

Toward a Representative Public Service

Statistics of the Public Service within the Government of Nunavut as of: June 30, 2018

Prepared by: Department of Finance

The 2018-2019 Towards a Representative Public Service report is available electronically at our website: www.gov.nu.ca

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Toward a Representative Public Service
Statistics of the Public Service within the Government of Nunavut as of June 30, 2018
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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunauvt Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut I	nuit
	Total			%		%
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Executive	38.00	7.00	31.00	82%	14.00	45%
Senior Management	173.00	37.00	136.00	79%	22.00	16%
Middle Management	481.00	127.00	354.00	74%	89.00	25%
Professional	1,853.60	521.60	1,332.00	72%	373.00	28%
Paraprofessional	1,063.43	379.03	684.40	64%	411.23	60%
Administrative Support	1,390.75	401.15	989.60	71%	852.45	86%
Total Employment Categories	4,999.78	1,472.78	3,527.00	71%	1,761.68	50%
Community and Government Services	452.00	185.00	267.00	59%	108.00	40%
Culture and Heritage	91.80	25.00	66.80	73%	53.00	79%
Economic Development and Transportation	143.00	41.00	102.00	71%	62.00	61%
Education	1,326.21	186.25	1,139.96	86%	556.21	49%
Environment	141.50	51.00	90.50	64%	39.00	43%
Executive and Intergovernmental Affairs	102.00	26.00	76.00	75%	59.00	78%
Family Services	236.87	52.53	184.33	78%	107.33	58%
Finance	292.00	89.00	203.00	70%	88.00	43%
Health	1,205.51	527.10	678.41	56%	340.74	50%
Justice	385.00	128.00	257.00	67%	118.00	46%
Office of the Legislative Assembly	43.00	7.00	36.00	84%	18.00	50%
Total Departments	4,418.88	1,317.88	3,101.00	70%	1,549.28	50%
Nunavut Arctic College	248.50	91.50	157.00	63%	87.00	55%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	123.00	32.00	91.00	74%	34.00	37%
Qulliq Energy Corporation	203.40	30.40	173.00	85%	89.40	52%
Total Territorial Corporations	580.90	154.90	426.00	73%	212.40	50%
Total	4,999.78	1,472.78	3,527.00	71%	1,761.68	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

			Total P	ositions		Nunavut	Inuit
		Total			%		%
		Positions	Vacancies	Filled	Capacity	Hired	IEP
Community							
	Arctic Bay	51.67	6.77	44.90	87%	29.90	67%
	Cape Dorset	139.77	39.77	100.00	72%	51.00	51%
	Clyde River	80.43	19.27	61.17	76%	41.17	67%
	Grise Fiord	22.42	5.37	17.05	76%	12.05	71%
	Hall Beach	55.65	15.27	40.38	73%	24.38	60%
	Igloolik	190.27	50.77	139.50	73%	84.00	60%
	Iqaluit	2,040.47	675.60	1,364.87	67%	461.40	34%
	Kimmirut	41.71	11.37	30.34	73%	15.09	50%
	Pangnirtung	169.55	52.77	116.78	69%	81.78	70%
	Pond Inlet	172.80	55.27	117.53	68%	72.53	62%
	Qikiqtarjuaq	41.93	8.27	33.67	80%	23.67	70%
	Resolute Bay	27.12	12.52	14.60	54%	5.60	38%
	Sanikiluaq	64.39	11.77	52.62	82%	29.62	56%
	Total Qikiqtaaluk	3,098.16	964.75	2,133.41	69%	932.19	44%
	Arviat	239.03	56.50	182.53	76%	119.53	65%
	Baker Lake	192.07	40.27	151.80	79%	85.80	57%
	Chesterfield Inlet	38.87	6.27	32.61	84%	22.61	69%
	Coral Harbour	63.25	10.27	52.98	84%	32.38	61%
	Naujaat	70.37	15.37	55.00	78%	31.00	56%
	Rankin Inlet	518.50	135.53	382.97	74%	228.47	60%
	Whale Cove	38.93	15.90	23.03	59%	13.03	57%
	Total Kivalliq	1,161.02	280.10	880.92	76%	532.82	60%
	Cambridge Bay	329.37	119.87	209.50	64%	112.50	54%
	Gjoa Haven	118.98	31.27	87.72	74%	62.72	71%
	Kugaaruk	54.63	15.27	39.37	72%	23.37	59%
	Kugluktuk	157.00	42.27	114.73	73%	59.73	52%
	Taloyoak	59.12	12.77	46.35	78%	29.35	63%
	Total Kitikmeot	719.10	221.43	497.67	69%	287.67	58%
	Churchill	8.50	4.50	4.00	47%	1.00	25%
	Edmonton	1.00	1.00	-	-	-	-
	Ottawa	5.00	0.00	5.00	100%	4.00	80%
	Winnipeg	7.00	1.00	6.00	86%	4.00	67%
	Total Other	21.50	6.50	15.00	70%	9.00	60%
	Total	4,999.78	1,472.78	3,527.00	71%	1,761.68	50%

Community and Government Services

	Total	Positio	ons	%	Nunavut I	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category	7					
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	2.00	18.00	90%	2.00	11%
Middle Management	55.00	17.00	38.00	69%	7.00	18%
Professional	120.00	51.00	69.00	58%	15.00	22%
Paraprofessional	194.00	87.00	107.00	55%	55.00	51%
Administrative Support	60.00	27.00	33.00	55%	29.00	88%
Total	452.00	185.00	267.00	59%	108.00	40%
Employment summary, by commun	ity					
Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	6.00	11.00	65%	7.00	64%
Cambridge Bay	46.00	18.00	28.00	61%	13.00	46%
Cape Dorset	26.00	11.00	15.00	58%	7.00	47%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	1.00	1.00	50%	1.00	100%
Igloolik	4.00	2.00	2.00	50%	1.00	50%
Iqaluit	201.00	83.00	118.00	59%	28.00	24%
Kimmirut	2.00	2.00	-	-	-	-
Kugaaruk	1.00	1.00	-	-		-
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Naujaat	1.00	1.00	-	-	-	-
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	31.00	11.00	20.00	65%	13.00	65%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	80.00	29.00	51.00	64%	27.00	53%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	452.00	185.00	267.00	59%	108.00	40%
Employment Summary, by Iqaluit a	nd Other Co	ommunities				
Iqaluit	201.00	83.00	118.00	59%	28.00	24%
Other Communities	251.00	102.00	149.00	59%	80.00	54%
Total	452.00	185.00	267.00	59%	108.00	40%

Culture and Heritage

	Positions				Nunavut	Nunavut Inuit		
	Total			%		%		
	Positions	Vacancies	Filled	Capacity	Hired	IEP		
Employment summary, by categor	ry							
Executive	2.00	-	2.00	100%	2.00	100%		
Senior Management	7.00	-	7.00	100%	5.00	71%		
Middle Management	12.00	2.00	10.00	83%	7.00	70%		
Professional	44.00	13.00	31.00	70%	26.00	84%		
Paraprofessional	9.00	4.00	5.00	56%	3.00	60%		
Administrative Support	17.80	6.00	11.80	66%	10.00	85%		
Total	91.80	25.00	66.80	73%	53.00	79%		
Employment summary, by commu	ınity							
Baker Lake	5.00	2.00	3.00	60%	2.00	67%		
Igloolik	20.00	5.00	15.00	75%	12.00	80%		
Iqaluit	56.80	15.00	41.80	74%	32.00	77%		
Kugluktuk	10.00	3.00	7.00	70%	7.00	100%		
Total	91.80	25.00	66.80	73%	53.00	79%		
Employment Summary, by Iqaluit	and Other (Communities	•					
Iqaluit	56.80	15.00	41.80	74%	32.00	77%		
Other Communities	35.00	10.00	25.00	71%	21.00	84%		
Total	91.80	25.00	66.80	73%	53.00	79%		

Economic Development and Transportation

	Positions				Nunavut	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	3.00	8.00	73%	4.00	50%
Middle Management	29.00	7.00	22.00	76%	9.00	41%
Professional	38.00	12.00	26.00	68%	16.00	62%
Paraprofessional	31.00	9.00	22.00	71%	14.00	64%
Administrative Support	31.00	10.00	21.00	68%	18.00	86%
Total	143.00	41.00	102.00	71%	62.00	61%
Employment summary, by communit	у					_
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	2.00	40%
Cape Dorset	2.00	-	2.00	100%	-	-
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	66.00	24.00	42.00	64%	23.00	55%
Kugluktuk	9.00	1.00	8.00	89%	3.00	38%
Pangnirtung	11.00	2.00	9.00	82%	8.00	89%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	26.00	7.00	19.00	73%	13.00	68%
Resolute Bay	1.00	-	1.00	100%	-	-
Total	143.00	41.00	102.00	71%	62.00	61%
Employment Summary, by Iqaluit an	d Other Cor	mmunities				
Iqaluit	66.00	24.00	42.00	64%	23.00	55%
Other Communities	77.00	17.00	60.00	78%	39.00	65%
Total	143.00	41.00	102.00	71%	62.00	61%

Education

	Tatal	Posi	tions	04	Nunavut	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	20.00	2.00	18.00	90%	-	-
Middle Management	74.00	12.00	62.00	84%	10.00	16%
Professional	748.50	83.50	665.00	89%	185.00	28%
Paraprofessional	171.50	36.00	135.50	79%	121.00	89%
Administrative Support	310.21	51.75	258.46	83%	239.21	93%
Total	1,326.21	186.25	1,139.96	86%	556.21	49%
Employment summary, by communit	ty					
Arctic Bay	27.00	1.50	25.50	94%	15.50	61%
Arviat	113.50	18.50	95.00	84%	59.00	62%
Baker Lake	77.80	7.00	70.80	91%	33.80	48%
Cambridge Bay	52.50	8.00	44.50	85%	21.50	48%
Cape Dorset	45.50	7.00	38.50	85%	20.50	53%
Chesterfield Inlet	21.30	1.00	20.30	95%	13.30	66%
Clyde River	38.50	3.00	35.50	92%	20.50	58%
Coral Harbour	30.88	-	30.88	100%	15.88	51%
Gjoa Haven	44.72	7.00	37.72	84%	24.72	66%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	6.50	25.25	80%	14.25	56%
Igloolik	67.00	5.00	62.00	93%	31.50	51%
Iqaluit	262.50	53.00	209.50	80%	56.50	27%
Kimmirut	19.31	3.00	16.31	84%	7.56	46%
Kugaaruk	31.73	5.00	26.73	84%	13.73	51%
Kugluktuk	64.73	14.50	50.23	78%	18.23	36%
Naujaat	44.00	3.00	41.00	93%	21.00	51%
Pangnirtung	61.25	6.00	55.25	90%	37.25	67%
Pond Inlet	87.00	25.00	62.00	71%	33.00	53%
Qikiqtarjuaq	19.00	1.00	18.00	95%	12.00	67%
Rankin Inlet	78.97	4.50	74.47	94%	32.97	44%
Resolute Bay	10.25	3.25	7.00	68%	2.00	29%
Sanikiluaq	38.49	2.50	35.99	94%	19.99	56%
Taloyoak	30.75	1.00	29.75	97%	16.75	56%
Whale Cove	18.53	-	18.53	100%	9.53	51%
Total	1,326.21	186.25	1,139.96	86%	556.21	49%
Employment Summary, by Iqaluit ar	nd Other Co	mmunities				
Iqaluit	262.50	53.00	209.50	80%	56.50	27%
Other Communities	1,063.71	133.25	930.46	87%	499.71	54%
Total	1,326.21	186.25	1,139.96	86%	556.21	49%

Environment

		Posit	ions		Nunavut	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	8.00	10.00	56%	3.00	30%
Professional	31.00	14.00	17.00	55%	1.00	6%
Paraprofessional	69.00	19.00	50.00	72%	28.00	56%
Administrative Support	14.50	7.00	7.50	52%	6.00	80%
Total	141.50	51.00	90.50	64%	39.00	43%
Employment summary, by communi	ty					
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	-	8.00	100%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Cape Dorset	1.00	-	1.00	100%	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	-	1.00	100%	-	-
Igloolik	18.00	8.00	10.00	56%	2.00	20%
Iqaluit	63.00	25.00	38.00	60%	10.00	26%
Kimmirut	2.50	1.00	1.50	60%	1.00	67%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	5.00	7.00	58%	6.00	86%
Naujaat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	5.00	3.00	2.00	40%	-	-
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	141.50	51.00	90.50	64%	39.00	43%
Employment Summary, by Iqaluit ar	nd Other Cor	mmunities				
Iqaluit	63.00	25.00	38.00	60%	10.00	26%
Other Communities	78.50	26.00	52.50	67%	29.00	55%
Total	141.50	51.00	90.50	64%	39.00	43%

Executive and Intergovernmental Affairs

		Position	ons		Nunavut	Inuit
	Total			%		%
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	3.00	100%
Senior Management	10.00	3.00	7.00	70%	4.00	57%
Middle Management	12.00	6.00	6.00	50%	4.00	67%
Professional	35.00	13.00	22.00	63%	12.00	55%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	36.00	3.00	33.00	92%	32.00	97%
Total	102.00	26.00	76.00	75%	59.00	78%
Employment summary, by community	ty					
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	65.00	21.00	44.00	68%	30.00	68%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	2.00	67%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	102.00	26.00	76.00	75%	59.00	78%
Employment Summary, by Iqaluit ar	nd Other Co	mmunities				
Iqaluit	65.00	21.00	44.00	68%	30.00	68%
Other Communities	37.00	5.00	32.00	86%	29.00	91%
Total	102.00	26.00	76.00	75%	59.00	78%

Family Services

	Total	Positio	ons	04	Nunavut	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category	1					
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	2.00	8.00	80%	1.00	13%
Middle Management	24.00	3.00	21.00	88%	11.00	52%
Professional	96.00	25.00	71.00	74%	19.00	27%
Paraprofessional	77.77	18.53	59.23	76%	53.23	90%
Administrative Support	27.10	4.00	23.10	85%	22.10	96%
Total	236.87	52.53	184.33	78%	107.33	58%
Employment summary, by commun	ity					
Arctic Bay	4.00	-	4.00	100%	3.00	75%
Arviat	18.53	1.00	17.53	95%	14.53	83%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Cambridge Bay	14.50	3.00	11.50	79%	10.50	91%
Cape Dorset	5.00	2.00	3.00	60%	2.00	67%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	4.07	1.00	3.07	75%	2.07	67%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Edmonton	1.00	1.00	-	-	-	-
Gjoa Haven	4.00	-	4.00	100%	3.00	75%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	1.00	6.00	86%	5.00	83%
Iqaluit	97.00	30.00	67.00	69%	20.00	30%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	6.00	1.00	5.00	83%	3.00	60%
Naujaat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	18.03	3.00	15.03	83%	10.03	67%
Pond Inlet	4.53	1.00	3.53	78%	2.53	72%
Qikiqtarjuaq Rankin Inlet	2.53	-	2.53	100%	1.53	61%
Resolute Bay	18.50 1.00	2.00	16.50 1.00	89% 100%	11.50	70% -
Sanikiluaq	3.53	1.00	2.53	72%	- 1.53	61%
Taloyoak	3.50	1.00	3.50	100%	2.50	71%
Whale Cove	2.53	2.53	-	-	-	7170
Total	236.87	52.53	184.33	78%	107.33	58%
Employment Summary, by Iqaluit a	nd Other Co	ommunities				
Iqaluit	97.00	30.00	67.00	69%	20.00	30%
Other Communities	139.87	22.53	117.33	84%	87.33	74%
Total	236.87	52.53	184.33	78%	107.33	58%

Finance

		Positio	ons		Nunavut Inuit		
	Total			%		%	
	Positions	Vacancies	Filled	Capacity	Hired	IEP	
Employment summary, by category							
Executive	4.00	-	4.00	100%	-	-	
Senior Management	15.00	1.00	14.00	93%	2.00	14%	
Middle Management	39.00	6.00	33.00	85%	8.00	24%	
Professional	84.00	31.00	53.00	63%	11.00	21%	
Paraprofessional	105.00	32.00	73.00	70%	42.00	58%	
Administrative Support	45.00	19.00	26.00	58%	25.00	96%	
Total	292.00	89.00	203.00	70%	88.00	43%	
Employment summary, by commun	ity						
Cambridge Bay	25.00	10.00	15.00	60%	9.00	60%	
Igloolik	21.00	12.00	9.00	43%	7.00	78%	
Iqaluit	205.00	60.00	145.00	71%	42.00	29%	
Rankin Inlet	41.00	7.00	34.00	83%	30.00	88%	
Total	292.00	89.00	203.00	70%	88.00	43%	
Employment Summary, by Iqaluit a	nd Other Co	mmunities					
Iqaluit	205.00	60.00	145.00	71%	42.00	29%	
Other Communities	87.00	29.00	58.00	67%	46.00	79%	
Total	292.00	89.00	203.00	70%	88.00	43%	

Health

		Positi	ions		Nunavut I	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	2.00	3.00	60%	1.00	33%
Senior Management	31.00	9.00	22.00	71%	1.00	5%
Middle Management	115.00	46.00	69.00	60%	10.00	14%
Professional	359.50	186.50	173.00	48%	12.00	7%
Paraprofessional	208.67	122.00	86.67	42%	25.00	29%
Administrative Support	486.34	161.60	324.74	67%	291.74	90%
Total	1,205.51	527.10	678.41	56%	340.74	50%
Employment summary, by commun	ity					
Arctic Bay	11.80	3.00	8.80	75%	4.80	55%
Arviat	34.00	12.00	22.00	65%	14.00	64%
Baker Lake	28.00	14.00	14.00	50%	10.00	71%
Cambridge Bay	126.10	62.60	63.50	50%	37.50	59%
Cape Dorset	26.00	15.50	10.50	40%	7.50	71%
Chesterfield Inlet	9.71	3.00	6.71	69%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	15.00	6.00	9.00	60%	6.00	67%
Coral Harbour	19.50	7.00	12.50	64%	7.50	60%
Gjoa Haven	46.00	15.00	31.00	67%	23.00	74%
Grise Fiord	6.30	2.50	3.80	60%	2.80	74%
Hall Beach	11.50	4.50	7.00	61%	4.00	57%
Igloolik	45.00	16.50	28.50	63%	20.50	72%
Iqaluit	460.57	203.00	257.57	56%	71.90	28%
Kimmirut	10.50	3.50	7.00	67%	4.00	57%
Kugaaruk	13.50	7.00	6.50	48%	3.50	54%
Kugluktuk	27.00	13.50	13.50	50%	8.50	63%
Naujaat	18.50	10.50	8.00	43%	5.00	63%
Pangnirtung	53.00	25.50	27.50	52%	19.50	71%
Pond Inlet	25.00	11.00	14.00	56%	10.00	71%
Qikiqtarjuaq	12.53	4.00	8.53	68%	5.53	65%
Rankin Inlet	143.00	53.00	90.00	63%	54.00	60%
Resolute Bay	8.00	7.00	1.00	13%	-	-
Sanikiluaq	13.50	6.00	7.50	56%	5.50	73%
Taloyoak	15.00	6.50	8.50	57%	5.50	65%
Whale Cove	11.00	9.50	1.50	14%	0.50	33%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,205.51	527.10	678.41	56%	340.74	50%
Employment Summary, by Iqaluit a	nd Other Co	ommunities				
Iqaluit	460.57	203.00	257.57	56%	71.90	28%
Other Communities	744.94	324.10	420.84	56%	268.84	64%
Total	1,205.51	527.10	678.41	56%	340.74	50%

Justice

	Total	Positio	%	Nunavu	t Inuit %	
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	2.00	6.00	75%	-	-
Middle Management	26.00	6.00	20.00	77%	6.00	30%
Professional	66.00	21.00	45.00	68%	11.00	24%
Paraprofessional	70.00	24.00	46.00	66%	24.00	52%
Administrative Support	212.00	74.00	138.00	65%	76.00	55%
Total	385.00	128.00	257.00	67%	118.00	46%
Employment summary, by commun	ity					
Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	3.00	3.00	-	-	-	-
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Cape Dorset	3.00	2.00	1.00	33%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	8.00	4.00	4.00	50%	3.00	75%
Hall Beach	2.00	2.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	276.00	96.00	180.00	65%	66.00	37%
Kimmirut	2.00	1.00	1.00	50%	-	-
Kugluktuk	13.00	2.00	11.00	85%	8.00	73%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	3.00	1.00	25%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	51.00	7.00	44.00	86%	29.00	66%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total	385.00	128.00	257.00	67%	118.00	46%
Employment Summary, by Iqaluit a	nd Other Co	mmunities				
Iqaluit	276.00	96.00	180.00	65%	66.00	37%
Other Communities	109.00	32.00	77.00	71%	52.00	68%
Total	385.00	128.00	257.00	67%	118.00	46%

Office of the Legislative Assembly

		Nunavut	Inuit			
	Total			%		%
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Employment summary, by category	1					
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	-	4.00	100%	1.00	25%
Professional	16.00	4.00	12.00	75%	5.00	42%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	-	9.00	100%	7.00	78%
Total	43.00	7.00	36.00	84%	18.00	50%
Employment summary, by commun	ity					
Iqaluit	39.00	6.00	33.00	85%	15.00	45%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	7.00	36.00	84%	18.00	50%
Employment Summary, by Iqaluit a	nd Other Co	mmunities				
Iqaluit	39.00	6.00	33.00	85%	15.00	45%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	7.00	36.00	84%	18.00	50%

Nunavut Arctic College

	Total	Positio	Nunavut	Inuit %		
	Positions	Vacancies	Filled	% Capacity	Hired	76 IEP
Employment summary, by category	7					
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	5.00	4.00	44%	2.00	50%
Middle Management	27.00	6.00	21.00	78%	8.00	38%
Professional	128.60	45.60	83.00	65%	37.00	45%
Paraprofessional	25.50	9.50	16.00	63%	11.00	69%
Administrative Support	56.40	25.40	31.00	55%	28.00	90%
Total	248.50	91.50	157.00	63%	87.00	55%
Employment summary, by commun	ity					
Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	18.00	12.00	6.00	33%	6.00	100%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	20.27	8.27	12.00	59%	5.00	42%
Cape Dorset	1.27	0.27	1.00	79%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	7.27	9.00	55%	8.00	89%
Coral Harbour	1.27	0.27	1.00	79%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	1.27	3.00	70%	2.00	67%
	109.60	32.60	77.00	70%	35.00	45%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	1.27	-	-	-	-
Naujaat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	2.27	1.27	1.00	44%	1.00	100%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	49.03	17.03	32.00	65%	17.00	53%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	2.27	0.27	2.00	88%	-	-
Taloyoak	1.27	1.27	-	-	-	-
Whale Cove	1.27	1.27	-	-	-	-
Total	248.50	91.50	157.00	63%	87.00	55%
Employment Summary, by Iqaluit a	nd Other Co	mmunities				
Iqaluit	109.60	32.60	77.00	70%	35.00	45%
Other Communities	138.90	58.90	80.00	58%	52.00	65%
Total	248.50	91.50	157.00	63%	87.00	55%

Nunavut Business Credit Corporation

		Nunavut Inuit				
	Total			%		%
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Employment summary, by category	1					
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment summary, by commun	ity					
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment Summary, by Iqaluit a	nd Other Co	mmunities				
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
Total	6.00	1.00	5.00	83%	2.00	40%

Nunavut Housing Corporation

	Positions				Nunavut	Inuit
	Total			%		%
	Positions	Vacancies	Filled	Capacity	Hired	IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	11.00	3.00	8.00	73%	1.00	13%
Middle Management	24.00	2.00	22.00	92%	2.00	9%
Professional	24.00	12.00	12.00	50%	2.00	17%
Paraprofessional	42.00	11.00	31.00	74%	13.00	42%
Administrative Support	20.00	4.00	16.00	80%	15.00	94%
Total	123.00	32.00	91.00	74%	34.00	37%
Employment summary, by commun	ity					
Arviat	34.00	9.00	25.00	74%	15.00	60%
Cambridge Bay	15.00	5.00	10.00	67%	4.00	40%
Cape Dorset	27.00	2.00	25.00	93%	9.00	36%
Iqaluit	45.00	14.00	31.00	69%	6.00	19%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	123.00	32.00	91.00	74%	34.00	37%
Employment Summary, by Iqaluit a	nd Other Co	ommunities				
Iqaluit	45.00	14.00	31.00	69%	6.00	19%
Other Communities	78.00	18.00	60.00	77%	28.00	47%
Total	123.00	32.00	91.00	74%	34.00	37%

Quilliq Energy Corporation

	Tatal	Nunavut				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
- Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	22.00	6.00	16.00	73%	3.00	19%
Professional	62.00	10.00	52.00	84%	21.00	40%
Paraprofessional	47.00	7.00	40.00	85%	13.00	33%
Administrative Support	62.40	7.40	55.00	88%	51.40	93%
Total	203.40	30.40	173.00	85%	89.40	52%
Employment summary, by commun	ity					
Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	48.00	7.00	41.00	85%	23.00	56%
Cambridge Bay	14.00	2.00	12.00	86%	5.00	42%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.00	63%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	0.60	1.00	63%	1.00	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	88.00	12.00	76.00	86%	24.00	32%
Kimmirut	1.60	0.60	1.00	63%	-	-
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Naujaat	1.60	0.60	1.00	63%	1.00	100%
Pangnirtung	2.00	2.00	-	-	-	-
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	4.00	14.00	78%	9.00	64%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	1.00	0.60	38%	0.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	0.60	1.00	63%	1.00	100%
Total	203.40	30.40	173.00	85%	89.40	52%
Employment Summary, by Iqaluit a	nd Other Co	mmunities				
Iqaluit	88.00	12.00	76.00	86%	24.00	32%
Other Communities	115.40	18.40	97.00	84%	65.40	67%
Total	203.40	30.40	173.00	85%	89.40	52%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

		Pos	itions			Capacit	y (%)	
	September 2017	December 2017	March 2018	June 2018	September 2017	December 2017	March 2018	June 2018
Executive	37.00	37.00	37.00	38.00	89%	73%	86%	82%
Senior Management	167.00	167.00	168.00	173.00	80%	84%	82%	79%
Middle Management	471.00	471.00	474.00	481.00	72%	72%	72%	74%
Professional	1,778.60	1,776.10	1,774.10	1,853.60	71%	73%	74%	72%
Paraprofessional	1,057.20	1,058.70	1,063.20	1,063.43	69%	70%	70%	64%
Administrative Support	1,370.41	1,370.98	1,368.81	1,390.75	73%	74%	74%	71%
Total Employment Categories	4,881.21	4,880.78	4,885.11	4,999.78	72%	73%	73%	71%
Community and Government Services	425.00	425.00	428.00	452.00	62%	62%	62%	59%
Culture and Heritage	90.80	90.80	90.80	91.80	71%	74%	74%	73%
Economic Development and Transportation	142.00	142.00	142.00	143.00	73%	71%	70%	71%
Education	1,316.71	1,316.21	1,317.71	1,326.21	86%	87%	88%	86%
Environment	138.50	138.50	138.50	141.50	68%	66%	66%	64%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	73%	77%	77%	75%
Family Services	228.73	228.80	228.80	236.87	78%	80%	79%	78%
Finance	285.00	285.00	282.00	292.00	72%	74%	74%	70%
Health	1,176.97	1,176.97	1,178.81	1,205.51	56%	58%	58%	56%
Justice	378.00	378.00	379.00	385.00	69%	69%	69%	67%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	79%	79%	84%	84%
Total Government of Nunavut Departments	4,326.71	4,326.28	4,330.61	4,418.88	71%	72%	72%	70%
Nunavut Arctic College	230.10	230.10	230.10	248.50	73%	70%	72%	63%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	83%	83%	83%
Nunavut Housing Corporation	116.00	116.00	116.00	123.00	77%	78%	79%	74%
Qulliq Energy Corporation	202.40	202.40	202.40	203.40	86%	88%	87%	85%
Total Territorial Corporations	554.50	554.50	554.50	580.90	78%	79%	79%	73%
Total	4,881.21	4,880.78	4,885.11	4,999.78	72%	73%	50%	71%

Overview of Nunavut Inuit Employment: September 2017 to June 2018

Category All Departments and Territorial Corporations

	Nunavut Inuit					П	EP (%)	
	September 2017	December 2017	March 2018	June 2018	September 2017	December 2017	March 2018	June 2018
Executive	12.00	10.00	13.00	14.00	36%	37%	41%	45%
Senior Management	23.00	24.00	22.00	22.00	17%	17%	16%	16%
Middle Management	89.00	87.00	90.00	89.00	26%	26%	26%	25%
Professional	344.00	355.00	347.00	373.00	27%	27%	27%	28%
Paraprofessional	445.47	447.50	456.50	411.23	61%	60%	61%	60%
Administrative Support	857.31	863.88	866.48	852.45	86%	85%	86%	86%
Total Employment Categories	1,770.78	1,787.38	1,794.98	1,761.68	51%	50%	50%	50%
Community and Government Services	114.00	113.00	117.00	108.00	43%	43%	44%	40%
Culture and Heritage	53.00	53.00	53.00	53.00	82%	79%	79%	79%
Economic Development and Transportation	60.00	60.00	60.00	62.00	58%	59%	60%	61%
Education	571.21	573.71	568.21	556.21	51%	50%	49%	49%
Environment	39.00	38.00	38.00	39.00	41%	42%	42%	43%
Executive and Intergovernmental Affairs	56.00	60.00	60.00	59.00	76%	76%	76%	78%
Family Services	102.67	106.77	103.77	107.33	58%	58%	58%	58%
Finance	93.00	93.00	94.00	88.00	45%	44%	45%	43%
Health	325.71	336.71	345.21	340.74	49%	49%	51%	50%
Justice	121.00	119.00	124.00	118.00	47%	46%	47%	46%
Office of the Legislative Assembly	17.00	16.00	17.00	18.00	50%	47%	47%	50%
Total Government of Nunavut Departments	1,552.58	1,569.18	1,580.18	1,549.28	51%	50%	51%	50%
Nunavut Arctic College	94.00	92.00	90.00	87.00	56%	57%	55%	55%
Nunavut Business Credit Corporation	1.00	2.00	2.00	2.00	25%	40%	40%	40%
Nunavut Housing Corporation	31.00	32.00	32.00	34.00	35%	35%	35%	37%
Qulliq Energy Corporation	92.20	92.20	90.80	89.40	53%	52%	51%	52%
Total Territorial Corporations	218.20	218.20	214.80	212.40	50%	50%	49%	50%
Total	1,770.78	1,787.38	1,794.98	1,761.68	51%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of June 30, 2018

	Sivuliqtiksat Internship				
	Total Nunavut Inuit				
	Positions Filled		% Capacity		
Departments					
Community and Government Services	3.00	1.00	33%		
Culture and Heritage	3.00	2.00	67%		
Economic Development and Transportation	-	-	-		
Education	1.00	-	-		
Environment	3.00	2.00	67%		
Executive and Intergovernmental Affairs	1.00	1.00	100%		
Family Services	1.00	1.00	100%		
Finance	-	-	-		
Health	2.00	1.00	50%		
Justice	-	-	-		
Office of the Legislative Assembly	1.00	1.00	100%		
Total Departments	15.00	9.00	60%		
Territorial Corporations					
Nunavut Arctic College	1.00	1.00	100%		
Nunavut Business Credit Corporation	-	-	-		
Nunavut Housing Corporation	-	-	-		
Qulliq Energy Corporation	-	-	-		
Total Territorial Corporations	1.00	1.00	100%		
Total	16.00	10.00	63%		

^{*}Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of June 30, 2018

	Total Casuals	Nunavut Inuit	IEP%
Departments	ododaio	mane	12, 70
Community and Government Services	92.00	58.00	63%
Culture and Heritage	19.00	14.00	74%
Economic Development and Transportation	26.00	15.00	58%
Education	40.00	28.00	70%
Environment	29.00	16.00	55%
Executive and Intergovernmental Affairs	8.00	5.00	63%
Family Services	52.00	29.00	56%
Finance	39.00	25.00	64%
Health	381.00	181.00	48%
Justice	99.00	28.00	28%
Office of the Legislative Assembly	-	-	-
Total Departments	785.00	399.00	51%
Territorial Corporations			
Nunavut Arctic College	61.00	47.00	77%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27.00	11.00	41%
Qulliq Energy Corporation	29.00	18.00	62%
Total Territorial Corporations	117.00	76.00	65%
Total	902.00	475.00	53%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment as of June 30, 2018

	Total Relief	Nunavut	
	Workers	Inuit	IEP %
Departments			
Community and Government Services	12.00	11.00	92%
Culture and Heritage	11	7	64%
Economic Development and Transportation	5.00	2.00	40%
Education	2,574.00	2,198.00	85%
Environment	8.00	7.00	88%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	14.00	13.00	93%
Finance	18.00	14.00	78%
Health	507.00	402.00	79%
Justice	196.00	67.00	34%
Office of the Legislative Assembly	-	-	-
Total Departments	3,346.00	2,722.00	81%
Territorial Corporations			
Nunavut Arctic College	110.00	70.00	64%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1.00	-	-
Qulliq Energy Corporation	-	-	-
Total Territorial Corporations	111.00	70.00	63%
Total	3,457.00	2,792.00	81%

Substitute Teacher Employment as of June 30, 2018

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,472.00	1,135.00	77%
Total Relief and Substitute	4,929.00	3,927.00	80%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.