

Follow-Up Response: RIDR
February 27, 2019 Appearance

Employees per Regions							
Region	Total Employees	Women Employee Count	Women Representation	Indigenous Count	Indigenous Representation	Visible Minority Count	Visible Minority Representation
National Headquarters	1,279	799	62.5%	66	5.2%	180	14.1%
Atlantic Region	1,831	839	45.8%	133	7.3%	96	5.2%
Quebec Region	3,673	1,734	47.2%	168	4.6%	288	7.8%
Ontario Region	3,496	1,641	46.9%	287	8.2%	289	8.3%
Prairie Region	4,102	1,997	48.7%	768	18.7%	324	7.9%
Pacific Region	2,654	1,294	48.8%	275	10.4%	512	19.3%
Grand Total	17,035	8,304	48.7%	1,697	10.0%	1,689	9.9%

Population Definition: Indeterminate and Terms Greater than 3 Months as of February 28, 2019. Please note that both institutional staff and administrative site staff are included in the table above.

Follow-Up Response: RIDR
February 27, 2019 Appearance

Employees per Institutions							
Institutions	Total Employees	Women Employee Count	Women Representation	Indigenous Count	Indigenous Representation	Visible Minority Count	Visible Minority Representation
Atlantic Region	1,443	581	40.3%	103	7.1%	72	5.0%
Atlantic Institution	347	109	31.4%	26	7.5%	9	2.6%
Dorchester Penitentiary (Medium Security)	393	136	34.6%	27	6.9%	18	4.6%
Dorchester Penitentiary (Minimum Security)	125	46	36.8%	5	4.0%	3	2.4%
Nova Institution for Women	178	137	77.0%	13	7.3%	12	6.7%
Shepody Healing Centre	28	18	64.3%	1	3.6%	1	3.6%
Springhill Institution	372	135	36.3%	31	8.3%	29	7.8%
Quebec Region	3,043	1,255	41.2%	150	4.9%	227	7.5%
Archambault Institution (Medium Security)	398	180	45.2%	21	5.3%	34	8.5%
Archambault Institution (Minimum Security)	103	40	38.8%	8	7.8%	6	5.8%
Cowansville Institution	363	126	34.7%	12	3.3%	18	5.0%
Donnacona Institution	376	123	32.7%	19	5.1%	11	2.9%
Drummond Institution	261	103	39.5%	9	3.4%	14	5.4%
Federal Training Centre (Minimum Security)	126	63	50.0%	4	3.2%	18	14.3%
Federal Training Centre (Multi Security)	361	145	40.2%	11	3.0%	77	21.3%
Joliette Institution	169	119	70.4%	7	4.1%	5	3.0%
La Macaza Institution	230	88	38.3%	29	12.6%	5	2.2%
Leclerc Institution	-	-	0.0%	-	0.0%	-	0.0%
Port Cartier Institution	290	121	41.7%	13	4.5%	6	2.1%
Regional Reception Centre	366	147	40.2%	17	4.6%	33	9.0%
Ontario Region	2,877	1,229	42.7%	242	8.4%	199	6.9%
Bath Institution	360	128	35.6%	29	8.1%	12	3.3%
Beaver Creek Institution (Medim Security)	320	140	43.8%	31	9.7%	26	8.1%
Beaver Creek Institution (Minimum Security)	105	50	47.6%	7	6.7%	5	4.8%

Follow-Up Response: RIDR
February 27, 2019 Appearance

Employees per Institutions							
Institutions	Total Employees	Women Employee Count	Women Representation	Indigenous Count	Indigenous Representation	Visible Minority Count	Visible Minority Representation
Collins Bay Institution (Minimum Security)	112	47	42.0%	3	2.7%	5	4.5%
Collins Bay Institution (Maximum and Medium Security)	417	154	36.9%	38	9.1%	31	7.4%
Grand Valley Institution for Women	226	153	67.7%	18	8.0%	40	17.7%
Isabel McNeil House	-	-	0.0%	-	0.0%	-	0.0%
Joyceville Institution (Medium Security)	396	160	40.4%	34	8.6%	26	6.6%
Joyceville Institution (Minimum Security)	125	59	47.2%	9	7.2%	11	8.8%
Kingston Penitentiary	2	-	0.0%	-	0.0%	-	0.0%
Kingson Immigration Holding Centre	-	-	0.0%	-	0.0%	-	0.0%
Millhaven Institution	380	139	36.6%	25	6.6%	18	4.7%
Prison for Women	-	-	0.0%	-	0.0%	-	0.0%
Regional Treatment Centre	74	53	71.6%	6	8.1%	4	5.4%
Warkworth Institution	360	146	40.6%	42	11.7%	21	5.8%
Prairie Region	3,497	1,586	45.4%	674	19.3%	273	7.8%
Bowden Institution	450	182	40.4%	47	10.4%	35	7.8%
Drumheller Institution	453	178	39.3%	48	10.6%	44	9.7%
Edmonton Institution	377	134	35.5%	47	12.5%	39	10.3%
Edmonton Institution for Women	213	167	78.4%	19	8.9%	28	13.1%
Grande Cache Institution	273	127	46.5%	25	9.2%	18	6.6%
Grierson Centre	-	-	0.0%	-	0.0%	-	0.0%
Grierson Institution	32	11	34.4%	6	18.8%	3	9.4%
Okimaw Ohci Healing Lodge	79	64	81.0%	44	55.7%	5	6.3%
Pê Sâkâstêw Centre	63	34	54.0%	31	49.2%	2	3.2%
Regional Psychiatric Centre	341	199	58.4%	53	15.5%	20	5.9%
Saskatchewan Penitentiary (Maximum and Medium Security)	538	224	41.6%	180	33.5%	24	4.5%
Saskatchewan Penitentiary (Minimum Security)	69	35	50.7%	23	33.3%	1	1.4%
Stony Mountain Institution (Maximum and Medium Security)	479	165	34.4%	92	19.2%	41	8.6%

Follow-Up Response: RIDR
February 27, 2019 Appearance

Employees per Institutions							
Institutions	Total Employees	Women Employee Count	Women Representation	Indigenous Count	Indigenous Representation	Visible Minority Count	Visible Minority Representation
Stony Mountain Institution (Minimum Security)	72	34	47.2%	13	18.1%	10	13.9%
Willow Cree Healing Lodge	58	32	55.2%	46	79.3%	3	5.2%
Pacific Region	2,192	965	44.0%	230	10.5%	416	19.0%
Fraser Valley Institution	200	151	75.5%	24	12.0%	39	19.5%
Kent Institution	402	144	35.8%	41	10.2%	58	14.4%
Kwikwèxwelhp	52	23	44.2%	18	34.6%	8	15.4%
Matsqui Institution	315	118	37.5%	21	6.7%	87	27.6%
Mission Institution (Medium Security)	279	104	37.3%	18	6.5%	61	21.9%
Mission Institution (Minimum Security)	86	41	47.7%	11	12.8%	10	11.6%
Mountain Institution	307	139	45.3%	36	11.7%	35	11.4%
Pacific Institution	-	-	0.0%	-	0.0%	-	0.0%
Pacific Institution/Regional Treatment Centre/Regional Reception and Assessment Centre	444	197	44.4%	42	9.5%	111	25.0%
Regional Reception Assessment	-	-	0.0%	-	0.0%	-	0.0%
William Head Institution	107	48	44.9%	19	17.8%	7	6.5%
Grand Total	13,052	5,616	43.0%	1,399	10.7%	1,187	9.1%

Population Definition: Indeterminate and Terms Greater than 3 Months as of February 28, 2019. Please note that only institutional staff are included in the table above.

Follow-Up Response: RIDR
February 27, 2019 Appearance

Employees per Position Titles									
Positions	Total Employees	Women Employee Count	Women Representation	Indigenous Count	Indigenous Representation	Visible Minority Count	Visible Minority Representation	Person with Disabilities (PWD) Count	PWD Representation
Correctional Officer	7,242	2,076	28.7%	809	11.2%	766	10.6%	289	4.0%
Healthcare Staff	957	674	70.4%	54	5.6%	102	10.7%	49	5.1%
Security Intelligence Officers	93	43	46.2%	10	10.8%	6	6.5%	8	8.6%
Welfare Programs	2,555	1,798	70.4%	391	15.3%	290	11.4%	216	8.5%
Other	6,188	3,713	60.0%	433	7.0%	525	8.5%	508	8.2%
Grand Total	17,035	8,304	48.7%	1,697	10.0%	1,689	9.9%	1,070	6.3%

Population Definition: Indeterminate and Terms Greater than 3 Months as of February 28th, 2019