

# Manitoba Sport, Culture and Heritage

Annual Report  
2017-2018



**Sport, Culture and Heritage**

Electronic format: <http://www.gov.mb.ca/finance/publications/annual.html>

This publication is available in alternate formats upon request by contacting the Accessibility Coordinator at 204-470-5303



---

**MINISTER OF  
SPORT, CULTURE AND HERITAGE**

Room 118  
Legislative Building  
Winnipeg, Manitoba R3C 0V8  
CANADA

Her Honour The Honourable Janice Filmon, C.M., O.M.  
Lieutenant Governor of Manitoba  
Room 235, Legislative Building  
Winnipeg, MB R3C 0V8

May It Please Your Honour:

I am pleased to present the Annual Report for Manitoba Sport, Culture and Heritage for the fiscal year ending March 31, 2018, for the information of your Honour.

Respectfully submitted,

Original signed by

Cathy Cox  
Minister of Sport, Culture and Heritage





---

**MINISTÈRE DU  
SPORT, DE LA CULTURE ET DU PATRIMOINE**

Bureau 118  
Palais législatif  
Winnipeg (Manitoba) R3C 0V8  
CANADA

Son Honneur l'honorable Janice Filmon, C.M., O.M.  
Lieutenante-gouverneure du Manitoba  
Palais législatif, bureau 235  
Winnipeg (Manitoba) R3C 0V8

Madame la Lieutenante-Gouverneure,

Je suis heureuse de vous présenter, à titre informatif, le rapport annuel du ministère du Sport, de la Culture et du Patrimoine pour l'exercice financier clôturé le 31 mars 2018.

Le tout respectueusement soumis.

Original signé par

La ministre du Sport, de la Culture et du Patrimoine,  
Cathy Cox



Deputy Minister's Office  
Room 112, Legislative Building  
Winnipeg, MB R3C 0V8  
T 204-945-4147 F 204-948-3102  
[www.manitoba.ca/chc/](http://www.manitoba.ca/chc/)

Honourable Cathy Cox  
Minister of Sport, Culture and Heritage

Dear Minister Cox,

It is my pleasure to submit for your approval the 2017-2018 Annual Report for Manitoba Sport, Culture and Heritage (SCH).

Respectfully submitted,

Original signed by

Sarah Harrison  
Deputy Minister of Sport, Culture and Heritage



**Sport, de la Culture et du Patrimoine**

Bureau du sous-ministre  
Palais législatif, bureau 112  
Winnipeg (Manitoba) R3C 0V8  
**Tél.** : 204 945-3794 **Télééc.** : 204 948-3102  
[www.manitoba.ca/chc/index.fr.html](http://www.manitoba.ca/chc/index.fr.html)

Madame Cathy Cox  
Ministre du Sport, de la Culture et du Patrimoine

Madame le Ministre,

J'ai l'honneur de soumettre à votre approbation le rapport annuel du ministère du Sport, de la Culture et du Patrimoine pour l'exercice 2017-2018.

Le tout respectueusement soumis,

Original signé par

La sous-ministre du Sport, de la Culture et du Patrimoine  
Sarah Harrison



# Table of Contents

|  |           |
|--|-----------|
| <b>Preface</b> .....   | <b>1</b>  |
| Vision and Mission .....   | 1         |
| Highlights and New Initiatives .....                                       | 2         |
| Préface.....   | 5         |
| Vision et mission .....  | 5         |
| Faits saillants et nouvelles initiatives .....                             | 6         |
| Statutory Responsibilities.....  | 9         |
| Organizational Chart.....  | 10        |
| <b>Administration and Finance</b> .....                                    | <b>11</b> |
| Minister's Salary.....   | 11        |
| Executive Support.....   | 11        |
| Financial and Administration Services .....                                | 12        |
| Manitoba Film Classification Board .....                                   | 13        |
| Office of the Lieutenant Governor.....                                     | 16        |
| <b>Sport, Culture and Heritage Programs</b> .....                          | <b>17</b> |
| Sport Programs .....   | 17        |
| Culture and Heritage Programs Administration .....                         | 19        |
| Grants to Cultural Organizations.....                                      | 19        |
| Manitoba Arts Council.....   | 20        |
| Arts Branch .....  | 20        |
| Public Library Services .....  | 22        |
| Historic Resources.....  | 24        |
| Multiculturalism Secretariat.....  | 26        |
| Film and Video Production Tax Credit .....                                 | 27        |
| Book Publishing Tax Credit.....  | 27        |
| Cultural Industries Printing Tax Credit .....                              | 27        |
| <b>Information Resources</b> .....   | <b>28</b> |
| Communications Services Manitoba .....                                     | 28        |
| Archives of Manitoba .....   | 30        |
| Information and Privacy Policy Secretariat .....                           | 32        |
| Legislative Library .....  | 33        |
| <b>Sustainable Development</b> .....                                       | <b>35</b> |
| <b>Agencies, Boards and Commissions</b> .....                              | <b>36</b> |
| <b>Financial Information</b> .....   | <b>38</b> |
| Departmental Reconciliation .....  | 38        |
| Expenditure Summary .....  | 39        |
| Revenue Summary by Source .....  | 41        |
| Five-Year Expenditure and Staffing Summary .....                           | 42        |
| <b>Performance Reporting</b> .....   | <b>43</b> |
| <b>Regulatory Accountability and Red Tape Reduction</b> .....              | <b>47</b> |
| <b>The Public Interest Disclosure (Whistleblower Protection) Act</b> ..... | <b>48</b> |

# Preface

The Annual Report is organized in accordance with the departmental appropriation structure, which reflects the department's authorized votes approved by the Legislative Assembly. The Report includes information at the Main and Sub-appropriation levels relating to the department's objectives, actual results achieved, financial performance and variances, and provides a five-year historical information on the departmental expenditures and staffing.

## Vision and Mission

### Vision Statement

A province where all citizens can contribute, benefit from the quality of life in their communities, and take pride in being Manitobans.

### Values

The following values are the core principles that guide our work behaviour, relationships and decision-making within the organization:

- Engagement - to enrich personal and community life
- Accessibility - to information and programs
- Inclusion - through involvement in decision-making
- Innovation - for creative solutions
- Learning - as a way of life
- Legacy - for future generations
- Respect - for our strengths and differences
- Service - to Manitobans

### Mission Statement

We contribute to a vibrant and prosperous Manitoba by celebrating, developing, supporting and promoting the identity, creativity and well-being of Manitobans, their communities and their province.

### Goals

- Generate sustainable economic growth around Manitoba's unique identity and attributes.
- Increase community capacity to improve the well-being of Manitobans.
- Enhance public access to knowledge and information.
- Engage Manitobans in sharing and making use of the province's cultural and heritage resources.
- Build Manitoba's identity and reputation as a centre of artistic excellence.
- Provide effective leadership and support to corporate and departmental priorities.



## Expected Outcomes

Through its planning process, the department has identified the following desired results of its programs:

- Increased employment and investment in Manitoba's cultural industries.
- Increased engagement of Manitobans in sport, arts, culture, library and heritage activities.
- Increased public access to information about the government's programs, services, and activities.
- Improved access to, and stewardship of, the government's documentary knowledge resources and repositories.
- Improved integration of diverse groups and individuals into the rich fabric of Manitoba.

## Highlights and New Initiatives

The following highlights provide a glimpse of the scope and diversity of the work undertaken by Manitoba Sport, Culture and Heritage in 2017-2018.

The Government of Manitoba, with the Department of Sport, Culture and Heritage contributes to a vibrant and prosperous Manitoba by celebrating, developing, supporting and promoting the identity, creativity and well-being of Manitobans, their communities and their province. The Department also plays a role in providing information to the public about government activities, programs and policies, in both English and French.

In 2017-2018 the Government of Manitoba invested in three major cultural capital projects:

- Up to \$15 million contribution to the Winnipeg Art Gallery towards the construction of a new Inuit Arts Centre which will showcase the gallery's contemporary Inuit art collection, as well as Nunavut's fine art collection, matching 1:2 funds with the private sector;
- \$10 million to the Royal Aviation Museum of Western Canada to build a new aviation museum on the Winnipeg Airport Authority property; and
- Up to \$5 million to The Manitoba Museum for their "Bringing Our Stories Forward" gallery renewal project that will offer more diverse and inclusive stories of Manitoba; matching 1:2 funds with the private sector.

The Government of Manitoba, facilitated by the Arts Branch, provided funding support to over 100 communities throughout the province in 2017-2018. This funding contributed to the attendance of 337,370 people at 745 performance events, visual arts exhibitions and film presentations, as well as 570,120 student hours of community-based arts instruction. The government supported festival programming throughout the province promoting many forms of cultural expression: 10 major arts festivals had attendance of close to 410,000 people and engaged over 7,300 volunteers; while the three major cultural festivals, the Festival du Voyageur, Folklorama and Manito Ahbee, were attended by 531,720 people and engaged 21,350 volunteers. In addition, the branch supported 46 community festivals, 64 audience development and art skills development projects with the majority of support going to rural and northern communities. To assist in the promotion and preservation of Indigenous culture and heritage, 22 powwows, Métis dance and other cultural events, and 19 educational projects were approved.

In 2017-18, the Historic Resources Branch worked closely with Manitoba Finance Accommodation Services, and Accessibility Advisory Committee project architects and contractors to complete renovations to the Manitoba Legislative Chamber to improve accessibility for users with reduced mobility, while conserving its heritage features. The project received a 2018 Heritage Conservation Award from Heritage Winnipeg.

On request of the Government of Manitoba, and the Minister of Sport, Culture and Heritage, the Public Library Services Branch has undertaken the planning and implementation of a sector-wide review process to examine policy and program effectiveness with stakeholders. The information gathered will support alignment with sector development plans to frame changes to statutes where there is opportunity and alignment. The information gathered will also enrich the department's Cultural Policy Review process. Meanwhile, the Manitoba government continues to demonstrate leadership with respect to accessible public services. The Public Library Services Branch continues to build relationships with key stakeholders from the publishing, technology and consumer sectors toward achieving universal library access for persons with disabilities.

In 2017-2018, on behalf of the Manitoba government, the Multiculturalism Secretariat provided assistance to 129 ethnocultural community groups/organizations throughout the province through the Ethnocultural Community Support Program. The Secretariat coordinated two citizenship ceremonies on behalf of the Minister, including one at the Freight House Community Centre as part of a Newcomer Family Fair that welcomed over 1,000 newcomers. The Minister also hosted a reception in honour of Black History Month at the Manitoba Legislature. This event was implemented by the partnership with the Government of Canada to showcase the 'On The Road North Exhibit' at the Manitoba Legislative Building, during Black History Month, which highlighted the accomplishments of Black Canadians in the development of Canada. In addition, support was provided towards the International Day for the Elimination of Racial Discrimination provincial government-wide learning event organized by the Visible Minority Network in partnership with the Civil Service Commission.

The UNESCO designated Hudson's Bay Company Archives (HBCA) continued advancing its *Names and Knowledge Initiative: Discovering Indigenous people, places and knowledge in the Hudson's Bay Company Archives*. The creation of this initiative has resulted in increased access to HBCA's records for northern communities and assisted in the identification of previously unidentified Indigenous peoples in HBCA photos. The *Names and Knowledge Initiative* is a tangible example of government support of the Memorandum of Understanding between Manitoba and Nunavut (renewed in 2015) to help strengthen cultural ties between the two jurisdictions.

2017-2018 was also a busy year for the department in supporting Manitoba's role as host province and funder to the 2017 Canada Summer Games. The Minister and the 2017 Canada Summer Games, which ran from July 28 – August 13, 2017, brought 4,000 athletes and 20,000 out-of-province visitors to Manitoba. It was the largest event held in Manitoba since the 1999 Pan Am Games. By all accounts the 2017 Canada Summer Games were a tremendous success shattering previous attendance records for the sport competitions and the nightly festivals at the Forks. The added honour of hosting the 50<sup>th</sup> anniversary Canada Summer Games against the backdrop of Canada's 150<sup>th</sup> birthday added to the overall experience.

On July 11, 2017 the Canada Games Sport for Life Centre field house officially opened. The opening of the field house signals the completion of the Sport for Life Centre project, which began back in 2004 when the plans were first revealed. The new \$26.5M, 124,000 square foot field house is the signature capital legacy project for Manitoba's hosting of the 2017 Canada Summer Games. The facility was used as a venue for both basketball and volleyball during the 2017 Games. Located in the heart of Winnipeg's inner city, it will become a central hub for amateur sport development in Manitoba and will be a valuable centre for serving youth and others who live in Winnipeg's core area. The Manitoba government contributed provided a \$6M grant and a \$10.3 provincial loan in support of the legacy project.

In December 2017, the government launched the International Curling Centre of Excellence (ICCE) initiative and introduced the ICCE Committee. The Committee is working with world famous curling stakeholders to advise the government on what an international curling centre of excellence could look like. Located in Winnipeg, ICCE will train grassroots and professional curlers and solidify Manitoba as a world leader in curling.

It is estimated over 300,000 Manitobans are involved in amateur sport in some capacity either as a participant, coach, administrator or volunteer. Sport continues to be an important part of the daily lives of Manitobans. As the sport, recreation and physical activity sectors continue to find new ways to collaborate and share objectives, greater emphasis is being placed on the importance of being more active and healthy. While it will take time, a healthy and more active population will ultimately put less pressure on the health care system.

The Archives of Manitoba continued its four-year bilingual initiative launched in May 2014 to honour the centenary of the First World War. In this initiative, the Archives has actively blogged about records in its holdings from the time of the First World War. The bilingual blog, *At Home and Away / Remembering the First World War through Records at the Archives of Manitoba (Chez nous et ailleurs - Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba)* has featured personal records (letters, diaries and photographs), government records and records of the Hudson's Bay Company. In 2017-2018, the Archives posted weekly blogs featuring records from the time of the First World War, held an open house to commemorate the 100<sup>th</sup> anniversary of the Battle of Vimy Ridge and mounted a new display in the Archives' foyer entitled *1918: Selected Records from the Last Year of the War*.

The Archives of Manitoba continues its response to Call to Action 77 of the Truth and Reconciliation Commission of Canada that calls for “provincial, territorial, municipal and community archives to work collaboratively with the National Centre on Truth and Reconciliation to identify and collect copies of all relevant records to the history and legacy of the residential schools system,” by partnering with the National Centre for Truth and Reconciliation on funding an Indigenous candidate in the graduate program in Archival Studies program at the University of Manitoba.

The Hudson’s Bay Company Archives has been working on what will be one of the first projects to celebrate Manitoba’s 150<sup>th</sup> anniversary and the Hudson’s Bay Company’s 350<sup>th</sup> birthday in 2020. Supported by a grant through Library and Archives Canada from the Hudson’s Bay Company History Foundation, the Archives is digitizing its microfilm copies of all the HBC’s pre-1870 post records and making them available on-line. These records including post journals, accounts and district reports document the Hudson’s Bay Company’s operations at hundreds of locations across Western Canada and beyond, from the 18th and 19th centuries. They document weather, daily activities, occurrences of note, arrivals and departures of visitors and expeditions into the hinterland and provide evidence of relationships with Indigenous people. They are the most often consulted material at the Hudson’s Bay Company Archives. Making them accessible digitally will improve access to these records globally and supports the Canadian National Digitization Strategy, which outlines a way for Canadian memory institutions to work together to digitize, preserve and make accessible Canada’s documentary heritage.

The Legislative Library participated in an open house at the Archives of Manitoba to celebrate the 100<sup>th</sup> anniversary of the Battle of Vimy Ridge. From its collection, the Library exhibited Canadian Department of National Defence Militia Lists of casualties and fatalities from that battle.

In December, the Legislative Library loaned a rare 1848 copy of the Illustrated London News to Parks Canada. This rare newspaper was on display at Lower Fort Garry National Historic Site’s Red River Christmas celebration, a popular event that replicates Christmas in the Red River Settlement. The loaned Illustrated London News was displayed with other original publications, ornaments and decorations of the Victorian era. The Library’s print collection of the earliest issues of this historical newspaper is one of the few in the world.

The Library prepared its collection of early annual reports of the Department of Health for microfilming. The reports of the Department of Health, established in 1928, are regularly consulted by both government and non-government researchers. Microfilming the reports will provide access to these valuable historical documents while protecting the original and fragile publications.

In December 2017, as part of the Legislative Assembly’s Christmas Open House, the Legislative Reading Room created a display of Library materials about People and Places of the North. This collection of books and documents covered a range of topics about Manitoba’s North. From town planning to canoe guides to Indigenous history, this wide assortment of books from the Library’s current and historical collection was viewed by over 150 visitors.

## Préface

Le rapport annuel suit la structure des affectations budgétaires du ministère, reflétant les crédits autorisés de ce dernier, approuvés par l'Assemblée législative. Il comprend des renseignements sur les principales affectations budgétaires, ainsi que sur les sous-crédits, relativement aux objectifs du ministère, à ses résultats réels, à ses rendements et ses écarts financiers. Il présente en outre un tableau chronologique de la dotation en personnel et des dépenses des cinq dernières années.

## Vision et mission

### Énoncé de vision

Une province dont tous les habitants peuvent contribuer à la qualité de vie dans leurs collectivités et en tirer profit, et à laquelle ils sont fiers d'appartenir.

### Valeurs

Les valeurs ci-dessous sont les principes de base qui guident notre comportement professionnel, nos relations et nos décisions au sein du ministère :

Engagement - à améliorer la vie des personnes et des collectivités

Accessibilité - à l'information et aux programmes

Intégration - par la participation au processus de prise de décision

Innovation - pour trouver des solutions créatrices

Apprentissage - en tant que mode de vie

Héritage - laissé aux générations futures

Respect - de nos forces et de nos différences

Service - pour toute la population manitobaine

### Énoncé de mission

Nous contribuons à la vigueur et à la prospérité du Manitoba en célébrant, en soutenant et en favorisant l'identité, la créativité et le bien-être des Manitobains, de leurs collectivités et de leur province.

### Objectifs

- Générer une croissance économique durable centrée sur l'identité et les attributs particuliers du Manitoba.
- Accroître la capacité des collectivités d'améliorer le bien-être des Manitobains.
- Améliorer l'accès du public au savoir et à l'information.
- Faire en sorte que les Manitobains échangent et utilisent les ressources culturelles et patrimoniales de la province.
- Renforcer l'identité et la réputation du Manitoba en tant que centre d'excellence artistique.
- Assurer un leadership et un soutien efficaces quant aux priorités ministérielles et générales.

## Résultats attendus

Dans son processus de planification, le ministère a défini les résultats qu'il souhaite pour ses programmes, soit :

- Accroître le nombre d'emplois et les investissements dans le secteur des industries culturelles du Manitoba.
- Renforcer la participation des Manitobains aux activités sportives, artistiques, culturelles et patrimoniales ainsi qu'aux activités des bibliothèques.
- Accroître l'accès du public à l'information sur les programmes, services et activités du gouvernement.
- Améliorer l'accès aux différentes ressources documentaires du gouvernement ainsi que leur gestion.
- Améliorer l'intégration des divers groupes et des diverses personnes dans le riche tissu social du Manitoba.

## Faits saillants et nouvelles initiatives

Les faits saillants suivants offrent une vue d'ensemble de l'étendue et de la diversité des activités entreprises par le ministère du Sport, de la Culture et du Patrimoine du Manitoba au cours de l'exercice 2017-2018.

Au sein du gouvernement de la province, le ministère contribue au dynamisme et à la prospérité du Manitoba en célébrant, en développant, en soutenant et en valorisant l'identité, la créativité et le bien-être des Manitobains, de leurs collectivités et de leur province. Il joue également un rôle en informant le public sur les activités, les programmes et les politiques du gouvernement, tant en anglais qu'en français.

En 2017-2018, le gouvernement du Manitoba a affecté des fonds à trois principaux projets d'immobilisations dans le domaine culturel :

- Une contribution représentant la moitié de la celle du secteur privé, jusqu'à concurrence de 15 million de dollars, en vue de la construction du nouvel Inuit Arts Centre de la Winnipeg Art Gallery qui mettra en vedette la collection d'art inuit contemporain de la Gallery mais aussi une collection d'oeuvres d'art du Nunavut;
- Dix millions de dollars au Royal Aviation Museum of Western Canada pour la construction d'un nouveau musée de l'aviation sur le terrain de la Winnipeg Airports Authority;
- Une contribution représentant la moitié de celle du secteur privé, jusqu'à concurrence de cinq millions de dollars, au Musée du Manitoba pour son projet de renouvellement des galeries intitulé *Bringing Our Stories Forward*, qui permettra de présenter le Manitoba de façon plus diversifiée et plus inclusive.

Par l'entremise de la Direction des arts, le gouvernement du Manitoba a apporté un soutien financier à plus de 100 collectivités de toute la province en 2017-2018. Ce soutien s'est traduit par la présence de 337 370 personnes à 745 spectacles, expositions en arts visuels et présentations de films ainsi que par 570 120 heures-étudiant de formation artistique en milieu communautaire. Le gouvernement a appuyé la programmation de festivals partout dans la province, faisant la promotion de nombreuses formes d'expression culturelle : dix grands festivals artistiques ont ainsi accueilli près de 410 000 visiteurs et fait appel à plus de 7 300 bénévoles; quant aux trois grands festivals culturels, soit le Festival du Voyageur, Folklorama et Manito Ahbee, ils ont attiré 531 720 personnes et bénéficié des services de 21 350 bénévoles. Par ailleurs, la Direction des arts a soutenu 46 festivals communautaires et 64 projets de développement de l'auditoire et d'amélioration des compétences artistiques, accordant majoritairement son aide aux collectivités rurales et du Nord. Dans le but de promouvoir et de protéger la culture et le patrimoine autochtones, elle a approuvé 22 pow-wows, activités de danse des Métis et autres manifestations culturelles, ainsi que 19 projets éducatifs.

En 2017-2018, la Direction des ressources historiques a travaillé en étroite collaboration avec les Services des installations de Finance Manitoba et avec les architectes et entrepreneurs d'un comité consultatif de l'accessibilité pour la réalisation des travaux de rénovation de la Chambre du Palais législatif destinés à la rendre plus accessible aux personnes à mobilité réduite tout en conservant ses caractéristiques patrimoniales. Le projet a reçu de l'organisme Heritage Winnipeg un prix 2018 de conservation du patrimoine.

À la demande du gouvernement du Manitoba et de la ministre du Sport, de la Culture et du Patrimoine, la Direction des services de bibliothèques publiques a entrepris la planification et la mise en oeuvre d'un processus d'examen sectoriel afin d'étudier avec les intervenants l'efficacité des politiques et des programmes. L'information recueillie alimentera l'harmonisation avec les plans de développement sectoriels et servira de cadre aux modifications aux lois, là où il existe

des possibilités d'harmonisation. De plus, cette information enrichira le processus d'examen des politiques culturelles du ministère. Pendant ce temps, le gouvernement du Manitoba continue de faire preuve de leadership dans le domaine des services publics accessibles. La Direction des services de bibliothèques publiques continue de renforcer les liens avec les principaux intervenants des secteurs de l'édition, de la technologie et des consommateurs pour parvenir à donner aux personnes handicapées un accès universel aux bibliothèques.

En 2017-2018, au nom du gouvernement du Manitoba, le Secrétariat des affaires multiculturelles a prêté une assistance à 129 groupes et organismes communautaires ethnoculturels partout dans la province grâce au Programme de soutien aux communautés ethnoculturelles. Il a coordonné deux cérémonies de citoyenneté au nom de la ministre, dont une au Freight House Community Centre dans le cadre d'une fête dédiée aux familles de nouveaux arrivants qui a accueilli plus d'un millier de nouveaux arrivants. La ministre a également organisé une réception à l'Assemblée législative du Manitoba pour marquer le Mois de l'histoire des Noirs. Cet événement a été mis en oeuvre dans le cadre du partenariat avec le gouvernement du Canada pour attirer l'attention sur l'exposition intitulée *En route vers le Nord*, en montre au Palais législatif du Manitoba, qui soulignait les contributions des Noirs du Canada au développement du pays. De plus, à l'occasion de la Journée internationale pour l'élimination de la discrimination raciale, un événement d'apprentissage à l'échelle du gouvernement provincial, organisé par le Réseau des minorités visibles en partenariat avec la Commission de la fonction publique, a bénéficié du soutien du ministère.

Les Archives de la Compagnie de la Baie d'Hudson, désignées par l'UNESCO, ont continué d'avancer dans leur *Initiative relative aux noms et aux savoirs : À la découverte des peuples, des lieux et des savoirs autochtones dans les Archives de la Compagnie de la Baie d'Hudson*. Le lancement de cette initiative a permis d'élargir l'accès des communautés du Nord aux archives de la Compagnie de la Baie d'Hudson (CBH) et aidé à l'identification d'Autochtones que l'on n'avait pas pu identifier jusqu'ici sur des photos de la CBH. Cette initiative est un exemple concret du soutien que le gouvernement apporte, dans le cadre du Protocole d'entente Manitoba-Nunavut (renouvelé en 2015), au renforcement des liens culturels entre la province et le territoire.

En 2017-2018, le ministère a également appuyé le Manitoba dans son rôle de province d'accueil et de bailleur de fonds pour l'édition 2017 des Jeux d'été du Canada. Les Jeux, qui se sont déroulés du 28 juillet au 13 août 2017, ont attiré au Manitoba 4 000 athlètes et 20 000 visiteurs de l'extérieur de la province. Il s'agissait de la plus grande manifestation dans la province depuis les Jeux panaméricains de 1999. Au dire de tous, les Jeux d'été du Canada de 2017 ont connu un énorme succès, battant de loin d'anciens records de participation tant pour les compétitions sportives que pour les fêtes nocturnes à la Fourche. Le fait que la 50<sup>e</sup> édition des Jeux coïncide avec les célébrations du 150<sup>e</sup> anniversaire du Canada n'a fait qu'ajouter à l'expérience globale.

Le 11 juillet 2017, le complexe sportif du Centre du sport pour la vie - Jeux du Canada a été inauguré officiellement. L'inauguration de ce complexe marque la fin du projet du Centre du sport pour la vie, projet dont les débuts remontent à 2004 lorsque les plans ont été présentés pour la première fois. Le nouveau complexe sportif de 124 000 pieds carrés, qui a coûté 26,5 millions de dollars, est la pièce maîtresse du legs des Jeux d'été du Canada 2017, organisés au Manitoba. C'est là que se sont déroulées les épreuves de basket-ball et de volley-ball pendant les Jeux de 2017. Situé au cœur du centre-ville de Winnipeg, il deviendra un pôle pour le développement du sport amateur au Manitoba et sera particulièrement utile pour les jeunes et les autres usagers résidant au centre de Winnipeg. Le gouvernement du Manitoba a accordé une subvention de six millions de dollars et un prêt de 10,3 millions de dollars pour ce projet.

En décembre 2017, le gouvernement a lancé l'initiative du Centre d'excellence international pour le curling (CEIC) et présenté les membres du comité du CEIC. Le comité collabore avec des intervenants de réputation mondiale dans cette discipline sportive pour conseiller le gouvernement sur la forme que pourrait prendre un centre d'excellence international. Situé à Winnipeg, le CEIC formera les jeunes athlètes et les curleurs professionnels, et il renforcera la position de leader du Manitoba dans ce sport.

Selon les estimations, plus de 300 000 Manitobains contribuent d'une manière ou d'une autre à un sport amateur, que ce soit en tant que participants, entraîneurs, administrateurs ou bénévoles. Le sport continue d'occuper une place de premier plan dans la vie quotidienne de la population. À mesure que les secteurs du sport, des loisirs et de l'activité physique continuent de trouver de nouvelles façons de collaborer et de viser des objectifs communs, il va de soi d'insister davantage sur l'importance d'être plus actifs et en santé. Même si cela prendra du temps, une population en santé et plus active exercera moins de pression sur le système de santé au final.

Les Archives du Manitoba ont poursuivi leur initiative bilingue de quatre ans lancée en mai 2014 pour souligner le centenaire de la Première Guerre mondiale. Dans le cadre de cette initiative, elles ont régulièrement mis en ligne sur leur blogue des documents datant de l'époque de la Première Guerre mondiale. Le blogue bilingue nommé *Chez nous et ailleurs - Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba (At Home and Away / Remembering the First World War through Records at the Archives of Manitoba)* publie des documents personnels (lettres, journaux intimes et photographies), des documents gouvernementaux et des archives de la Compagnie de la Baie d'Hudson. En 2017-2018, les Archives ont mis en ligne des articles hebdomadaires consacrés à des documents datant de la Première Guerre mondiale; elles ont organisé une journée portes ouvertes pour commémorer le 100<sup>e</sup> anniversaire de la bataille de la crête de Vimy et monté dans le foyer de l'édifice une nouvelle exposition intitulée *1918 : Documents sélectionnés de la dernière année de la guerre*.

Les Archives du Manitoba continuent de répondre à l'appel à l'action 77 de la Commission de vérité et réconciliation du Canada, qui demande « aux bureaux d'archives provinciaux, territoriaux, municipaux et communautaires de travailler en collaboration avec le Centre national pour la vérité et réconciliation afin de trouver et de recueillir des copies de tous les documents qui se rapportent à l'histoire et aux séquelles des pensionnats », en s'associant avec ce Centre pour financer les études de deuxième cycle d'un candidat autochtone du programme d'études en archivistique de l'Université du Manitoba.

Le personnel des Archives de la Compagnie de la Baie d'Hudson travaille sur ce qui sera l'un des premiers projets visant à célébrer le 150<sup>e</sup> anniversaire du Manitoba et le 350<sup>e</sup> anniversaire de la Compagnie en 2020. Grâce notamment à une subvention de la Fondation d'histoire HBC obtenue par l'entremise de Bibliothèque et Archives Canada, les Archives procèdent actuellement à la numérisation de ses copies microfilmées de tous les documents des postes de la Compagnie datant d'avant 1870 et à leur publication en ligne. Ces documents, notamment des journaux, des livres de comptes et des rapports de districts, décrivent les activités de la Compagnie dans des centaines d'endroits de l'ouest du Canada et au-delà, aux XVIII<sup>e</sup> et XIX<sup>e</sup> siècles. Ils décrivent ainsi les conditions météorologiques, les activités quotidiennes, les événements marquants, les arrivées et départs de visiteurs et les expéditions dans l'arrière-pays, et ils font état des rapports avec les peuples autochtones. Ce sont les documents qui sont consultés le plus souvent aux Archives de la Compagnie de la Baie d'Hudson. La numérisation va rendre les documents plus accessibles dans le monde entier et elle s'inscrit dans le cadre de la Stratégie nationale de numérisation du patrimoine documentaire, qui recommande aux institutions canadiennes de mémoire d'œuvrer conjointement pour numériser, préserver et rendre accessible le patrimoine documentaire du Canada.

Le personnel de la Bibliothèque de l'Assemblée législative a participé à une journée portes ouvertes aux Archives du Manitoba pour célébrer le 100<sup>e</sup> anniversaire de la bataille de la crête de Vimy. Il a extrait de sa collection des listes du ministère canadien de la Défense nationale énumérant les miliciens morts et blessés lors de cette bataille.

En décembre, la Bibliothèque de l'Assemblée législative a prêté un rare exemplaire de *l' Illustrated London News* à Parcs Canada. Ce journal d'une grande rareté a été exposé au lieu historique national du Canada de Lower Fort Garry lors des célébrations de Noël de la Rivière-Rouge, une reconstitution populaire des festivités de Noël dans la colonie de la Rivière-Rouge. Le journal a été présenté avec d'autres publications originales, des ornements et autres décorations de l'époque victorienne. La collection des tout premiers numéros imprimés de ce journal historique que détient la Bibliothèque est l'une des rares qui existe dans le monde.

Par ailleurs, la Bibliothèque a préparé sa collection des premiers rapports annuels du ministère de la Santé en vue de les microfilmer. Les rapports de ce ministère, créé en 1928, sont régulièrement consultés à la fois par les chercheurs du gouvernement et par d'autres chercheurs. Leur microfilmage permettra de donner accès à ces précieux documents historiques tout en protégeant les délicates publications originales.

En décembre 2017, dans le cadre de l'activité portes ouvertes de l'Assemblée législative tenue pendant les Fêtes, une présentation d'ouvrages de la Bibliothèque sur les peuples et régions du Nord a été organisée dans la salle de lecture. Cette collection de livres et documents portait sur tout un éventail de sujets sur le nord du Manitoba. Plus de 150 visiteurs ont ainsi pu voir tout un assortiment de livres faisant partie de la collection récente et historique de la Bibliothèque, et portant notamment sur l'aménagement du territoire, les itinéraires de canotage et l'histoire autochtone.

## **Statutory Responsibilities**

The department operates under the authority of the following Acts of the Consolidated Statutes of Manitoba:

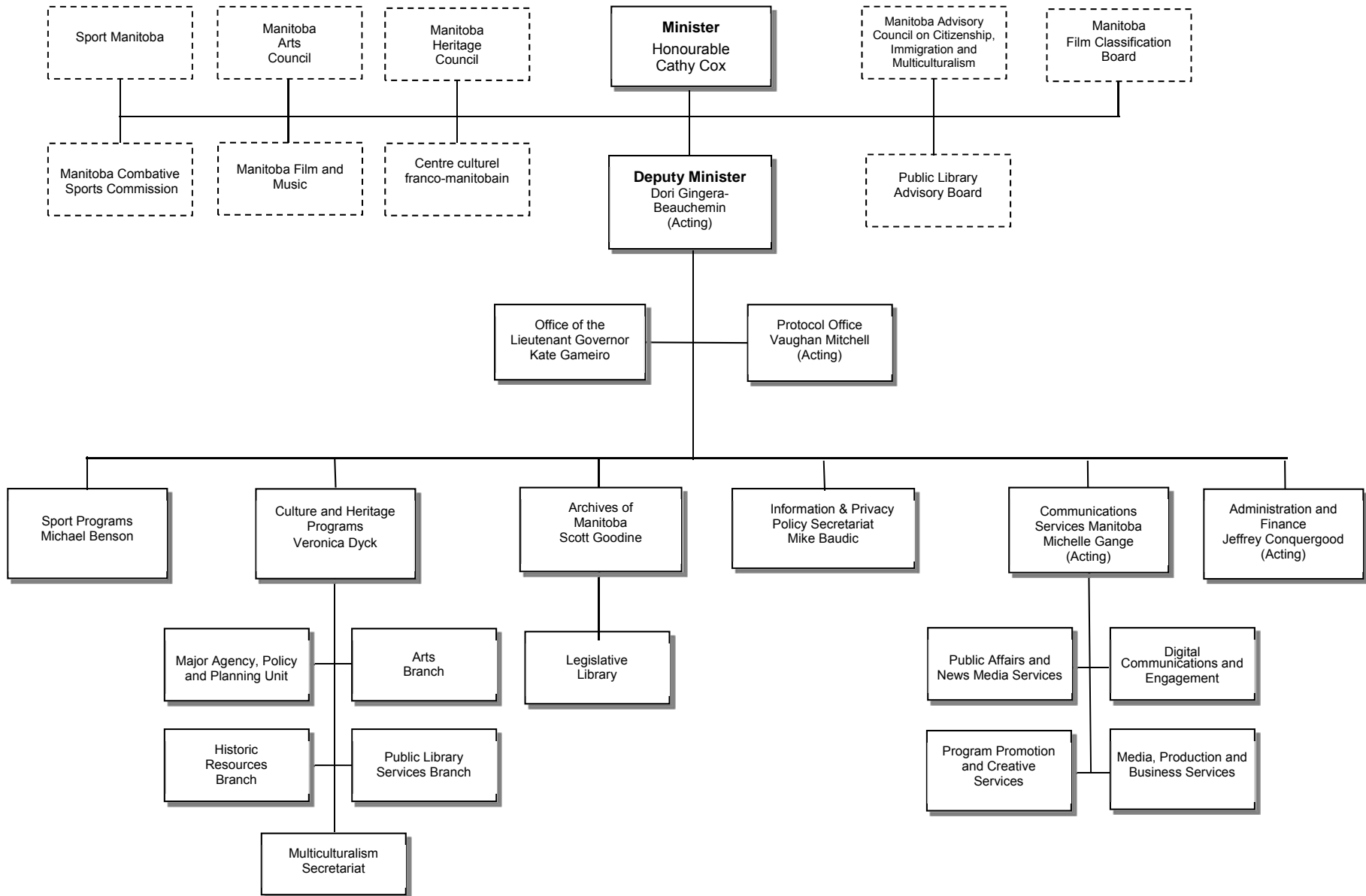
- The Amusements Act (Except Part II)
- The Archives and Recordkeeping Act
- The Arts Council Act
- The Bilingual Service Centres Act
- The Centre culturel franco-manitobain Act
- The Coat of Arms, Emblems and the Manitoba Tartan Act
- The Combative Sports Act
- The Foreign Cultural Objects Immunity from Seizure Act
- The Freedom of Information and Protection of Privacy Act
- The Heritage Manitoba Act
- The Heritage Resources Act
- The Income Tax Act (Section 10.4 – Manitoba Book Publishing Tax Credit)
- The Legislative Library Act
- The Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism Act
- The Manitoba Film and Sound Recording Development Corporation Act
- The Manitoba Multiculturalism Act
- The Manitoba Museum Act
- The Public Libraries Act
- The Queen's Printer Act



# SPORT, CULTURE AND HERITAGE

## Organizational Chart

as of March 31, 2018



# Administration and Finance

## Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

### 1(a) Minister's Salary:

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries                                 | 41                               | 1.00        | 42                                 | (1)                                  |                 |
| Total Sub-Appropriation                  | 41                               | 1.00        | 42                                 | (1)                                  |                 |

## Executive Support

Executive Support, consisting of the Minister's and the Deputy Minister's offices, provides leadership, policy direction and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of her executive policy role and service to the constituency. The Deputy Minister advises the Minister and provides direction to the department on the overall management and development of its policies and programs.

### 1(b) Executive Support:

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 1,149                            | 13.00       | 1,023                              | 126                                  |                 |
| Other Expenditures                       | 203                              |             | 284                                | (81)                                 |                 |
| Total Sub-Appropriation                  | 1,352                            | 13.00       | 1,307                              | 45                                   |                 |

## Financial and Administration Services

Financial and Administration Services assists the department in achieving its goals by providing services in support of the effective management of its financial, human and information resources, and by assisting the other divisions and branches in the implementation of their initiatives. As well, the division provides guidance and support in meeting the legislative and policy requirements of central agencies of government including Treasury Board, Provincial Comptroller's Office, Office of the Auditor General, Civil Service Commission and Business Transformation and Technology (BTT). Activities include providing critical analysis and advice to management, budget coordination, administrative and operational support services, and information technology support.

Management Services supports departmental planning processes and encourages the development of clear linkages between governmental, departmental, branch and section priorities and objectives, while maximizing the use of limited resources. The branch coordinates the preparation of the Department Plan, Estimates Supplement and Annual Report, including performance reporting, in accordance with Treasury Board guidelines. Additionally, it is responsible for ongoing maintenance of business continuity plans as required under *The Emergency Measures Act*.

Financial Services coordinates the preparation of the department's budget and annual report as well as provides financial advice and analytical support for resource allocation decision-making. The branch supports the preparation and review of authority seeking submissions and contracts. Additionally, it provides central accounting, financial monitoring and reporting, general operating and administrative support services, monthly expenditure and variance reports, quarterly revenue statements, and annual financial statements.

Innovation, Strategic Services and Technology (ISST) promotes and supports the planning, implementation and project management of information technology applications such as Grants Management System within the department. This includes all aspects of the management and support of the department's internet site. The branch provides strategic and consultative services to senior management and business units to identify business improvement opportunities, develop business information requirements and implement sustainable Lean continuous improvement programs and Transformation initiatives across the department.

ISST created the International Curling Centre of Excellence (ICCE) website in conjunction with Communications Services Manitoba; and redesigned websites including the Legislative Library, Historic Resources, Louis Riel and other websites to improve accessibility, usability, and promote public access to knowledge and information.

ISST also works closely with BTT to manage the delivery of application development, implementation and maintenance services; and coordinates the acquisition, installation, security, maintenance, and support of desktop computer-related activities. Major corporate IT initiatives in 2017-18 includes data centre migration, SharePoint server migration and Windows 10 upgrade. The branch also provided leadership and coordinated the development and update of the departmental Business Continuity Plan.

Administration and Finance is also responsible for the coordination of applications received under The Freedom of Information and Protection of Privacy Act (FIPPA). For the period of January 1, 2017 to December 31, 2017, 71 requests were completed by the department, of which 48 were from political parties 12 from private citizens, three from organizations and businesses, and 8 from media. Further details are included in government's 2017 FIPPA Annual Report.

The division is also responsible for developing the department's French Language Services Plan and reporting on it each year to the Francophone Affairs Secretariat. The department has 21 designated bilingual positions with 16 bilingual incumbents in designated positions and 5 vacancies. Administration and Finance is also responsible for the Departmental Business Continuity Plan and all associated activities. During the 2017-2018 year, this included completing the Business Impact Analysis and the development plan as outlined in the directive from the Clerk of Executive Council, as well as integrating the areas that joined the department and passing along the plans for those areas that moved to other departments.

The division provides management and administrative support to the Manitoba Film Classification Board, which is responsible for the classification of films, videos/DVDs and video games.

**1(c) Financial and Administrative Services:**

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b>  | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|--------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 1,321                            | 19.00        | 1,455                              | (134)                                |                 |
| Other Expenditures                       | 201                              |              | 242                                | (41)                                 |                 |
| <b>Total Sub-Appropriation</b>           | <b>1,522</b>                     | <b>19.00</b> | <b>1,697</b>                       | <b>(175)</b>                         |                 |

## Manitoba Film Classification Board

The Manitoba Film Classification Board is mandated under The Amusements Act to provide a comprehensive procedure for the classification and regulation of films, and to provide for the dissemination of information to residents of the province concerning the nature and content of films. The Board regulates the distribution, exhibition and presentation of film, videos/DVDs and video games.

The Board provides content information, classification ratings and other advisories so that Manitobans can make informed choices about what they or their children view or play. This is accomplished in part by using classification categories that also restrict the availability of material on the basis of age. Products that fall within an age-restricted category require labels. The classification categories are General (G), Parental Guidance (PG), 14 Accompaniment (14A), 18 Accompaniment (18A), and Restricted (R).

The Board also provides parents with information about the content of video games and restricts the distribution of Mature-rated material to children. Under regulations, which came into effect on June 1, 2005, the Board regulates the sale or rental of computer and video games classified by the Entertainment Software Ratings Board (ESRB). The ESRB ratings are Early Childhood (EC), Everyone (E), Everyone 10+ (E 10+), Teen (T), Mature (M), Adults Only (AO), and Rating Pending (RP).

The Film and Video Classification and Distribution Act, which will dissolve the Manitoba Film Classification Board, was introduced in the House in March 2018.

The numbers and categories of films and video/DVDs classified are as follows:

**Public Exhibition** – films and videos intended for commercial or non-commercial public exhibition:

| <b>Number Classified</b> | <b>2017-2018</b> | <b>2016-2017</b> | <b>2015-16</b> | <b>Exp.</b> |
|--------------------------|------------------|------------------|----------------|-------------|
| Commercial               | 1076             | 993              | 1052           |             |
| Non-commercial           | 373              | 678              | 375            | 1           |
| <b>Total Classified</b>  | <b>1449</b>      | <b>1671</b>      | <b>1427</b>    |             |

*Expl. No. 1. Non-commercial product was submitted primarily by non-profit organizations.*

The resulting classifications of feature films were as follows:

| <b>Feature Films</b> | <b>2017-2018</b> | <b>2016-2017</b> | <b>2015-2016</b> |
|----------------------|------------------|------------------|------------------|
| General              | 66               | 52               | 50               |
| Parental Guidance    | 199              | 181              | 187              |
| 14 Accompaniment     | 152              | 125              | 144              |
| 18 Accompaniment     | 11               | 18               | 19               |
| Restricted           | 0                | 1                | 3                |
| <b>Total</b>         | <b>428</b>       | <b>377</b>       | <b>403</b>       |
| Appeals              | 1                | 4                | 1                |
| Internal Reviews     | 4                | 7                | 5                |

**Home Use** – units solely for personal or in-home entertainment:

| <b>Submissions</b>           | <b>2017-2018</b> | <b>2016-2017</b> | <b>2015-2016</b> |
|------------------------------|------------------|------------------|------------------|
| Units received               | 853              | 1155             | 1458             |
| Titles received <sup>1</sup> | 810              | 928              | 1154             |

**Public Exhibition and In-Home Use Titles Classified<sup>1</sup>:**

|                                 | <b>2017-2018</b> | <b>2016-2017</b> | <b>2015-2016</b> |
|---------------------------------|------------------|------------------|------------------|
| Permits Issued <sup>2</sup>     | 2359             | 2512             | 2650             |
| Classifications:                | 600              | 584              | 657              |
| General                         |                  |                  |                  |
| Parental Guidance               | 1045             | 1159             | 1140             |
| 14 Accompaniment                | 632              | 680              | 737              |
| 18 Accompaniment                | 61               | 82               | 96               |
| Restricted                      | 4                | 7                | 9                |
| Adult                           | 0                | 0                | 0                |
| Classification to be determined | 31               | 24               | 77               |
| (as of March 31)                |                  |                  |                  |

**Note 1** A single title may have been released in multiple formats, i.e., video/DVD or a digital file.

**Note 2** Not all products received are issued permits or issued in the same year they are received.

The Film Board provides movie classification ratings, content observations and warnings on its website so parents can make informed choices about what they wish to view for themselves and their children. This information may be found at [www.gov.mb.ca/chc/mfcb/](http://www.gov.mb.ca/chc/mfcb/).

The Board licenses all distributors and retail outlets of public exhibition and in-home use films, videos/DVDs, computer and video games:

|                               | 2017-2018 | 2016-2017 | 2015-2016 |
|-------------------------------|-----------|-----------|-----------|
| Retail Stores licensed        | 590       | 563       | 671       |
| Distributors licensed         | 134       | 121       | 125       |
| Inspections                   | 65        | 107       | 150       |
| Inspections – video games     | 4         | 8         | 11        |
| Product removed               | 0         | 0         | 0         |
| Product removed – video games | 0         | 0         | 0         |

**1(d) Manitoba Film Classification Board:**

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|------|-----------------------------|-------------------------------|----------|
| Salaries and Employee Benefits    | 208                       | 3.00 | 115                         | 93                            |          |
| Other Expenditures                | 52                        |      | 43                          | 9                             |          |
| Total Sub-Appropriation           | 260                       | 3.00 | 158                         | 102                           | 1        |

*Expl. No. 1 Reflects the full operation of the Manitoba Film Classification Board in 2017/18. At the time this annual report is publicized, Manitoba has entered into an agreement with Consumer Affairs BC, delegating authority to that body to classify all movies shown in Manitoba theatres.*

## Office of the Lieutenant Governor

The Lieutenant Governor is the representative of Her Majesty The Queen of Canada in the Province of Manitoba. All legislation must receive Royal Assent before it becomes law. All Orders-in-Council and official proclamations are also signed by the Lieutenant Governor in the name of Her Majesty. The Office of the Lieutenant Governor supports the work of Her Honour.

The Lieutenant Governor and spouse annually undertake hundreds of ceremonial, official and community functions throughout the province and at Government House, where they receive and recognize thousands of Manitobans annually.

The administration appropriation provides for staffing, office operating expenses, incidental and domestic allowances to enable the Lieutenant Governor to fulfil the official duties and functions of the position.

### 1(e) Office of the Lieutenant Governor:

| <b>Expenditures by<br/>Sub-Appropriation</b> | <b>Actual<br/>2017-2018<br/>\$(000s)</b> | <b>FTEs</b> | <b>Estimate<br/>2017-2018<br/>\$(000s)</b> | <b>Variance<br/>Over(Under)<br/>\$(000s)</b> | <b>Expl.<br/>No</b> |
|--|--|-------------|--|--|---------------------|
| Salaries and Employee Benefits               | 287                                      | 3.00        | 259  | 28   |                     |
| Other Expenditures                           | 103                                      |             | 102  | 1  |                     |
| <b>Total Sub-Appropriation</b>               | <b>390</b>                               | <b>3.00</b> | <b>361</b>                                 | <b>29</b>                                    |                     |

# Sport, Culture and Heritage Programs

## Sport Programs

The Sport Secretariat provides advice and information to the government with respect to the development and implementation of sport-related policies, and manages the province's ongoing investments in sport development. The objectives are to increase Manitobans' participation in sport, strengthen the performance of Manitoba's athletes in regional, national and international competition, build Manitoba's profile in the national and international sport community, and maximize the benefits of hosting sports events in Manitoba. The Secretariat also provides leadership, management and administrative support services to the Manitoba Combative Sports Commission.

In 2017-2018, the Secretariat continued to manage the province's annual funding to Sport Manitoba in support of Sport Manitoba's implementation of Manitoba's Sport Policy. The province, through Sport Manitoba, provided resources and funding to support the delivery of specific sport initiatives such as the Canada-Manitoba Bilateral Sport Development Agreement, the Power Smart Manitoba Games, Team Manitoba, KidSport, coaches/officials training and certification, athlete development programs, and the Respect in Sport Program.

Throughout the first half of 2017-2018 the Secretariat continued its support with the planning efforts for the 2017 Canada Summer Games. The Games were held July 28-August 13, 2017. The Games brought more than 4,000 athletes, coaches and mission staff to Winnipeg for two weeks of competition in 16 different sports. The Games represented a significant event for the people of Manitoba. These Games marked the 50<sup>th</sup> Anniversary of the Canada Games movement against the back drop of Canada's 150<sup>th</sup> anniversary celebration year.

Team Manitoba athletes experienced a tremendous showing at the Games capturing a record high 42 medals and winning the Centennial Cup as the most improved team. Manitoba also won the Centennial Cup in 2013 and became the first province to win the Centennial Cup for two consecutive Canada Summer Games. These results are a true testament to the hard work of the athletes and coaches, and the amount of support that they receive in preparing for these Games.

Just prior to the start of the Games, the Canada Games Sport for Life Centre officially opened on July 11, 2017. The 124,000 square foot, \$26.5 million Phase II Field House is the capital signature legacy project for the Games. The facility served as a sport venue for basketball and volleyball through the two weeks of the Games. Now with both phases of the Sport for Life Centre Project complete, a dream that was over 10 years in the making has now come true. The Sport for Life Centre is the only facility of its kind in Canada that combines the development, promotion, governance and heritage of amateur sport all under one roof.

In December 2017 the government launched the International Curling Centre of Excellence (ICCE) initiative and introduced the ICCE Committee. This committee will be preparing recommendations to the government that will help to determine the future for ICCE.

The Secretariat supports and encourages Sport Manitoba's efforts to promote and increase participation in sport at all levels, from local community-based programs for disadvantaged segments of the population all the way up to emerging elite athletes.

There are an estimated 300,000 Manitobans actively involved in Manitoba's amateur sport community as athletes, coaches, administrators and volunteers. Sport has a significant impact on the provincial economy. More importantly, participation in sport programs is a strong indicator of Manitobans' commitment to adopting healthy and active lifestyles.

Last year, Sport Manitoba's KidSport Program assisted over 1,500 children and youth to participate in various sport programs throughout Manitoba and to date, over 10,500 Manitoba coaches have completed the Respect in Sport Program.



In 2017-2018, the Manitoba Combative Sports Commission continued to regulate professional combative sport events in Manitoba. The Commission's ongoing activities include the sanctioning of events, issuing licenses to promoters and fighters and ensuring that all of the necessary safety protocols are followed in accordance with *The Combative Sports Act* and the Act's regulations. The Commission's staff also works with Sport Manitoba and the amateur provincial combative sport organizations to ensure that amateur combative sport events held in Manitoba are being properly sanctioned and regulated by the same amateur provincial combative organizations that have been designated with those responsibilities by Order-in-Council.

The Secretariat, in consultation with Sport Manitoba, continued to represent Manitoba in intergovernmental affairs relating to sport such as participation on the Sport, Physical Activity and Recreation Committee and the Interprovincial Sport and Recreation Council (ISRC).

## 2(a) Sport Programs:

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 193                              | 3.00        | 194                                | (1)                                  |                 |
| Other Expenditures                       | 57                               |             | 52                                 | 5                                    |                 |
| Grant Assistance                         | 458                              |             | 152                                | 306                                  |                 |
| Sport Manitoba                           | 11,432                           |             | 11,432                             | -                                    |                 |
| <b>Total Sub-Appropriation</b>           | <b>12,140</b>                    | <b>3.00</b> | <b>11,830</b>                      | <b>310</b>                           |                 |

## Culture and Heritage Programs

The Culture and Heritage Programs Division supports, creates and develops a broad range of cultural, arts, heritage, and library services, programs and opportunities that benefit Manitobans and their communities.

The division is dedicated to quality client service through:

- supporting community groups in identifying their needs and priorities, creating their own services and programs, and reviewing their progress toward identified goals and sustainability;
- building support infrastructure that includes organizations, volunteers, institutions, facilities and arm's-length funding bodies;
- responding to the needs and aspirations of the division's clients within the framework of government's fiscal and policy requirements;
- planning cooperatively and strategically with clients, other service partners, various departments and levels of government;
- providing programs, services and funds that respond to regional needs and complement provincial priorities;
- reviewing policies, legislation, programs, services and funding in consultation with divisional clients;
- maintaining awareness of provincial, national and international trends and new developments within each discipline, apprising staff and divisional clients of available options.

The division consists of the Assistant Deputy Minister's office and four branches: Arts, Public Library Services, Historic Resources, and Multiculturalism Secretariat.

The division also includes the Major Agency Relations Policy and Planning Unit. The Unit provides direction and expertise in the areas of major agency relations and funding, strategic planning, policy development, program design and development, inter/intra-governmental initiatives, research, and financial comptrollership. The Unit coordinates operating and capital grants and the legislative requirements for many of the major agencies for which the department has statutory responsibilities including several that manage government-owned facilities on behalf of the province.

### **Culture and Heritage Programs Administration**

The Assistant Deputy Minister provides managerial leadership to the major programs of the division through the Divisional Management Committee, through policy development, information coordination, and strategic planning, as well as fiscal, program, and human resource management in support of the division's clients and mandate.

During 2017-2018, the efforts of the division supported the following goals:

- provide sustained financial operating support to legislated cultural and heritage agencies;
- recognize and encourage artistic excellence, creativity and innovation, through funding to the Manitoba Arts Council;
- increase public access to and participation in arts, culture and heritage activities;
- enhance opportunities for Manitobans to access knowledge and information regarding culture, heritage, and library programs and services;
- promote the use of the province's cultural and heritage resources; and
- encourage and facilitate industry development in the cultural sector.

### **2(b) Culture and Heritage Programs Administration:**

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 493                              | 7.00        | 554                                | (61)                                 |                 |
| Other Expenditures                       | 94                               |             | 58                                 | 36                                   |                 |
| <b>Total Sub-Appropriation</b>           | <b>587</b>                       | <b>7.00</b> | <b>612</b>                         | <b>(25)</b>                          |                 |

### **Grants to Cultural Organizations**

Operating and capital assistance are provided to the department's major agencies. The major cultural agencies are: le Centre culturel franco-manitobain, the Manitoba Centennial Centre Corporation, the Manitoba Museum, the Western Manitoba Centennial Auditorium and the Winnipeg Art Gallery. Over \$9 million was awarded in operating grants to these institutions and agencies in 2017-2018.

The department's capital grant program provides funding to maintain and repair major cultural facilities-and provide grants to non-profit organizations to undertake projects that provide long-term social benefits for the general community.

In 2017-2018, \$50.0 was awarded in capital grants to major cultural organizations for minor capital repairs and upgrades including: replacement of the fire panel, several smoke detectors, a hot water tank and other minor repairs at le Centre culturel franco-manitobain; and contributing to renovations including new carpet in the foyer and concert hall at the Western Manitoba Centennial Auditorium.

## 2(b) Grants to Cultural Organizations:

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|------|-----------------------------|-------------------------------|----------|
| Total Grant Assistance            | 9,123                     | -    | 9,123                       | -                             |          |

## Manitoba Arts Council

The Manitoba Arts Council (MAC) is an arms-length agency created by an Act of the Manitoba Legislature in 1965. MAC works in close cooperation with federal and provincial agencies and departments, and with artists and arts organizations in developing and revising its various programs and activities to meet the changing needs of the artistic community. MAC supports the demonstrated or potential artistic excellence of individuals, groups and organizations in the professional arts. This support includes funding for arts training institutions, professional assessment, professional development, artists in the schools and touring. MAC's annual report is tabled separately in the Legislature.

## 2(c) Manitoba Arts Council:

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|------|-----------------------------|-------------------------------|----------|
| Total Grant Assistance            | 9,704                     | -    | 9,703                       | 1                             |          |

## Arts Branch

The arts and cultural organizations of Manitoba, funded by the Arts Branch, play a significant role in the health, well-being, social cohesion and social inclusion of Manitobans. They also contribute to the growth of our economy through support, training and employment of artists and arts professionals; and by fostering the development of tomorrow's creative minds essential to Manitoba's success in the new knowledge-based economy.

To achieve this objective, the Branch assists and supports community initiatives to promote access by all Manitobans to the study, creation, production, exhibition and publication of works in the arts. The Branch delivers support to the development of Manitoba's film and sound recording, publishing, visual arts and crafts industries, including support to the Manitoba Film and Sound Recording Development Corporation. The Branch coordinates involvement in interprovincial, national and international cultural initiatives, and provides support services and consultation in both official languages in the areas of marketing, arts management, resource development, skills training, events coordination and cultural policy.

The Branch also maintains responsibility for the management of the Manitoba government art collection, including acquisition of art, maintenance and care of the existing collection, and development of the policy and legislation that governs the collection.

Through funding to the Manitoba Film and Sound Recording Development Corporation, the Arts Branch supported \$173.3 million in Manitoba based film and television production activity in 2017-2018. Of the \$173.3 million in production budgets, \$97 million was spent directly in Manitoba and \$53 million of that is directly attributable to Manitoba labour through technical, craft and production positions. Sixty-eight productions were shot in Manitoba in 2017-2018, which included 12 feature films, 35 documentaries and 22 television series.

Highlights included: the multi-episodic television series *Channel Zero* for the SYFY channel (an NBC UNIVERSAL company), the locally created and produced documentary series *Taken* that profiles the stories of Canada's missing and murdered Indigenous women and girls, and Season 1 of the critically acclaimed one hour drama *Burden of Truth*. This marks the first prime time drama that CBC has shot in Manitoba and was locally produced in and around Winnipeg and Selkirk by the Manitoba company Eagle Vision.

Feature films included: Manitoba's first feature for the streaming service Netflix titled *How It Ends*, which shot in Carberry, Altamont, Steinbach, Traverse Bay, Libau, Sandilands, Woodridge and Wawanesa. The Los Angeles based Gold Circle Films also returned for a fourth feature film with *Break My Heart a Thousand Times* that shot in Winnipeg, Carman, Portage, St. Francois Xavier, and St. Andrews.

Other features of note were: *Nomis* starring Sir Ben Kingsley, Stanley Tucci and Henry Cavill; *Siberia* starring Keanu Reeves; as well as the Manitoba co-written and directed feature *Into Invisible Light* by Shelagh Carter.

2017-2018 was a strong year, due not only to increased production volumes but also due to the success of more Manitobans in key creative positions within the industry. Production took place not only in Winnipeg and Selkirk, but also in more than 20 communities throughout the province.

Manitoba's sound recording industry experienced another excellent year in 2017-2018. Manitoba artists released 158 recordings, of which 10 were by Indigenous artists and three by Francophone artists. Manitoba musicians and industry professionals also received 110 award nominations and won 47 regional, national and international awards at various music industry awards shows and events in 2017-2018.

These achievements also complement Manitoba Music's very successful Indigenous Music Development Program, which was supported in 2017-2018 with a grant of \$75.0.

A total of 12 Manitoba book publishers published 108 titles in English and French in 2017-2018. The department supported the expansion of marketing activities, development of new product lines, professional skills upgrading, and the implementation of technological efficiencies. Publishers introduced new imprints and employed more persons with the assistance of the Manitoba Book Publishing Tax Credit, which extends to December 31, 2019. The tax credit is based on 40 percent of Manitoba labour costs with a 15 percent bonus on eligible forest-friendly printing costs. The tax credit assists all Manitoba book publishers and enhances the sustainability and competitiveness of Manitoba publishers.

The Branch provided project support to eight periodical/magazine publishers, which enabled them to promote and market their product to increase readership and sales. In the literary arts sector, the department sponsored three book awards to acknowledge and celebrate Manitoba's writing and publishing community. The annual Margaret Laurence Award for Fiction, was awarded to Michael Kann for *The Water Beetles*, published by Goose Lane Editions. The Alexander Kennedy Isbister Award for Non-Fiction, went to *Runaway Wives and Rogue Feminists* by Margo Goodhand, published by Fernwood Publications. Le Prix Littéraire Rue-Deschambault Award, which the department also supports, is given out every two years and will be next awarded in 2019. These awards are administered on the department's behalf by the Association of Manitoba Book Publishers and the Manitoba Writers' Guild, and are presented at a gala organized by the Manitoba Writers' Guild with over a dozen other awards recognizing excellence in Manitoba's writing and publishing community.

By assisting 18 community arts councils, eight comités culturels, 10 provincial community arts associations, and 33 organizations delivering arts programs on an ongoing basis, the Branch, on behalf of the Manitoba government supported skills development and public presentation in the performing, visual, literary and media arts with particular attention given to the development of the arts in rural and remote communities in Manitoba. These investments resulted in attendance of 337,370 people at 745 performance events, visual arts exhibitions and film presentations as well as 570,120 student hours of community-based arts instruction throughout Manitoba. Through the Arts Development Project Support Program, 64 audience development and art skills development projects were supported across Manitoba, including six projects in remote communities.

In 2017-2018, the Manitoba government, supported by the Branch, provided \$485.0 to 10 major arts festivals that had combined attendance of close to 410,000 people, engaged 7,300 volunteers, and employed over 460 Manitoba artists. Over \$1M was provided to the province's three major cultural festivals: Festival du Voyageur, Folklorama and Manito Ahbee, which were attended by 531,720 people and engaged 21,350 volunteers. Additionally, through grants from the Community Festivals and Events Program, the Branch assisted 46 community festivals who saw combined attendance of almost 390,000 and engaged over 7,500 volunteers.

In 2017-2018, the Indigenous Cultural Initiatives Program helped promote and preserve Indigenous culture and heritage through support to 22 powwows, Métis dance and other cultural events. The Aboriginal Arts Education component of the Aboriginal Cultural Initiatives Program supported 19 educational projects associated with traditional and contemporary Indigenous art forms.

The department, on behalf of the Manitoba government, administered the Urban Arts Centres program and provided operating support to 12 urban art centres totaling \$459.4. The program supports arts-based programming in various targeted high-needs or underserved communities of Manitoba that helps to nourish personal and social development, contributes to healthy lifestyles in safe environments, and provides opportunities for participants to be active and engaged citizens. Members of targeted urban communities benefit from art skills development opportunities and increased access to arts appreciation in a multitude of disciplines including visual arts, theatre, circus arts, music performance, media arts and Indigenous arts.

In 2017-2018, financial support totaling \$20.0 was committed to four organizations for Francophone initiatives focusing on a variety of disciplines including literary arts, theatre, media arts, and traditional and contemporary music. The Branch also continues to provide staff resources to the Saint-Boniface Bilingual Service Centre.

The Manitoba government art collection was expanded with 16 additional works of art in 2017-2018. New works by Manitoban artists were purchased by the Branch from commercial galleries and art studios in a number of communities. The purchases were recommended by the Arts Advisory Committee with funds provided in part by Manitoba Finance - Accommodation Services Division (ASD).

In 2017-2018, the Arts Branch continues to work with the Manitoba Arts Council, other levels of government and other funders to provide consultation and support for the ongoing recovery and fiscal stabilization of several arts and cultural organizations.

## 2(d) Arts Branch:

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 667                              | 9.00        | 681                                | (14)                                 |                 |
| Other Expenditures                       | 91                               |             | 112                                | (21)                                 |                 |
| Film and Sound Development               | 3,961                            |             | 3,961                              | -                                    |                 |
| Grant Assistance                         | 4,159                            |             | 4,178                              | (19)                                 |                 |
| <b>Total Sub-Appropriation</b>           | <b>8,878</b>                     | <b>9.00</b> | <b>8,932</b>                       | <b>(54)</b>                          |                 |

## Public Library Services

Under the authority of The Public Libraries Act and associated Regulations, and on behalf of the Manitoba government, the Public Library Services Branch (PLS) works to enhance and improve Manitobans' access to library services through strategic activities that support the development of strong community-based public library services in the province. To fulfill its broad mandate, the branch administers provincial legislation and grant assistance; provides direct consultative support, training and technical services to public library organizations, communities and residents of Manitoba; supports departmental efforts toward policy development; and operates central library functions.

In 2017-2018, grant assistance totaling approximately \$6.2 million was provided to Manitoba's 56 public libraries and other library-related organizations.

In partnership with individual clients, associations and other sector partners, the branch continues to coordinate, support and distribute a number of province-wide library programming and training activities. The wealth of available web-based training presents exciting opportunities in the area of ongoing professional development, particularly for remote areas. In partnership with the library community, the Branch aggregates web-based and in-person training through a calendar on the PLS website. The branch partners with other western provinces to maintain an online repository of library created training and program content and administers access to high quality online professional development opportunities available through a partnership of provincial library organizations. The branch continues to explore technologies to enhance consultation and remote training.

The branch supported the efforts of provincial associations to develop a stronger and more cohesive library structure within the province. The Manitoba Library Association, the Manitoba Library Trustees Association, and the Manitoba Association of Library Technicians have unified under a single organization effective January 2018 creating a board structure that is representative, centralizes funds and expenses, effectively uses human resources, and empowers one organization to represent Manitoba's library sector at the provincial and national levels.

The branch continues to lead the library sector through the implementation of the standards related to the Accessibility for Manitobans Act. In consultation with library service providers and consumers with disabilities, the branch has prepared a Universal Access toolkit for the sector and worked alongside other departments to conduct facility audits to inventory code requirements and barriers toward supporting local planning efforts in partnership with other jurisdictions in Canada. Manitoba also supports the National Network for Equitable Library Service, a repository of accessible library resources available through local libraries for persons with disabilities.

Interlibrary loan continues to be a heavily-used service offered by libraries in Manitoba, with more than 32,000 requests filled in 2017. Manitoba's interlibrary loan system, known as "fILL", enables resource discovery for the public and interlibrary loan management for libraries. fILL continues to evolve based on feedback from Manitoba's public libraries. Released as a freely-available open-source project developed by branch staff, fILL is gaining attention from library institutions and jurisdictions across Canada.

Manitoba also continues to experience significant adoption of and interest in the Evergreen Integrated Library Software and LibPress websites, collaborative services provided in partnership with the BC Libraries Cooperative. These tools provide library systems with enterprise class solutions, with high levels of support at a sustainable cost. Over half (53.5%) of the service points (libraries and branches) in rural Manitoba now share the Evergreen system. Several key systems are anticipated to migrate to these services over the next year. Libraries using Evergreen are less dependent on fILL as an interlibrary loan mediator as these libraries are operating a shared integrated system. In addition to the 32,000 loans reported through fILL there are an additional 10,000 exchanges between participating library systems.

The fastest growing service area in Manitoba libraries continues to be downloaded eBooks and eAudio. "eLibraries Manitoba" continues to undergo transformations with the implementation of a new collection development strategy. The patron-driven eBook purchase recommendations ensure a dynamic and responsive eBook collection. Manitoba continues to explore options to increase access to local content from Manitoba publishers and content creators as well as improve options to source quality French and Multilingual materials.

## 2(e) Public Library Services:

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs  | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|-------|-----------------------------|-------------------------------|----------|
| Salaries and Employee Benefits    | 739                       | 15.00 | 964                         | (225)                         |          |
| Other Expenditures                | 407                       |       | 407                         | -                             |          |
| Grant Assistance                  | 6,191                     |       | 6,242                       | (51)                          |          |
| Total Sub-Appropriation           | 7,337                     | 15.00 | 7,613                       | (276)                         |          |

## Historic Resources

The Historic Resources Branch (HRB) administers *The Heritage Resources Act* (1986) on behalf of the Manitoba government to ensure that physical reminders of Manitoba's past, such as sites, buildings and artifacts, and rare or unique special places remain a vibrant part of community identity and quality of life. Stewardship of Manitoba's heritage resources is a shared responsibility, involving owners of heritage properties, all levels of government and development proponents affecting land-based resources.

HRB encourages municipalities to use enabling powers under *The Heritage Resources Act* to plan, protect, manage, and interpret local heritage resources. Municipalities designated five new municipal heritage sites under the Act in 2017-2018, including Beautiful Plains Museum in Neepawa and 16 buildings located in Austin. Volunteer municipal heritage advisory committees (MHACs), established by municipalities under the Act, work in consultation with HRB to ensure heritage conservation standards are met. Examples include participating with the Town of Virden MHAC in the development of a plan to rejuvenate Virden's downtown, serving on the City of Winnipeg's Historical Buildings and Resources Committee and advising City of Brandon planners on draft heritage agreements for affected property owners related to the Stone Fence Municipal Heritage Site. To support municipalities and private sector development proposals, HRB maintains comprehensive data collections in digital format and transferable data reports, accessed by developers, municipal governments, consultants and heritage organizations. In 2017-2018, 100 reports and data on known inventoried sites were prepared for municipal governments' heritage organizations, researchers and consultants, and more than 250 general community and departmental inquiries for data and information on heritage issues were handled.

The Branch's Archaeological Assessment Services work unit reviewed 1,200 development proposals for their potential to adversely affect heritage resources with 73 projects flagged for potential heritage resource impact assessment before a development proceeds.

HRB also maintains ongoing liaison with the RCMP, the Winnipeg Police, the Chief Medical Examiner, and Indigenous and local communities when human remains are found outside a recognized cemetery, and are not considered forensic to law enforcement agencies. In 2017-2018, investigations of found human remains not of forensic interest to law enforcement were undertaken at three sites. In addition, 19 individual remains previously recovered due to hydro development were re-buried with Manitoba Hydro assistance.

The Heritage Grants Program supports groups, institutions and communities in the development of innovative one-time only projects that record, interpret and celebrate Manitoba's historical development. Program categories include collections management, conservation, exhibitions, programs, plaques, research and special initiatives. In 2017-2018, the program supported 87 projects in all regions of Manitoba, with an average grant value of \$4.3. Research projects included a range of communities illustrating Manitoba's ethnic diversity: Ojibwe oral histories, Winnipeg's Jewish history, Mennonite material culture, Ukrainian architecture and culture, Franco-Manitoban, and Metis culture. In this centenary of World War I, several projects focussed on the history of that conflict and Manitoba's contribution to it. The Branch also assisted the MHACs of Carman/Dufferin, Lac du Bonnet, Gimli, Portage la Prairie and St. Clements, through Heritage Grant Program funding, on a variety of projects, including a cycling/walking tour, a historical cemetery tour, an oral history of one-room school houses, a history of the Lake Winnipeg fishery and an inventory of significant heritage trees.

Organizations and communities across the province worked to preserve and commemorate the history of Manitoba and its peoples by conserving and organizing archives, producing teaching materials, erecting interpretive signs, developing websites, conducting digs, developing exhibitions and publishing booklets. Thousands of volunteer hours were dedicated to this work. Projects that include particularly creative co-operation include the Boundary Trail Heritage Region's work with elders from a local First Nation to preserve and translate oral histories from several decades ago, and to gather new oral histories, and a project by the Synod of the Diocese of Rupert's Land to document the transformation of St. Matthew's Church into the community-based West End Commons social housing project.

The Designated Heritage Building Grants Program assists owners and lessees of buildings designated as heritage sites under *The Heritage Resources Act* or the City of Winnipeg Historic Resources By-Law to undertake conservation work. In 2017-2018, support to owners of 34 heritage buildings was provided, with an average grant value of \$5.3. In terms of eligible work items, priority was given to critical building envelope repairs and/or work that conserve a building's original character features. Noteworthy projects included: restoration of the ornate white terra cotta façade of the North West Commercial Travellers' Association Building (Winnipeg) and the traditional cedar shingle re-roofing of St. Peter Dynevor (RM of St. Clements), one of Western Canada's oldest stone churches.

Manitoba's community museums protect collections and promote Manitoba's special places, events and people. Over 100 museums throughout the province are supported through the Community Museums Grant Program. More than 233,000 people visited Manitoba's community museums and attended feature exhibits and events, including the grand openings of the Boyne School at the Dufferin Historical Museum in Carman, and the new Giant Mosasaur Exhibit, the originally identified first specimen of *Tylosaurus peminensis*, in the Maimi Museum.

The Signature Museums Program assists seven museums (Canadian Fossil Discovery Centre, Commonwealth Air Training Plan Museum, New Iceland Heritage Museum, Manitoba Agricultural Museum, Mennonite Heritage Village, Musee de Saint-Boniface Museum, and Royal Aviation Museum of Western Canada) to develop their heritage potential as attractions. Over 160,000 people visited Manitoba Signature Museums in 2017-2018. Visitors attended Manitoba Day events offered by each of the seven Signature Museums, and explored special exhibits including A Song for John Ramsay: Story of John Ramsay exhibit at the New Iceland Heritage Museum in Gimli and air display events with the Vimy Flight Group at the Commonwealth Air Training Plan Museum in Brandon.

On behalf of the Manitoba government, the Provincial Heritage Agency Program provided financial assistance to eight organizations to preserve and promote Manitoba's unique heritage. Events undertaken in 2017-2018 included Heritage Winnipeg's Doors Open. The 14<sup>th</sup> annual weekend event included 91 participating buildings and various walking tours throughout the city. Over 500 volunteers assisted with the event and the visitor tally reached record numbers, with thousands of Winnipeggers in attendance. The Association of Manitoba Archives annual Manitoba Day Awards recognizes an individual or organization who has shown exemplary use of documentary heritage that contributes to the understanding and celebration of Manitoba history. The Manitoba Historical Society's involvement with the Lieutenant Governor's Award for Historical Preservation and Promotion recognizes and celebrates the contributions of Manitobans dedicated to preserving and promoting the history of Manitoba. The Jewish Heritage Centre of Western Canada's 17<sup>th</sup> annual Holocaust and Human Rights Symposium in March involves keynote speakers educating Manitoba high school students and teachers on events of the Holocaust and more recent genocide issues.

## 2(f) Historic Resources:

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs         | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|--------------|-----------------------------|-------------------------------|----------|
| Salaries and Employee Benefits    | 950                       | 16.00        | 1,104                       | (154)                         |          |
| Other Expenditures                | 106                       |              | 113                         | (7)                           |          |
| Grant Assistance                  | 1,433                     |              | 1,433                       | -                             |          |
| <b>Total Sub-Appropriation</b>    | <b>2,489</b>              | <b>16.00</b> | <b>2,650</b>                | <b>(161)</b>                  |          |



## Multiculturalism Secretariat

The objectives of the Multiculturalism Secretariat are to demonstrate the benefits of diversity, promote opportunity for all and increase partnerships between communities, government and non-government agencies.

The Multiculturalism Secretariat is committed to the development of multiculturalism and positive intercultural relationships that strengthen civic, economic and social participation by all Manitobans. The Secretariat's activities include the facilitation of community, government and non-government planning partnerships, administration of The Manitoba Multiculturalism Act, management of the Ethnocultural Community Support Program, and consultation with other Manitoba government departments and agencies. The Secretariat also provides expertise and specialized research and analysis in consultation with internal and external stakeholders.

On behalf of the Manitoba government, the Multiculturalism Secretariat is a steward in supporting accessible, high-quality programming, and research and analysis that contributes to the province's overall policy priorities. In Manitoba, there are approximately 250 active ethnocultural organizations, 148 different languages spoken and 150 different countries represented. The Manitoba government supports approximately 48 per cent of the organizations for programming that contributes to intercultural relationship building, promotion of Canadian values, and social, civic and economic integration of citizens. Since 2012-13, the province's Ethnocultural Community Support Program (ECSP) has provided 482 grants totaling \$2.53 million to support cultural and linguistic programming, intercultural programs bridging the cultural divide, and efforts towards anti-racism and successful integration.

In 2017-2018, the Multiculturalism Secretariat administered assistance to 129 ethnocultural community groups/organizations in formalizing structure and preparing provincial grant applications, and approved 57 grants to Manitoba ethnocultural community organizations under the ECSP.

The Secretariat coordinated two citizenship ceremonies on behalf of the Minister. These included one at the Freight House Community Centre held as a special feature during the Newcomer Family Fair hosted by Immigration Partnership Winnipeg and the City of Winnipeg to welcome over 1,000 newcomers, and one at the Legislative Building.

The Secretariat also continued key departmental collaborations with federal, provincial and territorial agencies through continued participation on the Federal/Provincial/Territorial Multicultural Officials Working Group in developing programs and policies related to promoting multiculturalism and the benefits of diversity.

### 2(g) Multiculturalism Secretariat:

| <b>Expenditures by Sub-Appropriation</b> | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b> | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|--|----------------------------------|-------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits           | 246                              | 3.00        | 234                                | 12                                   |                 |
| Other Expenditures                       | 28                               |             | 64                                 | (36)                                 |                 |
| Grant Assistance                         | 120                              |             | 109                                | 11                                   |                 |
| <b>Total Sub-Appropriation</b>           | <b>394</b>                       | <b>3.00</b> | <b>407</b>                         | <b>(13)</b>                          |                 |

## Film and Video Production Tax Credit

### 2(h) Film and Video Production Tax Credit:

| Expenditures by Sub-Appropriation          | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|--|---------------------------|------|-----------------------------|-------------------------------|----------|
| Total Film and Video Production Tax Credit | 19,434                    | -    | 15,700                      | 3,734                         | 1        |

*Expl. No.1 The over-expenditure of the Film and Video Production Tax Credit is due to higher than anticipated assessment for the 2016 taxation year.*

## Book Publishing Tax Credit

### 2(i) Book Publishing Tax Credit:

| Expenditures by Sub-Appropriation | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|-----------------------------------|---------------------------|------|-----------------------------|-------------------------------|----------|
| Total Book Publishing Tax Credit  | 740                       | -    | 688                         | 52                            |          |

## Cultural Industries Printing Tax Credit

### 2(j) Cultural Industries Printing Tax Credit:

| Expenditures by Sub-Appropriation             | Actual 2017-2018 \$(000s) | FTEs | Estimate 2017-2018 \$(000s) | Variance Over(Under) \$(000s) | Expl. No |
|---|---------------------------|------|-----------------------------|-------------------------------|----------|
| Total Cultural Industries Printing Tax Credit | 664                       | -    | 800                         | (136)                         |          |

# Information Resources

## Communications Services Manitoba

Communications Services Manitoba (CSM) coordinates and manages government communications and the delivery of public information services. As the government's central communication service, the division's mandate is to enhance the quality, consistency, accountability and cost-effectiveness of government program promotion and communications. Services are delivered under the authority of The Queen's Printer Act and The Coat of Arms, Emblems and the Manitoba Tartan Act. CSM works with government departments to implement multi-media public information and social marketing campaigns that provide Manitobans with information that is useful and relevant on a range of topics. The division also administers the province's Visual Identity Guidelines.

The division provides government departments with communication support such as project management, strategic communications planning, creative development, and writing services. CSM also manages the delivery of government communications through competitive procurement of communications services, coordination of the government's corporate website, official social media channels and services provided to the news media, and the operations of the public information services: Manitoba Government Inquiry and Statutory Publications.

The division's key service areas are: Program Promotion, Creative Services, Public Affairs, Production, Media and Business Services, News Media Services, Digital Communications and Engagement, Writing Services, Manitoba Government Inquiry and Statutory Publications.

Program Promotion assists departments with the development of strategic communications plans, communication tactics, program strategies and promotional materials to ensure government communications are high-quality, cost-effective and consistent. Staff consults with departments to develop the message, methodology and media to meet promotional needs. The unit also coordinates interdepartmental communications efforts and implements standard graphic and design guidelines.

Creative Services provides direction to ensure the quality, consistency and effectiveness of all communications material produced on behalf of government departments. The branch works closely with divisional staff, departments and suppliers of creative services in the development of government communications strategies and components. Staff also provides writing for advertising and graphic design services to ensure consistent, high-quality materials for public information.

Public Affairs staff coordinate public information initiatives and advise on the most effective method of communications delivery. Staff prepare strategic communications plans, write news releases, act as liaisons for media and organize the media component of special events. Staff also research, write and follow through on the production of informational publications and coordinate departmental speeches for ministers. Public Affairs staff manage public communications for government for major emergencies such as flooding, forest fires and situations requiring public evacuations and relocations. Responsibilities include staffing media inquiry phone lines, arranging media interviews and producing and disseminating news releases, social media posts and public information related to the emergency.

Production, Media and Business Service coordinates the purchasing and payment of print, design, electronic production, research and other marketing and communications services for government departments. It also provides media planning, purchasing and payment for communications and advertising initiatives on behalf of departments, agencies and Crown corporations. Staff work with Public Affairs, Program Promotion and Digital Communications and Engagement to develop strategies, proposals and estimates for campaigns.

News Media Services issues factual information about government programs, services and policies, providing final editing, independent advice, co-ordination and distribution of news releases for departments, ministers and many arms-length offices of the Legislature. The branch provides audio visual support services for media at government news events, runs the news conference theatre and broadcasts question period daily during session. News Media Services and Public Affairs also help the protocol office meet media needs during large-scale events such as Royal visits and conferences.

Digital Communications and Engagement manages the government's corporate webpage and digital resources that provide information about government programs and services for all Manitobans. The unit works closely with government departments and Business Transformation and Technology (BTT) to develop innovative and effective ways to deliver public services and information through the government website and the effective use of social media. The corporate site contains current information such as road conditions, news releases, legislative changes and new program announcements. The site is also an integral part of government's public communications strategy during emergencies and public safety information campaigns. There are three corporate social media channels (Facebook, Twitter and YouTube) as well as dedicated Twitter channels for general government information, road information, provincial parks, archives, agriculture news releases, business information, government jobs and a newly launched channel for Manitoba Government Inquiry. A social media policy and standards are in place to guide the use of these channels in communicating program information to the public. The unit works with departments on social media strategy, planning and implementation.

Manitoba Government Inquiry (MGI) provides a bilingual toll-free telephone information and referral service for all provincial programs and services. The service also responds to public inquiries through the operation of the Manitoba government website e-mail, live-chat, newly launched Twitter channel, government switchboard and provides call centre services for special government initiatives such as emergency measures operations and provincial general elections

The Statutory Publications Unit continues to deliver an online Manitoba Gazette through paid subscriptions. Copies of printed statutes and regulations continue to be available upon request for a fee.

### 3(a) Communications Services Manitoba:

| <b>Expenditures by Sub-Appropriation</b>    | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b>  | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|---|----------------------------------|--------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits              | 3,791                            | 52.00        | 3,795                              | (4)                                  |                 |
| Other Expenditures                          | 407                              |              | 561                                | (154)                                |                 |
| Public Sector Notices                       | 236                              |              | 100                                | 136                                  |                 |
| Less: Recoverable from Other Appropriations | (861)                            |              | (761)                              | (100)                                |                 |
| <b>Total Sub-Appropriation</b>              | <b>3,573</b>                     | <b>52.00</b> | <b>3,695</b>                       | <b>(122)</b>                         |                 |

## Archives of Manitoba

On behalf of the Manitoba government, the Archives of Manitoba preserves recorded information of all media, and facilitates access to records. The Archives protects information of fundamental significance to community identities, well-being, and individual and collective self-knowledge. It documents the mutual rights and obligations entered into by society and those whom the people choose to govern. The Archives also provides records management policies, standards and advisory services to government to support effective recordkeeping and enable the preservation of government records of lasting significance. The Archives has the exclusive mandate to preserve the archival records of the government and its agencies, the Legislature, the Courts, and the Hudson's Bay Company. The Archives also has a discretionary mandate to acquire records of local public bodies and those of organizations and individuals in the Manitoba private sector.

In 2017-2018, the Government Records Office of the Archives (GRO) continued to provide expert records advisory services to program areas across government, and to strengthen recordkeeping capacity and practices. GRO also continued to focus records advisory attention on the senior management audience to educate them on recordkeeping requirements and assist with records and information management issues. Scheduling and appraisal of records was completed in 19 departments/agencies for 82 series of records to authorize retention and disposal and to identify records of archival value. Services also include secure storage, retrieval and authorized destruction for paper-based records through the Government Records Centre facility. Records Centre staff responded to over 24,200 retrieval requests from government offices and the Courts for records needed to support program activities and front-line service.

The Archives' holdings of records of the Manitoba government increased by 1,106 metres in 2017-2018. These included records of the Courts and Legislature and of a wide range of programs and services across government departments and agencies. Private sector holdings were increased by 200 metres in 2017-2018. Acquisitions included records from nine rural municipalities, several diaries and posters from the First World War, a collection of over 155,000 aerial photographs documenting rural farms in Manitoba from 1972 to 2007, as well as the records of several Manitoban organizations, including the Society for Manitobans with Disabilities and the Royal Manitoba Theatre Centre. The Hudson's Bay Company Archives (HBCA) records acquired 22 black and white photographs of various posts, taken by HBC employee Robert B. Urquhart between 1927 and 1956. Other acquisitions included: a letter appointing John Inkster to the Council of Assiniboia in 1857; a letter from former NWC and HBC employee Joseph LaRocque to Sir George Simpson in 1859; and a small collection of photographs, textual ephemera, pins and a long service medal kept by J. A. Campbell Smith, who was a credit manager at the Vancouver, Calgary and Winnipeg HBC stores from 1928 through the 1940s.

The Archives continued to add to the Keystone descriptive database to increase online access to the Archives' holdings. The database includes descriptions of records and some digitized content which is representative of the wide range of Archives' holdings, including records of the Manitoba government, records of, or related to, the Hudson's Bay Company, and records of Manitoban individuals, families and organizations. The Archives of Manitoba continues to be a major resource for authors of educational and academic publications, both print and online, documentary films, exhibitions, and television productions.

The Archives of Manitoba continued its four-year bilingual initiative launched in May 2014 to honour the centenary of the First World War. The Archives highlighted records created during the First World War through its website, foyer displays, digitization projects and social media.

Throughout the initiative, the Archives has actively blogged about records in its holdings from the time of the First World War. The bilingual blog, *At Home and Away / Remembering the First World War through Records at the Archives of Manitoba (Chez nous et ailleurs- Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba)* has featured personal records (like letters, diaries and photographs), government records and records of the Hudson's Bay Company. In 2017-2018, the Archives hosted an open house to commemorate the 100<sup>th</sup> anniversary of the Battle of Vimy Ridge. The open house featured letters, diaries, photographs, maps and other records that reflected the experiences of Manitobans connected to the battle. Over 250 people attended the event. Finally, the Archives launched a new display

in the Archives' foyer entitled *1918: Selected Records from the Last Year of the War*. The display features reproductions and transcripts of records of several Manitobans involved in the war through 1918, leading to the Armistice of November 11 and after the war was over.

The HBCA, in conjunction with the Lord Selkirk Association of Rupert's Land held an open house at the Archives of Manitoba on Tuesday, July 18, 2017 to commemorate the 200<sup>th</sup> anniversary of the signing of the Peguis Selkirk Treaty. The Peguis Selkirk Treaty and map are part of a series of legal records relating to the Red River Settlement held in the HBCA. Lord Selkirk of Douglas, members of the Lord Selkirk Association of Rupert's Land, Peguis First Nation, Brokenhead First Nation, and many interested members of the public attended the open house. It was part of a week-long commemoration undertaken by representatives of 20 Indigenous and settler organizations in Manitoba honouring the spirit of the 1817 treaty as an act of reconciliation. The Archives also mounted a display at the Manitoba Legislature for most of the summer featuring the Peguis Selkirk Treaty.

The HBCA continued advancing *its Names and Knowledge Initiative: Discovering Indigenous people, places and knowledge in the Hudson's Bay Company Archives*. The creation of this initiative has resulted in increased access to HBCA's records for northern communities and assisted in the identification of previously unidentified Indigenous peoples in HBCA photos. Staff participation in Hudson's Bay Regional Round Table meetings in Winnipeg (March 2018), as in the previous three years, has been an effective means of building relationships in the North and engaging community members. The Nunavut Economic Development Association has started integrating naming events into their economic development meetings, with the first one held in Cambridge Bay in 2017. The initiative was nominated in 2018 for a Manitoba Service Excellence Award under the category of "Reconciliatory Action".

The Archives of Manitoba has begun its response to Call to Action 77 of the Truth and Reconciliation Commission of Canada that calls for "provincial, territorial, municipal and community archives to work collaboratively with the National Centre on Truth and Reconciliation to identify and collect copies of all relevant records to the history and legacy of the residential schools system." A vital first step has been working to build a trained Indigenous Archival workforce to lead this important work. To build this workforce, the Archives has entered into a partnership with the National Centre on Truth and Reconciliation to fund a scholarship/internship for an Indigenous candidate in the Masters in Archival Studies Program at the University of Manitoba. The first recipient began classes in September 2016 and interned at the Archives of Manitoba in the summer of 2017.

The following table reflects some of the year's ongoing work among Archives of Manitoba core activities:

| <b>Activity</b>  | <b>Actual</b> |
|--|---------------|
| Onsite visits  | 3,505         |
| Remote enquiries   | 2,458         |
| Website visits   | 1,762,721     |
| Government advisory contacts   | 1,721         |
| Private records acquired<br>(includes schools and local government - metres) | 200           |
| Government records acquired (metres)   | 1,006         |
| Records Centre –<br>Records requested by departments and agencies            | 24,296        |
| Records Centre –<br>Records transferred by departments and agencies (metres) | 15,794        |

## Information and Privacy Policy Secretariat

The Information and Privacy Policy Secretariat (IPPS) provides corporate leadership and support to government and local public bodies about information accessibility and privacy initiatives. The Secretariat carries out policy development, central coordination and administrative roles for The Freedom of Information and Protection of Privacy Act (FIPPA). It also assists members of the public who wish to make applications for access to information held by public bodies, and compiles reports and statistics on the use of the Act.

To ensure the effective administration of the Act by government departments, agencies and other public bodies, IPPS provides training to staff with responsibilities under FIPPA. In addition to supporting access and privacy coordinators, IPPS provides information sessions addressing individual public bodies and program areas covering the Act and specific subjects, such as protection of privacy and managing the access to information process. The Secretariat also uses online communications to provide training to staff in regional offices across the province.

IPPS staff responded to more than 1,300 inquiries directed to the FIPPA help desk. They provide direction and assistance to the public, and staff of government departments, agencies and public bodies on specific issues and concerns, as well as general information about using and understanding FIPPA. In addition, the Secretariat provided training to over 600 employees of government departments, agencies and public bodies on the Act and how it applies to the work they do. IPPS posts a listing of FIPPA applications received by government departments each week on the FIPPA website.

### 3(b) Archives of Manitoba/Information and Privacy Policy Secretariat:

| <b>Expenditures by Sub-Appropriation</b>    | <b>Actual 2017-2018 \$(000s)</b> | <b>FTEs</b>  | <b>Estimate 2017-2018 \$(000s)</b> | <b>Variance Over(Under) \$(000s)</b> | <b>Expl. No</b> |
|---|----------------------------------|--------------|------------------------------------|--------------------------------------|-----------------|
| Salaries and Employee Benefits              | 2,788                            | 42.60        | 2,594                              | 194                                  |                 |
| Other Expenditures                          | 331                              |              | 392                                | (61)                                 |                 |
| Less: Recoverable from Other Appropriations | (979)                            |              | (793)                              | (186)                                |                 |
| <b>Total Sub-Appropriation</b>              | <b>2,140</b>                     | <b>42.60</b> | <b>2,193</b>                       | <b>(53)</b>                          |                 |

## Legislative Library

The Legislative Library supports the development of a well-informed society by providing efficient, effective, confidential and impartial access to specialized information resources for the Legislature, government and people of Manitoba, and ensures current and future access to Manitoba's published heritage. The Legislative Library is one of the province's oldest libraries, with a collection that reflects the changing interests and aspirations of Manitobans over a span of more than 140 years.

The main collection at the Legislative Library's main reading room at 200 Vaughan Street are used by government employees, researchers and the general public who consult Manitoba community newspapers, local histories, historic documents and government publications. The historic Reading Room in the Manitoba Legislative Building holds debates, votes and proceedings, order papers, bills, statutes, gazettes, regulations from the Manitoba Legislature, other provincial and territorial legislatures, as well as the Parliament of Canada. Librarians and library staff use print and electronic sources to provide factual, statistical and comparative information, and supply specific documents on request at both locations.

The Library values the cooperation of Manitoba publishers, government departments and agencies for their participation in the legal deposit program under *The Legislative Library Act*. During 2017-2018, the Library's Government Publications collection grew with the addition of 3,700 items. These additions include annual reports and reviews, special reports, treaty entitlement agreements and program information from Manitoba government departments, agencies, boards, commissions, the Legislative Assembly and its independent offices. By preserving and making Manitoba government documents accessible, the legal deposit supports greater government transparency.

To increase access to Manitoba government documents, the Library collects electronic versions of publications in the *Digital Collection of Manitoba Government Publications*. This collection is an important source of current as well as historical information for the people of Manitoba, the civil service and Legislative Assembly. In 2017-18, 475 PDFs were added to the *Digital Collection of Manitoba Government Publications* which now contains over 13,000 documents. The Legislative Library continues to contribute Manitoba government publications to GALLOPP, the Government and Legislative Libraries Online Publications Portal. This portal, created by the Association of Parliamentary Libraries in Canada, of which Manitoba is a member, provides access to over 475,000 electronic records and/or documents produced by provincial and territorial governments and the Canadian government. Since the inception of GALLOPP, the Manitoba Legislative Library has contributed over 12,000 records.

During 2017-2018, the Library received 5,075 items from Manitoba publishers, including books, annual reports, newspapers and magazine titles. Examples of recent books published in Manitoba include: *Our Journey to a UNESCO World Heritage Site: Pimachiowin Aki World Heritage Project: the Land that Gives Life* by Pimachiowin Aki Corporation; *Farmland Preservation: Land for Future Generations* published by the University of Manitoba Press; *175-year History of Women's Religious Congregations in Manitoba: A Legacy of Care, Courage, and Compassion* published by Les Éditions des Plaines Book Publisher, and; *Threads in The Sash: The Story of the Metis People* published by Pemmican Publications. Some notable Manitoba books containing author acknowledgments thanking the Legislative Library for its staff expertise and collections include *The Early Gateway Years: The Pas and District, 1909-1921* by Phil Keddie and *The School Districts of the Libau Area of Manitoba, 1887-1967* by Charlene Dusyk and Sylvia Sweetland.

Clients and staff used 11,944 items from collections in their research over the past year, including 1,920 full-text articles from the subscription databases provided by the library for government and Members of the Legislative Assembly. In 2017-2018, Reference Services responded to 2,115 inquiries by phone, email and in person. With more services and collections now accessible online, the Library's website had 147,906 visits. This web presence provides remote access to the catalogue, subscription databases and two library-produced electronic collections: *The Digital Collection of Manitoba Government Publications and Early Legislative Reporting*. Legislative Library staff supported the Clerk's Office by co-writing 12 briefing papers for Members of the Legislative Assembly of Manitoba attending the Midwest Legislative and Commonwealth Parliamentary Association, Canadian Branch, conferences.



**3(c) Legislative Library:**

| <b>Expenditures by<br/>Sub-Appropriation</b> | <b>Actual<br/>2017-2018<br/>\$(000s)</b> | <b>FTEs</b>  | <b>Estimate<br/>2017-2018<br/>\$(000s)</b> | <b>Variance<br/>Over(Under)<br/>\$(000s)</b> | <b>Expl.<br/>No</b> |
|--|--|--------------|--|--|---------------------|
| Salaries and Employee Benefits               | 566                                      | 10.00        | 641  | (75)   |                     |
| Other Expenditures                           | 156                                      |              | 141  | 15   |                     |
| <b>Total Sub-Appropriation</b>               | <b>722</b>                               | <b>10.00</b> | <b>782</b>                                 | <b>(60)</b>                                  |                     |

# Sustainable Development

*The Sustainable Development Act* sets out principles for departments to follow in integrating considerations for the environment, human health, and social well-being into their daily operations, and departments report annually on progress in meeting sustainable development strategies. The department's action plan addresses the following goals:

- increasing awareness, training and education regarding the benefits of sustainable development;
- protecting the health and environment of Manitobans through the reduced purchase and use of toxic substances and a reduction of solid waste sent to landfills;
- reducing fossil fuel emissions;
- reducing total annual consumption of utilities and increasing use of environmentally preferable products;
- increasing participation of Aboriginal, local, community-based and small businesses in government procurement opportunities;
- encouraging online applications and electronic funds transfer for grant recipients, and reducing the number of printed applications;
- encouraging landlords to choose measures that increase energy efficiency when upgrading residential rental complexes; and
- reducing printing and mailing costs by encouraging email as a means of communicating information to organizations on an annual basis i.e. grant deadlines, program information.

Key activities for Manitoba Sport, Culture and Heritage included maintenance of baseline data, a review of departmental procedures, policies, contracts and grant applications for the inclusion of sustainable development elements, and distribution of environmentally preferred product information within the department.

The department continued to use recycled paper and reconditioned printer toner cartridges for daily business practices. Individual blue bins for paper, and central bins for aluminum, plastic and paper are an ongoing commitment to recycling. The use of ethanol blend fuel in departmental fleet vehicles has increased to 24 per cent of overall fuel purchases.

The 2017 Canada Summer Games that were held in Winnipeg July 28 – August 13, 2017 included a well-developed sustainability plan. The plan was developed by the 2017 Canada Summer Games Host Society. Strong and committed sustainable development objectives are built into all Canada Games events.

## **Agencies, Boards and Commissions**

The boards and agencies listed below report to the Minister of Sport, Culture and Heritage. Unless otherwise indicated, their annual reports are tabled separately in the Legislative Assembly.

### **Centre Culturel Franco-Manitobain**

The purpose of the Centre Culturel Franco-Manitobain is to present, promote, foster and sponsor cultural and artistic activities in the French language for all Manitobans; and manage and develop the buildings and property within the area where the corporation has jurisdiction. The Centre Culturel Franco-Manitobain Act C45 establishes the board as a governance board. <http://ccfm.mb.ca/>

### **Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism**

The *Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism* is established under The Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism Act. The purpose of the Act is to establish a Council consisting of Manitobans who will provide information, advice and recommendations on citizenship, immigration and multiculturalism based on their knowledge of the issues and information they may have solicited from stakeholders, to the Manitoba government, through the Minister of Sport, Culture and Heritage.

### **Manitoba Arts Council**

The Manitoba Arts Council is an arm's-length agency of the province, established in 1965 "to promote the study, enjoyment, production and performance of works in the arts." The council makes awards to professional arts organizations and individuals in all art forms including arts education, literary arts, performing arts and visual arts. The council uses a peer assessment process in making awards, with artistic excellence as the main criterion for assessment. <http://artscouncil.mb.ca/>.

### **Manitoba Combative Sports Commission**

The Manitoba Combative Sports Commission (formerly called the Manitoba Boxing Commission) was incorporated under the provisions of the Province of Manitoba by a proclamation dated October 16, 1993. The purpose of the Manitoba Combative Sports Commission is to regulate professional boxing and mixed martial arts (MMA) matches in Manitoba in accordance with regulations as set out in The Combative Sports Act. The Commission regulates all contests or exhibitions of boxing and MMA, including the licensing and supervision of ring officials, boxers, and promoters. This includes issuing event permits and collecting fees payable by promoters of professional boxing or mixed martial arts contests or exhibitions.

### **Manitoba Film and Sound Recording Development Corporation**

A statutory corporation proclaimed under The Manitoba Film and Sound Recording Development Corporation Act, the corporation fosters the growth of the film and sound recording industries in Manitoba and establishes programs designed to provide financial and other assistance to these industries. <http://mbfilmmusic.ca/en/>.

## **Manitoba Film Classification Board**

Under the authority of The Amusements Act, the board is empowered to classify, but not censor, film and videos intended for public exhibition and in-home use as well as regulate the sale or rental of computer and video games classified by the Entertainment Software Ratings Board. The board consists of a Presiding Member, Deputy Presiding Member and not fewer than 14 members at large, appointed by the government. The board's annual report is included in Sport, Culture and Heritage's report.

## **Manitoba Heritage Council**

The Heritage Resources Act provides for the establishment of the Manitoba Heritage Council as an advisory body providing impartial expertise on heritage matters brought to their attention, such as evaluations and recommendations on commemoration of people, events, places or designation of properties as having provincial heritage significance. Council recommendations, if accepted by the Minister, are implemented by the Historic Resources Branch and reported as part of the branch's annual report.

## **Public Library Advisory Board**

The Public Libraries Act provides for the continuation of the Public Library Advisory Board (PLAB) as an advisory body providing advice to the Minister with respect to all matters relating to the statutes. Board recommendations, if accepted by the Minister, are implemented by the Public Library Services Branch and reported as part of the branch's annual report.

## **Sport Manitoba**

Established in 1996, Sport Manitoba is mandated through five-year renewable agreements to implement the sport policy directives of the Province of Manitoba by focusing on addressing the needs of Manitobans at all levels of participation in sport from grassroots and developmental to elite levels. To achieve this mandate Sport Manitoba ensures the most effective use of resources available to amateur sport and ensuring that there is a clear delineation of responsibility and coordinated planning between the province, Sport Manitoba and amateur sport organizations in Manitoba.

# Financial Information

## Departmental Reconciliation

### PART A – OPERATING EXPENDITURE

#### SPORT, CULTURE AND HERITAGE

#### RECONCILIATION STATEMENT

\$(000s)

| DETAILS                         | 2017/18 ESTIMATES |
|---------------------------------|-------------------|
| <b>2017-2018 MAIN ESTIMATES</b> | <b>\$78,385</b>   |
| Allocation of funds from        |                   |
| - Enabling Appropriations       | -                 |
| - Internal Service Adjustments  | -                 |
| <b>2017-2018 ESTIMATES</b>      | <b>\$78,385</b>   |

## Expenditure Summary

| Estimate<br>2017-2018<br>\$(000s) | Appropriation                                    | Actual<br>2017-2018<br>\$(000s) | Actual<br>2016-2017<br>\$(000s) | Increase<br>(Decrease)<br>\$(000s) | Expl.<br>No. |
|-----------------------------------|--|---------------------------------|---------------------------------|------------------------------------|--------------|
|                                   | <b>14-1 Administration and Finance</b>           |                                 |                                 |                                    |              |
| 42                                | (a) Minister's Salary                            | 41                              | 56                              | (15)                               |              |
|                                   | (b) Executive Support                            |                                 |                                 |                                    |              |
| 1,023                             | Salaries and Employee Benefits                   | 1,149                           | 1,496                           | (347)                              |              |
| 284                               | Other Expenditures                               | 203                             | 218                             | (15)                               |              |
|                                   | (c) Financial and Administrative Services        |                                 |                                 |                                    |              |
| 1,455                             | Salaries and Employee Benefits                   | 1,321                           | 1,184                           | 137                                |              |
| 242                               | Other Expenditures                               | 201                             | 263                             | (62)                               |              |
|                                   | (d) Manitoba Film Classification Board           |                                 |                                 |                                    |              |
| 115                               | Salaries and Employee Benefits                   | 208                             | 242                             | (34)                               |              |
| 43                                | Other Expenditures                               | 52                              | 46                              | 6                                  |              |
|                                   | (e) Office of the Lieutenant Governor            |                                 |                                 |                                    |              |
| 259                               | Salaries and Employee Benefits                   | 287                             | 357                             | (70)                               |              |
| 102                               | Other Expenditures                               | 103                             | 99                              | 4                                  |              |
| <b>3,565</b>                      | <b>Total 14-1</b>                                | <b>3,565</b>                    | <b>3,961</b>                    | <b>(396)</b>                       |              |
|                                   | <b>14-2 Sport, Culture and Heritage Programs</b> |                                 |                                 |                                    |              |
|                                   | (a) Sport Programs                               |                                 |                                 |                                    |              |
| 194                               | Salaries and Employee Benefits                   | 193                             | 216                             | (23)                               |              |
| 52                                | Other Expenditures                               | 57                              | 54                              | 3                                  |              |
| 152                               | Grant Assistance                                 | 458                             | 185                             | 273                                |              |
| 11,432                            | Sport Manitoba                                   | 11,432                          | 11,682                          | (250)                              |              |
| -                                 | Sport Participation Fund                         | -                               | 1,250                           | (1,250)                            |              |
|                                   | (b) Culture and Heritage Programs                |                                 |                                 |                                    |              |
| 554                               | Salaries and Employee Benefits                   | 493                             | 468                             | 25                                 |              |
| 58                                | Other Expenditures                               | 94                              | 90                              | 4                                  |              |
| 9,123                             | Grants to Cultural Organizations                 | 9,123                           | 9,816                           | (693)                              |              |
| 9,703                             | (c) Manitoba Arts Council                        | 9,704                           | 9,879                           | (175)                              |              |
|                                   | (d) Arts Branch                                  |                                 |                                 |                                    |              |
| 681                               | Salaries and Employee Benefits                   | 667                             | 696                             | (29)                               |              |
| 112                               | Other Expenditures                               | 91                              | 105                             | (14)                               |              |
| 3,961                             | Film and Sound Development                       | 3,961                           | 4,244                           | (283)                              |              |
| 4,178                             | Grant Assistance                                 | 4,159                           | 4,313                           | (154)                              |              |
|                                   | (e) Public Library Services:                     |                                 |                                 |                                    |              |
| 964                               | Salaries and Employee Benefits                   | 739                             | 795                             | (56)                               |              |
| 407                               | Other Expenditures                               | 407                             | 447                             | (40)                               |              |
| 6,242                             | Grant Assistance                                 | 6,191                           | 6,224                           | (33)                               |              |

| Estimate<br>2017-2018<br>\$(000s) | Appropriation                               | Actual<br>2017-2018<br>\$(000s) | Actual<br>2016-2017<br>\$(000s) | Increase<br>(Decrease)<br>\$(000s) | Expl.<br>No. |
|-----------------------------------|---|---------------------------------|---------------------------------|------------------------------------|--------------|
|                                   | (f) Historic Resources                      |                                 |                                 |                                    |              |
| 1,104                             | Salaries and Employee Benefits              | 950                             | 975                             | (25)                               |              |
| 113                               | Other Expenditures                          | 106                             | 122                             | (16)                               |              |
| 1,433                             | Grant Assistance                            | 1,433                           | 1,456                           | (23)                               |              |
|                                   | (g) Multiculturalism Secretariat            |                                 |                                 |                                    |              |
| 234                               | Salaries and Employee Benefits              | 246                             | 250                             | (4)                                |              |
| 64                                | Other Expenditures                          | 28                              | 28                              | -                                  |              |
| 109                               | Grant Assistance                            | 120                             | 109                             | 11                                 |              |
| 15,700                            | (h) Film and Video Production Tax Credit    | 19,434                          | 18,818                          | 616                                | 1            |
| 688                               | (i) Book Publishing Tax Credit              | 740                             | 487                             | 253                                |              |
| 800                               | (j) Cultural Industries Printing Tax Credit | 664                             | 427                             | 237                                |              |
| <b>68,058</b>                     | <b>Total 14-2</b>                           | <b>71,490</b>                   | <b>73,136</b>                   | <b>(1,646)</b>                     |              |
|                                   | <b>14-3 Information Resources</b>           |                                 |                                 |                                    |              |
|                                   | (a) Communications Services Manitoba        |                                 |                                 |                                    |              |
| 3,795                             | Salaries and Employee Benefits              | 3,791                           | 4,347                           | (556)                              |              |
| 561                               | Other Expenditures                          | 407                             | 539                             | (132)                              |              |
| 100                               | Public Sector Advertising                   | 236                             | 264                             | (28)                               |              |
| (761)                             | Less: Recoverable from Other Appropriations | (861)                           | (763)                           | (98)                               |              |
|                                   | (b) Archives of Manitoba                    |                                 |                                 |                                    |              |
| 2,594                             | Salaries and Employee Benefits              | 2,788                           | 2,958                           | (170)                              |              |
| 392                               | Other Expenditures                          | 331                             | 376                             | (45)                               |              |
| (793)                             | Less: Recoverable from Other Appropriations | (979)                           | (989)                           | 10                                 |              |
|                                   | (c) Legislative Library                     |                                 |                                 |                                    |              |
| 641                               | Salaries and Employee Benefits              | 566                             | 611                             | (45)                               |              |
| 141                               | Other Expenditures                          | 156                             | 156                             | -                                  |              |
| <b>6,670</b>                      | <b>Total 14-3</b>                           | <b>6,435</b>                    | <b>7,499</b>                    | <b>(1,064)</b>                     |              |
|                                   | <b>14-4 Costs Related to Capital Assets</b> |                                 |                                 |                                    |              |
| 69                                | (a) Amortization Expense                    | 48                              | 52                              | (4)                                |              |
| 23                                | (b) Interest Expense                        | 16                              | 16                              | -                                  |              |
| <b>92</b>                         | <b>Total 14-4</b>                           | <b>64</b>                       | <b>68</b>                       | <b>(4)</b>                         |              |
| <b>78,385</b>                     | <b>TOTAL EXPENDITURES</b>                   | <b>81,554</b>                   | <b>84,664</b>                   | <b>(3,110)</b>                     |              |

Expl. No 1. The increase of Film and Video Production Tax Credit (FVP) is due to higher than anticipated 2016 assessments and an increase in forecasted uptake for 2017 and 2018 based on the final 2016 tax credit data.

## Revenue Summary by Source

for the fiscal year ended March 31, 2018  
with comparative figures for the previous fiscal year

| Actual<br>2016-2017<br>\$(000s) | Actual<br>2017-2018<br>\$(000s) | Increase<br>(Decrease)<br>\$(000s) | Source                                     | Actual<br>2017-2018<br>(\$000) | Estimate<br>2017-2018<br>(\$000) | Variance<br>(\$000) | Expl<br>No. |
|---------------------------------|---------------------------------|------------------------------------|--|--------------------------------|----------------------------------|---------------------|-------------|
|                                 |                                 |                                    | Other Revenue:                             |                                |                                  |                     |             |
| 352                             | 309                             | (43)                               | Archives of Manitoba Fees                  | 309                            | 341                              | (32)                |             |
| 545                             | 532                             | (13)                               | Communications Services<br>Manitoba        | 532                            | 457                              | 75                  |             |
| 814                             | 621                             | (193)                              | Hudson's Bay History<br>Foundation         | 621                            | 835                              | (214)               |             |
| 366                             | 334                             | (32)                               | Manitoba Film Classification<br>Board Fees | 334                            | 180                              | 154                 |             |
| 75                              | 74                              | (1)                                | Statutory Publication Fees                 | 74                             | 50                               | 24                  |             |
| 1,793                           | 4                               | (1,789)                            | Sundry                                     | 4                              | 9                                | (5)                 | 1           |
| <b>3,945</b>                    | <b>1,874</b>                    | <b>(2,071)</b>                     | <b>Total - Other Revenue</b>               | <b>1,874</b>                   | <b>1,872</b>                     | <b>2</b>            |             |
| <b>3,945</b>                    | <b>1,874</b>                    | <b>(2,071)</b>                     | <b>TOTAL REVENUE</b>                       | <b>1,874</b>                   | <b>1,872</b>                     | <b>2</b>            |             |

Expl. No. 1 16/17 Sundry revenue includes repayment of \$1,740.0 from the Cercle Molière / CCFM joint fundraising account to fulfill the capital fundraising commitment made by organizations for the construction of the new Cercle Molière theatre built on the Centre Culturel Franco-Manitobain campus.



## Five-Year Expenditure and Staffing Summary

for years ending March 31, 2014 to March 31, 2018  
(\$000s)

| APPROPRIATION                             | ACTUAL/ADJUSTED ESTIMATES OF EXPENDITURES* |               |               |               |               |               |               |               |               |               |
|---|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|   | 2013-2014                                  |               | 2014-2015     |               | 2015-2016     |               | 2016-2017     |               | 2017-2018     |               |
|   | FTE  | \$            | FTE           | \$            | FTE           | \$            | FTE           | \$            | FTE           | \$            |
| 14-1 Administration and Finance           | 46.00                                      | 4,196         | 44.00         | 4,078         | 46.00         | 3,779         | 41.00         | 3,961         | 39.00         | 3,565         |
| 14-2 Sport, Culture and Heritage Programs | 64.65                                      | 63,446        | 61.65         | 70,091        | 61.65         | 75,949        | 61.65         | 73,136        | 53.00         | 71,490        |
| 14-3 Information Resources                | 129.10                                     | 9,611         | 126.10        | 9,594         | 125.10        | 7,313         | 124.10        | 7,499         | 104.60        | 6,435         |
| 14-4 Costs Related to Capital Assets      | -  | 76            | -             | 131           | -             | 56            | -             | 68            | -             | 64            |
| <b>TOTAL</b>                              | <b>239.75</b>                              | <b>77,329</b> | <b>231.75</b> | <b>83,894</b> | <b>232.75</b> | <b>87,097</b> | <b>226.75</b> | <b>84,664</b> | <b>196.60</b> | <b>81,554</b> |

\*Adjusted figures reflect historical data on a comparison basis in those appropriations affected by a re-organization during the years under review.

# Performance Reporting

The following section provides information on key performance measures for the department for the 2017-2018 reporting year. All Manitoba government departments include performance measures in their Annual Reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information about performance reporting and the Manitoba government, visit [www.manitoba.ca/performance](http://www.manitoba.ca/performance).

Your comments on performance measures are valuable to us. You can send comments or questions to [mbperformance@gov.mb.ca](mailto:mbperformance@gov.mb.ca).

## Measures of Performance or Progress:

| What is being measured and using what indicator?   | Why is it important to measure this?  | What is the starting point? (baseline data and year)                               | What is the 2017-2018 result or most recent available data?   | What is the trend over time?   | Comments/Recent Actions/Report Links   |
|--|---|--|---|--|--|
| 1. The amount of <b>film production activity</b> in Manitoba, using data generated by Manitoba Film and Music. | Globally, the arts and entertainment industry is one of the fastest growing in the world. The film industry, in particular, generates high levels of employment in relation to the dollars invested, raises Manitoba's national and international profile, and attracts off-shore investment into the province. | In 1999-2000, the level of film production in Manitoba was just over \$50 million. | In 2017-2018, Manitoba's film industry recorded \$173.3 million in production activity, of which \$97M was spent directly in Manitoba. \$53M was wages paid to Manitoba workers in highly skilled jobs working on 6862 screen-based media projects. | The target of \$100 million in production activity by 2005 was achieved in 2002-2003. By 2008 production activity had increased to \$123.4 million then dropped to \$66 million in 2009, as a result of the global recession. In the past few years, production volumes have stabilized and are growing in step with the industry growth elsewhere due in part to Manitoba attracting the larger and long running dramatic series, Channel Zero and Burden of Truth. | Manitoba has an effective production tax credit. Manitoba's screen based industries are strong, based on diverse genre, format, language and distribution for transmedia, television and film. In 2017-2018, Manitoba played host to 68 productions including 12 feature films, 35 documentaries and 22 television series. Production took place not only in Winnipeg and Selkirk, but also more than 20 Manitoba rural communities. |
| 2. <b>Access to public library services</b> , using data collected by the                                      | Libraries are local gateways to knowledge and provide   | In 2004, there were 138 of 363 districts supporting public                         | In 2017 there were 105 of 137 districts supporting public library access  | The number of municipalities and Manitobans with access  | Policy impacts have increased library access, service to First   |

| What is being measured and using what indicator?  | Why is it important to measure this?  | What is the starting point? (baseline data and year)   | What is the 2017-2018 result or most recent available data?  | What is the trend over time?  | Comments/Recent Actions/Report Links  |
|---|---|--|--|---|---|
| <p>department's Public Library Services (PLS) Branch on the number of districts supporting public library access; library membership; and facility visits.</p>                            | <p>a basic condition for lifelong learning, independent decision-making and cultural development of individuals and community groups. Access to library services is a basic determinant of library use.</p>   | <p>library access through 24 local service providers, and 30 regional service providers with 60 service points. Public library systems reported 546,043 active memberships and 3,241,560 annual facility visits.</p> | <p>through 35 local service providers and 21 regional service providers with 120 service points. Public library systems reported 369,270 active memberships and 4,829,859 annual facility visits.</p>                                    | <p>to library services has steadily increased since 2004 as a result of increased establishments in rural municipalities, and partnership agreements with existing regional and municipal library systems.</p>  | <p>Nations, increased funding support, new electronic formats and review of programs. Since the baseline was implemented, the reporting definition of 'active' membership has been refined to two years, affecting the number of memberships reported. Municipal amalgamations resulted in changes impacting comparison to baseline data</p>                                    |
| <p>3. The number of <b>visits to Manitoba museums and archives</b>, using annual combined total person-visits to The Manitoba Museum, Signature Museums and the Archives of Manitoba.</p> | <p>This measure provides an indication of interest in and exposure to Manitoba's cultural and heritage assets. The benefits are that the value and significance of these assets are understood and appreciated by current generations and preserved and protected for future generations.</p> | <p>In 2004-2005, a total of 689,759 person-visits were made to: The Manitoba Museum (517,172); Archives of Manitoba (7,189); Signature Museums around the province (165,398).</p>                                    | <p>Total visitation in 2017 increased to 2,842,927 due in part to the inclusion of social media sources. The Manitoba Museum (673,951) in 2016; Archives of Manitoba (1,768,684) in 2017 Signature Museums 190,533 visitors in 2016.</p> | <p>The Manitoba Museum increased its visitation over the past two years largely by engaging travelling world exhibitions. After years of downward trends in tourism and the removal of the Costume Museum of Canada from the Signature Museum program in 2010, visitation to Signature Museums increased in the last three years due to enhanced programming and the addition of the Canadian Fossil Discovery Centre</p> | <p>Travel Manitoba has implemented a multi-year strategy to reverse the downward trend in U.S. tourism. Signature Museums continue to develop experiential tourism opportunities and public programming for visitors.</p> <p>Like comparable organizations in Canada, the Archives of Manitoba continues to expand its website and database content to offer online service</p> |

| What is being measured and using what indicator?   | Why is it important to measure this?   | What is the starting point? (baseline data and year)                         | What is the 2017-2018 result or most recent available data?   | What is the trend over time?   | Comments/Recent Actions/Report Links  |
|--|--|--|---|--|---|
|  |  |  |   | in Morden in 2016  | options.  |
| 4. The number of sport events and the size and scope of the events.  | The benefits of hosting sporting events plays a key role in the justification process for pursuing and investing in future events. Manitoba's track record in hosting major events is an important factor. | In 2005-2006 Manitoba hosted 38 regional, national and international events. | In 2017-2018, Manitoba hosted 18 regional, national and international events, compared with 27 hosted events in 2016-2017.                                    | There is no trend or pattern. Smaller regional events occur as a course of regular practices and larger events are pursued on an individual basis. The frequency of hosting national or international events varies from year to year. | In 2017-18 Manitoba hosted the 2017 Canada Summer Games. It was the largest event Manitoba has hosted since the Pan Am Games. The event attracted 4,000 athletes, 20,000 out of province visitors and required over 5,000 volunteers. The 2017 Games had the unique distinction of celebrating both the 50 anniversary of the Canada Games and Canada's 150 <sup>th</sup> birthday. |
| 5. Capacity within ethnocultural communities to participate and contribute to Manitoba's economic, social and civic development by measuring the number of applications to the Ethnocultural Community Support Program (ECSP). | Integration and celebration of the growing diversity of our communities creates strong cultural and social capital in Manitoba.  | 2011-2012 number of ECSP applications: 98                                    | 2016-2017 number of ECSP applications: 78<br>Over 150 ethnocultural organizations served and supported, and over 2,800 youth served through ECSP programming. | The total number of grant requests fluctuates from year to year.   | Applications received related to anti-racism (e.g. reducing racial stereotypes and discrimination); Multiculturalism values (e.g. addressing the rights and responsibilities of multiculturalism; heritage retention; intercultural understanding); Inter-faith inclusion (e.g.   |

| What is being measured and using what indicator? | Why is it important to measure this? | What is the starting point? (baseline data and year) | What is the 2017-2018 result or most recent available data? | What is the trend over time? | Comments/Recent Actions/Report Links   |
|--|--------------------------------------|--|---|------------------------------|--|
|  |                                      |  |   |                              | increasing respect and understanding for other faiths) and; Youth (e.g. youth-led and/or youth engagement) |

# Regulatory Accountability and Red Tape Reduction

Manitoba Sport, Culture and Heritage is committed to implementing the principles of regulatory accountability as set out in [The Regulatory Accountability Act](#). The department works to achieve balance with regulatory requirements, identify the best options for them, assess their impact and incorporate them in department activities, programs and in the development of all regulatory instruments.

A regulatory requirement is a requirement in a regulatory instrument for a person to take an action in order to

- access a program or service offered by the government or a government agency;
- carry on business; or
- participate in a regulated activity.

Regulatory accountability provides a framework to create a transparent, efficient and effective regulatory system. Red tape reduction aims to remove the regulatory requirements that are unclear, overly prescriptive, poorly designed, redundant, contradictory or antiquated. Not all regulatory requirements create red tape.

## Regulatory Requirements

|   | <b>Baseline<br/>(April 1, 2016)</b> | <b>2016/17<br/>(March 31, 2017)</b> | <b>2017/18<br/>(March 31, 2018)</b> |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Total number of regulatory requirements | 22,536                              | 22,441                              | 22,428                              |

|   | <b>2016/17<br/>from baseline</b> | <b>2017/18<br/>from baseline</b> |
|---|----------------------------------|----------------------------------|
| Net change in total number of regulatory requirements | -95                              | -108                             |
| % change  | -0.4%                            | -0.5%                            |

Notes:

1. The information in the tables above includes that of any Special Operating Agencies (SOAs) or other agencies that report to the Minister.
2. Changes in total number of regulatory requirements primarily reflect the re-organization of the Department in the past years. The Department will continue its efforts on reviewing regulatory requirements in the future.

## The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The following is a summary of disclosures received by Manitoba Sport, Culture and Heritage for fiscal year 2016-2017:

| Information Required Annually<br>(per Section 18 of The Act)   | Fiscal Year 2017-2018 |
|--|-----------------------|
| The number of disclosures received, and the number acted on and not acted on.<br><i>Subsection 18(2)(a)</i>  | NIL                   |
| The number of investigations commenced as a result of a disclosure.<br><i>Subsection 18(2)(b)</i>  | NIL                   |
| In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken.<br><i>Subsection 18(2)(c)</i> | NIL                   |