



Strategic Framework

VISION

Protecting offshore workers, the environment and the public interest through excellence in regulatory oversight in the delivery of our mandate

MANDATE

Interpret, assess and oversee compliance with the provisions of the *Atlantic Accord*, the *Atlantic Accord Implementation Acts* and relevant regulations for applicable activities in the Canada-Newfoundland and Labrador Offshore Area

CORE VALUES

Accountability

We are transparent, responsible and accountable for our actions

Competence

We have the knowledge and training to fulfill our mandate

Inclusivity

We strive for a diverse, inclusive and respectful workplace

Integrity

We uphold ethical standards in all that we do, free from bias or prejudice

FOCUS AREAS

Approvals and Authorizations

Compliance and Enforcement

Licensing and Land Tenure

Information Curation and Availability

Regulatory Excellence and Public Confidence

Corporate Operations

STRATEGIC PRIORITIES

Operational Excellence

Providing the tools and infrastructure to ensure effective and efficient execution of work, including continual improvement of our Business Management System.

Effective Change Management

Predicting, monitoring and adapting to changes and innovations within our legislative mandate and regulatory activities

Effective Data and Information Management

Ensuring integrity and availability of data and information, while respecting security and privacy.

DocuSigned by:

76FF6A85176140A
Chair of the Board

DocuSigned by:

CFD41ADA354F4FA
Chief Executive Officer

Supported by the 3 - Year Plan