIA              | 2017/05/29              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PROJECT LEAD                             | PILON                       | JEAN-FRANCOIS        | 2017/06/05              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PROJECT LEAD                             | BOUCHARD                    | JANI                 | 2017/06/14              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| ASSIGNMENT ASSISTANT                     | BARBOZA AZCOITIA            | VERONICA             | 2017/06/10              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| MEDIA LIBRARIAN                          | BOIVINEAU TAAFE             | GABRIELLE            | 2017/06/05              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| REPORTER/EDITOR                          | D'AMOURS-CYR                | CHRISTELLE           | 2017/06/19              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                         | TAPDIYA                     | SNEHAL RAMESHCHANDRA | 2017/06/12              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| MUSIC LIBRARIAN                          | LE QUANG                    | KHOA NICOLAS         | 2017/06/05              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SENIOR MANAGER                           | ST-PIERRE-DE LA CHEVROTIERE | PHILIPPE             | 2017/06/27              |                      | ROUYN-NORANDA | \$73,400.00   | \$122,400.00  |
| JOURNALIST                               | BOUCHER                     | JEROME               | 2017/06/26              |                      | RIMOUSKI      | \$52,783.00   | \$69,787.00   |
| LIBRARIAN                                | SYLVESTRE-ROUX              | MARIE-ANDREE         | 2017/06/19              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| MEDIA LIBRARIAN                          | BERNARD BARBEAU             | MATHIEU              | 2017/05/31              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SENIOR SPECIALIST                        | LAMBERT                     | ISABELLE             | 2017/06/19              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                           | BERROUARD                   | SANDRA               | 2017/06/12              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| ADMINISTRATOR                            | THIBAUT-POTVIN              | KARINA               | 2017/06/19              |                      | OTTAWA        | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                         | PATEL                       | HET MANUBHAI         | 2017/06/12              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADVISOR                                  | PRICE                       | DAVID FREDERICK      | 2017/06/29              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                          | CROWSON                     | SCOTT                | 2017/06/19              |                      | CALGARY       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | CODJOVI                     | ESTELLE              | 2017/06/19              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| WEB WRITER                               | MACLEAN                     | CAMERON              | 2017/06/19              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| INTERACTIVE DESIGNER MULTI DIGI PRODUCTS | SALAMANCA AMADOR            | ANDRES               | 2017/06/21              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | GREGOIRE                    | JEAN-PIERRE          | 2017/06/19              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| ADMINISTRATION OFFICER                   | LAFOND                      | MARIE-EVE            | 2017/06/20              |                      | ROUYN-NORANDA | \$41,162.00   | \$55,997.00   |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | MATHIEU                     | SARA                 | 2017/06/19              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| SENIOR ADVISOR                           | VELLA                       | LAWRENCE             | 2017/06/20              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| WEB CONTENT EDITOR                       | MAC FARLANE                 | STEPHANIE            | 2017/06/27              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| PROJECT LEAD                             | LAZARO                      | MARJORIE             | 2017/07/04              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | ARMAGNAC                    | CATHERINE            | 2017/07/04              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | DAIGNEAULT                  | ALEXANDRE            | 2017/06/27              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| DEPARTMENTAL ASSISTANT                   | UNNAH                       | VIVIAN               | 2017/07/04              |                      | TORONTO       | \$41,200.00   | \$66,400.00   |
| SENIOR DEVELOPER                         | PILAPIL                     | MELISSA              | 2017/07/05              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| WEB CONTENT EDITOR                       | YATES                       | JEFFREY              | 2017/07/04              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| COUNSELLOR ADVERTISING                   | LEBEL                       | MATHIEU              | 2017/07/06              |                      | MONTREAL      | \$54,914.00   | \$74,702.00   |
| SENIOR ANALYST                           | MAILLARD                    | ELODIE               | 2017/07/07              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SPECIALIST - MARKETING & SALES - LVL 1   | ROBITAILLE                  | LEONA                | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR REPORTER                          | CROWE                       | KELLY                | 2008/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DESIGNER                          | KOVALIK                     | PETER                | 2017/05/01              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SPECIALIST - FINANCE AND ADMINISTRATION  | HUQ                         | MUHAMMAD E           | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | BURKE                       | THERESA              | 2013/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (H-ND)                   | KENNA                       | ANNE                 | 2014/04/01              |                      | TORONTO       | \$72,778.55   | \$98,042.69   |
| ASSOCIATE PRODUCER-TECHNICIAN            | LEBOEUF                     | LISETTE              | 2013/09/09              |                      | WINDSOR       | \$52,672.41   | \$72,798.77   |
| SUPERVISING STAGEHAND (PRODUCTION)       | CROAL                       | DAVID A              | 2016/05/09              |                      | VANCOUVER     | \$50,184.43   | \$69,683.74   |
| HOST                                     | HANCOCK                     | JOHN                 | 2006/01/09              |                      | HALIFAX       | \$64,323.45   | \$81,820.24   |
| INTEGRATED ACCOUNT LEAD                  | FERRIER                     | TERRANCE             | 2014/11/24              |                      | CHARLOTTETOWN | \$64,323.45   | \$81,820.24   |
| SENIOR DIRECTOR                          | STEINMETZ                   | MARK                 | 2017/01/23              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| DIRECTOR                                 | FRANKLIN                    | HAVOC                | 2017/01/23              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| ADMINISTRATIVE SPECIALIST                | WEEKES                      | BARBARA ELIZABETH    | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| EXECUTIVE PRODUCER (D)                   | WOLFF                       | KEN                  | 2014/05/06              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| NETWORK CONTROL CENTRE TECH              | SIEGEL                      | ORI                  | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| HOST                                     | KENNEDY                     | PAUL                 | 2006/01/09              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SUPERVISING TRADES TECHNICIAN            | BAILEY                      | ROBERT               | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                             | PATTON                      | MARY CATHERINE       | 2017/04/03              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | SCHWARTZ                    | DANIEL               | 2011/08/29              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | VARTANIAN                   | TALIN                | 2012/01/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | CAMP                        | CONSTANCE            | 2017/06/12              |                      | FREDERICTON   | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | SHANKS                      | CHARLES              | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| VIDEO PRODUCER                           | PANET-RAYMOND               | CLAUDE               | 2006/01/09              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |

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| TITLE                             | LAST NAME           | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY        | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|-----------------------------------|---------------------|-----------------|-------------------------------|----------------------------|-------------|------------------|------------------|
| TV POST PRODUCTION AUDIO ENGINEER | ELLIS               | JODY            | 2006/01/09                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| PRODUCER                          | COCHRAN             | CATHERINE       | 2014/04/01                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| VIDEOGRAPHER                      | DEPAUL              | MICHAEL         | 2006/01/09                    |                            | OTTAWA      | \$56,515.64      | \$74,700.16      |
| PRODUCER                          | O'CONNELL           | MARY            | 2006/08/07                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| MEDIA DIRECTOR                    | TROYER              | JILL            | 2016/05/02                    |                            | TORONTO     | \$106,200.00     | \$177,300.00     |
| SENIOR REPORTER                   | MCDIARMID           | MARGO           | 2007/02/05                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| BROADCAST TECHNICIAN              | GUSPIE              | GARY            | 2011/06/06                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| BROADCAST TECHNICIAN              | CSIZMAZIA           | THEODORE        | 2006/01/09                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| HOST                              | TRUDELL             | KEVIN           | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| ADVISOR                           | GUTTMAN             | BEATRICE        | 2015/03/09                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| METEOROLOGIST                     | BOURQUE             | WILLIAM         | 2017/06/28                    |                            | MONCTON     | \$48,799.00      | \$65,240.00      |
| BROADCAST TECHNICIAN              | SUZUKI              | MICHAEL         | 2006/01/09                    |                            | OTTAWA      | \$42,841.85      | \$61,087.05      |
| SENIOR ADVISOR                    | STUDER              | DAVID           | 2017/01/23                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| VIDEOGRAPHER                      | SKENE               | PAUL            | 2006/01/09                    |                            | OTTAWA      | \$56,515.64      | \$74,700.16      |
| HOST                              | CLUFF               | JOHN RICHARD    | 2006/01/09                    |                            | VANCOUVER   | \$64,323.45      | \$81,820.24      |
| PRODUCER                          | RUMAK               | OLEH JOHN       | 2013/09/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                          | MCKEEN              | RONALD E        | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ADVISOR                           | JOHNSON             | MARLENE         | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| MEDIA LIBRARIAN                   | BERNARD             | DARIAN MARYLL   | 2015/10/26                    |                            | WINDSOR     | \$46,765.98      | \$65,294.37      |
| REGIONAL DIRECTOR                 | STEIN               | JANICE          | 2017/03/06                    |                            | YELLOWKNIFE | \$106,200.00     | \$177,300.00     |
| ANNOUNCER-OPERATOR                | ARNAQUQ             | EEMEELAYOU      | 2009/08/31                    |                            | IQAUIT      | \$57,466.33      | \$76,621.77      |
| SENIOR PRODUCER (D)               | LEVINE              | KAREN           | 2014/04/01                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| SENIOR PRODUCER (H-ND)            | KARPENCHUK          | DANIEL          | 2014/04/01                    |                            | TORONTO     | \$72,778.55      | \$98,042.69      |
| BROADCAST TECHNICIAN              | SOLSKA              | LIZ             | 2006/01/09                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| SWITCHER/DIRECTOR                 | CORNWALL            | NEIL            | 2006/01/09                    |                            | WINDSOR     | \$67,438.49      | \$85,076.87      |
| PROJECT LEAD                      | BURTON              | ROBERT JAMES    | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| ASSOCIATE DIRECTOR                | KING                | NANCI           | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| ADMINISTRATIVE SUPPORT - LEVEL II | FREDA               | MARIE           | 2006/01/09                    |                            | TORONTO     | \$43,748.82      | \$61,081.83      |
| HOST                              | HENDERSON           | WILLIAM RANDALL | 2010/04/05                    |                            | YELLOWKNIFE | \$64,323.45      | \$81,820.24      |
| TEAM LEADER                       | SINGH               | IRIS            | 2016/05/02                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| LEAD ANALYST                      | SWEETING            | CHRISTOPHER     | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| PROJECT LEAD                      | WEITZMANN           | MANFRED         | 2017/04/01                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| NATIONAL REPORTER                 | TISSEYRE            | CHARLES         | 2006/03/27                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| ASSOCIATE DIRECTOR                | QUINN               | FRANCIS ARTHUR  | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| ASSOCIATE DIRECTOR                | ATTFIELD            | NANCY JEAN      | 2016/02/01                    |                            | OTTAWA      | \$50,184.43      | \$69,683.74      |
| PRODUCER                          | VICKERY             | CLAUDE          | 2013/09/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| VIDEO PRODUCER                    | SUTHERLAND          | PETER           | 2007/06/22                    |                            | HALIFAX     | \$60,824.09      | \$80,384.09      |
| SENIOR WRITER                     | LINDSEY             | DEBORAH LYNNE   | 2014/04/01                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| SENIOR ADVISOR                    | YOUNGS              | FREDERICK       | 2017/01/23                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| PRODUCER                          | WARREN              | CAROLE          | 2017/06/05                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| HOST                              | IZAWA               | RON             | 2012/10/22                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| PRODUCTION EDITOR                 | DIMENNA             | NANCY           | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PROMO PRODUCER/DIRECTOR           | ROBINSON            | JANE E          | 2006/11/20                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| TRADES TECHNICIAN                 | ASHMEADE            | T N             | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| ASSOCIATE PRODUCER                | WOODS               | COLLEEN         | 2009/08/11                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| VIDEO JOURNALIST                  | GLOBERMAN           | DANNY           | 2006/01/09                    |                            | OTTAWA      | \$60,824.09      | \$80,384.09      |
| DIRECTOR                          | SCHONBACHER-BOTTOMS | SHIRLEY         | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| MANAGING EDITOR                   | REAUME              | GREGORY MARK    | 2017/01/23                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| ASSOCIATE PRODUCER                | HAMILTON            | IAN             | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| ANNOUNCER-OPERATOR                | COLEMAN             | SANDRA E        | 2006/01/09                    |                            | WHITEHORSE  | \$57,466.33      | \$76,621.77      |
| LIGHTING DIRECTOR                 | GERMANAKOS          | CHRIS           | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| SENIOR PRODUCER (D)               | LEO                 | PETER           | 2016/03/28                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| SENIOR DIRECTOR                   | BROADFOOT           | DOUGLAS ALAN    | 2015/11/02                    |                            | TORONTO     | \$95,600.00      | \$161,600.00     |
| PRODUCER                          | MOWAT               | ROBERT          | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| MEDIA LIBRARIAN                   | THOMPSON            | MARCH           | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| ASSOCIATE PRODUCER-TECHNICIAN     | FIELD               | DAVID J         | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| SUPERVISING TECHNICIAN            | STARKS              | RICK            | 2014/11/03                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SUPERVISING PRODUCTION EDITOR     | SLONGO              | PETER           | 2013/12/01                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| SENIOR ADVISOR                    | DOWNEY              | DAVID           | 2017/01/23                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| MOBILE ENGINEER IN CHARGE         | GREENWAY            | DAVID           | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| BROADCAST TECHNICIAN              | AVEY                | NEIL            | 2006/01/09                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| PRODUCER                          | OPOLKO              | FRANK           | 2008/06/27                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| SENIOR PRODUCER (D)               | COLTON              | MICHAEL         | 2014/04/01                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| SENIOR ADVISOR                    | COCKTON             | DAVID ALAN      | 2016/05/02                    |                            | CALGARY     | \$73,400.00      | \$122,400.00     |
| NETWORK CONTROL CENTRE TECH       | DANCHYSHYN          | MICHAEL         | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| PRESENTATION TECHNICIAN           | MOBERG              | CHARLES ALAN ED | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| SENIOR BROADCAST TECHNOLOGIST     | LEE                 | WILSON          | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| ANCHOR-PRODUCER                   | MONTGOMERY          | MARC            | 2006/06/12                    |                            | MONTREAL    | \$59,026.00      | \$78,040.00      |
| EXECUTIVE PRODUCER (D)            | MAHONEY             | SUSAN           | 2014/04/01                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| PRODUCER                          | LAFLAMME            | LEON            | 2012/08/13                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| PRODUCER                          | JONES               | SIAN            | 2006/05/08                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR MANAGER                    | HALL                | PETER           | 2016/05/02                    |                            | HALIFAX     | \$73,400.00      | \$122,400.00     |
| SENIOR BROADCAST TECHNOLOGIST     | GERMIN              | TONY            | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| OPERATIONAL BUSINESS ANALYST      | NELSON              | MARK            | 2010/05/01                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| HOST                              | CHARRON             | MICHEL R        | 2006/01/09                    |                            | EDMONTON    | \$64,323.45      | \$81,820.24      |
| SENIOR HOST                       | OFF                 | CAROL           | 2006/08/28                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SUPPORT - LEVEL 1  | MEADOWS             | BRADFORD        | 2006/01/09                    |                            | TORONTO     | \$37,655.78      | \$54,080.51      |
| SENIOR PRODUCER (ND)              | O'TOOLE             | BRIDGET         | 2015/01/05                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| SENIOR PRODUCER (D)               | PITTIS              | DON             | 2014/04/01                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| RESOURCE SPECIALIST               | ARCIUCH             | PETER THOMAS    | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PRODUCER                          | COUTURE             | DENIS           | 2006/08/14                    |                            | VANCOUVER   | \$67,438.49      | \$85,076.87      |
| SENIOR VIDEOGRAPHER               | VANDERZANDE         | HANS            | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| REPORTER/EDITOR                   | WATERS              | SHAUN           | 2006/01/09                    |                            | FREDERICTON | \$56,515.64      | \$74,700.16      |
| NETWORK PRESENTATION COORDINATOR  | LEGARE              | C D RALPH       | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| SENIOR SPECIALIST                 | CAMPBELL            | ROBERT REID     | 2017/01/23                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| SPECIALIST - CONTRACT ADMINISTRATION     | BAMFORD      | MARILYN JUNE    | 2008/05/20              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ASSOCIATE PRODUCER-TECHNICIAN            | EWING        | MICHAEL         | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (D)                      | BARTH        | WILLIAM         | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | INGLES       | PETER JOHN      | 2008/06/23              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| DIRECTOR                                 | MCCREESH     | GRAEME          | 2016/09/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | BRUCE        | GREGORY         | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| BROADCAST TECHNICIAN                     | THOMAS       | JOHN EDGAR      | 2006/01/09              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| PRODUCER                                 | BARLOW       | ROBERT          | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MEDIA LIBRARIAN                   | OAKLEY       | GINNY           | 2012/01/02              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ASSOCIATE DIRECTOR                       | BIELECKI     | RAY             | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| ANNOUNCER-OPERATOR                       | TYMCHUK      | MICHAEL         | 2006/01/09              |                      | VICTORIA      | \$57,466.33   | \$76,621.77   |
| SENIOR PRODUCER (D)                      | PARKER       | FREDERICK       | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRESENTATION TECHNICIAN                  | GLOVER       | WAYNE           | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR MANAGER                           | LINDSAY      | BRUCE           | 2017/06/12              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| HOST                                     | MATERIE      | GARTH           | 2008/06/23              |                      | SASKATOON     | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | ROWLEDGE     | GRANT           | 2012/08/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | LYNCH        | LAURA JANET     | 2016/10/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                         | KERR         | DOUGLAS J       | 2008/10/21              |                      | VANCOUVER     | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                      | SANDBERG     | LORNA           | 2017/03/20              |                      | CALGARY       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | GOULD        | MALCOLM         | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | PASQUALOTTO  | STEVEN          | 2016/05/30              |                      | SASKATOON     | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | EINER        | STUART          | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | HOWARD       | ALISON          | 2011/11/14              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| MANAGER                                  | HUNT         | CATHY           | 2016/02/08              |                      | VANCOUVER     | \$65,000.00   | \$108,300.00  |
| COORD SALES AND MARKETING                | TURRIN       | DAVID           | 2006/01/09              |                      | VANCOUVER     | \$49,274.19   | \$68,102.08   |
| PRODUCER                                 | HOATH        | ELIZABETH       | 2012/09/10              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | EDWARDS      | CHRIS           | 2013/12/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                        | GUTIERREZ    | M CARMEN        | 2007/09/17              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | ELL          | HEATHER         | 2008/04/14              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | NEUFELD      | LYDIA           | 2015/04/01              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | DUNCAN       | KATHERINE       | 2009/08/10              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | JUK          | MICHAEL         | 2014/04/01              |                      | VANCOUVER     | \$72,111.04   | \$90,740.57   |
| SENIOR ADVISOR                           | MAH          | JADE            | 2016/12/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | DODD         | KENNETH J       | 2013/02/04              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | DITCHBURN    | PHILLIP         | 2009/01/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR BROADCAST TECHNOLOGIST            | NELSON       | DONALD          | 2010/06/01              |                      | WINDSOR       | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                             | DONNELLY     | DAVID           | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | REITH        | TERRY           | 2012/01/09              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| REMOTE AREA TRANSMIT SYS TECHNOLOGST     | FOISY        | GLEN            | 2008/04/21              |                      | SASKATOON     | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | ROBERTS      | JAMES           | 2017/07/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR HOST                              | FINDLAY      | GILLIAN         | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | FRENCH       | DAVID           | 2011/11/07              |                      | KELOWNA       | \$56,515.64   | \$74,700.16   |
| TELECOM/NWORK SUPPORT REPRESENTATIVE     | WRIGHT       | LAWRENCE D      | 2006/01/09              |                      | VANCOUVER     | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | PEACOCK      | SHEILA M        | 2006/01/09              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | BRODDLE      | ALISON          | 2015/06/15              |                      | VANCOUVER     | \$77,916.33   | \$97,921.33   |
| SENIOR REPORTER                          | JOHNSON      | ERICA           | 2016/02/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                       | LOW          | CHRISTINA       | 2006/01/09              |                      | KELOWNA       | \$52,672.41   | \$72,798.77   |
| SUPERVISING TECHNICIAN                   | GOULD        | JO ANNE         | 2017/04/03              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | MANNIS       | MARNIE          | 2012/07/03              |                      | VANCOUVER     | \$46,946.72   | \$65,188.01   |
| PRODUCER                                 | MILLER       | JAMES           | 2006/01/09              |                      | WHITEHORSE    | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | THOMSON      | NANCY           | 2013/07/01              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| REMOTE AREA TRANSMIT SYS TECHNOLOGST     | CARBERRY     | MICHAEL L P     | 2012/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SUPERVISING STAGEHAND (PRODUCTION)       | WOUTERLOOT   | BILL PATRICK    | 2016/05/09              |                      | VANCOUVER     | \$50,184.43   | \$69,683.74   |
| REPORTER/EDITOR                          | DANCE        | BRIAN           | 2008/11/01              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | GOBLE        | DEBORAH         | 2006/01/09              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | CROFT        | DAVID           | 2006/01/09              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MACARENKO    | GLORIA          | 2016/04/11              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | SCHEMENAUER  | DREW F          | 2006/01/09              |                      | PRINCE GEORGE | \$57,466.33   | \$76,621.77   |
| REPORTER/EDITOR                          | KURTZ        | RODNEY          | 2006/01/09              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | VALLEVAND    | WAYNE           | 2006/01/09              |                      | WHITEHORSE    | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | VALLEVAND    | KAREN D         | 2015/10/19              |                      | WHITEHORSE    | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | HARVEY       | MARK            | 2015/08/17              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | CASHORE      | JOHN HARVEY     | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                          | CAVE         | JENNIFER RACHEL | 2006/01/09              |                      | SAINT JOHN    | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN            | ROBINSON     | CHRIS W         | 2006/01/09              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| SENIOR REPORTER                          | RANKIN       | ERIC            | 2014/04/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| EDITOR                                   | LAYTON       | PETER           | 2009/03/01              |                      | VANCOUVER     | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | PURI         | BELLE           | 2006/01/09              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| SENIOR REPORTER                          | RASMUSSEN    | GREGORY         | 2010/01/05              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | SWAIN        | DIANA LYNN      | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | LARSEN       | KAREN           | 2015/08/10              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| PRODUCTION EDITOR                        | PAPE         | BRIAN GEORGE    | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR HOST                              | ENRIGHT      | MICHAEL         | 2017/07/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| BROADCAST TECHNICIAN                     | CAIRNS       | RONALD          | 2006/01/09              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| SPECIALIST - CONTRACT ADMINISTRATION     | DHARMALINGAM | MICHELE         | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| EDITOR                                   | DAVIES       | JENNIFER        | 2012/07/23              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                             | PHAM         | KENG VAN        | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | PRYMAK       | JANICE          | 2015/10/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SWITCHER/DIRECTOR                        | BERGIN       | ROSANNE         | 2010/03/22              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | ALLMARK      | CHRISTINA       | 2016/09/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| NETWORK CONTROL CENTRE TECH              | KLEM         | EUGENE          | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| MOBILE ENGINEER IN CHARGE                | MONGRAIN     | PASCAL          | 2011/10/18              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| DIRECTOR (G)                             | VENIS        | LOUNA           | 2016/11/28              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| EXECUTIVE PRODUCER (D)                   | MCDougALL    | PAUL            | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| SENIOR BROADCAST TECHNOLOGIST            | CAMPBELL     | ANTHONY         | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |



As at July 9, 2017

| TITLE                                      | LAST NAME      | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|----------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| ADMINISTRATIVE SUPPORT - LEVEL II PRODUCER | LIANG          | JENNY RC      | 2006/01/09              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| ADMINISTRATIVE SUPPORT - LEVEL II          | CARLUCCI       | MARIO         | 2016/06/13              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II          | JOGIE          | BISSOON       | 2010/03/22              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| MASTER CONTROL TECHNICIAN                  | BRADLEY        | DEAN          | 2014/06/01              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| DEVELOPER                                  | WANG           | HELEN         | 2016/05/02              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II PRODUCER | JNO-BAPTISTE   | SYLMA         | 2006/01/09              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| PRODUCER                                   | JOLIC          | SINISA        | 2015/05/18              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| MANAGER                                    | DE VISME       | CLAIRE        | 2015/10/19              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| BROADCAST TECHNICIAN                       | CRANE          | TAMMY         | 2013/07/01              |                      | TORONTO     | \$42,841.85   | \$61,087.05   |
| DIRECTOR (G)                               | BURKE          | PAUL          | 2016/05/02              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| PRODUCER                                   | DUFRESNE       | MANJULA       | 2010/09/20              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| PRODUCER                                   | WALJI          | NAZIMA        | 2016/08/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SUPERVISING PRODUCTION EDITOR              | VAN BODEGOM    | STEVE         | 2012/10/08              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| DIRECTOR                                   | LABERGE        | STEPHANE      | 2016/10/31              |                      | SHERBROOKE  | \$83,700.00   | \$141,200.00  |
| SPECIALIST - FINANCE AND ADMINISTRATION    | STAKIC         | VERA          | 2006/01/09              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SPECIALIST                  | SHERMAN        | MARTIN        | 2010/01/04              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| SUPERVISING PRODUCTION EDITOR              | HICKS          | LORETTA       | 2012/10/08              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SWITCHER/DIRECTOR                          | CLEMENT        | MARIE-FRANCE  | 2016/10/31              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| JUNIOR SPECIALIST                          | PLYE           | ARLENE        | 2017/01/09              |                      | TORONTO     | \$45,700.00   | \$74,400.00   |
| SENIOR DEVELOPER                           | LAM            | HOWARD        | 2017/04/01              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| HOST                                       | NEAL           | ALAN          | 2006/09/04              |                      | OTTAWA      | \$64,323.45   | \$81,820.24   |
| DEPARTMENTAL ASSISTANT                     | PLYE           | AMANDA        | 2017/01/23              |                      | TORONTO     | \$41,200.00   | \$66,400.00   |
| SWITCHER/DIRECTOR                          | STANTON        | MICHAEL       | 2013/07/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                            | LATON          | ANDREA        | 2014/12/07              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| PRODUCER                                   | SWANN          | FRANCESCA     | 2012/06/25              |                      | ST-JOHN'S   | \$67,438.49   | \$85,076.87   |
| PRODUCTION CAMERA                          | BELLETTI       | RICHARD       | 2009/05/04              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| ADMINISTRATIVE SPECIALIST                  | THOMPSON       | SHAUNA        | 2010/12/01              |                      | OTTAWA      | \$46,946.72   | \$65,188.01   |
| SENIOR PRODUCER (D)                        | FREEMAN        | DAVID         | 2015/11/09              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| TECHNICAL PRODUCER                         | MILOTZKI       | ERIC          | 2016/05/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                             | LIVI           | PAOLO         | 2016/06/06              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| TEAM LEADER                                | SANKAR         | ANIL          | 2017/01/23              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| TECHNICAL PRODUCER                         | ALLMARK        | DAVID         | 2016/05/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                             | GANDHI         | ANJANA        | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| GENERAL MGR REGIONAL SERVICES              | DUBE           | MARCO         | 2016/05/02              |                      | MONTREAL    | Unrated       | Unrated       |
| SENIOR ANALYST                             | PACYGA         | JOANNA        | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SYSTEMS TECHNOLOGIST                       | CHAN           | JONATHAN      | 2006/01/09              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SPECIALIST - MARKETING & SALES - LVL 1     | PRAGASAM       | JEEVAN FLOREN | 2012/12/14              |                      | TORONTO     | \$46,946.72   | \$65,188.01   |
| CONSULTING TECHNOLOGIST                    | JADAYEL        | HUSSEIN       | 2013/09/09              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                            | HORNOK         | ILONA         | 2015/04/01              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| RESOURCE SPECIALIST                        | SHERRITT       | JASON W       | 2016/10/11              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                   | KOZMA          | ANNA-LIZA     | 2007/01/22              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                        | PARISE         | MICHELLE      | 2017/02/20              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| ASSOCIATE DIRECTOR                         | BRADLEY        | JULIA         | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| SR. PRODUCTION SWITCHER                    | MUSITZ         | JOSEPH        | 2015/07/27              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| PRODUCER                                   | MELNYK         | MARICHKA      | 2007/09/03              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER-TECHNICIAN              | DE SOUZA       | NOEL JOSEPH   | 2008/01/14              |                      | TORONTO     | \$52,672.41   | \$72,798.77   |
| DIRECTOR                                   | KHARBANDA      | SANJEEV       | 2016/05/02              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| NETWORK PRESENTATION COORDINATOR           | BRUGNANO       | CATALDO       | 2017/01/16              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| CONSULTANT TALENT AND LABOUR CONTRACTING   | VANWEERT SMITH | SANDRA        | 2012/07/09              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| HOST                                       | WISE           | MICHAEL       | 2016/02/01              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG   | SAUVE          | GLENN         | 2006/01/09              |                      | SASKATOON   | \$57,466.33   | \$76,621.77   |
| PRODUCER                                   | BARSCHEL       | MARION        | 2011/09/05              |                      | KELOWNA     | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                            | KLEINFELD      | SANDRA        | 2016/04/01              |                      | TORONTO     | \$95,600.00   | \$161,600.00  |
| PRODUCTION EDITOR                          | WAGNER         | KYLE          | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| EXECUTIVE DIRECTOR                         | STEWARTSON     | SCOTT         | 2015/11/23              |                      | TORONTO     | Unrated       | Unrated       |
| COORD SALES AND MARKETING                  | DUTCHAK        | KIMBERLEY     | 2010/04/01              |                      | VANCOUVER   | \$49,274.19   | \$68,102.08   |
| ASSOCIATE DIRECTOR                         | PARON          | GINA          | 2015/09/01              |                      | REGINA      | \$50,184.43   | \$69,683.74   |
| SENIOR DIRECTOR                            | HENDERSON      | HELEN         | 2016/05/02              |                      | CALGARY     | \$95,600.00   | \$161,600.00  |
| SENIOR PRODUCER (D)                        | FORCIER        | EVE MARIE     | 2014/10/20              |                      | EDMONTON    | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                        | KEENE          | JENNIFER      | 2016/07/01              |                      | CALGARY     | \$72,111.04   | \$90,740.57   |
| EXECUTIVE PRODUCER (D)                     | TOUGAS         | DANIEL        | 2017/07/01              |                      | ST-BONIFACE | \$77,916.33   | \$97,921.33   |
| SENIOR PRODUCER (D)                        | GOLDSTONE      | LESLIE        | 2014/04/01              |                      | EDMONTON    | \$72,111.04   | \$90,740.57   |
| PRODUCER                                   | HOLTSMAN       | MARIAN        | 2012/01/09              |                      | CALGARY     | \$67,438.49   | \$85,076.87   |
| PROJECT LEAD                               | MOLENAAR       | PETER         | 2016/05/02              |                      | HALIFAX     | \$65,000.00   | \$108,300.00  |
| COMMENTATOR - INTERVIEWER                  | BLAIR          | DAVID         | 2011/04/11              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| SUPERVISING TECHNOLOGIST                   | RUTSCHKE       | LINDSAY       | 2006/01/09              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                   | DRUMMOND       | KIMBERLY      | 2006/01/09              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| SUPERVISING PRODUCTION EDITOR              | GOERTZEN       | JAMES         | 2012/10/08              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                             | DEGROOT        | JACOB HAROLD  | 2017/07/04              |                      | WINNIPEG    | \$73,400.00   | \$122,400.00  |
| NEWS EDITOR PRESENTER                      | MCDOWELL       | CAROL         | 2016/11/01              |                      | TORONTO     | \$57,466.33   | \$76,621.77   |
| SUPERVISOR                                 | TOMCHUK        | STEPHEN JOHN  | 2016/05/02              |                      | SASKATOON   | \$65,000.00   | \$108,300.00  |
| PRODUCER                                   | KUBINEC        | VERA-LYNN     | 2013/04/01              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| EDITOR                                     | MORIER         | DANIEL        | 2006/01/09              |                      | WINNIPEG    | \$52,672.41   | \$72,798.77   |
| SUPERVISING TECHNOLOGIST                   | BAIN           | ROD           | 2015/08/01              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                     | CARIGNAN       | EUGENE        | 2014/04/01              |                      | EDMONTON    | \$77,916.33   | \$97,921.33   |
| SWITCHER/DIRECTOR                          | GAGNE          | DANIEL        | 2006/11/20              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| COMMUNICATIONS OFFICER                     | ROPPOLO        | DEBRA         | 2006/07/01              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR PRODUCER (D)                        | MOLGAT         | CHRISTIAN     | 2014/04/01              |                      | VANCOUVER   | \$72,111.04   | \$90,740.57   |
| PRODUCER                                   | MOQUIN         | GUY           | 2014/03/03              |                      | EDMONTON    | \$67,438.49   | \$85,076.87   |
| PRODUCER                                   | ARAMS          | NICOLLE       | 2013/04/01              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| PRODUCER                                   | HEBERT         | MARC-YVAN     | 2008/06/09              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| SUPERVISOR                                 | BATOR          | JACEK         | 2016/05/02              |                      | BURNABY     | \$65,000.00   | \$108,300.00  |
| TECHNICIAN ANNOUNCER                       | KELLY          | JASEN         | 2006/01/09              |                      | IQALUIT     | \$36,611.78   | \$50,123.75   |
| SENIOR REPORTER                            | STOFFEL        | DEREK         | 2011/08/29              |                      | JERUSALEM   | \$67,438.49   | \$85,076.87   |
| SUPERVISOR                                 | WATTS          | CALEB         | 2015/10/19              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |

As at July 9, 2017

| TITLE                                    | LAST NAME          | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------------|----------------|-------------------------|----------------------|---------------|---------------|---------------|
| PRODUCER                                 | BERGFELDT          | WENDY          | 2006/01/09              |                      | SYDNEY        | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | KELLY              | SHAWNA         | 2017/01/03              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| MANAGER                                  | KNOTT              | WILLIAM        | 2015/11/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ANNOUNCER-OPERATOR                       | KOCHON             | LEITHA         | 2006/01/09              |                      | YELLOWKNIFE   | \$57,466.33   | \$76,621.77   |
| ASSOCIATE PRODUCER                       | MIYAI              | ROBERT         | 2011/06/20              |                      | WINNIPEG      | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                           | LAMARRE            | RODNEY         | 2016/10/31              |                      | EDMONTON      | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | CARREIRO           | DONNA          | 2009/08/17              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (ND)                  | GRAHAM             | BERNARD        | 2017/04/18              |                      | LONDON, ON    | \$77,916.33   | \$97,921.33   |
| SENIOR MANAGER                           | ANDERSON           | JONATHAN       | 2015/10/19              |                      | REGINA        | \$73,400.00   | \$122,400.00  |
| VIDEOGRAPHER                             | HOOPER             | DEREK          | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | LUSSIER-DEMERS     | JOANNE         | 2010/08/23              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| SENIOR ADVISOR                           | SAKUNDIAK          | ANDREW         | 2016/05/02              |                      | CALGARY       | \$73,400.00   | \$122,400.00  |
| ANNOUNCER-OPERATOR                       | FIRTH              | WILLIAM        | 2016/12/05              |                      | INUVIK        | \$57,466.33   | \$76,621.77   |
| EXECUTIVE PRODUCER (D)                   | YUDAI              | IRIS           | 2014/04/01              |                      | WINNIPEG      | \$77,916.33   | \$97,921.33   |
| VIDEOGRAPHER                             | KAY                | WARREN         | 2010/11/01              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN            | LAMONTAGNE         | CHRISTINE      | 2015/06/30              |                      | WINNIPEG      | \$52,672.41   | \$72,798.77   |
| HOST                                     | TARUC              | MARIVEL        | 2009/08/24              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR BROADCAST TECHNOLOGIST            | EROS               | DARREL         | 2006/01/09              |                      | YELLOWKNIFE   | \$52,672.41   | \$72,798.77   |
| SYSTEMS TECHNOLOGIST                     | LAJARO             | LAURA          | 2011/08/22              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR DIRECTOR                          | PILLING            | TREVOR         | 2016/05/02              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| PRODUCER                                 | LAROCHELLE         | FRANCOIS       | 2002/01/28              |                      | QUEBEC        | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | HAYNES             | CHRISTOPHER    | 2013/11/25              |                      | REGINA        | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                             | EINARSON           | JOHN           | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SUPERVISING TECHNICIAN                   | LEMOINE            | LUC            | 2012/02/13              |                      | REGINA        | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | RICHARD            | SYLVIE         | 2015/03/09              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| ART DIRECTOR                             | DUTCHESHEN         | STEPHEN        | 2006/01/09              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | MORGAN             | JOELLE         | 2010/01/18              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                       | GURNIAK            | CHRISTINE      | 2015/05/13              |                      | WINNIPEG      | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                          | KETCHESON          | MEAGHAN        | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | SAWA               | TIMOTHY        | 2016/08/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                        | D ESCHAMBAULT      | MARC           | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SENIOR DESIGNER                          | DYMIANIW           | JOAN MARIE     | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| DEPARTMENTAL ASSISTANT                   | DESMARAIS-GUZZARDI | CAROLE         | 2016/11/28              |                      | ST-BONIFACE   | \$41,200.00   | \$66,400.00   |
| SWITCHER/DIRECTOR                        | ARSENault          | ALBERT         | 2011/04/05              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | PETTY              | KATHLEEN       | 2014/04/01              |                      | CALGARY       | \$77,916.33   | \$97,921.33   |
| SENIOR ANALYST                           | MACFARLANE         | DAVID          | 2016/10/31              |                      | EDMONTON      | \$57,500.00   | \$95,800.00   |
| VIDEOGRAPHER                             | MARION             | RICHARD        | 2006/01/09              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | DUFRESNE           | SUZANNE        | 2006/03/30              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| PRESENTATION TECHNICIAN                  | KING               | TERRY          | 2017/06/19              |                      | OTTAWA        | \$46,765.98   | \$65,294.37   |
| SWITCHER/DIRECTOR                        | GATTEGNO           | VALERIE        | 2011/03/23              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | CHOW               | JIMMY          | 2006/01/09              |                      | BURNABY       | \$57,466.33   | \$76,621.77   |
| NETWORK PRESENTATION COORDINATOR         | MCQUEEN            | CHERYL MARIE   | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| PRODUCER                                 | DELISLE            | DOMINIQUE      | 2006/01/09              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| COORD SALES AND MARKETING                | SPAFFORD           | GAYNETTE       | 2006/01/09              |                      | SASKATOON     | \$49,274.19   | \$68,102.08   |
| SUPERVISING TECHNICIAN                   | STRANG             | J CRAIG        | 2009/05/25              |                      | CALGARY       | \$56,515.64   | \$74,700.16   |
| VIDEO JOURNALIST                         | REID               | GLENN          | 2015/10/05              |                      | REGINA        | \$60,824.09   | \$80,384.09   |
| VP PEOPLE AND CULTURE                    | MARCOTTE           | MONIQUE        | 2016/09/01              |                      | OTTAWA        | Unrated       | Unrated       |
| PRODUCER                                 | BROWN              | PETER          | 2017/07/03              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | BALCAEN            | NICOLE         | 2015/10/05              |                      | WINNIPEG      | \$43,748.82   | \$61,081.83   |
| SENIOR BROADCAST TECHNOLOGIST            | MEGER              | CHRIS          | 2006/01/09              |                      | WHITEHORSE    | \$52,672.41   | \$72,798.77   |
| LINEUP EDITOR (NATIONAL)                 | PAPINEAU           | DOMINIQUE      | 2009/12/07              |                      | MONTREAL      | \$67,847.00   | \$89,702.00   |
| PRODUCER                                 | DEMERS             | JO-ANN         | 2012/10/01              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| EXECUTIVE PRODUCER (D)                   | DORNSTAUER         | PAUL           | 2014/04/01              |                      | REGINA        | \$77,916.33   | \$97,921.33   |
| SUPERVISOR                               | BORLE              | ELDON D        | 2016/05/02              |                      | SHERWOOD PARK | \$65,000.00   | \$108,300.00  |
| MANAGER                                  | KHURANA            | CHANDRA        | 2015/04/30              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | MOQUIN             | LOUISE         | 2006/01/09              |                      | CALGARY       | \$56,515.64   | \$74,700.16   |
| PRODUCTION EDITOR                        | HATZITOLIOS        | ANGELOS        | 2017/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| HOST                                     | DELLER             | EDWARD         | 2006/01/09              |                      | REGINA        | \$64,323.45   | \$81,820.24   |
| PROVINCIAL AFFAIRS REPORTER              | DIPPEL             | SCOTT          | 2014/04/01              |                      | CALGARY       | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                      | VERHAEGHE          | MELANIE        | 2014/04/01              |                      | WINNIPEG      | \$72,111.04   | \$90,740.57   |
| VIDEOGRAPHER                             | ROWAN              | GILBERT        | 2006/01/09              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| VIDEO PRODUCER                           | WOOLLISCROFT       | ERIC           | 2006/01/09              |                      | HALIFAX       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | CAMPBELL           | TERRI          | 2009/01/28              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | WOLDUM             | KEVIN          | 2015/10/19              |                      | YELLOWKNIFE   | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                           | OUELLET            | LYNNE          | 2017/02/17              |                      | EDMONTON      | \$73,400.00   | \$122,400.00  |
| CAMERAMAN JE/VL                          | HEBERT             | KENNETH        | 2016/08/22              |                      | MONCTON       | \$52,847.28   | \$65,918.16   |
| EXECUTIVE PRODUCER (D)                   | SMYTHE             | ROBIN          | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | KANIUGA            | PATRICK        | 2010/08/02              |                      | WINNIPEG      | \$67,438.49   | \$85,076.87   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | EWERT              | ROBERT         | 2006/01/09              |                      | HALIFAX       | \$57,466.33   | \$76,621.77   |
| HOST                                     | SCHWABE            | MARKUS         | 2006/01/09              |                      | SUDBURY       | \$64,323.45   | \$81,820.24   |
| HOST                                     | GRAY               | DAVID          | 2012/09/01              |                      | CALGARY       | \$64,323.45   | \$81,820.24   |
| VIDEOGRAPHER                             | EMPSON             | STEPHEN JAISON | 2010/11/01              |                      | WINNIPEG      | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                               | THEORET            | DENIS          | 2015/10/19              |                      | REGINA        | \$65,000.00   | \$108,300.00  |
| PROVINCIAL AFFAIRS REPORTER              | LANGENEGGER        | STEFANI        | 2006/01/09              |                      | REGINA        | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | LALONDE            | THERESA        | 2014/11/17              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | NAGLER             | JACK           | 2017/01/23              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SENIOR MANAGER                           | BARNABE            | PAUL           | 2016/10/31              |                      | WINNIPEG      | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SPECIALIST                | HILTON             | TAMMY          | 2016/07/18              |                      | WINNIPEG      | \$46,946.72   | \$65,188.01   |
| EXECUTIVE PRODUCER (D)                   | HABBECK            | ALAN           | 2017/01/09              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SPECIALIST                | TAYLOR             | VALERIE        | 2016/11/01              |                      | CALGARY       | \$46,946.72   | \$65,188.01   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | FOWLER             | BRUCE          | 2016/04/04              |                      | CALGARY       | \$57,466.33   | \$76,621.77   |
| PRODUCER                                 | PROPP              | TIM            | 2016/08/08              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | DRAPACK            | MICHAEL        | 2017/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SYSTEMS TECHNOLOGIST                     | SCHREYER           | KEN            | 2007/09/03              |                      | WINNIPEG      | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                           | SCHUTTA            | MARY PAT       | 2016/05/02              |                      | FREDERICTON   | \$73,400.00   | \$122,400.00  |

As at July 9, 2017

| TITLE                                   | LAST NAME     | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|---|---------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| ADMINISTRATIVE SUPPORT - LEVEL 1        | SAN MARTIN    | HEATHER ELAINE  | 2012/10/09              |                      | BURNABY       | \$37,655.78   | \$54,080.51   |
| PRODUCTION EDITOR                       | MEIKLE        | STEVE           | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| EXECUTIVE DIRECTOR                      | MARCOTTE      | MARTIN          | 2017/01/02              |                      | TORONTO       | Unrated       | Unrated       |
| PRODUCER                                | STADEL        | WILLIAM         | 2006/01/09              |                      | EDMONTON      | \$67,438.49   | \$85,076.87   |
| SENIOR SPECIALIST                       | DEMCHUK       | DAVID           | 2017/01/23              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                | WHITTEN       | MONICA          | 2010/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL 1        | MARTIN        | PETRONA MAE     | 2016/12/05              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | BREAKSPEAR    | PAULA           | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| EXECUTIVE PRODUCER (D)                  | IRWIN         | CHRISTOPHER     | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SPECIALIST               | VASIC         | DEBBIE          | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SPECIALIST               | POLERA        | LUCY            | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| DIRECTOR                                | CALARCO       | RUTH ANNE       | 2014/12/07              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| ADMINISTRATIVE SUPPORT - LEVEL II       | GRANADOS      | LUCILA          | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| SENIOR SPECIALIST                       | COUTURE       | ROXANNE         | 2015/01/26              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SUPERVISING PRODUCTION EDITOR           | MCCORMACK     | SCOTT           | 2012/10/08              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SUPERVISOR                              | SEDEJ         | MICHAEL         | 2016/10/03              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ADVISOR                                 | LEVESON-GOWER | MARCI           | 2015/01/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| REPORTER/EDITOR                         | IRETON        | JULIE           | 2012/03/26              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN           | SOULLIERE     | RYAN            | 2017/05/15              |                      | LONDON, ON    | \$52,672.41   | \$72,798.77   |
| NEWS EDITOR PRESENTER                   | HAAG          | CATHY           | 2006/01/09              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| SUPERVISOR                              | NAGY          | PETER           | 2017/04/03              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                          | BLAIR         | BRENDA          | 2016/04/01              |                      | FREDERICTON   | \$73,400.00   | \$122,400.00  |
| PRODUCTION EDITOR                       | BARNETT       | KEVIN MURRAY    | 2007/05/02              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                       | PREVOST       | CHRISTINE       | 2015/01/26              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                | SUTTON        | ALEXANDER       | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                         | HAMMOND       | SANDRA          | 2014/07/04              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SENIOR GENERALIST                       | VAN BERKEL    | MARIE           | 2015/03/23              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| MANAGER                                 | DE FREITAS    | JANICE          | 2016/05/02              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| SUPERVISOR                              | LAWLOR        | JOSEPH          | 2015/10/19              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRODUCTION EDITOR                       | DOUGLAS       | DARYL           | 2015/04/06              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                       | SEGUIN        | ALAIN           | 2015/02/23              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                          | MIETKIEWICZ   | MARK            | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCER                                | SIDDALL       | JON             | 2017/07/01              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SENIOR HOST                             | MESLEY        | WENDY           | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | GRANT         | DIANE           | 2009/07/07              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR SPECIALIST                       | SEGUIN        | SYLVIE          | 2015/01/26              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| MANAGING DIR PENSION FUND               | ALVES         | DEBRA           | 2007/06/04              |                      | OTTAWA        | Unrated       | Unrated       |
| SENIOR ANALYST                          | LEBERT        | JEAN PAUL       | 2017/04/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR HOST                             | RUSSELL       | SCOTT ALEXANDER | 2016/09/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| TRAFFIC COORDINATOR                     | GAPUZ         | DONATELA        | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| TV POST PRODUCTION AUDIO ENGINEER       | WELSH         | CHRISTOPHER     | 2006/01/09              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                | MAIR          | KAREN           | 2010/09/13              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| BROADCAST TECHNICIAN                    | KRISTIANSEN   | MARK            | 2006/01/09              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| MGR BUS RIGHTS & CONTENT MANAGEMENT     | BAKER         | SUSAN LOUISE    | 2012/09/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ADVISOR                                 | DYMOND        | GREG            | 2017/07/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRESENTATION TECHNICIAN                 | ILG           | DIETER          | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SUPERVISING TECHNICIAN                  | DAYE          | CONNIE          | 2015/04/06              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR DIRECTOR                         | MASSE         | DAVID           | 2016/05/02              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SENIOR MANAGER                          | MOORE         | GREGORY STEWART | 2015/11/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                     | ESCOBAR       | JUAN CARLOS     | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRESENTATION TECHNICIAN                 | SLATTERY      | TOM             | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SPECIALIST - FINANCE AND ADMINISTRATION | LACOMBE       | RUTH            | 2006/01/09              |                      | OTTAWA        | \$46,946.72   | \$65,188.01   |
| PRODUCER                                | ARCULUS       | BRUCE           | 2006/11/27              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                  | CHRISTENSEN   | FIONA           | 2015/06/15              |                      | SUBBURY       | \$77,916.33   | \$97,921.33   |
| SENIOR PRODUCER (D)                     | FRANKLIN      | CHRISTINE       | 2014/04/01              |                      | CALGARY       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                | COLLINS       | MARK            | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| APPLICATIONS SUPPORT SPECIALIST         | MEGAS         | ANNE            | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| INTEGRATED ACCOUNT LEAD                 | BEACH         | JOHN            | 2015/01/01              |                      | ST-JOHN'S     | \$64,323.45   | \$81,820.24   |
| REPORTER/EDITOR                         | KEATING       | ROBERT          | 2006/01/09              |                      | NELSON        | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                          | HOPKINSON     | GEOFFREY ROSS   | 2015/05/14              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| RESOURCE SPECIALIST                     | BERGERON      | MARC J          | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | DINE          | JUDY            | 2007/07/23              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | BROWN         | ROBIN           | 2011/12/12              |                      | WINDSOR       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | GOLDRICK      | CHRIS           | 2014/08/14              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                     | REILLY        | JEFFREY         | 2014/04/01              |                      | HALIFAX       | \$72,111.04   | \$90,740.57   |
| SENIOR MANAGER                          | MAGUIRE       | CHRISTIAN       | 2015/04/01              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| SENIOR MANAGER                          | DEWLING       | SANDRA          | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| INTEGRATED ACCOUNT LEAD                 | HICKSON       | TIM             | 2014/11/24              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| PRODUCER                                | WEIERS        | ROBERT          | 2009/02/17              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | SADLER        | GREG            | 2013/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DESIGNER                         | LECLERC       | FRANCOIS        | 2006/09/25              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SUPERVISOR                              | ROBERTSON     | WILLIAM KEITH   | 2017/01/23              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| EDITOR                                  | MARTINO       | ANTHONY         | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PRODUCTION EDITOR                       | HAFFEJEE      | FAZIELA         | 2007/09/10              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| COORDINATOR                             | SMITH         | KELLY KARIS     | 2016/04/18              |                      | MONTREAL      | \$45,700.00   | \$74,400.00   |
| SENIOR REPORTER                         | HUNTER        | PAUL            | 2009/11/23              |                      | WASHINGTON    | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                | COLLIER       | DAVID           | 2016/05/02              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| PROJECT LEAD                            | COLES         | DIANNE          | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PROMO PRODUCER/DIRECTOR                 | DE GRANDIS    | SEBASTIAN       | 2006/11/20              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SENIOR ADVISOR                          | VAN DER BOOM  | CARL STEPHEN    | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SUPERVISING TECHNICIAN                  | SOLMES        | LORI            | 2010/11/22              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| EXEC DIR, CORPORATE FINANCE & ADMIN     | MOONEY        | MICHAEL         | 2012/10/24              |                      | OTTAWA        | Unrated       | Unrated       |
| ADMINISTRATIVE ASSISTANT                | ROGERS        | HELENE          | 2016/04/11              |                      | TORONTO       | \$41,200.00   | \$66,400.00   |
| MEDIA LIBRARIAN                         | WATSON        | GLEN            | 2016/10/24              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | MACINTYRE     | SUZANNE         | 2006/02/01              |                      | OTTAWA        | \$43,748.82   | \$61,081.83   |

As at July 9, 2017

| TITLE                                   | LAST NAME        | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY            | MINIMUM SCALE | MAXIMUM SCALE |
|---|------------------|----------------|-------------------------|----------------------|-----------------|---------------|---------------|
| NEWSWORLD PRODUCTION COORDINATOR        | EVANS            | ROBERT         | 2006/01/09              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| ASSOCIATE PRODUCER                      | TOCCALINO        | SUSAN          | 2009/10/19              |                      | OTTAWA          | \$52,672.41   | \$72,798.77   |
| MEDIA LIBRARIAN                         | HART             | KEITH          | 2006/01/09              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| PROMO PRODUCER/DIRECTOR                 | BELDING          | ROY            | 2006/11/20              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                     | SPILLER          | HEATHER        | 2014/04/01              |                      | OTTAWA          | \$72,111.04   | \$90,740.57   |
| PRODUCER                                | GOODES           | JEFF           | 2017/07/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| MANAGER                                 | DURRANT          | NICOLE         | 2014/12/07              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| ADMINISTRATIVE SPECIALIST               | CHIN             | KATHLEEN       | 2013/09/30              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| PRODUCER                                | WALKER           | JILL           | 2009/06/22              |                      | MONTREAL        | \$57,530.00   | \$91,274.00   |
| DESIGN COORDINATOR                      | PAPADOPOULOS     | CHRIS          | 2017/02/21              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |
| COORDINATING ASSOCIATE DIRECTOR         | HALL             | SUSAN          | 2008/05/12              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| SENIOR HOST                             | HISCOX           | HEATHER JEAN   | 2006/01/09              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SPECIALIST - FINANCE AND ADMINISTRATION | KOVACS           | JUDITH         | 2009/08/24              |                      | HALIFAX         | \$46,946.72   | \$65,188.01   |
| PRODUCER                                | CHAMBERS         | MARK           | 2014/02/03              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| RESOURCE SPECIALIST                     | PATTERSON        | KIRSTEN        | 2014/06/02              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| PRODUCTION EDITOR                       | NARDI            | JESSICA        | 2006/01/09              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SPECIALIST - CONTRACT ADMINISTRATION    | BRYAN            | BONNIE         | 2007/05/28              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| MASTER CONTROL TECHNICIAN               | GONCOL           | VALENTIN       | 2014/06/01              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| HOST                                    | CHEN             | WEI            | 2011/01/04              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| ASSOCIATE DIRECTOR                      | SIT              | EMILY          | 2006/01/09              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| SUPERVISOR                              | BRUNET           | SERGE          | 2016/10/31              |                      | OTTAWA          | \$65,000.00   | \$108,300.00  |
| EXECUTIVE PRODUCER (D)                  | TONELLI-GIANNONE | RITA           | 2017/01/09              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| MGR PRODUCTION MERCHANDISING            | RAHME            | JOHN           | 2013/12/30              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SUPERVISOR                              | MARKOU           | KATHY          | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SUPERVISING PRODUCTION EDITOR           | SHELEGY          | JEFF           | 2012/10/08              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| PROJECT LEAD                            | LUONG            | HANG           | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| SENIOR COORDINATOR                      | TUZ              | BARBARA        | 2016/05/02              |                      | TORONTO         | \$50,900.00   | \$84,800.00   |
| PRODUCER                                | JENZER           | STEPHANIE      | 2016/10/17              |                      | LONDON, ENGLAND | Unrated       | Unrated       |
| REPORTER/EDITOR                         | CHEUNG           | MICHELLE       | 2006/05/23              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| ASSOCIATE DIRECTOR                      | LEE              | PETER          | 2006/01/09              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| PRODUCER                                | WALLACE          | JENNIFER       | 2015/05/04              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| SENIOR ANALYST                          | NICOPOULOS       | EFFY           | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| COORDINATING ASSOCIATE DIRECTOR         | COFFEY           | DEBORAH        | 2009/01/19              |                      | TORONTO         | \$57,466.33   | \$76,621.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | LEWIS            | MARCELLA       | 2006/01/09              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| SENIOR DIRECTOR                         | JAMES            | AUDREY         | 2017/01/23              |                      | TORONTO         | \$95,600.00   | \$161,600.00  |
| MANAGER                                 | SIMS             | ELISABETH      | 2016/05/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | GOLDENTHAL       | HOWARD         | 2010/01/04              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | MCDONALD         | LEANNE         | 2010/04/01              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| ASSOCIATE DIRECTOR                      | REYNGA           | MAGGIE         | 2017/01/30              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| BROADCAST TECHNICIAN                    | KORYTKEW         | MIKE           | 2006/01/09              |                      | TORONTO         | \$42,841.85   | \$61,081.83   |
| SENIOR ANALYST                          | ROWAN            | DARRYL ELLIOT  | 2016/05/02              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| CONSULTING TECHNOLOGIST                 | RIER             | GREG           | 2014/12/01              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER                      | PAQUETTE         | DIANE          | 2016/11/14              |                      | HALIFAX         | \$52,672.41   | \$72,798.77   |
| SENIOR REPORTER                         | ARSENAULT        | ADRIENNE       | 2010/10/25              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | KRSKA            | ZLATA          | 2006/01/09              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| EXECUTIVE DIRECTOR, UNSCRIPTED CONTENT  | DETTMAN          | JENNIFER       | 2013/11/01              |                      | TORONTO         | Unrated       | Unrated       |
| PRODUCTION EDITOR                       | MACKISON         | ANDREW         | 2006/01/09              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| PRESENTATION TECHNICIAN                 | BUCK             | SUSAN          | 2013/09/30              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| INTEGRATED ACCOUNT LEAD                 | LOSTRITTO        | ANGELO         | 2014/11/24              |                      | TORONTO         | \$64,323.45   | \$81,820.24   |
| EDITOR                                  | MELNYK           | JENNIFER       | 2006/01/09              |                      | OTTAWA          | \$52,672.41   | \$72,798.77   |
| EXECUTIVE ASSISTANT                     | TONNER           | CRISTINA       | 2017/01/23              |                      | TORONTO         | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | DRISCOLL         | CATHERINE      | 2006/01/09              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| RESOURCE SPECIALIST                     | AMOROSO          | ANALISA        | 2016/08/15              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| BROADCAST TECHNICIAN                    | KRSKA            | PETER          | 2006/01/09              |                      | TORONTO         | \$42,841.85   | \$61,081.83   |
| MANAGER                                 | MERCER           | MELISSA        | 2015/11/02              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| PRODUCTION EDITOR                       | CASCONE          | BRIDGET        | 2006/01/09              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST               | BEESON           | DAVID          | 2010/01/04              |                      | TORONTO         | \$46,946.72   | \$65,188.01   |
| RESOURCE SPECIALIST                     | MACDONALD        | DAREN          | 2013/11/04              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                  | PEPPIN           | DONALD         | 2016/10/17              |                      | TORONTO         | \$77,916.33   | \$97,921.33   |
| COMMUNICATIONS OFFICER                  | HARPER           | GREGORY        | 2015/02/25              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | TIRONE           | JULIE          | 2006/01/09              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| TRAFFIC COORDINATOR                     | BEARD            | WENDY          | 2006/01/09              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| ADMINISTRATIVE SUPPORT - LEVEL II       | MCKIM            | R BRUCE        | 2006/01/09              |                      | TORONTO         | \$43,748.82   | \$61,081.83   |
| EXECUTIVE PRODUCER (D)                  | MCCLELLAND       | CATHERINE      | 2014/04/01              |                      | CALGARY         | \$77,916.33   | \$97,921.33   |
| SENIOR HOST                             | TREMONTI         | ANNA MARIA     | 2006/01/09              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                       | LEPRINCE         | JEAN M         | 2008/07/07              |                      | MONTREAL        | \$65,017.00   | \$78,978.00   |
| REMOTE AREA TRANSMIT SYS TECHNOLOGST    | JARDINE          | DALE           | 2006/01/09              |                      | HALIFAX         | \$67,438.49   | \$85,076.87   |
| ADVISOR                                 | FORSTER          | ELIZABETH      | 2016/04/01              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | STAPLETON        | TERRY          | 2009/09/14              |                      | WINNIPEG        | \$67,438.49   | \$85,076.87   |
| JOURNALIST                              | ABBOUD           | ELIAS          | 2016/10/03              |                      | MONTREAL        | \$52,783.00   | \$69,787.00   |
| SENIOR RESEARCHER                       | CREIGHTON        | KARL           | 2006/01/09              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| SUPERVISOR                              | HORNE            | ED             | 2015/10/19              |                      | TORONTO         | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                | CIOLFI           | ADAM           | 2016/07/28              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                       | HARMATIUK        | JOE            | 2006/01/09              |                      | TORONTO         | \$56,515.64   | \$74,700.16   |
| SENIOR SPECIALIST                       | NOMA             | JOHN           | 2016/04/01              |                      | TORONTO         | \$57,500.00   | \$95,800.00   |
| SENIOR MANAGER                          | COULMAN          | JAMES          | 2015/11/02              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SPECIALIST               | RAYMOND          | JOCELYNE       | 2017/06/19              |                      | OTTAWA          | \$46,946.72   | \$65,188.01   |
| MEDIA LIBRARIAN                         | HUNKELER         | LILIANE        | 2006/01/09              |                      | TORONTO         | \$46,765.98   | \$65,294.37   |
| MASTER CONTROL TECHNICIAN               | GOULD            | KEITH          | 2014/06/01              |                      | TORONTO         | \$50,184.43   | \$69,683.74   |
| PRODUCER                                | JONES            | PAUL           | 2016/05/02              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                | PENNIE           | STEPHEN GEORGE | 2008/10/27              |                      | TORONTO         | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL 1        | GIBAUT           | GILLIAN        | 2017/06/05              |                      | TORONTO         | \$37,655.78   | \$54,080.51   |
| SUPERVISING MAKEUP ARTIST/HAIRDRESSER   | ROY              | ANDREA         | 2016/10/31              |                      | TORONTO         | \$60,824.09   | \$80,384.09   |
| DIR BUSINESS AFFAIRS                    | GRYFE            | SHARON         | 2009/02/24              |                      | TORONTO         | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER-TECHNICIAN           | DICKIE           | BARBARA        | 2014/06/18              |                      | TORONTO         | \$52,672.41   | \$72,798.77   |



As at July 9, 2017

| TITLE                                    | LAST NAME   | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY        | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|-------------|-----------------|-------------------------------|----------------------------|-------------|------------------|------------------|
| PRESENTATION TECHNICIAN                  | LICKMAN     | BRAD            | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| TECHNICAL PRODUCER                       | TEMINSKI    | MARIANNE        | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| SENIOR PRODUCER (D)                      | GODFREY     | LISA            | 2016/10/24                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| ADMINISTRATOR                            | WARD        | DAWN            | 2016/04/18                    |                            | TORONTO     | \$45,700.00      | \$74,400.00      |
| ASSOCIATE PRODUCER-TECHNICIAN            | CORRIVEAU   | ROGER           | 2006/01/09                    |                            | SUDBURY     | \$52,672.41      | \$72,798.77      |
| DIRECTOR                                 | CHANG       | GAIL KATHLEEN   | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | BRUCE       | DAVID           | 2007/10/22                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SPECIALIST                | ABU-JANB    | DORIS           | 2012/01/02                    |                            | OTTAWA      | \$46,946.72      | \$65,188.01      |
| PRODUCER                                 | MACINNIS    | PAUL            | 2014/06/02                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| DIRECTOR                                 | THOMPSON    | RICHARD WILLIAM | 2017/01/23                    |                            | TORONTO     | \$83,700.00      | \$141,200.00     |
| PRODUCER                                 | COUSSETTE   | DANY            | 2017/01/28                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| ADMINISTRATIVE SPECIALIST                | POISSON     | LORRAINE        | 2011/05/09                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| SENIOR ANALYST                           | GRANT       | TREVOR          | 2016/05/02                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| PRODUCER                                 | MCLENNAN    | HEATHER         | 2011/01/24                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| DIRECTOR                                 | TWEEDLE     | DEBRA           | 2017/04/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | NEESAM      | TIMOTHY         | 2016/08/29                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | HENRY       | ERIC PIERRE     | 2017/06/26                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| INVESTMENT ANA                           | GENGE       | DENISE          | 2012/01/18                    |                            | OTTAWA      | Unrated          | Unrated          |
| EXECUTIVE PRODUCER (D)                   | KELLY       | GREG            | 2016/10/17                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| PRODUCTION EDITOR                        | ROBINSON    | NAOMI           | 2006/05/15                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| MEDIA LIBRARIAN                          | CLOUTIER    | DIANE           | 2012/08/20                    |                            | OTTAWA      | \$46,765.98      | \$65,294.37      |
| PRODUCER                                 | BABY        | MARC            | 2017/02/06                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| EXECUTIVE PRODUCER (D)                   | HARRISON    | MARK            | 2016/03/28                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| VIDEO SPECIALIST                         | O'DONNELL   | KERRY WILLIAM   | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| PRODUCER                                 | MORTON      | LAWRENCE        | 2013/02/18                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| COORDINATING ASSOCIATE DIRECTOR          | BAGNAROL    | SUSANNE         | 2016/09/12                    |                            | TORONTO     | \$57,466.33      | \$76,621.77      |
| SUPERVISOR                               | POULIN      | DAVE            | 2016/05/02                    |                            | CARP        | \$65,000.00      | \$108,300.00     |
| SENIOR DIRECTOR                          | PERRY       | CATHERINE       | 2016/08/22                    |                            | TORONTO     | \$95,600.00      | \$161,600.00     |
| VIDEOGRAPHER                             | HINCENBERGS | ANDREW          | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR BROADCAST TECHNOLOGIST            | SANTIN      | JOHN            | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| VIDEOGRAPHER                             | MORTON      | GARY            | 2006/10/30                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR REPORTER                          | ROUSSY      | KAS             | 2016/11/21                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| VIDEO PRODUCER                           | RAE         | DAVID           | 2009/09/28                    |                            | CALGARY     | \$60,824.09      | \$80,384.09      |
| SUPERVISING TECHNICIAN                   | LORIMER     | TIMOTHY         | 2012/10/29                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (H-ND)                   | SCHIPPER    | CARRIE          | 2014/04/01                    |                            | TORONTO     | \$72,778.55      | \$98,042.69      |
| ASSOCIATE PRODUCER-TECHNICIAN            | VAN LEEUWEN | CARLOS          | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| PRODUCER                                 | PRICE       | DAVID MARTIN    | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR BROADCAST TECHNOLOGIST            | KUTASEWICH  | KYLE MICHAEL    | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| SUPERVISING PRODUCTION EDITOR            | MARTINI     | LORETTA         | 2012/10/08                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| PRODUCTION EDITOR                        | WEEDMARK    | JOHN            | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | CRAWLEY     | MARK            | 2014/03/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | DINGLEY     | SIMON           | 2009/04/27                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SUPERVISING TECHNICIAN                   | SHAW        | KEVIN           | 2012/11/19                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| EXECUTIVE PRODUCER (D)                   | YOUNG       | STEWART         | 2014/04/01                    |                            | HALIFAX     | \$77,916.33      | \$97,921.33      |
| SENIOR BROADCAST TECHNOLOGIST            | KARWAT      | MICHAEL         | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| ASSOCIATE PRODUCER                       | SMEE        | MICHAEL         | 2016/10/03                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| GENERALIST - CLERICAL                    | DENT        | WILLIAM HENRY   | 2006/01/09                    |                            | TORONTO     | \$34,249.73      | \$46,889.96      |
| PRODUCER                                 | PIGOTT      | CATHERINE       | 2016/05/17                    |                            | YELLOWKNIFE | \$67,438.49      | \$85,076.87      |
| SUPERVISING PRODUCTION EDITOR            | TONON       | STEVE           | 2012/10/08                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| PRODUCTION EDITOR                        | NEMETT      | BRIAN           | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| EXECUTIVE PRODUCER (D)                   | WADDELL     | PAULA           | 2014/04/01                    |                            | OTTAWA      | \$77,916.33      | \$97,921.33      |
| ADMINISTRATIVE OFFICER                   | CROSS       | PAULINE CELIA   | 2010/11/15                    |                            | TORONTO     | \$45,700.00      | \$74,400.00      |
| SENIOR MEDIA LIBRARIAN                   | MORRISON    | LESLIE          | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER                       | JONES       | COLMAN          | 2012/06/11                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| PRODUCER                                 | TREMBLAY    | LOUISE LOUE     | 2009/06/29                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| ADMINISTRATIVE SPECIALIST                | FEDRIZZI    | ANGIE           | 2013/07/22                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| ADMINISTRATIVE SPECIALIST                | STRZELECKI  | ELIZABETH       | 2010/01/04                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | RUSSELL     | PHILIP R        | 2006/01/09                    |                            | TERRACE, BC | \$57,466.33      | \$76,621.77      |
| NETWORK PRESENTATION COORDINATOR         | LEMIEUX     | CHRISTINE ADOWA | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| MAKE-UP ARTIST/HAIRDRESSER               | CASTONGUAY  | GUYLENE         | 2006/01/09                    |                            | OTTAWA      | \$50,184.43      | \$69,683.74      |
| PRODUCER                                 | HOPTON      | ALICE           | 2010/03/01                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| MANAGER                                  | OTT         | IRENE LOUISE    | 2016/11/28                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| SENIOR DEVELOPER                         | LANGFORD    | JOANNE          | 2017/04/17                    |                            | OTTAWA      | \$57,500.00      | \$95,800.00      |
| EXECUTIVE PRODUCER (D)                   | HALL        | CHRISTOPHER     | 2014/04/01                    |                            | OTTAWA      | \$77,916.33      | \$97,921.33      |
| SUPERVISING TECHNICIAN                   | HACKBORN    | TED             | 2011/01/03                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR ANALYST                           | CAMPBELL    | MARY            | 2016/05/02                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| BROADCAST TECHNICIAN                     | SIMONOVIC   | ALISON          | 2009/03/02                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| SENIOR WRITER                            | MANN        | HELEN           | 2006/01/09                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| PRODUCTION EDITOR                        | IWANSKI     | STANLEY         | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| MANAGER                                  | CHRISTIANI  | PETER JOHN      | 2017/01/30                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| REPORTER/EDITOR                          | JOHNSTON    | KERRY           | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| VIDEOGRAPHER                             | MODDERMAN   | VICTOR          | 2007/01/07                    |                            | OTTAWA      | \$56,515.64      | \$74,700.16      |
| INTEGRATED ACCOUNT LEAD                  | COLLARD     | NANCY-JANE      | 2014/11/24                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| BROADCAST TECHNICIAN                     | PATTISON    | MICHAEL         | 2017/06/01                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| PRODUCER                                 | COLABRESE   | INES            | 2017/01/02                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| BROADCAST TECHNICIAN                     | BROWN       | KELLY           | 2006/01/09                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| INTEGRATED ACCOUNT LEAD                  | O'DRISCOLL  | FRANCIS         | 2014/11/24                    |                            | OTTAWA      | \$64,323.45      | \$81,820.24      |
| DIRECTOR                                 | AZZOPARDI   | ELIZABETH       | 2016/09/15                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR MANAGER                           | GLASS       | ANDREW          | 2016/02/08                    |                            | KELOWNA     | \$73,400.00      | \$122,400.00     |
| CLIENT SALES SUPPORT                     | CUNNINGHAM  | ANNETTE         | 2014/11/26                    |                            | TORONTO     | \$52,869.47      | \$69,880.79      |
| PROJECT LEAD                             | NECHAEVSKI  | JURI            | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| PRODUCTION EDITOR                        | BRADLEY     | KEITH           | 2006/01/09                    |                            | HALIFAX     | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | BAGSHAW     | HELEN           | 2012/07/02                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR BROADCAST TECHNOLOGIST            | HARVEY      | DAVID           | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| PROMO PRODUCER/DIRECTOR                  | PILKINGTON  | PAMELA MARY     | 2006/11/20                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |

As at July 9, 2017

| TITLE                                    | LAST NAME     | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|----------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR DESIGNER                          | SZONDY        | ANDREA         | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| EXECUTIVE DIRECTOR, NEWS CONTENT MANAGER | WHITTEN       | JONATHAN       | 2010/11/01              |                      | TORONTO       | \$106,200.00  | \$177,300.00  |
| MANAGER                                  | LANDRY        | MARC           | 2015/10/19              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST    | NOWAK         | PETER B        | 2006/01/09              |                      | THUNDER BAY   | \$60,824.09   | \$80,384.09   |
| HOST                                     | NORTHCOTT     | JOHN FRASER    | 2012/07/01              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                           | GRAHAM        | DENNIS         | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE SUPPORT - LEVEL II        | HUBBARD       | THERESA        | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PRESENTATION TECHNICIAN                  | HAMILTON      | ARLENE         | 2007/04/01              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR                          | MOSS          | SUZANNE        | 2014/12/07              |                      | OTTAWA        | \$95,600.00   | \$161,600.00  |
| BROADCAST TECHNICIAN                     | USEWICZ       | EDWARD         | 2016/08/05              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| ADMINISTRATIVE SPECIALIST                | MUSSON        | SHARON         | 2013/06/03              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR MANAGER                           | KINGSTON      | MARK           | 2015/10/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCTION CAMERA                        | BOYE          | ALLAN          | 2009/05/02              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| NEWS EDITOR PRESENTER                    | AMADEO        | CAROL          | 2013/08/01              |                      | EDMONTON      | \$57,466.33   | \$76,621.77   |
| SENIOR MANAGER                           | EASBY         | SHARON         | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| LIBRARY COORDINATOR                      | SCHWARTZEL    | ARTHUR         | 2006/01/09              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| SENIOR SPECIALIST                        | VAILLANT      | LOUISE         | 2015/01/26              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| GEN MGR AND EDITOR IN CHIEF CBC NEWS     | MCGUIRE       | JENNIFER       | 2008/12/08              |                      | TORONTO       | Unrated       | Unrated       |
| PRESENTATION TECHNICIAN                  | CALDERWOOD    | GREG           | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| PRESENTATION TECHNICIAN                  | MCKAY         | SCOTT          | 2017/04/01              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| PRODUCTION EDITOR                        | MULLER        | CHARLES        | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| RESOURCE SPECIALIST                      | BEECKMANS     | MEGAN          | 2016/08/01              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| EXECUTIVE PRODUCER (D)                   | DARLING       | JOGEL          | 2014/07/28              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| VIDEO PRODUCER                           | MACINTOSH     | DAVID          | 2013/11/18              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SUPERVISING TECHNICIAN                   | KNOKE         | LORI           | 2015/09/07              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| MANAGING EDITOR                          | RICHARDS      | TIM            | 2017/07/04              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| MANAGING EDITOR                          | CALOZ         | MARIE          | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | KHOO          | LISA           | 2016/03/28              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| PRODUCER                                 | BROWN         | MAGGIE         | 2016/09/05              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | REDMOND       | ANN-MARIE      | 2016/11/05              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SWITCHER/DIRECTOR                        | THORNBERRY    | BILL           | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | LACK          | ROBERT         | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | WEINSTEIN     | TAMAR          | 2013/09/03              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | VANDENDAM     | YETTE          | 2017/06/12              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| RESOURCE SPECIALIST                      | KERR          | VICTOR         | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | GORNIK        | GARY           | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (D)                      | TAPPER        | MARC           | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| REPORTER/EDITOR                          | BELLEFONTAINE | MICHELLE       | 2009/09/14              |                      | EDMONTON      | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | BRADFORD      | ANNETTE        | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | JUTRAS        | CHARLES        | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | READ          | MEEGAN         | 2013/05/06              |                      | CALGARY       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | LINKE         | MARGOT         | 2008/04/01              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | BAKSH         | NAZIM          | 2016/04/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | KOUROUS       | ZACHARY        | 2016/02/01              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| SENIOR ANALYST                           | LEE-ROWAN     | PEARL ISABELLE | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| MANAGER BRAND ACTIVATION                 | GERONIMO      | MICHEL         | 2007/06/18              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATOR                            | SZABO         | GABRIELLA      | 2017/07/03              |                      | TORONTO       | \$45,700.00   | \$74,400.00   |
| SUPERVISING TECHNICIAN                   | DECLUTE       | GREG           | 2014/10/20              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | MAGLOV        | MILAN          | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| NETWORK PRESENTATION COORDINATOR         | SEIDER        | GORDON         | 2006/07/03              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SENIOR MANAGER                           | TOSTI         | ANTONIJETTA    | 2016/11/28              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                          | LEE-SHANOK    | PHILIP         | 2012/09/17              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | VON BEZOLD    | KATHRYN        | 2016/09/19              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| PRODUCTION SWITCHER                      | HILL          | MARK           | 2016/03/07              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| DIRECTOR                                 | KENDALL       | CLAIRE         | 2016/10/17              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| NETWORK CONTROL CENTRE TECH              | PARENT        | MICHEL         | 2006/01/09              |                      | CARP          | \$46,765.98   | \$65,294.37   |
| BROADCAST TECHNICIAN                     | KIIVER        | KARL           | 2007/01/01              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| PRESENTATION TECHNICIAN                  | STARR         | ANDREW         | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| HOST                                     | DEARING       | RAMONA         | 2007/08/27              |                      | ST-JOHN'S     | \$64,323.45   | \$81,820.24   |
| SENIOR ANALYST                           | MAIONE        | TONY           | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | CZMIELEWSKI   | CHRISTINE      | 2006/01/09              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| SENIOR DEVELOPER                         | THOMAS        | TOMY           | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | FULTON        | JOHN           | 2015/07/01              |                      | BURNABY       | \$57,466.33   | \$76,621.77   |
| MANAGER                                  | MCLARTY       | NANCY          | 2016/01/04              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | SASEK         | KATHERINE      | 2016/05/02              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SPECIALIST                | NG-LEUNG      | PAMELA         | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| ADMINISTRATIVE SPECIALIST                | CLARIZIO      | KAREN          | 2009/06/01              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| PRODUCER/RECORDING ENGINEER              | SKINNER       | RON            | 2016/04/18              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | BOISVERT      | SONIA          | 2016/10/31              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (H-ND)                   | DAVIS         | VAUNE          | 2014/04/01              |                      | TORONTO       | \$72,778.55   | \$98,042.69   |
| ASSOCIATE PRODUCER-TECHNICIAN            | WRAY          | MARINA         | 2010/07/05              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                           | LEMAY         | JULIE          | 2015/03/09              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| SENIOR BROADCAST TECHNOLOGIST            | HUYNH         | LOAN           | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| PROJECT LEAD                             | BACHMEIER     | DAREN          | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| DIRECTOR (G)                             | HILL          | JOSEPH         | 2016/05/02              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | CARTER        | JEAN           | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| SPECIALIST - CONTRACT ADMINISTRATION     | TORRIERO      | ROSE           | 2006/01/09              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| MANAGER                                  | GRAHAM        | KAREN          | 2015/04/01              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| HOST                                     | CELLI         | RITA           | 2006/09/04              |                      | OTTAWA        | \$64,323.45   | \$81,820.24   |
| BROADCAST TECHNICIAN                     | CUNNINGTON    | ALEX           | 2016/08/15              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| SENIOR DEVELOPER                         | NGUYEN        | HUY            | 2016/05/02              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| PRESENTATION TECHNICIAN                  | MORAND        | BRYON          | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| EXECUTIVE PRODUCER (D)                   | CASTLE        | AMY ELIZABETH  | 2014/04/01              |                      | OTTAWA        | \$77,916.33   | \$97,921.33   |
| MEDIA LIBRARIAN                          | MOUZOS        | EMILY          | 2013/04/01              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| PRODUCTION EDITOR                        | POISSON       | ROBERT         | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |

As at July 9, 2017

| TITLE                                    | LAST NAME       | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------|-----------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR BROADCAST TECHNOLOGIST            | JOSEPH          | ORI             | 2007/06/11              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ART DIRECTOR                             | BOYER           | JODI            | 2006/01/09              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | YAXLEY          | FLORENCE        | 2008/10/13              |                      | YELLOWKNIFE   | \$43,748.82   | \$61,081.83   |
| DIRECTOR                                 | GUERIN          | JEAN MARC       | 2015/02/23              |                      | OTTAWA        | \$83,700.00   | \$141,200.00  |
| COORDINATING ASSOCIATE DIRECTOR          | BARNES          | LESLIE          | 2016/09/26              |                      | TORONTO       | \$57,466.33   | \$76,621.77   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | WOLLERY         | ANTHONY         | 2013/04/01              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| SENIOR ANALYST                           | ZITO            | CRAIG           | 2015/02/23              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | DOURIS          | LYNN            | 2007/10/01              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| MGR ROYALTIES RESIDUALS & RESEARCH       | MOORE           | ROBERT BRENDAN  | 2005/09/01              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | HOFFMAN         | KENT            | 2015/11/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PROGRAM ASSISTANT-TV                     | DUPUIS          | LAURENCE        | 2013/09/09              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | OSBORNE         | JOANNE          | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| BROADCAST TECHNICIAN                     | DOHERTY         | KELLEY          | 2006/01/09              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| RESOURCE SPECIALIST                      | PAGLIARELLO     | JACKIE          | 2013/06/01              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| SENIOR DEVELOPER                         | CVETAS          | ROBERT          | 2016/05/02              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| CLIENT SALES SUPPORT                     | KNIGHT          | SUSAN           | 2014/11/26              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| PRODUCER                                 | CHICHAKIAN      | LYNNE           | 2016/02/16              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | MURRAY          | BRENDA          | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| ANNOUNCER-OPERATOR                       | ALEX            | CATHERINE       | 2014/08/11              |                      | THUNDER BAY   | \$57,466.33   | \$76,621.77   |
| PRODUCTION EDITOR                        | JOSEPH          | LEE             | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| MANAGER                                  | KNOTT           | BRIAN DANIEL    | 2015/05/14              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| SUPERVISING TECHNICIAN                   | JADON           | PARTH           | 2015/04/06              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | MCDOOM          | VERONICA        | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | SHPRINTSEN      | ALEX            | 2014/03/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SPECIALIST                | CHAMBERLAIN     | SANDRA          | 2015/05/19              |                      | OTTAWA        | \$46,946.72   | \$65,188.01   |
| SENIOR ADVISOR                           | MCPHERSON       | JOANNE          | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| LEAD ANALYST                             | SOUCY           | ANN             | 2016/04/01              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | LYONS           | EDWARD          | 2006/01/09              |                      | SUDBURY       | \$57,466.33   | \$76,621.77   |
| SENIOR PRODUCER (D)                      | NAJAK           | SHERALI         | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| ASSOCIATE PRODUCER                       | FERNANDEZ       | MARIA ROSARIO   | 2016/09/05              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SPECIALIST                | HYSLOP          | BRYAN           | 2016/04/14              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| RESOURCE SPECIALIST                      | KOVACS          | DAVID           | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | CHAPIN          | LAURA           | 2007/02/05              |                      | CHARLOTTETOWN | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | LAFERRIERE      | RICHARD         | 2004/09/06              |                      | QUEBEC        | \$57,530.00   | \$91,274.00   |
| MASTER CONTROL TECHNICIAN                | BOORMAN         | LAURA           | 2014/06/01              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SENIOR SPECIALIST                        | KUGLER          | HELEN           | 2016/09/19              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| ADMINISTRATIVE SPECIALIST                | FERRARA         | GIUSEPPINA      | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR REPORTER                          | BROWN           | CHRIS           | 2006/11/13              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SPECIALIST                | MISSIER         | FLAVIA          | 2010/01/04              |                      | TORONTO       | \$46,946.72   | \$65,188.01   |
| SENIOR RESEARCHER                        | KUDABA          | INA             | 2015/04/06              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| SENIOR MANAGER                           | ELLIOTT-SEEPAL  | SABRINA         | 2015/10/19              |                      | WINNIPEG      | \$73,400.00   | \$122,400.00  |
| ASSOCIATE PRODUCER                       | ALBOTA          | ROBERT          | 2009/02/02              |                      | OTTAWA        | \$52,672.41   | \$72,798.77   |
| HOST                                     | SEGUIN          | TERRY           | 2006/01/09              |                      | FREDERICTON   | \$64,323.45   | \$81,820.24   |
| ART DIRECTOR                             | TEMPLE          | DOUG            | 2006/01/09              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR DIRECTOR                          | CHIU            | NYUK YIN BETTY  | 2016/11/28              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| ADMINISTRATIVE SUPPORT - LEVEL II        | ROWE            | HEATHER         | 2009/08/24              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| ASSOCIATE DIRECTOR                       | MOREAU          | RENEE J         | 2006/01/09              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| TRAFFIC COORDINATOR                      | DARATZIKIS      | STEVE           | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| TRAFFIC COORDINATOR                      | MCQUEEN         | DUNCAN          | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| PRODUCER                                 | ANDRUSIAK       | ROMA            | 2014/11/17              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | SHYMANSKI       | DAVID           | 2014/04/01              |                      | OTTAWA        | \$77,916.33   | \$97,921.33   |
| SENIOR DIRECTOR, LICENSING               | KERR            | ROBERT          | 2007/03/12              |                      | TORONTO       | \$95,600.00   | \$161,600.00  |
| COMMUNICATIONS OFFICER                   | HARPER          | LISA            | 2014/05/20              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| SENIOR REPORTER                          | PETRICIC        | SASA            | 2016/02/15              |                      | BEIJING       | \$67,438.49   | \$85,076.87   |
| SENIOR LIGHTING DIRECTOR                 | BRILLI          | ROBERTO B       | 2017/05/01              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| SUPERVISING TECHNICIAN                   | STEVENS         | SCOTT           | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| BROADCAST TECHNOLOGIST                   | MILLETTE        | PIERRE          | 2007/06/04              |                      | OTTAWA        | \$42,841.85   | \$61,087.05   |
| PROMO PRODUCER/DIRECTOR                  | MELO            | NATALIA         | 2016/11/07              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| PRODUCER                                 | IRVING          | CATHERINE       | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | PAISLEY         | CRAIG           | 2013/02/25              |                      | HALIFAX       | \$60,824.09   | \$80,384.09   |
| DEPARTMENTAL ASSISTANT                   | RALEY           | MARINA          | 2016/04/18              |                      | OTTAWA        | \$41,200.00   | \$66,400.00   |
| PRODUCER                                 | TURSCHIC        | MICHAEL         | 2006/01/09              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | LAVOIE          | SYLVIE          | 2010/01/18              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | PITT-CAMPBELL   | SALLY           | 2013/03/04              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| SENIOR BROADCAST TECHNOLOGIST            | NAELAPEA        | KALLE           | 2006/01/09              |                      | TORONTO       | \$52,672.41   | \$72,798.77   |
| SUPERVISING TECHNICIAN                   | CHIN            | PETER           | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | KENNEDY         | EDDY            | 2006/01/09              |                      | ST-JOHN'S     | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                      | DINSMORE        | THOMAS          | 2015/10/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| CLIENT SALES SUPPORT                     | KRAMOLC         | TED             | 2014/11/26              |                      | TORONTO       | \$52,869.47   | \$69,880.79   |
| SENIOR MANAGER                           | DANDO           | SUSAN ELIZABETH | 2016/04/01              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| ADMINISTRATOR                            | FERGUSON        | DIANE           | 2016/05/02              |                      | OTTAWA        | \$45,700.00   | \$74,400.00   |
| ADMINISTRATIVE SPECIALIST                | LADARSKI        | YVETTE          | 2011/02/01              |                      | WINDSOR       | \$46,946.72   | \$65,188.01   |
| ADVISOR                                  | FARQUHARSON     | BARBARA         | 2017/01/23              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                 | GOLDHAR         | JEFF COLIN      | 2016/12/29              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                           | DORN            | MICHAEL         | 2006/01/09              |                      | TORONTO       | \$60,824.09   | \$80,384.09   |
| RESOURCE SPECIALIST                      | HAY             | JAMES           | 2012/04/30              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | BLAINNEY        | ROSEMARY        | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | KOVACS          | LOUIS           | 2012/07/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | MCKIE           | DAVID           | 2006/01/09              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)                   | PEPPER          | ANDREW          | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | CARTER          | DEBORAH         | 2006/01/09              |                      | TORONTO       | \$43,748.82   | \$61,081.83   |
| PROJECT LEAD                             | PETRUCCELLI     | CARLA           | 2016/05/02              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| BROADCAST TECHNICIAN                     | JORGENSEN       | PETER           | 2013/04/02              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| SENIOR ANALYST                           | LOSTRACCO       | LIVIO           | 2017/07/01              |                      | TORONTO       | \$57,500.00   | \$95,800.00   |
| DIRECTOR                                 | HUMS MCSTRAVICK | SYLVIA          | 2015/03/01              |                      | OTTAWA        | \$83,700.00   | \$141,200.00  |

As at July 9, 2017

| TITLE                                    | LAST NAME           | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY        | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|---------------------|-----------------|-------------------------------|----------------------------|-------------|------------------|------------------|
| SENIOR MEDIA LIBRARIAN                   | REDEGELD            | DIANA           | 2006/07/03                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | SAUJANI             | SHYEFALI        | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SUPPORT - LEVEL II        | YU-MILLER           | CANDICE         | 2006/01/09                    |                            | TORONTO     | \$43,748.82      | \$61,081.83      |
| SENIOR ADVISOR                           | DESCHAMPS           | MARIO           | 2016/02/22                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | GODFREY             | IAN             | 2006/01/09                    |                            | TORONTO     | \$37,655.78      | \$54,080.51      |
| RESOURCE SPECIALIST                      | WALTER              | ANGELIKA        | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| NEWSWORLD PRODUCTION COORDINATOR         | MOREY               | BRETT STEVEN    | 2006/04/03                    |                            | TORONTO     | \$57,466.33      | \$76,621.77      |
| PRESENTATION TECHNICIAN                  | HAYMAN              | RUSSELL         | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| RESOURCE SPECIALIST                      | MARSHALL            | PAUL            | 2006/11/27                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| EXECUTIVE PRODUCER (D)                   | TIGHE               | TRACIE          | 2014/04/01                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| PRODUCER                                 | BOURDUA             | CHRISTINE       | 2006/01/09                    |                            | SUBURRY     | \$67,438.49      | \$85,076.87      |
| EXECUTIVE PRODUCER (ND)                  | CARDAMONE           | ADELE           | 2014/09/01                    |                            | OTTAWA      | \$77,916.33      | \$97,921.33      |
| REPORTER/EDITOR                          | COZAC               | JOCLYN          | 2016/04/18                    |                            | CALGARY     | \$56,515.64      | \$74,700.16      |
| ADMINISTRATIVE SPECIALIST                | ALEXANDER           | DAVID           | 2006/01/09                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| GENERALIST - CLERICAL                    | GORECKY             | GREGORY MICHAEL | 2006/01/09                    |                            | TORONTO     | \$34,249.73      | \$46,889.96      |
| EXECUTIVE PRODUCER (D)                   | WILLIAMSON          | JIM             | 2014/04/01                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| ASSOCIATE DIRECTOR                       | GRAHAM              | ROBERT          | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| PRODUCER                                 | IRVING              | BRENDA          | 2015/09/21                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR PRODUCER (H-ND)                   | AHLUWALIA           | RAJ             | 2014/04/01                    |                            | TORONTO     | \$72,778.55      | \$98,042.69      |
| ADMINISTRATIVE SPECIALIST                | MELNIKE             | DAVID           | 2010/01/04                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| ASSOCIATE PRODUCER                       | NAGY                | ELIZABETH       | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| SENIOR ANALYST                           | RAMNARES            | DERAJ           | 2016/05/02                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| JOURNALIST-PRESENTER                     | ASSELIN             | GENEVIEVE       | 2006/06/12                    |                            | MONTREAL    | \$55,634.00      | \$73,556.00      |
| NETWORK PRESENTATION COORDINATOR         | HARRAN              | PATRICIA        | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| SENIOR REPORTER                          | BUREAU              | BRIGITTE        | 2011/10/17                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| HOST                                     | FINNERTY            | MICHAEL         | 2017/07/01                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| PRESENTATION TECHNICIAN                  | WATTERS             | TIM             | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| SENIOR MANAGER                           | MORIN               | DANIEL          | 2015/11/20                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| SENIOR CHARACTER GENERATOR               | CHIMIENTI           | ANTONietta      | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| ADMINISTRATIVE SPECIALIST                | BINGHAM             | AMANDA          | 2017/05/01                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| ASSOCIATE DIRECTOR                       | MCNEIL              | KELLI           | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| PRODUCER                                 | BERRY               | SUJATA          | 2013/03/04                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | SMART               | VIRGINIA        | 2013/09/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | STIGLIC             | JEANNIE         | 2013/09/03                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| VIDEOGRAPHER                             | BADCOCK             | JOHN            | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| EDITOR                                   | MORRISON            | CATHERINE       | 2007/06/01                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | ROY                 | SIMON           | 2006/01/09                    |                            | THUNDER BAY | \$57,466.33      | \$76,621.77      |
| SENIOR BROADCAST TECHNOLOGIST            | ROBERT              | MICHAEL         | 2016/03/07                    |                            | OTTAWA      | \$52,672.41      | \$72,798.77      |
| ASSOCIATE DIRECTOR                       | ARDAL               | GRIMUR          | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| COORDINATING ASSOCIATE DIRECTOR          | HUNT                | KEVIN           | 2006/01/09                    |                            | TORONTO     | \$57,466.33      | \$76,621.77      |
| LINEUP EDITOR (REGIONAL)                 | BAYLY               | JOANNE          | 2013/04/01                    |                            | MONTREAL    | \$59,026.00      | \$78,040.00      |
| BROADCAST TECHNICIAN                     | CHONG-KING          | ANTHONY         | 2014/08/11                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| VIDEO PRODUCER                           | O'SHAUGHNESSY       | MICHAEL         | 2006/01/09                    |                            | OTTAWA      | \$60,824.09      | \$80,384.09      |
| ADMINISTRATIVE SPECIALIST                | MUKHERJEE           | SUZIE           | 2010/11/29                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| SENIOR COMMUNICATIONS OFFICER            | LALONDE             | JASMINE         | 2009/12/07                    |                            | OTTAWA      | \$60,824.09      | \$80,384.09      |
| SENIOR DESIGNER                          | FRASER              | JOHN            | 2008/11/03                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| COORD SALES AND MARKETING                | MARRELLO            | GIUSEPPE        | 2006/01/09                    |                            | TORONTO     | \$49,274.19      | \$68,102.08      |
| SPECIALIST - MARKETING & SALES - LVL 1   | SILVERMAN           | CHERYL          | 2006/01/09                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| SUPERVISOR                               | IANNETTA            | LINDA           | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| PRODUCTION CAMERA                        | LEECH               | STEVEN ARTHUR   | 2006/01/09                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| RESOURCE SPECIALIST                      | CHEU                | KEVIN           | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PRODUCER                                 | KAPPELE             | DANIELLE        | 2016/11/24                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR BROADCAST TECHNOLOGIST            | WAKELIN             | JONATHAN        | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| PRESENTATION TECHNICIAN                  | GLOVER              | ERIC            | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| PRODUCER                                 | MERRIFIELD          | CARMEN          | 2006/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | LEGAULT             | SHELLEY         | 2014/12/22                    |                            | TORONTO     | \$37,655.78      | \$54,080.51      |
| SENIOR MEDIA LIBRARIAN                   | MCINTYRE            | PAUL            | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| OPERATIONAL BUSINESS ANALYST             | KAUS                | KARIN           | 2010/05/17                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| SUPERVISING TRADES TECHNICIAN            | CAIN                | WILLIAM         | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| LIBRARY ASSISTANT                        | CHEVRIER            | DANIEL ANDRE    | 2016/08/16                    |                            | TORONTO     | \$34,690.16      | \$48,262.82      |
| PROJECT COORDINATOR                      | MORISSETTE          | JULIE           | 2016/02/22                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| SR TV POST PROD AUDIO ENGINEER           | SEARLES             | RON             | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| MASTER CONTROL TECHNICIAN                | MCLEOD              | EDWARD          | 2014/06/01                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| SPECIALIST - MARKETING & SALES - LVL 1   | LEFEBVRE            | CATHY           | 2010/11/29                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| MEDIA LIBRARIAN                          | NASH                | MICHAEL         | 2006/01/09                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| PRODUCER                                 | SHANE               | EMMETT          | 2008/04/07                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| TECHNICAL PRODUCER                       | COWDEROY            | ALAN BRUCE      | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| BROADCAST TECHNICIAN                     | DONNELLY            | KAREN           | 2016/08/29                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| DIRECTOR                                 | PETTAPIECE-PHILLIPS | ELIZABETH       | 2017/03/20                    |                            | TORONTO     | \$83,700.00      | \$141,200.00     |
| RESOURCE SPECIALIST                      | MCGIBBON            | ANNE            | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR REPORTER                          | LEISHMAN            | JOAN            | 2017/01/09                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| SENIOR RESEARCHER                        | TEDESCO             | NATALIE         | 2017/06/12                    |                            | TORONTO     | \$50,184.43      | \$69,683.74      |
| HOST                                     | DEMPSEY             | JILL            | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| ADMINISTRATIVE SPECIALIST                | GUILMETTE           | ALICIA          | 2006/01/09                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| SENIOR ADVISOR                           | GREGORY             | CATHERINE       | 2015/03/09                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| EXECUTIVE PRODUCER (D)                   | PEARLMAN            | JEFFREY         | 2014/04/01                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| ASSOCIATE PRODUCER-TECHNICIAN            | PLES                | DEAN            | 2009/08/31                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| METEOROLOGIST                            | YIACOOUKAKIS        | PASCAL          | 2017/06/26                    |                            | MONTREAL    | \$48,799.00      | \$65,240.00      |
| PRESENTATION TECHNICIAN                  | BULLEY              | PATRICIA        | 2013/09/11                    |                            | TORONTO     | \$46,765.98      | \$65,294.37      |
| SWITCHER/DIRECTOR                        | FLATT               | DON             | 2006/01/09                    |                            | FREDERICTON | \$67,438.49      | \$85,076.87      |
| PRODUCER                                 | LARSON              | COREEN          | 2006/10/23                    |                            | REGINA      | \$67,438.49      | \$85,076.87      |
| SENIOR PRODUCER (D)                      | SEBESTA             | KAREN           | 2014/04/01                    |                            | TORONTO     | \$72,111.04      | \$90,740.57      |
| BROADCAST TECHNICIAN                     | TAYLOR              | RANDY           | 2016/06/27                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| SENIOR DEVELOPER                         | WONG                | ALVIN           | 2017/04/01                    |                            | TORONTO     | \$57,500.00      | \$95,800.00      |
| HOST                                     | MEHARCHAND          | SUHANA          | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |



As at July 9, 2017

| TITLE                                  | LAST NAME    | FIRST NAME      | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY        | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|--------------|-----------------|-------------------------------|----------------------------|-------------|------------------|------------------|
| MANAGING EDITOR                        | HAMBLETON    | PAUL            | 2017/01/23                    |                            | TORONTO     | \$73,400.00      | \$122,400.00     |
| ADMINISTRATIVE SPECIALIST              | ADAMS        | FRANKI-ANITA    | 2015/01/12                    |                            | TORONTO     | \$46,946.72      | \$65,188.01      |
| PRODUCTION EDITOR                      | HOAG         | IAN             | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| PRODUCTION EDITOR                      | ROJAS        | ANDY            | 2015/04/20                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| ASSOCIATE PRODUCER-TECHNICIAN          | GATTI        | CYNTHIA         | 2013/10/01                    |                            | HALIFAX     | \$52,672.41      | \$72,798.77      |
| REPORTER/EDITOR                        | HARROP       | CATHERINE       | 2006/01/09                    |                            | FREDERICTON | \$56,515.64      | \$74,700.16      |
| BROADCAST TECHNICIAN                   | FUJIMOTO     | BRIAN           | 2008/11/10                    |                            | TORONTO     | \$42,841.85      | \$61,087.05      |
| MANAGER                                | NEAL         | TIM             | 2016/05/02                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| SENIOR WRITER                          | ROBINSON     | CLAIRE          | 2006/01/09                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| SENIOR MANAGER                         | DEXTER       | KELLY           | 2016/05/02                    |                            | OTTAWA      | \$73,400.00      | \$122,400.00     |
| MANAGER                                | HAJEK        | CHRISTINA ANNE  | 2016/10/08                    |                            | TORONTO     | \$65,000.00      | \$108,300.00     |
| ADMINISTRATIVE SUPPORT - LEVEL II      | VITIELLO     | CARMINELLA      | 2010/12/06                    |                            | TORONTO     | \$43,748.82      | \$61,081.83      |
| REPORTER/EDITOR                        | FAGAN        | LAURIE          | 2007/10/01                    |                            | OTTAWA      | \$56,515.64      | \$74,700.16      |
| HOST                                   | DAVOINE      | FRANCOISE       | 2017/06/19                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| PRODUCER                               | STEFFLER     | KIM             | 2014/09/15                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| EXECUTIVE PRODUCER (D)                 | MELANSON     | JOAN            | 2017/01/02                    |                            | TORONTO     | \$77,916.33      | \$97,921.33      |
| JOURNALIST                             | HUOT         | PAUL            | 2006/06/12                    |                            | RIMOUSKI    | \$52,783.00      | \$69,787.00      |
| RESEARCH JOURNALIST                    | DUFRESNE     | ANDRE           | 2006/06/12                    |                            | MONTREAL    | \$48,799.00      | \$69,787.00      |
| TECHNICAL PRODUCER                     | MAHER        | BENOIT          | 2016/02/22                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| MUSIC LIBRARIAN                        | TRUDEAU      | MARIE           | 2005/11/28                    |                            | MONTREAL    | \$41,162.00      | \$55,997.00      |
| PRODUCER                               | DUBOIS       | LOUIS-YVES      | 2008/06/17                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| PROJECT LEAD                           | ELIE         | FREDERIC        | 2016/05/02                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| INTEGRATED ACCOUNT LEAD                | BRANDES      | BARB            | 2014/11/24                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| DESIGNER - INFOGRAPHIE B               | MERCIER      | MICHEL          | 2005/03/07                    |                            | MONTREAL    | \$62,264.16      | \$76,608.72      |
| SR TV POST PROD AUDIO ENGINEER         | DICKSON      | DONALD          | 2006/01/09                    |                            | TORONTO     | \$64,323.45      | \$81,820.24      |
| VIDEOGRAPHER                           | IMBEAULT     | DANIEL          | 2006/01/09                    |                            | VANCOUVER   | \$56,515.64      | \$74,700.16      |
| PRODUCER                               | ROBILLARD    | SYLVIE          | 2007/10/15                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| SENIOR MANAGER                         | MAYRAND      | CHANTAL         | 2016/04/01                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| ADMINISTRATIVE SUPPORT - LEVEL 1       | ROBITAILLE   | ESTELLE         | 2006/01/09                    |                            | OTTAWA      | \$37,655.78      | \$54,080.51      |
| SENIOR MANAGER                         | HENDY        | CLAIRE KATHLEEN | 2016/11/14                    |                            | MONCTON     | \$73,400.00      | \$122,400.00     |
| SENIOR MANAGER                         | PARADIS      | ELISABETH       | 2016/10/31                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | DES ROCHES   | ALAIN           | 2013/04/01                    |                            | MONTREAL    | \$53,306.64      | \$66,126.96      |
| TECHNICAL PRODUCER                     | BEAUCAGE     | PIERRE          | 2016/02/22                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| OFFICER, ACCOUNTING                    | LEFEBVRE     | BELLA           | 2012/05/16                    |                            | MONTREAL    | \$41,162.00      | \$55,997.00      |
| ADMINISTRATION ASSISTANT               | BROCHU       | CLAUDE          | 2006/05/01                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| NATIONAL REPORTER                      | MILLER       | SOLVEIG         | 2006/06/12                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| SENIOR ADVISOR                         | L'ECUYER     | SYLVIE          | 2016/02/22                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| PRODUCER                               | BONNEAU      | JOHANNE         | 2002/01/28                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| DESIGNER - INFOGRAPHIE B               | BENARD       | CHRISTIAN       | 2005/03/07                    |                            | MONTREAL    | \$62,264.16      | \$76,608.72      |
| SENIOR ANALYST                         | LEDoux       | YVES            | 2017/04/17                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| JOURNALIST                             | BISSONNET    | JACQUES         | 2006/06/12                    |                            | MONTREAL    | \$52,783.00      | \$69,787.00      |
| RESEARCH JOURNALIST                    | SOSNOWSKI    | ANNA            | 2006/06/12                    |                            | MONTREAL    | \$48,799.00      | \$69,787.00      |
| SENIOR DIRECTOR                        | PELLETIER    | JEAN            | 2016/08/08                    |                            | MONTREAL    | \$95,600.00      | \$161,600.00     |
| PRODUCER                               | LE FLOCH     | JEAN-CLAUDE     | 2008/06/23                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| CORRESPONDENT                          | SAINT-PIERRE | RAYMOND         | 2015/08/31                    |                            | MOSCOW      | \$67,847.00      | \$89,702.00      |
| ASSOCIATE PRODUCER RADIO               | MERCURE      | MICHELE         | 2012/08/06                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| LINEUP EDITOR (REGIONAL)               | ROBERGE      | PIERRE          | 2012/08/20                    |                            | SEPT-ILES   | \$59,026.00      | \$78,040.00      |
| PRODUCER                               | LESCOP       | KATERI          | 2002/01/28                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| PRODUCER                               | PETEL        | JEAN-PIERRE     | 1997/01/03                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| TECHNICIAN, DESKTOP RADIO SYST         | LEBLANC      | GASTON          | 2008/05/12                    |                            | QUEBEC      | \$59,633.28      | \$71,576.64      |
| NATIONAL REPORTER                      | GIROUX       | DOROTHEE        | 2006/06/12                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| RESEARCHER                             | LAPOINTE     | MONIQUE         | 2017/06/19                    |                            | MONTREAL    | \$48,799.00      | \$65,240.00      |
| PRODUCER                               | MCKENNA      | TERENCE         | 2015/06/01                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ANNOUNCER-OPERATOR                     | GORDON       | ALEC            | 2006/01/09                    |                            | KUUJUAQ     | \$57,466.33      | \$76,621.77      |
| SCHEDULING ASSISTANT                   | ST-MAURICE   | MONA            | 2010/07/05                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| COORDINATOR, SCHEDULES                 | GOBELLE      | JOSEE           | 2011/07/18                    |                            | MONTREAL    | \$41,162.00      | \$55,997.00      |
| LINEUP EDITOR (NATIONAL)               | GAGNON       | GILLES          | 2011/01/24                    |                            | MONTREAL    | \$67,847.00      | \$89,702.00      |
| SENIOR DESIGNER                        | BASARABA     | CATHERINE       | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| SENIOR ENGINEER                        | ROBIDOUX     | PIERRE          | 2016/05/02                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| COMMUNICATIONS ASSISTANT               | BELANGER     | ROGER           | 2006/01/09                    |                            | OTTAWA      | \$40,252.73      | \$57,810.20      |
| ADMINISTRATOR                          | ROY          | IRENE           | 2015/02/23                    |                            | OTTAWA      | \$45,700.00      | \$74,400.00      |
| VIDEO JOURNALIST                       | DUBOIS       | ROGER           | 2006/01/09                    |                            | OTTAWA      | \$60,824.09      | \$80,384.09      |
| MUSIC LIBRARIAN                        | BEAULIEU     | MARIE-PAULE     | 2005/11/28                    |                            | MONTREAL    | \$41,162.00      | \$55,997.00      |
| PRODUCER                               | MARCOUX      | CHARLES         | 2011/09/06                    |                            | REGINA      | \$67,438.49      | \$85,076.87      |
| LINEUP EDITOR (NATIONAL)               | LAPORTE      | YVON            | 2006/06/12                    |                            | MONTREAL    | \$67,847.00      | \$89,702.00      |
| SENIOR REPORTER                        | BOAG         | KEITH           | 2012/09/01                    |                            | WASHINGTON  | \$67,438.49      | \$85,076.87      |
| MANAGING EDITOR                        | ROULEAU      | MARIE-PAUL      | 2016/08/08                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| PROGRAM ASSISTANT-TV                   | RACICOT      | MADELEINE       | 2006/06/12                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| PRODUCTION AUDIO MIXER                 | MACDONALD    | KENNETH JEROME  | 2006/01/09                    |                            | HALIFAX     | \$50,184.43      | \$69,683.74      |
| SUPVR MAINTENANCE TECH - ISOLATED LOC  | POIRIER      | MICHEL          | 2007/10/22                    |                            | QUEBEC      | \$58,610.16      | \$70,365.60      |
| WRITER/EDITOR                          | CIMON        | GIL             | 2005/11/28                    |                            | MONTREAL    | \$54,914.00      | \$74,702.00      |
| NATIONAL REPORTER                      | LABRECQUE    | MICHEL          | 2006/06/12                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| ADMINISTRATIVE SUPPORT - LEVEL II      | MCGRATH      | MARIANNE        | 2006/01/09                    |                            | TORONTO     | \$43,748.82      | \$61,081.83      |
| PRINTING PRESS OPERATOR                | ISABELLE     | PIERRE          | 2005/11/28                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| PRODUCER                               | LEDoux       | MIREILLE        | 2006/06/26                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| NATIONAL REPORTER                      | CREVIER      | ALAIN           | 2011/03/14                    |                            | QUEBEC      | \$65,017.00      | \$78,978.00      |
| SENIOR DIRECTOR                        | SIMARD       | LUC             | 2016/08/08                    |                            | MONTREAL    | \$95,600.00      | \$161,600.00     |
| EDITOR                                 | FORSTER      | ERROL           | 2006/01/09                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| SUPERVISING TECHNICIAN                 | CAMPBELL     | THOMAS GRAHAM   | 2006/01/09                    |                            | TORONTO     | \$56,515.64      | \$74,700.16      |
| AUDIO TECHNICIAN - RADIO               | FONTAINE     | PIERRE          | 2005/03/07                    |                            | MONTREAL    | \$45,079.92      | \$58,505.76      |
| REPORTER/EDITOR                        | MARTINEAU    | PIERRE          | 2006/01/09                    |                            | VANCOUVER   | \$56,515.64      | \$74,700.16      |
| PRODUCER                               | PHILIBERT    | MICHEL          | 2008/06/23                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| LEAD ANALYST                           | BERTRAND     | GUY             | 2016/08/08                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| SPECIALIZED REPORTER                   | DES AUTELS   | YVES            | 2006/06/12                    |                            | MONTREAL    | \$55,634.00      | \$73,556.00      |
| PROCUREMENT SPECIALIST                 | HURTUBISE    | FRANCINE        | 2017/06/05                    |                            | MONTREAL    | \$45,079.92      | \$58,505.76      |

As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|---------------|-------------------------|----------------------|----------------|---------------|---------------|
| ASSIGNMENT ASSISTANT                     | CHARBONNEAU  | ISABELLE      | 2005/11/28              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| NATIONAL REPORTER                        | DESAUTELS    | MICHEL        | 2006/08/14              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| GEN MGR, LOCAL SERVICES                  | MATTOCKS     | FREDERICK     | 2017/01/03              |                      | TORONTO        | Unrated       | Unrated       |
| PRODUCER                                 | L'ECUYER     | SYLVIA        | 2006/01/09              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| ASSIGNMENT EDITOR (NATIONAL)             | FORTIN       | MICHELINE     | 2006/06/12              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| MEDIA LIBRARY COORDINATOR                | DESROCHERS   | FRANCOIS      | 2006/06/12              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| PRODUCER                                 | COULTER      | PHILIP        | 2017/04/03              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                        | SZACKA       | ALEXANDRA     | 2015/07/13              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| DIRECTOR                                 | CYR          | CLAUDINE      | 2016/02/22              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | BRISEBOIS    | MANON         | 2017/05/08              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER SPECIALIZED            | VILLEDIEU    | YANICK        | 2006/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| COIFFEUR                                 | BELANGER     | NICOLE        | 2012/05/07              |                      | MONTREAL       | \$35,642.16   | \$53,619.84   |
| GUIDE                                    | HOULE        | ROBERT        | 2005/11/28              |                      | MONTREAL       | \$30,856.00   | \$41,978.00   |
| NATIONAL REPORTER                        | BRUNET       | CLAUDE        | 2011/08/01              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| NATIONAL REPORTER                        | PANASUK      | ANNE-MARIE    | 2006/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ANCHOR-PRODUCER                          | DESJARDINS   | LYNN          | 2006/06/12              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| SPONSORSHIP SPECIALIST                   | DI BLASIO    | DORIS         | 2014/12/08              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| ASSIGNMENT ASSISTANT                     | LAVOIE       | GISELE        | 2007/11/26              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| LINEUP EDITOR (REGIONAL)                 | SAINT-OURS   | ALAIN         | 2006/06/12              |                      | QUEBEC         | \$59,026.00   | \$78,040.00   |
| SENIOR ANALYST                           | LEGault      | PIERRE        | 2017/04/17              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| HOST                                     | MASSON       | MARC ANDRE    | 2010/08/30              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ADMINISTRATION ASSISTANT                 | BOIVIN       | YVES          | 2009/11/30              |                      | QUEBEC         | \$35,640.00   | \$48,482.00   |
| RESOURCE DESK ASSISTANT                  | O'FARRELL    | BRENDA        | 2006/06/12              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | OUELLET      | LOUIS         | 2005/09/05              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| LINEUP EDITOR (NATIONAL)                 | POMERLEAU    | MICHEL        | 2015/11/30              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| ASSISTANT TECHNICIAN                     | LAGACE       | RICHARD       | 2010/08/02              |                      | MONTREAL       | \$33,053.04   | \$46,228.32   |
| PRODUCER                                 | LEVESQUE     | YVES          | 2002/05/27              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCTION EDITOR                        | ST HILAIRE   | ROBERT        | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| NATIONAL REPORTER                        | ABASTADO     | MARIE-FRANCE  | 2017/02/06              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| TECHNICIEN CONTRÔLEUR D'IMAGE            | MORISSETTE   | CAROL         | 2009/03/31              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| PRODUCER                                 | BARIL        | LYNDA         | 2017/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ASSIGNMENT EDITOR (NATIONAL)             | BOIS         | GUY           | 2016/09/06              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| DIRECTOR                                 | BOUCHARD     | JOSEE         | 2016/10/31              |                      | RIMOUSKI       | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | PINEAU       | SYLVIE        | 2008/07/23              |                      | RIMOUSKI       | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | BRILLANT     | RACHEL        | 2006/06/12              |                      | QUEBEC         | \$65,017.00   | \$78,978.00   |
| ASSIGNMENT EDITOR (NATIONAL)             | TURCOTTE     | MARTINE       | 2017/05/22              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| SENIOR MANAGER                           | GAUDREAU     | PAUL          | 2016/10/31              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                          | MACDONALD    | NEIL          | 2015/07/13              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                          | BRASSARD     | MONAL         | 2016/05/02              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| PROJECT COORDINATOR                      | LEMIEUX      | DANIEL        | 2016/11/14              |                      | QUEBEC         | \$57,500.00   | \$95,800.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | AUDET        | DANIEL        | 2005/03/07              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| LIBRARY COORDINATOR                      | BRACKEN      | JAMES         | 2008/10/01              |                      | TORONTO        | \$57,466.33   | \$76,621.77   |
| HOST                                     | DUBE         | FRANCOIS      | 2016/04/01              |                      | REGINA         | \$64,323.45   | \$81,820.24   |
| HOST                                     | GRAVEL       | ALAIN         | 2015/08/10              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| OMBUDSMAN (FRENCH)                       | GENDRON      | GUY           | 2016/03/08              |                      | MONTREAL       | Unrated       | Unrated       |
| PRODUCER                                 | MAGNAN       | ODILE         | 2008/05/16              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ADMINISTRATION ASSISTANT                 | THIBAUT      | DANIELLE      | 2014/08/01              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| HOST                                     | DUFRESNE     | JACQUES       | 2013/09/03              |                      | VANCOUVER      | \$64,323.45   | \$81,820.24   |
| SENIOR WRITER                            | DENNIS       | MICHAEL       | 2006/01/09              |                      | TORONTO        | \$60,824.09   | \$80,384.09   |
| INTERMEDIATE SWITCHER                    | MOREAU       | CHRISTIAN     | 2005/03/07              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| PRODUCER                                 | MORIN        | PAUL          | 2015/04/06              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | HUARD        | PIERRE        | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| JOURNALIST                               | D'AOUST      | GUY           | 2007/04/02              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| TECHNICIEN AU CONTROLE DE QUALITE        | BEAUDOIN     | SUZANNE       | 2017/01/01              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| INTERMEDIATE LEVEL LIGHTING TECH         | LEVAC        | JEAN-YVES     | 2012/03/19              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| NATIONAL REPORTER                        | BILODEAU     | MAXENCE       | 2010/08/02              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | BISCOTTI     | LORENE        | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| JOURNALIST-PRESENTER                     | VIENS        | MICHEL        | 2006/06/12              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| TECH COOR CNTRE CONT RES & REGIE CENT TV | POULIN       | DOMINIQUE     | 2013/07/15              |                      | QUEBEC         | \$53,306.64   | \$66,126.96   |
| AUDIO TECHNICIAN - TV                    | THOMAS       | ROBERT        | 2005/03/07              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| PRODUCER                                 | POIRIER      | MICHEL-ROCK   | 2009/06/22              |                      | QUEBEC         | \$57,530.00   | \$91,274.00   |
| MONTEUR PRODUCTION                       | DROUIN       | DENIS         | 2014/11/17              |                      | QUEBEC         | \$52,367.04   | \$63,809.28   |
| MASTER CONTROL TECHNICIAN                | FEUTRIER     | VALERY DELOGE | 2014/06/01              |                      | TORONTO        | \$50,184.43   | \$69,683.74   |
| DESIGNER - INFOGRAPHIE B                 | MASSICOTTE   | GUY           | 2005/03/07              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| PRODUCER                                 | AUDET        | YVES          | 2014/09/22              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| LINEUP EDITOR (NATIONAL)                 | TELLIER      | ROBERT        | 2006/06/12              |                      | MONTREAL       | \$67,847.00   | \$89,702.00   |
| PRODUCER                                 | CAPANO       | JOCELYNE      | 1995/09/06              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| DIRECTOR                                 | GAGNE        | MICHEL        | 2016/10/31              |                      | SAGUENAY       | \$83,700.00   | \$141,200.00  |
| LEAD ARCHITECT                           | ST-AMOUR     | MARIO         | 2016/05/02              |                      | TORONTO        | \$65,000.00   | \$108,300.00  |
| MANAGING EDITOR                          | KEMEID       | ALAIN         | 2016/08/08              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| REPORTER/EDITOR                          | OUELLET      | JEANNE        | 2006/01/09              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| MONTEUR CONCEPTEUR PRODUCTION            | DUMAIS       | GUY           | 2005/03/07              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| HOST                                     | BOILY        | LINE          | 2006/01/09              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| LINEUP EDITOR (REGIONAL)                 | MARCOTTE     | GUY           | 2015/12/28              |                      | TROIS-RIVIÈRES | \$59,026.00   | \$78,040.00   |
| GENERAL MGR REGIONAL SERVICES            | PLESZCZYNSKA | PATRICIA      | 2012/01/17              |                      | MONTREAL       | Unrated       | Unrated       |
| GM & CHIEF REVENUE OFFICER, MEDIAS       | MONGEAU      | JEAN          | 2014/04/24              |                      | MONTREAL       | Unrated       | Unrated       |
| ADMINISTRATION OFFICER                   | ST-LAURENT   | SERGE         | 2005/11/28              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| HOST                                     | JEANSON      | SYLVIE-ANNE   | 2006/01/09              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| SENIOR DIRECTOR                          | BRISEBOIS    | JACINTHE      | 2016/01/18              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| PRODUCER                                 | GAGNON       | LUCIE         | 2017/07/03              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | TAILLON      | GILLES        | 2006/01/09              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | MICHAUD      | PIERRE        | 2016/07/25              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| ASSISTANT                                | VADEBONCOEUR | CHANTAL       | 2017/02/13              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| INTERMEDIATE AUDIO TECH - TV             | FORGUES      | FRANCOIS      | 2009/03/01              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| PRODUCER                                 | BOISVERT     | MANON         | 2008/06/30              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |

As at July 9, 2017

| TITLE                                  | LAST NAME        | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| SENIOR REPORTER                        | VAN DUSEN        | JULIE         | 2006/01/09              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| HOST                                   | LE BIGOT         | JOEL          | 2006/06/12              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| SUPERVISOR                             | WATKINS          | RICHARD       | 2016/02/22              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| OFFICER, COPYRIGHT                     | BARSETTI         | ANITA         | 2005/11/28              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| HOST                                   | SAUCIER          | CLAUDE        | 2008/04/01              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | DUMONTIER        | MICHEL        | 2008/06/23              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| RESEARCH OFFICER (SURVEYS)             | ST-LOUIS         | MARTHE        | 2015/09/21              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| SUPER REMOTE AREA TRANSMTR TECHNOLOGST | DELANEY          | ARTHUR        | 2006/01/09              |                      | WINDSOR     | \$60,824.09   | \$80,384.09   |
| SENIOR ADVISOR                         | PERREAU          | MICHEL        | 2016/05/02              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                    | CINMAN           | ISRAEL        | 2014/04/01              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| MEDIA LIBRARIAN                        | FICK             | NICHOLAS      | 2006/01/09              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| PRODUCER                               | VERGE            | ROBERT        | 2004/08/23              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                      | LACOMBE          | MICHEL        | 2017/06/26              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| NATIONAL REPORTER                      | DUSSAULT         | ANNE-MARIE    | 2013/08/19              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | LAROCHE          | BERNARD       | 2008/06/23              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| PRESENTATION TECHNICIAN                | POIRIER          | HENRI         | 2006/01/09              |                      | OTTAWA      | \$46,765.98   | \$65,294.37   |
| RESEARCH JOURNALIST                    | BOUCHARD         | JEAN-ANN      | 2010/08/30              |                      | MONTREAL    | \$48,799.00   | \$69,787.00   |
| PRODUCER                               | MENARD           | JOHANNE       | 2013/04/08              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR PRODUCER (D)                    | SHER             | JULIAN        | 2014/04/01              |                      | TORONTO     | \$72,111.04   | \$90,740.57   |
| OMBUDSMAN (ENGLISH)                    | ENKIN            | ESTHER        | 2013/01/01              |                      | TORONTO     | Unrated       |               |
| MEDIA LIBRARIAN                        | DESCHAMBEAULT    | GUY           | 2012/12/01              |                      | OTTAWA      | \$46,765.98   | \$65,294.37   |
| NATIONAL REPORTER                      | KOVACS           | CATHERINE     | 2006/06/12              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| SCHEDULING ASSISTANT                   | VAILLANCOURT     | ROBERT        | 2005/11/28              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| PRODUCTION EDITOR                      | THERIAULT        | LUNDA         | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | GOSSELIN         | CHRISTINE     | 2009/08/24              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | MARZOCCO         | ROBERT        | 2013/04/01              |                      | TORONTO     | \$43,748.82   | \$61,081.83   |
| PRODUCER                               | JUBINVILLE       | MARC          | 2008/08/01              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| VIDEO PRODUCER                         | SYMINGTON        | MICHAEL       | 2015/08/02              |                      | CALGARY     | \$60,824.09   | \$80,384.09   |
| PRODUCER                               | SHEWCHUK         | BLAIR         | 2008/04/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                    | HOLMES           | DOUG          | 2014/04/01              |                      | WINNIPEG    | \$72,111.04   | \$90,740.57   |
| EDITOR                                 | LOYEK            | CATHERINE     | 2006/01/09              |                      | CALGARY     | \$52,672.41   | \$72,798.77   |
| VIDEOGRAPHER                           | SAVARD           | BERTRAND      | 2010/03/01              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| COORD SALES AND MARKETING              | CHIN             | COLLEEN       | 2006/01/09              |                      | WINNIPEG    | \$49,274.19   | \$68,102.08   |
| EXECUTIVE PRODUCER (D)                 | SPANDIER         | DONALD JAY    | 2017/06/05              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| RESEARCHER                             | HOPE             | JIMMY         | 2017/05/08              |                      | YELLOWKNIFE | \$40,252.73   | \$57,810.20   |
| PRODUCER                               | BURGESS          | LYNN          | 2016/12/05              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SWITCHER/DIRECTOR                      | COX              | KEVIN         | 2007/06/25              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER-TECHNICIAN          | PETRIN           | PAM           | 2009/01/05              |                      | EDMONTON    | \$52,672.41   | \$72,798.77   |
| PROVINCIAL AFFAIRS REPORTER            | TRYNACITY        | KIMBERLEY     | 2006/01/09              |                      | EDMONTON    | \$60,824.09   | \$80,384.09   |
| CLIENT SALES SUPPORT                   | EYFORD           | DIANE         | 2014/12/08              |                      | WINNIPEG    | \$52,869.47   | \$69,880.79   |
| EXECUTIVE PRODUCER (D)                 | HANSON           | SHARON        | 2014/04/01              |                      | TORONTO     | \$77,916.33   | \$97,921.33   |
| ADMINISTRATIVE SUPPORT - LEVEL II      | BRUNETTE         | LUCILLE       | 2008/02/25              |                      | WINNIPEG    | \$43,748.82   | \$61,081.83   |
| ANNOUNCER-OPERATOR                     | MCLEOD           | WANDA         | 2006/01/09              |                      | INUVIK      | \$57,466.33   | \$76,621.77   |
| JOURNALIST                             | NOGUE            | MICHEL        | 2006/06/12              |                      | MONCTON     | \$52,783.00   | \$69,787.00   |
| SENIOR PRODUCER (D)                    | HEDSTROM         | ARNOLD        | 2014/04/01              |                      | WHITEHORSE  | \$72,111.04   | \$90,740.57   |
| PRODUCER                               | ROY              | DOMINIQUE     | 2007/09/17              |                      | EDMONTON    | \$67,438.49   | \$85,076.87   |
| NEWS EDITOR PRESENTER                  | HOLMSTROM        | CANDACE       | 2013/06/14              |                      | REGINA      | \$57,466.33   | \$76,621.77   |
| SENIOR ADVISOR                         | FAIRBURN         | BEVERLEY      | 2015/10/19              |                      | REGINA      | \$73,400.00   | \$122,400.00  |
| SENIOR MEDIA LIBRARIAN                 | SWEET            | DIANE         | 2006/01/09              |                      | EDMONTON    | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | FORSYTHE         | RON           | 2006/03/31              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| SYSTEMS TECHNOLOGIST                   | MCPHERSON        | CHRIS         | 2006/01/09              |                      | WINNIPEG    | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                         | NAGLE            | PATRICK       | 2015/10/19              |                      | IQALUIT     | \$73,400.00   | \$122,400.00  |
| ANNOUNCER-OPERATOR                     | FORD             | ANNIE         | 2006/01/09              |                      | IQALUIT     | \$57,466.33   | \$76,621.77   |
| PRESENTATION TECHNICIAN                | FLEET            | GREGORY       | 2006/01/09              |                      | TORONTO     | \$46,765.98   | \$65,294.37   |
| SENIOR MANAGER                         | ROSNER           | CECIL         | 2015/10/19              |                      | WINNIPEG    | \$73,400.00   | \$122,400.00  |
| PRODUCER                               | RABINOVITCH      | SANDRA        | 2016/08/02              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                        | FOGG             | PATRICK       | 2007/01/08              |                      | CALGARY     | \$46,765.98   | \$65,294.37   |
| SENIOR DIRECTOR                        | WILLIAMS         | WAYNE H       | 2016/02/08              |                      | VANCOUVER   | \$95,600.00   | \$161,600.00  |
| ADMINISTRATIVE SUPPORT - LEVEL 1       | JOHN             | KATHY         | 2011/01/31              |                      | WHITEHORSE  | \$37,655.78   | \$54,080.51   |
| TECHNICIAN ANNOUNCER                   | ONALIK           | KOOTOO        | 2006/01/09              |                      | IQALUIT     | \$36,611.78   | \$50,123.75   |
| SUPER REMOTE AREA TRANSMTR TECHNOLOGST | DEAN             | BRIAN W       | 2006/01/09              |                      | REGINA      | \$60,824.09   | \$80,384.09   |
| SENIOR BROADCAST TECHNOLOGIST          | WILLOUGHBY       | BRIAN         | 2006/01/09              |                      | IQALUIT     | \$52,672.41   | \$72,798.77   |
| SENIOR MANAGER                         | HERMONAT         | MARK WILLIAM  | 2016/11/28              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| PRODUCER                               | CADRAIN          | PENNY         | 2010/06/14              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | PENMAN           | ANNE          | 2014/11/12              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| DIRECTOR (G)                           | LUDWICK          | TERRENCE M    | 2016/05/02              |                      | TORONTO     | \$73,400.00   | \$122,400.00  |
| EXECUTIVE PRODUCER (D)                 | GRAVES           | GARY          | 2015/07/27              |                      | KITCHENER   | \$77,916.33   | \$97,921.33   |
| REPORTER/EDITOR                        | WIENS            | MARY          | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| HOST                                   | HYNES            | MARY          | 2006/01/09              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| ANALYST                                | LANDSBERG        | PAULINE       | 2016/11/28              |                      | REGINA      | \$45,700.00   | \$74,400.00   |
| HOST                                   | HAWRYLUK         | KAREN         | 2016/05/30              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| SUPERVISING TECHNICIAN                 | SCHAFFLAND       | UTE GABRIELLE | 2016/09/05              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | SMYTH            | CARMEL        | 2017/03/06              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                           | HUSBY            | DOUGLAS       | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | LORRAIN          | LISE          | 2002/01/14              |                      | MONCTON     | \$57,530.00   | \$91,274.00   |
| SENIOR BROADCAST TECHNOLOGIST          | LANGGARD         | MARK          | 2006/10/23              |                      | REGINA      | \$52,672.41   | \$72,798.77   |
| SENIOR PRODUCER (ND)                   | MARSHALL         | JOAN          | 2017/05/23              |                      | VANCOUVER   | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                    | ROBAK            | MARILYN       | 2014/04/01              |                      | YELLOWKNIFE | \$72,111.04   | \$90,740.57   |
| LINEUP EDITOR (REGIONAL)               | PINDERA          | LOREEN        | 2013/01/01              |                      | MONTREAL    | \$59,026.00   | \$78,040.00   |
| REPORTER/EDITOR                        | SAVARD           | MARIANNE      | 2013/02/04              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| PROMO PRODUCER/DIRECTOR                | WHALEY           | RONALD T      | 2006/11/20              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| SENIOR PRODUCER (D)                    | KRAMER           | LESLIE        | 2014/04/01              |                      | CALGARY     | \$72,111.04   | \$90,740.57   |
| EXECUTIVE PRODUCER (D)                 | BALL             | DENISE        | 2014/04/01              |                      | VANCOUVER   | \$77,916.33   | \$97,921.33   |
| DIRECTOR                               | SHORTEN          | LYNDA         | 2016/05/02              |                      | TORONTO     | \$83,700.00   | \$141,200.00  |
| PRODUCER                               | WOLCH-ZUCKERBROT | SARA          | 2006/01/09              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |

As at July 9, 2017

| TITLE                                  | LAST NAME       | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------|---------------|-------------------------|----------------------|-------------|---------------|---------------|
| ASSOCIATE DIRECTOR                     | LAROCHE         | RHEAL         | 2007/12/10              |                      | REGINA      | \$50,184.43   | \$69,683.74   |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST  | PLANTZ          | LENNARD       | 2006/01/09              |                      | YELLOWKNIFE | \$60,824.09   | \$80,384.09   |
| PRODUCER                               | WALL            | LAURENCE      | 2006/01/09              |                      | OTTAWA      | \$67,438.49   | \$85,076.87   |
| SUPERVISING PRODUCTION EDITOR          | GREEN           | MURRAY DAVID  | 2012/10/08              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| LIGHTING DIRECTOR                      | PLOTKIN         | STEPHEN       | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| MANAGING DIRECTOR                      | BERTRAND        | JOHN          | 2003/04/01              |                      | WINNIPEG    | Unrated       | Unrated       |
| COORDINATING ASSOCIATE DIRECTOR        | MAYCOCK         | ROSE          | 2010/10/11              |                      | TORONTO     | \$57,466.33   | \$76,621.77   |
| SENIOR ANALYST                         | FRAMPTON        | RALPH         | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                        | ORMISTON        | SUSAN         | 2013/09/01              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| PRODUCTION EDITOR                      | GROBERMAN       | BRIAN         | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SENIOR PRODUCER (D)                    | REDEL           | DAVID GEORGE  | 2014/04/01              |                      | EDMONTON    | \$72,111.04   | \$90,740.57   |
| ANNOUNCER-OPERATOR                     | HOPE            | PETER         | 2006/01/09              |                      | YELLOWKNIFE | \$57,466.33   | \$76,621.77   |
| ASSOCIATE DIRECTOR                     | STEELE          | ALEXIS        | 2006/01/09              |                      | TORONTO     | \$50,184.43   | \$69,683.74   |
| PRODUCER                               | WOLOSKI         | ROSALIE       | 2011/02/14              |                      | SASKATOON   | \$67,438.49   | \$85,076.87   |
| SENIOR HOST                            | MANSBRIDGE      | PETER         | 2006/01/09              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| SENIOR MEDIA LIBRARIAN                 | PERCY           | BRENDA        | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | DOUCET          | CHRISTIAN     | 2008/06/23              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                      | NICOLOFF        | FREDERIC PY   | 2008/06/23              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| COORDINATING ASSOCIATE DIRECTOR        | THOMPSON        | BRIGITTE      | 2006/01/09              |                      | TORONTO     | \$57,466.33   | \$76,621.77   |
| PROGRAM ASSISTANT-TV                   | MAISONNEUVE     | LINE          | 2016/06/20              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| PRODUCER                               | HARDY           | CHRISTINE     | 2008/05/26              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| HOST                                   | TURCOTTE        | MARIE-JOSE    | 2008/11/28              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| MANAGING EDITOR                        | LEROUX          | HELENE        | 2016/08/08              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| CAMERAMAN JE/VL                        | DE LISIO        | MARIO         | 2005/03/07              |                      | MONTREAL    | \$52,847.28   | \$65,918.16   |
| ASSOCIATE PRODUCER RADIO               | BELISLE         | MICHELE       | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| PRODUCER                               | MCLAREN         | LESLIE        | 2016/08/22              |                      | WINNIPEG    | \$67,438.49   | \$85,076.87   |
| HOST                                   | THERRIEN        | PIERRE        | 2017/06/19              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| SUPERVISING TECHNICIAN                 | BELANGER        | BERNOIT       | 2008/04/01              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| CORRESPONDENT                          | DESJARDINS      | SYLVAIN       | 2014/09/01              |                      | PARIS       | \$67,847.00   | \$89,702.00   |
| REGIONAL DIRECTOR                      | DE SEVE         | ANDRE         | 2017/02/06              |                      | MONTREAL    | \$106,200.00  | \$177,300.00  |
| TECH TV SIGNAL TRANSMISSION (ENG)      | BELANGER        | DANY          | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| JOURNALIST-PRESENTER                   | POULIN          | ISABELLE      | 2007/01/01              |                      | MONTREAL    | \$55,634.00   | \$73,556.00   |
| MONTEUR PRODUCTION                     | TURCOT          | MICHEL        | 2009/04/01              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| REGIONAL DIRECTOR                      | GUERIN          | PIERRE        | 2017/02/06              |                      | ST-BONIFACE | \$106,200.00  | \$177,300.00  |
| SENIOR WRITER                          | MURPHY          | MARLENE       | 2014/09/29              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| RESEARCHER                             | ROYER           | ANDRE         | 2017/06/12              |                      | MONTREAL    | \$48,799.00   | \$65,240.00   |
| PRODUCER                               | ROYER           | KATHLEEN      | 2005/06/20              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                   | ICEBOUND        | DIANE         | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| DATA AND REPORTING ANALYST             | PARISE          | BERNOIT       | 2016/10/03              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| OFFICER, ACCOUNTING                    | TRAN THI        | THU VAN       | 2014/02/24              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| ADMINISTRATION ASSISTANT               | GIRARD          | CLAUDE        | 2014/08/18              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| PRODUCER                               | DUHAMEL         | CLAUDE        | 2008/05/16              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| CAMERAMAN JE/VL                        | HAINS           | LUC           | 2015/02/02              |                      | QUEBEC      | \$52,847.28   | \$65,918.16   |
| PROGRAM ASSISTANT-TV                   | LUSSIER         | HELENE        | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| GENERAL MAINTENANCE TECHNICIAN         | DESROSIERS      | REYNALD       | 2009/07/06              |                      | MONTREAL    | \$54,768.24   | \$67,922.64   |
| SENIOR MANAGER                         | BOILEAU         | SYLVIE        | 2016/05/02              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| NATIONAL REPORTER                      | CARRIERE        | DANIEL        | 2008/06/23              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| MANAGER                                | SECCARECCIA     | GIOVANNI      | 2015/11/02              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| CAMERAMAN INTERMEDIAIRE (STUDIO)       | CARON           | JOCELYN       | 2006/08/28              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| MONTEUR CONCEPTEUR PRODUCTION          | BELAIR          | PIERRE        | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| DESIGNER - INFOGRAPHIE B               | DANG            | KIM TAM       | 2005/03/07              |                      | MONTREAL    | \$62,264.16   | \$76,608.72   |
| COORDINATOR, SCHEDULES                 | ST-GERMAIN      | DIANE         | 2013/05/23              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| SENIOR DESIGNER                        | SLOAN           | RONALD        | 2006/01/09              |                      | WINNIPEG    | \$56,515.64   | \$74,700.16   |
| PRODUCER                               | DIGNARD         | SYLVIE        | 2011/12/15              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| PRODUCER                               | TARDY           | MICHEL        | 2017/06/26              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | ARSENAULT       | JEAN-FRANCOIS | 2013/04/01              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| PROGRAM ASSISTANT-TV                   | POUPARD         | LUCIE         | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| PRODUCER                               | MAHEUX          | DIANE         | 2008/05/16              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | VEZINA          | NORMAND       | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| ART DIRECTOR                           | PARENT          | MICHELINE     | 2006/01/09              |                      | TORONTO     | \$64,323.45   | \$81,820.24   |
| PRODUCER                               | LAREAU          | LISE          | 2011/01/24              |                      | TORONTO     | \$67,438.49   | \$85,076.87   |
| CAMERAMAN JE/VL                        | LETOURNEAU      | JOCELYN       | 2012/07/16              |                      | QUEBEC      | \$52,847.28   | \$65,918.16   |
| LINEUP EDITOR (NATIONAL)               | ALBERT          | CHANTAL       | 2007/05/28              |                      | MONTREAL    | \$67,847.00   | \$89,702.00   |
| PROGRAM ASSISTANT-TV                   | LEMIRE          | ISABELLE      | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| EDITOR, COMMUNICATIONS                 | TREMBLAY        | NATHALIE      | 2005/11/28              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| LEAD ANALYST                           | GUILLETTE       | SYLVAIN       | 2015/06/15              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| CHEF MACHINISTE (PLATEAUX)             | BOUSQUET        | MARTIN        | 2010/09/27              |                      | MONTREAL    | \$40,674.24   | \$54,642.96   |
| ASSIGNMENT ASSISTANT                   | JEAN            | MARIE-ANNE    | 2016/03/28              |                      | MONTREAL    | \$37,995.00   | \$50,233.00   |
| CAMERAMAN JE/VL                        | JACQUES         | ANDRE         | 2005/03/07              |                      | MONTREAL    | \$52,847.28   | \$65,918.16   |
| TECH TV SIGNAL TRANSMISSION (ENG)      | BERNARD         | STEPHANE      | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| ADMINISTRATIVE ASSISTANT               | LAPOINTE        | DIANE         | 2016/04/01              |                      | MONTREAL    | \$41,200.00   | \$66,400.00   |
| SENIOR DIRECTOR                        | POLIQUE         | MARIE-ANDREE  | 2016/10/31              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| VIDEO JOURNALIST                       | LEGERE          | PAUL          | 2010/04/05              |                      | HALIFAX     | \$60,824.09   | \$80,384.09   |
| MANAGER                                | GARCEAU         | DENIS         | 2016/06/13              |                      | OTTAWA      | \$65,000.00   | \$108,300.00  |
| RESOURCE SPECIALIST                    | CLARKE          | GREGORY       | 2006/01/09              |                      | TORONTO     | \$56,515.64   | \$74,700.16   |
| SENIOR COMMUNICATIONS OFFICER          | TREMBLAY        | FRANCOIS      | 2006/01/09              |                      | WINNIPEG    | \$60,824.09   | \$80,384.09   |
| SENIOR MANAGER                         | QUENNEVILLE     | LUCIE         | 2017/04/24              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| ADMINISTRATIVE ASSISTANT               | LARCHER         | KIMBERLY-ANN  | 2015/12/07              |                      | OTTAWA      | \$41,200.00   | \$66,400.00   |
| PROGRAM ASSISTANT-TV                   | VIAU            | DANIELE       | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| RESOURCE SPECIALIST                    | PAGE-LAROCHELLE | NICOLE        | 2013/06/01              |                      | OTTAWA      | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                         | DEMERS          | ELIZABETH     | 2016/11/14              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| SUPERVISING TECHNICIAN                 | PICHETTE        | SYLVAIN       | 2005/03/07              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| SCHEDULING OFFICER                     | BELAIR          | ANNE          | 2013/10/21              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| CAMERAMAN JE/VL                        | PHILIDOR        | LOUIS-MARIE   | 2017/06/01              |                      | MONTREAL    | \$52,847.28   | \$65,918.16   |
| CONTENT SALES CONSULTANT               | QUESNEL         | MCNIQUE       | 2010/05/03              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |



As at July 9, 2017

| TITLE                                    | LAST NAME    | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|--|--------------|----------------|-------------------------|----------------------|-----------|---------------|---------------|
| PROJECT LEADER, PRODUCTION POST PROD.    | DICKINSON    | JOHANNE        | 2015/09/21              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| ASSOCIATE PRODUCER-TECHNICIAN            | SPAETH       | RICHARD        | 2011/01/10              |                      | REGINA    | \$52,672.41   | \$72,798.77   |
| PROGRAM ASSISTANT-TV                     | BERIAULT     | MICHELE        | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| SPEAKER/CAPTIONER                        | NORMANDIN    | MARIO          | 2011/04/18              |                      | MONTREAL  | \$48,028.00   | \$63,193.00   |
| COMMENTATOR - INTERVIEWER                | LEVESQUE     | RENE           | 2006/06/12              |                      | RIMOUSKI  | \$48,799.00   | \$65,240.00   |
| OFFICER, ACCOUNTING                      | TREMBLAY     | NICOLE         | 2012/07/23              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| AUDIO TECHNICIAN - RADIO                 | LEVESQUE     | PIERRE         | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| ADMINISTRATIVE SUPPORT - LEVEL II        | DUPRE-ESPEUT | HELENE         | 2015/10/01              |                      | VANCOUVER | \$43,748.82   | \$61,081.83   |
| PRODUCER                                 | LAMARRE      | SYLVIE         | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| TECH TV SIGNAL TRANSMISSION (ENG)        | DUFOUR       | ETIENNE        | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| INFORMATION SYSTEMS OFFICER, USER SVCE   | LAMARRE      | CLAUDE         | 2007/06/11              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| INTERMEDIATE SWITCHER                    | MENARD       | MARTINE        | 2008/05/12              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| OFFICE AUTOMATION OFFICER (TEAM LEADER)  | COSSETTE     | JOSEE          | 2016/02/22              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| ADMINISTRATION ASSISTANT                 | BELLEHUMEUR  | SYLVIE         | 2008/05/26              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| MANAGER                                  | WATT         | GREGORY        | 2016/05/02              |                      | OTTAWA    | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | THEMENS      | FRANCE         | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | FOURNIER     | SYLVIE         | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | LAFERTE      | ROBERT         | 2005/03/28              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| MANAGING EDITOR                          | FORTIN       | CLAUDE         | 2016/08/08              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| METEOROLOGIST                            | CHRISTIAN    | EVE            | 2017/06/26              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| INTERMEDIATE SWITCHER                    | PATRY        | MICHEL         | 2009/08/17              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| TECH TV SIGNAL TRANSMISSION (ENG)        | LEVESQUE     | YVES           | 2005/03/07              |                      | QUEBEC    | \$53,306.64   | \$66,126.96   |
| WEB CONTENT EDITOR                       | BOURQUE      | CARMEN         | 2017/06/12              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| REGIONAL DIRECTOR                        | RIOUX        | JEAN FRANCOIS  | 2017/02/06              |                      | QUEBEC    | \$106,200.00  | \$177,300.00  |
| SPONSORSHIP SPECIALIST                   | RANGER       | CELINE         | 2011/06/20              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| CAMERAMAN JE/VL                          | GENDRON      | SYLVIE         | 2005/03/07              |                      | MONTREAL  | \$52,847.28   | \$65,918.16   |
| ASSIGNMENT EDITOR (NATIONAL)             | FERLAND      | ISABELLE       | 2006/06/12              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| OFFICER, ACCOUNTING                      | LEBLOND      | NICOLE         | 2013/11/27              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| SUPERVISING TECHNICAL INSTALLER          | DUNNE        | PATRICK JOSEPH | 2011/05/02              |                      | TORONTO   | \$46,765.98   | \$65,294.37   |
| COORD TECH ON AIR                        | HOUDE        | ALAIN          | 2011/03/28              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| LINEUP EDITOR (REGIONAL)                 | PELLETIER    | SUZIE          | 2009/02/02              |                      | QUEBEC    | \$59,026.00   | \$78,040.00   |
| DESIGNER - INFOGRAPHIE B                 | LABRIE       | DIANE          | 2015/10/05              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| CONSULTANT ADVERTISING STANDARDS         | TURGEON      | JOELLE         | 2009/04/01              |                      | MONTREAL  | \$54,914.00   | \$74,702.00   |
| PROCUREMENT OFFICER                      | GREAVES      | LYNDA          | 2005/11/28              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| PRODUCER                                 | BRENIEL      | PAUSCALE       | 2006/09/25              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| OFFICER, ACCOUNTING                      | VIGNOLA      | JOSEE          | 2009/12/21              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| TECHNICAL PRODUCER                       | BIBEAU       | PATRICE        | 2016/02/22              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| NATIONAL REPORTER                        | BERTRAND     | MAXIME         | 2007/04/30              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| GENERAL MAINTENANCE TECHNICIAN           | LEROUX       | BENOIT         | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| MANAGER                                  | ROY          | YVAN           | 2016/11/28              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| DESIGNER - DECOR                         | MORIN        | MICHEL         | 2007/04/01              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| SENIOR COMMUNICATIONS OFFICER            | D'AUTEUIL    | CATHELINE      | 2014/08/05              |                      | REGINA    | \$60,824.09   | \$80,384.09   |
| DEPUTY DIRECTOR, INFORMATION             | SCHREIBER    | SYLVAIN        | 2013/12/09              |                      | MONTREAL  | Unrated       | Unrated       |
| PROGRAM ASSISTANT-TV                     | BERGER       | MICHELLE       | 2014/03/10              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| SENIOR ANALYST                           | MARCOUX      | ISABELLE       | 2016/11/28              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| TECHNICIAN SERVER MANAGEMENT             | GAUTHIER     | RENEE          | 2016/02/22              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| PROJECT LEAD                             | REMILLARD    | MARJOLAINE     | 2016/05/02              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                           | MENARD       | JACQUELINE     | 2016/05/02              |                      | OTTAWA    | \$57,500.00   | \$95,800.00   |
| SENIOR REPORTER                          | CHARLES      | RONALD         | 2006/01/09              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| MACHINISTE                               | GREGOIRE     | MICHEL         | 2013/03/11              |                      | MONTREAL  | \$33,053.04   | \$46,228.32   |
| INTERMEDIATE LEVEL LIGHTING TECH         | CHARTIER     | SYLVIE         | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| PROJECT LEADER, PRODUCTION POST PROD.    | LAVOIE       | JULIE          | 2015/09/21              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| RESEARCHER                               | TRUDEL       | FREDERIC       | 2017/06/19              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| JOURNALIST                               | LECOMTE      | ANNE-MARIE     | 2014/05/26              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| OFFICE ASSISTANT                         | LAPIERRE     | JOHANNE        | 2007/07/12              |                      | MONTREAL  | \$30,856.00   | \$41,978.00   |
| SUPERVISING TECHNICIAN                   | DESJARDINS   | MICHEL         | 2010/03/15              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| MAINTENANCE TECHNICIAN ISOLATED LOCATION | BERUBE       | ANDRE          | 2013/06/24              |                      | QUEBEC    | \$51,343.92   | \$63,015.84   |
| INTERMEDIATE AUDIO TECH - RADIO          | BEAUDOIN     | DOMINIC        | 2006/01/16              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| SUPERVISOR                               | BEAULNE      | PIERRE         | 2017/06/01              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SCHEDULING ASSISTANT (TEAM LEADER)       | DUCHESNE     | MARYSE         | 2016/03/28              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | BUSSIERE     | GUYLAINE       | 2009/12/17              |                      | QUEBEC    | \$59,026.00   | \$78,040.00   |
| MACHINISTE                               | LIMOGES      | LUC            | 2005/03/07              |                      | MONTREAL  | \$33,053.04   | \$46,228.32   |
| EXECUTIVE ASSISTANT                      | MAYRAND      | GUYLAINE       | 2015/05/04              |                      | MONTREAL  | \$45,700.00   | \$74,400.00   |
| NATIONAL REPORTER                        | GIASSON      | BENOIT         | 2014/06/23              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| TECHNICIAN, DESKTOP RADIO SYST           | CHARLAND     | DONALD         | 2005/04/01              |                      | MONTREAL  | \$59,633.28   | \$71,576.64   |
| PRODUCER                                 | CHAGNON      | MARIELE        | 2008/12/22              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                     | BOUCHARD     | DANIELLE       | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| MONTEUR PRODUCTION                       | BINETTE      | PASCALE        | 2016/04/18              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| SENIOR DEVELOPER                         | GINGRAS      | ALAIN          | 2016/05/02              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | GAUDREAU     | HERVE          | 2016/09/26              |                      | RIMOUSKI  | \$59,026.00   | \$78,040.00   |
| INTERMEDIATE SWITCHER                    | GAUDREAU     | LUC            | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| PRODUCER                                 | GOSELIN      | LUCIE          | 2017/05/15              |                      | QUEBEC    | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | PAQUETTE     | MARC           | 2008/06/30              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| SUPERVISOR                               | LANGVIN      | DANIEL         | 2016/05/02              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                 | TOUCHETTE    | FRANCINE       | 2016/10/19              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | MICHON       | MARTIN         | 2008/05/26              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| LEAD ARCHITECT                           | PLANTE       | LOUIS          | 2016/09/12              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                         | DOUYON       | MARTINE        | 2017/04/01              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| PRENEUR DE SON                           | THIBAUT      | MARTIN R       | 2005/03/07              |                      | MONTREAL  | \$46,687.68   | \$60,259.68   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | COTE         | STEEVE         | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| AUDIO TECHNICIAN - TV                    | DURANLEAU    | JEAN           | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| GEN MAINTENANCE TECH - ISOLATED LOCATION | QUINTAL      | STEPHANE       | 2014/10/20              |                      | MONTREAL  | \$54,768.24   | \$67,922.64   |
| AUDIO TECHNICIAN - RADIO                 | ST-SAUVEUR   | CHANTAL        | 2015/04/13              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| SENIOR ANALYST                           | MARCOUX      | FRANCOIS       | 2016/05/02              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| LINEUP EDITOR (NATIONAL)                 | DUMONTIER    | PAUL-ERIC      | 2006/12/04              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |

As at July 9, 2017

| TITLE                                 | LAST NAME         | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|---------------------------------------|-------------------|---------------|-------------------------|----------------------|-----------|---------------|---------------|
| TECHNICAL PRODUCER                    | ARCHAMBAULT       | SYLVAIN       | 2016/02/22              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SUPERVISING MAINT TECHNICIAN          | GIGUERE           | SYLVIE        | 2006/12/11              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| PRODUCER                              | MENARD            | CHARLES       | 2004/08/30              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| COORDINATOR                           | LACROIX           | LYDIE         | 2017/04/10              |                      | MONTREAL  | \$45,700.00   | \$74,400.00   |
| WEB CONTENT EDITOR                    | TREMBLAY          | TONY          | 2017/06/19              |                      | MONTREAL  | \$48,799.00   | \$65,240.00   |
| PRODUCER                              | TASCHEREAU        | JACQUES       | 2015/04/06              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| DESIGNER - INFOGRAPHIE B              | VACHON            | JEAN-CLAUDE   | 2005/03/07              |                      | QUEBEC    | \$62,264.16   | \$76,608.72   |
| AUDIO TECHNICIAN - RADIO              | LACH              | SOMETHIA      | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| NATIONAL REPORTER                     | BELLEY            | CAROLINE      | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| SUPERVISING TECHNICIAN                | ANCTIL            | STEPHANE      | 2017/04/03              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| GENERAL MAINTENANCE TECHNICIAN        | PELLETIER         | ALAIN         | 2015/02/02              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| NATIONAL REPORTER                     | POIRE             | MAXIME        | 2006/06/12              |                      | QUEBEC    | \$65,017.00   | \$78,978.00   |
| NATIONAL REPORTER                     | BEAUDOIN          | FRANCE        | 2016/10/03              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| JOURNALIST-PRESENTER                  | HENNEKENS         | CLAUDE SOPHIE | 2015/05/18              |                      | MONTREAL  | \$55,634.00   | \$73,556.00   |
| PROGRAM ASSISTANT-TV                  | FOURNIER          | CHANTAL       | 2014/09/08              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| MANAGER                               | CARDIN            | ANOUK         | 2017/01/09              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| HOST                                  | LACHAUSSEE        | CATHERINE     | 2012/04/01              |                      | QUEBEC    | \$65,017.00   | \$78,978.00   |
| PROJECT COORDINATOR                   | BEAUPRE           | FREDERIC      | 2017/04/17              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| CAMERAMAN-EDITOR                      | CASTONGUAY        | SYLVAIN       | 2016/10/24              |                      | BEIRUT    | Unrated       | Unrated       |
| CLERK, DISTRIBUTION AND INVENTORY     | FOUCAULT          | PATRICE       | 2016/07/11              |                      | MONTREAL  | \$30,856.00   | \$41,978.00   |
| NATIONAL REPORTER                     | WOLDE-GIORGHIS    | AZEB          | 2010/08/02              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| ADMINISTRATION ASSISTANT              | POIRIER           | SYLVIE        | 2008/07/07              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| PROGRAM ASSISTANT-TV                  | GUIMOND           | ISABELLE      | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| INTERMEDIATE AUDIO TECH - TV          | DAVIAU            | PIERRE-YVES   | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| COORD TECH ON AIR                     | RANCOURT          | NICOLAS       | 2005/04/11              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| MACHINISTE                            | CHRISTIAN         | ROBERT        | 2005/03/07              |                      | MONTREAL  | \$33,053.04   | \$46,228.32   |
| ASSISTANT                             | DUCHARME          | NATHALIE      | 2016/11/28              |                      | MONTREAL  | \$36,200.00   | \$59,500.00   |
| SENIOR DIRECTOR                       | LACHAPPELLE       | CAROLINE      | 2016/11/28              |                      | MONTREAL  | \$95,600.00   | \$161,600.00  |
| SENIOR MANAGER                        | PERRAULT          | PATRICK       | 2016/08/08              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| PROGRAM ASSISTANT-TV                  | LEPINE            | CHANTAL       | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| SPECIALIST                            | BUJOLD            | MARLYNE       | 2017/01/09              |                      | MONTREAL  | \$50,900.00   | \$84,800.00   |
| SUPERVISING TECHNICIAN                | LAFLAMME          | ERIC          | 2007/04/30              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| COORD TECH ON AIR                     | BOUTET            | ANDRE         | 2005/04/11              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| SENIOR SPECIALIST                     | BOUDREAU          | DANIELLE      | 2016/05/02              |                      | OTTAWA    | \$57,500.00   | \$95,800.00   |
| MONTEUR PRODUCTION                    | COUTURE           | GINETTE       | 2009/04/01              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| NATIONAL REPORTER                     | LEMIEUX           | DANNY         | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| PROJECT COORDINATOR                   | FOISY             | PASCAL        | 2016/05/02              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| AUDIO TECHNICIAN - RADIO              | MICHAUD           | STEPHANE      | 2005/03/07              |                      | QUEBEC    | \$45,079.92   | \$58,505.76   |
| TECHNICIAN, DESKTOP RADIO SYST        | WALLACE           | JESS          | 2005/04/01              |                      | MONTREAL  | \$59,633.28   | \$71,576.64   |
| AUDIO TECHNICIAN - RADIO              | LAVOIE            | MARTIN        | 2010/05/24              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| PROJECT LEADER, PRODUCTION POST PROD. | PINE              | NANCY         | 2015/09/21              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| SWITCHER-DIRECTOR                     | CARDILLO          | SIMON         | 2015/01/26              |                      | MONTREAL  | \$59,633.28   | \$71,576.64   |
| SENIOR DIRECTOR                       | DESLAURIERS HOTTE | HUGO          | 2016/10/31              |                      | OTTAWA    | \$95,600.00   | \$161,600.00  |
| MANAGER                               | LESAGE            | EMMANUELLE    | 2017/07/03              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| SENIOR ANALYST                        | CLAVEAU           | ERIC          | 2016/05/02              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| SALES OFFICER, OPERATIONS             | BRACE             | KELLY         | 2015/04/07              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| DESIGNER - INFOGRAPHIE B              | GIRARD            | PHILIPPE      | 2014/12/01              |                      | QUEBEC    | \$62,264.16   | \$76,608.72   |
| SPECLST - PENSION FUND ADMIN          | WISNIEWSKA        | ELIZABETH     | 2006/01/09              |                      | OTTAWA    | \$46,946.72   | \$65,188.01   |
| JOURNALIST                            | MCCALLUM          | LAUREN        | 2006/06/12              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| SCHEDULING ASSISTANT (TEAM LEADER)    | RONDEAU           | CAROLINE      | 2015/11/30              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| COORD TECH ON AIR                     | DECELLES          | ANNE-MARIE    | 2007/05/28              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| SUPERVISING TECHNICIAN                | SYLVAIN           | CHRISTIAN     | 2006/07/31              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| SUPERVISING TECHNICIAN                | LAPIERRE          | JULIE         | 2016/05/23              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| ANCHOR-PRODUCER                       | ABOU-SAAB         | MAY           | 2006/06/12              |                      | MONTREAL  | \$59,026.00   | \$78,040.00   |
| MANAGING EDITOR                       | ZENOVA            | AIDA          | 2016/08/08              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| NATIONAL REPORTER                     | AIT ABDALLAH      | AKLI          | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| PRODUCER                              | COOK              | ALISON        | 2009/03/23              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| COUNSELLOR ADVERTISING                | FONTAINE          | JACINTHE      | 2005/11/28              |                      | MONTREAL  | \$54,914.00   | \$74,702.00   |
| SUPERVISING PRODUCTION EDITOR         | BELDICK           | SHELDON       | 2012/10/08              |                      | TORONTO   | \$64,323.45   | \$81,820.24   |
| PROJECT LEAD                          | DESBIENS          | MARK          | 2016/05/02              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| PRODUCER                              | MCMILLAN          | ROBERT        | 2010/12/13              |                      | SUDBURY   | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                       | COWLEY            | BRUCE WILLIAM | 2016/05/02              |                      | TORONTO   | \$95,600.00   | \$161,600.00  |
| TECHNICIEN AVANCE DE MAINTENANCE      | RITCHOT           | YVES          | 2012/05/21              |                      | RIMOUSKI  | \$59,633.28   | \$71,576.64   |
| PRODUCER                              | HAMELIN           | CHRISTIANE    | 2008/12/22              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                        | CHABOILLEZ        | JOSEE         | 2016/10/31              |                      | SEPT-ILES | \$73,400.00   | \$122,400.00  |
| OFFICER, ACCOUNTING                   | VADBONCOEUR       | LISE          | 2005/11/28              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| PRODUCER                              | DURAND            | BENOIT        | 2017/05/01              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| PROCUREMENT SPECIALIST                | HEMOND            | JOHANNE       | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| GENERAL MGR TELEVISION                | CHALOULT          | DOMINIQUE     | 2014/12/22              |                      | MONTREAL  | Unrated       | Unrated       |
| HOST                                  | GIRARD            | JEAN-PIERRE   | 2012/04/01              |                      | SAGUENAY  | \$65,017.00   | \$78,978.00   |
| PRODUCER                              | SENECAL           | MARIE-CLAUDE  | 2008/05/16              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| SUPERVISING TECHNICIAN                | VOYER             | CAROL         | 2013/09/16              |                      | RIMOUSKI  | \$57,065.04   | \$68,904.00   |
| MEDIA LIBRARIAN                       | LAFRANCE          | LORRAINE      | 2012/08/27              |                      | MATANE    | \$46,517.00   | \$61,206.00   |
| PRODUCER                              | BOURDEAU          | MARTYNE       | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| JOURNALIST                            | BEAUDOIN          | DANIELLE      | 2007/08/13              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| SUPERVISING TECHNICIAN                | OUELLET           | MARTIN        | 2011/03/01              |                      | MONCTON   | \$57,065.04   | \$68,904.00   |
| PRODUCER                              | AMAR              | GEORGES       | 2002/03/25              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION         | GUAY              | BRUNO         | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| PROGRAM ASSISTANT-TV                  | ROULEAU           | LUCE          | 2007/07/02              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| PRODUCER                              | GAGNE             | FRANCOISE     | 2013/10/21              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION         | PELLETIER         | DANY          | 2014/09/22              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| DIRECTOR (G)                          | FORGETTE          | NATHALIE      | 2016/11/28              |                      | OTTAWA    | \$73,400.00   | \$122,400.00  |
| LINEUP EDITOR (NATIONAL)              | BOUCHARD          | ALAIN         | 2016/07/11              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| JOURNALIST                            | DESAUTELS         | SOPHIE        | 2006/06/12              |                      | MONCTON   | \$52,783.00   | \$69,787.00   |
| PRENEUR DE SON                        | DIONNE            | PATRICK       | 2009/03/30              |                      | MONTREAL  | \$46,687.68   | \$60,259.68   |

As at July 9, 2017

| TITLE                                    | LAST NAME   | FIRST NAME | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY           | MINIMUM SCALE | MAXIMUM SCALE |
|--|-------------|------------|-------------------------|----------------------|----------------|---------------|---------------|
| AUDIO TECHNICIAN - RADIO                 | GIRARD      | DANIEL     | 2010/07/01              |                      | SAGUENAY       | \$45,079.92   | \$58,505.76   |
| SUPERVISING TECHNICIAN                   | LAPLANTE    | ALAIN      | 2009/10/12              |                      | MONTREAL       | \$57,065.04   | \$68,904.00   |
| PRODUCTION EDITOR                        | DE SOUSA    | STEVEN     | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| PROJECT LEAD                             | MOUFARREJ   | ZIAD       | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | BASTIEN     | NATHALIE   | 2008/11/17              |                      | OTTAWA         | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | PROVOST     | GAETAN     | 2017/06/26              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | MARCHAND    | EMMANUEL   | 2011/09/05              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | DOYON       | NICOLAS    | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | HAREL       | GINO       | 2006/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL   | DAOUST      | CHRISTIANE | 2017/04/04              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| SENIOR SPECIALIST                        | RACINE      | JOSEE      | 2016/11/28              |                      | OTTAWA         | \$57,500.00   | \$95,800.00   |
| MONTEUR CONCEPTEUR PRODUCTION            | FAFARD      | CHRISTIAN  | 2010/03/08              |                      | TROIS-RIVIÈRES | \$53,306.64   | \$66,126.96   |
| SENIOR DIRECTOR                          | BELLEMARE   | JOSEE      | 2016/10/31              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| HOST                                     | APEL        | SHAWN      | 2014/06/17              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| SENIOR CONSULTANT                        | TURCOTTE    | MARTINE    | 2015/03/23              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| ADMINISTRATION ASSISTANT                 | BELANGER    | SUZANNE    | 2005/11/28              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| DIRECTOR                                 | VANASSE     | FREDERIC   | 2016/05/16              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| PRODUCER                                 | PELLETIER   | CHRISTINE  | 2013/05/27              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | TREMBLAY    | LUC        | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| SPEAKER/CAPTIONER                        | HUBERT      | NATHALIE   | 2011/04/18              |                      | MONTREAL       | \$48,028.00   | \$63,193.00   |
| PROJECT LEAD                             | CAVANAGH    | MARC       | 2016/05/02              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| DIRECTOR                                 | SWANSTON    | CARL       | 2015/11/02              |                      | TORONTO        | \$83,700.00   | \$141,200.00  |
| TECHNICIEN CONTRÔLEUR D'IMAGE            | BEAUCHEMIN  | GUY        | 2005/03/07              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| SENIOR DEVELOPER                         | ROBERT      | SYLVIANNE  | 2017/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| SPECIAL EFFECTS TECHNICIAN               | GIROUX      | DANY       | 2005/10/31              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| JOURNALIST-PRESENTER                     | DROLET      | JULIE      | 2016/06/06              |                      | MONTREAL       | \$55,634.00   | \$73,556.00   |
| ADMINISTRATION ASSISTANT                 | ST-JEAN     | BRUNO      | 2014/05/05              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| TECH COOR CNTRC CONT RES & REGIE CENT TV | BOUTIN      | PIERRE     | 2009/05/11              |                      | QUEBEC         | \$53,306.64   | \$66,126.96   |
| HOST                                     | GIROUX      | MONIQUE    | 2016/08/22              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| PRODUCER                                 | PICARD      | GUYLAINE   | 2008/05/16              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | DESOURDY    | FRANCE     | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| ASSISTANT, REPORTS & STATISTICS          | PARADIS     | MARIE      | 2005/11/28              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| SENIOR REPORTER                          | KELLEY      | MARK       | 2006/01/09              |                      | TORONTO        | \$67,438.49   | \$85,076.87   |
| AUDIO TECHNICIAN - RADIO                 | FERRON      | MARC       | 2005/03/07              |                      | TROIS-RIVIÈRES | \$45,079.92   | \$58,505.76   |
| ADVISOR                                  | GIGUERE     | JACQUES    | 2016/11/14              |                      | MONCTON        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | THERIAULT   | RICHARD    | 2006/01/09              |                      | VANCOUVER      | \$67,438.49   | \$85,076.87   |
| ASSISTANT TECHNICIAN                     | FORGUES     | SERGES     | 2006/12/11              |                      | MONTREAL       | \$33,053.04   | \$46,228.32   |
| MANAGER                                  | GASCON      | MARTINE    | 2016/11/28              |                      | MONTREAL       | \$65,000.00   | \$108,300.00  |
| VIDEOGRAPHER                             | BROUSSEAU   | JEAN       | 2006/01/09              |                      | OTTAWA         | \$56,515.64   | \$74,700.16   |
| CORRESPONDENT                            | BERAUD      | ANYCK      | 2017/01/23              |                      | BEIJING        | \$67,847.00   | \$89,702.00   |
| LEAD ARCHITECT                           | VILLON      | WAYNE      | 2017/07/01              |                      | OTTAWA         | \$65,000.00   | \$108,300.00  |
| HOST                                     | PAQUET      | MARIO      | 2008/04/01              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ASSIGNMENT EDITOR (REGIONAL)             | AUBUT       | SYLVIE     | 2007/04/16              |                      | MATANE         | \$59,026.00   | \$78,040.00   |
| ADMINISTRATIVE ASSISTANT                 | SIMONET     | LAURE      | 2012/06/18              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| DEPARTMENTAL ASSISTANT                   | TRAN THI    | TRUC THANH | 2016/05/02              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| ASSISTANT, PRODUCTION EQUIPMENT          | LEFEBVRE    | BENOIT     | 2009/11/23              |                      | MONTREAL       | \$41,162.00   | \$55,997.00   |
| NATIONAL REPORTER                        | GLOBENSKY   | MANON      | 2016/08/29              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| ADMINISTRATOR                            | LACASSE     | ROXANE     | 2015/02/23              |                      | OTTAWA         | \$45,700.00   | \$74,400.00   |
| TECHNICAL INSTALLER                      | GUERGUERIAN | JOSEPH     | 2005/03/28              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| PRODUCER                                 | DESHAIES    | PIERRE     | 2006/10/23              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| COMMUNICATIONS OFFICER (BROADCAST)       | FILION      | MICHEL     | 2009/07/13              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| MEDIA LIBRARY COORDINATOR                | HOUDE       | SUZIE      | 2016/09/05              |                      | MONTREAL       | \$52,783.00   | \$69,787.00   |
| SENIOR DEVELOPER                         | PRUD'HOMME  | JULIEN     | 2017/04/01              |                      | MONTREAL       | \$57,500.00   | \$95,800.00   |
| PRODUCER                                 | DESJARDINS  | RICHARD    | 2002/01/28              |                      | MONTREAL       | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                        | DESJARDINS  | NANCY      | 2006/06/12              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |
| DESIGNER - COMPUTER GRAPHICS             | MERCIER     | FRANCINE   | 2005/03/07              |                      | MONTREAL       | \$62,264.16   | \$76,608.72   |
| GENERAL MAINTENANCE TECHNICIAN           | MIGRIDICYAN | HERMAN     | 2005/03/07              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| DEPARTMENTAL ASSISTANT                   | JACOB       | ELISE      | 2017/02/13              |                      | MONTREAL       | \$41,200.00   | \$66,400.00   |
| PROCUREMENT SPECIALIST                   | BERTRAND    | LUC        | 2011/04/11              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| PRODUCER                                 | PAGE        | JULIE      | 2016/02/25              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| NEWS CLERK                               | RIENDEAU    | RAYMOND    | 2014/08/01              |                      | MONTREAL       | \$27,950.00   | \$34,087.00   |
| RESEARCH JOURNALIST                      | POULIN      | ANNE-MARIE | 2017/04/01              |                      | MONTREAL       | \$48,799.00   | \$69,787.00   |
| DIRECTOR                                 | CORMIER     | DANIELLE   | 2015/03/23              |                      | MONTREAL       | \$83,700.00   | \$141,200.00  |
| MEDIA LIBRARIAN                          | DESAULNIERS | JOHANNE    | 2015/04/13              |                      | MONTREAL       | \$46,517.00   | \$61,206.00   |
| SENIOR MANAGER                           | AYOTTE      | ROBERT     | 2017/02/13              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | DOIRON      | MARC       | 2009/04/01              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| SENIOR DIRECTOR                          | PELLETIER   | MICHEL     | 2016/02/22              |                      | MONTREAL       | \$95,600.00   | \$161,600.00  |
| ARCHIVE AND DOCUMENTATION TECHNICIAN     | TREMBLAY    | LINDA      | 2013/05/21              |                      | MONTREAL       | \$35,640.00   | \$48,482.00   |
| VIDEOGRAPHER                             | PREFONTAINE | PAUL       | 2006/01/09              |                      | VANCOUVER      | \$56,515.64   | \$74,700.16   |
| SUPERVISING TECHNOLOGIST                 | WONG        | SELBY      | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| ANCHOR-PRODUCER                          | YVON        | ANNE-MARIE | 2006/06/12              |                      | MONTREAL       | \$59,026.00   | \$78,040.00   |
| INFO SYST OFFICER,USER SVCNG (TEAM LDR)  | LEDUC       | HELENE     | 2015/03/30              |                      | MONTREAL       | \$47,543.00   | \$64,681.00   |
| COMMERCIAL OFFICER, TEAM LEADER          | FOREST      | JACQUES    | 2015/02/23              |                      | MONTREAL       | \$54,914.00   | \$74,702.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL   | CHENIER     | ALAIN      | 2013/04/01              |                      | MONTREAL       | \$53,306.64   | \$66,126.96   |
| SWITCHER/DIRECTOR                        | TASSE       | YVES       | 2014/05/26              |                      | OTTAWA         | \$67,438.49   | \$85,076.87   |
| INTERMEDIATE AUDIO TECH - TV             | MEUNIER     | ANDRE      | 2009/08/17              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| ASSISTANT                                | BRIEN       | LUCIE      | 2016/02/22              |                      | MONTREAL       | \$36,200.00   | \$59,500.00   |
| AUDIO TECHNICIAN - RADIO                 | GINGRAS     | PATRICK    | 2005/03/07              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | BRUNET      | SYLVAIN    | 2006/01/16              |                      | MONTREAL       | \$52,367.04   | \$63,809.28   |
| MANAGING EDITOR                          | CLOUTIER    | MARIE      | 2016/10/31              |                      | MONTREAL       | \$73,400.00   | \$122,400.00  |
| COORDINATOR                              | DOUCET      | LINE       | 2016/11/28              |                      | MONTREAL       | \$45,700.00   | \$74,400.00   |
| HOST                                     | ALLEN       | THOMAS     | 2006/01/09              |                      | TORONTO        | \$64,323.45   | \$81,820.24   |
| VIDEOGRAPHER                             | DELANEY     | KENNY      | 2006/01/09              |                      | TORONTO        | \$56,515.64   | \$74,700.16   |
| CAMERAMAN                                | THIBAULT    | JEAN       | 2010/11/08              |                      | MONTREAL       | \$45,079.92   | \$58,505.76   |
| NATIONAL REPORTER                        | BERNARD     | ANDRE      | 2006/03/27              |                      | MONTREAL       | \$65,017.00   | \$78,978.00   |



As at July 9, 2017

| TITLE                                  | LAST NAME  | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY       | MINIMUM SCALE | MAXIMUM SCALE |
|--|------------|-----------------|-------------------------|----------------------|------------|---------------|---------------|
| SENIOR MANAGER                         | DUCHESNEAU | ANDRE           | 2016/10/31              |                      | QUEBEC     | \$73,400.00   | \$122,400.00  |
| MONTEUR CONCEPTEUR PRODUCTION          | ROCH       | ANDRE           | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | BIBEAU     | PIERRE-PHILIPPE | 2017/02/09              |                      | VANCOUVER  | \$67,438.49   | \$85,076.87   |
| NEWS EDITOR PRESENTER                  | DUFOUR     | PASCALE-MARIE   | 2017/03/13              |                      | OTTAWA     | \$57,466.33   | \$76,621.77   |
| JOURNALIST                             | LAPIERRE   | DENIS           | 2006/06/12              |                      | SAGUENAY   | \$52,783.00   | \$69,787.00   |
| NATIONAL REPORTER                      | DESOER     | FRANK           | 2006/06/12              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | BLAIS      | CLAUDINE        | 2008/06/23              |                      | MONTREAL   | \$57,530.00   | \$91,274.00   |
| SENIOR ANALYST                         | VEILLEUX   | BRIGITTE        | 2016/11/28              |                      | TORONTO    | \$57,500.00   | \$95,800.00   |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE  | LEBLANC    | REJEANNE        | 2005/03/07              |                      | MONTREAL   | \$52,367.04   | \$63,809.28   |
| PRODUCER                               | ROBERGE    | MARTIN          | 2002/01/28              |                      | QUEBEC     | \$57,530.00   | \$91,274.00   |
| JOURNALIST-PRESENTER                   | CHUNG      | NATALIE         | 2006/06/12              |                      | MONTREAL   | \$55,634.00   | \$73,556.00   |
| MEDIA DIRECTOR                         | NADEAU     | ROBERT          | 2017/02/06              |                      | MONTREAL   | \$106,200.00  | \$177,300.00  |
| CAMERAMAN JE/VL                        | ROUTHIER   | RAYMOND         | 2005/03/07              |                      | QUEBEC     | \$52,847.28   | \$65,918.16   |
| PROJECT COORDINATOR                    | LALONDE    | SYLVIE          | 2015/02/18              |                      | MONTREAL   | \$57,500.00   | \$95,800.00   |
| MANAGER                                | LAVOIE     | LOUISELLE       | 2016/11/28              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| SENIOR PRODUCER (D)                    | SIMON      | CATHERINE       | 2014/04/01              |                      | VANCOUVER  | \$72,111.04   | \$90,740.57   |
| SWITCHER-DIRECTOR                      | RICHARD    | PIERRE          | 2017/04/03              |                      | MONTREAL   | \$59,633.28   | \$71,576.64   |
| MONTEUR CONCEPTEUR PRODUCTION          | CHOMA      | ROBERT          | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| CAMERAMAN JE/VL                        | MAINVILLE  | PIERRE          | 2005/03/07              |                      | MONTREAL   | \$52,847.28   | \$65,918.16   |
| OFFICER, SALES - MARKETING             | MARTICOTTE | DANIELLE        | 2005/11/28              |                      | MONTREAL   | \$41,162.00   | \$55,997.00   |
| MACHINISTE                             | BERTHELET  | JACQUES         | 2005/03/07              |                      | MONTREAL   | \$33,053.04   | \$46,228.32   |
| SENIOR ANALYST                         | PILON      | ERIC            | 2016/07/01              |                      | MONTREAL   | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | VEILLETTE  | JEAN-PIERRE     | 2007/01/08              |                      | MONTREAL   | \$57,530.00   | \$91,274.00   |
| SPEAKER/CAPTIONER                      | OUELLET    | GUY             | 2015/04/20              |                      | MONTREAL   | \$48,028.00   | \$63,193.00   |
| LINEUP EDITOR (NATIONAL)               | RACETTE    | SYLVAIN         | 2007/04/30              |                      | MONTREAL   | \$67,847.00   | \$89,702.00   |
| NATIONAL REPORTER                      | DUGUAY     | SONIA           | 2011/01/01              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| STATION TECHNICIAN-IN-CHARGE           | PETIT      | DANIEL          | 2017/03/20              |                      | REGINA     | \$64,323.45   | \$81,820.24   |
| COORD TECH ON AIR                      | APRIL      | BRUNO           | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| NATIONAL REPORTER                      | BIRON      | MARTINE         | 2016/02/08              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | BOUCHARD   | DANIEL          | 2017/03/27              |                      | OTTAWA     | \$67,438.49   | \$85,076.87   |
| SENIOR DIRECTOR                        | DELISLE    | MARTIN          | 2017/06/12              |                      | MONTREAL   | \$95,600.00   | \$161,600.00  |
| MANAGER                                | BOURQUE    | LOUISE          | 2014/11/17              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| PROCUREMENT SPECIALIST                 | BORDUAS    | DANIELLE        | 2005/03/07              |                      | MONTREAL   | \$45,079.92   | \$58,505.76   |
| GENERAL MAINTENANCE TECHNICIAN         | THERIAULT  | ROMAIN          | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| HOST                                   | LEE        | JEANNIE         | 2006/03/20              |                      | TORONTO    | \$64,323.45   | \$81,820.24   |
| TECHNICAL PRODUCER                     | GAGNE      | MAURICE         | 2016/02/22              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| PRENEUR DE SON                         | GAUDREAU   | DIANE           | 2009/03/30              |                      | MONTREAL   | \$46,687.68   | \$60,259.68   |
| PRODUCER                               | VEZEAU     | MIREILLE        | 2017/01/28              |                      | SHERBROOKE | \$57,530.00   | \$91,274.00   |
| MONTEUR PRODUCTION                     | LAPOINTE   | DENIS           | 2005/03/07              |                      | MONTREAL   | \$52,367.04   | \$63,809.28   |
| ASSOCIATE PRODUCER RADIO               | GENDRON    | MARIE-JOSEE     | 2010/07/12              |                      | MONTREAL   | \$46,517.00   | \$61,206.00   |
| SUPERVISING TECHNICIAN                 | IAMONICO   | CLAUDE          | 2014/09/15              |                      | MONTREAL   | \$57,065.04   | \$68,904.00   |
| JOURNALIST                             | BORDELEAU  | STEPHANE        | 2006/06/12              |                      | MONTREAL   | \$52,783.00   | \$69,787.00   |
| SCHEDULING ASSISTANT                   | GAUTHIER   | NATHALIE        | 2017/01/16              |                      | MONTREAL   | \$35,640.00   | \$48,482.00   |
| CAMERAMAN JE/VL                        | CHARTIER   | DENIS           | 2005/03/07              |                      | QUEBEC     | \$52,847.28   | \$65,918.16   |
| NATIONAL REPORTER                      | FAUCHER    | JOHANNE         | 2006/03/27              |                      | MONTREAL   | \$65,017.00   | \$78,978.00   |
| TECH TV SIGNAL TRANSMISSION (ENG)      | BUTEAU     | PAUL            | 2007/10/15              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | JOHNSON    | ALLAN           | 2012/01/16              |                      | MONTREAL   | \$57,530.00   | \$91,274.00   |
| CAMERAMAN JE/VL                        | DESROSIERS | REGIS           | 2005/03/07              |                      | QUEBEC     | \$52,847.28   | \$65,918.16   |
| MASTER MAINTENANCE TECHNICIAN          | GROLEAU    | GUY             | 2005/03/07              |                      | MONTREAL   | \$64,519.20   | \$79,009.92   |
| PROCUREMENT SPECIALIST                 | DUFOUR     | ROGER           | 2005/03/07              |                      | MONTREAL   | \$45,079.92   | \$58,505.76   |
| PROGRAM ASSISTANT-TV                   | BABIN      | LIEITTE         | 2011/05/30              |                      | MONTREAL   | \$46,517.00   | \$61,206.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | THIBODEAU  | ALAIN           | 2011/05/01              |                      | MONTREAL   | \$41,162.00   | \$55,997.00   |
| JOURNALIST-PRESENTER                   | GALIPEAU   | CELINE          | 2006/06/12              |                      | MONTREAL   | \$55,634.00   | \$73,556.00   |
| AUDIO TECHNICIAN - RADIO               | MONTMINY   | MARIELE         | 2017/05/15              |                      | MONTREAL   | \$45,079.92   | \$58,505.76   |
| GENERAL SERVICES CLERK                 | FIORI      | PATRICIA        | 2005/11/28              |                      | MONTREAL   | \$30,856.00   | \$41,978.00   |
| SUPERVISING TECHNICIAN                 | GENDRON    | YVES            | 2017/01/23              |                      | MONTREAL   | \$57,065.04   | \$68,904.00   |
| ADMINISTRATION ASSISTANT               | HALLAL     | MARIANNE        | 2016/10/03              |                      | MONTREAL   | \$35,640.00   | \$48,482.00   |
| SENIOR COMMUNICATIONS OFFICER          | TREMBLAY   | MARTINE         | 2006/01/09              |                      | VANCOUVER  | \$60,824.09   | \$80,384.09   |
| SENIOR REPORTER                        | BONNER     | SUSAN           | 2014/09/02              |                      | TORONTO    | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | GRAVEL     | STEPHANE        | 2008/06/23              |                      | QUEBEC     | \$57,530.00   | \$91,274.00   |
| NEWS CLERK                             | CORMIER    | PIERRE          | 2006/06/12              |                      | MONTREAL   | \$27,950.00   | \$34,087.00   |
| ADVISOR                                | POITRAS    | DENIS           | 2016/05/02              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| SENIOR SPECIALIST                      | DALEY      | ANDREE          | 2015/01/26              |                      | OTTAWA     | \$57,500.00   | \$95,800.00   |
| DESIGNER - GRAPHIC ARTS                | DESHAIES   | DANIEL          | 2005/03/07              |                      | MONTREAL   | \$62,264.16   | \$76,608.72   |
| CLERK, DISTRIBUTION AND INVENTORY      | CHAPDELAIN | FRANCE          | 2006/07/03              |                      | MONTREAL   | \$30,856.00   | \$41,978.00   |
| CAMERAMAN                              | MARTIN     | CAROLE          | 2005/03/07              |                      | MONTREAL   | \$45,079.92   | \$58,505.76   |
| JOURNALIST                             | SAUVE      | DIANE           | 2006/06/12              |                      | MONTREAL   | \$52,783.00   | \$69,787.00   |
| COUNSELLOR ADVERTISING                 | OUELLET    | NORMANDE        | 2005/11/28              |                      | MONTREAL   | \$54,914.00   | \$74,702.00   |
| COORDINATOR                            | PAQUET     | LOUISE          | 2016/08/08              |                      | MONTREAL   | \$45,700.00   | \$74,400.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | BLAIS      | YVES            | 2005/03/07              |                      | MONTREAL   | \$53,306.64   | \$66,126.96   |
| HOST                                   | BERNATCHEZ | CLAUDE          | 2012/04/01              |                      | QUEBEC     | \$65,017.00   | \$78,978.00   |
| JOURNALIST                             | MUNGER     | GILLES          | 2007/08/20              |                      | SAGUENAY   | \$52,783.00   | \$69,787.00   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)       | MELOCHE    | NORMAND         | 2005/03/07              |                      | MONTREAL   | \$52,367.04   | \$63,809.28   |
| SUPERVISOR                             | LEVESQUE   | JOEL            | 2016/05/02              |                      | MONTREAL   | \$65,000.00   | \$108,300.00  |
| AUDIO TECHNICIAN - RADIO               | SAURIOL    | BENOIT          | 2005/03/07              |                      | MONTREAL   | \$45,079.92   | \$58,505.76   |
| SENIOR MANAGER                         | GAGNON     | CHANTALE        | 2016/05/02              |                      | MONTREAL   | \$73,400.00   | \$122,400.00  |
| JOURNALIST-PRESENTER                   | ROY        | PATRICE         | 2008/08/04              |                      | MONTREAL   | \$55,634.00   | \$73,556.00   |
| SPECIALIST - CONTRACT ADMINISTRATION   | NOEL       | NATHALIE        | 2006/01/09              |                      | TORONTO    | \$46,946.72   | \$65,188.01   |
| ANCHOR-PRODUCER                        | PARENT     | STEPHANE        | 2010/11/22              |                      | MONTREAL   | \$59,026.00   | \$78,040.00   |
| JOURNALIST                             | PAYETTE    | EVE             | 2006/06/12              |                      | MONTREAL   | \$52,783.00   | \$69,787.00   |
| ASSISTANT RECEIVING & INVENTORY        | TREMBLAY   | CLERMONT        | 2006/05/29              |                      | MONTREAL   | \$35,640.00   | \$48,482.00   |
| PRODUCER                               | COITEUX    | MARC            | 2008/06/30              |                      | MONTREAL   | \$57,530.00   | \$91,274.00   |
| DESIGNER - INFOGRAPHIE B               | SIMARD     | HELENE          | 2010/08/30              |                      | MONTREAL   | \$62,264.16   | \$76,608.72   |
| LINEUP EDITOR (NATIONAL)               | GASCON     | PAUL            | 2017/04/24              |                      | MONTREAL   | \$67,847.00   | \$89,702.00   |
| MANAGING EDITOR                        | MARCOTTE   | DOMINIQUE       | 2016/08/08              |                      | MONTREAL   | \$73,400.00   | \$122,400.00  |



As at July 9, 2017

| TITLE                                   | LAST NAME             | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|---|-----------------------|---------------|-------------------------|----------------------|---------------|---------------|---------------|
| SUPERVISOR                              | SULLIVAN              | WALTER        | 2016/10/03              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MANAGING EDITOR                         | GAGNON                | MARYSE        | 2016/10/31              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| COORD TECH ON AIR                       | MCKENNA               | YAN           | 2005/04/11              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| MONTEUR PRODUCTION                      | HAMEL                 | STEPHANE      | 2005/03/07              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| PRODUCER                                | SAVARD                | MARIE-HELENE  | 2010/08/30              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SENIOR ANALYST                          | KHALIL                | GEORGES       | 2016/05/02              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| AUDIO TECHNICIAN - RADIO                | VAILLANCOURT          | MARTIN        | 2005/03/07              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| OFFICE ASSISTANT                        | BILODEAU              | ANNE          | 2008/04/21              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| MANAGER                                 | BASTIEN               | JEAN-PIERRE   | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR COORDINATOR                      | COUPAL                | DANIELLE      | 2016/05/02              |                      | MONTREAL      | \$50,900.00   | \$84,800.00   |
| PRODUCER                                | LEMIRE                | CHANTAL       | 2008/05/26              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| NETWORK CONTROL CENTRE TECH             | ST-ARNEAULT           | MICHEL        | 2006/01/09              |                      | TORONTO       | \$46,765.98   | \$65,294.37   |
| MEDIA DIRECTOR                          | DUPONT                | MARIE-CLAUDE  | 2017/02/06              |                      | MONTREAL      | \$106,200.00  | \$177,300.00  |
| INFORMATION SYSTEMS OFFICER, USER SVCE  | BOUIN                 | SERGE         | 2007/06/11              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| SUPERVISING TECHNICIAN                  | DROLET                | LUC           | 2005/11/07              |                      | MONTREAL      | \$57,065.04   | \$68,904.00   |
| LEAD ARCHITECT                          | PICARD                | JOCELYN       | 2016/05/02              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| MONTEUR PRODUCTION                      | ROY                   | JEAN-PIERRE   | 2016/10/03              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| MONTEUR CONCEPTEUR PRODUCTION           | TRAN                  | QUOC HUNG     | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| JOURNALIST                              | CREPEAU               | PHILIPPE      | 2006/06/12              |                      | MONTREAL      | \$52,783.00   | \$69,787.00   |
| SALES OFFICER, OPERATIONS               | AYOTTE                | JACINTHE      | 2016/09/01              |                      | MONTREAL      | \$41,162.00   | \$55,997.00   |
| TECHNICAL PRODUCER                      | LAFONTAINE            | JEAN          | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | GARIEPY               | ANDRE         | 2016/09/17              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                          | CONSTANT              | MICHELE       | 2016/11/28              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| INTERMEDIATE AUDIO TECH - TV            | SAUVAGEAU             | PASCAL        | 2005/03/07              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)        | BOUCHER               | MARTIN        | 2010/09/13              |                      | MONTREAL      | \$52,367.04   | \$63,809.28   |
| HOST                                    | MARCOUX               | PHILIPPE      | 2015/11/12              |                      | OTTAWA        | \$64,323.45   | \$81,820.24   |
| SENIOR MANAGER                          | JOLICOEUR             | CHANTAL       | 2016/10/31              |                      | OTTAWA        | \$73,400.00   | \$122,400.00  |
| WEB CONTENT EDITOR                      | DUGAS                 | SYLVIE        | 2011/09/12              |                      | MONTREAL      | \$48,799.00   | \$65,240.00   |
| ASSIGNMENT ASSISTANT                    | VERMETTE              | NATHALIE      | 2005/11/28              |                      | MONTREAL      | \$35,640.00   | \$48,482.00   |
| PROJECT LEAD                            | GAGNE                 | ANNIE         | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| CAMERAMAN JE/VL                         | ST-GERMAIN            | NICOLAS       | 2005/03/07              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| PRODUCER                                | LE RESTE              | ERIC          | 2014/09/15              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| DESIGNER - COMPUTER GRAPHICS            | DUGUAY                | ANNE-MARIE    | 2013/09/30              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| CAMERAMAN JE/VL                         | THIBAUT               | MARTIN        | 2005/03/07              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| PRODUCER                                | DEMERS                | NATHALIE      | 2002/01/28              |                      | MONTREAL      | \$57,530.00   | \$91,274.00   |
| PROGRAM ASSISTANT-TV                    | COUTURE               | MANON         | 2006/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PROGRAM ASSISTANT-TV                    | KMINEK                | BARBARA       | 2006/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| CAMERAMAN                               | MOSES                 | JOCELYN       | 2010/11/08              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| TECHN DUPLICATION/ALIMENTATION/ARCHIVES | BEAUCHEMIN            | CAROLINE      | 2016/09/05              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| SPEAKER/CAPTIONER                       | RONDEAU               | GUYLAINE      | 2011/04/18              |                      | MONTREAL      | \$48,028.00   | \$63,193.00   |
| SENIOR SPECIALIST                       | TREMBLAY-GLAVINOVITCH | MARTINE       | 2015/01/26              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL  | FERNET                | ROBERT        | 2013/04/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| TECHNICAL PRODUCER                      | LUSSIER               | NATHALIE      | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| RESOURCE SPECIALIST                     | LANDRIAULT            | JILL          | 2015/08/03              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| PROGRAM ASSISTANT-TV                    | VALLEE                | ISABELLE      | 2006/06/12              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| SWITCHER-DIRECTOR                       | BRUYERE               | FRANCOIS      | 2013/01/14              |                      | MONTREAL      | \$59,633.28   | \$71,576.64   |
| TECHNICAL PRODUCER                      | DESAUTELS             | STEPHANE      | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | BINET                 | LOUIS-JEROME  | 2017/06/12              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| AUDIO TECHNICIAN - RADIO                | DULONG                | PIERRE        | 2005/03/07              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| OFFICE ASSISTANT                        | BOUCHER               | ISABELLE      | 2014/08/18              |                      | MONTREAL      | \$30,856.00   | \$41,978.00   |
| ASSISTANT                               | LABROSSE              | MARIE-HELENE  | 2016/08/08              |                      | MONTREAL      | \$36,200.00   | \$59,500.00   |
| SENIOR REPORTER                         | ZALAC                 | FREDERIC      | 2006/01/09              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| SUPERVISOR                              | ROY                   | ANNE-MARIE    | 2016/10/31              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                        | NGUYEN                | THE-DUNG      | 2017/04/01              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| MANAGER                                 | MACDONALD             | MARY JANE     | 2015/02/23              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| TECHNICAL PRODUCER                      | BENOIT                | ISABELLE      | 2016/02/22              |                      | MONTREAL      | \$65,000.00   | \$108,300.00  |
| SENIOR REPORTER                         | THIBEAULT             | DANIEL        | 2008/11/24              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| COMMERCIAL OFFICER                      | SCHICK                | STEPHANIE     | 2017/06/05              |                      | MONTREAL      | \$47,543.00   | \$64,681.00   |
| CAMERAMAN JE/VL                         | CHAREST               | SYLVAIN       | 2011/04/25              |                      | MONTREAL      | \$52,847.28   | \$65,918.16   |
| SENIOR MANAGER                          | LESSARD               | VERONIQUE     | 2016/11/14              |                      | QUEBEC        | \$73,400.00   | \$122,400.00  |
| NATIONAL REPORTER                       | SANCHE                | FRANCOIS      | 2006/06/12              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| TECHNICAL PRODUCER                      | LAVIGNE               | DANIEL        | 2017/03/06              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| PRODUCTION ASSISTANT                    | CHEVRIER              | GENEVIEVE     | 2007/10/25              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PRODUCER                                | MENARD                | JULIE         | 2017/06/26              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| MONTEUR CONCEPTEUR PRODUCTION           | DESBIENS              | ANNY          | 2017/03/01              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| ANCHOR-PRODUCER                         | HE                    | FANG          | 2015/03/23              |                      | MONTREAL      | \$59,026.00   | \$78,040.00   |
| PRODUCER                                | MCCNICOLL             | JULIE         | 2010/01/11              |                      | ROUYN-NORANDA | \$57,530.00   | \$91,274.00   |
| TECHNICIEN CONTRÔLEUR D'IMAGE           | INNOCENT              | YVON          | 2005/03/07              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| MANAGER                                 | BRETON                | CAROLE        | 2016/05/02              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| PRODUCER                                | CLOUTIER              | MARIE-ELAINE  | 2014/01/06              |                      | MONCTON       | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                          | CAYA                  | ANNIE         | 2017/04/24              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| PROGRAM ASSISTANT-TV                    | RODRIGUE              | SOPHIE        | 2011/10/31              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| PROGRAM ASSISTANT-TV                    | MORRISSETTE           | MONIA         | 2014/11/17              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |
| AUDIO TECHNICIAN - RADIO                | LECLERC               | ALEXANDRE     | 2017/05/15              |                      | MONTREAL      | \$45,079.92   | \$58,505.76   |
| DIRECTOR                                | TREMBLAY              | FRANCOIS      | 2016/10/31              |                      | REGINA        | \$83,700.00   | \$141,200.00  |
| CAMERAMAN JE/VL                         | BRASSARD              | JEAN-FRANCOIS | 2005/03/07              |                      | QUEBEC        | \$52,847.28   | \$65,918.16   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT     | LUSSIER               | FRANCOIS      | 2005/03/28              |                      | MONTREAL      | \$62,264.16   | \$76,608.72   |
| NATIONAL REPORTER                       | FRANCOIS              | CATHERINE     | 2015/10/20              |                      | MONTREAL      | \$65,017.00   | \$78,978.00   |
| REPORTER/EDITOR                         | RICARD                | JOLY-ANNE     | 2015/09/14              |                      | OTTAWA        | \$56,515.64   | \$74,700.16   |
| MONTEUR CONCEPTEUR PRODUCTION           | DUCROCQ               | PIERRE        | 2005/03/07              |                      | MONTREAL      | \$53,306.64   | \$66,126.96   |
| SUPERVISOR                              | RIVIERE               | FRANCIS       | 2016/10/31              |                      | OTTAWA        | \$65,000.00   | \$108,300.00  |
| SENIOR DEVELOPER                        | ROBILLARD             | SYLVAIN       | 2016/05/02              |                      | MONTREAL      | \$57,500.00   | \$95,800.00   |
| SENIOR ADVISOR                          | AQUIN-ST-ONGE         | GUY           | 2016/11/17              |                      | MONTREAL      | \$73,400.00   | \$122,400.00  |
| SUPERVISING TECHNICIAN                  | ABI SAAD              | ELIE          | 2016/11/14              |                      | MONTREAL      | \$57,065.04   | \$68,904.00   |
| PROGRAM ASSISTANT-TV                    | BOLDUC                | ANICK         | 2014/03/31              |                      | MONTREAL      | \$46,517.00   | \$61,206.00   |

As at July 9, 2017

| TITLE                                  | LAST NAME       | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|--|-----------------|----------------|-------------------------|----------------------|-----------|---------------|---------------|
| CORRESPONDENT                          | BEDARD          | MARIE-EVE      | 2013/10/21              |                      | BEIRUT    | \$67,847.00   | \$89,702.00   |
| HOST                                   | DUGAL           | MATTHIEU       | 2017/06/19              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| NATIONAL REPORTER                      | HUDON           | ANNIE          | 2013/03/11              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| INTERMEDIATE SWITCHER                  | CROTEAU         | JOSEE          | 2014/09/22              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| PRODUCER                               | LAPINTE         | YANIC          | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                         | DEBIGARE        | CAROLINE       | 2016/08/08              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | RIZK            | CLAUDE         | 2013/04/01              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| SENIOR ADVISOR                         | BELANGER        | MARC           | 2016/10/31              |                      | OTTAWA    | \$73,400.00   | \$122,400.00  |
| MANAGER                                | MILANESE        | ANNIE          | 2016/11/28              |                      | OTTAWA    | \$65,000.00   | \$108,300.00  |
| SPECIALIST                             | RUSNACK         | BRIGITTE       | 2017/01/09              |                      | MONTREAL  | \$50,900.00   | \$84,800.00   |
| JOURNALIST                             | PARTIKIAN       | SEBASTIEN      | 2013/04/22              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| SUPERVISING TECHNICIAN                 | LEGARE          | FRANCOIS       | 2005/10/01              |                      | QUEBEC    | \$57,065.04   | \$68,904.00   |
| RESEARCH JOURNALIST                    | PERREULT        | JULIE          | 2017/07/03              |                      | QUEBEC    | \$48,799.00   | \$69,787.00   |
| AUDIO TECHNICIAN - RADIO               | ALPHONSE        | JEAN-ERICK     | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| MONTEUR CONCEPTEUR PRODUCTION          | BRASSARD        | MARIO          | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| AUDIO TECHNICIAN - RADIO               | SANCHEZ         | CLAUDIA        | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| CAMERAMAN JE/VL                        | CHARTRAND       | YVES           | 2006/07/10              |                      | MONTREAL  | \$52,847.28   | \$65,918.16   |
| PROGRAM ASSISTANT-TV                   | BEAUBIEN        | ANDREA         | 2013/10/28              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT    | BENEDICT        | CHRISTIAN-DAN  | 2012/03/26              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| PRODUCER                               | CAMPESTRE       | CHRISTINE      | 2002/04/01              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                      | MARCEAU         | GINETTE        | 2006/06/12              |                      | QUEBEC    | \$65,017.00   | \$78,978.00   |
| PRODUCER                               | BEAUPRE         | JACQUES        | 2006/01/09              |                      | EDMONTON  | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER RADIO               | PLAMONDON       | JEAN           | 2010/02/15              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| MUSIC LIBRARIAN                        | HAMEL           | ROBERT         | 2005/11/28              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| PRODUCER                               | GOULD           | HAVARD         | 2006/04/01              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| DIRECTOR                               | BELANGER        | GUY            | 2016/02/22              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| PRODUCER                               | VAUDRY          | MICHELE        | 2010/05/03              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| PRODUCER                               | BOUCLIN         | MIREILLE       | 2017/03/01              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| INTERMEDIATE AUDIO TECH - RADIO        | HARRON          | MICHEL         | 2016/04/01              |                      | MONCTON   | \$52,367.04   | \$63,809.28   |
| MEDIA LIBRARY COORDINATOR              | DAIGNEAULT      | GILLES         | 2006/06/12              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| COMMERCIAL OFFICER                     | PELLETIER       | EVANGELINE     | 2011/12/05              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| CAMERAMAN JE/VL                        | CLEARY          | DENNIS         | 2005/03/07              |                      | MONTREAL  | \$52,847.28   | \$65,918.16   |
| HOST                                   | PLOURDE         | MICHEL         | 2006/06/12              |                      | SEPT-ILES | \$65,017.00   | \$78,978.00   |
| TECHNICAL PRODUCER                     | CARON           | JAN            | 2016/02/22              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| PRODUCER                               | DOYON           | FRANCYNE       | 2017/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| ADMINISTRATION ASSISTANT               | GAUVIN          | MICHEL         | 2015/12/21              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| AUDIO TECHNICIAN - RADIO               | RAINVILLE       | PIERRE         | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| SWITCHER-DIRECTOR                      | COTE            | LUC            | 2012/10/22              |                      | SAGUENAY  | \$59,633.28   | \$71,576.64   |
| JOURNALIST-PRESENTER                   | FOURNIER        | CHRISTINE      | 2006/06/12              |                      | MONTREAL  | \$55,634.00   | \$73,556.00   |
| CAMERAMAN JE/VL                        | GAGNON          | BERNARD        | 2008/09/08              |                      | QUEBEC    | \$52,847.28   | \$65,918.16   |
| SENIOR REPORTER                        | PELLETIER       | LYNE FRANCOISE | 2013/01/07              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| OFFICER, COPYRIGHT                     | DENIS           | MARIE          | 2006/05/01              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| SUPERVISING TECHNICIAN                 | CLAING          | SYLVAIN        | 2006/03/06              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| DESIGNER - INFOGRAPHIE B               | ALLAIRE         | MARIE-ANDREE   | 2016/01/25              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| ADMINISTRATIVE ASSISTANT               | BOUDREAU        | JOHANNE        | 2016/09/12              |                      | MONTREAL  | \$41,200.00   | \$66,400.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | ALLARD          | ALAIN          | 2013/04/01              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| MGR INVESTMENT INFO SYST               | LEVESQUE        | PIERRE         | 2012/01/18              |                      | OTTAWA    | Unrated       | Unrated       |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | LACHAPPELLE     | ALAIN          | 2013/04/01              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| PRODUCER                               | THEORET         | CHANTAL        | 1996/04/01              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| WARDROBE ATTENDANT                     | GUERTIN         | SYLVIE         | 2015/04/01              |                      | MONTREAL  | \$33,053.04   | \$46,228.32   |
| PRODUCER                               | O'HALLORAN      | MICHAEL        | 2006/01/09              |                      | CALGARY   | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                        | QUEMERE         | YVETTE         | 2011/10/03              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| MONTEUR PRODUCTION                     | GARNEAU         | MICHEL         | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| ANCHOR-PRODUCER                        | CHAPMAN         | LEONORA        | 2006/06/12              |                      | MONTREAL  | \$59,026.00   | \$78,040.00   |
| PRENEUR DE SON                         | DE JESUS        | FRANK          | 2009/03/30              |                      | MONTREAL  | \$46,687.68   | \$60,259.68   |
| ADMINISTRATION ASSISTANT               | SAVARD          | MONIQUE        | 2014/04/28              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| INFORMATION SYSTEMS OFFICER, USER SVCE | MARCHITELLO     | MARIO          | 2005/11/28              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| CAMERAMAN JE/VL                        | GINGRAS         | MICHEL         | 2005/03/07              |                      | MONTREAL  | \$52,847.28   | \$65,918.16   |
| MEDIA LIBRARIAN                        | BAILLARGEON     | SYLVIE         | 2006/11/20              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| PRODUCER                               | BERGERON        | YVES           | 2008/05/16              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| COORDINATOR                            | BOUDREAU        | CHANTAL        | 2016/11/28              |                      | MONTREAL  | \$45,700.00   | \$74,400.00   |
| DESIGNER PROTHESES & MAQUILLAGE SPEC   | TESSIER         | STEPHANE       | 2011/04/11              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| OFFICER, ACCOUNTING                    | MAISONNEUVE     | MARTINE        | 2008/12/08              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | PINARD          | BENOIT         | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| SWITCHER/DIRECTOR                      | PETERS          | KEVIN          | 2015/08/30              |                      | EDMONTON  | \$67,438.49   | \$85,076.87   |
| ASSIGNMENT EDITOR (NATIONAL)           | GERMAIN         | ERIC           | 2006/05/29              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| DIRECTOR                               | TRAN            | LOC            | 2017/04/01              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| ADVISOR                                | PERREULT        | SYLVIE         | 2016/05/02              |                      | TORONTO   | \$65,000.00   | \$108,300.00  |
| HOST                                   | LABRIE          | DORIS          | 2008/01/01              |                      | REGINA    | \$64,323.45   | \$81,820.24   |
| PROJECT COORDINATOR                    | BOISLARD-LANOIS | CARL           | 2017/04/17              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| PRODUCER                               | LEVESQUE        | CHARLES        | 2013/09/02              |                      | WINDSOR   | \$67,438.49   | \$85,076.87   |
| PRODUCER                               | ROY             | STEPHANE       | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| NATIONAL REPORTER                      | ROY             | MARIE-LEINE    | 2006/10/30              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| CAMERAMAN                              | IANNICCA        | ROBERTO        | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| TECHNICIAN SERVER MANAGEMENT           | VAILLANCOURT    | ALAIN          | 2016/02/22              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| OFFICER, ACCOUNTING                    | GARIEPY         | SOPHIE         | 2006/09/05              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| DEPARTMENTAL ASSISTANT                 | BILODEAU        | GINETTE        | 2016/10/31              |                      | MONTREAL  | \$41,200.00   | \$66,400.00   |
| HOST                                   | DESPINS         | JOHANNE        | 2017/06/26              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| HOST                                   | GERMAIN         | ANTHONY        | 2011/08/15              |                      | ST-JOHN'S | \$64,323.45   | \$81,820.24   |
| AGENT ACQUISITION DIFFUSION            | ST-LOUIS        | ISABELLE       | 2010/12/20              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL | LEDUC           | MICHELINE      | 2017/06/26              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| CREWLEADER - WORKSHOP                  | GAUDREAU        | FRANCOIS       | 2012/05/07              |                      | MONTREAL  | \$49,861.44   | \$61,157.52   |
| JOURNALIST-PRESENTER                   | DEFOY           | MARTINE        | 2006/06/12              |                      | MONTREAL  | \$55,634.00   | \$73,556.00   |
| MONTEUR CONCEPTEUR PRODUCTION          | DESCHENES       | BRUNO          | 2017/06/12              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| ADMINISTRATION OFFICER                 | RICHARD         | MARLENE        | 2011/09/12              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |

As at July 9, 2017

| TITLE                                    | LAST NAME   | FIRST NAME     | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY        | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--|-------------|----------------|-------------------------------|----------------------------|-------------|------------------|------------------|
| SENIOR ANALYST                           | BEDARD      | BRUNO          | 2016/05/02                    |                            | OTTAWA      | \$57,500.00      | \$95,800.00      |
| PROGRAM ASSISTANT-TV                     | THIBAUT     | LOUISE         | 2013/07/29                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| SUPERVISING MAINT TECHNICIAN             | ST-ONGE     | VIATEUR        | 2005/03/07                    |                            | MONTREAL    | \$57,065.04      | \$68,904.00      |
| SCHEDULING ASSISTANT                     | DONOVAN     | ROSEMARY       | 2017/01/23                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| PRODUCER                                 | LAROCQUE    | FRANCE         | 2005/07/27                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| LINEUP EDITOR (NATIONAL)                 | LAPOINTE    | LUC            | 2012/04/12                    |                            | MONCTON     | \$67,847.00      | \$89,702.00      |
| PROGRAM ASSISTANT-TV                     | CHARETTE    | CHRISTIANE     | 2006/06/12                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| SENIOR ANALYST                           | LEGAULT     | FRANCOIS       | 2017/01/09                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| SUPERVISING TECHNICIAN                   | PAQUETTE    | ALAIN          | 2017/04/24                    |                            | MONTREAL    | \$57,065.04      | \$68,904.00      |
| CAMERAMAN JE/VL                          | HARVEY      | GAETAN         | 2005/03/07                    |                            | MONTREAL    | \$52,847.28      | \$65,918.16      |
| CLERK, DISTRIBUTION AND INVENTORY        | CHULAK      | MARC           | 2014/08/04                    |                            | MONTREAL    | \$30,856.00      | \$41,978.00      |
| REPORTER/EDITOR                          | PAYANT      | CHANTAL        | 2017/03/13                    |                            | OTTAWA      | \$56,515.64      | \$74,700.16      |
| TECHNICAL PRODUCER                       | LEWIS       | FRANCOIS       | 2016/02/22                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| PROGRAM ASSISTANT-TV                     | BELISLE     | MARIE          | 2006/06/12                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| PRODUCER                                 | BESSETTE    | LOUISE-RENEE   | 2016/08/15                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | COLLIN      | ALAIN          | 2009/08/17                    |                            | MONTREAL    | \$52,367.04      | \$63,809.28      |
| TECH TV SIGNAL TRANSMISSION (ENG)        | LABRIE      | MICHEL         | 2005/03/07                    |                            | MONTREAL    | \$53,306.64      | \$66,126.96      |
| PROMO PRODUCER/DIRECTOR                  | MACDONALD   | DEBRAH         | 2006/11/20                    |                            | TORONTO     | \$60,824.09      | \$80,384.09      |
| VIDEO JOURNALIST                         | CHAMBERLAND | DENIS          | 2016/10/17                    |                            | ST-BONIFACE | \$60,824.09      | \$80,384.09      |
| SUPERVISING TECHNICIAN                   | BOURQUE     | SYLVAIN        | 2005/05/16                    |                            | MONTREAL    | \$57,065.04      | \$68,904.00      |
| SPEAKER/CAPTIONER                        | MARTEL      | DENISE         | 2011/04/18                    |                            | MONTREAL    | \$48,028.00      | \$63,193.00      |
| SENIOR DIRECTOR                          | POLIUIN     | RENEAULT       | 2014/07/04                    |                            | MONTREAL    | \$95,600.00      | \$161,600.00     |
| PRODUCER                                 | RHEAUME     | LUC            | 2002/01/28                    |                            | QUEBEC      | \$57,530.00      | \$91,274.00      |
| TECHNICAL PRODUCER                       | HARVEY      | DANIEL         | 2016/11/14                    |                            | QUEBEC      | \$65,000.00      | \$108,300.00     |
| MEDIA LIBRARIAN                          | L'HEUREUX   | LOUIS          | 2006/06/12                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| TECHNICIEN AVANCE DE MAINTENANCE         | DESMARAIS   | VINCENT        | 2009/04/13                    |                            | SHERBROOKE  | \$59,633.28      | \$71,576.64      |
| DESIGNER - INFOGRAPHIE B                 | PLAISANCE   | DANIEL         | 2005/03/07                    |                            | MONTREAL    | \$62,264.16      | \$76,608.72      |
| ASSOCIATE PRODUCER-TECHNICIAN            | GONSALVES   | REYNOLD        | 2009/06/22                    |                            | TORONTO     | \$52,672.41      | \$72,798.77      |
| CHEF MACHINISTE (PLATEAUX)               | LEPINE      | BERNARD        | 2015/05/11                    |                            | MONTREAL    | \$40,674.24      | \$54,642.96      |
| CAMERAMAN                                | MAC BRIDE   | SCOTT          | 2005/03/07                    |                            | MONTREAL    | \$45,079.92      | \$58,505.76      |
| CHEF MACHINISTE                          | SENECAL     | THIERRY        | 2013/04/12                    |                            | MONTREAL    | \$35,642.16      | \$53,619.84      |
| DESIGNER - COMPUTER GRAPHICS             | LAUER       | DANIELLE       | 2005/03/07                    |                            | MONTREAL    | \$62,264.16      | \$76,608.72      |
| ASSISTANT RECEIVING & INVENTORY          | DOUCET      | MICHEL         | 2011/07/18                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| MASTER MAINTENANCE TECHNICIAN            | TAILLEFER   | SYLVAIN        | 2010/12/20                    |                            | MONTREAL    | \$64,519.20      | \$79,009.92      |
| EXECUTIVE ASSISTANT                      | GIONET      | CHANTALE       | 2016/11/28                    |                            | MONTREAL    | \$45,700.00      | \$74,400.00      |
| ASSIGNMENT EDITOR (NATIONAL)             | CLOUTIER    | LLETTE         | 2006/06/12                    |                            | MONTREAL    | \$67,847.00      | \$89,702.00      |
| SENIOR MANAGER                           | RIEL        | NATHALIE       | 2016/11/14                    |                            | MONTREAL    | \$73,400.00      | \$122,400.00     |
| TECHNICIEN TRAITEMENT / MIXAGE SONORE    | DIAMANT     | JEAN           | 2009/04/01                    |                            | MONTREAL    | \$52,367.04      | \$63,809.28      |
| CAMERAMAN INTERMEDIAIRE (STUDIO)         | HEBERT      | MARC-ANDRE     | 2006/08/28                    |                            | MONTREAL    | \$52,367.04      | \$63,809.28      |
| PRODUCER                                 | COLSON      | MARIE          | 2014/09/02                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| NATIONAL REPORTER                        | NORMAND     | ESTHER         | 2017/04/10                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| SENIOR ANALYST                           | SEGUIN      | MARIE-CLAUDE   | 2017/06/12                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| SUPERVISING TECHNICIAN                   | BARON       | CAROLE         | 2006/06/12                    |                            | QUEBEC      | \$57,065.04      | \$68,904.00      |
| NATIONAL REPORTER                        | SRIVASTAVA  | CHANTAL        | 2006/06/12                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| MONTEUR CONCEPTEUR PRODUCTION            | ROY         | RONALD         | 2015/04/20                    |                            | MONTREAL    | \$53,306.64      | \$66,126.96      |
| ASSIGNMENT EDITOR (NATIONAL)             | TAINTURIER  | HELENE         | 2006/10/23                    |                            | MONTREAL    | \$67,847.00      | \$89,702.00      |
| INTERMEDIATE SWITCHER                    | TELLIER     | MARTINE        | 2017/05/15                    |                            | MONTREAL    | \$52,367.04      | \$63,809.28      |
| DIRECTOR                                 | LECLAIR     | SUZANNE        | 2015/10/26                    |                            | MONTREAL    | \$83,700.00      | \$141,200.00     |
| MANAGER                                  | BOUCHARD    | GUY            | 2016/05/02                    |                            | MONTREAL    | \$65,000.00      | \$108,300.00     |
| CHEF MACHINISTE (PLATEAUX)               | GAGNON      | RICHARD        | 2010/09/27                    |                            | MONTREAL    | \$40,674.24      | \$54,642.96      |
| PRODUCER                                 | RIVEST      | STEPHANE       | 2016/04/01                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| SCHEDULING ASSISTANT                     | BUGEAUD     | BRIGITTE       | 2017/05/29                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| PROGRAM ASSISTANT-TV                     | FLEURY      | HELENE         | 2017/02/13                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| CLERK, DISTRIBUTION AND INVENTORY        | DUGUAY      | NATHALIE       | 2016/04/04                    |                            | MONTREAL    | \$30,856.00      | \$41,978.00      |
| PROJECT COORDINATOR                      | ALIE        | ODETTE         | 2016/11/28                    |                            | OTTAWA      | \$57,500.00      | \$95,800.00      |
| ADMINISTRATIVE ASSISTANT                 | PHILIE      | GUYLAINE       | 2016/08/08                    |                            | MONTREAL    | \$41,200.00      | \$66,400.00      |
| CHEF MACHINISTE                          | PROVENCHER  | MARC-ANDRE     | 2011/12/05                    |                            | MONTREAL    | \$35,642.16      | \$53,619.84      |
| SENIOR REPORTER                          | ROUMELIOTIS | IOANNA         | 2007/01/01                    |                            | TORONTO     | \$67,438.49      | \$85,076.87      |
| ASSISTANT TECHNICIAN                     | RIDORE      | JOSEPH-GABRIEL | 2005/03/07                    |                            | MONTREAL    | \$33,053.04      | \$46,228.32      |
| CREWLEADER - WORKSHOP                    | FONTAINE    | JEAN           | 2009/12/07                    |                            | MONTREAL    | \$49,861.44      | \$61,157.52      |
| SCENIC CONSTRUCTOR                       | GATINEAU    | ERIC           | 2017/06/05                    |                            | MONTREAL    | \$35,642.16      | \$53,619.84      |
| MACHINISTE                               | BURNS       | DANIEL         | 2005/03/07                    |                            | MONTREAL    | \$33,053.04      | \$46,228.32      |
| PRODUCER                                 | GRAVEL      | LOUISE         | 2017/06/26                    |                            | MONTREAL    | \$57,530.00      | \$91,274.00      |
| SENIOR REPORTER                          | GODBOUT     | MARC           | 2007/06/25                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| CAMERAMAN                                | GAMACHE     | PASCAL         | 2005/03/07                    |                            | MONTREAL    | \$45,079.92      | \$58,505.76      |
| MEDIA LIBRARIAN                          | YIP         | LILI LAILEY    | 2006/06/12                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| PRODUCER                                 | LAVOIE      | MIREILLE       | 2009/11/06                    |                            | REGINA      | \$67,438.49      | \$85,076.87      |
| AUDIO TECHNICIAN - RADIO                 | VIENS       | MELANIE        | 2015/08/24                    |                            | MONTREAL    | \$45,079.92      | \$58,505.76      |
| SUPERVISING TECHNICIAN                   | LEVESQUE    | YVAN-MARTIN    | 2010/02/15                    |                            | MONTREAL    | \$57,065.04      | \$68,904.00      |
| ADMINISTRATION ASSISTANT                 | LAPLANTE    | CAROLINE       | 2010/10/11                    |                            | MONTREAL    | \$35,640.00      | \$48,482.00      |
| HOST                                     | DESROCHERS  | ANNIE          | 2017/06/26                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| SPECIALIZED REPORTER                     | FROSI       | ROBERT         | 2011/08/22                    |                            | MONTREAL    | \$55,634.00      | \$73,556.00      |
| COMMERCIAL OFFICER                       | LEVEILLEE   | MARYSE         | 2009/11/16                    |                            | MONTREAL    | \$47,543.00      | \$64,681.00      |
| PROVINCIAL AFFAIRS REPORTER              | GUERIN      | JOSEE          | 2006/01/09                    |                            | OTTAWA      | \$60,824.09      | \$80,384.09      |
| PROJECT COORDINATOR                      | TANGUAY     | LOUIS          | 2016/05/02                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| OFFICER, SALES & MARKETING (TEAM LEADER) | BERGERON    | ALAIN          | 2006/03/13                    |                            | MONTREAL    | \$47,543.00      | \$64,681.00      |
| SENIOR SPECIALIST                        | VINCENT     | LOUISE         | 2016/11/14                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |
| INTERMEDIATE LEVEL LIGHTING TECH         | SENECAL     | LUC            | 2005/03/07                    |                            | MONTREAL    | \$52,367.04      | \$63,809.28      |
| NATIONAL REPORTER                        | LANGLOIS    | SOPHIE         | 2009/07/01                    |                            | MONTREAL    | \$65,017.00      | \$78,978.00      |
| JOURNALIST                               | GILBERT     | MANON          | 2006/06/12                    |                            | MONTREAL    | \$52,783.00      | \$69,787.00      |
| SALES OFFICER, OPERATIONS (TEAM LEADER)  | GERMAIN     | NATHALIE       | 2015/02/16                    |                            | MONTREAL    | \$47,543.00      | \$64,681.00      |
| MAKE-UP ARTIST                           | TREMBLAY    | HELENE         | 2017/05/15                    |                            | MONTREAL    | \$35,642.16      | \$53,619.84      |
| SENIOR REPORTER                          | PARRY       | TOM            | 2011/09/06                    |                            | OTTAWA      | \$67,438.49      | \$85,076.87      |
| RESOURCE DESK ASSISTANT                  | TRUELLE     | LUCIE          | 2015/11/09                    |                            | MONTREAL    | \$46,517.00      | \$61,206.00      |
| PROJECT COORDINATOR                      | ROY         | MARTINE        | 2016/09/05                    |                            | MONTREAL    | \$57,500.00      | \$95,800.00      |



As at July 9, 2017

| TITLE                               | LAST NAME    | FIRST NAME    | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY      | MINIMUM SCALE | MAXIMUM SCALE |
|-------------------------------------|--------------|---------------|-------------------------|----------------------|-----------|---------------|---------------|
| OPER INTERM REGIE D'ECLAIRAGE (ORE) | BOUSQUET     | JEAN          | 2017/03/06              |                      | MONTREAL  | \$40,674.24   | \$54,642.96   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)    | SHEEHY       | NORMAND       | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| PROGRAM ASSISTANT-TV                | BLEAU        | MARTINE       | 2015/02/02              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| HOST                                | BLONDIN      | SOPHIE-ANDREE | 2015/08/17              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| COMMERCIAL OFFICER                  | PIOT         | SOPHIE        | 2005/11/28              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| COORD SALES AND MARKETING           | LORD         | ODETTE        | 2017/01/16              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| SENIOR ANALYST                      | LAPLANTE     | LYNE          | 2016/05/02              |                      | MONTREAL  | \$57,500.00   | \$95,800.00   |
| COMMERCIAL OFFICER                  | PARADIS      | MANON         | 2005/11/28              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| SENIOR DIRECTOR                     | DICAIRE      | BENOIT        | 2016/08/08              |                      | MONTREAL  | \$95,600.00   | \$161,600.00  |
| ADMINISTRATION ASSISTANT            | TRUDEL       | MARIO         | 2015/04/01              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| HOST                                | CARPENTIER   | JULIE         | 2006/02/03              |                      | VANCOUVER | \$64,323.45   | \$81,820.24   |
| SALES OFFICER, OPERATIONS           | HAMEL        | LINDA         | 2015/04/02              |                      | MONTREAL  | \$41,162.00   | \$55,997.00   |
| NATIONAL REPORTER                   | BEAUCHAMP    | JACQUES       | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| COORD TECH ON AIR                   | GIRARD       | MARC          | 2014/09/22              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| ADMINISTRATION ASSISTANT            | OUELLETTE    | ANNICK        | 2010/10/18              |                      | MONTREAL  | \$35,640.00   | \$48,482.00   |
| PRODUCER                            | LEFRANCOIS   | DAVID         | 2002/01/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| OFFICER, ACCOUNTING                 | LEFEBVRE     | MARTINE       | 2009/08/03              |                      | QUEBEC    | \$41,162.00   | \$55,997.00   |
| ANCHOR-PRODUCER                     | AHMARANIAN   | PIERRE        | 2006/06/12              |                      | MONTREAL  | \$59,026.00   | \$78,040.00   |
| SWITCHER-DIRECTOR                   | BARRETTE     | MARIE-JOSEE   | 2013/02/01              |                      | MONTREAL  | \$59,633.28   | \$71,576.64   |
| CHEF MACHINISTE                     | DIONNE       | CHARLES       | 2013/02/25              |                      | MONTREAL  | \$35,642.16   | \$53,619.84   |
| PRODUCER                            | RIOU         | CHRISTIAN     | 2008/09/08              |                      | WINNIPEG  | \$67,438.49   | \$85,076.87   |
| SUPERVISING TECHNICIAN              | LAURIN       | STEPHANE      | 2007/02/19              |                      | MONTREAL  | \$57,065.04   | \$68,904.00   |
| PRODUCER                            | OLIVIER      | SERGE         | 2017/04/17              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| RESEARCH JOURNALIST                 | TREMBLAY     | DANIEL        | 2010/05/10              |                      | MONTREAL  | \$48,799.00   | \$69,787.00   |
| AUDIO TECHNICIAN - RADIO            | BROUILLETTE  | GUY           | 2014/11/17              |                      | QUEBEC    | \$45,079.92   | \$58,505.76   |
| PROGRAM ASSISTANT-TV                | BOURQUE      | GAETAN        | 2006/06/12              |                      | MONCTON   | \$46,517.00   | \$61,206.00   |
| ASSISTANT MONTEUR / MONTEUR SONORE  | DION         | JEAN-FRANCOIS | 2007/08/06              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| PRODUCER                            | FLIBOTTE     | MARTIN        | 2010/06/07              |                      | EDMONTON  | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                   | KALINDA      | LEO           | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| INTERMEDIATE AUDIO TECH - TV        | QUINTAL      | MARIO         | 2009/03/01              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| DIRECTOR                            | GUEVIN       | DANIEL        | 2016/05/02              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| JOURNALIST                          | CHABOT       | MICHEL        | 2017/04/01              |                      | MONTREAL  | \$52,783.00   | \$69,787.00   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)    | THERIAULT    | JACQUES       | 2007/04/16              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| ADMINISTRATIVE ASSISTANT            | LAROSE       | LISE          | 2016/05/02              |                      | MONTREAL  | \$41,200.00   | \$66,400.00   |
| MACHINISTE                          | BEYRIES      | CLAUDE        | 2006/04/10              |                      | MONTREAL  | \$33,053.04   | \$46,228.32   |
| CAMERAMAN JE/VL                     | BOUTIN       | BRUNO         | 2011/07/11              |                      | QUEBEC    | \$52,847.28   | \$65,918.16   |
| ASSOCIATE PRODUCER-TECHNICIAN       | COUSINEAU    | MICHEL        | 2016/02/01              |                      | OTTAWA    | \$52,672.41   | \$72,798.77   |
| CREWLEADER - WORKSHOP               | DEOM         | LUC           | 2017/03/08              |                      | MONTREAL  | \$49,861.44   | \$61,157.52   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)    | ST-PIERRE    | GILES         | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| SWITCHER/DIRECTOR                   | DOBBIN       | RODNEY        | 2006/01/09              |                      | ST-JOHN'S | \$67,438.49   | \$85,076.87   |
| ANCHOR-PRODUCER                     | JOBIN        | MARYSE        | 2006/06/12              |                      | MONTREAL  | \$59,026.00   | \$78,040.00   |
| FILM EDITOR                         | PEPIN        | GUY           | 2005/03/07              |                      | MONTREAL  | \$49,861.44   | \$61,157.52   |
| PROJECT LEAD                        | BOULE        | BRUNO         | 2016/05/02              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| TECH - ELECTROTECH'L INSTALLATION   | LEBEL        | ALAIN         | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| AUDIO TECHNICIAN - RADIO            | LABRECQUE    | SYLVAIN       | 2005/03/07              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |
| PRODUCER                            | LETARTE      | FRANCOISE     | 2002/08/28              |                      | QUEBEC    | \$57,530.00   | \$91,274.00   |
| EXECUTIVE ASSISTANT                 | BRULE        | JOCELYNE      | 2017/02/13              |                      | MONTREAL  | \$45,700.00   | \$74,400.00   |
| NATIONAL REPORTER                   | TREMBLAY     | AUBERT        | 2013/09/02              |                      | QUEBEC    | \$65,017.00   | \$78,978.00   |
| PROVINCIAL AFFAIRS REPORTER         | LECLERC      | STEPHANE      | 2014/03/24              |                      | OTTAWA    | \$60,824.09   | \$80,384.09   |
| PRENEUR DE SON                      | PARIS        | CLAUDE        | 2009/03/30              |                      | MONTREAL  | \$46,687.68   | \$60,259.68   |
| HOST                                | LAROUCHE     | DORIS         | 2017/06/26              |                      | SAGUENAY  | \$65,017.00   | \$78,978.00   |
| MONTEUR PRODUCTION                  | GRAND'MAISON | BENOIT        | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| VIDEOGRAPHER                        | DELISLE      | JEAN          | 2009/11/30              |                      | OTTAWA    | \$56,515.64   | \$74,700.16   |
| DESIGNER - INFOGRAPHIE B            | PROVOST      | ALAIN         | 2005/03/07              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| ASSIGNMENT EDITOR (NATIONAL)        | BOILY        | DANIEL        | 2006/06/12              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| PRODUCER                            | MARTINEAU    | DANIEL        | 2008/06/23              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| DIRECTOR                            | LEDUC        | MICHEL        | 2016/05/02              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| LIBRARIAN                           | MESSIER      | ANNE-MARIE    | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| ADMINISTRATIVE SUPPORT - LEVEL 1    | LAC          | KATY          | 2014/08/04              |                      | TORONTO   | \$37,655.78   | \$54,080.51   |
| CAMERAMAN JE/VL                     | HUARD        | BERNARD       | 2005/03/07              |                      | QUEBEC    | \$52,847.28   | \$65,918.16   |
| PRODUCER                            | POIRIER      | DANIEL        | 2007/09/28              |                      | MONTREAL  | \$57,530.00   | \$91,274.00   |
| COORD TECH ON AIR                   | BURNS        | LARRY         | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| MANAGING EDITOR                     | TREMBLAY     | ERIK          | 2016/10/31              |                      | REGINA    | \$73,400.00   | \$122,400.00  |
| DIR REGIONAL SALES                  | KING         | KENNY         | 2014/06/02              |                      | MONTREAL  | \$73,400.00   | \$122,400.00  |
| NATIONAL REPORTER                   | BRAUN        | DANNY         | 2006/06/12              |                      | MONTREAL  | \$65,017.00   | \$78,978.00   |
| SENIOR MANAGER                      | KRUPA        | GRAZYNA       | 2016/05/02              |                      | TORONTO   | \$73,400.00   | \$122,400.00  |
| COSTUME DESIGNER                    | PHILIE       | JEAN          | 2005/03/07              |                      | MONTREAL  | \$62,264.16   | \$76,608.72   |
| TRACTOR-TRAILER DRIVER              | PINSONNEAULT | PIERRE        | 2014/01/14              |                      | MONTREAL  | \$34,389.36   | \$51,114.24   |
| LINEUP EDITOR (REGIONAL)            | BOIVIN       | DANIEL        | 2012/08/20              |                      | SAGUENAY  | \$59,026.00   | \$78,040.00   |
| INTERMEDIATE AUDIO TECH - RADIO     | PLANTE       | PIERRE        | 2005/03/07              |                      | MONTREAL  | \$52,367.04   | \$63,809.28   |
| MONTEUR CONCEPTEUR PRODUCTION       | RATELLE      | FRANCOIS      | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| TECHNICAL PRODUCER                  | BLAIS        | GILLES        | 2016/02/22              |                      | MONTREAL  | \$65,000.00   | \$108,300.00  |
| DIRECTOR                            | DESGAGNES    | DENISE        | 2015/12/01              |                      | MONTREAL  | \$83,700.00   | \$141,200.00  |
| COMMERCIAL OFFICER                  | DICKINSON    | MARTIN        | 2005/11/28              |                      | MONTREAL  | \$47,543.00   | \$64,681.00   |
| PRODUCER                            | CUTTLLER     | MARCY         | 2016/06/01              |                      | TORONTO   | \$67,438.49   | \$85,076.87   |
| EXECUTIVE PRODUCER (D)              | KELLY        | NANCY         | 2014/04/01              |                      | TORONTO   | \$77,916.33   | \$97,921.33   |
| CAMERAMAN JE/VL                     | RACINE       | JACQUES       | 2005/03/07              |                      | MONTREAL  | \$52,847.28   | \$65,918.16   |
| SENIOR MEDIA LIBRARIAN              | PETITCLERC   | LOUISE        | 2009/12/07              |                      | OTTAWA    | \$56,515.64   | \$74,700.16   |
| ASSIGNMENT EDITOR (NATIONAL)        | QUINTAL      | ROBERT        | 2006/06/12              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| VIDEOGRAPHER                        | CORRIVEAU    | JACQUES       | 2006/01/09              |                      | OTTAWA    | \$56,515.64   | \$74,700.16   |
| ASSIGNMENT EDITOR (NATIONAL)        | COUTURE      | MARTYNE       | 2017/06/05              |                      | MONTREAL  | \$67,847.00   | \$89,702.00   |
| CHEF MACHINISTE                     | RIVARD       | ALAIN         | 2017/03/06              |                      | MONTREAL  | \$35,642.16   | \$53,619.84   |
| TECH TV SIGNAL TRANSMISSION (ENG)   | PETITCLERC   | YVAN          | 2005/03/07              |                      | MONTREAL  | \$53,306.64   | \$66,126.96   |
| PROGRAM ASSISTANT-TV                | GOBEIL       | ANNE          | 2006/06/12              |                      | MONTREAL  | \$46,517.00   | \$61,206.00   |
| TECHNICIEN CONTRÔLEUR D'IMAGE       | OUELLETTE    | MICHEL        | 2011/04/04              |                      | MONTREAL  | \$45,079.92   | \$58,505.76   |



As at July 9, 2017

| TITLE                                   | LAST NAME    | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY        | MINIMUM SCALE | MAXIMUM SCALE |
|---|--------------|-----------------|-------------------------|----------------------|-------------|---------------|---------------|
| SCHEDULING ASSISTANT                    | EMARD        | SYLVIE          | 2015/10/26              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| JOURNALIST-PRESENTER                    | NADEAU       | PASCAL          | 2006/06/12              |                      | MONTREAL    | \$55,634.00   | \$73,556.00   |
| ASSOCIATE PRODUCER                      | GASCON       | CAROLINE        | 2006/09/04              |                      | VANCOUVER   | \$52,672.41   | \$72,798.77   |
| CAMERAMAN                               | LEGAULT      | LOUIS           | 2005/03/07              |                      | MONTREAL    | \$45,079.92   | \$58,505.76   |
| BROADCAST TECHNICIAN                    | PAPINEAU     | SYLVAIN         | 2014/03/17              |                      | OTTAWA      | \$42,841.85   | \$61,087.05   |
| MONTEUR CONCEPTEUR PRODUCTION           | ROYER        | LINDA           | 2017/06/12              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| SENIOR ANALYST                          | BRIDEL       | JANET           | 2016/05/02              |                      | TORONTO     | \$57,500.00   | \$95,800.00   |
| PRODUCER                                | SYLVESTRE    | MICHEL          | 2002/01/28              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| PRODUCER                                | GRENIER      | DENIS           | 2015/11/02              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| PRODUCER                                | MICHAUD      | JEAN-FRANCOIS   | 2008/06/23              |                      | QUEBEC      | \$57,530.00   | \$91,274.00   |
| DIR NATIONAL SALES                      | MOREL        | DIANE           | 2012/03/27              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| MEDIA LIBRARIAN                         | BOUCHARD     | SIMON           | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| ASSISTANT TECHNICIAN                    | GENDRON      | DANIEL          | 2010/09/13              |                      | MONTREAL    | \$33,053.04   | \$46,228.32   |
| CLERK, DISTRIBUTION AND INVENTORY       | MAJOR        | MANON           | 2015/10/04              |                      | MONTREAL    | \$30,856.00   | \$41,978.00   |
| ASSISTANT TECHNICIAN                    | NEAULT       | BENOIT          | 2017/03/20              |                      | MONTREAL    | \$33,053.04   | \$46,228.32   |
| LEAD ARCHITECT                          | CAVANAGH     | TIM             | 2016/05/02              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| COORDINATOR SCHEDULE & BROADCASTING     | RIOPEL       | SYLVIE          | 2013/10/11              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| MONTEUR PRODUCTION                      | ALACCHI      | ANDREA          | 2016/07/10              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)        | FORTIN       | BENOIT          | 2006/08/28              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| SWITCHER-DIRECTOR                       | AUDET        | NATHALIE        | 2017/03/06              |                      | MONTREAL    | \$59,633.28   | \$71,576.64   |
| OFFICER, COPYRIGHT                      | MARCHESSAULT | SYLVIE          | 2010/04/01              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| ANCHOR-PRODUCER                         | ZHAO         | LI              | 2006/06/12              |                      | MONTREAL    | \$59,026.00   | \$78,040.00   |
| ADMINISTRATION ASSISTANT                | GODEAU       | ISABELLE        | 2005/11/28              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| DIRECTOR                                | DESROCHES    | CHANTAL         | 2015/12/14              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| PRODUCER                                | POULIOT      | PATRICE         | 2003/09/08              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| ADMINISTRATION OFFICER                  | LA VALLEE    | NANCY           | 2009/06/22              |                      | MONTREAL    | \$41,162.00   | \$55,997.00   |
| COORD SCHEDULES TEAM LEADER             | D'AGOSTINO   | ADRIANA         | 2009/06/29              |                      | MONTREAL    | \$47,543.00   | \$64,681.00   |
| INTERMEDIATE AUDIO TECH - TV            | FORTIN       | MARC            | 2005/03/07              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| COORD TECH NTWK CTRL CTR & MASTER CTRL  | LABISSIERE   | ROSTAND         | 2013/04/01              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| JOURNALIST                              | BELANGER     | MARIE-FRANCE    | 2017/04/01              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| TECHNICIEN AU CONTROLE DE QUALITE       | ARCHAMBAULT  | YVON            | 2005/03/07              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| SUPERVISING TECHNICIAN                  | DUBE         | MARC            | 2017/02/06              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| MONTEUR PRODUCTION                      | LADRIE       | DANIEL          | 2013/09/09              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| SENIOR DIRECTOR                         | LAMOUREUX    | NATHALIE        | 2016/11/28              |                      | MONTREAL    | \$95,600.00   | \$161,600.00  |
| PRODUCER                                | BEAUDOIN     | PIERRE          | 2008/10/09              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| NATIONAL REPORTER                       | TURBIDE      | PASQUALE        | 2006/06/12              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| MONTEUR CONCEPTEUR PRODUCTION           | FRY          | PATRICK         | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| SUPERVISING TECHNICIAN                  | RANSON       | STEPHANE        | 2015/11/02              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| INTERMEDIATE AUDIO TECH - RADIO         | CHARBONNEAU  | GUY             | 2009/11/02              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| TECHN DUPLICATION/ALIMENTATION/ARCHIVES | DEMOSTHENE   | MILSON          | 2016/06/20              |                      | MONTREAL    | \$45,079.92   | \$58,505.76   |
| SENIOR MANAGER                          | GIRARD       | MARTIN          | 2016/11/14              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| CAMERAMAN JE/VL                         | DUBOIS       | PHILIPPE        | 2005/03/07              |                      | MONTREAL    | \$52,847.28   | \$65,918.16   |
| REGIONAL DIRECTOR                       | CLOUTIER     | YVAN            | 2017/02/06              |                      | OTTAWA      | \$106,200.00  | \$177,300.00  |
| PROGRAM ASSISTANT-TV                    | BOULET       | NANCY           | 2008/04/11              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| OPER INTERM REGIE D'ECLAIRAGE (ORE)     | BENOIT       | SUZIE           | 2016/02/22              |                      | MONTREAL    | \$40,674.24   | \$54,642.96   |
| SUPERVISING TECHNICIAN                  | VALLIERES    | STEPHANE        | 2016/05/16              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| ADVISOR                                 | GABOR        | JOZEF           | 2016/10/25              |                      | TORONTO     | \$65,000.00   | \$108,300.00  |
| PROGRAM ASSISTANT-TV                    | HENRY        | CHANTAL         | 2017/06/19              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| MONTEUR PRODUCTION                      | PILETTE      | MARTIN          | 2005/03/07              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| FILM EDITOR                             | SABBAR       | MOHAMMED        | 2009/03/30              |                      | MONTREAL    | \$49,861.44   | \$61,157.52   |
| CAMERAMAN INTERMEDIAIRE (STUDIO)        | TURCOTTE     | BERTRAND        | 2016/01/11              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| JOURNALIST                              | DESPATIE     | ANNE-LOUISE     | 2006/06/12              |                      | MONTREAL    | \$52,783.00   | \$69,787.00   |
| CAMERAMAN                               | NADEAU       | YVES            | 2005/03/07              |                      | MONTREAL    | \$45,079.92   | \$58,505.76   |
| MANAGING EDITOR                         | RAJOTTE      | DOMINIQUE       | 2016/08/08              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PROJECT LEAD                            | THERIAULT    | GAETANE         | 2016/02/22              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SCENIC CONSTRUCTOR                      | BELLEAU      | MARC-ANDRE      | 2005/03/07              |                      | MONTREAL    | \$35,642.16   | \$53,619.84   |
| JOURNALIST                              | GERMAIN      | NICOLE          | 2006/06/12              |                      | QUEBEC      | \$52,783.00   | \$69,787.00   |
| PRODUCER                                | FAURE        | LOUIS           | 2002/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| LINEUP EDITOR (NATIONAL)                | MONTPETIT    | ISABELLE        | 2006/08/28              |                      | MONTREAL    | \$67,847.00   | \$89,702.00   |
| COMMENTATOR - INTERVIEWER               | TREMBLAY     | FRANCOIS        | 2006/12/07              |                      | SAGUENAY    | \$48,799.00   | \$65,240.00   |
| SENIOR MANAGER                          | CHARTRAND    | MARC            | 2016/10/31              |                      | OTTAWA      | \$73,400.00   | \$122,400.00  |
| MONTEUR PRODUCTION                      | GREGOIRE     | MAURICE         | 2005/03/07              |                      | MONTREAL    | \$52,367.04   | \$63,809.28   |
| SUPERVISING TECHNICIAN                  | APRIL        | BERNARD         | 2005/03/07              |                      | MONTREAL    | \$57,065.04   | \$68,904.00   |
| PRODUCER                                | MICHAUD      | BERNARD         | 2017/01/28              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| MONTEUR CONCEPTEUR PRODUCTION           | TESSIER      | FRANCOIS        | 2005/03/07              |                      | MONTREAL    | \$53,306.64   | \$66,126.96   |
| PRODUCER                                | LAPOINTE     | DOMINIQUE       | 2004/05/31              |                      | MONTREAL    | \$57,530.00   | \$91,274.00   |
| SENIOR MANAGER                          | ST-LOUIS     | MARTIN          | 2016/02/22              |                      | MONTREAL    | \$73,400.00   | \$122,400.00  |
| PROJECT LEAD                            | POUDRIER     | MARIO           | 2016/05/02              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| NATIONAL REPORTER                       | MASSICOTTE   | RICHARD         | 2016/08/22              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| HOST                                    | TROTTIER     | MARIE-CHRISTINE | 2017/06/19              |                      | MONTREAL    | \$65,017.00   | \$78,978.00   |
| SENIOR REPORTER                         | ARNOLDI      | DOMINIQUE       | 2006/01/09              |                      | VANCOUVER   | \$67,438.49   | \$85,076.87   |
| PROVINCIAL AFFAIRS REPORTER             | LAROCHE      | JEAN            | 2006/01/09              |                      | HALIFAX     | \$60,824.09   | \$80,384.09   |
| DIRECTOR                                | LEBLANC      | LUC             | 2016/05/02              |                      | MONTREAL    | \$83,700.00   | \$141,200.00  |
| MANAGER                                 | ROCHFERT     | DENIS           | 2016/11/14              |                      | MONTREAL    | \$65,000.00   | \$108,300.00  |
| SCHEDULING ASSISTANT                    | POUPART      | LOUISE          | 2007/02/12              |                      | MONTREAL    | \$35,640.00   | \$48,482.00   |
| PROGRAM ASSISTANT-TV                    | LE BRUN      | SUZANNE         | 2006/06/12              |                      | MONTREAL    | \$46,517.00   | \$61,206.00   |
| SENIOR WRITER                           | CURRIE       | BRIAN           | 2006/01/09              |                      | TORONTO     | \$60,824.09   | \$80,384.09   |
| REPORTER/EDITOR                         | HIGGINS      | HAROLD WATSON   | 2006/01/09              |                      | SYDNEY      | \$56,515.64   | \$74,700.16   |
| PRODUCER                                | NICOL        | MARGARET LYNN   | 2002/09/01              |                      | MONCTON     | \$57,530.00   | \$91,274.00   |
| SENIOR BROADCAST TECHNOLOGIST           | ABBOTT       | CURTIS          | 2006/01/09              |                      | FREDERICTON | \$52,672.41   | \$72,798.77   |
| REPORTER/EDITOR                         | SNADDON      | ELIZABETH       | 2017/05/15              |                      | CALGARY     | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                         | LANDRY       | PAUL            | 2005/03/07              |                      | MONCTON     | \$52,847.28   | \$65,918.16   |
| PRODUCER                                | BOONE        | MARILYN         | 2006/01/09              |                      | ST-JOHN'S   | \$67,438.49   | \$85,076.87   |
| HOST                                    | WHITE        | SHEILA          | 2006/03/30              |                      | REGINA      | \$64,323.45   | \$81,820.24   |
| INTEGRATED ACCOUNT LEAD                 | SWAIN        | JOHN            | 2014/11/24              |                      | ST-JOHN'S   | \$64,323.45   | \$81,820.24   |

As at July 9, 2017

| TITLE                                    | LAST NAME     | FIRST NAME     | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY          | MINIMUM SCALE | MAXIMUM SCALE |
|--|---------------|----------------|-------------------------|----------------------|---------------|---------------|---------------|
| SENIOR PRODUCER (D)                      | EVANS         | HEATHER        | 2014/04/01              |                      | TORONTO       | \$72,111.04   | \$90,740.57   |
| VIDEO JOURNALIST                         | PAYETTE       | GLENN          | 2006/01/09              |                      | ST-JOHN'S     | \$60,824.09   | \$80,384.09   |
| VIDEOGRAPHER                             | MCDONALD      | JOSEPH         | 2006/01/09              |                      | FREDERICTON   | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | LOCKE         | GARY           | 2015/10/01              |                      | ST-JOHN'S     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | LACO          | LISA           | 2006/01/09              |                      | THUNDER BAY   | \$67,438.49   | \$85,076.87   |
| ADMINISTRATIVE SPECIALIST                | SAMPSON       | ROSEMARY       | 2017/02/06              |                      | ST-JOHN'S     | \$46,946.72   | \$65,188.01   |
| VIDEOGRAPHER                             | HUNTER        | EDWIN          | 2006/01/09              |                      | FREDERICTON   | \$56,515.64   | \$74,700.16   |
| REPORTER/EDITOR                          | MARTIN        | WENDY          | 2007/10/01              |                      | SYDNEY        | \$56,515.64   | \$74,700.16   |
| VIDEO SPECIALIST                         | KING          | COLIN          | 2007/02/01              |                      | HALIFAX       | \$52,672.41   | \$72,798.77   |
| EXECUTIVE DIRECTOR, RADIO AND AUDIO      | MARGETTI      | SUSAN          | 2015/08/03              |                      | TORONTO       | Unrated       | Unrated       |
| HOST                                     | FORESTELL     | HARRY          | 2010/02/08              |                      | FREDERICTON   | \$64,323.45   | \$81,820.24   |
| ASSOCIATE PRODUCER-TECHNICIAN            | WINSOR        | TERRY          | 2012/08/01              |                      | ST-JOHN'S     | \$52,672.41   | \$72,798.77   |
| SUPERVISOR                               | MACNEIL       | PHILIP         | 2017/01/23              |                      | HALIFAX       | \$65,000.00   | \$108,300.00  |
| COUNSELLOR ADVERTISING                   | SPENCER       | THOMAS         | 2005/11/28              |                      | MONCTON       | \$54,914.00   | \$74,702.00   |
| MANAGER                                  | MARTELL       | RICHARD        | 2016/11/21              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| ASSOCIATE PRODUCER                       | DAVIES        | CHRISTINE      | 2006/01/09              |                      | ST-JOHN'S     | \$52,672.41   | \$72,798.77   |
| ADMINISTRATIVE SUPPORT - LEVEL 1         | MCCARTHY      | CAROLYN        | 2015/10/19              |                      | TORONTO       | \$37,655.78   | \$54,080.51   |
| SENIOR DEVELOPER                         | NGUYEN        | MINH           | 2016/05/02              |                      | OTTAWA        | \$57,500.00   | \$95,800.00   |
| SENIOR PRODUCER (D)                      | BISSON        | PAUL           | 2014/04/01              |                      | OTTAWA        | \$72,111.04   | \$90,740.57   |
| COORDINATING ASSOCIATE DIRECTOR          | HOLLE         | SUSAN          | 2006/01/09              |                      | HALIFAX       | \$57,466.33   | \$76,621.77   |
| VIDEOGRAPHER                             | DILLON        | EDWARD         | 2008/10/13              |                      | ST-JOHN'S     | \$56,515.64   | \$74,700.16   |
| ASSOCIATE PRODUCER-TECHNICIAN            | HEBERT        | DANIEL         | 2006/01/09              |                      | CHARLOTTETOWN | \$52,672.41   | \$72,798.77   |
| ASSOCIATE DIRECTOR                       | DAVIS         | JEANNE         | 2007/03/19              |                      | TORONTO       | \$50,184.43   | \$69,683.74   |
| VIDEOGRAPHER                             | COSMAN        | ROGER          | 2006/01/09              |                      | SAINT JOHN    | \$56,515.64   | \$74,700.16   |
| SENIOR MANAGER                           | SQUIRES       | JASON          | 2015/10/19              |                      | YELLOWKNIFE   | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | D'ENTREMONT   | PAUL-EMILE     | 2006/04/01              |                      | HALIFAX       | \$67,438.49   | \$85,076.87   |
| SENIOR REPORTER                          | LUNN          | SUSAN          | 2006/01/09              |                      | OTTAWA        | \$67,438.49   | \$85,076.87   |
| LINEUP EDITOR (REGIONAL)                 | RICHARD       | LUCIE          | 2006/06/12              |                      | MONCTON       | \$59,026.00   | \$78,040.00   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | LANTEIGNE     | PAUL           | 2006/04/24              |                      | MONCTON       | \$62,264.16   | \$76,608.72   |
| PRODUCER                                 | CROWLEY       | DANIEL         | 2014/09/02              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ASSOCIATE PRODUCER-TECHNICIAN            | BLANCHARD     | CARI           | 2014/01/01              |                      | FREDERICTON   | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | BARRETT       | HEATHER        | 2013/09/01              |                      | ST-JOHN'S     | \$67,438.49   | \$85,076.87   |
| ASSOCIATE DIRECTOR                       | HUDSON        | SHARON         | 2009/02/09              |                      | FREDERICTON   | \$50,184.43   | \$69,683.74   |
| PRODUCER                                 | MCINTYRE      | KEVIN          | 2017/02/13              |                      | MONCTON       | \$57,530.00   | \$91,274.00   |
| HOST                                     | BLANCHARD     | MARTINE        | 2013/08/12              |                      | MONCTON       | \$65,017.00   | \$78,978.00   |
| SENIOR MANAGER                           | BISHOP        | ROBERT STANLEY | 2017/01/23              |                      | TORONTO       | \$73,400.00   | \$122,400.00  |
| HOST                                     | CONNOLLY      | DONALD         | 2006/01/09              |                      | HALIFAX       | \$64,323.45   | \$81,820.24   |
| ANNOUNCER-OPERATOR                       | POWER         | LEIGH ANNE     | 2010/05/03              |                      | GANDER        | \$57,466.33   | \$76,621.77   |
| REPORTER/EDITOR                          | LANDRY        | JULIE          | 2006/05/19              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MAIRE         | JEAN-ALBERT    | 2015/11/17              |                      | HALIFAX       | \$67,438.49   | \$85,076.87   |
| SENIOR PRODUCER (D)                      | PATE          | DAVID          | 2014/04/01              |                      | HALIFAX       | \$72,111.04   | \$90,740.57   |
| RESOURCE SPECIALIST                      | BARRETT       | BRUCE          | 2010/10/25              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| VIDEOGRAPHER                             | BORKWOOD      | PAUL           | 2007/05/21              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| SUPER REMOTE AREA TRANSMTR TECHNOLGST    | COLLETTE      | ERIC           | 2014/03/31              |                      | MONCTON       | \$60,824.09   | \$80,384.09   |
| COLUMNIST-RESEARCHER                     | GODIN         | JANIC          | 2017/04/25              |                      | MONCTON       | \$48,028.00   | \$63,193.00   |
| COLUMNIST-RESEARCHER                     | LEBLANC       | MICHELLE       | 2012/03/26              |                      | MONCTON       | \$48,028.00   | \$63,193.00   |
| MEDIA LIBRARIAN                          | SAVOY         | NEIL           | 2016/10/01              |                      | HALIFAX       | \$46,765.98   | \$65,294.37   |
| PRODUCTION EDITOR                        | SLAUNWHITE    | RICHARD        | 2006/01/09              |                      | TORONTO       | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | BLADES        | EDGAR          | 2016/10/17              |                      | ST-JOHN'S     | \$67,438.49   | \$85,076.87   |
| MANAGER                                  | TULLY         | CHRISTOPHER    | 2015/10/19              |                      | TORONTO       | \$65,000.00   | \$108,300.00  |
| PRODUCER                                 | JONES         | ROBERT         | 2006/01/09              |                      | SAINT JOHN    | \$67,438.49   | \$85,076.87   |
| VIDEOGRAPHER                             | DUPUIS        | HAROLD         | 2006/01/09              |                      | VANCOUVER     | \$56,515.64   | \$74,700.16   |
| AUDIO TECHNICIAN - RADIO                 | AMOS          | RENALD         | 2017/05/29              |                      | MONCTON       | \$45,079.92   | \$58,505.76   |
| LIGHTING DIRECTOR                        | HAYDEN        | SHANE          | 2006/01/09              |                      | HALIFAX       | \$50,184.43   | \$69,683.74   |
| BROADCAST TECHNICIAN                     | RODGERS       | BRENT JOHN     | 2006/01/09              |                      | TORONTO       | \$42,841.85   | \$61,087.05   |
| TECH TV SIGNAL TRANSMISSION (ENG)        | GALLANT       | ROBERT         | 2017/04/03              |                      | MONCTON       | \$53,306.64   | \$66,126.96   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | GRAY          | MARK           | 2006/01/09              |                      | FREDERICTON   | \$57,466.33   | \$76,621.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | STONE         | WARREN         | 2006/01/09              |                      | HALIFAX       | \$57,466.33   | \$76,621.77   |
| EXECUTIVE PRODUCER (D)                   | FERGUSON      | ANDREW         | 2014/04/01              |                      | TORONTO       | \$77,916.33   | \$97,921.33   |
| PRODUCER                                 | RAINNIE       | MATTHEW        | 2006/01/09              |                      | CHARLOTTETOWN | \$67,438.49   | \$85,076.87   |
| CAMERAMAN JE/VL                          | BOUDREAU      | GILLES         | 2005/03/07              |                      | MONCTON       | \$52,847.28   | \$65,918.16   |
| ASSOCIATE PRODUCER                       | O'BRIEN       | TODD           | 2011/12/19              |                      | ST-JOHN'S     | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                           | FALCONER      | ALEXANDER      | 2016/11/28              |                      | HALIFAX       | \$57,500.00   | \$95,800.00   |
| TECHNICAL PRODUCER                       | ARSENAULT     | MARCEL         | 2016/11/14              |                      | MONCTON       | \$65,000.00   | \$108,300.00  |
| SENIOR MANAGER                           | WALSH         | MICHAEL        | 2016/05/02              |                      | HALIFAX       | \$73,400.00   | \$122,400.00  |
| SENIOR PRODUCER (D)                      | ALLEN         | SUSAN          | 2014/04/01              |                      | HALIFAX       | \$72,111.04   | \$90,740.57   |
| SENIOR PRODUCER (D)                      | SOPER         | JONATHAN       | 2014/04/01              |                      | ST-JOHN'S     | \$72,111.04   | \$90,740.57   |
| VIDEO PRODUCER                           | QUIGLEY       | GARY           | 2013/01/07              |                      | ST-JOHN'S     | \$60,824.09   | \$80,384.09   |
| REGIONAL DIRECTOR                        | WILSON        | DENISE         | 2017/02/06              |                      | HALIFAX       | \$106,200.00  | \$177,300.00  |
| NEWS EDITOR PRESENTER                    | SMITH         | ALEXANDER      | 2006/01/09              |                      | HALIFAX       | \$57,466.33   | \$76,621.77   |
| DIRECTOR                                 | PORTEOUS      | SANDRA         | 2017/01/23              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| HOST                                     | JONES         | COLLEEN        | 2006/01/09              |                      | HALIFAX       | \$64,323.45   | \$81,820.24   |
| PRODUCER                                 | CLARK         | CATHERINE      | 2011/06/06              |                      | HALIFAX       | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION OFFICER                   | BOURQUE       | NICOLE         | 2005/11/28              |                      | MONCTON       | \$41,162.00   | \$55,997.00   |
| REMOTE AREA TRANSMIT SYS TECHNOLGST      | BRETT         | TERRENCE       | 2006/01/09              |                      | ST-JOHN'S     | \$67,438.49   | \$85,076.87   |
| VIDEO JOURNALIST                         | LEBEL         | BERNARD        | 2006/01/09              |                      | EDMUNDSTON    | \$60,824.09   | \$80,384.09   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | PARSONS       | GARRY          | 2006/01/09              |                      | CORNERBROOK   | \$57,466.33   | \$76,621.77   |
| HOST                                     | BAMBURY       | BRENT          | 2006/01/09              |                      | TORONTO       | \$64,323.45   | \$81,820.24   |
| SENIOR REPORTER                          | MURRAY        | SAMUEL JAMES   | 2015/10/01              |                      | TORONTO       | \$67,438.49   | \$85,076.87   |
| ANNOUNCER-OPERATOR                       | MCHUGH        | BRIAN          | 2010/12/13              |                      | CORNERBROOK   | \$57,466.33   | \$76,621.77   |
| DIRECTOR                                 | MACKEIGAN     | ANN C          | 2016/12/01              |                      | TORONTO       | \$83,700.00   | \$141,200.00  |
| SUPERVISING TECHNICIAN                   | SHARPE        | ROBERT         | 2014/10/06              |                      | ST-JOHN'S     | \$56,515.64   | \$74,700.16   |
| SENIOR HOST                              | HANOOMANSINGH | IAN            | 2006/01/09              |                      | VANCOUVER     | \$67,438.49   | \$85,076.87   |
| TECHNICAL PRODUCER                       | RENAUD        | MARTIN         | 2016/10/31              |                      | QUEBEC        | \$65,000.00   | \$108,300.00  |
| CAMERAMAN                                | RICHARD       | JEAN           | 2011/01/17              |                      | MONCTON       | \$45,079.92   | \$58,505.76   |

As at July 9, 2017

| TITLE                                    | LAST NAME      | FIRST NAME      | POSITION EFFECTIVE DATE | POSITION EXPIRY DATE | CITY                   | MINIMUM SCALE | MAXIMUM SCALE |
|--|----------------|-----------------|-------------------------|----------------------|------------------------|---------------|---------------|
| MUSIC LIBRARIAN                          | CORMIER        | ARSENE          | 2010/06/28              |                      | MONTREAL               | \$41,162.00   | \$55,997.00   |
| SENIOR REPORTER                          | SHERREN        | REGINALD        | 2009/08/31              |                      | WINNIPEG               | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | BATEMAN        | ELAINE          | 2006/03/31              |                      | FREDERICTON            | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | AMEY           | GERALD          | 2006/03/31              |                      | ST-JOHN'S              | \$67,438.49   | \$85,076.87   |
| HOST                                     | GODIN          | ANNE            | 2006/06/12              |                      | MONCTON                | \$65,017.00   | \$78,978.00   |
| SENIOR PRODUCER (D)                      | KIRK           | JACQUELINE      | 2015/11/01              |                      | TORONTO                | \$72,111.04   | \$90,740.57   |
| VIDEOGRAPHER                             | TILLEY         | BRUCE           | 2006/01/09              |                      | ST-JOHN'S              | \$56,515.64   | \$74,700.16   |
| ADMINISTRATIVE SPECIALIST                | SMITH          | JENNIFER        | 2016/06/20              |                      | CHARLOTTETOWN          | \$46,946.72   | \$65,188.01   |
| SUPERVISING TECHNOLOGIST                 | SHIPLEY        | ANDREW          | 2009/03/09              |                      | HALIFAX                | \$56,515.64   | \$74,700.16   |
| PROVINCIAL AFFAIRS REPORTER              | BERMAN         | PAMELA          | 2006/01/09              |                      | HALIFAX                | \$60,824.09   | \$80,384.09   |
| PROVINCIAL AFFAIRS REPORTER              | WITHERS        | PAUL            | 2006/01/09              |                      | HALIFAX                | \$60,824.09   | \$80,384.09   |
| SENIOR MEDIA LIBRARIAN                   | ATKINSON       | CAROLYN         | 2006/01/09              |                      | ST-JOHN'S              | \$56,515.64   | \$74,700.16   |
| ADVISER, COMPUTER SUPPORT                | BOURGEOIS      | JULES           | 2005/11/28              |                      | MONCTON                | \$47,543.00   | \$64,681.00   |
| NEWS EDITOR PRESENTER                    | WALSH          | NANCY           | 2011/05/01              |                      | ST-JOHN'S              | \$57,466.33   | \$76,621.77   |
| COORD SALES AND MARKETING                | HUSSEY         | DEBORAH         | 2011/05/24              |                      | ST-JOHN'S              | \$49,274.19   | \$68,102.08   |
| SENIOR BROADCAST TECHNOLOGIST            | LY             | MIT             | 2006/01/09              |                      | TORONTO                | \$52,672.41   | \$72,798.77   |
| SENIOR BROADCAST TECHNOLOGIST            | GAULTON        | BRIAN           | 2006/01/09              |                      | ST-JOHN'S              | \$52,672.41   | \$72,798.77   |
| MANAGER                                  | YEE            | SARAH PIKLAJ    | 2016/11/28              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| EXECUTIVE PRODUCER (D)                   | ALLEN          | DONNA           | 2014/04/01              |                      | CHARLOTTETOWN          | \$77,916.33   | \$97,921.33   |
| VIDEOGRAPHER                             | SHORT          | ROBERT          | 2015/10/01              |                      | HALIFAX                | \$56,515.64   | \$74,700.16   |
| MAINTENANCE TECHNICIAN SYSTEMS MGMT      | PAGE           | GILBERT         | 2006/04/01              |                      | MONCTON                | \$62,264.16   | \$76,608.72   |
| MEDIA LIBRARIAN                          | ROBICHAUD      | JEAN-MARC       | 2017/05/01              |                      | RIMOUSKI               | \$46,517.00   | \$61,206.00   |
| AUDIO TECHNICIAN - RADIO                 | MAILLET        | ANDRE           | 2005/03/07              |                      | MONCTON                | \$45,079.92   | \$58,505.76   |
| REPORTER/EDITOR                          | LANDRY         | RENE            | 2006/01/09              |                      | CARAQUET               | \$56,515.64   | \$74,700.16   |
| MONTEUR PRODUCTION                       | GAUTREAU       | MAURICE         | 2009/04/03              |                      | MONCTON                | \$52,367.04   | \$63,809.28   |
| REPORTER/EDITOR                          | LEBLANC-SMITH  | YVONNE          | 2007/12/10              |                      | SYDNEY                 | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MAILLET        | CYNTHIA         | 2011/08/01              |                      | HALIFAX                | \$67,438.49   | \$85,076.87   |
| MEDIA LIBRARIAN                          | LANTEIGNE      | LISE            | 2010/01/18              |                      | MONCTON                | \$46,517.00   | \$61,206.00   |
| PRODUCER                                 | ANAWATI        | PETER           | 2006/01/09              |                      | FREDERICTON            | \$67,438.49   | \$85,076.87   |
| LINEUP EDITOR (NATIONAL)                 | PAULIN         | FRANCOIS        | 2007/04/30              |                      | MONTREAL               | \$67,847.00   | \$89,702.00   |
| SUPERVISOR                               | DUPUIS         | DAVID           | 2017/01/30              |                      | TORONTO                | \$65,000.00   | \$108,300.00  |
| COORD ASSIGNMENTS                        | LEBRUN-LEBLANC | MICHELE         | 2011/07/11              |                      | MONCTON                | \$41,162.00   | \$55,997.00   |
| ANNOUNCER-OPERATOR                       | HILLIER        | BERNICE         | 2013/05/27              |                      | CORNERBROOK            | \$57,466.33   | \$76,621.77   |
| CAMERAMAN JE/VL                          | GODIN          | RENE            | 2010/01/22              |                      | MONCTON                | \$52,847.28   | \$65,918.16   |
| SENIOR PRODUCER (D)                      | BANFIELD       | SHERRY          | 2016/04/04              |                      | ST-JOHN'S              | \$72,111.04   | \$90,740.57   |
| EXECUTIVE PRODUCER (D)                   | BURGESS        | KAREN           | 2016/07/01              |                      | VANCOUVER              | \$77,916.33   | \$97,921.33   |
| SUPERVISING TECHNICIAN                   | STRZECHOWSKI   | SHAWN           | 2009/12/09              |                      | MONCTON                | \$57,065.04   | \$68,904.00   |
| PRODUCER                                 | REID LEBLANC   | KARIN           | 2001/06/25              |                      | MONCTON                | \$57,530.00   | \$91,274.00   |
| ASSOCIATE PRODUCER                       | MACLENNAN      | NICOLE          | 2012/04/01              |                      | SYDNEY                 | \$52,672.41   | \$72,798.77   |
| ASSOCIATE PRODUCER-TECHNICIAN            | CAVE           | KENNETH         | 2006/01/09              |                      | ST-JOHN'S              | \$52,672.41   | \$72,798.77   |
| SENIOR ANALYST                           | DRUKEN         | JACQUELINE      | 2016/05/02              |                      | ST-JOHN'S              | \$57,500.00   | \$95,800.00   |
| SENIOR BROADCAST TECHNOLOGIST            | DOANE          | GEOFFREY        | 2006/01/09              |                      | HALIFAX                | \$52,672.41   | \$72,798.77   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | MESH           | HARRY           | 2006/01/09              |                      | GRAND FALLS            | \$57,466.33   | \$76,621.77   |
| SUPERVISING PRODUCTION EDITOR            | MACLEAN        | ALLAN           | 2012/10/08              |                      | HALIFAX                | \$64,323.45   | \$81,820.24   |
| INTERMEDIATE AUDIO TECH - TV             | GOGGUE         | MAURICE         | 2005/03/07              |                      | MONCTON                | \$52,367.04   | \$63,809.28   |
| ASSOCIATE PRODUCER                       | MCINNIS        | EILEEN          | 2016/12/19              |                      | HALIFAX                | \$52,672.41   | \$72,798.77   |
| PRODUCER                                 | LYNK           | MARY            | 2017/02/06              |                      | HALIFAX                | \$67,438.49   | \$85,076.87   |
| BROADCAST TECHNICIAN                     | GILLIS         | ADRIAN          | 2013/04/01              |                      | TORONTO                | \$42,841.85   | \$61,087.05   |
| MANAGING EDITOR                          | HARRISON       | JENNIFER        | 2017/01/23              |                      | TORONTO                | \$73,400.00   | \$122,400.00  |
| GENERAL MAINTENANCE TECHNICIAN           | BOURGEOIS      | GILLES          | 2005/03/07              |                      | MONCTON                | \$53,306.64   | \$66,126.96   |
| SENIOR BROADCAST TECHNOLOGIST            | ADAMS          | G KENNETH       | 2006/01/09              |                      | CHARLOTTETOWN          | \$52,672.41   | \$72,798.77   |
| ASSOCIATE DIRECTOR                       | MCGUIGAN       | BARBARA         | 2007/02/12              |                      | CHARLOTTETOWN          | \$50,184.43   | \$69,683.74   |
| VIDEOGRAPHER                             | LAUGHLIN       | DAVID           | 2006/01/09              |                      | HALIFAX                | \$56,515.64   | \$74,700.16   |
| CAMERAMAN JE/VL                          | RICHARD        | PIERRE          | 2005/03/07              |                      | MONCTON                | \$52,847.28   | \$65,918.16   |
| SENIOR REMOTE AREA TRANSMITTER TECHNOLOG | BURRY          | LORNE           | 2006/01/09              |                      | HAPPY VALLEY/GOOSE BAY | \$57,466.33   | \$76,621.77   |
| SENIOR REPORTER                          | HARRINGTON     | TOM             | 2015/08/31              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| PRODUCER                                 | RICHARD        | JEANNITA        | 1996/10/21              |                      | MONTREAL               | \$57,530.00   | \$91,274.00   |
| PRODUCER                                 | MACDONALD      | NORMA LEE       | 2012/06/11              |                      | HALIFAX                | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | FRASER         | SARA            | 2006/01/09              |                      | CHARLOTTETOWN          | \$56,515.64   | \$74,700.16   |
| PRODUCER                                 | MACKAY         | SHERYL          | 2017/07/01              |                      | VANCOUVER              | \$67,438.49   | \$85,076.87   |
| COORD SALES AND MARKETING                | CALLAGHAN      | STELLA          | 2010/04/01              |                      | CHARLOTTETOWN          | \$49,274.19   | \$68,102.08   |
| DIRECTOR                                 | MAHONEY        | JOE             | 2017/03/20              |                      | TORONTO                | \$83,700.00   | \$141,200.00  |
| PRODUCTION CAMERA                        | CROSBY         | MARK            | 2006/01/09              |                      | HALIFAX                | \$50,184.43   | \$69,683.74   |
| SWITCHER/DIRECTOR                        | MACPHERSON     | BARBARA         | 2010/01/04              |                      | HALIFAX                | \$67,438.49   | \$85,076.87   |
| DIRECTOR (G)                             | BOYCE          | HEATHER         | 2017/01/23              |                      | TORONTO                | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                          | MURPHY         | THOMAS          | 2006/04/17              |                      | HALIFAX                | \$67,438.49   | \$85,076.87   |
| HOST                                     | MURPHY         | ROBERT          | 2016/03/21              |                      | HALIFAX                | \$64,323.45   | \$81,820.24   |
| JOURNALIST-ANCHOR (SPEC/BLENDED NEWS/ST) | VERGARA        | JIMENA          | 2009/08/31              |                      | MONCTON                | \$52,783.00   | \$69,787.00   |
| TECHNICAL PRODUCER                       | BOURQUE        | VALMOND         | 2016/11/14              |                      | MONCTON                | \$65,000.00   | \$108,300.00  |
| JOURNALIST                               | LEBLANC        | PIERRE PHILIPPE | 2006/06/12              |                      | MONCTON                | \$52,783.00   | \$69,787.00   |
| SUPERVISING TECHNICAL INSTALLER          | KOBYLANSKI     | ANTONI          | 2005/03/07              |                      | MONTREAL               | \$52,367.04   | \$63,809.28   |
| AUDIO TECHNICIAN - RADIO                 | LONG           | CHARLES         | 2005/03/07              |                      | MONCTON                | \$45,079.92   | \$58,505.76   |
| SUPERVISING TECHNICIAN                   | GAUDET         | WAYNE           | 2007/10/22              |                      | MONCTON                | \$57,065.04   | \$68,904.00   |
| SENIOR PRODUCER (H-ND)                   | KELLY          | LINDA           | 2014/04/01              |                      | TORONTO                | \$72,778.55   | \$98,042.69   |
| SENIOR ADVISOR                           | SAVARD         | ROXANNE         | 2016/11/14              |                      | MONTREAL               | \$73,400.00   | \$122,400.00  |
| SENIOR REPORTER                          | ADAMS          | NATALIE         | 2014/04/01              |                      | VANCOUVER              | \$67,438.49   | \$85,076.87   |
| REPORTER/EDITOR                          | BORDEN COLLEY  | SHERRI          | 2017/07/01              |                      | HALIFAX                | \$56,515.64   | \$74,700.16   |
| DIRECTOR                                 | WILLIAMS       | AARON           | 2006/01/09              |                      | TORONTO                | \$67,438.49   | \$85,076.87   |
| JOURNALIST                               | BRIDEAU        | MICHELE         | 2006/06/12              |                      | MONCTON                | \$52,783.00   | \$69,787.00   |
| SENIOR MANAGER                           | LOUNSBURY      | CAROLYN         | 2016/05/02              |                      | HALIFAX                | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | THORNHILL      | PAULINE         | 2006/01/09              |                      | ST-JOHN'S              | \$67,438.49   | \$85,076.87   |
| SENIOR MANAGER                           | BLAIR          | DUNCAN          | 2016/08/29              |                      | FREDERICTON            | \$73,400.00   | \$122,400.00  |
| PRODUCER                                 | DAVIES         | MYFANWY         | 2006/04/24              |                      | FREDERICTON            | \$67,438.49   | \$85,076.87   |
| DIRECTOR                                 | BUFFETT        | GERALD          | 2016/04/18              |                      | OTTAWA                 | \$67,438.49   | \$85,076.87   |
| ADMINISTRATION OFFICER                   | LEGER          | JACQUELINE      | 2005/11/28              |                      | MONCTON                | \$41,162.00   | \$55,997.00   |

As at July 9, 2017

| TITLE                                | LAST NAME     | FIRST NAME | POSITION<br>EFFECTIVE<br>DATE | POSITION<br>EXPIRY<br>DATE | CITY          | MINIMUM<br>SCALE | MAXIMUM<br>SCALE |
|--------------------------------------|---------------|------------|-------------------------------|----------------------------|---------------|------------------|------------------|
| PROGRAM ASSISTANT-TV                 | RIOUX         | MICHELINE  | 2006/06/12                    |                            | MONCTON       | \$46,517.00      | \$61,206.00      |
| SENIOR PRODUCER (D)                  | LEBANS        | JAMES      | 2017/05/01                    |                            | TORONTO       | \$72,111.04      | \$90,740.57      |
| VIDEOGRAPHER                         | VIVIAN        | SHERRY     | 2009/08/03                    |                            | ST-JOHN'S     | \$56,515.64      | \$74,700.16      |
| MEDIA LIBRARIAN                      | BEAUPRE-WALSH | MIREILLE   | 2006/01/09                    |                            | REGINA        | \$46,765.98      | \$65,294.37      |
| LINEUP EDITOR (REGIONAL)             | MILLS         | LOUIS      | 2015/04/27                    |                            | MONCTON       | \$59,026.00      | \$78,040.00      |
| EXECUTIVE PRODUCER (D)               | MACINTYRE     | DARROW     | 2015/02/09                    |                            | FREDERICTON   | \$77,916.33      | \$97,921.33      |
| CAMERAMAN INTERMEDIAIRE (STUDIO)     | MICHON        | DANIEL     | 2006/08/28                    |                            | MONCTON       | \$52,367.04      | \$63,809.28      |
| JOURNALIST-PRESENTER                 | LEBLANC       | JANIQUE    | 2013/07/01                    |                            | MONCTON       | \$55,634.00      | \$73,556.00      |
| PRODUCTION EDITOR                    | DILLON        | ARLENE     | 2006/01/09                    |                            | ST-JOHN'S     | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (D)                  | MUSGRAVE      | SHARON     | 2014/04/01                    |                            | OTTAWA        | \$72,111.04      | \$90,740.57      |
| ADMINISTRATIVE SUPPORT - LEVEL II    | TRAN          | THAI TRUNG | 2006/01/09                    |                            | TORONTO       | \$43,748.82      | \$61,081.83      |
| MEDIA LIBRARIAN                      | LEBLANC       | LEWIS      | 2006/06/12                    |                            | MONCTON       | \$46,517.00      | \$61,206.00      |
| HOST                                 | BREWER        | JONNA      | 2011/11/07                    |                            | MONCTON       | \$65,017.00      | \$78,978.00      |
| EXECUTIVE PRODUCER (D)               | GULLAGE       | PETER      | 2015/07/06                    |                            | ST-JOHN'S     | \$77,916.33      | \$97,921.33      |
| PRODUCER                             | ANTLE         | ANGELA     | 2013/11/25                    |                            | ST-JOHN'S     | \$67,438.49      | \$85,076.87      |
| SENIOR PRODUCER (D)                  | ARAB          | SONIA      | 2016/10/17                    |                            | TORONTO       | \$72,111.04      | \$90,740.57      |
| VIDEOGRAPHER                         | LAWRENCE      | STEVE      | 2007/10/01                    |                            | HALIFAX       | \$56,515.64      | \$74,700.16      |
| VIDEOGRAPHER                         | CALLAGHAN     | PATRICK    | 2011/09/26                    |                            | HALIFAX       | \$56,515.64      | \$74,700.16      |
| SENIOR HOST                          | MACNEIL       | CAROLE     | 2006/01/09                    |                            | TORONTO       | \$67,438.49      | \$85,076.87      |
| TELECOM/NWORK SUPPORT REPRESENTATIVE | DELUREY       | BERNARD    | 2006/01/09                    |                            | ST-JOHN'S     | \$46,946.72      | \$65,188.01      |
| LINEUP EDITOR (NATIONAL)             | LANDRY        | MONA       | 2006/06/12                    |                            | MONCTON       | \$67,847.00      | \$89,702.00      |
| SENIOR MANAGER                       | WAUGH UMLAH   | NANCY      | 2016/04/04                    |                            | HALIFAX       | \$73,400.00      | \$122,400.00     |
| PROGRAM ASSISTANT-TV                 | PAYNE         | SUZANNE    | 2006/06/12                    |                            | MONCTON       | \$46,517.00      | \$61,206.00      |
| VIDEO PRODUCER                       | WHELAN        | KEITH      | 2012/08/13                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| RECORDING ENGINEER (RADIO)           | DOCTOR        | DOUGLAS    | 2006/01/09                    |                            | TORONTO       | \$60,824.09      | \$80,384.09      |
| COORD SALES AND MARKETING            | VEYSEY        | CATHERINE  | 2006/01/09                    |                            | FREDERICTON   | \$49,274.19      | \$68,102.08      |
| ASSOCIATE PRODUCER-TECHNICIAN        | BULGER        | RICHARD    | 2010/04/12                    |                            | CHARLOTTETOWN | \$52,672.41      | \$72,798.77      |
| NATIONAL REPORTER                    | LAMARCHE      | GINETTE    | 2013/07/01                    |                            | MONCTON       | \$65,017.00      | \$78,978.00      |
| ADMINISTRATIVE ASSISTANT             | BLANCHARD     | GERALD     | 2016/02/22                    |                            | MONCTON       | \$41,200.00      | \$66,400.00      |
| VIDEOGRAPHER                         | MCANDREW      | RANDALL    | 2006/01/09                    |                            | CHARLOTTETOWN | \$56,515.64      | \$74,700.16      |
| SENIOR PRODUCER (D)                  | PROKOPEC      | MICHAEL    | 2014/04/01                    |                            | TORONTO       | \$72,111.04      | \$90,740.57      |
| ASSOCIATE PRODUCER-TECHNICIAN        | O'HANLEY      | EVA        | 2006/01/09                    |                            | CHARLOTTETOWN | \$52,672.41      | \$72,798.77      |
| HOST                                 | DOUCETTE      | TONY       | 2006/01/09                    |                            | WINDSOR       | \$64,323.45      | \$81,820.24      |
| PRODUCER                             | RHODES        | BLAIR      | 2006/01/09                    |                            | HALIFAX       | \$67,438.49      | \$85,076.87      |
| HOST                                 | COOPER        | DEBRA ANN  | 2006/01/09                    |                            | ST-JOHN'S     | \$64,323.45      | \$81,820.24      |
| GEN MGR NEWS & CURRENT AFFAIRS       | CORMIER       | MICHEL     | 2012/08/06                    |                            | MONCTON       | Unrated          | Unrated          |
| EDITOR                               | MORRISSEY     | DAMIAN     | 2006/01/09                    |                            | ST-JOHN'S     | \$52,672.41      | \$72,798.77      |
| ADMINISTRATIVE ASSISTANT             | SAMPSON       | DEBRA      | 2017/07/01                    |                            | TORONTO       | \$41,200.00      | \$66,400.00      |
| PRODUCER                             | GAUVIN        | RACHEL     | 2017/06/19                    |                            | MONCTON       | \$57,530.00      | \$91,274.00      |
| PRODUCER                             | THERIAULT     | LEO        | 2007/09/28                    |                            | MONCTON       | \$57,530.00      | \$91,274.00      |